2008 ANNUAL REPORT

OF THE TOWN OFFICERS

TOWN OF NORTH BROOKFIELD



This 2008 Annual Town Report is dedicated to the men and women of the North Brookfield Emergency Management Agency. Under the able leadership of Emergency Management Director Doug Blood, this enthusiastic group of residents has proven that times of crisis can bring out the best in people.

When town officials realized the extent of damage from the ice storm of December 11, 2008, NBEMA officials quickly came together to establish an emergency shelter at the high school.

NBEMA organized volunteers (some of whom used their own vehicles) to obtain food from Hannaford's, and to transport residents to and from the shelter as needed. Levels of entertainment were provided through a video setup and the use of the school gym for children to let off steam. For three days the shelter was kept open, serving hundreds of hot meals while providing residents a place to warm up with a cup of coffee, or even stay overnight in a warm bed. The citizens of North Brookfield, through the coordinated efforts of the North Brookfield Emergency Management Agency, came together as a group to take care of one another.

The North Brookfield Emergency Management Agency truly exemplifies the best of North Brookfield's community spirit.

2008 ANNUAL REPORT OF THE TOWN OFFICERS



TOWN OF NORTH BROOKFIELD

INDEX

Animal Control Officer	
Animal Inspector	6
Assessors, Board of	68
Building Inspector	70
Capital Improvement Planning Committee	71
Cemetery Department	72
Council on Aging	74
	75
Emergency Management Agency Finance Committee	. 78
Financial Information	79
Town Accountant	2
Treasurer	140
	139
Wages and Compensation	159
Fire Department	81
Forest Fire Department	83
General Information	
North Brookfield	7
Office Hours	10
Phone numbers	13
E-mail addresses	15
Health, Board of	84
Title V Agent	86
Highway Department	87
Housing Authority	89
Library	90
Library Building Committee	93
LPAC	93 95
	~7 1

Master Plan Implementation Committee	96
Planning Board	98
Playground Committee	99
Plumbing and Gas Inspector	100
Police Department	101
Registrars, Board of	102
Representatives and Senators	9
School Department	
School Committee	119
Superintendent	121
Jr/Sr High School Principal	123
Elementary School Principal	125
Faculty and Staff	127
Class Day 2008	130
Graduation 2008	132
Bay Path Vocational School	134
Selectmen	103
Sewer Department	106
Town Beach Committee	108
Town Clerk	100
Elected Town Officials	16
Appointed Town Officials	18
Town Meetings and Elections	32
Marriages and Deaths	28
Tree Warden	109
Veteran's Agent	110
Water Department	111
Wiring Inspector	114
Zoning Board of Appeals	115

GENERAL INFORMATION 2008

North Brookfield

Senators and Representatives

Office Hours

Telephone Numbers

E-mail Addresses

Elected Town Officials

Appointed Town Officials

Marriages and Deaths

Town Meetings and Elections

TOWN OF NORTH BROOKFIELD

INCORPORATED: 1812

LOCATION

Worcester County, central Massachusetts, bordered by New Braintree and Oakham on the north, Spencer on the east, Brookfield and East Brookfield on the south, and West Brookfield on the west: approximately 25 miles from Worcester, approximately 55 miles from Boston

POPULATION

2008 Census Figure: 4,804

<u>AREA</u>

21.1 square miles, 12,303 acres, 70.35 miles of paved road and 12 miles of dirt roads

TYPE OF GOVERNMENT

Open Town Meeting with a three member Board of Selectmen

ANNUAL TOWN MEETING & ANNUAL TOWN ELECTION

The Annual Town Election is held on the first Monday in May of each year and the Annual Town Meeting is held the first Friday following the first Monday in May of each year.

QUALIFICATIONS FOR REGISTRATION AS A VOTER

Must be 18 years of age, American born or a fully naturalized citizen, and a resident of North Brookfield. Register in Town Clerk's office, before elections and town meetings on dates announced by the Town Clerk. Absentee Voting is available for all elections.

WATER BILLS

Water bills are due September 1st and March 1st of each year.

SEWER BILLS

Sewer bill are due October 1st and April 1st of each year.

TAX BILLS

Real Estate Taxes are payable on a quarterly basis on May 1st, August 1st, November 1st, and February 1st. The bills are due and payable 30 days from the date of mailing.

Motor vehicle excise bills are due 30 days from the date of issue.

LANDFILL STICKERS

Stickers cost \$55. Bags are \$1.50 each. New residents must provide proof of residency.

DOG LICENSES

Dog licenses expire March 31st of each year. All dogs must be licensed at three months with proof of rabies vaccine certificate to be shown at time of licensing.

Fees: \$6.00 for neutered or spayed dogs and \$10.00 for all others.

SENATORS IN CONGRESS

Senator Edward M. Kennedy (D) Senate Russell Building Room 315 Washington, DC 20510-2101 (202) 224-4543

> JFK Federal Building Boston, MA 02203 (617) 565-3170

Senator John F. Kerry (D) Senate Russell Building Room 421 Washington, DC 20510-2102 (202) 224-2742

1 Bowdoin Square 10th floor Boston, MA 02114 (617) 565-8519

REPRESENTATIVE IN CONGRESS

Richard E. Neal (D) 2nd Congressional District 2266 Rayburn House Office Building Washington, DC 20515 (202) 225-5601

1550 Main Street, Suite 309 Springfield, MA 01103 (413) 785-0325

STATE SENATOR AND REPRESENTATIVE

Senator Stephen M. Brewer (D) Barre State House Room 109B Boston, MA 02133 (617) 722-1540

PO Box 258 Barre, MA 01005 (978) 355-4505

Representative Anne M. Gobi (D) Spencer State House Room 473F Boston, MA 02133 (617) 722-2800 x 8907 40 Cherry Street Spencer, MA 01562 (508) 885-9596

TOWN OF NORTH BROOKFIELD OFFICE HOURS

BOARD OF ASSESSORS: 867-0209 215 North Main Street Monday thru Thursday 8:00 AM -12:00 PM

BUILDING INSPECTOR: 867-0222 215 North Main Street John Couture, Inspector

1st and 3rd Monday 5:30 PM - 7:30 PM

TOWN CLERK: 867-0203 215 North Main Street Sheila Buzzell, Town Clerk Tuesday and Thursday 12:00 PM - 3:00 PM Tuesday evening 5:00 PM - 8:00 PM

TOWN COLLECTOR: 867-0202 215 North Main Street
Donna Gauthier, Town Collector
Monday, Tuesday, Thursday
9:00 AM - 2:00 PM
Wednesday
9:00 AM - 12 PM
Tuesday evening
6:00 PM - 8:00 PM

HASTON FREE LIBRARY: 867-0208 161 Main Street
Ann Kidd, Director
Monday and Wednesday
1:00 PM - 7:00 PM
Tuesday
10:00 AM - 5:00 PM

Thursday 1:00 PM - 6:00 PM Saturday 9:00 AM - 12:00 PM

BOARD OF HEALTH: 867-0201 215 North Main Street Lucinda Thompson, Administrative Assistant Monday and Wednesday

9:00 AM – 3:00 PM

Meetings: 3rd Wednesday @ 6:00 PM

HIGHWAY DEPARTMENT: 867-0213 58 School Street

Kim Kort, Administrative Assistant Wednesday and Thursday 9 AM – 2 PM

PLUMBING & GAS INSPECTOR: 867-8336

Paul Bouchard, Inspector

BOARD OF SELECTMEN: 867-0200 215 No. Main Street

Leslie Burton, Administrative Assistant

Monday, Tuesday, Thursday 9:00 AM - 2:00 PM

Wednesday

9:00 AM - 12 PM

Meetings: Tuesday @ 7 PM @ 29 Forest Street

SENIOR CENTER: 867-0220 29 Forest Street

Louise Bouchard, Director Monday thru Thursday 9:00 AM – 3:00 PM

SEWER DEPARTMENT: 867-0211 59 E. Brookfield Road

Laurie Lapierre, Administrative Assistant

Monday thru Thursday

9:00 AM – 3:00 PM Meetings: 2nd Tuesday @ 6:00 PM

WATER DEPARTMENT: 867-0207 14 Bell Road

Shiela LeBlanc, Administrative Assistant

Monday thru Friday

8:00 AM - 2:00 PM

Meetings: 2nd Monday @ 6:00 PM

<u>VETERANS' AGENT</u>: 867-0205 215 North Main Street John Byszek, Director of Veteran's Services Thursday 9 AM -12 PM

WIRING INSPECTOR: 867-0238

Donald Doe, Inspector

THE FOLLOWING BOARDS MEET ON A MONTHLY BASIS:

2nd MONDAY OF THE MONTH

Council on Aging

5:15 PM @ 29 Forest Street

Housing Authority

5:30 PM @ 271 N Main St.

School Committee

7:00 PM @ Elem. School

2nd TUESDAY OF THE MONTH

Master Plan Committee

7.00 PM @ 167 Main Street

2nd and 4th TUESDAY OF THE MONTH

Conservation Commission 7:00 PM @ 215 North Main Street

1st WEDNESDAY OF THE MONTH

Library Trustees

7 PM @ 161 Main Street

3rd WEDNESDAY OF THE MONTH

Planning Board

7:00 PM @ 29 Forest Street

1st THURSDAY OF THE MONTH

Playground Committee

7 PM @ 29 Forest Street

TELEPHONE INFORMATION FOR ANSWERS ON:

Assessments	
Board of Assessors	867-0209
Births, Deaths, Marriages	007 0207
Town Clerk	867-0203
Building Permits	007 0205
Building Inspector	867-0222
Cemeteries	001 0222
Cemetery Commissioners	867-7388
Dog Licenses	
Town Clerk	867-0203
Education	
Supt. of Schools	867-9821
Elderly information	
Council on Aging	867-0220
Elections, Voting & Registration	
Town Clerk	867-0203
Garbage & Refuse	
Board of Health	867-0201
Gas Permits	
Gas Inspector	867-8336
Health & Sanitation	
Board of Health	867-0201
Landfill & Septic	
Board of Health	867-0201
Highway & Streets	
Highway Department	867-0213
Housing	
Housing Authority	867-2826
Hunting & Fishing Licenses	
Town Clerk	867-0203
Library	
Haston Public Library	867-0208
Planning	
Planning Board	867-7671
Plumbing Permits	
Plumbing Inspector	867-8336
Recreation	
Playground & Rec	867-2134

Schools	
Superintendent	867-9821
High School	867-7131
Elementary School	867-8326
Selectmen	007-0320
Selectmen's Office	867-0200
Sewer	007-0200
Sewer Department	867-0211
Tax Collections	007-0211
Town Collector	967 0202
Veterans' Benefits	867-0202
Veterans' Agent	9.67 0205
Water	867-0205
Water Department	0.67 .000
Wiring Permits	867-0207
Wiring Inspector	0.67.0000
Zoning	867-0238
\mathbf{c}	0.47
Board of Appeals	867-2820
POLICE DEPARTMENT	
Emergency Number	
24 hours per day	911
Non-Emergency Number	867-0206
`	1. 1200
or by calling Dispatch Center	867-1170
FIRE DEPARTMENT	
Emergency Number	
24 hours per day	011
24 nours per day	911
Non-Emergency Number 867-	-0210
	1066
~ · ·	0210
607-	0210
EMERGENCY MANAGEMENT	7
Emergency Number	<u>-</u>
24 hours per day	911
par au	711

867-0237

Non-Emergency Number

E-MAIL ADDRESSES

Accountant

accountant@northbrookfield.net

Board of Assessors

assessors@northbrookfield.net

Building Inspector

building@northbrookfield.net

Town Clerk

clerk@northbrookfield.net

Town Collector

collector@northbrookfield.net

Finance Committee

smith01535@yahoo.com

Board of Health

health@northbrookfield.net

Highway Department

nbhighwaydept1@netzero.com

Master Plan Committee

nbmp1812@aol.com

Police/Department

nbpd@charterinternet.com

Board of Selectmen

selectmen@northbrookfield.net

Sewer Department

nbsewer@verizon.net

Town Government Committee

 $government \underline{study@northbrookfield.net}$

Treasurer

treasurer@northbrookfield.net

Water Department

nbwd@verizon.net

Webmaster

webmaster@northbrookfield.net

ZBA

bobnrae60@aol.com

ELECTED OFFICIALS 2008

SELECTMAN	TERM EXPIRES
James J. Foyle	2009
James N. Caldwell	2010
Mary Walter	2011
	-
MODERATOR	
Eugene V. Caille, Jr.	2010
TOWN CLERK	
Sheila A. Buzzell	2010
SCHOOL COMMITTEE	
SCHOOL COMMITTEE	20.00
Eric M. Hevy	2009
Brent A. Hildick	2009
Christine E. Kiraly-Thomas	2009
Alexandra T. Caldwell	2010
Jeffrey S. Hicks	2011
James Metcalf	2011
WATER COMMISSIONER	
Tim Nason	2000
James F. Kularski	2009
John D. Thomasian	2010
John D. Thomasian	2011
ASSESSOR	
Reedy J. Nealer, Jr.	2009
Sheila A. Buzzell	2010
Priscilla A. Johnson	2011
	2011
BOARD OF HEALTH	
John S. Alphin	2009
Charlotte M. Lewengrub	2010
Catherine E. Strandberg	2011
TREE WARDEN	
Anthony Holway	2009
	-
CEMETERY COMMISSIONER	
Frances C. Herard	2009
John J. Lane	2010
Michael Borelli	2011

CONCEARING	
CONSTABLES	
Douglas J. Blood	2010
Richard R. Ferguson, Sr.	2010
Peter C. Fullam	2010
	_010
LIBRARY TRUSTEES	
Harbour Fraser Hodder	2009
Ellen M. Smith	2009
Thomas J. Skowron	2009
Richard Miller	2010
Nichole D. Mooney	2010
Betty S. Wuelfing	2010
Scott W. Norrie	2011
Total Williams	2011
PLANNING BOARD	
Donald Doe, Jr.	
John J. Nothardt	2009
	2010
Donald J. Gillette	2011
Mary Walter	2012
Stephen W. Cummings	2013
PLAYGROUND COMMITTEE	
Keith W. Churchill	
David G. Hanson	2009
Richard P. LeBlanc	2010
Richard P. LeBlanc	2011
HOUSING AUTHORITY	
John D. Krusell	2009
Richard L. Caron, Jr.	2009
Darlene M. Lavin	
Claudette Marshall	2011
Claudette iviaisilaii	2013
SOUTHERN WORCESTER COUNTY I	REGIONAL
VOCATIONAL SCHOOL DISTRICT	
Francis A. Lamothe	2009
Donald J. Gillette	2009
	2011

APPOINTED TOWN OFFICIALS

FY 2009

The following persons are appointed by the Board of Selectmen to the offices hereafter named to begin a new term of service effective July 1, 2008:

Administrative Assistant
Animal Control Officer
Assistant Animal Control Officer
Bell Ringer
Assistant Bell Ringer
Building Inspector
Local Inspector
CMRPC Alternate
Caretaker of Town Clock
Constable
Council on Aging Director
E911 Coordinator
Emergency Management Director
Fence Viewers

Fire Chief
Deputy Fire Chief
Assistant Fire Chief
Gas Inspector
Assistant Gas Inspector
Gypsy Moth & Elm Tree Supt
Hazardous Waste Coordinator
Harbormaster
Historian
Insurance Commissioner
Janitor of Town Hall
Local Emergency Planning

Lumber Surveyors

Milk Inspector Outreach Coordinator Parking Fines Clerk

Leslie Scott Burton Douglas Blood Jesse Berard Trish Miller Thomas Miner John Couture Jeff Taylor vacant James Black Arthur Tatro Louise Bouchard Aram Thomasian, Jr. Douglas Blood Larry Thayer Richard Dupre, Sr. James Black Bradley Gannon Joseph Holway Paul Bouchard James Bergeron Anthony Holway John Alphin Douglas Blood Eugene Caille Leslie Scott Burton Thomas Miner Douglas Blood Aram Thomasian, Jr. James Black Gary Jean vacant vacant Colin Holmes Barbara Harrington Donna Gauthier

Planning Board Alternates

Plumbing Inspector

Assistant Plumbing Inspector

Police Chief

Sergeant

Sergeant

Patrolman

Patrolman

Patrolman

Part time police officers:

Sgt. Charles Buchanan

Reserve Officer Jesse Berard

Reserve Officer Paul Dacev

Reserve Officer Matthew Girouard

Reserve Officer Adam Hubacz

Reserve Officer Joseph Lazarick

Reserve Officer David O'Brien

Reserve Officer Anthony Thomasian

Thomas Miner, Special Police Officer

John Murphy, Special Police Officer

Anne Jannette, Matron

Mary Peloquin, Matron

Public Weigher

Quaboag Valley Economic Development

Right to Know Coordinator

Safety Inspector

SCM Elderbus Board of Directors

Supt of Streets & Highways,

Sidewalks, Bridges

Town Accountant

Town Collector

Town Counsel

Town Hall Agent

Town Treasurer

Veterans' Agent

Webmaster

Wire Inspector

Assistant Wire Inspector

Zoning Enforcement Officer

Sheila Buzzell

Troy Brown

Robert Bishop

Paul Bouchard

James Bergeron

Aram Thomasian, Jr.

Douglas Blood

Ryan Daley

David Churchev

Adam Kachadoorian

Christopher Donais

Thomas Hubacz

vacant

Leslie Scott Burton

James Black

Louise Bouchard

Gary Jean

Nancy Nykiel

Donna Gauthier

Kopelman and Paige

Leslie Scott Burton

Anne Jannette

John Byszek

Priscilla Johnson

Donald Doe

Trov Brown

John Couture

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Vacant (Selectmen's representative)	2010
Mary Walter (Planning Board representative)	2010
Raeann Caron (Finance Committee representative)	2010
Leah Bradley (at-large member)	2009
Charles Lindgren (at-large member)	2009
Larry Walter, alternate	
and the second s	

Vacant, alternate

CONSERVATION COMMISSION

Christine Morrison	2009
Carl Gustafson	2009
vacant	2010
Ronald Gray	2010
Dane Falardeau	2011
vacant	Alternate

COUNCIL ON AGING

Ann Nealer	2009
Violet Rogacevicz	2009
Cathy Strandberg	2009
Shelley Fullam	2010
Elaine Allen	2010
Julie McCarthy	2010
Rose Marchessault	2011
Reedy Nealer	2011
Cecilia Daniels	2011
Elaine Sullivan Lane	Alternate
George Cross	Alternate

ELECTION WORKERS

REPUBLICANS

Warden: John Krusell

Deputy Warden: Lisa Kularski Deputy Warden: Gerald St. John

UNENROLLED

Deputy Warden: Rosemary Mackenzie

Deputy Warden: Leigh Darrin

BALLOT CLERKS & INSPECTORS (REPUBLICANS)

Holly Smith Ruth Ann Smith Ellen Varney Lisa Kularski

Gerald St. John

TALLY CLERKS & INSPECTORS (REPUBLICANS)

Ruth Ann Smith

Holly Kularski

Lisa Kularski

Ellen Varney

BALLOT CLERKS AND INSPECTORS (UNENROLLED)

Elizabeth Baldyga

Patricia Miller

Rosemary Mackenzie

Donna Gauthier

Ellen Smith

Carole Ryback

Shiela LeBlanc

Ann Whigham

Joanne Ford

Leigh Darrin

Susan St. John

TALLY CLERKS AND INSPECTORS (UNENROLLED)

Beverly Mimeault

Rosemary Mackenzie

Patricia Miller

Elizabeth Baldyga

Donna Gauthier

Susan St. John

Leigh Darrin

Carole Ryback

Shiela LeBlanc

Ann Whigham

Joanne Ford

BALLOT CLERKS & INSPECTORS (DEMOCRATS)

Pamelia Leach

Rita Lemieux

Dorothy Revene

Annette Wetnika

Priscilla Johnson

Harbour Fraser Hodder

Robin Thomasian

Patricia Potter

TALLY CLERKS AND INSPECTORS (DEMOCRATS)

Patrice Cronin

Priscilla Johnson

Annette Wetnika

Robin Thomasian

Patricia Potter

FINANCE COMMITTEE & SPECIAL TOWN EMPLOYEES

James Baird	2009
Greg Kline	2009
Raeann Caron	2010
vacant	2010
James Lovett	2010
George McGrail	2011
Frank Hubacz, Jr.	2011
vacant	Alternate

HISTORIC COMMISSION

James Caldwell, ex-officio

Robert Potvin

Andrew Caron

John Krusell

Brandon Avery

Michael Hubacz

Matthew C. Benvenuti Bates Observatory sub-committee

INSURANCE ADVISORY COMMITTEE

Anne Jannette, ex-officio

Erin Nosek

Douglas Blood

Richard Rigney

Jeff Towler

James McKeon

Gene Caille

Lucinda Thompson

Donna Gauthier

LIBRARY BUILDING COMMITTEE

Thomas Skowron, Chairman

Harbor Fraser Hodder

Helen Foyle

Richard Miller

Robert LaFlamme

Margy O'Donnell

Ellen Smith

Ann Kidd

James Caldwell, ex-officio

LOCAL CULTURAL COUNCIL

Harbour Fraser Hodder, Chairperson

Ann Hicks

Elisabeth Hyder

Robin Reynolds

Paulette Adams

Jason Nagle

Trevor Bruso

Emily Hodder

Margy O'Donnell

Eva Brown

LOCAL PUBLIC ACCESS COMMITTEE

Sam Jackson	2009
Steven Caputo, co-chair	2009
Byron Ake	2009
vacant	2010
Sheila Orsi	2010
Michael Tillotson, co-chair	2011
Paul Leblanc	2011
Ellen Smith	2011

MASTER PLAN IMPLEMENTATION COMMITTEE

Mary Walter, ex-officio

Brandon Avery

Joseph Zegarra

Vacant

Vacant

Alternate, vacant

NORTH BROOKFIELD DOWNTOWN DEVELOPMENT COMMISSION

James Foyle, ex-officio

David Harris

Robert Filipkowski

Vacant

Vacant

Vacant

NORTH BROOKFIELD EMERGENCY MANAGEMENT AGENCY

Douglas Blood, Director

Richard Dupre, Sr.

Richard Dupre, Jr.

Sean Butler

Robert Filipkowski

Tomas Ruiz

Mike German

Roland Zuidema, Jr.

Charles Lindgren

Charles Buchanan

POLICE BUILDING COMMITTEE

Aram Thomasian, Jr.

Paul Dacey

Anne Jannette

Eric Hevy

Steve Cummings

Robert Filipkowski

Leah Bradley

Charles Lindgren

James Baird

QUABOAG PLANTATION 350TH ANNIVERSARY COMMITTEE

Madaline Arn

Brandon Avery

Kirk Burnham

Eugene Caille, Jr.

Howard Forte

BOARD OF REGISTRARS

Stanley Hanson	2009
Matthew C. Benvenuti	2010
Jeannette Anderson	2011

Helen Foyle

Temporary Registrar

SAFETY COMMITTEE

Aram Thomasian, Jr., ex-officio

James Black, ex-officio

Gary Jean, ex-officio

David Brown

George Cross

Valerie Morin

Robert Filipkowski

Peter Shipman

SEWER COMMISSIONERS

Charles Haddock 2009 Laurence Thayer 2010 Donald Smith 2011

Chief Operator WWTP Rodney Jenkins
Asst Operator WWTP Adam Korabowski
Operator WWTP Michael Mercandante

TOWN BEACH COMMITTEE

Anthony Zalauskas 2009 Douglas Blood 2010 Gary Madrazzo 2011

TOWN FOREST COMMITTEE

Anthony Holway Carl Gustafson Richard Bouley

TOWN HISTORY COMMITTEE

Claudette Marshall Janet Valdakis Merry Obrzut

TOWN HOUSE BUILDING COMMITTEE

James Caldwell James Foyle Mary Walter Eugene Caille Joseph Zegarra Julie McCarthy

TOWN GOVERNMENT STUDY COMMITTEE

Raeann Caron David Brown Michael Cloutier Vacant Vacant

ZONING BOARD OF APPEALS

Dale Kiley 2009
Thomas Waugh 2010
Robert Bishop 2011

Alternates: Carole Ryback

Michael Toomey John Krusell

Vital Statistics

44

Births Recorded

		Marriages Recorded Deaths Recorded	16 30
]	MARRIAGES RECORDED 2	008
MARG	CH 29	Nathan S. Ballard, Ware, MA Acadia L. Zaik, Ware, MA	
APRII	5 10	Chester S. Lubelczyk, Barre, MA Cecelia J. Daniels, North Brookfield Michelle B. Shea, North Brookfield Patrick S. Fogarty, North Brookfield	[
MAY	15	Casey T. Hayes, Spencer, MA Jamaica L. Peterson, Holmen, WI	
JUNE	14	Crystal M. Amann, West Brookfield Korey M. Pontbriand, West Brookfi	
JULY	5	Matthew C. Kilbourn, Foxboro, MA Kelly D. Kularski, North Brookfield	
AUĞU	9 9 15	Angie M. Embair, North Brookfield Brian Wharton, North Brookfield Jessica L. Hart, North Brookfield Dennis F. Letendre Jr., North Brook Charlotte M. A. Lewengrub, North Brent A. Erickson, North Brookfield	rfield Brookfield

SEPTEMBER

- 20 Jade A. Caron, Fiskdale, MA Channing F. Ford, Fiskdale, MA
- 22 Marie L. Duggan, West Brookfield Anthony E. Smith, North Brookfield

OCTOBER

- Justin P. Schur, North BrookfieldStacy A. Bjorklund, East Brookfield
- 11 Timothy J. Thibeault, North Brookfield Beth A. Beaudoin, North Brookfield

NOVEMBER

- 9 Wendy M. Monahan, North Brookfield Michael F. Brown, North Brookfield
- 9 Sandra J. Halsey, North Brookfield Michael E. Perron, North Brookfield

DECEMBER

31 Sean P. Mc Cormick, North Brookfield Heather J. Paris, North Brookfield

DEATHS RECORDED IN 2007

NOVE	EMBER		
	30	Dale E. Murphy	53
DECE	MBER		
	13	David L. Mallon	59
		DEATHS RECORDED IN 200	8
JANU	ARY		
	1	Charles J. LaRiviere	58
	15	John W. Wojnas	60
	18	Mary E. Lee	88
	24	Robert C. Garvin	84
	28	Rose K. Stackow	90
FEBRI	UARY		
	27	Everett C. Bliss	89
MARC	CH		
	9	Eleanor R. Fortin	73
	10	Elizabeth A. Turcotte	78
	17	Sylvia B. Banks	89
APRIL	,		
		Robert A. Hardy	85
IUNE			
JOINE	1	Paul W. Rzasa	86
IULY			
JODI	8	Ruth I. Dilling	87
	14	Ethel L. Barnes	87
	22	Pamela B. Harrold	42
SEPTE	MBER		
	14	Margaret M. Severance	74

AUGUST		
1	Elinor E. Tucker	70
6	Eleanor Komar	65
17	Henry R. Salem	89
28	Dorothy I. Mosman	88
29	Russell M. Mosman	83
31	William E. McCauley	91
OCTOBER		
2	Shirley I. Tomolonius	78
. 5	Theresa L. Bechard	61
6	Doris R. Fountain	88
15	Michael H. O'Connor	62
26	Paul A. Aubertine	85
NOVEMBER		
1	Robert J. Mallon	61
2	Peter A. Mallozzi Sr.	81.
15	John C. Kazemekas	96
25	Lamothe, Emile F.	81

PRESIDENTIAL PRIMARY ELECTION FEBRUARY 5, 2008 1,211 BALLOTS CAST

DEMOCRATIC PARTY			OTS CAST	
PRESIDENTIAL PREFEI	RENCE:		TOWN COMMITTEE:	
JOHN R. EDWARDS		11	LAURA GERMAN	1
HILLARY CLINTON		427	DAVID NELSON	1
JOSEPH R. BIDEN JR.		3	DEBRA WAUGH	1
CHISTOPHER J. DODD		1	THOMAS WAUGH	1
MIKE GRAVEL		0	PAM FARKAS	1
BARACK OBAMA		246	KEN GORMAN JR.	1
DENNIS J. KUCINICH		2	MARILYN COLTEY	1
BILL RICHARDSON		1	GENE CAILLE	1
NO PREFERENCE		6	WAYNE BOULETTE	1
ALL OTHERS		3		
BLANKS		. 1		
STATE COMMITTEE MA	N:		STATE COMMITTEE WO	DMAN:
WILLIAM R. SHEMETH	III	484	LAURA LEAH JETTE	481
ALL OTHERS		2	ALL OTHERS	2
BLANKS		215	BLANKS	218
REPUBLICAN PARTY:		ALLO	TS CAST	
PRESIDENTIAL PREFRE	<u>NCE</u> :		TOWN COMMITTEE:	
JOHN McCAIN	224		RICHARD CHABOT	7.
FRED THOMPSON	0		ERNEST OLIVER	7
TOM TANCREDO	0		LARRY HASENFUS	10
DUNCAN HUNTER	0		JOHN LANE	8
MIKE HUCKABEE	28		ELLEN VARNEY	4
MITT ROMNEY	240		THOMAS SEVERANCE	6
RON PAUL	12		STANLEY HANSON	6
RUDY GIULIANI	3		RUTH SMITH	7
NO PREFERENCE	2		JOHN KRUSELL	4
ALL OTHERS	1		JEANNETTE ANDERSON	4
BLANKS	0		RICHARD VARNEY	2
			JAMES FRASER	2
			ROBERT LANE	1
STATE COMMITTEE MAI	V:		STEVE CUMMINGS	1
WILLIAM L. BROWN JR.			DONALD DOE	1
ALL OTHERS	2		THADEUS DRAZEK	1
BLANKS	225		TIMOTHY SMITH	1
	ب ہے ہے	•	JAMES METCALF	1
			JAMES WILL OF THE	1

STATE COMMITTEE WOY ALL OTHERS BLANKS	MAN: 3 507	LARRY UNDERWOOD LAWRENCE WALTER BRANDON AVERY DAVID HANSON WILLIAM KING CAROLE CUTRUMBES PITU CARON BOB LAFLAME MARY WALTER ANNE JANNETTE ANN HICKS LOUISE BOUCHARD ELLEN SMITH PAULA ADAMS TOM LEWANDOWSKI SUE LEWANDOWSKI CARL GUSTAFSON ROBERT BISHOP JOHN NOTHARDT ALL OTHERS BLANKS	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 7
		DLAINNO	11,101

GREEN-RAINBOW	2 BALLOTS CAST		
PRESIDENTIAL PREFERE	NCE:	STATE COMMITTEE MAN:	2
JARED BALL	0	BLANKS	2
RALPH NADER	0		
ELAINE BROWN	0	STATE COMMITTEE WOMA	<u>IN:</u>
KAT SWIFT	0	BLANKS	2
CYNTHIA McKINNEY	1		
KENT MESPLAY	0		
NO PREFERENCE	0		
ALL OTHERS	1		
BLANKS	0		

WORKING FAMILIES 0 BALLOTS CAST

ANNUAL TOWN ELECTION MAY 5, 2008 554 BALLOTS CAST

SELECTMAN FOR 3 YEARS	
JASON M. PETRAITIS	143
MARY F. WALTER	405
ALL OTHERS	1
BLANKS	5
ASSESSOR FOR 3 YEARS	
PRISCILLA A. JOHNSON	425
ALL OTHERS	2
BLANKS	127
TO A A TYPE I DO	
WATER COMMISSIONER FOR 3 YEARS	420
JOHN D. THOMASIAN	420
ALL OTHERS	1 1 2 2
BLANKS	133
GOTTOOL COMMETTEE FOR 2 VEARS	
SCHOOL COMMITTEE FOR 3 YEARS	412
JEFFREY S. HICKS	6
JAMES METCALF	10
ALL OTHERS	680
BLANKS	000
SCHOOL COMMITTEE FOR 1 YEAR	
CHRISTINE E. KIRALY-THOMAS	388
ALL OTHERS	2
BLANKS	164
DLAINES	
BOARD OF HEALTH FOR 3 YEARS	
CATHERINE E. STRANDBERG	419
ALL OTHERS	1
BLANKS	134
DEL MILLO	
PLANNING BOARD FOR 5 YEARS	
STEPHEN W. CUMMINGS	422
ALL OTHERS	2
BLANKS	130

CEMETERY COMMISSIONER FOR 3 YE.	<u>ARS</u>
MICHAEL BORELLI	26
ALL OTHERS	15
BLANKS	513
LIBRARY TRUSTEES FOR 3 YEARS(VO	
BETTY S. WUELFING	397
SCOTT W. NORRIE	336
ALL OTHERS	2
BLANKS	373
PLAYGROUND COMMITTEE FOR 3 YEAR	
RICHARD P. LEBLANC	445
ALL OTHERS	1
BLANKS	108
_	
HOUSING AUTHORITY FOR 5 YEARS	
CLAUDETTE R. MARSHALL	328
ALL OTHERS	1
BLANKS	225
SOUTHERN WORCESTER COUNTY REG	
VOCATIONAL SCHOOL DISTRICT FOR	
DONALD J. GILLETTE	405
ALL OTHERS	1 .
BLANKS	148
·	
MEDICARE HEALTH BENEFITS SUPPLE	
125	220
110	168
BLANKS	166
A TRUE CORY ATTECT. CE AT	
A TRUE COPY, ATTEST: SEAL	
SHEILA A. BUZZELL, TOWN CLERK	

SPECIAL TOWN MEETING MAY 9, 2008 105 VOTERS

ARTICLE 1

Voted to transfer the sum of \$3,000.00 from the Water Surplus Account to the Water Engineering Account.

ARTICLE 2

Voted to transfer the sum of \$10,000.00 from the Water Surplus Account to the Water Building and Maintenance Account.

ARTICLE 3

Voted to transfer the sum of \$8,775.00 from the Sewer Retained Earnings Account to the Little Canada Interest Account.

ARTICLE 4

Voted to accept Chapter 90 Section 291D in the amount of \$242,033.00.

ARTICLE 5

Voted to transfer the sum of \$10,485.00 from Free Cash to the Highway Equipment Capital Outlay Account.

ARTICLE 6

Voted to transfer the sum of \$15,000.00 from Free Cash to the Highway Boiler Account.

ARTICLE 7

Voted to transfer the sum of \$7,000.00 from Free Cash to the Highway Street Painting Account.

ARTICLE 8

Voted to transfer the sum of \$15,000.00 from Free Cash to the Town House Telephone Relocation Account.

ARTICLE 9

Voted to transfer the sum of \$5,000.00 from Free Cash to the Highway Department Street Signs Account.

ARTICLE 10

Voted to transfer the sum of \$115,714.00 from Free Cash to the Snow and Ice Account.

ARTICLE 11

Voted to transfer the sum of \$3642.00 from Free Cash to the Selectmen's Salary Account.

ANNUAL TOWN MEETING MAY 9, 2008 112 VOTERS

ARTICLE 2

Voted favorably by a unanimous show of hands to hear and act upon the reports of the Selectmen and Town Officials and Boards.

ARTICLE 3

Voted favorably by an unanimous show of hands to see if the Town will vote to print the reports of the Selectmen and Town Officials and Boards for the year 2008.

ARTICLE 4

Voted favorably by a unanimous show of hands to postpone this article. (Salaries)

ARTICLE 5

Voted favorably by a unanimous show of hands to postpone this article. (Water Dept.)

ARTICLE 6

Voted favorably by a unanimous show of hands to postpone this article. (Sewer Dept.)

ARTICLE 7

Voted favorably by an unanimous show of hands to authorize the Selectmen to accept gifts, bequests, and donations of money and real and personal property given to the Town.

ARTICLE 8

Voted favorably by an unanimous show of hands to authorize the Selectmen to enter into any and all necessary lease agreements and other dispositions of personal property.

ARTICLE 9

Voted favorably by an unanimous show of hands to authorize the Board of Selectmen to apply for and expend funds that may be available from State and Federal grants.

ARTICLE 10

Voted favorably by an unanimous show of hands to authorize the Board of Water Commissioners to apply for and expend funds that may be available from State and Federal grants.

ARTICLE 11

Voted favorably by an unanimous show of hands to give the Town Treasurer the authority to invest Town funds (General Cash, Sewer Enterprise Funds, and Water Enterprise Funds) in short-term investments as the Treasurer deems prudent for income purposes.

ARTICE 12

Voted favorably by an unanimous show of hands to authorize the Board of Selectmen to sell and transfer titles in the name of the Town of North Brookfield any properties or lands obtained through legally acquired tax title foreclosures.

ARTICLE 13

Voted favorably by an unanimous show of hands to establish a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$8,000.00, to accept donations and fees for payment of payroll services, and activities for elders, said funds to be expended by the Council on Aging for payment of these services in FY2009.

ARTICLE 14

Voted favorably by an unanimous show of hands to establish a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$7,000.00, to accept donations and fees for the elder transportation program "Senior Wheels", said funds to be expended by the Council on Aging for payment of stipends to volunteer drivers in FY2009.

ARTICLE 15

Voted favorably by an unanimous show of hands to establish a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$20,000.00, to accept donations and fees for payment of services and activities at the North Brookfield Fire Training Center, said funds to be expended by the North Brookfield Fire Department for payment of use of the training center in FY2009.

ARTICLE 16

Voted favorably by an unanimous show of hands to establish a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$5,000.00, to accept fees for payment of Engineering Services, said funds to be expended by the Planning Board for these services in FY2009.

ARTICLE 17

Voted favorably by a unanimous show of hands to postpone this article. (NBEMS.)

ARTICLE 18

Voted favorably by a unanimous show of hands to postpone this article. (Horse Pond Dam project.)

ARTICLE 19

Voted favorably by a show of hands, Yes, 104, No 1, to authorize the Board of Selectmen to release any interest that it has in Parcel 2 on a Plan entitled "Plan of Land with Parcels therein belonging to Alice A. McCarthy and Alice M. Morris, North Brookfield, Mass., July 8, 1974, Surveyors, W. Moss, D. Murray and R. DeFalco", which plan is recorded with the Worcester Registry of Deeds in Plan Book 404, Plan 19

ARTICLE 20

Voted, one in favor, all other votes no, and therefore did not pass, to delete the words "North" and "South" from Main Street, whereas it is numbered as one continuous street from south to north.

ARTICLE 21 (motion was made, and then withdrawn) NO VOTE Vote that the North Brookfield Police Department not be moved from its present location on Summer Street until the new police facility is complete and ready for occupancy, or take any action relative thereto. (petitioned by Steve Cummings)

A motion was made, seconded and voted favorably by a show of hands to combine

Articles 22.23 & 24 to read:

I move that the town vote to designate a parcel of land to determine the placement to construct a new Police Facility and all parking on :

- (a) Grove Street abutting North Brookfield Housing Authority within an area know as the North Brookfield Downtown Development area or;
- (b) Corner of School and Grove Streets within the area know as the North Brookfield Downtown Development or;
- (c) South Common Street abutting the North Brookfield Housing Authority within the area known as the North Brookfield Downtown Development site

The following are the results of the vote taken:

- (a) 28 votes
- (b) 71 votes
- (c) 5 votes

A motion was made, seconded and voted favorably to adjourn this meeting until Friday, June 20, 2008

Sheila A. Buzzell, Town Clerk Town of North Brookfield

SPECIAL TOWN MEETING JUNE 20, 2008 126 VOTERS

Voted favorably by a ballot vote, (YES 108, NO 17, BLANK 1) to borrow the sum of \$1,000,000.00 to purchase a new aerial pumper truck, including the payment of all other costs incidental and related thereto, and to authorize the Town to apply for and accept any grants or loans available, provided, however, that no amounts shall be borrowed or expended for this truck unless and until the voters of the Town shall have voted to exclude such amounts from the provisions of Proposition 2 1/2, so called, and to further authorize the Board of Selectmen to accept and expend these and any other funds raised or grants received for the new aerial pumper truck.

A TRUE COPY, ATTEST:

SHEILA A. BUZZELL, TOWN CLERK TOWN OF NORTH BROOKFIELD

ANNUAL ADJOURNED TOWN MEETING JUNE 20, 2008

ARTICLE 4 (first motion)

Voted favorably by a show of hands to raise and appropriate the following sums of money for salaries and expenses to operate the following departments for the fiscal year beginning July 1, 2008:

Town Moderator Salary	104.00	104.00
Selectmen Salary Expenses	3,751.00 2,918.00	6,669.00
Administrativ	ve Assistant Salary	35,168.00
Finance Committee Expenses	200.00	200.00
Accountant Salary Software Sup		
Expenses	1,000.00	37,442.00
Single Audit		12,000.00
Board of Assessors	00 040 00	
Salaries Expenses	60,842.00 4,600.00	65,442.00
Revaluation		1,000.00
Treasurer Salary Expenses Banking/Payr		44 910 00
Tax Titles	4,000.00	44,810.00

; ; !	Collector Salary Clerk Salary Software Support Expenses Computer Billing Postage Machine Tax Titles	38,005.00 8,820.00 4,200.00 5,548.00 3,000.00 1,400.00 2,000.00	62,973.00
	Fines Clerk Salary Expenses	570.00 450.00	1,020.00
Town C	ounsel Bond and Legals	30,000.00 2,500.00	32,500.00
C	lerk Salary Clerk Salary Expense	22,476.00 5,022.00 900.00	28,398.00
S E	Elections and Cens Salary Expenses Registrars' Salaries	3,900.00 6,650.00	11,766.00
D	og License Exper	ise	200.00
: C	ration Commission lerk Salary xpenses	2,100.00 500.00	2,600.00
Е	g Board Ierk Salary xpenses oning Changes	1,030.00 560.00 1,000.00	2,590.00
. C	entral Mass Regio	onal Planning	1,101.00
C	Board of Appeals lerk Salary xpenses	635.00 755.00	1,390.00
Telephoi	ne Expense		12,000.00

Town	House
	1 ! (

Janitor Salary Expenses	5,961.00 8,000.00	13,961.00
Town Offices Expense		50,000.00

Town Report Expense 2,000.00

Technology Expense

and I further move that the Town vote to raise and appropriate the sum of \$20,000.00 for a Reserve Fund under the control of the Finance Committee.

> Total \$450,334.00

5,000.00

ARTICLE 4 (second motion)

Voted favorably to raise and appropriate the following sums of money for salaries and expenses to operate the following departments for the fiscal year beginning July 1, 2008:

Police Dep	artment
------------	---------

Chief Salary	62,563.00
Salaries	212,812.00
Shift Differential	7,575.00
Secretary Salary	9,500.00
Overtime	40,320.00
Career Incentive	23,750.00
Training Salary	5,735.00
Part-time Salary	19,906.00
Expenses	50,840.00
Bullet Proof Vests	2,620.00
Police Offices Expense	12,500.00

448,121.00

Fire Department

Salaries	25,000.00
Training	29,000.00
Expenses	28,253.00
Fire/Ambulance Expense	25,000.00

107,253.00

Building Inspector

Salary	14,050.00
Assistant Inspector Salary	394.00
Expenses	945.00

15,389.00

Gas Inspector

Salary			1,118.00
Plumbing Inspector Salary Assistant Inspector Salary Expenses	2,739.00 394.00 75.00		3,208.00
Wiring Inspector Salary Assistant Inspector Salary	3,311.00 391.00		3,702.00
Safety Inspector Salary			1,778.00
Animal Control ACO Salary Assistant Salary	6,452.00 3,500.00 2,500.00		12,452.00
Expenses	2,300.00		500.00
NBEMA Expense			
VValue Culary	130.00 000.00	Total	9,130.00 \$602,651.00

ARTICLE 4 (third motion)

Voted favorably to raise and appropriate the following sums for salaries and expenses to operate the School Department for the fiscal year beginning July 1, 2008:

5,761,000.00 North Brookfield Schools

227,572.00 Bay Path Regional Vocational School

> \$5,988,572.00 Total

ARTICLE 4 (fourth motion)

Voted favorably to raise and appropriate the following sums of money for salaries and expenses to operate the Highway Department for the fiscal year beginning July 1, 2008:

Highway Department

Superintendent Salary	46,426.00
Clerk Salary	6,360.00
Salaries	99,246.00
Expenses	94,600.00

Snow and Ice	129,824.00
Street Lighting	30,600.00

Total

\$407,056.00

\$179,154.00

<u>ARTICLE 4</u> (fifth motion)

Voted favorably to raise and appropriate the following sums of money for salaries and expenses to operate the Cemetery Department for the fiscal year beginning July 1, 2008:

Cemetery Department

con a position of the	•		
Salaries	5,000.00		
Commissioners' Salaries	2,184.00		
Expenses	6,151.00		
	4,806.00		
	•	Total	\$18,141.00

And I further move that the town vote to <u>transfer</u> the sum of \$6,000.00 from Cemetery Trust Funds to the Cemetery Salary Account. Total \$24,141.00

ARTICLE 4 (sixth motion)

Voted favorably to raise and appropriate the following sums of money for salaries and expenses to operate the Board of Health Department for the fiscal year beginning July 1, 2008:

Board of Health

2,216.00	,
•	
•	
656.00	45.000.00
22,300.00	45,860.00
36,244.00	
•	133,294.00
91,000.00	100,20 1.00
	16,288.00 2,000.00 2,400.00 656.00 22,300.00

Total

ARTICLE 4 (seventh motion)

Voted favorably to raise and appropriate the following sums of money for salaries and expenses to operate the Veteran's Department for the fiscal year beginning July 1, 2008:

Veteran's Department

Agent's Salary 3,586.00 Expenses 415.00 Veteran's Benefits 1,000.00

Total

\$5,001.00

ARTICLE 4 (eighth motion)

Voted favorably to raise and appropriate the following sums of money for salaries and expenses to operate the Library Department for the fiscal year beginning July 1, 2008:

Library:

 Salaries
 54,143.00

 Expenses
 40,674.00

Total

\$94,817.00

ARTICLE 4 (ninth motion)

Voted favorably to raise and appropriate the following sums of money for salaries and expenses to operate the following departments for the fiscal year beginning July 1, 2008:

Council on Aging	
Director Salary	24,792.00
Janitor Salary	2,484.00
Outrook Colons	12 103 00

Outreach Salary 12,103.00
Clerk Salary 2,340.00
Senior Wheels Expense 2,500.00

Expenses 12,200.00 56,419.00

Playground and Recreation

Salary 486.00 Expenses 2,783.00 3,269.00

Town Beach Committee

Salary 8,970.00 Expenses 2,189.00 11,159.00 750.00

Memorial and Veterans' Days

Maturing Debt – Sewer Tax Dollars		30,000.00
Maturing Debt –Jr/Sr High School		285,000.00
Maturing Debt – Library		148,000.00
Interest – Sewer Tax Dollars		12,593.00
Interest – Jr/Sr High School		191,295.00
Interest - Library		113,013.00
Interest – Chapter 90		500.00
Interest – Police Design BAN		18,000.00
Worcester County Retirement		218,112.00
Unemployment		25,000.00
Insurance – Group		1,460,000.00
Medicare Town Share		80,000.00
Insurance – General		150,000.00
	Total	\$2,803,110.00

TOTAL GENERAL APPROPRIATIONS:

\$10,554,836.00

ARTICLE 5

Voted favorably to expend the following sums of money, under the direction of the Water Commissioners, for salaries and expenses to operate the Water Dept. for the fiscal year beginning July 1, 2008.

Water Department

Superintendent's salary	58,465.00
Operator's salary	37,936.00
•	20,520.00
Overtime	19,756.00
Admin Asst salary	2,493.00
Commissioners' salaries	•
Other salary	7,086.00
Expenses	288,586.00
Sys Improv Capital Outlay	20,000.00
Maturing Dobt	193,178.00
Maturing Debt	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

Interest	61,873.00
Admin and Origination Fee	5,359.00
MWPAT Debt	62,470.00
MWPAT Interest	123,490.00

Total \$901,212.00

ARTICLE 6

Voted favorably to expend the following sums of money under the direction of the Sewer Commissioners for salaries and expenses to fund the Sewer Dept. for the fiscal year beginning July1, 2008:

Sewer Department

Superintendent salary	61,680.00
Asst. Supt salary	49,256.00
Operator salary	34,034.00
Overtime	22,480.00
Admin Asst salary	19,525.00
Commissioners' salary	2,295.00
Accountant salary	3,668.00
Treasurer salary	2,098.00
Collector Clerk salary	2,413.00
Other Salaries	2,000.00
Expenses	487,907.00
WWTP Debt #1	64,103.00
WWTP Interest #1	74,055.00
WWTP Debt #2	22,500.00
WWTP Interest #2	25,468.00
Little Canada Debt	23,077.00
Little Canada Interest	39,375.00

Total \$935,934.00

ARTICLE 17

Voted favorably to raise and appropriate the sum of \$25,000.00 to the North Brookfield Emergency Squad.

ARTICLE 18

Voted favorably by an unanimous show of hands to borrow \$29,899.00 for the purpose of financing all project costs in relation to the engineering of the Horse Pond Dam Phase II Inspection and related work and other costs incidental and related thereto; and that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen be authorized to borrow a sum of money under and pursuant to Chapter 44, Sections 7 and 8 of the Massachusetts General Law, or any other enabling authority and to issue bonds or notes of the Town therefore; water rates and charges shall be established as to provide sufficient funds to ensure that the entire principal and interest payable on any borrowing associated with this project will be assessed; that the Board of Water Commissioners be authorized to apply for and accept and expend any Federal, state or private grants, or other assistance that may be available with respect to the project; and that the Board of Selectmen is authorized to accept and enter into a loan agreement and any other agreement that may be necessary in the event all or any part of the loan authorized hereby should be borrowed from any federal, state or private entity.

A TRUE COPY, ATTEST: SHEILA A. BUZZELL, TOWN CLERK TOWN OF NORTH BROOKFIELD

SPECIAL TOWN ELECTION JUNE 30, 2008 371 BALLOTS CAST

Ballot Question:

SHALL THE TOWN OF NORTH BROOKFIELD BE ALLOWED TO EXEMPT FROM THE PROVISIONS OF PROPOSITION 2 ½, SO CALLED, THE AMOUNTS REQUIRED TO PAY FOR THE BOND ISSUED IN ORDER TO PURCHASE A NEW AERIAL PUMPER TRUCK, INCLUDING COSTS INCIDENTAL AND RELATED THERETO?

YES------97 NO-----97 BLANKS-----0

TOTAL VOTE---371

A True Copy, Attest:

Sheila A. Buzzell, Town Clerk

SPECIAL TOWN ELECTION SEPTEMBER 16, 2008 566 BALLOTS CAST

Selectman (to fill a vacancy)

Dane R. Falardeau:	254
Jason M. Petraitis:	271
All Others:	33
Blanks:	8

A True Copy, Attest:

Sheila A. Buzzell, Town Clerk

STATE PRIMARY ELECTION SEPTEMBER 16, 2008 543 BALLOTS CAST

DEMOCRATIC PARTY:	380 BALLO	OTS CAST		
SENATOR IN CONGRESS: SENATOR IN GENERAL				
COURT:				
JOHN F. KERRY	245	STEPHEN M. BREV	WER336	
EDWARD J. O'REILLY	130	ALL OTHERS	1	
ALL OTHERS	1	BLANKS	43	
BLANKS	4			
REPRESENTATIVE IN (CONCDESS.	DEDDECEMEATIV	TE TNI	
GENERAL COURT:	CONGRESS:	REPRESENTATIV	EIN	
RICHARD E. NEAL	292	ANNE M. GOBI	321	
ALL OTHERS	2	BLANKS	59	
BLANKS	86	BLANKS	39	
SD/HVICS	80		·	
COUNCILLOR:		REGISTER OF PROBATI	Ξ:	
THOMAS J. FOLEY	283	STEPHEN G. ABRAHAM	284	
BLANKS	97	BLANKS	96	
•				
DEDIDITOLUDIDATI	4 CA D 1 T T D	70		
REPUBLICAN PARTY:			~~~~	
SENATOR IN CONGRES JEFFREY K. BEATTY		SENATOR IN GENERAL		
BLANKS	140	BLANKS	162	
DLAINKS	22			
REPRESENTATIVE IN C	ONGRESS:	REPRESENTATIVE IN G	ENERAL	
COURT:				
BLANKS	162	STEPHEN J. COMTOIS, II	141	
		BLANKS	21	
COUNCILLOR:		REGISTER OF PROBATE	_	
BLANKS	162	BLANKS	162	

WORKING FAMILIES 1BALLOTS CAST **SENATOR IN CONGRESS: SENATOR IN GENERAL COURT:** BLANKS BLANKS **REPRESENTATIVE IN CONGRESS:** REPRESENTATIVE IN GENERAL **COURT:** BLANKS 1 BLANKS 1 **COUNCILLOR: REGISTER OF PROBATE:** BLANKS 1 **BLANKS**

0 BALLOTS CAST

A TRUE COPY, ATTEST' SHEILA A. BUZZELL, TOWN CLERK

GREEN-RAINBOW

STATE ELECTION NOVEMBER 4, 2008 2,398 BALLOTS CAST

ELECTORS OF PRESIDENT & VICE PRESI	DENT:
BALDWIN AND CASTLE	9
BARR AND ROOT	10
McCAIN AND PALIN	1224
McKINNEY AND CLEMENTE	4
NADER AND GONZALEZ	33
OBAMA AND BIDEN	1091
ALL OTHERS	9
BLANKS	18
SENATOR IN CONGRESS:	
JOHN F. KERRY	1231
JEFFREY K. BEATTY	944
ROBERT J. UNDERWOOD	113
ALL OTHERS	2
BLANKS	78
REPRESENTATIVE IN CONGRESS:	
RICHARD E. NEAL	1709
ALL OTHERS	7
BLANKS	682
COUNCILLOR:	,
THOMAS J. FOLEY	1636
ALL OTHERS	2
BLANKS	760
SENATOR IN GENERAL COURT:	
STEPHEN M. BREWER	1989
ALL OTHERS	15
BLANKS	394
REPRESENTATIVE IN GENERAL COURT:	
ANNE M. GOBI	1541
STEPHEN J. COMTOIS, II	754
BLANKS	103
REGISTER OF PROBATE	
STEPHEN G. ABRAHAM	1635
ALL OTHERS	1
BLANKS	762

QUESTION 1 (REDUCE INCOME TAX)

QUESTION 3 (PROHIBIT

DOG)	RACINO	+)

YES	813	YES	1277
NO	1549	NO	1071
BLANKS	36	BLANKS	50

QUESTION 2 (MARIJUANA CIVIL OFFENSE)

YES	1567
NO	797
BLANKS	34

A TRUE COPY ATTEST:

SHEILA A. BUZZELL, TOWN

CLERK

SPECIAL TOWN MEETING NOVEMBER 21, 2008 41 VOTERS

ARTICLE 1

Voted favorably by an unanimous show of hands to transfer the sum of \$3,000.00 from the Town Beach Salary Account to the Town Beach Supply Account.

ARTICLE 2

Voted favorably by an unanimous show of hands to transfer the sum of \$2,545.00 from the Highway Salary Account to the Highway Clerk Salary Account to continue secretarial hours through December 31, 2008.

ARTICLE 3

Voted favorably by an unanimous show of hands to transfer the sum of \$7,500.00 from the Water Surplus Account to the Water Engineering Expense Account.

ARTICLE 4

Voted favorably by an unanimous show of hands to raise and appropriate the sum of \$15,250.00 to the Police Design Interest Account.

<u>ARTICLE 5</u>

Voted favorably by an unanimous show of hands to raise and appropriate the sum of \$16,612.00 to the Fire Truck Interest Account.

ARTICLE 6

Voted favorably by an unanimous show of hands to raise and appropriate the sum of \$93,138.00 to the Group Insurance Account, and further move that the Town vote to transfer the sum of \$381,862.00 from Free Cash to the Group Insurance Account.

ARTICLE 7

Voted favorably by an unanimous show of hands to transfer the sum of \$1,000.00 from Free Cash to the Treasurer's Bond and Legal Account.

ARTICLE 8

Voted favorably by an unanimous show of hands to charge for each written demand issued by the Collector a fee of \$30.00 to be added to and collected as part of the tax, as authorized by MGL Chapter 60, Section 15, effective January 1, 2009.

ARTICLE 9

Voted favorably by an unanimous show of hands to **rescind** Article 18 of the reconvened Annual Town Meeting of June 20, 2008 that reads as follows:

A motion was made and seconded and voted favorably by a unanimous show of hands to borrow \$29,899.00 for the purpose of financing all project costs in relation to the engineering of the Horse Pond Dam Phase II Inspection and related work and other costs incidental and related thereto; and that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen be authorized to borrow a sum of money under and pursuant to Chapter 44, Sections 7 and of the Massachusetts General Law, or any other enabling authority and to issue bonds or notes of the Town therefore; water rates and charges shall be established as to provide sufficient funds to ensure that the entire principal and interest payable on any borrowing associated with this project will be assessed; that the Board of Water Commissioners be authorized to apply for and accept and expend any Federal, state or private grants, or other assistance that may be available with respect to the project; and that the Board of Selectmen is authorized to accept and enter into loan agreement and any other agreement that may be necessary in the event all or any part of the loan authorized hereby should be borrowed from any federal state or private entity.

ARTICLE 10

Voted favorably by a ballot vote, Yes-36, No-2, to borrow \$29,899.00 for the purpose of financing all project costs in relation to the engineering of the Horse Pond Dam Phase II Inspection and related work and other costs incidental and related thereto and that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen be authorized to borrow a sum of money under and pursuant to Chapter 44, Sections 7 and 8 of the Massachusetts General Law, or any other enabling authority and to issue bonds or notes of the Town therefore; water rates and charges shall be established as to provide sufficient funds to ensure that the entire principal and interest payable on any borrowing associated with this project will be assessed; that the Board of Water Commissioners be authorized to apply for and accept and expend any Federal, state or private grants, or other assistance that may be available with respect to the project; and that the Board of Selectmen is authorized to accept and enter into a loan agreement and any other agreement that may be necessary in the event all or any part of the loan authorized hereby should be borrowed from any federal, state or private entity.

(This article was on the warrant at the Annual Town Meeting in May 2008 and was passed by a show of hands, but due to the borrowing of over \$10,000.00 the town by-laws require the vote to be taken by ballot vote.)

ARTICLE 11

Voted favorably by a majority, with 4 opposed, to amend the Town of North Brookfield By-Laws, Chapter XI Dog Control Law, Section 2. which currently reads:

Section 2. Permitting a dog to become a public nuisance No owner or keeper of any dog shall permit such dog, whether licensed or unlicensed, to become a public nuisance within the Town of North Brookfield at any time. To read: Section 2. Permitting a dog to become a public nuisance

A. No owner or keeper of any dog shall permit such dog, whether licensed or unlicensed, to become a public nuisance within the Town of North Brookfield at any time.

And I further move to amend the Town of North Brookfield By-Laws, Chapter XI Dog Control Law, Section 2. Permitting a dog to become a public nuisance by adding the following:

B. Waste removal and disposal

It shall be the duty of each person who owns, possesses or controls a dog to remove and dispose of in a sanitary manner any feces left by such dog on any sidewalk, street, park, cemetery, schoolyard or other public area, or on any private property that is neither owned nor occupied by said person, unless the owner of said private property has given his or her consent.

No person who owns, possesses or controls a dog shall appear with such dog on any sidewalk, street, park, cemetery, schoolyard, public area or private property of another without the means to remove any dog feces.

This provision shall not apply to any guide dog or service dog accompanying a person with a disability who, by reason of said disability, is physically unable to comply with the requirements of this provision.

This provision may be enforced by the Animal Control Officer or any Town police officer.

ARTICLE 12

Voted favorably by a majority vote with 6 opposed, to amend the Town of North Brookfield By-Laws, Chapter II Town Meetings, by adding Section 16 as follows:

Section 16. Any department of the Town of North Brookfield that brings a matter before the voters at any Town Meeting shall have a spokesperson present to address that matter, or no business will be conducted on that matter (**or no business will be conducted on a said matter or no business will be conducted on said matter.)

ARTICLE 13

Voted favorably by a show of hands, <u>Yes- 32 No-1</u>, to amend the Town of North Brookfield Zoning By-laws by adding the following under <u>Section III</u>, A. <u>Zoning Districts</u>, and <u>Section IV</u>. <u>Use Regulations</u>:

Section III. ESTABLISHMENT OF DISTRICTS:

A. Zoning Districts:

North Brookfield Downtown Overlay District

Section IV. USE REGULATIONS:

- H. North Brookfield Downtown Overlay District
- 1. Purpose:
- a. To build upon the historic development patterns in the existing Town center to create an attractive, walk able neighborhood.
- b. To encourage adaptive reuse of abandoned, vacant or underutilized buildings or structures where appropriate.
- c. To allow for a mix of new land uses that are appropriate to both the needs of the community, and the scale of surrounding neighborhoods.
- d. To maintain a consistently high level of design quality throughout the district.
- 2. Establishment/District Boundaries:
- a. The North Brookfield Downtown Overlay District is hereby established and consists of the area depicted on *The North Brookfield Downtown Overlay District*

Map, Dated November 21st 2008 (Map on file at the office of the Town Clerk)

- 3. Authority:
- a. The planning board shall serve as the Special Permit Granting Authority for:
- (1) Any use in the Downtown Overlay district.
- (2) Any use in the Downtown Overlay district that requires a special permit through the

Zoning Board of Appeals for existing zoning districts R-11 (Central Residence), R-30

(Open Residence), B-C (Central Business), B-G (General Business), and Industrial

Districts.

(3) Any use requiring a special permit pursuant to Section 4. Use Provisions b. Uses by

Special Permit of this Downtown Overlay District Bylaw.

(4) Where standards or other requirements listed as part of this Downtown Overlay

District may conflict with those in the underlying District(s); R-11 (Central Residence), R-30 (Open Residence), B-C (Central Business), B-G (General Business), and Industrial Districts, the overlay provision shall apply.

- 4. Use Provisions:
- a. Permitted Uses such as but not limited to:
- (1) Mixed use development
- (2) Cafes
- (3) Professional Offices
- (4) Financial Institutions such as but not limited to
- (a) Banks
- (b) Mortgage Companies
- (5) Small Scale Retail Establishments (<4,000 square feet)
- (6) Personal Services such as but not limited to.
- (a)Dry Cleaners
- (b)Beauty Salons
- (c) Tailor
- (d) Printing, photocopying, photo processing
- (e) Photography Studios
- b. Uses by Special Permit:

The following uses are allowed with the issuance of a Special Permit from the Planning Board:

- (1) Entertainment uses such as but not limited to
- (a) Movie Theaters (1 or 2 screens)
- (2) Indoor recreation (i.e. arcade, bowling alley, etc.
- (3) Outdoor Markets such as but not limited to Farmers' Market, Flea Market, etc.
- (4) Bed and Breakfast, Boarding Houses
- (5) Restaurants
- c. Prohibited Uses

The following uses are prohibited in the North Brookfield Downtown Overlay District:

- (1) Retail operations with more than 2,000 square feet of gross floor area on any individual floor.
- (2) Drive-through operations
- (3) Adult Entertainment
- 5. Dimensional Requirements:
- a. All Dimensional requirements must conform to existing underlying zoning districts;
 - R-11 (Central Residence), R-30 (Open Residence), B-C (Central Business), B-G

(General Business), and shall be subject to the design standards in section 7 of this

Bylaw. Refer to Table 1, Table of Dimensional Requirements, in Section V. Dimensional Requirements of the North Brookfield Zoning Bylaws.

6. Parking Requirements:

a. The base parking standards for the underlying Zoning Districts; R-11 (Central Residence), R-30 (Open Residence), B-C (Central Business), B-G (General Business),

shall apply to individual uses in the North Brookfield Downtown Overlay District

(See Section VI.1. Parking).

b. As part of a Special Permit process within this overlay district, the applicant may request reductions to minimum requirements or alternative

methods for meeting the required parking.

- c. Available innovative parking strategies include but are not limited to.
- (1) Shared On-Site Parking
- (a) Non-competing Uses. In mixed-use developments, applicants may propose a

reduction in parking requirements based on an analysis of peak demands for non-

competing uses. Up to [75%] of the requirements for the predominant use may be

waived by the Planning Board if the applicant can demonstrate that the peak demands for two uses do not overlap.

(b) Competing Uses. In mixed-use developments, applicants may propose a reduction in

parking requirements where peak demands do overlap. In these cases, the Planning

Board may reduce the parking requirements of the predominant use by up to [30%].

(2) Off-Site Parking:

Separate from, or in conjunction with Shared Parking provisions, an applicant may

use off-site parking to satisfy their parking requirements in accordance with the following conditions:

(a) Off-site parking shall be within [two hundred (200)] feet of the property for which it

is being requested.

(b) Off-site parking spaces provided by a separate private property owner shall be

subject to a legally binding agreement that will be presented to the Planning Board as a condition of the Special Permit. Where an agreement shall expire within a specified

timeline, the applicant or current property owner shall continue to provide evidence

to the Zoning Enforcement Agent that the agreement has been extended.

7. Design Standards:

a. The Design Standards in this section shall be applied to development within the Downtown Overlay District where applicable.

(1) Buildings

(a) All buildings may have a principal façade and entry (with operable doors) facing a

Street or open space. Buildings may have more than one principal façade and/or entry.

- (b) Building finish materials shall be appropriate to traditional New England architectural finishes.
- (c) Blank walls adjacent to streets, alleys or open spaces shall not be permitted. Where windows are not possible or appropriate to the intended use, vertical articulation in the form of raised or recessed surfaces shall be used to break up blank walls.
- (d) New retail buildings may have one of the following features along the front surface at intervals sufficient to provide continuity to pedestrians: awning, marquee, arcade and/or colonnade.
- (e) Flat roofs may be allowed on multi-story buildings as long as the roofline projects outward from the building surface as a decorative cornice or parapet.
- (f) Larger buildings with multiple non-residential tenants on the first floor shall articulate the façade in a manner that distinguishes the location of these Tenants through the use of decorative raised or depressed vertical surfaces, variations in acceptable signage, awnings, marquees, colonnades or arcades.
- (2) Signs
- (a) Primary signs shall be flat against the façade, or mounted projecting from the façade.
- (b) Signs that project from buildings shall have at least ten (10) feet of clearance from the ground level.
- (c) Signs shall be externally lit from the front or have internal lighting.
- (d) Neon, flashing signs, moving signs and roof signs may be used by special permit only.
- (e) Temporary signs with a specific date of expiration, such as sandwich boards, shall be allowed upon approval by the Zoning Enforcement Officer.
- (f) Signs shall be made of attractive materials consistent with the character of the Downtown Overlay District.
- (g) Signs may only be incorporated into the skirt of awnings and not on the primary angled surface.

- (3) Site Design
- (a) Parking areas shall be designated by the Planning Board.
- (b) Street level frontage shall be devoted to entrances, shop windows or other displays.
- (c) Clear pedestrian pathways shall be provided between buildings on the same lot and between buildings on adjacent lots to ensure a continuous pedestrian pathway throughout the district.
- (d) Where residential neighborhoods abut commercial, office or mixed-use developments, appropriate transitional features shall be used and may include landscaping, open space or parks, or streets with clearly designed pedestrian features.
- (e) Primary entrances to proposed and existing buildings that are situated on pedestrian amenities (e.g., sidewalks, plazas or open space) with a minimum width of 6 feet.
- (f) Adequate access for loading and emergency vehicles shall be maintained on one side of the building where applicable.

8. Severability:

If any provision of this bylaw is held invalid by a court of competent jurisdiction, the remainder of the bylaw shall not be affected thereby.

A TRUE COPY, ATTEST:

SHEILA A. BUZZELL, TOWN CLERK TOWN OF NORTH BROOKFIELD SEAL

DEPARTMENTAL REPORTS

2008

ANIMAL CONTROL OFFICER 2008

I have logged over four hundred calls for service. No dogs were euthanized. All dogs held longer than ten days were adopted with the help of Second Chance Animal Shelter in East Brookfield and a great deal of help from the Animal Rescue League of Boston. They provided their spay wagon to help with the feral cat problem, which spays and neuters the animals and then releases them.

Dog licenses are obtained from the Town Clerk. We have approximately one thousand one hundred dogs in North Brookfield. It is very important to keep the current license tag on your dog. The dog licensing is computerized and the current license number will allow for a quick resolution to any dog issues. Please license your dog.

Please keep in mind that your dog must be under your control at all times. Many of the calls received pertain to dogs on other resident's property and complaints of excessive barking. Barking for more than three to four minutes is excessive barking and becomes a nuisance. It is important to be considerate of your neighbors.

The dog kennel needs improvement. We continually have a problem with the water supply freezing and a very large rodent population. The condition of the kennel is absolutely deplorable. We are in dire need of a new dog kennel. Any donation to the dog gift fund would be sincerely appreciated. Thanks to all for the donations received at Hannafords. I look forward to your continued support. The plans for a new kennel are underway and I will be seeking funds in the coming year.

A special thank-you to Officer Jesse Berard, who has received his certification as an Animal Control Officer. He presently serves an assistant to the Animal Control Officer. He has done a wonderful job this last year.

Respectfully submitted,

Sgt. Douglas J. Blood Animal Control Officer

ANIMAL INSPECTOR 2008 Report

1 hereby submit my Animal Inspector's report for the calendar year of 2008.

Adult 147 89 0	Young 83 55 0
68	13
6	
2 6 0	
122 12 9	8 2
3	
903 3 155 0 41 10 1 conyer	
	147 89 0 68 6 2 6 0 122 12 9 3 3 155 0 41 10 1

18

9. Other animals

Mini donkeys 1
Donkeys 6
Mini mules 1

Animal bites reported in 2008 were 2; both from dogs. These animals were quarantined and released after 10 days. All reports were sent to the Division of Animal Health in Boston.

I currently have 6 cats satisfying a 6 month quarantine period and 1 satisfying a 45 day quarantine period for a wound sustained from suspicious animals or of unknown origin. These animals are monitored and will be released when the quarantine periods are satisfied.

From January 1, 2008 to December 31, 2008, I quarantined 12 cats and 2 dogs with wounds from suspicious animals or of unknown origin. Quarantines are as little as 45 days and as long as 6 months. All reports were sent to the Division of Animal Health in Boston.

Barn inspections and paperwork were completed. Reports and books were sent to the Division of Animal Health in Boston.

During 2008 I investigated 9 animal complaints.

During 2008 I also received 1 report of a dog that was tested for rabies. Results were negative. Also I received 1 report of a skunk that was tested for rabies. Results were positive.

Respectfully submitted,

Marie R. Cormier Animal Inspector

BOARD OF ASSESORS 2008 Annual Report

Value of Real & Personal Property
Tax Rate for Fiscal Year 2008
Total Parcels of Real & Personal Property
Exempt Value
\$441,148,873.00
\$10.80
2,284
\$54,037,324.00

Our office is located at 215 North Main Street.

Office Hours: Monday thru Thursday: 8:00 AM - 12:00 Noon

The Town is on a quarterly billing system for Real & Personal Property. Assessing date is January 1st

Fiscal year begins: July 1st thru June 30th

Whoever is the owner on January 1st, will be assessed for the real estate tax for the next fiscal year. If property is sold during the fiscal year, the real estate tax bill may be sent in care of the new owner, however the name of the grantor will remain on the bill until the end of the fiscal year billing.

Real Estate Exemptions available are: Veterans

Elderly (67 & over)

Blind

Surviving Spouse

Qualifying date for exemptions is by July 1^{st} (start of the Fiscal Year)

Real Estate abatements are due by February 1st

Motor Vehicle Excise: Abatement forms are available in our office

Please call our office if you have any questions on the qualifications for the above Exemptions, on values of Real Estate, Excise Tax or Abatements at 508-867-0209

Respectfully submitted

Sheila A. Buzzell, Chairman Reedy J. Nealer, Jr. Priscilla A. Johnson

BUILDING INSPECTOR 2008

The following is a list of permits issued for 2008:

- 7 New Houses
- 6 Garages
- 5 Additions
- 1 Commercial
- 21 Renovations
- 20 Roof, Siding and Window
- 1 Barns
- 7 Pools
- 7 Decks, Porches and Sunrooms
- 14 Solid fuels stoves
- 6 Sheds
- 4 Demo
- 1 Windmill

Total 100 Building Permits

22 Certificates of Inspections were issued.

Fiscal 2008 has been a busy year with the implementation of the 7th edition of the building code and its many changes. Solid burning fuel stoves increased, as did remodeling, windows and siding.

I will be implementing new scheduled office hours to save operational costs. The new schedule is 1st and 3rd Mondays in North Brookfield and the 2rd and 4th Mondays in my East Brookfield office on Connie Mack drive at the East Brookfield Municipal Center. The new schedule allows for the sharing of the Building Inspector. North Brookfield residents may go to East Brookfield on the off weeks, or call and I will make arrangements to meet with you.

It has been a pleasure to serve the Town this year. Please feel free to call me with any building questions you may have.

Respectfully submitted,

John Couture Building Commissioner

CAPITAL IMPROVEMENT PLANNING COMMITTEE 2008 ANNUAL REPORT

On April 8, 2008 the members of the Capital Improvement Planning Committee presented to the Board of Selectmen and the Finance Committee with the Town's first Capital Plan and Budget for over twenty Capital projects that were submitted by Town Departments. The plan encompassed Fiscal years 2009 thru 2013. The projects were ranked according to the Committee's ranking guidelines and then prioritized by the impact of individual projects on the safety, health, and welfare of the citizens of North Brookfield.

The projects are listed in order of ranking with the Scheduled Fiscal Year.

· ·	\mathbf{c}	
 School District 	Elementary School Alarm	FY2009*
2. Water	Storage Tank Fence	FY2009*
3. Water	SCADA computer system	FY2009*
4. Water	Horse Pond Dam – Phase I&II	FY2009*
5. Water	Doane Pond Dam	FY2010
6. Fire	Ladder Truck	FY2009*
7. School District	Elementary School Windows	FY2009*
8. Highway	Boiler	FY2009*
9. Police	Cruiser 1	FY2009
10. Animal Control	Kennel Facility	FY2009
11. Water	Maple Street Pipe Replacement	FY2009
12. Sewer	Arch Street Project, Phase 1	FY2009*
13. TH Bldg Com	Town House Bell Tower and Roof	FY2010
14. Highway	1 Ton Truck	FY2010
15. Fire	Tanker Pumper	FY2010
16. Sewer	E&F Pipe Inspection	FY2010
17. COA	Senior Center Roof	FY2011
18. Police	Cruiser 2	FY2011
19. School District	Elementary School Audit. Carpet	FY2011
20. Water	Pick-up Truck	FY2012

Projects that were not classified, ranking deferred to the FY2010 CIP cycle:

- 1. Elementary School Roof
- 2. Fire Station
- 3. Town House Restoration

The collapse of the State economy in the second half of 2008 presents a serious challenge to the Town in maintaining its ability to support Capital projects over the next five years.

The Committee will present its FY2010-2014 recommendations to the Board of Selectmen and Finance Committee in March 2009 in light of these circumstances.

Note: Projects with * were completed or started in the first half of FY2009.

Respectfully submitted,

Selectmen's Representative Mary Walter Finance Committee Representative Brett Cavanaugh Planning Board Representative Donald Doe Member at Large Leah Bradley Alternate Larry Walter Chairman and Member at Large Charles Lindgren

CEMETERY DEPARTMENT 2008 REPORT

We experienced losses of able and dedicated members of our Department during 2008. First was the retirement of Gene Befford as Co-Supervisor of the Cemetery. Gene was with us for-eight years, beginning in 1990. Thank you Gene for a job well done!

In addition, our Chairman of ten years, Jim Foyle, decided not to run for reelection due to his numerous duties as a member of the Board of Selectmen. His time and talent were very beneficial to the Cemetery. Jim was first elected-to the Commission in May of 1998.

We are very fortunate that Michael Borelli came forward to replace Jim on the Commision. Michael was elected this past May. Michael is an electrician by trade and his first project at the Cemetery was to repair the sound system at Walnut Grove Cemetery. It had been out of service for many years due to vandalism and lack of maintenance. Thanks to Michael the system is now STATE OF THE ART with very little cost to the town. David Brown continues to be our very able Supervisor at the Cemetery. Dave's dedication is second to none. Ray McKay and his brother Earl are ready, willing, and able to assist Dave as the need arises.

We would be very neglectful if we did not thank Gary Jean and the members of the Highway Department for their assistance during the year.

Receipts for 2008 compared to 2007 and 2006

Revenues	2008	2007	2006
Burials	\$11800.00	\$11050.00	\$8345.00
	10 Standard	12 Standard	12 Standard
	10 Cremains	9 Cremains	9 Cremains
Lot			
Sales	\$10900.00	\$7050.00	\$3250.00
Foundation And Marker			
Placement	\$2620.40	\$1900.00	\$1467.00
Perpetual			
Care	\$6600.00	\$3600.00	\$1900.0
TOTAL	\$31,920.40	\$23,600.00	\$14,962.00

COUNCIL ON AGING 2008 Annual Report

The mission of the Council on Aging (COA) is to provide community resources for senior citizens by developing and advocating for social, health and recreational programs that maintain or enhance the quality of their lives. We have an ongoing commitment to inform and educate the community about the needs of our seniors.

The Council on Aging consists of four staff members and 9 volunteer board members with 3 alternates, who work together to deliver critical services to seniors. We are fortunate to have a beautiful Senior Center, located at 29 Forest Street, which is equipped with staff offices, a large function area, several computers with broadband internet access, a small meeting area, and a large kitchen. The Senior Center was open Monday through Friday, 9:00am to 3:00pm. In 2008 the Senior Center was visited on average 500 times per month.

There are approximately 900 senior citizens living in North Brookfield. These numbers are expected to increase significantly over the next 10 years; the demand for programs and services will likely grow as well. We have seen increases in daily attendance, phone calls, and requests for Outreach services. We feel confident that with the ongoing support of the townspeople, the Board of Selectmen, and with the continued cooperation of the other town departments we will be able to continue providing quality services for the town's senior residents.

Outreach is one of the more important services we provide. Outreach services include help obtaining fuel assistance, food stamps, information and referrals, housing, home visits to homebound, frail seniors, caregiver support, health insurance, and much more. The Outreach Coordinator and other staff members provide these services, and through a consortium these services are also available to residents of East Brookfield and Brookfield. This year we averaged 200 calls per month for information on programs and services. This program is funded in part through town funds from Brookfield and East Brookfield.

Our Senior Wheels transportation program has been a continued success. With the help of our network of dedicated volunteer drivers, this program provides our seniors with transportation to medical appointments and local pharmacies. Because of our rural location, this service is crucial for the continued independence of many of our seniors. This program is funded in part by town funds, and generous donations from local businesses and private citizens. New volunteer drivers are always needed and welcomed. SCM ElderBus is also available to our senior and disabled citizens for medical and non-medical transportation.

In cooperation with Tri-Valley Inc. we have had continued success this year in providing our nutrition program. We serve hot, nutritious meals three days a week to local and area seniors. Over the last year we served 3183 meals. The food is brought in daily from Chartwells at Worcester State College and is served by staff and

volunteers at the Senior Center. Tri-Valley Inc. coordinates this program and the Meals on Wheels program.

The Council on Aging is served by more than 50 dedicated volunteers who put in more than 3500 hours over the course of the year. Without the continued efforts of our volunteers, many programs and services would not be possible.

This year the "Friends of the North Brookfield Council on Aging." enrolled over 100 members in an effort to raise funds to help supplement the programs and services that are provided by the Town. The "Friends" are a non-profit 501 (c) (3) and this status allows the "Friends" to raise funds to further support the programs and services that the COA provides. This year they provided funds to purchase items for the Senior Center as well as providing funding to enhance current programs.

The COA distributed 500 copies each month of the "Senior Connection" newsletter which provides information about upcoming events and other topics of interest. In addition to our monthly Elder Forums that are used to disseminate useful information, we continued to hold a foot clinic monthly and blood pressure clinics weekly. In conjunction with the Board of Health we held the annual flu shot clinic along with the annual Health and Wellness Fair in October.

In addition to the crucial services that the COA provides for the senior citizens of North Brookfield, we were happy to also offer recreational opportunities including billiards, cards and games, puzzles, bingo, exercise classes, summer barbeque, Rotary Club picnic, line dancing, dinner dances, garden club, movies, art group, holiday parties, book club, trips, Veterans programs, special entertainment and more.

Staffing is a critical component of our success here at the Senior Center. In 2008 we have made significant progress toward the funding for the receptionist position. The receptionist is our front line in the service of our seniors and the COA will continue to advocate for town funds for this position.

We would like to thank the many private residents and area businesses who have donated to our Gift Fund. Your donations are used for programs and services that directly benefit senior citizens. We would also like to thank the Board of Selectmen and townspeople for their financial support of the COA and its programs. We know the seniors of our community are deserving and very grateful for the help that we can provide them as their needs continue to grow.

For more information about programs and services call 508-867-0220. The Council on Aging board meets at 5:15 the 2nd Monday of each month at the Senior Center.

Respectfully Submitted,

Louise Bouchard Council on Aging/Senior Center Director

COA Board

Julie McCarthy, Chairperson
Ann Nealer, Vice Chair
Cecelia Daniels, Treasurer
Elaine Allen, Recording Secretary
Violet Rogacevicz
Marchessault
George Cross
Elaine Lane, Alternate

Shelley Fullam Cathy Strandberg Reedy Nealer Henry Munns Rose

Staff

Louise Bouchard, Council on Aging/Senior Center Director Barbara Harrington, Outreach Coordinator Joyce Hebert, Program Assistant Operation A.B.L.E. Robert Prescott, Program Assistant Operation A.B.L.E. James Ford, Custodian

NORTH BROOKFIELD EMERGENCY MANAGEMENT AGENCY 2008 ANNUAL TOWN REPORT

Director Douglas Blood currently leads the North Brookfield Emergency Management Agency (NBEMA). NBEMA is currently composed of 17 North Brookfield residents who volunteer their time to help assist the other town departments in times of crisis. Members have received state training by attending state sponsored seminars or via the federal online correspondence courses.

NBEMA received a \$1,200 appropriation at town meeting to install a backup generator, with propane reserve, to make the Emergency Operations Center (EOC) self sustaining during any situation. The EOC was structurally finished during the late summer, and has been operational since early fall, with full communication capabilities during times of crisis. The conference area has been used by multiple departments and jurisdictions for trainings and meetings throughout the year. The bathroom facilities are still not completed to make this EOC truly self-sufficient at this time.

NBEMA had its busiest year since its formation, handling "road marshal" duties for the youth center road race, being another presence throughout the town with mobile and foot patrols during Halloween, and by assisting the town during the December ice storm, first with creating a safer town, and second by running a fully operational shelter for two days for over 200 town residents.

Most members have purchased their own radios, with the other members each having a pager for emergency calls. Over 90% of NBEMA volunteers are NIMS certified, as well as ICS 100, ICS 700 and for most, the ICS 200. Most members have also been certified as Emergency Responders.

FINANCE COMMITTEE 2008 ANNUAL REPORT

In September 2008 the Finance Committee reorganized due to the resignation of Chairman, Greg Kline and Alternate, Raeann Caron. The Committee is grateful to Mr. Kline and Ms. Caron for their service to the Town.

The Board of Selectmen (BOS) appointed three new members Brett Cavanaugh, Chet Lubelczk, and Robert Smith, and presented to the Committee a proposal for the redesign of the Town's budget process. Early in September the Committee scheduled a series of meetings to discuss reorganization, planning for the FY 2010 Budget process, and a new Town Budget policy from the BOS. As a result of these meetings and concerns about an unanticipated shortfall in Free Cash the Finance Committee recommended to the Selectmen a discretionary spending moratorium in conjunction with a complete review of the FY 09 Budget.

In October the discretionary spending moratorium was implemented as news about the decline of the National and State economies intensified. The BOS and the Finance Committee called a meeting of Town Departments to discuss options for adjusting to the potential effect that the declining State economy could have on the Town. It was decided at this meeting that all Budgeted Entities would be requested to provide a contingency budget for FY 2009, which reflected the impact of a 5% and 10% by line item cut in the event that State and/or Local revenue shortfall would require these cuts. Specific guidelines were given that salary was not to be included in the cuts, over-time was restricted to emergencies, and that an adequate level of Town services be maintained.

Continuous monitoring of spending is now shared by the Finance Committee and the BOS with the assistance of on demand reports from the Town Accountant, and the use of Anticipated Spending Reports submitted by the Budgeted Entities.

In November the Finance Committee developed new guidelines for the FY 2010 Budget process. This included a directive to reduce by 10% the FY 2009 Budget for FY 2010 in anticipation of State cuts for FY 2010.

All budgeted entities submitted revised FY 2009 and projected FY 2010 budgets by the December deadlines. Revised FY 2009 budgets and FY 2010 projected budgets will be reviewed with the Budgeted Entities by the Finance Committee and finalized with recommendations to the BOS.

The Finance Committee is committed to the goals of the new Budget Policy:

"It is the responsibility and duty of the Board of Selectman of the Town of North Brookfield in conjunction with recommendations from the Finance Committee to manage the financial well being of the Town in a judicious and vigilant manner. The Community entrusts these bodies with the spending of the Town's monetary assets to support essential services, to provide a safe and affordable place to live and to obtain, replace and properly maintain the Town's Capital investments. It is through sound Operating and Capital Budgeting and planning that the Board of Selectmen and the Finance Committee will strive to achieve and maintain these goals."

Respectfully submitted,

James Lovett and Robert Smith, Co-Chairmen

Members: James Baird, Frank Hubacz, Chester Lubelczyk, and George McGrail

Alternate: Brett Cavanaugh

FIRE DEPARTMENT 2008

The Board of Fire Engineers respectfully submits its report for the year ending December 31, 2008.

There were 671 calls handled by the dispatchers on 911, the Fire Department Emergency number. The Fire Department business number is 867-0210.

170 General Alarms

10 Investigations

15 False Alarms

130 Cellars pumped

20 Still Alarms

24 Drills

10 Mutual Aid out

4 Mutual Aid in

PERMITS AND INSPECTIONS

41 Smoke alarms

1 Underground oil/gas

18 Oil Burners

0 Blasting

10 Propane

0 Gun Powder

During the past year the department has continued an extensive training program under the direction of our own officers and instructors of the Massachusetts Fire Fighting Academy. All the members of the department have received many hours of training in firefighting tactics evolution and equipment use. We have completed our SARA training for the year.

We would like to thank the honorable Board of Selectmen, Finance Committee, Police Department, Highway Department, Water Department, and all town officials for their excellent cooperation during the past year. Also, we would like to thank the town's people for their continued support.

I, as Fire Chief would like to thank the North Brookfield Fire Department for their dedication and loyalty to the department and to the Town of North Brookfield. They truly give 100% whenever they are called upon. Thanks to Richard Chabot, Richard Dupre, John Farmer, John Murphy, and the entire department for the many hours of work spent to keep the equipment in repair.

I would like to thank Quabaug Corporation for the many hours and equipment donated to the department throughout the year. I would also like to thank Kevin Donahue, Mike Gianfriddo, and Jim Barkoskie for their donation to the Fireman's Relief Association.

I would like to thank all who donated to the new training center, with a special thanks to Walter Lee for donating his time and machinery. He has helped North Brookfield make this new training center a reality. Also special thanks go to Steve Howe and his son Scott from Howe Lumber for their dedication and support. We have successfully completed rappelling tower. We still have not completed this center, and could always use help. Again, thanks to all who have helped.

James F. Black, Fire Chief Brad Gannon, Deputy Chief Joe Holway, Assistant Chief

FIRE DEPARTMENT ROSTER

Captain Timothy Batchelor Captain Kevin Rockwood 2nd Lieutenant David Tourtellotte

Captain Peter Shipman Lieutenant Darin Anderson 2nd Lieutenant David Martin

Blaise Lee Richard Johnson Joseph Truhel John Ingemi Paul Pasierb Eric Hevy Don Mailing Josh Roy Timothy Vigars John Farmer Thomas Bessette John Murphy Corey Buzzell John Foyle Patrick Kiritsy Keith Marshall George Nolette

TRAINING OFFICERS

Captain Kevin Rockwood

AUXILIARY FIRE DEPARTMENT

Our Auxiliary unit is an integral part of our department. They participate in all activities of the department, and all vacancies in the Fire Department are filled from their ranks. At present time they do have vacancies. Anyone 18 years of age or older is eligible for membership in this unit.

FOREST FIRE DEPARTMENT 2008

Open burning is allowed from January 15th to May 1 by permit only, which may be allowed on the day of the burning by calling 867-1066 or 867-0210.

We had no major brush fires this year, which shows that the open burning law is working thanks to you. There were 290 permits issues in 2008.

James F. Black, Forest Fire Warden

BOARD OF HEALTH Annual Town Report 2008

The effects of the world-wide economy have been felt on the local level by our Department in 2008. Housing foreclosures, and struggling landlords and residents have meant more housing inspections, house demolitions, and house cleanouts than we can remember. We have seen the housing market drop, and with it Title V septic system plan reviews and inspections. Markets for recyclable materials started a nosedive at the end of this year that will prove to be the lowest we have seen since we began recycling in North Brookfield. Residents have had less income and have disposed of less waste, and have had less to recycle. Our Board and all town departments have been cutting budgets and freezing all discretionary spending.

Pat Kiritsy, our Recycling Center Manager, has done his best to provide the same service while cutting costs where ever possible. He was instrumental in starting our policy of closing the facility on Wednesdays when we have heavy snow because we were spending large amounts of money on snow plowing and sanding for very few customers on these days. One area we have not been able to save as much money as in the past has been our composting operation. For years the Highway department has turned our compost pile for us but this cooperation broke down last year and we had to hire an outside contractor to come in and clean up the compost area. We ended up with the compost area back in shape and a 300 cubic yard sifted pile of compost that residents happily took home for their gardens. We have been very lucky to sell our last trailer loads of cardboard, mixed paper and plastics for the year at a profit. We expect to be paying to recycle these commodities next year but it will still be far less than we pay to dispose of our waste especially since we bale these recyclables and infrequently have to transport them saving much money. We have been through two downturns in the recycling markets since we began our operation, and although we know this will be more severe we have to take the good with the bad years. Residents need to remember that recycling doesn't just save us money in our budget, but it is one of our easiest ways to save natural resources and huge amounts of energy to combat global warming. We would like to thank Recycling Center staff Chet Kaczmarczyk, Robert Bowlin, Tina Kiritsy, Nate Dufresne and volunteer George Jones for continuing to take pride in providing our residents the best recycling services in the region.

The board would like to thank Bill Coyle for all the work he has done for us updating our Title V septic installation procedures and providing inspections. Look to his report for more details.

State mandates around emergency preparedness since 9-11 have continued to strain our board and our staff. Board member Charlotte Lewengrub, and our administrative assistant Cindy Thompson, have put many hours into attending meetings, filling out preparedness plans and coordinating with the other communities in the region.

Colin Holmes has continued to do food, milk and housing inspections for us. His report will give you the details of the number of inspections he performs. Cathy Strandberg has continued to handle all of our public health outreach around the flu clinic, cancer prevention and school health programs.

We held two Regional Household Hazardous Waste collections with participation from all four of the Brookfields, Spencer, Hardwick, New Braintree and Oakham. Participation at the spring collections have been low so we will discontinue them next year in order to save money for the Fall collection.

Animal inspector Marie Cormier continues to handle animal quarantines for us, along with her animal inspections. You can see her report for details. Thanks again, Marie.

Lastly, but most importantly, we wish to thank Cindy Thompson for all that she does for our department. She continues to attend educational workshops that are the major reason our board is kept up to date on all facets of our operation.

Respectfully submitted,

John Alphin Chairman, Cathy Strandberg Charlotte Lewengrub

BOARD OF HEALTH AGENT (TITLE 5) ANNUAL REPORT CALENDAR YEAR 2008

The following work was completed by Coyle Engineering, Inc from January 1, 2008 to January 31, 2008.

<u>TASK</u>	QUANTITY
Percolation/soil evaluation tests witnessed:	10 sites
Deep holes only:	0 sites
Septic plan review:	24 plans reviewed
Septic installation inspections: inspections	28 component
Consulting hours: (includes final cover inspections)	42 hours

Thank you for the opportunity to serve the Town of North Brookfield and I look forward to working for your community in 2009.

Sincerely,

William Coyle, P.E. North Brookfield Board of Health Agent

HIGHWAY DEPARTMENT Annual Report for 2008

The Highway Department is currently comprised of two driver/laborers, one laborer and the Superintendent. These 4 people are the primary workforce that maintain the eighty miles of road in town. A part-time secretary and several part-time snowplow operators complete the staff. In addition to road repairs, road construction and paving, the department performs all highway maintenance including sweeping of streets and sidewalks in the center of town, repairs or replacement of subsurface drainage, replacing or repairing street signs, patching potholes, leaf and rubbish removal from town properties and roadside mowing and trimming. Plowing, sanding and snow removal are done on a seasonal basis.

The department performs equipment maintenance, and repairs most problems on highway department equipment including all welding and fabricating repairs on plows, parts and trucks at a considerable savings to taxpayers. Our goal is to continue upgrading our equipment resulting in a department having a fleet of new and reliable multiple use vehicles.

Spring and Summer of 2008 was spent crack sealing East Brookfield Road and paving 1,800 feet of sidewalk in the areas of Gilbert Street and North Main Street, as well as installing new stop signs and street signs. Culvert pipes on Brickyard Road and Shore Road were replaced and repairs on other storm drain pipes and basins throughout the town were completed.

Also, during the summer we placed great importance in reorganizing and cleaning of both the exterior and interior of the highway building and grounds resulting in a Surplus Equipment Sale in early November, as well as a coordinated effort made with the town administrative personnel for the sale of office items during their move to 215 North Main Street. The town wide sale was a success earning \$1,260.

We began this winter season with one of the most severe ice storms this town has experienced in many years. This storm caused great tree damage which took down power lines halting road travel. With the efforts of the department, in coordination with other departments and emergency personnel, roads were cleared in time for power companies to come in and restore power to the town. Both our full and part-time crews served the town well by keeping our roads open and safe for the public. A special thanks to North Brookfield Pizza for making sure that we were well fed throughout all "round-the-clock" storm events so far this winter season.

Complete details of the Highway Department activities are available in our quarterly report to the Selectmen, and expenditures are available in the Town Accountant's report.

Thank you to all town departments for their cooperation during the past year. I would also like to thank and recognize the hard working employees of the Highway Department: Bobby Barnes, James McKeon, Paul Stumpf and Kim Kort. Their hard work and dedication in meeting the challenges of the department and making sure the North Brookfield roads are safe for all to travel. Our parttime employees who are called upon to step in during snow storms to assist in the long and enduring task of clearing snow off roads for safe travel: Richard Batchelor, Skip Carlson, Lee Churchey, Tom Miner, Chris Blood and Les Bullock.

A thank you to Huck's Diesel Towing & Repair Service for being so accommodating to us in making sure our equipment is repaired and road ready for use in a timely fashion.

I would like to also take this opportunity the recognize Jim Brown who was injured as a result of a car accident while working on East Brookfield Road in February of 2008. He no longer works with us, but we thank him for all his committed years with the highway department and wish him well and good health as he continues to recover.

As we enter 2009 we look forward to the challenges of providing our community with the best service possible, always keeping foremost in our minds their safety as they travel our roads.

Respectfully Submitted,

Gary A. Jean, Highway Superintendent

NORTH BROOKFIELD HOUSING AUTHORITY ANNUAL REPORT 2008

The housing authority is pleased to submit the following report.

Current board of directors is as follows:

Richard L. Caron, Jr.

Chairman

Claudette R. Marshall,

Vice-Chair

Darlene M. Lavin,

Treasurer

John D. Krusell,

Asst. Treasurer

David B. Darrin,

State Appointee

The Board of Directors and the Executive Director are pleased to report two contracts for financial assistance have been signed with the Commonwealth of Massachusetts for the State-Aided Public Capital Improvement Program.

These contracts will provide for upgrading of the authority properties at Herard-Lane Estates, 271 North Main Street, and the Grove Street School Apartments, 24 Grove Street.

Current income limits to determine admission for state-aided programs remain at \$46,300 for one person/elderly or handicapped and \$52,950 to \$87,350 for families of two to eight.

Interested applicants are encouraged to call the authority office for additional information.

Respectfully submitted,

Richard L. Caron, Jr. Chairman

ANNUAL REPORT OF THE HASTON FREE PUBLIC LIBRARY

2008

2008 was an exciting and busy year at the Haston Free Public Library. December marked the end of the first full year of operation in the newly renovated and expanded library building. Many community members made use of library services over the year and an increase in usage is evident. At this time 2,682 North Brookfield residents hold a current North Brookfield library card. Circulation shows an increase of 48% over the previous year with a total of 34,023 items checked out. A total of 6,373 items including books, DVDs, audio books, music CDs were borrowed by North Brookfield patrons through the interlibrary loan (ILL) system. Computer use rose 88% over last year with a total of 1,471 uses. The Community Meeting Room was well used by a number of community groups and booked 92 times over the year.

Programs were offered for all ages throughout the year showing a total attendance of 1,700. Over 100 programs were offered this year for children, young adults and adults. Children's programs included weekly story times, a poetry writing project, numerous craft activities and special presentations. Children's librarian, Rosemary Mackenzie organized an event-filled Summer Reading Program featuring story telling and craft activities, movies, games and a reading program. This concluded with a program presented by John Root and funded by The North Brookfield Cultural Council and Massachusetts Cultural Council. Librarians Helen Foyle and Gina Davis established a reading discussion group for young adults and held several lively discussions during the summer. Several local preschool, North Brookfield Elementary School, North Brookfield Junior/Senior High and home school classes visited the library during the year and attended programs introducing them to the newly renovated library and its services.

Adult programs included knitting classes given by Marcia Cummings, computer classes taught by Carol Kelley, book signings by Brian Lane and by Robert Hunt, and the monthly book discussion meetings. Many in the community enjoyed a spring concert performed by the group "Nothing But Treble". The publication of "North Brookfield's Favorite Poems: A Town Collection Volume 2" and a July evening of poetry reading marked the culmination of the North Brookfield Poetry Project led by Harbour Fraser Hodder. Funding for this program was provided by The North Brookfield Cultural Council and Massachusetts Cultural Council and the Friends of the Library.

Purchase of the latest print and audio visual materials continued throughout the year. Approximately 1,030 books, 49 books on compact disk and 200 DVDs were purchased, processed and added to the collection. The Friends of the Library funded the purchase of a copier, a networked printer and five additional computers. The library now has a total of nine Public Access Computers.

"Gallery 161", a small art display area, was established on the lower level of the library. Many members of the Massasoit Art Guild displayed their work during the year changing displays every month.

Services offered by the library included reference information, home delivery for the home-bound, photocopying and faxing services, and access to the Internet and use of computers for word processing. The library offered passes this year to the Boston Museum of Fine Arts, the Worcester Art Museum, the Ecotarium, Roger Williams Zoo, the Mystic Aquarium, Massachusetts Park Pass and the Tower Hill Botanic Gardens. These passes are available for loan and provide free or reduced admission. They are all funded by the Friends of the Library.

2008 marked the sixth year as a circulating member of the C/W MARS network. The number of inter-library loan requests continued to increase. This shared online system allows patrons access to a combined collection of over six million items held in libraries across the state. Patrons have the opportunity to order their own materials or to have a librarian order for them. Items are delivered to the library daily and library patrons are notified as soon as the ordered items arrive. Access to the on-line library catalog, the reference databases and a library of digital audio books, videos and e-books for download is available with use of a current library card at www.cwmars.org

The library continued to benefit through membership in the Central Massachusetts Regional Library System. CMRLS services provide daily van delivery of interlibrary loan materials, co-operative purchasing advantages, access to on-line reference databases, reference assistance and continuing educational training opportunities for library staff members. Our library sent and received a record number of ILL transactions via the van this year, often sending out more than 200 items per week.

The Library Board of Trustees voted to shorten library hours by three per week at the start of the fiscal year 2009 due to the lack of adequate funding for staff. Monday, Tuesday and Wednesday hours were cut back by one hour each evening. It is hoped that funding will return and library hours can be expanded at that time. A group of twenty dedicated volunteers assisted at the library over the year. The Trustees, staff and I would like to give our thanks to library volunteers George Bentley, Janet Brennan, Eugene Caille, Elizabeth Costigan, Shirley Cummings, Debra Dupre, Darlene Foster, Shelley Fullam, Emily King, Lynn Lorsurdo, Florine Martel, Jane Messier, Joanna Michaels, Karen Morrison, Linda Morse, Peter Myers, Marsha Ort, Sloane Perron, Kellie Ruggles, Ellen Smith, and Mary Vidmar for the generous donation of their time in assisting with day to day library services. Many thanks go to Helen Foyle who has taken on the job of volunteer coordinator.

The members of the Friends of the Library continued to play an instrumental part in the library by volunteering their time and talents in order to support many aspects of library operations. This year the purchase of books and other materials was in part dependant upon the money raised by the Friends group. The Friends sponsored the Annual Town Wide Yard Sale and Book Sale in June and hosted the area Library Legislative Breakfast that took place in April.

On behalf of the Library Board of Trustees I would like to thank The North Brookfield Savings Bank, The Rotary Club of the Brookfields, the Lions Club, North Brookfield Cultural Council, Crowley Fuel, Sun Rise Press, the members of The Friends of the Library, and all the members of the community for their generous support over the year.

I would also like to give my sincere thanks and appreciation to the library staff and to the members of the Library Board of Trustees. The hard work and good cheer of all helped to make 2008 a successful year at the library.

Respectfully Submitted, Ann L. Kidd / Library Director

THE HASTON LIBRARY BUILDING COMMITTEE 2008 Annual Report

In 2008, the first full year of operation for the newly expanded and renovated Haston Free Public Library, North Brookfielders proudly enjoyed the expanded layout and upgraded comforts provided by the three-level addition, entrance accessibility and elevator access to all floors, upgraded heating and AC systems, and beautiful restoration inside and out. Hundreds of residents of all ages and numerous community and municipal groups made use of all the "new" library has to offer: the Children's Library, the Young Adult area, after-hours Community Meeting Room and Local History Room, Main Reading Room, computers and Internet access, and reading and study areas. See the Haston Library Annual Report for more about library services and increased circulation.

The Haston Library Building Committee (BC) met three times to continue supervising ongoing construction and maintenance issues with project architects J. Stewart Roberts Associates (JSRA), general contractor Aquadro & Cerruti (A&C), and subcontractors. In January the BC reviewed remaining construction punch list items with architect Philip O'Brien and discussed emergency power in the library attic. Based on unresolved punch list items the BC revised the remaining payment schedule for A&C and JSRA.

In July the final bill for Aquadro & Cerruti was presented and approved, minus the amount for two outstanding items: repair of nonfunctioning flagpole lights, and the cost of repairs to computers damaged by improperly installed floor outlets on the lower level. Another item would be covered under warrantee: the roofing company's repair of a leak over the stage in the Children's Library. The BC also discussed how the low-temp alarm in the attic. Earlier that month, a tree branch fell and damaged the fence and a light post in back of the library; since repairs were not be covered by insurance, the BC assessed the damage. Committee members decided to donate materials and volunteer their time to repair and paint the fence and lamp post, which they did later that month.

On September 9 the library was struck by lightning, which damaged the programmable electrical panel on the upper level. Electrical subcontractor ITS came out to assess the damage. Library Director Ann Kidd requested that ITS order and install a replacement panel, but ITS did not follow through on ordering the panel. Lights are being operated manually in the Children's Library pending repair of the panel by another electrical contractor. Aquadro & Cerruti resolved a project-related issue involving non-functioning portico lights. The final project-related issue that remains is the repair or replacement of the flagpole lights, which have never operated correctly. With the onset of winter weather that repair was postponed until spring 2009.

We are deeply grateful to everyone who has helped maintain our restored and expanded library to meet the 21st-century needs of our community. Members of the BC, the Friends of the Haston Free Public Library, and many others have donated hundreds of hours, materials, and labor. For example, BC member Bob LaFlamme donated labor to install HVAC filters throughout the library, and the Friends have done deep-cleaning sessions inside and landscaping outside the library. Finally, we thank everyone who contributed to the Haston Free Public Library Capital Campaign, and all the citizens of North Brookfield for making the Haston Library Building Project possible.

Respectfully submitted,

Thomas Skowron, Chairman Harbour Fraser Hodder, Member Haston Library Building Committee

LOCAL PUBLIC ACCESS CHANNEL 2008 REPORT

The North Brookfield Public Access Channel (LPAC) broadcasts on cable channels 11, 12 and 13. We broadcast the Selectmen's meetings, School Committee meetings, and all Town Meetings. We also cover school events, Senior Center programs and Historical Society programs. This year's special programs included the Baseball Parade & Dedication of Tabby's Field, Harlem Rockets, Connie Mack by Mr. Potvin, Enchated Evening with the Arts, Youth Group Drama Troupe, Bracing for the Cold (heating forum,) and Heart to Heart events.

New this year: Web-Based Community Bulletin Board. Create your own page of information and send it in JPEG format to nblpac@verizon.net.

The LPAC has a small, two-camera studio located in the basement of the Elementary School and location cameras for your local productions. Please take advantage of the resources.

We are available to cover any other event or productions, and always welcome new members.

Current members are:

Steve Caputo, co-chairman Mike Tillotson, co-chairman Ellen Smith Paul LeBlanc Byron Ake

MASTER PLAN IMPLEMENTATION COMMITTEE 2008 ANNUAL REPORT

In July, 2008 the work of the Master Plan Committee was complete, and the Planning Board requested the appointment of a Master Plan Implementation Committee by the Board of Selectmen.

The Master Plan Committee produced for the Town it's first ever Master Plan and Certified Open Space and Recreation Plan. This document is the road map to the future of North Brookfield. The Planning Board is grateful for the hours of meetings and personal time that Committee members gave to produce the final documents. We honor these individuals again, as we move on to the task of implementation. Thank you all: Paula Adams, Brandon Avery, Robert Bishop, Sheila Buzzell, Steve Cummings, Carol and John Cutrumbes, Don Doe, Richard Dwelly, Jim Foyle, Jim Fraser, Robert Gailey, Carl Gustafson, David Hanson, Ann Hicks, Priscilla Johnston, William King, Sue and Thomas Lewandowski, Jim Metcalf, John Nothardt, Ken Paradis, Ron Ryel, Cathy Sickles, Timothy Smith, Aram Thomasian, Lawrence and Jean Underwood, Mary Walter and Joseph Zegarra, and the Students of the North Brookfield School District, grades 5-12.

The purpose of the Master Plan Implementation Committee is to work with Town Departments to track implementation of the goals and objectives of each chapter of the Master Plan and Open Space and Recreation Plan. The Committee reports the following accomplishments in 2008:

Town Government Chapter:

Board of Selectmen and Finance Committee

- Capital Improvement bylaw implemented
- Appointed Capital Improvement Planning Committee
- Capital Improvement Planning Committee Implemented and maintaining a Capital Improvement Plan (ongoing) for the Board of Selectmen and the Finance Committee

Board of Selectmen

- Appointed Master Plan Implementation Committee
- Improved coordination Between Municipal Departments (ongoing)
 - Consolidation of Town Offices at 215 Main Street (ADA compliant)
 - Redesign of Town Budget Process (ongoing)
- Appointed Town Government Study Group to investigate the need for a Town Administrator. Report created and accepted by the BOS. (ongoing)

Highway Department

 Prepares Annual Roadway Improvement Plan. Road improvements include ADA compliant sidewalks. Current Plan includes Summer Street, School Street, Maple Street, Lincoln Street and Old East Brookfield Road.

Economic Development Chapter

Planning Board

• Adopted a Bylaw for Mixed Use Village Zoning in Town Center called the North Brookfield Downtown Overlay District.

North Brookfield Downtown Development Committee

• Secured Resources for Remediation and Development of the former Aztec Property (ongoing)

Land Use and Zoning Chapter

Master Plan Implementation Committee

• Obtained a grant to create a Wetlands Bylaw.

Open Space and Recreation Chapter

Master Plan Implementation Committee

 Participated in the DCR Heritage Landscape Inventory program and Produced the North Brookfield Reconnaissance Report for the North Quabin Region of the Massachusetts Heritage Landscape Inventory Program.

Housing Chapter:

Planning Board

• Increased fee schedule in all Services including the subdivision Regulations

Respectfully submitted,

Brandon Avery
Ann Hicks
Mary Walter
Joseph Zegarra
Members of the Master Plan Implementation Committee

PLANNING BOARD 2008 Annual Report

The Planning Board has once again achieved more flexibility for economic development within the Town's Zoning Bylaws by implementing the North Brookfield Downtown Overlay District. Developing an overlay district within the center of town offers less restrictive guidelines in a mixed-use zone that promotes small business and encourages economic growth.

In addition to developing a mixed-use bylaw within the Downtown Overlay District the Board also created the Master Plan Implementation Committee to oversee and assist with implementing the goals and objectives of the Master Plan. The MIPC will present an update on town-wide accomplishments at the Town Meeting in May.

There are several goals that the board would like to achieve in 2009

- > Site plan review bylaw
- > Wetlands protection bylaw
- Gravel removal bylaw

We encourage anyone who is interested in supporting the Master Plan or the planning board to contact a board member or Board of Selectman.

I would like to thank the board members for their dedication and hard work this year.

Don Doe John Northardt Mary Walter Alternate Bob Bishop Alternate Shelia Buzzell Clerk Carol Ryback

Respectfully submitted,

Stephen Cummings Chairman

PLAYGROUND COMMITEE

For the North Brookfield Playground Committee, 2008 saw the continuation of our ongoing commitment to keep the Common clean and safe for all residents of North Brookfield.

For the fourth straight year the Harlem Rockets Basketball Team took on the latest edition of the North Brookfield Dream Team at N.B.H.S. However the results did not change, with the Rockets handily beating the Dream Team.

In February we held our 5th annual Valentine's Day spaghetti supper and dance at the American Legion hall, with music provided by Andy Caron. With the money raised at this event, we were able to award scholarships to North Brookfield High School Seniors Torey LeBlanc, Dan Davenport and Nicholas McElroy. These were awarded based on the student's helpfulness with the youth organizations in town.

During the winter of 2008 in conjunction with Andy Caron's youth basketball league, we were able to run an introduction to basketball 6 week clinic.

In the summer of 2008, we set the ground work for a summer basketball program for 1st thru 4th grade boys and girls; we expect this to grow through the years. Our annual Golf Tournament was held in August at Quail Hollow and as usual was a big success.

In December we held our 3rd annual Christmas on the Common. Despite the frigid cold weather, we were able to hold it on the Common again this year. Santa Claus and the North Brookfield High School Student Council entertained over 100 young children.

In September of 2008 we were able to have our first movie night on the Common, with the showing of the BEE Movie. It was such a huge success that we had another movie night planned for Halloween. However the weather did not cooperate, and we had to cancel. In 2009 we expect to hold Movie Nights on the Common through out the summer. We thank Paul LeBlanc for helping us with this great event.

As we move into 2009 we hope that we will be able to continue these events as well as add others as recommended by the community. The Playground Committee would like to thank all that help out in so many ways in 2009.

Richard LeBlanc, Chairman Dave Hanson Keith Churchill

PLUMBING AND GAS INSPECTOR 2008

Plumbing and Gas Permits for the Period from January 1, 2008 to December 31, 2008

Total Gas permits issued 53 Inspections Made Total Gas permits issued 52 Inspections made	
TOTAL PERMITS ISSUED 105 TOTAL INSPECTIONS	139
Amount collected for plumbing permits\$2,6	616.00
Amount collected for gas permits\$1,5	20.00
Additional fees for added fixtures\$	<u>25.00</u>
Total amount collected for the above permits was \$4,I	61.00

Submitted by,

Paul Bouchard Plumbing and Gas Inspector

2008 REPORT OF THE CHIEF OF POLICE

FULL-TIME COMPLEMENT Aram Thomasian, Jr.-Chief

Douglas Blood-Sergeant Adam Kachadoorian-Officer Christopher Donais-Officer Ryan Daley-Sergeant David Churchey-Officer

Thomas Miner-Officer

PART-TIME COMPLEMENT

Charles Buchanan-Sergeant Anthony Thomasian-Officer Paul Dacey-Officer David O'Brien-Officer Adam Hubacz-Officer Anne Jannette-Secretary

Jesse Berard-Officer
John Murphy-Special Officer
Joseph Lazarick-Officer
Matthew Girouard-Officer
Mary Peloquin-Secretary

In 2008 modest gains were made within the North Brookfield Police Department despite the economic downturn. Our first TRIAD meeting was held in January. Officer David Churchey held several meetings throughout the year on various topics geared toward seniors and the challenges they face. Departmental training was conducted in firearms, CPR and First Responder. Officers were also invited to train with the CEMLEC swat team at the high school for active shooter scenario's.

Our part-time department had several changes. Thomas Miner retired after over 30 years with the Department. We thank him for his service to the Community. Matt Girouard resigned to take a position with the Memphis Police Department. Michael Corder was hired in November to replace them.

Again this year the number of calls for service, incidents, arrests and accidents had a significant increase. I would like to thank the Officers for their dedication and service to the Town. The North Brookfield Police Department received 4,828 calls for service through State Police Dispatch in New Braintree.

In-house records indicate	e the following:	•	
Incidents	469	Arrests	245
Restraining Orders	17	Citations	353
Accidents	61	Parking Tickets	79
Town By-Law Violation	e 3	Firearm Permits	108
TOWILDY-Law Violation	3 <i>3</i>	- 1 will a	

The Police Building Committee selected the Project Manager and Architect for the construction of the new Police Station. After careful consideration and input from the residents at the Annual Town Meeting the site for the station will be 55 School Street. Construction is scheduled to begin in early April 2009.

I would like to thank all the residents and local businesses who contributed to the Police Association's Toys for Joy program. We were able to assist approximately forty families with food and toys through your generosity.

Respectfully submitted,

Aram Thomasian, Jr. Chief of Police

2008 ANNUAL REPORT OF THE BOARD OF REGISTRARS

The Board of Registrars consists of the Town Clerk and three members appointed by the Selectmen on the basis of their registered political party. Members are appointed for three years, staggered so that one member is appointed each year, and so that the town's major political parties are equally represented. Members may not hold any other elected or appointed office in town.

Once again 2008 was a busy year. In February there was the Presidential Primary. In May, there was an Annual Town Election, Annual Town Meeting, and a Special Town Meeting. In June there was the Adjourned Annual Town Meeting, a Special Town Meeting, and a Special Town Election. In September we had the State Primary and on the same day a Special Town Election. In November there the State Election, and finally, a Special Town Meeting.

We registered 361 Voters in 2008.

As of December 31, 2008 there were 3,025 registered voters in the Town of North Brookfield.

A town resident may register to vote any time the Town Clerk's office is open, or by mail. Once a person has registered they will remain on the voters' list as long as they live in town and return their annual town census form. Voters may change their affiliation at any time by completing a change of designation form at the Town Clerk's office. If a voter should move out of town and then move back, he or she must reregister to vote.

The North Brookfield Board of Registrars met 31 times during 2008 to register voters, accept and check signatures on nomination papers, accept and check signatures on petitions, and check absentee ballots.

Jeannette W. Anderson, (R), Chairman Matthew C.Benvenuti, (D) Stanley F. Hanson, (R) Sheila A. Buzzell, (D), Clerk

BOARD OF SELECTMEN 2008

The year 2008 for the Town of North Brookfield is best represented BY the opening line of Charles Dickens' novel, A Tale of Two Cities, "it was the best of times, it was the worst of times." In January a concerted effort by the Board of Selectmen to consolidate town offices at one location was initiated. Three sites were investigated with the final decision being made to lease the ground floor of the Duncan Building. The concentration of town offices provides better service to residents, allows for a more efficient operation, reduces the overall cost of operation, and helps to rejuvenate the downtown business area. The consolidation was completed in September with an open house held in October.

In February, under the auspicious of the BOS and in conjunction with the potential revitalization of the downtown business area, the Town was awarded a \$44,900.00 grant from the Massachusetts Department of Housing and Community Development to do a feasibility study to determine the marketability of the North Brookfield Downtown Development (NBDD) site (formerly the Aztec property). RKG Associates was hired to perform the marketing study with results to be presented in July. Also during the month of February the town signed a two-year agreement with MIIA guaranteeing a 5% reduction to insure town property. The Town received a \$3,000.00 grant from the Massachusetts Emergency Management Agency to help fund the North Brookfield Emergency Management Agency.

In March the Town received notice from the Massachusetts Dam Commission ordering the repair of Horse Pond Dam with a completion date of November 2009. The Water Department is heading up this project at an estimated a cost of \$1,000,000.00. Because of the complexity of the project the Water Department has requested an extension of the due date.

During the months of April, May, and June the town continued to move forward. April witnessed the successful initiation of an annual Town Wide Cleanup Day. The Theatre Guild presented George M. Cohen's play "50 Miles from Boston" to emphasize the work of the North Brookfield Town House Restoration Committee to move the Town House project along. The Police Building Committee hired Tecton Architects to design a new police station and NETCO as project managers for the project. For improved community service the Highway Department purchased a new sidewalk snow plow and the Town approved the purchase of a new \$1,000.000.00 fire truck. The only negative factor was the ever increasing cost of fuel. To minimize fuel costs the Board of Selectmen set standards of fuel consumption for each town department requesting that fuel consumption be held to those standards. The majority of departments reduced fuel consumption then and continue to do so now. Selectman Bob Lane chose not to run for re-election in May, and Mary Walter was elected to take his place.

The months of July, August, and September produced mixed results. In July RKG Associates produced their marketing report. Due to excess available greenfield acreage and an overabundance of leaseable office space, the potential for the development of the NBDD site was found to be negligible. In light of this finding the selectmen voted to make the School Street part of the site available for the new police station. In August the Town received a \$50,000.00 EPA Targeted Brownfields Assessment Grant to be used for borings on the development site. Most of these borings were to be done on the site of the new police station to help reduce the overall cost of that project. The BOS actively started the overhaul of the Town's budget process for better control of spending and projecting future budget requirements. September saw political changes, not only on a national level but locally. Seven year BOS member James Caldwell retired and the town elected Jason Petraitis to complete Mr. Caldwell's term.

The final quarter of the year brought the full force of a free-falling worldwide economic downspin in conjunction with a harsher than normal winter. The expense of maintaining basic public services, i.e. sanding and plowing, have exponentially increased while the sources of revenues, i.e. state subsidies and local property taxes, are falling. The witnessing of huge stabilization programs by the Federal Government for the financial and automobile industries did little to relieve the financial constraints placed on state and local governments.

The selectmen, in conjunction with a very active Finance Committee, worked to be proactive in creating fiscal programs that would mitigate the loss of services and jobs within the community. In October, the BOS initiated a meeting of the Town's Treasurer, Accountant, Tax Collector, Financial Committee, and School Committee personnel to confirm the fiscal crisis and to prepare potential courses of action. A budget freeze was initiated shortly thereafter to allow spending on only mission-oriented need-to-have goods and services versus nice-to-have purchases. To help prepare for future budget constraints the Finance Committee initiated a program to have all town departments prepare budgets for Fiscal Year 2010 that reflect 5% - 10% budget reductions. Since this development the state has made large cuts in general fund programs to all state municipalitites. There is the very real potential that part of the budget cuts projected for FY 2010 could very well be implemented in FY 2009. At present the economic prospectus is bleak at best.

There are some good things that have taken place during this time period. The Town has applied for a 3rd \$200,000.00 EPA Cleanup Grant to remediate the NBDD site and help mitigate the construction costs of the Police Station. The Ice Storm of December 2008, although crippling, brought all of us together and through the NBEMA showed that proper planning and cooperation will sustain us. The Town also received a \$220,465.00 Energy Efficiency Grant to improve energy efficiencies at the School, Water Department, and Senior Center.

Also, the Town House Renovation Committee, under the auspices of the selectmen, sent out a survey with the town's annual census asking residents for their opinions on what should be done with the town hall. After these surveys are tabulated in 2009, we will have a better idea of how to proceed with our Town House.

The conclusion of this report in manifested in the last paragraph of the Selectmen's 2007 Town Report. It states, "The future still leaves us with many challenges, or better yet, the opportunities to excel. The best way to move forward is with input and consensus for the citizenry. We will continue to encourage our citizens to take part in the operation of their town government, and actively work to improve the economic, cultural, and educational environment of our Town for future years."

Respectfully submitted,

James J. Foyle, Chairman Mary F. Walter Jason M. Petraitis

SEWER DEPARTMENT 2008

Market crashes, foreclosures, budget cutbacks, layoffs, service cuts, spending freezes, fuel costs, tax increases and on and on. That seemed to be the theme for 2008 and beyond, and let us add "mandates without funding" to the growing list of concerns.

Although the Sewer Department is not directly affected by the projected state cuts to local aid, we will see our revenue decrease in another way. For years the Department has subsidized its budget with septage receiving money. It had grown to one third of our revenue and enabled us to average only 2.2% annual sewer rate increases over the past eight years. Septage companies from the Southbridge and Charlton areas became large contributors, but not by choice; the Southbridge and Sturbridge Wastewater Treatment Facilities had limited septage capacity. This forced these companies to make the trip to North Brookfield, costing them extra fuel costs. Now the Southbridge facility is nearing completion of a multi-million dollar upgrade. Included in the upgrade is a 60,000-gallon per day septage receiving facility. This will give these septage companies a more convenient and cost saving disposal location. This is a lost revenue stream for the Town. The potential is there for us to lose over \$150,000 per year in revenue. Although we estimate a resulting cut in operating costs (approximately \$50,000 per year), we will be facing a net loss of \$100,000 revenue annually. This will have to be made up by sewer users, which could mean an increase of about \$120 annually on the average sewer bill. This is a heavy burden on all ready high sewer bills. We want you to know that we will be working hard to find solutions to reduce costs.

Right now the Department is facing off against the United States Environmental Protection Agency (EPA) and the Massachusetts Department of Environmental Protection Agency (DEP) over continued violations on the extremely low permit levels required on copper, zinc and aluminum. The Town was issued an EPA/DEP Administrative Order September 24, 2008 to present a "Scope of Work" to study possible causes and compliance strategies to comply with the Town's permit limits. For years the Town has argued that the limits are too low to achieve. The Town cannot afford any costly upgrades to the Treatment Plant without guarantees that it could achieve compliance. The copper limit is 5.2 parts per billion.(ug/l). EPA admits the limit cannot be met even with the newest technology. However, they don't seem willing to raise the limit. Chemicals containing high amounts of zinc and aluminum are used for treatment by both the Wastewater and Water Departments to achieve compliance with their respective permits. The "Scope of Work" proposal has been sent to EPA and we await their comments/approval at this writing. If accepted as presented, the work will involve detailed analysis of the septage impact on the plant, analyzing alternative chemical usage at both the Wastewater and Water plants using both bench testing and full scale testing of different methods of treatment. We will also attempt to prove that higher permit limits are justified. The estimated cost for this year and a half study is \$160,000. Although we dislike spending more money

on any studies, it could potentially result in avoiding an unaffordable upgrade to the plant. Therefore it is imperative that we move forward with the study as ordered by the EPA.

The good news is that the Little Canada Sewer Rehabilitation Project has been completed. Originally the 1.3 million dollar project was to video inspect 20,000 feet of sewer lines, fix 6,000 feet using cured in place pipe lining methods, cement line 24 bricked sewer manholes and dig and replace the Church Street sewer. When all is said and done, we lined 12,500 feet of sewer lines, fixed 70 sewer manholes and replaced the sewer line on Batchelor Drive. With money still remaining we inspected 10,000 additional feet of sewers in the Summer Street to Winter Street area. 6,800 feet of sewers were lined and 40 more brick manholes were cement lined. The goal was to achieve a 25% reduction in Infiltration and Inflow (I&I). Studies before and after showed a 30% reduction in Little Canada alone. The work done elsewhere resulted in more reduction to that estimate. This work was done per another order from the EPA and DEP to reduce I&I. This project added about \$60 per year on the first year of the sewer bills and will reduce a little every year over the course of the loan. The project was funded by the United States Department of Agriculture, Rural Development, it consisted of a \$900,000 loan and a \$400,000 grant.

Finally, we would be remiss not to mention the ice storm of December 11-12. Losing power for 24 hours at the Wastewater Plant, 46 hours at the Bigelow Street and Warren Street sewer pump stations and 5 days at the New Braintree Road pump station was the extremely challenging, not to mention having to cut our way through on Bell Street three times. Despite all that, we had no sewer back-ups and not one single call to report any problems. Congratulations to the Sewer Department, Fire Department, Police Department, and the Highway Department for literally risking their lives during the height of the storm.

Challenges await us all and we will face them head on. May good news be the theme for 2009!

Sincerely,

Rodney Jenkins Sewer Superintendent

Charles Haddock Laurence Thayer Donald E. Smith Board of Sewer Commissioners

TOWN BEACH COMMITTEE 2008

The Town Beach was open July 1 thru September 1, 2008 with lifeguards on duty Thursdays thru Sundays due to budget constraints.

We had some community service workers this summer that did a great job of cleaning up the beach. They also installed and removed the docks. We would like to thank the Worcester County Sheriff's office for their continued support with providing free labor for the maintenance.

Swimming lessons were well attended however we did experience inclement weather which reduced the usual instruction time. The beach also experienced a high bacteria count and required closure for two days.

Some local organizations have requested permission to use the beach for functions such as family outings, etc. We encourage the community to use the beach for family gatherings, reunions or any other permissible activity. For future activities we are in the process of building a pavilion, and hope organizations will use the beach more often.

Respectfully submitted,

Sgt. Douglas Blood Gary Madrazo Anthony Zalauskas

TREE WARDEN 2008

I, Anthony S. Holway, submit my annual report for the year 2008.

Throughout the year I have dealt with numerous complaints regarding town trees. Roads worked on this past year are as follows: Waite Comer Road, Reed Avenue, Oakham Road, Town Farm Road, Willow Street, Ryan Road, Summer Street, Old East Brookfield Road, Shore Road, Downey Road, Prospect Street, Mill Road, Ashley Road, Hillsville Road, Brookfield Road, King Road, and Mt. Pleasant Street.

In regards to the historic ice storm of December 11, 2008, my observations have shown that most of the damage done to trees was concentrated to the northern part of the town. Oakham Road, New Braintree Road, Stoddard Road, Barnes Road, Rufus Putnam Road, Mad Brook Road, Reed Avenue, Green Road, Bell Street, and Bell Hill Road suffered heavy damage. The cleanup process will continue through this next year, most of which will have to be done in the spring.

I want to take this opportunity to thank the townspeople for all their patience throughout the year. In regards to the ice storm I want to thank the Fire and Police departments, Gary Jean and his Highway crew, Kevin Chobot and his log loader, Tim Batchelor and his bucket crew, Ted Searah and his bucket crew, the Board of Selectmen, Leslie Burton, and all those citizens that helped out during this past crisis.

Respectfully submitted,

Anthony S. Holway Tree Warden

VETERANS' SERVICES OFFICE 2008 Report

The North Brookfield Veterans Services Office is located at 215 North Main Street and is open on Thursday mornings from 9 AM to noon, or by appointment by calling 508.867.0205.

I want to remind residents that the Commonwealth of Massachusetts is offering a "Welcome Home" bonus of \$1,000 to service members who served in Iraq or Afghanistan, and a payment of \$500 to service members who were stationed in alternate locations subsequent to September 11, 2001.

To qualify for this bonus payment, an applicant is required to have actively served in the United States armed forces contemporaneously with the operations of Enduring Freedom, Iraqi Freedom, or Noble Eagle. In addition, applicants must have been honorably discharged from service, and must have maintained their primary place of residence within the Commonwealth of Massachusetts for at least six months prior to enlistment. Each veteran must have a DD214 for to qualify for this bonus.

In the event that a service member who otherwise would have been eligible for one of the aforementioned bonus payments has passed away or lost their life in active service, the heirs-at-law (spouse, children, parents, or siblings) of the deceased are entitled to collect the appropriate payment on behalf of said service member.

In addition to this new program, veterans of World War II, the Korean War and the Vietnam War may be eligible for bonus payments as well. Applications for all of these bonus programs are available at my office.

Respectfully submitted,

John Byszek Veterans Services Officer

WATER DEPARTMENT 2008 Annual Report

The Water Department completed two Massachusetts Department of Environmental Protection (DEP) mandated improvements this past year. We were mandated to install an eight-foot high chain link fence with three strands of barbed wire around the water storage tank to improve security. The low bidder, New Quality Fence of Westford, MA, completed this work in December.

We were also mandated by DEP to add additional reporting to our SCADA system. SCADA stands for Supervisory Control and Data Acquisition and is the computer system that we use to run the Water Treatment Plant located on Bell Hill. DEP now requires software that records the turbidity every 15 minutes and puts it in report form to be sent to DEP monthly. Turbidity is a measurement of the amount particles in water. Previously we were required to record the turbidity manually every four hours. This work was completed by LCS Controls of Rutland, VT. To add the required software we needed to upgrade the operating software also. This is the type of regulation that we have seen much more of the past few years. On the one hand it adds more oversight to the treatment process, requiring water treatment plants to make sure the water is clean at all times. On the other hand it adds cost to the running of the plant.

Prior to 2004 the Massachusetts Office of Dam Safety (ODS) was responsible for conducting dam inspections. As part of a cost cutting measure, the State of Massachusetts decided not to conduct dam inspections in the future and transferred this responsibility to the dam owners. The Town of North Brookfield owns a few dams, two of which are, or were part of, the municipal water system. The town was notified of its new responsibility to conduct dam inspections and the responsibility was forwarded to the Water Department to conduct inspections on the Horse Pond Dam and the Doane Pond Dam. GZA GeoEnvironmental was hired to conduct the inspections in 2006. The final report stated that the Doane Pond Dam was in Fair condition and the Horse Pond Dam was in Poor condition. The Poor rating for the Horse Pond Dam led to a Certificate of Non-Compliance and Dam Safety Order requiring repairs on the dam that would bring it up to standards issued by the ODS. This includes replacing the spillway and the spillway training walls, repairing or replacing the low-level outlet, installation of a toe buttress to increase strength, installation of a low permeability layer of soil to prevent seepage, and removal of trees on the downstream slope.

As required in the Dam Safety Order, abutters were notified and a follow up inspection was conducted in May of 2008. Lenard Engineering was hired to complete the Phase II Inspection, which included borings, a stability analysis, and recommendations on how to make repairs on the dam. At this time (01/09), a Request for Proposal has been developed to hire the engineer who will be designing the actual repairs. A pre-application has been submitted to the United States

Department of Agriculture for funding through the Rural Development loan and grant program. The time line we have put together calls for the funding of the engineer to be voted on at the Annual Town Meeting in May, design of the repairs during the summer, bidding of the construction in early fall, and voting for the construction funding to take place at the Special Town Meeting in the fall. Construction could start shortly thereafter.

As required by the Massachusetts Department of Environmental Protection, we have completed the resurveying of the town for cross connections. Plumbing cross-connections, which are defined as actual or potential connections between a potable and non-potable water supply, constitute a serious public health hazard. There are numerous, well-documented cases where cross-connections have been responsible for contamination of drinking water and have resulted in the spread of disease. The problem is a dynamic one, because piping systems are continually being installed, altered, or extended. The town was last surveyed 15 years ago. Five more cross connections were found. The building owners have been notified and back flow prevention devices will need to be installed.

We had two (2) new services tie into the system. We now have a total of 1262 water services.

The ice storm of December 2008 was a challenge for the Water Department as it was for everyone. The generators at the Water Treatment Plant and the Pump Station supplied power for five days without a problem. This allowed water to be supplied to the people connected to the municipal water supply.

We would like to thank all the residents who have shoveled the snow away from the fire hydrants after every snowstorm. The hydrants are marked so the fire department will be able to locate them, but it really helps them when the snow is cleared away. It's a matter of public safety!

We pumped 105,014,000 gallons of water from Horse Pond up to the Water Treatment Facility on Bell Hill. This is a decrease of 17,821,000 gallons from last year. The average amount pumped per day was 287,710 gallons.

Our trained staff, Superintendent Stephen Jones and Operator Richard Kennan, constantly monitors the quality of the water. Both of these men attend classes during the year to increase their knowledge of drinking water issues and to satisfy the requirements of the Environmental Protection Agency needed to keep their licenses current. Administrative Assistant, Shiela LeBlanc continues to improve the efficiency of our office by optimizing the software and hardware we have at our disposal. The Board of Water Commissioners would like to commend the Water Department staff on a job well done.

The Water Department would like to thank all the other town departments for their help throughout the year.

Respectfully submitted,

John Thomasian, Chairman Tim Nason James Kularski Board of Water Commissioners

WIRING INSPECTOR Annual Report For 2008

The following is a compilation of electrical inspections performed by Donald R. Doe Jr., Wiring Inspector for the year 2008:

Additions:	1
Heating Systems:	2
New Garage:	3
New Single Family Dwellings:	10
New Services:	4
Residential Renovations:	43
Security Systems:	7
Service Upgrades/Repairs:	9
Swimming Pools:	3
Temporary Services:	3
Water Heaters:	2
Barn/Shed:	4
Bank	1
Wind Turbines and Solar Electric	1
Fire Alarm System	1 -

Respectfully submitted:

Donald R. Doe Jr. Inspector of Wires

ZONING BOARD OF APPEALS 2008 Report

During 2008 the Zoning Board of Appeals held public hearings and granted five variances. These records and copies of the applications are on file at the office of the Town Clerk.

Applications to the Board of Appeals must be filed with the Town Clerk. All applications must be accepted as submitted. It is the applicant's responsibility to be sure that the application is complete and accurate. The Board may deny any application that is incomplete or inaccurate.

At the January 28, 2009 meeting the board reorganized with Robert Bishop and chairman and Stephen Cummings as vice-chairman. Mr. Bishop can be reached at 867-2820.

Current Members are:
Dale Kiley, Chairman
Stephen Cummings, Vice Chairman
Robert Bishop, Member
Carole Ryback, Secretary
John Krusell, Alternate
Thomas Waugh, Alternate

Respectfully submitted:

Robert E. Bishop, Member

SCHOOL DEPARTMENT

2008

School Committee

Superintendent

Jr/Sr High School Principal

Elementary School Principal

Faculty and Staff

Class Day 2008

Graduation 2008

Bay Path Regional Vocational

2008 SCHOOL COMMITTEE REPORT

In June 2008 elementary school principal Janice Baronoski retired after serving the district for many years as both a teacher and principal. We are grateful for her dedication to our children and wish her all the best in her retirement.

The search for a new principal brought several qualified candidates with Mrs. Deborah Peterson eventually being chosen. Mrs. Peterson, Superintendent Nosek and Junior/Senior high school principal Robin Whitney are proving themselves to be effective leaders and form a strong administrative team.

Due to the current economic situation the original FY 2009 school budget request was pared several times and the final approved budget will need to be amended to a lower figure due to the reduction in local aid. The challenges that this situation presents are being met by the administration and staff with a continuing effort to find ways to reduce costs without compromising our student's educational experience and opportunities.

Energy conservation has previously been identified as an area to explore to help cope with tight budgets. The district has seen a substantial savings in fuel use in the elementary school due to the installation of new commercial boilers. Roughly eighty percent of the cost of the boilers was funded by a grant, with the Town funding the remainder. The data to date indicates about a twenty-five percent reduction in fuel use, a savings of about 8000 to 9000 gallons in an average winter. The district has been awarded an additional energy grant for various projects, which will enable us to further increase our energy efficiency.

MCAS scores and other testing data show continued if moderate improvement for the district as a whole. However, we did not meet Adequate Yearly Progress goals at all MCAS testing levels in the Elementary school. The administration and staff have used data from the tests to identify those areas where our curriculum has not been aligned with the MCAS tests and have made adjustments which should show improved results going forward.

As has been the case for several years, twenty-five percent of the 2008 & 2009 graduating classes will receive Abigail Addams scholarships. This is the maximum number available to our district. These scholarships are earned by the students on the basis of MCAS scores and allow the recipients to attend any state college or university tuition free.

The staff and administration continue to look for new ways to broaden the educational experience of our students. Activities such as "Destination Imagination" have been added, the number of virtual classroom opportunities where students can take courses over the internet has been increased and the opportunity for dual enrollment for seniors, where they may earn credits at area colleges while also finishing their studies at NB has been approved.

A district the size of North Brookfield faces many challenges. A task force is being formed under the direction of the Selectmen to look at long range options to help North Brookfield continue to offer the best educational experience to our youth that we possibly can.

Respectfully submitted,

Jeffrey Hicks School Committee Chair

REPORT OF THE SUPERINTENDENT OF SCHOOLS 2008

I am pleased to share the 2008 accomplishments of the North Brookfield Public Schools. I continue to be impressed with the hard work of everyone involved with the School Department. The accomplishments are truly the product of a team effort. I have always believed that the only way an organization grows and flourishes is through support and the hard work of all team members.

The School Department continued to implement the established 2007-2010 District Goals. The following goals continue to drive our decision making for the schools:

- 1. To improve student achievement resulting in MCAS scores meeting or exceeding established Performance Targets as determined by the Massachusetts Department of Elementary & Secondary Education and the No Child Left Behind Act. Ongoing classroom assessments will be used to establish continual focus areas for students.
- 2. To establish formal curriculum objectives that fully align with the Massachusetts Curriculum Frameworks. To provide learning experiences that will allow all children to gain knowledge and skills that will prepare them to become life-long learners.
- 3. To attract and retain high-quality professionals. Support all district staff by offering high-quality professional development activities and establishing an environment of collegiality and high expectations.
- 4. To provide a wide range of services to students including early intervention, special education, developmental guidance, enrichment opportunities, extracurricular offerings, and school-to-career connected activities.
- 5. To build a positive relationship with families and community members. This relationship will be established through clear communication, community and family outreach, and a transparent district planning and budgeting process.
- 6. To support improved student achievement by providing sound resource decisions, strong management skills, and a safe and healthy school environment.
- 7. To refine and expand technology use and integration for all levels.

We made great gains in some areas, while still working towards full completion in others. In the area of student assessment we continue to show progress at both the elementary and secondary schools. We continue to support the needs of all children requiring additional help in the areas of Language Arts and mathematics. This year we received additional Title I funding that has allowed us to have a tutor at each grade (1-6) in the elementary school. We continue to pursue other grants so that we may provide additional student services.

The class of 2008 saw a very large number of children heading off to college, many of whom received very generous scholarships. We are so proud of all our students! We have formally added Honors classes for all grades at the high school and we continue to offer Virtual High School as an option for students who are interested in taking a very individualized course that we may not offer in the traditional schedule.

In June, North Brookfield Elementary School saw the retirement of principal, Janice Baronoski. We wish her happiness and good health in her retirement, and thank her for the many years of service to the children in North Brookfield. Through a very inclusive process, the school department selected its new principal. We welcomed Mrs. Deborah Peterson in July and are grateful that she has joined our team.

As we head into 2009, we are acutely aware of our obligation to teach and support the needs of all children who attend our schools. We value these children and their families, and are proud to work tirelessly on their behalf. We will face many challenges in the coming year, including very difficult financial circumstances. As we have done in the past, we will continue to offer a comprehensive curriculum, high quality instruction, extra curricular activities, and needed support for all of the students. I look forward to another successful year!

Respectfully submitted,

Erin M. Nosek Superintendent of Schools

NORTH BROOKFIELD JUNIOR SENIOR HIGH SCHOOL

It is my pleasure to share with the Town of North Brookfield, the impressive and exciting learning experiences taking place at North Brookfield JR/SR High School. Our students have been exposed to opportunities which have promoted academic and social growth along with civic responsibility.

Our students are to be commended on their high levels of achievement. The class of 2008 graduated fifty five students. 85% of who went on to post secondary education. 4% went into the military and 11% went to the work force. 80 scholarships were very generously awarded totaling \$94,826.00. These scholarships will be awarded over the four year period that the students attend college. 13 Students from North Brookfield High School received the John and Abigail Adams scholarship from the State of Massachusetts. This scholarship is given to students who are in the top 25% of their class and who score Proficient or Advanced in the Math and ELA portions of the MCAS test during their 10^{th} grade year. We are very proud of the accomplishments of the class of 2008 and wish them luck

Students from North Brookfield Jr/Sr High School are very engaged with the community. They show their commitment through many hours of community service. We are very proud of the members of the Student Council who, despite the adverse conditions of the "ice storm", followed through with the commitment to provide "Christmas on the Common" to the community. Our students attend leadership conferences during the school year. They also give up time during their summer vacations to attend leadership trainings. These students are building foundations that will carry them far in their future endeavors.

The Jr/Sr High School is very fortunate with the addition of dynamic new staff members. They have brought a passion for teaching along with energy and enthusiasm toward the goal of student success. Our collective staff brings with them a multitude of experiences and specialties. Interweaving these into the curriculum helps us to prepare well rounded students who are ready to face the ever changing world around them. Our teachers implement creative lessons and methodologies designed to differentiate learning experiences for the individual student. When the school day is over our teachers can be found working with students providing extra help, participating in numerous co-curricular clubs, coaching athletics, or even playing a game of Scrabble with a student. We are very fortunate to have teachers who possess and constantly display a genuine concern for our students.

Athletically, our students continue do to well on the fields and on the courts. We are very proud of the high degree of sportsmanship displayed by our athletes. Understanding and displaying the principles of sportsmanship is vital for success in life as well as in competition. The display of sportsmanship by our athletes is a credit to themselves, the coaches, the teachers, and the athlete's families.

Enhancements in the curriculum have been and are continuing to be priorities for the NBHS staff. The addition of courses such as: Chorus, Music Theory and Appreciation, and Introduction to Foreign Language along with the new courses added last year are helping to better prepare our students for the ever changing world. We have additional high interest courses being planned for the 2009-2010 school year. The addition of the honors level for all courses has allowed us to challenge our students to reach new heights.

The North Brookfield community should be very proud of the North Brookfield JR/SR High School for it truly is a school where the needs of all students come first and where innovative teaching methodologies are practiced in an effort to provide the best possible education and experiences for our students.

Respectfully submitted,

Robin L. Whitney
Principal
North Brookfield JR/SR High School

NORTH BROOKFIELD ELEMENTARY SCHOOL 2008 ANNUAL REPORT

It is with pride that I report on the accomplishments of North Brookfield Elementary School. The staff, students, parents and community members are truly dedicated to making this school the best it can be.

North Brookfield Elementary School would like to give thanks to Janice Baronoski for her years of service to the staff, students, and community of North Brookfield. Mrs. Baronoski retired June 30, 2008. Mrs. Baronoski reports that she is enjoying her retirement. We wish her well.

The school year opened with two new members to the School Council. We welcome Mrs. Karen McGrail and Mrs. Anne Adams. The first task of the council was to gather input from teachers and parents. Three hundred surveys were distributed (20% to Staff and 80% to households having at least one elementary student). 34% of these surveys were returned with over 50% of the surveys giving detailed comments. The School Improvement Plan improvement objectives include areas of concern reported in the survey.

Teachers have analyzed the results of the spring 2008 MCAS tests and created a plan to address the individual needs of our students. The student scores were matched to the specific test question in an effort to identify gaps in our curriculum. Both Math and ELA curriculum mapping was updated to address these gaps in learning. We are hopeful that the 2009 test will show achievement toward this goal.

Additional curricular projects include the revision of the science curriculum. We now have a published document that includes science curriculum for grades K-6. Teachers in grade three are enjoying new science materials. It is our hope that new science materials and texts will be purchased for grades 3-6 in the near future.

The school year has brought about a new schedule that now includes an enrichment block. The last portion of the school day is set aside for enrichment activities. This includes but is not limited to re teaching opportunities, band, extra curricular activities and extension lessons. We continue to look at scheduling our school day to best afford our students with varied opportunities.

North Brookfield Elementary School held the first annual Curriculum Open House in October. Parents and community members were invited to an evening of curriculum exploration. Materials, texts, lessons, and student tours provided the opportunity for all visitors to explore what is being taught to our students.

Other initiatives that are underway this year include PBIS (Positive Behavior Intervention and Supports) that is a school wide behavior program. This program provides an opportunity for students to earn a Starbuck for demonstrating STAR behavior. Starbucks are then used to purchase incentives such as ice cream, snacks, extra P.E., extra recess, or a movie.

Thanks to the efforts of the PTA and the magazine fund drive we have purchased new shades for ten classrooms and the hallways. It is our hope to continue fundraising efforts in order to continue this project through the completion of the remaining twenty classrooms and office areas.

The PTA continues to be a valuable link to our school community. The monthly newsletter is now a joint publication sponsored by the PTA and the school. The newsletter will continue to be a tool to communicate school news to parents and community members.

Our playground structure has been repaired so the plastic tubing is now fully in tact. We continue to maintain the structure. We are researching the costs for new footing so all bare spots are covered in the spring.

Our volunteer program has grown over the past year. Volunteers are provided with formal training, a guide to volunteering, and encouragement as they seek ways to become involved with our school programs.

I encourage you contact me at any time. Whether or not it is a question, concern, comment, or idea, I can be reached at 508/867-8326.

Respectfully submitted,

Deborah D. Peterson Principal North Brookfield Elementary School

NORTH BROOKFIELD PUBLIC SCHOOLS

STAFF 2008-2009

POSITION NAME DISTRICT STAFF

Superintendent of Schools

Administrative Assistant

Fiscal Secretary

Director of Pupil Services

Secretary -- Pupil Services

Data Secretary

School Psychologist

Speech/Language Pathologist

Speech/Language Pathologist

Occupational Therapist Asst.

Erin Nosek

Corinne Delaney

Earlene Lapierre

Elizabeth Fitzmaurice

Yvette LeGrand

Lori Ryel

Nicole Mooney

Donna Ferguson

Nancy Walton

Judy Barnie

JR SR HIGH SCHOOL STAFF

PRINCIPAL

ASSISTANT PRINCIPAL

Secretary

Guidance Counselor 9-12

Guidance Counselor

Guidance Secretary School Nurse

Technology Coordinator

Robin Whitney

Andrew Leach

Sheila McGrail

David Hackenson

Nicole Mooney

Melody Spence

Kathleen Steenbruggen

Cynthia O'Hara

TEACHERS - JR SR HIGH

Biology Math Librarian Science French

Business

Math Business/Chinese Social Studies Spanish

History Special Education

English Chemistry English Health

Industrial Technology Special Education Kathleen Aslanian Nancy Atwater Linda Barron

Gerald Beals
Judith Bloomberg

Ralph Borseth Matthew Carlson Ann Cunningham

Kathleen Curtis Nancy DiPilato Stephen Doros

Diana Mills

Tara Flannery Karen Halley Thomas Osborn

Abigail Rigney Timothy Josti

Shelly Lacaire

Sarah Priestley English Mark O'Connor Physical Education Frederica O'Malley Math Julia Pettee Math Richard Rigney English Melissa Roszkiewicz Art

Damian Sarrette English Kurt Stanley History Eric Jefferson Music/Band Michael Tift Social Studies Gary Ward Math Michelle Fraser Science

ELEMENTARY STAFF

Deborah Peterson PRINCIPAL Joan Small Secretary Ann J. LoRicco Nurse Cynthia Capite Guidance Counselor

TEACHERS

Linda Ahearn Kindergarten Renee Buzzell Kindergarten Christine Hicks Kindergarten Diane LeBlanc Grade 1 Jane Sokol Grade 1 Mary Edwards Grade 1 Lou Anna Hinckley Grade 2 Cindy Sullivan Grade 2 Gail Lee Grade 3 Deborah Lyons Grade 3

Cathy Farr Grade 3 Lori Canada-Davis Grade 4 Cheryl Shipman Grade 4 Lex Varney Grade 4 Nancy Dedeian Grade 5 Susan LaFlamme Grade 5 Richard D'Amato Grade 6 Laura Eliason Grade 6 Leslie Murray Grade 6 Susan Dowgielewicz Elementary Art Christine Servant Special Education K-2

Melanie McGarry Special Education 3-4 Linda St. John Special Education 5-6 Lee McNeaney Health/Physical Education Jay Mooney Physical Education

PARAPROFESSIONALS

Behavioral Specialist Meghan Mathon
Special Education Margaret Hanson
Special Education Brenda Casey
Khazma S, Daigna

Khazma S. Daignault Special Education Mary Hulser Special Education Robin Thomasian Special Education Christopher Nosek Special Education Meredith Varnum Special Education Kelley Horner Special Education Theresa Cavanaugh Library - Elementary Bonnie Eaton Kindergarten

Kindergarten Bonnie Eaton
Kindergarten Sherry Peterson
AM/PM Program Michelle Mason
Crossing Guard Jennifer Cleary
Crossing Guard Barbara MacIntosh

Crossing Guard Sub Brenda Baker

TITLE I

Title I Reading/Tutor Robin Pratt

Marie Wilmot Lori Duff

Annemarie Bassett Margaret Avery Becky Simpson

CAFETERIA

Susan Ford Director Diana Ryan Elementary Patricia Duggan Elementary Robin Brown Elementary Karen Berthiaume Elementary Cheryl Johnson Elementary Donna Holmes High School Karen Chisholm High School Theresa Ruiz High School Dana Downie Cafeteria Custodian

CUSTODIAL

Director Buildings/Grounds

Elementary - Nights

Elementary - Nights

Elementary - Days

Elementary - Days

High School - Nights

High School - Days

Director Buildings/Grounds

Lisa Cutrumbes

Francis Dowgielewicz

David Cutrumbes

Stanley Arel

Jeffrey Towler

Andre Gaumond

NORTH BROOKFIELD PUBLIC SCHOOLS SCHOOL SCHOOL

Mr. Jeffrey Hicks, Chair Mr. Brent Hildick, Vice-Chair Mrs. Alexandra Caldwell

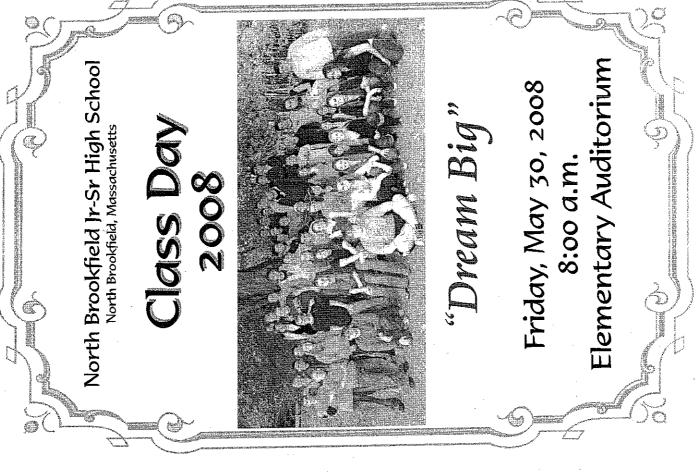
Mrs. Christine Kiraly-Thomas Mr. James Metcalf Mrs. Margaret Hanson, Former Member

SUPERINTENDENT OF SCHOOLS

Mrs. Erin Nosek

NORTH BROOKFIELD JR/SR HIGH SCHOOL STAFF

Director of Building and Grounds Custodian Custodian Custodian Food Services Director Food Services Manager Cafeteria Worker School Nurse Music, Band 8th Grade Social Studies . Mathematics Paraprofessional Paraprofessional 7th Grade English Language Arts Technology/Industrial Ed, Drafting English Human Physiology, Ecology, Biology, 8th Grade Science 8th Grade Math English English . History Paraprofessiona 8th Grade English Language Arts Special Education, H.S. Physical Education Mathematics Librarian 7th Grade Math History/Government Chemistry, Physics 7th & 8th Grade Science French Computers, Business 7th Grade Social Studies, Psychology Assistant Principal/Athletic Director Grades 9-12 Guidance Counselor Grade 7 & 8 Guidance Counselor Principal's Secretary Guidance Secretary Computer Technician Biology Mathematics Kathleen Steenbruggen, B.S.N., R.N. Khazma Daigneault Melissa Roszkiewicz Sharon Mshooshian Frederica O'Malley Anthony Swiercz.. Andrew J. Leach, Jr. David Cutrumbes Margaret Hanson Andre Gaumond Ann Cunningham Damian Sarrette. Kathleen Aslanian udith Bloomberg Matthew Carlson Donna Holmes. Kurt Stanley Gregory Sturges ... Sheila McGrail..... Mark O'Connor David Hackenson Maureen Hunter Peter Shipman Richard Rigney Abigail Jannette. Cynthia O'Hara Nancy DiPilato Melody Spence Nancy Arwater Stephen Doros Michael Tift .. Brenda Casey inda Barron ... ulia Pettee Ralph Borseth Karen Hallev Firmothy Josti Shelly Lacaire. Gerald Beals ... Fara Flannery Lisa Lamothe. Diana Mills ... Gary Ward... off Towler Susan Ford. Kathi Curtis



Class of 2008

Danielle Nichole Cleveland Zachary Edward Ducasse Nathaniel Joseph Bernard Magdalena K. Czarnecka laclyn Suzanne DiCesare Daniel Robert Davenport Samuel Michael DuBrino Ryan Thomas Cardillo loshua Wade Hayden Dylan Patrick Hulser Amanda Lynn Hevy loseph John Gonelli Aldo Willis Dunphe Nikki Lynn Holway Ross Paul Hubacz oshua L. Daggett Casey Jean Caron lustin S. Johnson **Thomas Graham** Paulius Balciunas Alicia Marie Cote Brian James Allen Kenneth J. Brown April K. Gillette Ryan J. Hester Derek Fraser losh C. Gobi

Janiel Robert Thomas Waugh Mercedes Lynn Trafecante William George O'Toole, Jr. Shelby Elizabeth Zuidema Chelsea Elizabeth Staney effrey Daniel Thomasian Amelia Kiersten Schlegel Michael Weston Mercier Brittany Lynn Thibeault Ashley Michelle Murphy Kelsey Kathryn Waugh Molly Catherine McNeil **Emily Katherine Sousa** orey Edward LeBlanc Christina Claire Viner Nicholas Paul McElroy Christine Grace Witz Ethan James Patchen Maria S. Thomasian Ryan James Kularski Lisa Ellen Morrissey Beverly A. Peterson Kyle P. Whitcomb Stephanie Russin effrey Alan Leas Fira Marie Zaik Vicole M. LaJoie

Congratulations and Best Wishes From the North Brookfield School Committee, Superintendent of Schools, K-12 Administration, Faculty, and Staff

Aaron Emery Karp

North Brookfield Jr-Sr High School Class Day Program May 30, 2008

Recessional
Class HistorySlide Show
Class Prophesy
Musical Selection
Class Will
AwardsAndrew J. Leach, Jr., Asst. Principal
"Forever Young"Chelsea Staney Chelsea Staney Daniel Waugh
WelcomePristina Viner President, Class of 2008
InvocationAlycia McGrail President, Class of 2009
Pledge of Allegiance
ProcessionalShupe

NORTH BROOKFIELD PUBLIC SCHOOLS

Mr. Jeffrey Hicks, Chair Mr. Brent Hildick, Vice-Chair Mrs. Alexandra Caldwell

Mrs. Christiue Kiraly-Thomas Mr. James Metcalf Mrs. Margaret Hanson, Former Member

SUPERINTENDENT OF SCHOOLS Mrs. Erin Nosek

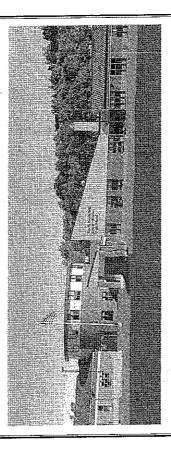
NORTH BROOKFIELD JR/SR HIGH SCHOOL STAFF

(obin L. Whitney	Principal
ındrew J. Leach, Jr.	Assistant Principal/Athletic Director
David Hackenson	Grades 9-12 Guidance Counselor
dregory Sturges	Grade 7 & 8 Guidance Counselor
sheila McGrail	Principal's Secretary
Aelody Spence	Guidance Secretary
'ynthia O' Hara	Technology Coordinator
Kathleen Aslanian	Biology
Vancy Atwater	Mathematics
jnda Barron	Librarian
Beats	7th & 8th Grade Science
udith Bloomberg	French
Ralph Borseth	
Matthew Carlson	
Ann Cunningham	Business
Kathi Curtis	
Nancy DiPitato	Spanish
Stephen Doros	History/Government
Fara Flannery	
Karen Halley	Chemistry, Physics
Maureen Hunter	
Abigail Jannette	Health
Fimothy Josti	Technology/Industrial Ed, Drafting
Shelly Lacaire	Special Education, Jr. High
Lisa Lamothe	English
shian	Human Physiology, Ecology, Biology, 8th Grade Science
	Special Education, H.S.
Mark O'Connor	Physical Education
Frederica O'Malley	Mathematics
Julia Pettee	8 th Grade Math
Richard Rigney	English
Melissa Roszkiewicz	Art
Damian Sarrette	English
Kurt Stanley	History
Anthony Swiercz	Music, Band
Michael Tiff	
Gary Ward	
Brenda Casey	Paraprofessional
Khazma Daigneault	
-	
Kathleen Steenbruggen, B.S.N., R.N.	School Nurse
Peter Shipman	Director of Building and Grounds
Jeff Towler	Custodian
Andre Gaumond	Custodian
David Cutrumbes	Custodian
Susan Ford	Food Services Director
Donna Holmes.	Food Services Manager
Karen Chishom	
Terry Ruiz	Cafeteria Worker

151st Graduation Exercises

North Brookfield Jr-Sr High School

Class of 2008



North Brookfield, Massachusetts Elementary School Auditorium

Sunday, June 1, 2008

Fromptly at 2:00 F.M.

Graduates of 2008

Panielle Nichole Cleveland Zachary Edward Ducasse Nathaniel Joseph Bernard P器 Aaron Emery Karp Magdalena K. Czarnecka Daniel Robert Davenport Jaclyn Suzanne DiCesare Samuel Michael DuBrino P器 Casey Jean Caron Ryan Thomas Cardillo Joshua Wade Hayden Dylan Patrick Hulser P器 Ryan]. Hester Amanda Lynn Hevy loseph John Gonelli Aldo Willis Dunphe Nikki Lynn Holway Ross Paul Hubacz Ioshua L. Daggett Kenneth J. Brown Alicia Marie Cote Thomas Graham lustin S. Johnson Brian James Allen Paulius Balciunas April K. Gillette **Derek Fraser** losh C. Gobi

- NBHS SENIOR HONOR STUDENT

PJ - NATIONAL HONOR SOCIETY

Congratulations and Best Wishes From the North Brookfield School K-12 Administration, Faculty, and Staff Committee, Superintendent of Schools,

MRS. ROBIN L. WHITNEY

-ORDER OF EXERCISES-

CERTIFICATION OF GRADUATESsuperintendent of schools superintendent of schools presentation of DIPLOMAS	Tira Marie Zaik Shelby Elizabeth Zuidema
ASSISTANT PRINCIPAL MRS. ROBIN WHITNEY PRINCIPAL	Kyle P. Whitcomb
AWARDS AND SCHOLARSHIPSMR. ANDREW J. LEACH, JR	Kelsey Kathryn Waugh Paniel Robert Thomas Waugh
CONGRATULATORY REMARKSMRS. ROBIN L. WHITNEY	Mercedes Lynn Trafecante Christina Claire Viner
VALEDICTORIAN — AARON KARP "Perseverance"	Brittany Lynn I nibedult Jeffrey Daniel Thomasian Maria S. Thomasian
SALUTATORIAN — CASEY CARON "Reach for Your Dreams"	Emily Katherine Sousa 凡第 Chelsea Elizabeth Staney
3rd RANKED SCHOLAR — CHELSEA STANEY "Stories of our Lives"	Stephanie Russin Amelia Kiersten Schlegel
4th RANKED SCHOLAR — RYAN HESTER "Determination"	William George O'Toole, Jr. Ethan James Patchen Beverly A. Peterson
-SENIOR SPEAKERS-	R Lisa Ellen Morrissey Ashley Michelle Murphy
WELCOMECHRISTINA VINER	Molly Catherine McNeil Michael Weston Mercier
INVOCATIONALYCIA MCGRAIL	Torey Edward LeBlanc Nicholas Paul McElroy
GRADUATION ENSEMBLE - ANTHONY SWIERCZ PLEDGE OF ALLEGIANCE	Nicole M. LaJoie B Jeffrey Alan Leas
PROCESSIONAL	ि Ryan James Kularski



AUBURN • CHARLTON • DUDLEY • NORTH BROOKFIELD • OXFORD • PAXTON RUTLAND • SOUTHBRIDGE • SPENCER • WEBSTER

Southern Worcester County Regional Vocational School District BAY PATH REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

57 OLD MUGGETT HILL ROAD CHARLTON, MASSACHUSETTS 01507-1331 (508) 248-5971 - (508) 987-0326 FAX (508) 248-4747

Mr. David P. Papagni SUPERINTENDENT-DIRECTOR

NORTH BROOKFIELD 2008 Annual Report

Bay Path Regional Vocational Technical High School graduated a class of 233 students in June of 2008, and accepted a class of 298 Freshmen in September of 2008. Our current enrollment has reached 1,098 students.

Of the 5 North Brookfield Seniors who graduated, 3 are now gainfully employed in an occupation related to his/her training and 1 is now attending college. Currently, 37 students from North Brookfield are enrolled in one of our 21 vocational areas.

Four North Brookfield students are receiving extra services from our Special Education Department.

This year, we have taken in less tuition students than in the past. Townspeople should realize that those towns, which do not belong to the District, pay between \$12,393 and \$14,146 in tuition to the District for each student. Those towns, also, pay all transportation costs. This compares favorably with the Town of North Brookfield's cost, for the 2008-2009 school year of \$5,550.54 per student, including transportation. The acceptance of out of district students to fill available vocational space allows us to lower the assessments of member towns.

Whenever possible, we have continued our practice of utilizing our occupational programs to complete projects for our towns. This year we completed over 14 projects for the Town of North Brookfield and its residents utilizing our Auto Collision and Repair and Automotive Technology programs. We will continue this type of work whenever possible, keeping in mind that the projects must be of educational value for our students.

Our Evening School Program continues to serve the adult needs of our 10 town District, as well as an additional 20 surrounding towns. Our Spring and Fall programs had a combined enrollment of 3700, in programs ranging from Business & Finance, Career/ Licensing; Computers; Cooking; Entertainment; Health & Fitness; Hobbies & Crafts; Home & Job; Language & Art; and Sports & Leisure. The program also offered a wide variety of over 400 online courses, including career certificate programs and courses to satisfy professional development requirements for teachers.

We are taking advantage of every opportunity to seek State and Federal grants to help us lower our costs to the District Towns. In the 2008-2009 school year, we are receiving approximately \$730,000 in various Federal and State grants. As usual, State and Federal money is received with stringent requirements and reporting responsibilities.

The North Brookfield Public School System continues to provide excellent cooperation for our recruiting program and we are thankful for their efforts. I believe that they share our feeling that all students must be given the right, the information, and the opportunity to make an informed school choice.

We, at Bay Path, will continue to serve North Brookfield with the finest vocational education programs available for high school students and adults, and will, when at all possible, use our skills and facilities to further town projects as they add to our students' education.

Respectfully submitted,

David P. Papagni

Superintendent-Director

DPP/wsf

ANNUAL REPORT

School Year 2008-2009

The Southern Worcester County Regional Vocational School District Committee voted at their Regular School Committee Meeting on November 3, 2008, to accept the Report of the Superintendent-Director as the report of the School Committee for the school year 2008-2009.

2008-2009 School Committee Members

Jack Haroian – Auburn Donald H. Erickson – Auburn

Clarence A. Bachand – Charlton Olaf R. Garcia – Charlton

Sandra A. Cristina – Dudley Alfred C. Reich – Dudley

Francis A. LaMothe – North Brookfield Donald J. Gillette – North Brookfield

Benjamin J. LaMountain – Oxford Randall G. Slauenwhite – Oxford

Robert Wilby – Paxton Sandy M. Benoit – Paxton

Robert K. Mowatt – Rutland Michael S. Pantos – Rutland

Paulette A. Desorcy – Southbridge Helen I. Lenti – Secretary – Southbridge

Kenneth R. Wheeler – Assistant Treasurer – Spencer Robert L. Zukowski – Chairman – Spencer

Alfred E. Beland – Vice-Chairman – Webster Edwin G. Stalec – Webster

FINANCIAL INFORMATION

2008

Town Treasurer

Town Accountant

2008 Wages and Compensation

TOWN TREASURER

OUTSTANDING DEBT AS OF JUNE 30, 2008

20 YEAR LOAN	Jr./Sr. High School Co	nstruction	
Construction-Bonds	Debt Exclusion	5,055,000.00	1,772,607.50
		5,055,000.00	1,772,607.50
20 YEAR LOAN	Library Renovation		
Construction-Bonds	Debt Exclusion	2,743,000.00	<u>1,092,156.25</u>
		2,743,000.00	1,092,156.25
	General Obligation		
	Paid by Tax Dollars		
40 YEAR LOAN	•	PRINCIPAL	INTEREST
Sewer#1	Outside Debt Limit	<u>219,000.00</u>	52,440.00
		219,000.00	52,440.00
	Sewer Enterprise Debt		
	Paid by Sewer Users C		
40 YEAR LOANS	Outside Debt Limit	4 645 646 00	095 060 75
Constr Wastewater Plant #1 Constr Wastewater Plant #2	Outside Debt Limit Outside Debt Limit	1,645,646.92 565,938.00	985,969.75 334,029.96
Little Canada Rehab Project	Outside Debt Limit	900,000.00	787,497.53
Etta Gariada (torida i rojout		3,111,584.92	2,107,497.24
		·	
Boid by Water User	Water Debt s Only - Net amount afte	r DWSRF Assistanc	ne .
Faid by Water Oser	3 Only - Net amount and	, Divorti 7 toolotoin	
20 YEAR LOAN			
Water Plant Construction	Outside Debt Limit	<u>2,711,743.09</u>	386,618.62
		2,711,743.09	386,618.62
TOTAL OUTSTANDING DEBT	& INTEREST	13,840,328.01	5,411,319.61
	TRUST FUNDS		
	TICOT LONDO		
	UNE	EXPENDABLE	EXPENDABLE
Cemetery		178,342.03	10,547.38 12,970.56
Library		17,091.04 2,000.00	1.00
Sara Skerry P.J. Downey		7,000.30	1.00
Emergency Services Gift		.,000.00	6,755.91
Police Drug			819.53
Housing Rehab			44,134.26
Stabilization			1,028,421.67
Scholarship Accounts		204,433.37	<u>131,609.98</u> 1,235,261.29
TOTALS		204,400.07	1,200,201.20

TOWN ACCOUNTANT JULY 1, 2007 - JUNE 30, 2008

RECEIPTS

Taxes	40	
Personal Property	55,077.69	
Real Estate	4,287,737.67	
Tax Liens Redeemed	14,278.04	
Motor Vehicle Excise Tax	479,326.45	
Farm Animal Excise	2,256.34	
In Lieu of Taxes	3,254.07	
Rollback Taxes	437.57	4,842,367.83
Revenue from the State		
State Owned Land	22,300.00	
Abatements: Veterans, Blind, Surviv	17,030.00	·
Abatements: Elderly	8,544.00	· ·
Veterans Benefits	-,- · -	
Lottery, Beano, Charity	991,720.00	
Medicaid Assistance	43,902.95	
Police Career Incentive	9,302.62	
School Aid Chap 70	4,367,043.00	
Charter Tuition Assessment	2,883.00	
School Lunch	3,646.29	
Chap. 503 Polling Hours	257.00	
Police Community Policing	11,299.00	
School Energy Grant	100,000.00	
Highway Grants (Chapter 90)	375,339.15	
School Grant #331	2,988.00	
School Circuit Breaker	63,237.00	
School Grant #632	3,230.00	
School Grant #250	5,116.00	
School Choice	396,895.00	
Mass. Arts Lottery	4,000.00	
Council on Aging Grant	5,161.00	
Smart Growth Grant	25,076.00	
Library Grant	9,122.36	
Library Grant (Construction)	125,717.00	6,593,809.37
Curinta and Ciffy for much a Fadamal Cover	ornmont	
Grants and Gifts from the Federal Gove	82,922.12	
School Lunch	37,830.37	
EPA Aztec	37,030.37	

82,752.00

School Grant #647

1,231.00	
•	
-	
· ·	
ŕ	
83,961.00	
44,700.00	
129,710.00	
459,892.00	
7,678.89	
4,500.00	974,575.38
1,080.00	
•	
· ·	
•	
•	
•	
4,950.00	
2,050.00	•
8,270.00	
· •	
80,876.77	
4,612.45	
216,683.14	
125.00	
1,553.00	
4,326.43	
2,844.55	
955.00	
1,000.00	
4,105.42	
329.00	
3,337.50	
2,710.00	
15,300.35	
4,134.00	
4,605.00	
1,375.00	•
	29,280.00 4,207.00 4,800.00 1,111.00 83,961.00 44,700.00 129,710.00 459,892.00 7,678.89 4,500.00 1,080.00 16,395.06 12,075.00 4,711.41 5,700.00 1,833.54 4,450.00 66,386.00 4,950.00 2,050.00 8,270.00 80,876.77 4,612.45 216,683.14 125.00 1,553.00 4,326.43 2,844.55 955.00 1,000.00 4,105.42 329.00 3,337.50 2,710.00 15,300.35 4,134.00 4,605.00

Animal Control Fees	270.00	
Licenses: Dog	4,888.00	
Late Fees Dog Licenses	2,135.00	
Fines: Parking	2,210.00	
School Misc Revenue	6,969.62	
Highway Gasoline - N.B. Housing	2,315.34	
Landfill Fees	90.00	
Landfill Excise Interest	109.00	
Landfill Yellow Bags	77,134.00	
Landfill Demo Materials	5,120.00	
Cemetery: Fees	8,952.00	
BOH Fees	19,230.00	
Copier Fees: Library	766.00	
Fines: Library	1,965.95	608,928.53
School		
H.S. Student Activity Agency Fund	61,680.77	
H.S. Student Activity Agency Intere	1,329.16	
Elementary Student Activity Agency	49,348.44	
Elementary Student Activity Interest	466,46	
Athletic Fund	14,596.00	
Use of School Property	2,589.82	
Athletic Gift	-	
School AM/PM Program	6,455.00	
Band Revolving	773.00	
Summer School	3,925.00	
Elementary School Music Rev	6,337.55	
School Parking Fees	1,570.00	149,071.20
Water Department		
Turn on Fees	3,200.00	
Tie-Ins	22,000.00	
Usage	652,994.89	
Cross Connections	1,200.00	
Charges & Interest	6,953.66	
Misc Revenue	2,733.90	
MWPAT Subsidy Princ	53,102.00	000 000 45
MWPAT Subsidy Interest	141,024.00	883,208.45
Special Revenues		
Sale of Lunches	138,549.40	
Interest on Investment Arts & Lotter	121.64	

Wetland Fees	3,162.50			
Insurance Reimbursement	· -			
Cemetery Sale of Lots & Graves	9,750.00			
Highway Machinery Rentals	8,722.83			
Senior Wheels	1,550.00			
COA Revolving Fund	10,438.00			
Recycling Fees	30,294.89			
BOH Grant/City of Worcester	5,667.24			
COA Gift	945.00			
Playground Gift	1,710.99			
Lake Lashaway Gift	1,362.00			
LPAC Gift	16,675.50			
Community Policing Gift	360.98	•		
Bates Observatory Gift	50.00			
Library Gift	7,428.66	236,789.63		
· · · · · · · · · · · · · · · · · · ·		,		
Library Capital Project				
Interest on Investment	439.78			
Library Project Misc Revenue	4,747.83	5,187.61		
<u>, </u>	7,7 77 100	5,107,01		
School Scholarships				
Interest on Investments	3,474.16			
Donations	2,810.00			
Julianne Caron Scholarship Donatio	13,010.00	19,294.16		
			•	•
Public Trusts	•			
Cemetery Trust Interest on Invest	1,424.78			•
Library Trust Interest on Ivnest	924.52			
P.J. Downey Interest on Invest	295.88	•		
Sara Skerry Interest on Invest	84.59			
Interest on Drug Money	9.53			
Drug Money	-			
Interest on Recapture	1,907.78			
Holden Emergency Interest	133.41			
Holden Emergency Income	16,148.00	20,928.49	-	
_		•		,
Stabilization Transfer From	152,000.00			
Stabilization Interest	37,205.34	189,205.34		
		, , , , , , , , , , , , , , , , , , ,		
Interest on Cemetery Perp Care	7,005.52			
Perpetual Care Revenue	5,550.00	12,555.52		
	2,220.00	12,000,02		

Agency		
Police Off Duty Detail	42,052.98	
Hunting & Fishing Licenses	1,794.75	
Firearms/ C of M	9,787.50	
Curbcut Bonds	5,000.00	
School Off Duty	2,140.36	
Sewer Plans Bond	500.00	61,275.59
Payroll Deductions		
Federal Withholdings	594 257 21	
Medicare	584,357.21 64,908.92	•
State Withholdings	281,943.09	
Retirement	166,832.62	
Group Insurance	356,165.99	1,454,207.83
	330,103.77	1,757,207.65
Sewer Department		
Accounts Receivable (Usage)	562,812.64	
Tie-In Fees	6,000.00	
Septage Income	364,181.00	
Charges & Interest on Receivables	3,578.22	
Federal Grant	58,363.00	
Sewer Rate Relief (State Funds)	12,480.00	÷
Earnings on Investment	34,923.65	1,042,338.51
GRAND TOTAL RECEIPTS		17,093,743.44
	DISBURSEMENTS	
TOWN MODERATOR	DISDURSEMENTS	
Personal Services	101.00	
TOTAL TOWN MODERATOR		101.00
TOTAL TOWN MODELLATOR		101.00
SELECTMEN		
Selectmen Salaries	3,642.00	
Administrative Asst. Salary	34,144.00	
Supplies & Expenses	3,348.09	
TOTAL SELECTMEN	00-0-70-000 00-0-0-0-0-0-0-0-0-0-0-0-0-0	41,134.09
FINANCE COMMITTEE		
Supplies & Expenses	_	
TOTAL FINANCE COMMITTEE	-	_
10 IIII IIIIIII COMMII IEE		-

ACCOUNTANT		
Accountant Salary	31,093.00	
Maintenance Agreement	4,204.20	
Supplies & Expenses	1,000.00	
Computer Software & Server	589.68	
TOTAL ACCOUNTANT		36,886.88
SINGLE AUDIT		
Purchase of Services	12,000.00	
TOTAL SINGLE AUDIT		12,000.00
ASSESSORS		
Assessors Salaries	58,660.17	
Supplies & Expenses	4,191.29	•
Copy Machine	4,469.00	
TOTAL ASSESSORS		67,320.46
REVALUATION		
Supplies & Expenses	1,000.00	
TOTAL REVALUATION		1,000.00
TREASURER		
Treasurer Salary	28,746.00	
Supplies & Expenses	1,755.71	
Postage	1,456.60	
Banking	7,960.06	
Tax Titles	2,529.42	
TOTAL TREASURER		42,447.79
TOWN COLLECTOR		
Town Collector Salary	36,898.00	
Town Collector Clerk Salary	8,561.75	
Maintenance Agreement	4,200.00	
Supplies & Expenses	8,038.24	
Postage Machine	1,390.00	
Computer Billing	1,997.78	
Prior Year Expense	227.25	
Tax Titles	1,908.90	
TOTAL TOWN COLLECTOR		63,221.92

TOWN COUNSEL & LEGALS		
Purchase of Services	38,578.35	
TOTAL TOWN COUNSEL & LEGALS	•	38,578.35
BOND & LEGALS		
Bond & Legals	2,500.00	
TOTAL BOND & LEGALS		2,500.00
TOWN CLERK		
Town Clerk Salary	21,821.00	
Town Clerk/Clerk Salary	4,711.76	
Supplies & Expenses	772.66	
TOTAL TOWN CLERK		27,305.42
ELECTION & CENSUS & REGISTRATION	1	
Registrars' Salaries	1,364.00	
Election & Census Salaries	7,210.88	
Supplies & Expenses	9,644.61	
TOTAL ELEC. & CENSUS & REG.		18,219.49
Chap 503 POLLING HOURS-STATE		
Personal Services	257.00	
TOTAL CHAPTER 503 POLLING HOURS		257.00
CONSERVATION		
Clerk Salary	800.00	
Supplies & Expenses	1,500.00	
TOTAL CONSERVATION		2,300.00
CENTRAL MASS. REGIONAL PLANNING		
Supplies & Expenses	1,073.91	
TOTAL CENTRAL MASS. REG. PLANNING		1,073.91
PLANNING BOARD		
Clerk Salary	1,000.00	
Supplies & Expenses	1,153.89	
TOTAL PLANNING BOARD	2,200102	2,153.89
		4,100.09

MASTER PLAN		
Expenses (reimb from State Grant)	(3,566.00)	
TOTAL MASTER PLAN		(3,566.00)
CMADE OD ONEST CELEBRA OD ANT	77	
SMART GROWTH STATE GRANT		
Supplies & Expenses	25,076.00	
TOTAL SMART GROWTH STATE	EGRANT	25,076.00
ZONING BOARD OF APPEALS		
Clerk Salary	635.00	
Supplies & Expenses	525.13	
TOTAL ZONING BOARD OF APPE	ALS	1,160.13
TOWN HOUSE		•
Janitor Salary	5,787.00	
Supplies & Expenses	7,362.10	
Telephone Expense	11,526.44	
Town House Design & Bid	34,746.50	•
Town Offices Expense	23,740.48	
Technology Expense	4,274.27	
SEA Expenses	40,620.00	
Town House site Investigation	20,150.00	
Relocate Telephone Lines	11,987.00	
TOTAL TOWN HOUSE		160,193.79
TOWN HOUSE GIFT		
Supplies & Expenses	14,078.58	
TOTAL TOWN HOUSE GIFT		14,078.58
•		
TOWN REPORT		
Supplies & Expenses	1,974.00	
TOTAL TOWN REPORT		1,974.00
EPA AZTEC (FEDERAL GRANT)		
EPA Expenses	37,830.37	
TOTAL EPA AZTEC (FEDERAL GR	ANT) EXPENSE	37,830.37
CDBG AZTEC FEASIBILITY STUDY	<i>(</i>	
EPA Expenses	1,500.00	
TOTAL CDBG FEASIBILITY		1,500.00
		•

CDBG DUNCAN BLDG. GRANT			
CMRPC Expense	79,057.42		
Duncan Bldg. Expense	319,452.73		
Transfer to Other Funds	515.00		
TOTAL CDBG DUNCAN BLDG. GRAN	Γ	399,025.15	
POLICE EXPENSE			
Personal Services	372,245.08	•	
Supplies & Expenses	50,333.32		
Police Office Expense	11,027.61		
Prior Year	516.77		
TOTAL POLICE		434,122.78	
COMMUNITY POLICING GIFT			
Supplies & Expenses	130.73		
TOTAL COMMUNITY POLICING GIFT		130.73	•
POLICE FACILITY DESIGN & ENGINEE	RING		
Supplies & Expenses	11,385.86		
TOTAL POLICE FACILITY DESIGN & EN	NGINEERING	11,385.86	
COMMUNITY POLICING GRANT			
Personal Services	6,769.53		
Supplies & Expenses	8,294.97		
TOTAL COMMUNITY POLICING GRAN	T	15,064.50	
FIRE DEPARTMENT & TRAINING			
Fire Dept. Salaries	55,055.91		
Supplies & Expenses	24,608.23		
Fire Prior Year	2,494.14		
TOTAL FIRE DEPT. & TRAINING	*	82,158.28	

	INSPECTORS		
	Building Inspector Salary	13,641.00	
	Ass't Building Inspector Salary	383.00	
	Building Inspector Expense	945.00	
	Gas Inspector Salary	1,085.00	
	Plumbing Inspector Salary	2,659.00	
	Ass't Plumbing Inspector Salary	383.00	
	Plumbing Inspector Office Supplies	41.00	
	Wiring Inspector Salary	3,246.00	
	Ass't Wiring Inspector Salary	383.00	
	Safety Inspector Salary	1,778.00	
7	TOTAL INSPECTORS		24,544.00
1	VBEMA		
	Supplies & Expenses	567.76	
	NBEMA Emergency Operation Cent	7,263.08	
	TOTAL NBEMA		7,830.84
A	NIMAL INSPECTOR		
	Animal Control Officer Salary	6,264.00	
	Ass't Animal Control Officer Salary	3,240.00	
	Supplies & Expenses	2,494.72	
T	OTAL DOG OFFICER & CARE OF	DOGS	11,998.72
Ι	OOG LICENSE EXPENSE		
]	Dog License Expense	164.71	
Τ	TOTAL DOG LICENSE EXPENSE		164.71
T	REE MAINTENANCE & DUTCH E	LM DISEASE	
•	Warden Salary	126.00	
	Supplies & Expenses	9,000.00	
T	OTAL TREE MAINTENANCE & DU	JTCH ELM	9,126.00
p,	ARKING FINES		
	Clerk Salary	553.00	
	Supplies & Expenses	440.16	
	OTAL PARKING FINES	,,,,,,,	993.16
1,	JIAL I AKKIINO FINES		773.10

SCHOOL DEPT.		
Personal Services	3,850,060.76	
Supplies & Expenses	1,654,829.84	
Bay Path Assessment	214,686.00	
School Boiler Expense	108,560.00	
School Lost Books	341.20	
Student Activity Agency Fund	58,500.00	
Elem Student Activity Agency	48,000.00	
School Off Duty Detail	2,140.36	
TOTAL SCHOOL DEPT.		5,937,118.16
SCHOOL LUNCH PROGRAM		
Personal Services	142,071.23	
Food Expenses	87,098.76	
Supplies & Expenses	13,990.34	
Meal Tax	416.67	
TOTAL SCHOOL LUNCH PROGRAM		243,577.00
SCHOOL CHOICE	•	
Personal Services	390,023.85	•
Supplies & Expenses	54,673.83	
TOTAL SCHOOL CHOICE		444,697.68
SCHOOL A.M. PROGRAM		
Personal Services	6,362.20	
Supplies & Expenses	49.95	
TOTAL SCHOOL A.M. PROGRAM		6,412.15
H.S. ATHLETIC		
Personal Services	3,078.00	
Supplies & Expenses	12,413.49	
TOTAL H.S. ATHLETIC		15,491.49

104.86		
2,076.98		
	2,181.84	
2,970.00		
4,530.00		
	7,500.00	
	,	
1,628.00		
372.80		
	2,000.80	
		ř.
6,614.86		
70,853.25		
STATE	77,468.11	
AL GOVERNMENT	Γ	
302,605.72		
112,653.10		
OVERNMENT	415,258.82	
1,020.00		
	1,020.00	
SIC		
1,493.82		
71.97		
OL MUSIC	1,565.79	
	2,976.98 2,970.00 4,530.00 1,628.00 372.80 6,614.86 70,853.25 STATE AL GOVERNMENT 302,605.72 112,653.10 OVERNMENT 1,020.00 IC 1,493.82 71.97	2,076.98 2,181.84 2,970.00 4,530.00 7,500.00 1,628.00 372.80 2,000.80 6,614.86 70,853.25 STATE 77,468.11 AL GOVERNMENT 302,605.72 112,653.10 DVERNMENT 415,258.82 1,020.00 1,020.00 IC 1,493.82 71.97

SCHOOL PARKING FEES		
Personal Services	116.00	
TOTAL SCHOOL PARKING FEES	5	116.00
SCHOOL ENERGY GRANT FROM	M THE STATE	
Capital Outlay	47,029.00	
TOTAL SCHOOL ENERGY GRAN	NTS FROM THE STA'	47,029.00
HIGHWAY EXPENSES		
Personal Services	113,247.65	
Supplies & Expenses	84,024.43	
Highway Prior Year	4,011.79	
Highway Equipment Outlay	10,000.00	
Hillsville Road Repairs	5,588.90	
Street Line Painting	7,805.33	
Highway Street Signs	8,449.28	
TOTAL HIGHWAY EXPENSES		233,127.38
CHAPTER 90 STATE SHARE		
Personal Services	14,098.08	
Machinery Rentals	8,722.83	
Capital Outlay	375,935.46	
TOTAL CHAPTER 90 STATE SHA		398,756.37
SNOW & ICE	·	
Personal Services	69,162.07	
Supplies & Expenses	173,674.00	
TOTAL SNOW & ICE	-	242,836.07
FEMA - Flood Oct. 05		
Supplies & Expenses	425.00	
TOTAL FEMA	Action (Included in the Included in the Includ	425.00
STREET LIGHTING		
Purchase of Services	29,936.61	
TOTAL STREET LIGHTING		29,936.61
Y AND THE Y		
LANDFILL	0.000.00	
Monitor Salaries	33,000.62	
Contracts	73,812.51	

Supplies & Expenses	7,094.72	
Landfill Prior Year	100.00	
TOTAL LANDFILL		114,007.85
CEMETERY & BURIALS		
Personal Services	12,792.85	
Commissioners Salaries	826.23	
Supplies & Expenses	13,024.06	
TOTAL CEMETERY & BURIALS		26,643.14
SALE OF LOTS & GRAVES		
Transfer to Other Funds	6,500.00	•
TOTAL SALE OF LOTS & GRAVES		6,500.00
BOARD OF HEALTH		
Commissioners Salaries	2,150.37	
BOH Clerk	15,522.80	
Inspectors Salaries	1,009.24	
BOH: Animal Quantine Salary	414.99	
Food Inspector Salary	560.00	
Prior Year Inspectors Salary	517.25	
Health Supplies & Expenses	13,307.65	
TOTAL BOARD OF HEALTH & LAND	FILL	33,482.30
RECYCLING REVOLVING		
Supplies & Expenses	40,588.41	
TOTAL RECYCLING REVOLVING		40,588.41
BOH CITY OF WORCESTER GRANT		
Supplies & Expenses	1,728.84	
BOH CITY OF WORCESTER GRANT		1,728.84
COUNCIL ON AGING		
Director Salary	24,070.00	
COA Janitor Salary	2,411.00	
COA Outreach Salary	11,750.00	
COA Clerk/Receptionist	3,890.25	
Supplies & Expenses	15,791.07	
Senior Wheels Expense	3,000.00	
TOTAL COUNCIL ON AGING		60,912.32

SENIOR WHEELS Senior Wheels Stipends	930.00	
TOTAL SENIOR WHEELS		930.00
COUNCIL ON AGING STATE GRA	ANT	
Supplies & Expenses	5,161.20	
TOTAL COUNCIL ON AGING STA	ATE GRANT	5,161.20
COA GREATER WORCESTER GR	ANT	
Personal Services	835.95	
TOTAL COA PRIVATE GRANT		835.95
COA REVOLVING		
Personal Services	2,759.05	
Supplies & Expenses	4,399.79	
TOTAL COA REVOLVING		7,158.84
COA GIFT		
Supplies & Expenses	1,465.91	
TOTAL COA GIFT		1,465.91
VETERANS		
Agent Salary	3,482.00	
Supplies & Expenses	178.00	
Veterans Prior Year	I25.00	
Benefits	3,727.18	
TOTAL VETERANS		7,512.18
LIBRARY		
Personal Services	54,143.00	
Supplies & Expenses	38,815.00	
TOTAL LIBRARY		92,958.00
LIBRARY STATE GRANT		
Personal Services	217.54	
Supplies & Expenses	8,937.62	
TOTAL LIBRARY STATE GRANT	· · · · · · · · · · · · · · · · · · ·	9,155.16
LIBRARY GIFT FUND		
Supplies & Expenses	I1,953.27	
TOTAL LIBRARY GIFT		11,953.27

LIBRARY CONSTRUCTION Supplies & Expenses	469,936.19	
TOTAL LIBRARY CONSTRUCTI		469,936.19
PLAYGROUND & RECREATION		
Personal Services	486.00	
Supplies & Expenses	2,691.00	
TOTAL PLAYGROUND & RECRE.	ATION	3,177.00
PLAYGROUND & RECREATION (GIFT	
Supplies & Expenses	1,600.82	
TOTAL PLAYGROUND & RECREA	ATION GIFT	1,600.82
LASHAWAY BEACH		
Personal Services	7,703.00	
Supplies & Expenses	2,169.26	•
TOTAL LASHAWAY BEACH		9,872.26
LASHAWAY BEACH GIFT		
Supplies & Expenses	3,012.92	*
TOTAL LASHAWAY BEACH GIFT		3,012.92
UNCLASSIFIED	•	
Memorial & Veterans Days	583.42	
Worcester County Retirement	184,716.00	
Unemployment	26,229.81	
Insurance-Group	1,677,404.41	
Insurance-Medicare	64,908.82	
Mass. Arts Lottery	4,400.00	
Wetlands	36.22	
Youth Gift	10.99	
L.P.A.C. Gift	3,695.87	
Unpaid Bills	450.00	
Transfers to Other Funds	152,000.00	
TOTAL UNCLASSIFIED		2,114,435.54

STATE & COUNTY ASSESSMENT	TS .	
County Tax	5,230.00	
Motor Vehicle Non-Renewal Sur.	5,820.00	
Air Pollution	1,051.00	
RTA	2,081.00	
Special Education		
School Choice	594,302.00	
Charter Tuition	16,242.00	•
TOTAL STATE & COUNTY ASSES	SSMENTS	624,726.00
INTEREST & MATURING DEBT		
Interest-JR/SR High School	202,695.00	-
Interest - Temporary Borrowing	243.72	
Interest Sewer Tax Dollars	14,317.50	
Interest - Library	167,720.41	
Maturing Debt - Sewer Tax Dollars	30,000.00	
Maturing Debt - JR/SR HIGH SCHC	285,000.00	
TOTAL INTEREST & MATURING I	DEBT	699,976.63
GENERAL INSURANCE		
Purchase of Services	142,584.48	
TOTAL GENERAL INSURNACE		142,584.48
AGENCY		s.*
Federal Withholdings	584,357.21	
Medicare Withholdings	64,908.92	
State Withholdings	281,943.09	,
Retirement Withholdings	166,832.62	
Insurance Withholdings	354,352.44	
Sewer Plans Bond	500.00	
Sewer Plans Bond - Transfer	100.00	
Dog Spay & Neuter	358.35	
Firearms C of M	9,787.50	
Fish & Wildlife Licenses	1,798.75	
Curbcut Bonds	3,500.00	
Police Off Duty Details	40,819.23	
TOTAL AGENCY		1,509,258.11

REFUNDS		
Personal Property	556.81	
Real Estate	27,092.42	
Tax Liens	110.18	
Motor Vehicle	10,817.54	
Landfill	50.00	
TOTAL REFUNDS GENERAL FUN	D	38,626.95
SCHOOL SCHOLARSHIPS		
Awards	6,450.00	
TOTAL SCHOLARSHIPS		6,450.00
TRUST		
Cemetery To Cemetery Salary	6,000.00	
Holden Emergency Salary Trust	1,099.04	
Holden Emergency Expense Trust	14,160.85	
Geroge Holden Flowr Fund	111.68	
P.J. Downey Trust Fund	295.88	
Sara Skerry Trust Fund	84.59	
TOTAL TRUST		21,752.04
WATER DEPARTMENT		
Commissioners Salary	2,420.00	
Personal Services	135,605.06	
Supplies & Expenses	236,339.17	
Water Prior Year	492.38	
Water System Improvement	43,836.77	
Water Maturing Debt	194,987.27	
Water Interest	62,480.91	
Water Refunds	489.80	
MWPAT Subsidiy Principal Expens	53,102.00	
MWPAT Subsidiy Interest Expense	141,024.00	
TOTAL WATER DEPT.		870,777.36

SEWER & CARE OF SEWERS		
Personal Services	186,225.83	
Commissioners Salary	2,228.00	
Supplies & Expenses	481,123.38	
Prior Year Expense	78.60	
Care of Sewer Expense	21,460.81	
Engineering "Little Canada"	24,000.00	
Downey Road Extension	21,647.08	
"Little Canada Project	727,702.55	
Sewer WWTP #1 Debt	64,103.00	
Sewer WWTP #1 Interest	76,938.74	
Sewer WWTP #2 Debt	22,500.00	
Sewer WWTP #2 Interest	26,479.71	
Sewer Little Canada Interest	31,865.00	
Sewer Refunds	280.62	
TOTAL SEWER & CARE OF SEWERS		1,686,633.32
TOTAL DISBURSEMENTS		18,321,623.06

2008 CALENDAR YEAR EARNINGS

Adams, Anne	5,994.00	Brown, Troy	383.00
Aheam, Linda	52,692.04	Buchanan, Charles*	1,367.45
Allen-Davis, Regina	2,174.68	Burton, Leslie Scott	34,466.23
Alphin John	831.27	Butler, Julie	735.00
Anderson, Darin	1,899.50	Buzzell, Alexandria	200.00
Arel, Stanley	27,742.95	Buzzell, Corey	517.50
Aslanian, Kathleen M.	50,555.52	Buzzeli, Renee	62,070.04
Atwater, Nancy	40,277.38	Buzzell, Sheila A.	44,581.52
Avery, Margaret	12,155.01	Byszek, John	3,368.48
Ayotte, James	1,942.50	Caille, Eugene V., Jr.	101.00
Baird, Matthew	767.75	Caldwell, James	1,315.00
Baker, Brenda	51.93	Capite, Cynthia	59,010.41
Barnes, Robert R	37,975.49	Carlson, Matthew	43,548.61
Baronoski, Janice E.	53,493.11	Carlson, Oscar	1,528.74
Baronoski, Matthew	300.00	Casey, Brenda S.	21,127.73
Barrett, Jason	592.00	Cassavant, Julia	100.00
Barron, Linda E.	64,422.84	Cavanaugh, Theresa L.	20,555.13
Batchelor, Richard H.	3,074.18	Chisholm, Karen	13,879.29
Batchelor, Timothy R.	1,923.13	Christopherson, Leah	360.00
Beals, Gerald R.	65,920.34	Churchey, David	73,473.81
Befford, J. Gene	1,165.00	Churchey, Lee	701.42
Berard, Jesse	15,126.35	Cleary, Jennifer	6,514.65
Berg, Randy	703.00	Coakley, Karen	1,920.00
Bergeron, James	383.00	Cormier, Marie R.	1,556.13
Berthiaume, Karen	1,500.44	Cournoyer, Keith	444.00
Bessette, Thomas	897.75	Couture, John	14,641.00
Black, James	5,458.00	Crevier, Shawn	1,073.00
Blood, Christopher	1,349.01	Cunningham, Ann	64,140.27
Blood, Douglas J.*	70,536.32	Curtis, Kathi	46,775.52
Blood, Andrea	57.50	Cutrumbes, David	27,401.93
Blood, Hillary	57.50	Cutrumbes, Lisa A.	32,313. 1 7
Bloomberg, Judith	56,750.50	Dacey, Paul	1,797.60
Bohdiewicz, John	5,500.00	Daley, Ryan *	64,074.73
Borseth, Ralph	55,057.05	D'Amato, Richard A.	69,445.67
Bouchard, Paul E.	3,800.94	Davis, Lori-Canada	63,102.54
Bouchard, Louise M.	24,430.00	Dedeian, Nancy M.	64,550.23
Boulette, Linda	65.12	Delaney, Corinne	33,286.65
Bowlin, Robert	5,702.94	Dilling, Donna	362.22
Brown, David	5,825.00	Dipilato, Nancy	62,768.85
Brown, Donna J.	22,498.30	Doe, Donald Jr.	4,057.50
Brown, James	16,716.40	Donais, Christopher	63,306.96
Brown, Matthew	736.00	Doros, Stephen J.	58,002.00
Brown, Robin	14,054.13	Dowgielewicz, Francis	31,156.46

			•
Dowgielewicz, Susan	35,885.29	Holmes, Colin	560.00
Downie, Dana	10,639.35	Holway, Anthony S.	126.00
Duff, Lori	3,828.38	Holway, Joseph	4,751.01
Dufresne, Nathaniel	2,960.50	Horner, Kelley	3,498.82
Duggan, Patricia A.	17,366.17	Hubacz, Adam	13,233.45
Dupuis, Nicole	780.75	Hulser, Mary L.	14,187.20
Eaton, Bonnie	11,047.79	Hunter, Maureeen	36,508.38
Edwards, George	471.75	Jannette, Anne B.	37,576.60
Edwards, Mary Daley	65,405.09	Jean, Gary	45,718.40
Eliason, Laura A.	67,187.65	Jefferson, Eric	13,845.48
Farmer, John	2,040.50	Jenkins, Rodney S.	68,246.12
Farr, Cathy M.	68,723.10	Johnson, Cheryl	2,279.22
Ferguson, Donna	18,820.00	Johnson, Priscilla A.	24,545.92
Ferrante-George, Giovan	180.00	Johnson, Richard	1,220.00
Fiske, George	360.00	Johnson, Sandra	8,618.02
Fitzmaurice, Elizabeth	77,229.13	Jones, Stephen G.	65,433.74
Flamand, Joseph	5,785.50	Josti, Timothy	49,461.59
Flannery, Tara	41,897.73	Kachadoorian, Adam	50,342.26
Fontaine, Kathleen	4,221.09	Kaczmarczyk, Ferdinand	4,270.14
Ford, James	2,920.71	Kaslauskas, Ellen	30,599.40
Ford, Susan D.	36,886,71	Kennan, Richard E. Jr.	44,474.68
Foyle, Helen	8,943.36	Kidd, Ann	22,814.40
Foyle, James	2,413.22	Kilbourn, Kelly	1,000.00
Foyle, John	855.00	Kiritsy, Kristina	4,197.90
Fraser, Michelle	14,205.48	Kiritsy, Patrick	18,148.31
Gannon, Brad	5,658.38	Kittredge, Maria	2,572.32
Gaumond, Andre	26,267.68	Korabowski, Adam S.	57,521.03
Gauthier, Donna M.	38,270.48	Kularski, James	605.00
George-Kort, Kim	9,798.28	Lacaire, Shelly C.	60,430.68
Girouard, Matthew	4,575.35	Lacoste, Tara	931.50
Givans, Diane Kay	7,042.88	Laflamme, Susan	63,344.39
Gonelli, Joseph	278.25	Lam, Shelley	222.00
Green, Amanda	300.00	Lambert, Amanda	12,175.00
Hackenson, David	64,031.73	Lamothe, Lisa C.	46,070.59
Haddock, Charles	753.84	Lane, John J.,II	390.94
Halley, Karen	38,466.34	Lane, Robert .	1,080.00
Hanson, MargaretMary	8,067.69	Laperle, Charles	1,036.00
Harrington, Barbara	14,904.09	Lapierre, Earlene M.	36,940.70
Herard, Frances	201.27	Lapierre, Laurie J.	18,217.15
Hevy, Eric	1,240.00	Lavallee, Corey	954.50
Hicks, Christine F.	62,497.54	Lazarick, Joseph III	5,363.80
Hildick, Jayne	480.00	LeGrande, Yvette	13,332.32
Hinckley, Lou Anna	65,965.10	Leach, Andrew J., Jr.	79,712.12
Hinkel, Rachel	420.00	Leach, Nicole	60.00
Holmes, Donna	17,205.02	LeBlanc, Diane H.	66,615.10

	LeBlanc, Paul	3,131.00	Nosek, Michael	50.00
	LeBlanc, Shiela A.	23,446.36	Nykiel, Nancy	36,080.10
	Lee, Blaise	546.00	O'Brien, David	2,590.60
	Lee, Gail A.	59,875.41	O'Connor, Mark S.	70,219.10
	Leonard, Carolyn	10,669.76	O'Hara, Cynthia	46,093.97
	Letendre, Matthew	5,827.50	O'Malley, Frederica	67,469.10
	Lewengrub, Charlotte	675.27		•
	Loricco, Ann	37,217.17	Osborn, Thomas Pariset, Jean	14,172.29
				11,396.38
	Lynch, William	296.00	Pasierb, Paul	55.25
	Lyons, Deborah A.	65,735.10	Peloquin, Mary	4,374.21
	MacIntosh, Barbara	1,540.59	Peterson, Deborah	39,903.87
	Mackenzie, Rosemary	15,464.33	Peterson, Sherry	12,611.10
	Magierowski, Paul M.	323.75	Petraitis, Jason	321.00
	Maher, David	1,160.00	Pettee, Julia	44,491.12
	Mailing, Donald	1,292.50	Pollock, Edward	296.00
	Malone, Robert	1,140.00	Pratt, Robin	12,769.71
	Mansfield, William	270.00	Priestly, Sarah	13,388.52
	Marderosian, Francis	148.00	Prunier, Juliet	28.49
	Marshall, Keith	2,187.00	Rigney, Abigail M.	34,775.75
	Martin, David	1,778.00	Rigney, Richard B.	71,395.89
	Marty, Kathleen	21,580.36	Rockwood, Kevin	2,388.13
	Mason, Michelle	5,364.21	Roszkiewicz, Melissa	66,450.34
	Mathon, Meghan	18,516.38	Roy, Joshua	587.50
	McGarry, Melanie	58,467.11	Ruiz, Theresa	10,634.75
	McGrail, Kaitlyn	100.00	Ryan, Diana	20,218.99
	McGrail, Sheila M.	27,814.68	Ryback, Carole E.	2,179.56
•	McKay, Earl	628.00	Ryel, Lori	19,824.73
	McKay, Raymond	8,407.41	Sampson, Lydia	205.00
	Mckeon, James	34,730.79	Sanborn, Jennifer	3,520.00
	McNeaney, Lee A.	61,759.45	Sanborn, Keith	365.00
	Mercadante, Michael	37,337.73	Santos, Renee	1,498.77
	Mills, Diana	61,650.90	Sarrette, Damian C.	54,885.59
	Miner, Thomas R.	7,405.76	Scortino, Richard	1,859.38
	Mooney, Jay	65,268.10	Servant, Christine	38,812.00
	Mooney, Nicole	21,486.72	Sharry, Katherine	400.00
	Mshooshian, Sharon	24,899.12	Shipman, Cheryl	63,226.81
	Murphy, John	641.20	Shipman, Peter	55,301.21
	Murray, Leslie A.	60,942.54	Simpson, Becky	2,801.25
	Murray, Meghan	250.00	Small, Joan	26,161.92
	Murray, Michelle	832.00	Smith, Donald C.	245.00
	Nason, Tim	1,210.00	Smith, Donald E.	753.83
	Nealer, Reedy J., Jr.	17,719.16	Soffan-Daigneault, Khaz	8,504.41
	Nolette, George	2,275.00	Sokol, Jane A.	66,085.10
	Nosek, Christopher	13,069.00	Songy, John	462.50
	Nosek, Erin	103,314.75	Spence, Melody	19,808.04

St. John, Linda	13,727.16	Towler, Jeffrey	27,752.56
Stanley, Kurt R.	49,461.59	Truhel, Joseph	779.75
Steenbruggen, Kathleen	36,807.23	Tsihlis, Stephen	630.00
Strandberg, Catherine	675.27	Tucker, Kevin	296.00
Stumpf, Paul	28,381.17	Varney, Lex	62,122.54
Sturges, Ashley	1,830.00	Varnum, Meredith	4,457.25
Sturges, Gregory	20,629.77	Vigars, Timothy	1,332.50
Sullivan, Cindy E.	53,607.04	Walter, Mary	556.00
Swiercz, Anthony E.	44,559.81	Walton, Nancy	26,015.00
Taylor, Jeffrey	383.00	Ward, Gary	63,737.16
Tee, Brittany	400.00	Wasiak, Linda	6,778.25
Thayer, Laurence	753.83	Wells, Shelie	5,925.89
Thomasian, Anthony*	144.20	Welsh, Heather	296.00
Thomasian, Aram Jr.	74,144.28	Whitney, Jillian	50.00
Thomasian, John	605.00	Whitney, Robin	84,316.75
Thomasian, Robin J.	14,767.54	Willey, Tammy	2,250.30
Thompson, John	1,100.00	Wilmot, Marie L.	9,351.50
Thompson, Lucinda S.	17,022.64	Wood, Michael	296.00
Tift, Michael	44,240.76	Wright, Joann	5,750.25
Toomey, Susan L.	6,780.00	Zalauskas, Cheryl	150.00
Toupin, Robert	592.00	Zegarra, Joseph	300.00
Tourtellotte, David	1,225.00		

^{*}Includes non-tax dollars for police details.

Respectfully Submitted, Anne B. Jannette Treasurer