

TOWN OF NORTH BROOKFIELD

2012

ANNUAL REPORT

OF THE TOWN OFFICERS



The Board of Selectmen is pleased to present this 2012 Annual Town Report, which commemorates the 200th anniversary of the Town of North Brookfield. The Town was officially incorporated by the state legislature on February 28, 1812 from what was formerly known as the Second, or North Parish of Brookfield. Surely those brave men and women must have hoped that North Brookfield would endure; they would be gratified to know that it is still a strong and resilient community two hundred years later.

The 200th Anniversary was celebrated throughout the Town for and by its citizens thanks to the dedication to and love for the Community exhibited in the activities, events and ongoing remembrances created under the direction of the North Brookfield 200th Anniversary Committee. We honor and thank the members of this committee who worked tirelessly to create cultural, historical and recreational opportunities for celebration throughout the year assisted by the generous sponsorship of the North Brookfield Savings Bank.

North Brookfield today perpetuates the history of its past through the action, dedication and generosity of its citizen volunteers, dedicated friends groups, societies, and local businesses.

We are the North Brookfield described by the Boston Herald on September 26, 1864.

"Surely, North Brookfield stands preeminently as an object lesson of the possibilities that are obtainable even by the 'hill towns', when their citizens, by united, intelligent and properly directed effort, work together for the promotion of the best interests of the whole community in which they live."

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GENERAL INFORMATION

2012

North Brookfield

Senators and Representatives

Office Hours

Telephone Numbers

E-mail Addresses

Elected Town Officials

Appointed Town Officials

Marriages and Deaths

Town Meetings and Elections

TOWN OF NORTH BROOKFIELD
INCORPORATED: 1812

LOCATION

Worcester County, central Massachusetts, bordered by New Braintree and Oakham on the north, Spencer on the east, Brookfield and East Brookfield on the south, and West Brookfield on the west: approximately 25 miles from Worcester, approximately 55 miles from Boston

POPULATION

2012 Census Figure: 4,626

AREA

21.1 square miles, 12,303 acres, 70.35 miles of paved road and 12 miles of dirt roads

TYPE OF GOVERNMENT

Open Town Meeting with a three member Board of Selectmen

ANNUAL TOWN MEETING & ANNUAL TOWN ELECTION

The Annual Town Election is held on the first Monday in May of each year and the Annual Town Meeting is held the Friday following the first Monday in May of each year.

QUALIFICATIONS FOR REGISTRATION AS A VOTER

Must be 18 years of age, American born or a fully naturalized citizen, and a resident of North Brookfield. Register in Town Clerk's office, before elections and town meetings on dates announced by the Town Clerk. Absentee Voting is available for all elections.

WATER BILLS

Water bills are due September 1st and March 1st of each year.

SEWER BILLS

Sewer bill are due October 1st and April 1st of each year.

TAX BILLS

Real Estate Taxes are payable on a quarterly basis on May 1st, August 1st, November 1st, and February 1st. The bills are due and payable 30 days from the date of mailing.

Motor vehicle excise bills are due 30 days from the date of issue.

LANDFILL STICKERS

Stickers cost \$55. Bags are \$1.50 each. New residents must provide proof of residency.

DOG LICENSES

Dog licenses expire March 31st of each year. All dogs must be licensed at three months with proof of rabies vaccine certificate to be shown at time of licensing.

Fees: \$6.00 for neutered or spayed dogs and \$10.00 for all others.

SENATORS IN CONGRESS

Senator Elizabeth Warren (D)
Senate Russell Building SR-C2
Washington, DC 20510-2102
(202) 224-4543

2400 JFK Federal Building
Boston, MA 02203
(617) 565-3170

Senator John F. Kerry (D)
Senate Russell Building Room 421
Washington, DC 20510-2102
(202) 224-2742

1 Bowdoin Square 10th floor
Boston, MA 02114
(617) 565-8519

REPRESENTATIVE IN CONGRESS

Richard E. Neal (D) 2nd Congressional District
2266 Rayburn House Office Building
Washington, DC 20515
(202) 225-5601

1550 Main Street, Suite 309
Springfield, MA 01103
(413) 785-0325

STATE SENATOR AND REPRESENTATIVE

Senator Stephen M. Brewer (D) Barre
State House Room 109B
Boston, MA 02133
(617) 722-1540

PO Box 258
Barre, MA 01005
(978) 355-4505

Representative Anne M. Gobi (D) Spencer
State House Room 473F
Boston, MA 02133
(617) 722-2210
40 Cherry Street
Spencer, MA 01562
(508) 885-9596

**TOWN OF NORTH BROOKFIELD
OFFICE HOURS**

BOARD OF ASSESSORS: 867-0209 215 North Main Street

Monday thru Thursday
8:00 AM -12:00 PM

BUILDING INSPECTOR: 867-0222 215 North Main Street

John Couture, Inspector
1st and 3rd Monday 5:30 PM - 7:30 PM
2nd and 4th Monday 5:30 PM in East Brookfield

TOWN CLERK: 867-0203 215 North Main Street

Sheila Buzzell, Town Clerk
Tuesday and Thursday
12:00 PM – 3:00 PM
Tuesday evening
5:00 PM - 8:00 PM

TOWN COLLECTOR: 867-0202 215 North Main Street

Donna Gauthier, Town Collector
Monday, Tuesday, Thursday
9:00 AM - 2:00 PM
Wednesday
9:00 AM – 12 PM
Tuesday evening
6:00 PM - 8:00 PM

HASTON FREE LIBRARY: 867-0208 161 Main Street

Ann Kidd, Director
Monday and Wednesday
1:00 PM - 7:00 PM
Tuesday
10:00 AM - 5:00 PM
Thursday
1:00 PM - 6:00 PM
Saturday
9:00 AM - 12:00 PM

BOARD OF HEALTH: 867-0201 215 North Main Street
Lucinda Thompson, Administrative Assistant
Monday and Wednesday
9:00 AM – 3:00 PM
Meetings: 3rd Wednesday @ 6:00 PM

HIGHWAY DEPARTMENT: 867-0213 58 School Street
Kim Kort, Administrative Assistant
Tuesday, Wednesday and Thursday
9 AM – 2 PM

PLUMBING & GAS INSPECTOR: 867-8336
Paul Bouchard, Inspector

BOARD OF SELECTMEN: 867-0200 215 No. Main Street
Leslie Burton, Administrative Assistant
Monday, Tuesday, Thursday
9:00 AM - 2:00 PM
Wednesday
9:00 AM – 12 PM
Meetings: Tuesday @ 7 PM @ 29 Forest Street

SENIOR CENTER: 867-0220 29 Forest Street
Carol Wheeler, Director
Monday thru Thursday
9:00 AM – 3:00 PM

SEWER DEPARTMENT: 867-0211 59 E. Brookfield Road
Laurie Lapierre, Administrative Assistant
Monday thru Thursday
9:00 AM – 3:00 PM
Meetings: 2nd Monday @ 3:30 PM

WATER DEPARTMENT: 867-0207 14 Bell Road
Shiela LeBlanc, Administrative Assistant
Monday thru Friday
8:00 AM - 2:00 PM
Meetings: 2nd Monday @ 6:00 PM

VETERANS' AGENT: 867-0205 215 North Main Street
Holly Kularski, Director of Veteran's Services
Tuesday 5 PM – 8 PM or by appointment

WIRING INSPECTOR: 867-0238
Donald Doe, Inspector

**THE FOLLOWING BOARDS MEET
ON A MONTHLY BASIS:**

2nd MONDAY OF THE MONTH

Council on Aging 5:00 PM @ 29 Forest Street

Housing Authority 5:30 PM @ 271 N Main St.

School Committee 7:00 PM @ Elem. School

2nd and 4th TUESDAY OF THE MONTH

Conservation Commission 7:00 PM @ 215 North Main Street

1st WEDNESDAY OF THE MONTH

Library Trustees 7:00 PM @ 161 Main Street

3rd WEDNESDAY OF THE MONTH

Planning Board 7:00 PM @ 29 Forest Street

1st THURSDAY OF THE MONTH

Playground Committee 7:00 PM @ 29 Forest Street

**TELEPHONE INFORMATION
FOR ANSWERS ON:**

Assessments	
Board of Assessors	867-0209
Births, Deaths, Marriages	
Town Clerk	867-0203
Building Permits	
Building Inspector	867-0222
Cemeteries	
Cemetery Commissioners	867-7388
Dog Licenses	
Town Clerk	867-0203
Education	
Supt. of Schools	867-9821
Elderly information	
Council on Aging	867-0220
Elections, Voting & Registration	
Town Clerk	867-0203
Garbage & Refuse	
Board of Health	867-0201
Gas Permits	
Gas Inspector	867-8336
Health & Sanitation	
Board of Health	867-0201
Landfill & Septic	
Board of Health	867-0201
Highway & Streets	
Highway Department	867-0213
Housing	
Housing Authority	867-2826
Library	
Haston Public Library	867-0208
Plumbing Permits	
Plumbing Inspector	867-8336
Recreation	
Playground & Rec	867-2134

Schools	
Superintendent	867-9821
High School	867-7131
Elementary School	867-8326
Selectmen	
Selectmen's Office	867-0200
Sewer	
Sewer Department	867-0211
Tax Collections	
Town Collector	867-0202
Veterans' Benefits	
Veterans' Agent	867-0205
Water	
Water Department	867-0207
Wiring Permits	
Wiring Inspector	867-0238

POLICE DEPARTMENT

Emergency Number	
24 hours per day	911
Non-Emergency Number	867-0206
or by calling Dispatch Center	867-1170

FIRE DEPARTMENT

Emergency Number	
24 hours per day	911
Non-Emergency Number	867-0210
Burning Permits	867-1066
Smoke Alarms	867-0210

EMERGENCY MANAGEMENT

Emergency Number	
24 hours per day	911
Non-Emergency Number	867-0237

E-MAIL ADDRESSES

Town Accountant Nancy Nykiel	<u>accountant@northbrookfield.net</u>
Board of Assessors	<u>assessors@northbrookfield.net</u>
Building Inspector John Couture	<u>building@northbrookfield.net</u>
Town Clerk Sheila Buzzell	<u>clerk@northbrookfield.net</u>
COA Director Carol Wheeler	<u>coadirector@northbrookfield.net</u>
Town Collector Donna Gauthier	<u>collector@northbrookfield.net</u>
Fire Chief Brad Gannon	<u>nbfd12c3@verizon.net</u>
Board of Health	<u>nbboh@verizon.net</u>
Highway Department	<u>nbhighwaydept2@verizon.net</u>
Librarian Ann Kidd	<u>akidd@cwmars.org</u>
LPAC Chairman Mike Tillotson	<u>mhtproductions@verizon.net</u>
Master Plan Committee	<u>nbmp1812@aol.com</u>
Police Chief Aram Thomasian, Jr.	<u>nbpd@nbpolice.net</u>
Board of Selectmen	<u>selectmen@northbrookfield.net</u>
Sewer Department	<u>nbsewer@verizon.net</u>
Treasurer Anne Jannette	<u>treasurer@northbrookfield.net</u>
Water Department	<u>nbwd@verizon.net</u>
Webmaster	<u>webmaster@northbrookfield.net</u>

ELECTED OFFICIALS

2012

SELECTMAN

	<u>TERM EXPIRES</u>
Jason M. Petraitis	2013
Mary F. Walter	2014
Richard Chabot	2015

MODERATOR

Eugene V. Caille, Jr.	2013
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TOWN CLERK

Sheila A. Buzzell	2013
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SCHOOL COMMITTEE

Alexandra T. Caldwell	2013
James Metcalf	2014
Michael Kiszka	2014
Danielle M. Mann	2015
Nicole Styles	2015

WATER COMMISSIONER

James E. Kularski	2013
John D. Thomasian	2014
Tim Nason	2015

ASSESSOR

Sheila A. Buzzell	2013
Priscilla A. Johnson	2014
Reedy J. Nealer Jr.	2015

BOARD OF HEALTH

James Caldwell	2013
Catherine E. Strandberg	2014
John S. Alphin	2015

TREE WARDEN

Anthony Holway	2015
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CEMETERY COMMISSIONER

John J. Lane	2013
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Kirk Burnham	2014
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Reedy J. Nealer, Jr.	2015
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CONSTABLES

Douglas J. Blood	2013
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Peter C. Fullam	2013
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David R. O'Brien	2013
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LIBRARY TRUSTEES

Richard Miller	2013
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Nicole D. Mooney	2013
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Betty S. Wuelfing	2014
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Scott W. Norrie	2014
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Harbour Fraser Hodder	2015
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Ellen M. Smith	2015
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Thomas J. Skowron	2015
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PLANNING BOARD

Stephen W. Cummings	2013
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William H. King	2014
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John J. Nothardt	2015
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Christopher P. Donais	2016
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Mary F. Walter	2017
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PLAYGROUND COMMITTEE

David G. Hanson	2013
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Richard P. LeBlanc	2014
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Keith W. Churchill	2015
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HOUSING AUTHORITY

Claudette Marshall	2013
John D. Krusell	2014
Richard L. Caron, Jr.	2015
Darlene M. Lavin	2016

SOUTHERN WORCESTER COUNTY REGIONAL
VOCATIONAL SCHOOL DISTRICT

Donald J. Gillette	2014
James N. Caldwell	2015

APPOINTED TOWN OFFICIALS

FY 2013

The following persons are appointed by the Board of Selectmen to the offices hereafter named to begin a new term of service effective July 1, 2012:

Administrative Assistant	Leslie Scott Burton
Animal Control Officer	Jesse Berard
Assistant Animal Control Officer	Chris Donais
Bell Ringer	Trish Miller
Assistant Bell Ringer	Thomas Miner
Board of Overseers	Sergeant Ryan Daley
Building Inspector	John Couture
Local Inspector	Nelson Burlingame
CMRPC Alternate	Stephen Cummings
Caretaker of Town Clock	James Black
Constable	Arthur Tatro
	Mark Bourgeois, III
Council on Aging Director	Carol Wheeler
E911 Coordinator	Aram Thomasian, Jr.
Emergency Management Director	Douglas Blood
Fence Viewers	vacant
	Richard Dupre, Sr.
Fire Chief	Bradley Gannon
Deputy Fire Chief	Joseph Holway
Assistant Fire Chief	Kevin Rockwood
Gas Inspector	Paul Bouchard
Assistant Gas Inspector	James Bergeron
Gypsy Moth & Elm Tree Supt	Anthony Holway
Hazardous Waste Coordinator	John Alphin
Harbormaster	Douglas Blood
Historian	Eugene Caille
Insurance Commissioner	Leslie Scott Burton
Janitor of Town Hall	Thomas Miner
Local Emergency Planning	Douglas Blood
	Aram Thomasian, Jr.
	Bradley Gannon
	Gary Jean

Lumber Surveyors	vacant
	vacant
Milk Inspector	Lee Jarvis
Outreach Coordinator	Glenn Girardi
Parking Fines Clerk	Donna Gauthier
Planning Board Alternates	Sheila Buzzell
	Troy Brown
	Holly Kularski
	Carole Ryback
	Paul Bouchard
Plumbing Inspector	James Bergeron
Assistant Plumbing Inspector	Aram Thomasian, Jr.
Police Chief	Ryan Daley
Sergeant	David Churchey
Patrolman	Christopher Donais
Patrolman	Brandon Fullam
Patrolman	Adam Kachadoorian
Patrolman	Kendall Perrault
Part time police officers:	
	Sgt. Charles Buchanan
	Officer Jesse Berard
	Officer Michael Corder
	Officer Paul Dacey
	Officer Joseph Lazarick
	Officer David O'Brien
	Officer Felix Ramos
	Officer Anthony Thomasian
	Officer Tammy Willey
	John Murphy, Special Police Officer
	Anne Jannette, Secretary/Matron
	Mary Peloquin, Secretary/Matron
Public Weigher	Thomas Hubacz
Quaboag Valley Economic Development	James Metcalf
Safety Inspector	Bradley Gannon
SCM Elderbus Board of Directors	Carol Wheeler
Supt of Streets & Highways,	
Sidewalks, Bridges	Gary Jean
Town Accountant	Nancy Nykiel

Town Collector
Town Counsel
Town Hall Agent
Town Treasurer
Veterans' Agent thru 07/31/12
Webmaster
Wire Inspector
Assistant Wire Inspector
Zoning Enforcement Officer

Donna Gauthier
Kopelman and Paige
Leslie Scott Burton
Anne Jannette
John Byszek
Priscilla Johnson
Donald Doe
Troy Brown
John Couture

AGRICULTURAL COMMISSION

Vacant
Vacant
Vacant
Vacant
Vacant

200TH ANNIVERSARY COMMITTEE

Anne Adams
Sheila Buzzell
Joseph Chenevert
Linda Grace
Louis Grace
Mary Ellen Kuzmeski
John Lane
Julie McCarthy
Patricia Miller
Nancy Nykiel
Mary Walter

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Mary Walter (Selectmen's representative)	2015
Chris Donais (Planning Board representative)	2015
Robert Locatelli (Finance Committee representative)	2015
Charles Lindgren (At large member)	2013
Larry Walter (At large member)	2013
Vacant	alternate
Vacant	alternate

CONSERVATION COMMISSION

Ann Hicks	2013
Robert Locatelli	2013
Dane Falardeau	2014
Christine Morrison	2015
Trevor Bruso	2015

COUNCIL ON AGING

Judith Manning	2013
George Cross	2013
Julie McCarthy	2014
Ann Nealer	2014
Cathy Strandberg	2015
John Lofgren	2015
Florine Martel	2015
Rose Marchessault	Alternate
Reedy Nealer	Alternate
Ken Winters	Alternate
Marion Mann	Alternate
Edie Hubacz	Alternate

ECONOMIC DEVELOPMENT COMMISSION

David Hanson	2015
Gary Bush	2015
Carol Cutrumbes	2015
Vacant	Alternate
Vacant	Alternate

ELECTION WORKERS

REPUBLICANS

Warden: John Krusell
Deputy Warden: Lisa Kularski
Deputy Warden: Holly Kularski

DEMOCRATS

Deputy Warden: Annette Wetnika

Deputy Warden: Rita Lemieux

Deputy Warden: Dorothy Revene

UNENROLLED

Deputy Warden: Rosemary Mackenzie

Deputy Warden: Susan St. John

Deputy Warden: Donna Gauthier

BALLOT CLERKS & INSPECTORS (REPUBLICANS)

Holly Smith

Ruth Ann Smith

Ellen Varney

Lisa Kularski

BALLOT CLERKS & INSPECTORS (DEMOCRATS)

Rita Lemieux

Dorothy Revene

Annette Wetnika

Harbour Fraser Hodder

Robin Thomasian

Patricia Potter

BALLOT CLERKS AND INSPECTORS (UNENROLLED)

Elizabeth Baldyga

Patricia Miller

Rosemary Mackenzie

Ellen Smith

Carole Ryback

Shiela LeBlanc

Ann Whigham

Joanne Ford

Susan St. John

Pamelia Leach

Donna Gauthier

TALLY CLERKS & INSPECTORS (REPUBLICANS)

Ruth Ann Smith
Holly Kularski
Lisa Kularski
Ellen Varney

TALLY CLERKS AND INSPECTORS (DEMOCRATS)

Patrice Cronin
Annette Wetnika
Robin Thomasian
Patricia Potter

TALLY CLERKS AND INSPECTORS (UNENROLLED)

Beverly Mimeault
Rosemary Mackenzie
Patricia Miller
Elizabeth Baldyga
Donna Gauthier
Susan St. John
Priscilla Johnson
Carole Ryback
Shiela LeBlanc
Ann Whigham
Joanne Ford
Ellen Smith
Pamelia Leach

FINANCE COMMITTEE & SPECIAL TOWN EMPLOYEES

Robert Locatelli	2013
Chester Lubelczyk	2013
Debby Maggio	2013
Frank Hubacz, Jr.	2014
Lisa Grace	2014
Eric Hevy	2015
Robert Smith	2015
Vacant	Alternate
Vacant	Alternate

HISTORIC COMMISSION

John Lane
Andrew Caron
John Krusell
Brandon Avery
Michael Hubacz

INSURANCE ADVISORY COMMITTEE

Anne Jannette, ex-officio
Gene Caille
Lisa Cutrumbes
Ryan Daley
Donna Gauthier
Laurie Lapierre
James McKeon
John Provost
Damien Surrette

LIBRARY BUILDING MAINTENANCE COMMITTEE

Thomas Skowron
Harbor Fraser Hodder
Helen Foyle
Richard Miller
Robert LaFlamme
Scott Norrie
Ellen Smith
Ann Kidd

LOCAL CULTURAL COUNCIL

Eva Brown
Trevor Bruso
Ann Hicks
Elisabeth Hyder
Jason Nagle
Suzanne Nagle
Robin Reynolds

LOCAL PUBLIC ACCESS COMMITTEE

Michael Tillotson, co-chair	2014
Paul Leblanc, co-chair	2014
Ellen Smith	2014
Sheila Orsi	2015
Byron Ake	2015
Additional Videographers	
Ray Hebert	
Andrew Forgit	

MASTER PLAN IMPLEMENTATION COMMITTEE

Mary Walter, ex-officio
Brandon Avery
Joseph Zegarra
Ann Hicks
Vacant
Alternate, vacant

NORTH BROOKFIELD EMERGENCY MANAGEMENT AGENCY

Douglas Blood, Director
Anne Adams, Deputy Director
Shaun Adams
Charles Buchanan
Stephanie Carmiello
Gino Carmiello
Rich Dupre
Robert Filipkowski
John Hart
Brenda Lacaire
Suzanne Lewandowski
Gary McComas
Melissa Sansone
Lorell Trimby
Larry Walter
Sara Zalieckas

BOARD OF REGISTRARS

Matthew C. Benvenuti	2013
Jeannette Anderson	2014
Stanley Hanson	2015

Helen Foyle

Temporary Registrar

SAFETY COMMITTEE

Aram Thomasian, Jr., ex-officio
Bradley Gannon, ex-officio
Gary Jean, ex-officio
Valerie Morin
Peter Shipman

SEWER COMMISSIONERS

John Farmer	2013
Donald Smith	2014
Charles Haddock	2015

Chief Operator WWTP	Rodney Jenkins
Asst Operator WWTP	Adam Korabowski
Operator WWTP	Michael Mercandante

TOWN BEACH COMMITTEE

Douglas Blood	2013
Vacant	2014
Anthony Zalauskas	2015

TOWN FOREST COMMITTEE

Anthony Holway
Carl Gustafson
Richard Bouley
Ross Hubacz

TOWN HISTORY COMMITTEE

Claudette Marshall

Merry Obrzut

TOWN HOUSE RENOVATION COMMITTEE

Brandon Avery

Julie McCarthy

TOWN PARK COMMITTEE

James Bartlett

Eric Hevy

Joe Holway

Ryan Holway

Robert LaFlamme

Paul LeBlanc

Dave Martin

Jeff Martin

George Nolette

Richard Paquette

Andrew Paquette

Dan Roman

ZONING BOARD OF APPEALS

Thomas Waugh 2013

Michael Toomey 2014

Steve Cummings 2015

Alternates: Carole Ryback
Dane Falardeau

Vital Statistics

Births Recorded	35
Marriages Recorded	20
Deaths Recorded	45

MARRIAGES RECORDED 2012

APRIL

- 14 Candace L. Nolette, East Brookfield
Joseph N. Arguin, East Brookfield
- 14 Christopher J. Hickman, North Brookfield
Kristen M. Caron, North Brookfield
- 28 Nicholas D. Feeley, North Brookfield
Mary C. Byszek, North Brookfield

MAY

- 29 Alden J. Vosburg, North Brookfield
Cheryl A. Lesperance, North Brookfield

JUNE

- 30 Beth A. Mallon, Palmer
John J. Bond, III, Hopkinton
- 30 Maryellen Gauthier, Worcester
Lee M. Amodeo, Worcester

JULY

- 6 Joseph R. Jablonski, North Brookfield
Anne Marie Gain, North Brookfield
- 7 Peter M. Lauzon, Fall River
Teresita de Jesus Duarte Fernandez, Fall River

AUGUST

- 4 Michael D. Doe, North Brookfield
Fallyn L. Kauppila, North Brookfield
- 10 Brandon W. Harvey, North Brookfield
Nicole I. Dupuis, North Brookfield

SEPTEMBER

- 2 Sarah B. Hawkins, Quebec
Aatiff Ahmed, Quebec
- 2 Andrew O. Howe, North Brookfield
Elizabeth F. Weeks, North Brookfield
- 7 Maegan E. Remillard, North Brookfield
Jarrod R. Valcourt, North Brookfield
- 15 Carol J. Haynes, North Brookfield
John C. Hawkins Jr., North Brookfield

OCTOBER

- 20 Melissa A. Infantino, North Brookfield
Gary A. Heyes, North Brookfield
- 20 Jody J. Madden, North Brookfield
Jillian K. Brown, North Brookfield
- 31 Robert E. Tuttle, North Brookfield
Melissa L. Gadbois, North Brookfield
- 31 James C. Willoughby, North Brookfield
Naomi R. Stetson, North Brookfield

NOVEMBER

- 2 Laura A. Fagnoli, North Brookfield
Steven M. Koblich, North Brookfield

DECEMBER

- 11 Dorothy M. Sourdif, North Brookfield
Steven A. Lee, North Brookfield

DEATHS RECORDED IN 2011

DECEMBER

5	John J. Stevens	21
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DEATHS RECORDED IN 2012

JANUARY

6	Carolyn E. Los	68
7	Margaret M. Byszek	95
8	John J. Kiminski	90
14	James Buckmaster	79
19	William L. Ago	86
23	Betty A. Roberts	81
28	Barbara A. LaHair	80

FEBRUARY

16	Kenneth J. Simendinger	86
28	Marlene J. Josephson	76

MARCH

1	Caleb C. Helleberg	29
10	Ronald R. Schofield	71
10	Barbara J. Penttila	96
21	George W. Phipps, Jr.	53
21	Diane M. Huckins	62
25	Ann Lee	68

APRIL

5	Michael T. Pecha	65
9	William H. Morrissey	58
21	Kevin J. Trainor	61

MAY

4	Leopold M. Truhel	82
20	Roger J. Charpentier, Sr.	88
30	Donald A. Giguere	82

JUNE

8	Alberta M. Howard	76
21	Beverly R. McCarthy	81

JULY

16	Jean T. Fiske	80
21	Joseph D. Heyes	71
28	George F. DeFalco	96

AUGUST

1	Siobhan T. Feeley	23
2	Ivan R. Edwards	92
6	Perley E. Whitcomb	74
9	Patricia Stewart	77
11	John Altobelli	43
17	Richard E. Kennan Sr.	79

SEPTEMBER

26	Elizabeth A. Zuidema	72
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OCTOBER

1	George M. Oliviera	83
7	Roger W. Warren	87
14	Tina M. Zuidema	40
24	Frances C. Herard	82
26	Louis A. Gagne	81

NOVEMBER

1	Marie M. Cameron	90
6	Ida A. Hamel	85

NOVEMBER

22	Albert C. Urquhart	80
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DECEMBER

1	Lloyd M. Tillotson	77
3	Wallace B. Kennedy	78
10	Richard J. Parker	68
30	Dominic S. Brown	6

SPECIAL TOWN MEETING

FEBRUARY 3, 2012

VOTERS 115

ARTICLE 1

Voted to transfer the sum of \$2,000.00 from the Town Collector Tax Title Account to the Town Collector Purchase of Service Account.

ARTICLE 2

Voted to transfer the sum of \$5,000.00 from Free Cash to the Police Part-time Salary Account.

ARTICLE 3

Voted to transfer the sum of \$1,000.00 from the Cemetery Burials Salary Account to the Cemetery Burials Expense Account.

ARTICLE 4

Voted to transfer the sum of \$1,184.00 from the Cemetery Commissioners Salary Account to the Cemetery Supplies Account.

ARTICLE 5

Voted to transfer the sum of \$7,429.00 from the Highway Machinery Rental Account to the Highway Equipment Capital Outlay Account to purchase an 11' snowplow.

ARTICLE 6

Voted to transfer the sum of \$400.00 from the Planning Board Zoning Change Account to the Planning Board Clerk Salary Account, and further move that the Town vote to transfer the sum of \$100.00 from Free Cash to the Planning Board Clerk Salary Account.

ARTICLE 7

Voted to transfer the sum of \$40,210.00 from Free Cash to the following accounts.

MODERATOR SALARY	\$5.00
SELECTMEN ADMIN ASST	\$1,758.00
SELECTMEN SALARY	\$188.00
ACCOUNTANT SALARY	\$1,601.00
ASSESSORS SALARY	\$3,042.00
TREASURER SALARY	\$1,481.00
TOWN COLLECTOR SALARY	\$1,900.00
TOWN COLLECTOR CLERK	\$441.00
TOWN CLERK SALARY	\$1,124.00
TOWN CLERK CLERK SALARY	\$250.00
ELECTION & REGISTRARS	\$60.00
ELECTION & CENSUS SALARY	\$200.00
CONSERVATION CLERK SALARY	\$105.00
PLANNING BOARD CLERK	\$52.00

ZBA CLERK SALARY	\$32.00
TOWN OFFICES JANITOR	\$298.00
POLICE SALARY	\$3,361.00
POLICE CLERK SALARY	\$580.00
POLICE CAREER INCENTIVE	\$828.00
POLICE OVERTIME	\$2,037.00
POLICE TRAINING SALARY	\$310.00
POLICE PART TIME SALARY	\$1,408.00
POLICE CHIEF SALARY	\$3,128.00
FIRE SALARY	\$2,478.00
BUILDING INSPECTOR SALARY	\$625.00
ASST BUILDING INSPECTOR	\$20.00
PLUMBING INSPECTOR SALARY	\$137.00
ASST PLUMBING INSPECTOR	\$20.00
GAS INSPECTOR SALARY	\$56.00
WIRING INSPECTOR SALARY	\$166.00
ASST WIRING INSPECTOR	\$20.00
SAFETY INSPECTOR SALARY	\$89.00
ANIMAL CONTROL OFFICER	\$323.00
ASST ACO SALARY	\$175.00
TREE WARDEN SALARY	\$6.00
PARKING CLERK SALARY	\$29.00
HIGHWAY CLERK SALARY	\$477.00
HIGHWAY SUPT SALARY	\$2,894.00
LANDFILL MONITOR SALARY	\$1,812.00
BURIALS & ADMIN SALARY	\$150.00
CEMETERY SALARY	\$525.00
CEMETERY COMMISSIONERS	\$109.00
BOH COMMISSIONERS SALARY	\$111.00
BOH CLERK SALARY	\$814.00
BOH INSPECTORS	\$47.00
BOH ANIMAL QUARANTINE	\$28.00
COA CLERK/RECEPTIONIST	\$117.00
COA JANITOR SALARY	\$124.00
COA DIRECTOR SALARY	\$807.00
COA OUTREACH SALARY	\$605.00
VETERANS AGENT SALARY	\$161.00
LIBRARY SALARY	\$2,707.00
PLAYGROUND & REC SALARY	\$24.00
TOWN BEACH SALARY	<u>\$365.00</u>
	\$40,210.00

ARTICLE 8

Voted to transfer the sum of \$228.00 from Free Cash to the Veteran's Benefits Account.

ARTICLE 9

Voted to take no action on this article (Fire Department Vehicle Account)

ARTICLE 10

Voted to transfer the sum of \$4,500.00 from Free Cash to the Assessors Revaluation Account.

ARTICLE 11

Voted to transfer the sum of \$4,000.00 from Free Cash to the Highway Road Materials Account to cover the cost of storm damage materials purchased.

ARTICLE 12

Voted to transfer the sum of \$15,007.00 from Free Cash to the Highway Salary Account, and further move that the Town vote to transfer the sum of \$3,646.00 from the Snow and Ice Account to the Highway Salary Account.

ARTICLE 13

Voted to transfer the sum of \$6,340.00 from the Snow and Ice Salary Account to the Highway Superintendent Salary Account.

ARTICLE 14

Voted to transfer the sum of \$6,000.00 from Free Cash to the Town House Bell Tower Engineering Account.

ARTICLE 15

Voted to transfer the sum of \$7,786.00 from the Water Retained Earnings Account to the following accounts, and further move that the Town vote to transfer the sum of \$657.00 from the Water Retained Earnings Account to Water Indirect Costs for funds in the General Fund.

WATER ADMIN ASST SALARY	\$991.00
WATER COMMISSIONERS	\$125.00
WATER OVERTIME	\$550.00
WATER OPERATOR SALARY	\$2,410.00
WATER SUPT SALARY	\$3,335.00
WATER OTHER SALARY	<u>\$375.00</u>
	\$7,786.00

ARTICLE 16

Voted to transfer the sum of \$10,005.00 from the Sewer Retained Earnings Account to the following accounts.

SEWER ADMIN ASST SALARY	\$976.00
SEWER COMMISSIONERS	\$115.00
SEWER OVERTIME	\$588.00

SEWER ASST SUPT SALARY	\$2,574.00
SEWER SUPT SALARY	\$3,639.00
SEWER OPERATOR SALARY	\$1,702.00
SEWER-ACCOUNTANT SALARY	\$183.00
SEWER-TREASURER SALARY	\$105.00
SEWER-COLLECTOR CLERK	<u>\$123.00</u>
	\$10,005.00

ARTICLE 17

Voted by a unanimous show of hands to adopt the following resolution:

Resolution to Seek Lower Electric Rates in a Competitive Market

Whereas, the Commonwealth of Massachusetts, by enacting Chapter 164 of the Acts of 1997, has established a competitive marketplace through deregulation and restructuring of the electric utility industry; and

Whereas, the citizens of the Town of North Brookfield in Worcester County have substantial economic, environmental, and social interests at stake; and

Whereas, North Brookfield's residential and business consumers are interested in reducing their electricity rates;

Be it therefore resolved, that the Town Meeting of North Brookfield grant the Board of Selectmen authority to develop and participate in a contract, or contracts, for power supply and other related services, independently, or in joint action with other municipalities through the Hampshire Council of Governments. If such contracts are to be approved, individual consumers would retain the option not to participate and to choose any alternative service they desire; and

Be it further resolved, that the Board of Selectmen will appoint a representative for a committee to oversee such joint action.

Article 18

A motion was made, but NO second was made, the Moderator declared that the motion fails and no vote was taken on:

(To add a new by-law to the Town of North Brookfield By-laws, Chapter III Town Officers, to read:

Section 3. The Chairman of the North Brookfield School Committee shall notify the Chairman of the Board of Selectmen no later than 48 hours prior to any meetings or sessions where the School Committee will deliberate or vote on any collective bargaining issues, and the Chairman of the Board of Selectmen or his designee shall be entitled to participate and vote as a member of the North Brookfield School Committee on such issues.) MOTION FAILS---NO SECOND

PRESIDENTIAL PRIMARY ELECTION

MARCH 6, 2012

VOTERS 455

DEMOCRATIC PARTY: 60 BALLOTS CAST

PRESIDENTIAL PREFERENCE:

BARACK OBAMA	48
NO PREFERENCE	9
ALL OTHERS	1
BLANKS	2

TOWN COMMITTEE:

KENNETH GORMAN	2
EUGENE CAILLE	1
AMBER SMART	1
PATRICIA JACKMAN	1
CHARLES FARRAR	1
RONALD BISSON.	1
BLANKS	2093

STATE COMMITTEE MAN:

WILLIAM R. SHEMETH III	48
BLANKS	12

STATE COMMITTEE WOMAN:

LAURA LEAH JETTE	52
BLANKS	8

REPUBLICAN PARTY: 393 BALLOTS CAST

PRESIDENTIAL PREFERENCE:

RON PAUL	44
MITT ROMNEY	253
RICK PERRY	2
RICK SANTORUM	71
JON HUNTSMAN	1
MICHELE BACHMANN	1
NEWT GINGRICH	19
NO PREFERENCE	1
ALL OTHERS	1

TOWN COMMITTEE:

JAMES FRASER	2
JASON PETRAITIS	3
STEVE CUMMINGS	1
JOHN KRUSELL	1
SCOTT NORRIE	1
SHANE CHABOT	1
TROY BROWN	1
MARION MANN	1
MARY SMITH	1
RAY BLAKE	1
GEORGE CROSS	1
ROGER ROCK	1
RUDY ZABEK JR.	1
JOSEPH FLAMAND	1
A. LARRY HASENFUS	3
ROBERT CONNOR	1
ERNEST OLIVER	1
JOHN LANE	2
ELLEN VARNEY	2
STANLEY HANSON	1
RUTH SMITH	2
JEANNETTE ANDERSON	2
RICHARD VARNEY	2
JAMES METCALF	1
BLANKS	13721

STATE COMMITTEE MAN:

MICHAEL J. VALANZOLA	28
WILLIAM J. GILLMEISTER	253
DAVID P. KOPACZ, SR.	46
BLANKS	66

STATE COMMITTEE WOMAN:

JANET E. GARON	275
BLANKS	118

GREEN-RAINBOW 2 BALLOTS CAST

PRESIDENTIAL PREFERENCE:

KENT MESPLAY	0
JILL STEIN	2
HARLEY MIKKELSON	0
NO PREFERENCE	0
BLANKS	0

STATE COMMITTEE MAN:

BLANKS	2
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STATE COMMITTEE WOMAN:

BLANKS	2
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SPECIAL TOWN MEETING

MAY 4, 2012

VOTERS 84

ARTICLE 1

Voted (Yes- 56, No-26) to approve the \$ 73,722,405.00 borrowing authorized by the Southern Worcester County Regional Vocational School District (the "District"), for the purpose of paying costs of designing, constructing, originally equipping and furnishing an addition to and renovation of the Bay Path Regional Vocational Technical High School, located at 57 Old Muggett Hill Road, Charlton, including the payment of all costs incidental or related thereto (the "Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the School Building Committee; and further move that the Town acknowledge that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities; provided further that any grant that District may receive from the MSBA for the Project shall not exceed the lesser of (1) sixty-seven and forty-one hundredths percent (67.41%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided, however, that the approval of the District's borrowing by this vote shall be subject to and contingent upon an affirmative vote of the Town to exempt its allocable share of the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by MGL Chapter 59, Section 21C (Proposition 2 ½); and that the amount of borrowing authorized by the District shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA.

A True Copy, Attest:

Sheila A. Buzzell, Town Clerk
Town of North Brookfield

Seal

ANNUAL TOWN ELECTION

MAY 7, 2012

416 BALLOTS CAST

SELECTMAN FOR 3 YEARS

RICHARD CHABOT	186
ALL OTHERS	148
BLANKS	82

ASSESSOR FOR 3 YEARS

REEDY J. NEALER, JR.	344
BLANKS	72

WATER COMMISSIONER FOR 3 YEARS

TIM NASON	352
ALL OTHERS	2
BLANKS	62

SCHOOL COMMITTEE FOR 3 YEARS (VOTE FOR 2)

DANIELLE M. MANN	334
NICOLE STYLES	69
ALL OTHERS	21
BLANKS	408

BOARD OF HEALTH FOR 3 YEARS

JOHN S. ALPHIN	340
ALL OTHERS	2
BLANKS	74

PLANNING BOARD FOR 5 YEARS

MARY F. WALTER	296
ALL OTHERS	10
BLANKS	110

PLANNING BOARD FOR 2 YEARS

WILLIAM H. KING	324
BLANKS	92

CEMETERY COMMISSIONER FOR 3 YEARS

REEDY J. NEALER JR.	334
ALL OTHERS	1
BLANKS	81

TREE WARDEN FOR 3 YEARS

ANTHONY S. HOLWAY	363
BLANKS	53

LIBRARY TRUSTEES FOR 3 YEARS(VOTE FOR 3)

HARBOUR FRASER HODDER	310
THOMAS J. SKOWRON	306
ELLEN M. SMITH	332
ALL OTHERS	2
BLANKS	298

PLAYGROUND COMMITTEE FOR 3 YEARS

KEITH W. CHURCHILL	332
ALL OTHERS	3
BLANKS	81

HOUSING AUTHORITY FOR 5 YEARS

JOHN D. KRUSELL	339
BLANKS	77

SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL
SCHOOL DISTRICT 3 YEARS

JAMES N. CALDWELL	320
ALL OTHERS	6
BLANKS	90

QUESTION 1

YES	157
NO	189
BLANKS	70

A TRUE COPY, ATTEST:

SHEILA A. BUZZELL, TOWN CLERK

SPECIAL TOWN MEETING
MAY 11, 2012
VOTERS 58

ARTICLE 1

Voted to transfer the sum of \$2,200.00 from the Police Shift Differential Account to the Police Overtime Account.

ARTICLE 2

Voted to transfer the sum of \$1,200.00 from the Library Salary Account to the Library Expense Account.

ARTICLE 3

Voted to take no action on this article. (Water Expense Acct.)

ARTICLE 4

Voted to transfer the sum of \$7,800.00 from the Sewer Retained Earnings Account to the Sewer Expense Account.

ARTICLE 5

Voted to take no action on this article. (School Exp. Acct.)

ARTICLE 6

Voted to transfer the sum of \$7,500.00 from Free Cash to the Police Part-time Salary Account.

ARTICLE 7

Voted to transfer the sum of \$7,500.00 from Free Cash to the Police Overtime Account.

ARTICLE 8

Voted to transfer the sum of \$1,100.00 from Free Cash to the Highway Maintenance Street Signs Account.

ARTICLE 9

Voted to transfer the sum of \$17,638.09 from Free Cash to the Snow and Ice Account.

ARTICLE 10

Voted to take no action on this article. (Fire Dept-Pagers)

ARTICLE 11

Voted to transfer the sum of \$4,080.00 from Free Cash to the Veterans Benefits Account.

ARTICLE 12

Voted to transfer the sum of \$6,457.80 from Hurricane Irene Expenses to Tree Maintenance Expense, vote to transfer the sum of \$10,737.20 from Group Insurance to Tree Maintenance Expense, and further move to transfer the sum of \$2,792.89 from Group Insurance to NBEMA Purchase of Service.

A TRUE COPY, ATTEST:

SHEILA A. BUZZELL, TOWN CLERK

SEAL

ANNUAL TOWN MEETING

MAY 11, 2012

VOTERS 59

ARTICLE 2

Voted favorably to hear and act upon the reports of the Selectmen and Town Officials and Boards.

ARTICLE 3

Voted favorably to print the reports of the Selectmen and Town Officials and Boards for the year 2012.

ARTICLE 4

Voted favorably to postpone action on this article to June 22, 2012.

ARTICLE 5

Voted favorably to postpone action on this article to June 22, 2012.

ARTICLE 6

Voted favorably to postpone action on this article to June 22, 2012.

ARTICLE 7

Voted favorably to authorize the Selectmen to accept gifts, bequests, and donations of money and real and personal property given to the Town.

ARTICLE 8

Voted favorably to authorize the Selectmen to enter into any and all necessary lease agreements and other dispositions of personal property.

ARTICLE 9

Voted favorably to authorize the Board of Selectmen to apply for and expend funds that may be available from State and Federal grants.

ARTICLE 10

Voted favorably to authorize the Board of Water Commissioners to apply for and expend funds that may be available from State and Federal grants.

ARTICLE 11

Voted favorably to give the Town Treasurer the authority to invest Town funds (General Cash, Sewer Enterprise Funds, and Water Enterprise Funds) in short-term investments as the Treasurer deems prudent for income purposes.

ARTICLE 12

Voted favorably to authorize the Board of Selectmen to sell and transfer titles in the name of the Town of North Brookfield any properties or lands obtained through legally acquired tax title foreclosures.

ARTICLE 13

Voted favorably to establish a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$15,000.00, to accept donations and fees for payment of services and activities for elders, said funds to be expended by the Council on Aging for payment of these services in FY2013.

ARTICLE 14

Voted favorably to establish a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$7,000.00, to accept donations and fees for the elder transportation program "Senior Wheels", said funds to be expended by the Council on Aging for payment of stipends to volunteer drivers in FY2013.

ARTICLE 15

Voted favorably to establish a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$10,000.00, to accept donations and fees for payment of services and activities at the North Brookfield Fire Training Center, said funds to be expended by the North Brookfield Fire Department for payment of use of the training center in FY2013.

ARTICLE 16

Voted favorably to establish a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$5,000.00, to accept fees for payment of Engineering Services, said funds to be expended by the Planning Board for these services in FY2013.

ARTICLE 17

Voted favorably to establish a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$10,000.00, to accept fees for foundations and burials for the Cemetery Department, said funds to be expended by the Board of Cemetery Commissioners for payment of salaries and expenses related to burials.

ARTICLE 18

Voted favorably to accept the Town's FY2013 Chapter 90 apportionment in the amount of \$316,503.00.

ARTICLE 19

Voted to postpone action on this article to June 22, 2012.

ARTICLE 20

Voted to postpone action on this article to June 22, 2012.

ARTICLE 21

Voted favorably to establish a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$5,000.00, to accept funds for public health reimbursements to the Board of Health, said fund to be expended by the Board of Health for payment of Salaries and Expenses related to the public health.

ARTICLE 22

Voted favorably to establish a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$25,000.00, to accept funds for cleaning, securing and mitigating nuisances at vacant properties, said funds to be expended by the Board of Health for payment of Salaries and Expenses related to the public health.

ARTICLE 23

Voted to postpone action on this article to June 22, 2012.

ARTICLE 24

Voted to amend the Town of North Brookfield Zoning Bylaws by adding a Floodplain Bylaw under Section VI. General Regulations c.4: Floodplain as printed.

ARTICLE 25

Voted to amend the Town of North Brookfield Zoning Bylaws by adding a Site Plan Review Bylaw under Section VI. General Regulations c.3: Site Plan Review, as printed.

ARTICLE 26

Voted to amend the Town of North Brookfield Zoning Bylaws by adding a Right to Farm By-law under Section VI. General Regulations c.2 Right to Farm, as printed.

ARTICLE 27

Voted to amend the Town of North Brookfield Zoning Bylaws by adding a Common Driveways bylaw under Section VI. General Regulations c.1 Common Driveways, as printed.

A true copy, attest:

SEAL

Sheila A. Buzzell, Town Clerk

SPECIAL TOWN MEETING

JUNE 22, 2012

VOTERS 105

ARTICLE 1

Voted to transfer the sum of \$15,000.00 from Group Insurance to the Fire Department Pager Account to cover the cost of 30 pagers.

ARTICLE 2

Voted to transfer the sum of \$15,000.00 from Group Insurance to the Police Department Vehicle Account for the refurbishment of two police cruisers.

ARTICLE 3

Voted to transfer the sum of \$1,100.00 from Group Insurance to the Snow and Ice Account.

ARTICLE 4

Voted to transfer the sum of \$4,000.00 from Group Insurance to the Beaver Removal Account.

ARTICLE 5

Voted to rescind \$822.01 from the Veterans' Benefits Account that was transferred from Free Cash under Article 11 at the May 11, 2012 Special Town Meeting, and further move that the Town vote to transfer the sum of \$822.01 from Group Insurance to the Veterans' Benefits Account.

ARTICLE 6

Voted to transfer the sum of \$1,753.78 from the Highway Fuel Account to the FY11 Unpaid Bills Account.

ARTICLE 7

Voted to take no action on this article. (transfer any unexpended balances-FY12)

A TRUE COPY, ATTEST:

**SHEILA A. BUZZELL, TOWN CLERK
TOWN OF NORTH BROOKFIELD**

SEAL

ADJOURNED ANNUAL TOWN MEETING

June 22, 2012

VOTERS 110

ARTICLE 4 (first motion)

Voted to raise and appropriate the following sums of money for salaries and expenses to operate the following departments for the fiscal year beginning July 1, 2012

MODERATOR: SALARY	\$109.00
Total Moderator	\$109.00
SELECTMEN: ADM. ASST. SALARY	\$36,926.00
SELECTMEN SALARY	\$3,939.00
SELECTMEN: EXPENSE	\$2,539.00
TOWN COUNSEL: PURCHASE OF SERV	\$30,000.00
TELEPHONE EXP: PURCHASE OF SER	\$10,000.00
TOWN OFFICES JANITOR SALARY	\$6,259.00
TOWN HOUSE EXPENSE	\$6,516.00
TOWN OFFICES EXPENSE	\$36,549.00
TOWN HOUSE DEP EXPENSE	\$2,000.00
TOWN REPORT: PURCHASE OF SERVI	\$1,800.00
TECHNOLOGY EXPENSE	\$3,500.00
STREET LIGHTING	\$25,000.00
MEMORIAL&VET: OTHER EXPENSES	\$600.00
GENERAL INSURANCE: PURCHSERVIC	\$167,500.00
NBDDP (AZTEC) DEP EXPENSE	<u>\$2,000.00</u>
Total Selectmen	\$335,128.00
RESERVE FUND	<u>\$18,900.00</u>
Total Finance Committee	\$18,900.00
ACCOUNTANT: SALARY	\$33,627.00
ACCOUNTANT: UNIFUND MAINTENANC	\$5,968.00
SINGLE AUDIT	\$12,000.00
ACCOUNTANT OTHER EXPENSES	\$1,200.00
Total Accountant	\$52,795.00
ASSESSORS SALARY	\$63,884.00
ASSESSORS: OTHER EXPENSES	\$4,200.00
REVALUATION: OTHER EXPENSES	<u>\$1,000.00</u>
Total Assessors	\$69,084.00
TREASURER: SALARY	\$31,091.00
TREASURER: BANKING/PAYROLL	\$7,500.00
TREASURER: POSTAGE	\$2,120.00
TREASURER: OTHER EXPENSES	\$1,080.00
BOND & LEGALS	\$4,000.00
TAX TITLE: TREASURER	<u>\$21,000.00</u>
Total Treasurer Operating	\$66,791.00
MATURING DEBT JR/SR HIGH SCHOOL	\$280,000.00
MATURING DEBT LIBRARY	\$145,000.00
MATURING DEBT FIRE TRUCK	\$75,000.00
MATURING DEBT POLICE FACILITY	\$155,000.00
MATURING DEBT HORSE POND DAM	\$25,436.00
INTEREST JR/SR HIGH SCHOOL	\$147,420.00

INTEREST LIBRARY	\$89,752.50
INTEREST FIRE TRUCK	\$26,600.00
INTEREST POLICE FACILITY	\$89,237.50
INTEREST HORSE POND DAM	<u>\$21,748.00</u>
Total Debt (Override)	\$1,055,194.00

MATURING DEBT SEWER: TAX DOLLARS	\$30,000.00
CHAPTER 90 INTEREST	\$500.00
INTEREST SEWER: TAX DOLLARS	\$5,692.50
INTEREST SCHOOL WINDOWS	\$1,756.25
STATE ASSESSMENT: WORC CTY RET	\$279,891.00
UNEMPLOYMENT	\$30,000.00
GROUP INSURANCE:	<u>\$1,680,000.00</u>
Total Benefits	\$2,027,839.75

MEDICARE	<u>\$82,000.00</u>
Total Medicare	\$82,000.00

TOWN COLLECTOR: SALARY	\$39,905.00
TOWN COLLECTOR CLERK SALARY	\$9,261.00
TOWN COLLECTOR SOFTWARE MAINTENANCE	\$5,000.00
TOWN COLLECTOR COMPUTER BILLING	\$1,700.00
TOWN COLLECTOR EXPENSES	\$8,501.00
TOWN COLLECTOR: POSTAGE MACHINE	\$1,400.00
TAX TITLES: TOWN COLLECTOR	\$5,000.00
PARKING CLERK: SALARY	\$599.00
PARKING CLERK: PURCHASE OF SERV	<u>\$350.00</u>
Total Collector & Parking	\$71,716.00

TOWN CLERK SALARY	\$23,600.00
TOWN CLERK CLERK SALARY	\$5,250.00
TOWN CLERK: OTHER EXPENSES	\$900.00
ELECTION & REGISTRARS SALARY	\$1,260.00
ELECTION & CENSUS SALARY	\$5,040.00
ELECTION & CENSUS: POSTAGE	\$1,050.00
ELECTION & CENSUS: OTHER EXP	\$5,400.00
DOG LICENSES TOWN CLERK	<u>\$200.00</u>
Total Town Clerk & Elections	\$42,700.00

CONSERVATION CLERK SALARY	\$1,890.00
CONSERVATION: OTHER EXPENSES	\$250.00
CONSERVATION TRAINING EXPENSE	<u>\$250.00</u>
Total Conservation	2,390.00

CENTRAL MASS REGIONAL PLANNING	<u>\$1,127.51</u>
Total Central Mass. Regional Planning	\$1,127.51

PLANNING BOARD CLERK SALARY	\$1,082.00
PLANNING BOARD EXPENSES	<u>\$1,255.00</u>
Total Planning	\$2,337.00

ZBA CLERK SALARY	\$667.00
ZBA EXPENSES	<u>\$585.00</u>
Total ZBA	\$1,252.00

Total for this motion	\$3,829,363.26
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ARTICLE 4 (second motion)

Voted to raise and appropriate the following sums of money for salaries and expenses to operate the following departments for the fiscal year beginning July 1, 2012

POLICE: SALARY	\$189,490.00
POLICE CLERK SALARY	\$12,185.00
POLICE CAREER INCENTIVE SALARY	\$17,570.00
POLICE OVERTIME	\$44,900.00
POLICE SHIFT DIFFERENTIAL SALARY	\$6,350.00
POLICE TRAINING SALARY	\$6,510.00
POLICE PART TIME SALARY	\$27,472.00
POLICE CHIEF SALARY	\$65,692.00
POLICE EXPENSES	\$43,795.00
POLICE: BULLETPROOF VEST EXPENSE	\$1,520.00
POLICE OFFICES EXPENSE	\$35,245.00
Total Police	\$450,729.00
FIRE: SALARY	\$52,038.00
FIRE EXPENSES	\$36,554.00
SAFETY INSPECTOR: SALARY	<u>\$1,867.00</u>
Total Fire	\$90,459.00
FIRE STATION/AMBULANCE EXPENSE	<u>\$16,000.00</u>
Total Emergency Squad	\$16,000.00
BUILDING INSPECTOR: SALARY	\$13,115.00
ASS'T BUILDING INSPECTOR SALARY	\$414.00
BUILDING INSPECTOR: OTHER EXP	<u>\$700.00</u>
Total Building Inspector	\$14,229.00
PLUMBING INSPECTOR SALARY	\$2,876.00
ASS'T PLUMBING INSPECTOR SALARY	\$414.00
PLUMBING INSPECTOR OFFICE SUPPLIES	\$60.00
GAS INSPECTOR SALARY	<u>\$1,174.00</u>
Total Plumbing & Gas Inspector	\$4,524.00
WIRING INSPECTOR: SALARY	\$3,477.00
ASS'T WIRING INSPECTOR SALARY	<u>\$411.00</u>
Total Wiring Inspector	\$3,888.00
NBEMA EXPENSES	<u>\$3,198.00</u>
Total NBEMA	\$3,198.00
ANIMAL CONTROL OFFICER SALARY	\$6,775.00
ASS'T ANIMAL CONTROL OFFICER SALARY	\$3,675.00
ANIMAL CONTROL EXPENSE	<u>\$2,142.00</u>
Total Animal Control	\$12,592.00
CARE OF TREE WARDEN SALARY	\$123.00
TREE MAINTENANCE	<u>\$5,228.00</u>
Total Care of Trees	\$5,351.00
Total for this motion	\$600,970.00

ARTICLE 4 (third motion)

Voted to accept \$4,155,363.00 in Chapter 70 aid and further voted to raise and appropriate \$5,883,734.00 for expenses to operate the Schools for FY13, which total amount shall include Chapter 70 education aid from the Commonwealth and \$379,899.00 for the Bay Path Assessment.

Total School Department Salary and Expenses	\$5,503,835.00
Bay Path Assessment	379,899.00
Total School Expenses	5,883,734.00

Total for this motion **\$5,883,734.00**

ARTICLE 4 (fourth motion)

Voted to raise and appropriate the following sums of money for salaries and expenses to operate the following Departments for the fiscal year beginning July 1, 2012

HIGHWAY: SALARY	\$99,403.00
HIGHWAY CLERK SALARY	\$10,027.00
HIGHWAY SUPT. SALARY	\$60,781.00
HIGHWAY SALARY: BUYBACK	\$11,816.00
HIGHWAY EXPENSES	\$89,500.00
SNOW AND ICE	<u>\$109,894.00</u>

Total Highway & Snow & Ice **\$381,421.00**

BOH COMMISSIONERS SALARY	\$2,327.00
BOH CLERK SALARY	\$17,102.00
SALARY - INSPECTORS ANIMAL INSPECTOR	\$984.00
SALARY - ANIMAL QUARANTINE	\$585.00
FOOD INSPECTOR SALARY	\$1,800.00
BOH EXPENSES	<u>\$19,145.00</u>
Total BOH	\$41,943.00

LANDFILL MONITOR SALARY	\$38,056.00
LANDFILL CONTRACTS: PURCHSERVIC	\$75,030.00
LANDFILL EXPENSES	<u>\$5,270.00</u>
Total Landfill	\$118,356.00

CEMETERY: SALARY	\$11,025.00
COMMISSIONERS/ELECTED OFFICIAL	\$1,109.00
CEMETERY EXPENSES	<u>\$8,301.00</u>
Total Burials & Cemetery	\$20,435.00

COA CLERK/RECEPTIONIST	\$2,457.00
COA JANITOR SALARY	\$2,608.00
COA DIRECTOR SALARY	\$16,939.00
COA OUTREACH SALARY	\$12,708.00
COA PROGRAM ASST.	\$9,100.00
COA: PURCHASE OF SERVICES	\$10,000.00
COA: ACTIVITY PROGRAMS	\$1,500.00
COA: SUPPLIES	\$2,200.00
COA: TRI-VALLEY CRISIS INTER	\$900.00
SENIOR WHEELS EXPENSE	<u>\$750.00</u>
Total COA	\$59,162.00

VETERANS AGENT: SALARY	\$3,388.00
VETERANS: OTHER EXPENSES	\$350.00
VETERANS: BENEFITS	<u>\$923.00</u>

Total Veterans	\$4,661.00
LIBRARY: SALARY	\$56,850.00
LIBRARY EXPENSES	\$38,156.00
Total Library	\$95,006.00
PLAY&REC: SALARY	\$510.00
PLAY REC EXPENSES	\$2,456.00
Total Playground & Rec	\$2,966.00
TOWN BEACH: SALARY	\$7,667.00
TOWN BEACH EXPENSES	\$2,189.00
Total Lake Lashaway	\$9,856.00
Total for this motion	\$733,806.00
Total for the General Fund Operating Budget	\$11,047,873.26

ARTICLE 5

Voted that the following sums be appropriated to operate the Water Enterprise
for the fiscal year beginning July 1, 2012

DIRECT

WATER: ADMINISTRATIVE ASST SALARY	\$20,803.00
WATER COMMISSIONERS SALARY	\$2,618.00
WATER OVERTIME SALARY	\$12,500.00
WATER OPERATOR SALARY	\$50,618.00
WATER SUPERINTENDENT SALARY	\$70,043.00
WATER OTHER SALARY	\$7,875.00
WATER EXPENSES	\$197,392.00
WATER ADM & ORIG FEE	\$3,720.00
WATER IMPROVEMENT CAPITAL OUTLAY	\$21,283.00
WATER MATURING DEBT	\$214,990.00
WATER INTEREST	\$42,698.00
MWPAT SUBSIDY INTEREST	\$81,045.00
WATER MWPAT PRINCIPAL	\$85,846.00
Total Water	\$811,431.00

INDIRECT COSTS

ACCOUNTANT SALARY	\$2,897.00
BANK CHARGES	\$200.00
COLLECTOR CLERK SALARY	\$2,649.00
HEALTH INSURANCE	\$36,626.00
LIFE INSURANCE	\$350.00
MEDICARE	\$2,596.00
RETIREMENT	\$25,290.00
TELEPHONE EXPENSE	\$3,620.00
TREASURER SALARY	\$2,897.00
Total Indirect Costs	\$77,125.00

\$891,317.00 to be raised from Water enterprise revenues

**\$79,886.00 to be raised and appropriated in the General Fund operating budget
and allocated to the enterprise fund for funding.**

Total for this motion **\$888,556.00**

ARTICLE 6

Voted that the following sums be appropriated to operate the Sewer Enterprise for the fiscal year beginning July 1, 2012

DIRECT COSTS

SEWER: ADMINISTRATIVE ASST SALARY	\$20,502.00
COMMISSIONERS/ELECTED OFFICIAL	\$2,409.00
SEWER SALARY - OVERTIME	\$13,300.00
SEWER SALARY - ASSISTANT	\$54,038.00
SEWER SUPERINTENDENT SALARY	\$76,428.00
SEWER SALARY - OPERATOR	\$39,672.00
SEWER SALARY - OTHER	\$7,000.00
SEWER CLEANING SERVICES	\$3,500.00
PAGERS	\$2,700.00
SEWER DSL LINE	\$550.00
ELECTRICITY	\$84,000.00
NATURAL GAS	\$3,700.00
SEWER:REPAIRS & MAINTENANCE	\$50,000.00
REPAIRS/VEHICLES	\$1,500.00
UNIFORM RENTALS	\$2,100.00
POSTAGE	\$2,000.00
SOLID WASTE DISPOSAL	\$128,000.00
TESTING & RESEARCH	\$14,000.00
CHEMICALS	\$55,000.00
OFFICE SUPPLIES	\$1,800.00
GENERAL SUPPLIES	\$10,000.00
GASOLINE	\$4,000.00
OTHER EXPENSES	\$6,000.00
SEWER WWPT#1	\$64,103.00
SEWER WWPT#2	\$22,500.00
SEWER: LITTLE CANADA MATURING DEBT	\$23,077.00
SEWER INTEREST WWPT#1	\$62,516.00
SEWER INTEREST WWTP#2	\$21,418.00
SEWER: LITTLE CANADA INTEREST	\$35,337.00
SEWER: ACCOUNTANT SALARY	\$3,852.00
SEWER: TREASURER SALARY	\$2,203.00
SEWER: TOWN COLLECTOR CLERK SALARY	\$2,583.00
Total Sewer	\$819,788.00

INDIRECT COSTS

HEALTH INSURANCE	\$62,400.00
RETIREMENT	\$31,973.00
BANK CHARGES	\$220.00
LIFE INSURANCE	\$335.00
MEDICARE	\$3,219.00
WORKERS COMP	\$2,318.00
INSURANCE	\$5,714.00
TELEPHONE	\$505.00
Total Sewer Indirect Costs	\$106,684.00

\$926,472.00 to be raised from Sewer enterprise revenues

\$106,684.00 to be raised and appropriated in the General Fund operating budget and allocated to the enterprise fund for funding.

Total for this motion **\$926,472.00**

ARTICLE 19

Voted to raise and appropriate the sum of \$25,000.00 to the North Brookfield
Emergency Squad Service Contract Account.

\$25,000.00

Total NBEMS Contract

\$25,000.00

Total for this motion

\$25,000.00

TOTAL FY 2013 BUDGET APPROPRIATION

\$12,887,901.26

\$12,890,662.26

ARTICLE 20

Voted to transfer the sum of \$340,000.00 from the Sewer Retained Earnings Account to the
Sewer West Side Sewer Project Account .

ARTICLE 23

Voted to take no action on this article.(Revolving Acct-Vacant Properties)

STATE PRIMARY ELECTION

SEPTEMBER 6, 2012

210 VOTERS

DEMOCRATIC PARTY: 124 BALLOTS CAST

SENATOR IN CONGRESS:

ELIZABETH WARREN	94
ALL OTHERS	2
BLANKS	28

REPRESENTATIVE IN GENERAL COURT:

ANNE M. GOBI	120
BLANKS	4

REPRESENTATIVE IN CONGRESS:

JAMES P. McGOVERN	99
WILLIAM FEEGBEH	13
BLANKS	12

CLERK OF COURTS:

DENNIS P. McMANUS	98
BLANKS	26

COUNCILLOR:

BLANKS	124
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REGISTER OF DEEDS:

ANTHONY J. VIGLIOTTI	99
BLANKS	25

SENATOR IN GENERAL COURT:

STEPHEN M. BREWER	118
BLANKS	6

REPUBLICAN PARTY: 86 BALLOTS CAST

SENATOR IN CONGRESS:

SCOTT P. BROWN	84
BLANKS	2

REPRESENTATIVE IN GENERAL COURT:

JASON M. PETRAITIS	70
BLANKS	16

REPRESENTATIVE IN CONGRESS:

BLANKS	86
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CLERK OF COURTS:

BLANKS	86
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COUNCILLOR:

JENNIE L. CAISSIE	68
BLANKS	18

REGISTER OF DEEDS:

BLANKS	86
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SENATOR IN GENERAL COURT:

BLANKS	86
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GREEN-RAINBOW 0 BALLOTS CAST

A TRUE COPY, ATTEST:

SHEILA A. BUZZELL, TOWN CLERK

SPECIAL TOWN ELECTION

OCTOBER 4, 2012

VOTERS 688

I HEREBY CERTIFY THAT THE FOLLOWING IS A TRUE COPY OF THE VOTE TAKEN BY BALLOT AT THE SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT ELECTION HELD ON OCTOBER 4, 2012 IN THE TOWN OF NORTH BROOKFIELD:

DO YOU APPROVE OF THE VOTE OF THE REGIONAL DISTRICT SCHOOL COMMITTEE OF THE SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT ON AUGUST 6, 2012, TO AUTHORIZE THE BORROWING OF \$73,722,405 TO PAY COSTS OF RENOVATING AND ADDING TO THE BAY PATH VOCATIONAL TECHNICAL HIGH SCHOOL, WHICH VOTE PROVIDES, IN RELEVANT PART, AS FOLLOWS: ...

YES	170
NO	515
BLANKS	0

TOTAL VOTERS IN NORTH BROOKFIELD: 2,973

A TRUE COPY, ATTEST:

SHEILA A. BUZZELL, TOWN CLERK
TOWN OF NORTH BROOKFIELD

SEAL

SPECIAL TOWN MEETING

OCTOBER 19, 2012

VOTERS 34

ARTICLE 1

Voted unanimously in favor to approve an Agreement for Payment in Lieu of Taxes (PILOT) pursuant to the provisions of MGL Chapter 59, Section 38H(b), and Chapter 164, Section 1, in the amount of \$12,000.00 per megawatt per year for a 20 year term, between the Town and Solventerra, LLC and Brookfield Orchards, Inc., for personal property relating to a 2.0 megawatt Renewable Energy Generation Facility on the land located at 12 Lincoln Road and shown on Assessors' Map 38, Parcel 12, and to authorize the Board of Selectmen to finalize the business and legal terms of said agreement as it deems to be in the best interest of the Town.

ARTICLE 2

Voted unanimously in favor to approve an Agreement for Payment in Lieu of Taxes (PILOT) pursuant to the provisions of MGL Chapter 59, Section 38H(b), and Chapter 164, Section 1, in the amount of \$12,000.00 per megawatt per year for a 20 year term, between the Town and Spencer Renewable Energy, LLC and Janice T. Hubacz, for personal property relating to a 3.0 megawatt Renewable Energy Generation Facility on the land located at 28 Mad Brook Road and shown on Assessors' Map 23, Parcel 28, and to authorize the Board of Selectmen to finalize the business and legal terms of said agreement as it deems to be in the best interest of the Town.

A TRUE COPY, ATTEST:

SHEILA A. BUZZELL, TOWN CLERK
TOWN OF NORTH BROOKFIELD

SEAL

SPECIAL TOWN MEETING

NOVEMBER 2, 2012

VOTERS 158

ARTICLE 1

Voted unanimously in favor to rescind the sum of \$4,000.00 from the Cemetery Salary Account that was raised and appropriated under Article 4 of the June 22, 2012 Adjourned Annual Town Meeting, and further vote to transfer the sum of \$4,000.00 from Cemetery Trust Funds to the Cemetery Salary Account.

ARTICLE 2

Voted unanimously in favor to transfer the sum of \$5,000.00 from Cemetery Road Repair Account to the Cemetery Tree Account.

ARTICLE 3

Voted unanimously in favor to transfer the sum of \$200.00 from the Planning Board Zoning Change Expense to the Planning Board Clerk Salary Account.

ARTICLE 4

Voted unanimously in favor to transfer the sum of \$5,130.00 from the Machinery Rental Account to the Highway Equipment Capital Outlay Account.

ARTICLE 5

Voted unanimously in favor to transfer the sum of \$220.00 from General Insurance to the FY12 Unpaid Bills Account.

ARTICLE 6

Voted unanimously in favor to rescind a portion of the amounts that were raised and appropriated under Article 4 of the June 22, 2012 Adjourned Annual Town Meeting as follows, and further vote to transfer the amounts as follows:

Rescind \$3,195.19 from Library Maturing Debt and transfer \$3,195.19 from the Reserve for Library Premium to Library Maturing Debt

Rescind \$7,142.86 from the Fire Truck Maturing Debt and transfer \$7,142.86 from the Reserve for Fire Truck Grant to Fire Truck Maturing Debt

Rescind \$57,857.40 from the Jr/Sr Maturing Debt and transfer \$57,857.40 from the Reserve for Jr/Sr Loan Payment to Jr/Sr Maturing Debt

ARTICLE 7

Voted unanimously in favor to rescind the sum of \$208,000.00 from the Group Insurance Account that was raised and appropriated under Article 4 of the June 22, 2012 Adjourned Annual Town Meeting, and further vote to transfer the sum of \$208,000.00 from Free Cash to the Group Insurance Account.

ARTICLE 8

Voted unanimously in favor to transfer the sum of \$22,197.24 from Overlay Surplus to the FY09 Overlay Account, and further vote to transfer the sum of \$6,262.38 from Overlay Surplus to the FY09 Verizon Interest Account.

ARTICLE 9

Voted unanimously in favor to raise and appropriate the sum of \$10,000.00 to the Selectmen's Solar Expense Account.

ARTICLE 10

Voted unanimously in favor to transfer the sum of \$34,897.00 from Sewer Interest #1 to Sewer Maturing Debt #1, to transfer the sum of \$11,500.00 from Sewer Interest #2 to Sewer Maturing Debt #2, and further to transfer the sum of \$28,923.00 from the Sewer Little Canada Interest to the Sewer Little Canada Maturing Debt due to the Sewer refinancing.

ARTICLE 11

Voted unanimously in favor pursuant to MGL c23A to authorize the Board of Selectmen to submit an Economic Opportunity Area application to the Massachusetts Economic Assistance Coordinating Council designating the property located at 10 Grove Street, North Brookfield, MA 01535, shown on Assessors' Map 104, Block 10, Lot 10; and 14 South Common Street, North Brookfield, MA 01535, shown on Assessors' Map 104, Block 15, Lot 14 as an Economic Opportunity Area, and as further described in the Economic Opportunity Area application on file with the Town Clerk.

ARTICLE 12

Voted unanimously in favor to amend the Town of North Brookfield Zoning Bylaws by changing the definition for FRONTAGE under Section II. Definitions: S.1 to read as follows:

Frontage: The linear extent of a lot measured along the street right-of-way from the intersection of one side lot line to the intersection of the other of the same lot. Frontage shall be measured in a continuous line along the street line between the points of intersection of the side lot lines with said street line. The frontage of a corner lot shall be measured along that side of the lot bordering the traveled way, which is in front of, and parallel to the front of the building or proposed building. Where a building has no front or is located diagonally, the owner may designate either street lot line as the frontage. The driveway providing the principal access to a lot shall be across the lot frontage as herein defined, subject to the provision, however, that if a lot has minimum frontage on more than one street, the driveway may enter the lot from any of such streets subject to the approval of the zoning officer.

ARTICLE 13

Voted unanimously in favor to amend the Town of North Brookfield Zoning Bylaws by adding a definition for HEIGHT under Section II. Definitions: Y.2 to read as follows:

Height: Maximum; A vertical distance from the average ground level surrounding a building or structure and the highest point of any roof or parapet. Height

limitations shall not apply to chimneys, spires, cupolas, antennas or other parts of a building or structure not intended for human occupancy.

ARTICLE 14

Voted unanimously in favor to amend the Town of North Brookfield Zoning Bylaws by adding a definition for AMUSEMENT under Section II. Definitions: Z to read as follows:

Amusement: A recreational activity, ride, game or other activity that is for enjoyment.

ARTICLE 15

Voted unanimously in favor to amend the Town of North Brookfield Zoning Bylaws by adding a COMMERCIAL SOLAR ENERGY ZONING BYLAW under Section VI.

General Regulations: C.4 to read as follows:

Commercial Solar Energy Zoning Bylaw

		District			BC	BG	IND
		R-11	R-30	R-66			
	Small Solar Energy Facility	N	N	SP	Y	Y	Y
	Large Solar Energy Facility	N	N	SP	Y	Y	Y
	Renewable/Alternative Energy R&D Facility	N	N	SP	Y	Y	Y
	Renewable/Alternative Energy Manufacturing Facility	N	N	SP	Y	Y	Y

4.1 Purpose

The purpose of this bylaw is to promote the development of solar energy facilities by providing standards for the placement, design, construction, operation, monitoring, modification, and removal of such energy facilities, to protect public safety, to minimize impacts on scenic, natural and historic resources of North Brookfield, and to provide adequate financial assurance for the eventual decommissioning of such energy facilities.

4.2 Applicability

This bylaw applies to all ground-mounted solar energy facilities and to physical modifications that materially alter the type, configuration, or size of these facilities or related equipment. Ground-mounted solar energy facilities on municipal and school district properties are permitted in all districts upon site plan approval from the Planning Board. Solar facilities for the primary purpose of agriculture are exempt from this bylaw pursuant to MGL c. 40A, §3. Solar facilities for one and two family dwellings are also exempt from this bylaw.

4.3 General Requirements

4.3.1 Site Plan Review: All solar energy facilities, except for those explicitly exempted pursuant to Section 4.2 shall undergo site plan review by the Planning Board prior to construction, installation, or modification as provided in this section.

4.3.2 Required Documents: In addition to the submission requirements in the Planning Board's Site Plan Review Regulations, the applicant shall provide the following documents:

1. Plans and drawings of the solar energy facility signed and stamped by a Professional Engineer licensed to practice in Massachusetts showing the proposed layout of the system;
2. An electrical diagram detailing the solar energy facility, associated components, and electrical interconnection methods, with all National Electrical Code compliant disconnects and over current devices;
3. Technical specifications of the major system components, including the solar arrays, mounting system, and inverter;
4. A glare analysis and proposed mitigation, if any, to minimize the impact of glare on affected properties;
5. The name, address, and contact information of the owner, proposed installer, and operator;
6. Proof of actual or proposed control of access ways and the project site sufficient to allow for installation and use of the proposed facility;
7. An operation and maintenance plan;
8. Proof of liability insurance; and
9. Financial surety that satisfies Subsection 4.5.4 of this Bylaw.

4.3.3 Operation & Maintenance Plan: The applicant shall submit a plan for the operation and maintenance of the solar energy facility, which shall include measures for maintaining safe access, storm water controls, and general procedures for operating and maintaining the energy facility.

4.3.4 Utility Notification: The applicant shall submit evidence satisfactory to the Planning Board that he has informed the utility company in writing of his intent to install a solar energy facility and that the utility company has responded in writing to the interconnection notice. Off-grid systems are exempt from this requirement.

4.3.5 Dimension and Density Requirements

1. Setbacks: Ground-mounted solar energy facilities shall have a setback from front, side and rear property lines and public ways of at least One Hundred Feet (100') in Residential districts and Fifty Feet (50') in Business and Industrial districts. Twenty Percent (20%) of a parcels total square footage may be used for a solar facility.
2. Natural Buffer for Large Solar Projects: The site plan shall provide a natural vegetative buffer of One Hundred Feet (100') between a large solar energy facility and a property in residential use, including houses across a street. If the applicant establishes, to the satisfaction of the Planning Board, that the visual buffer would have a detrimental effect on the ability to generate power, the Planning Board may grant a waiver from this requirement.
3. Appurtenant Structures: All appurtenant structures, including but not limited to, equipment shelters, storage facilities, transformers, and substations shall be subject to reasonable regulations concerning bulk and height, setbacks, parking, building coverage, and vegetative screening to avoid adverse impacts on the neighborhood or abutting properties.

4.3.6 Design Standards

1. **Lighting:** Lighting shall be limited to that required for safety and operational purposes, and shall not be intrusive in any way on abutting properties. Lighting shall incorporate full cut-off fixtures to reduce light pollution.
2. **Signage:** The solar energy facility shall have one sign not exceeding thirty-two (32) square feet in area. Such sign shall identify the operator and provide a 24-hour emergency contact telephone number. Solar energy facilities shall not display any advertising except for reasonable identification of the manufacturer or operator of the facility. The site may have a secondary sign not exceeding sixteen (16) sq. ft. in area providing educational information about the facility and the benefits of renewable energy.
3. **Utility Connections:** The applicant shall place all wiring from the solar energy facility underground, except in extraordinary circumstances where the Planning Board finds that soil conditions, shape, and topography of the site make such wiring unfeasible.

4.3.7 Emergency Services: The operator shall provide a copy of the operation and maintenance plan, electrical schematic, and site plan to the North Brookfield Fire Chief and Police Chief. The operator shall cooperate with local emergency services in developing an emergency response plan; this plan shall be reviewed annually with local emergency officials and revised as necessary. All means of shutting down the solar energy facility shall be clearly marked. The premises shall identify a qualified contact person to provide assistance during an emergency; the operator shall change the contact information immediately and so notify the North Brookfield Fire Chief and Police Chief whenever there is a change in the contact person.

44 Monitoring and Maintenance

4.4.1 Maintenance: The operator shall maintain the facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. The operator shall be responsible for maintaining access for emergency vehicles that is determined to be adequate by the North Brookfield Fire Chief, Police Chief, and any other local emergency services, and for maintaining adequate access for any maintenance equipment.

4.4.2 Modifications: After issuance of the Building Permit, any material modification to the facility requires approval of the Planning Board unless exempt under this bylaw. The operator may apply to the Planning Board for a determination as to whether a proposed modification is material.

4.5 Discontinuance, Decommissioning, Abandonment and Removal

4.5.1 Removal Requirements: Any solar energy facility that has reached the end of its useful life or has been discontinued, decommissioned, or abandoned, as defined below in Section 4.5.3, shall be removed. The owner or operator shall physically remove the facility within one hundred fifty (150) days after the date of discontinued or abandoned operations or decommissioning in compliance with the requirements of the Inspector of Buildings. The owner or operator shall notify the Planning Board by certified mail of the proposed date of discontinued operations or decommissioning and submit the plans for removal.

4.5.2 Removal: Removal shall consist of: Physical removal of all of the equipment from the site, including, but not limited to, the solar arrays, structures, equipment, security barriers, and electrical transmission lines.

1. Stabilization or re-vegetation of the site as necessary to minimize erosion. The Planning Board may allow the owner or operator to leave landscaping or below-grade foundations in order to minimize erosion and disruption of vegetation.

4.5.3 Abandonment: Absent notice to the Planning Board, as provided above in Section 4.5.1, of a proposed date of discontinuance or decommissioning or written notice requesting an extension due to extenuating circumstances, the solar facility shall be considered abandoned when it fails to operate or operations are discontinued for more than one year without the written consent of the Planning Board. If the owner or operator fails to remove the energy facility in accordance with the requirements of Section 4.5.2 within one hundred fifty (150) days of abandonment or discontinuance or the proposed date of decommissioning, the Town may, to the extent it is otherwise duly authorized by law, enter the property and physically remove the facility.

4.5.4 Financial Surety: Prior to commencing operation of the facility, the applicant shall provide a form of surety, either through a cash deposit, bond or otherwise, in an amount determined by the Planning Board to cover the cost of removal and site restoration. Such surety will not be required for municipal facilities. The applicant shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include an escalator for calculating increased removal costs due to inflation.

4.6 Definitions

Large Solar Energy Facility - A commercial solar facility whose primary purpose is electrical generation for the wholesale electricity market. It includes service and access roads, equipment, machinery and structures utilized in connection with the conversion of solar energy into electrical power with a rated nameplate capacity of greater than 100kW/0.1MW.

Rated Nameplate Capacity - The maximum rated output of electric power production equipment. The manufacturer typically specifies this output with a "nameplate" on the equipment.

Small Solar Energy Facility — A solar facility that has a total rated nameplate capacity of not more than 100kW/0.1MW. It includes the equipment, machinery and structures utilized in connection with the conversion of solar energy into electrical power.

A TRUE COPY, ATTEST:

SHEILA A. BUZZELL, TOWN CLERK
SEAL

STATE ELECTION
NOVEMBER 6, 2012
2387 VOTERS

ELECTORS OF PRESIDENT & VICE PRESIDENT:

JOHNSON AND GRAY	32
OBAMA AND BIDEN	1052
ROMNEY AND RYAN	1273
STEIN AND HONKALA	14
ALL OTHERS	4
BLANKS	12

SENATOR IN CONGRESS:

SCOTT P. BROWN	1490
ELIZABETH A. WARREN	878
ALL OTHERS	2
BLANKS	17

REPRESENTATIVE IN CONGRESS:

JAMES P. McGOVERN	1730
ALL OTHERS	5
BLANKS	652

COUNCILLOR:

JENNIE L. CAISSIE	1691
ALL OTHERS	7
BLANKS	689

SENATOR IN GENERAL COURT:

STEPHEN M. BREWER	2008
ALL OTHERS	1
BLANKS	378

REPRESENTATIVE IN GENERAL COURT:

ANNE M. GOBI	1549
JASON M. PETRAITIS	773
BLANKS	65

CLERK OF COURTS:

DENNIS P. McMANUS	1666
ALL OTHERS	1
BLANKS	720

REGISTER OF DEEDS:

ANTHONY J. VIGLIOTTE	1647
ALL OTHERS	2
BLANKS	738

QUESTION 1 (MOTOR VEHICLE REPAIR)

YES	1828
NO	327
BLANKS	232

QUESTION 3 (MEDICAL MARIJUANA)

YES	1448
NO	885
BLANKS	54

QUESTION 2 (PHYSICIAN ASSISTED SUICIDE)

YES	1046
NO	1288
BLANKS	53

A TRUE COPY, ATTEST:
SHEILA A. BUZZELL,
TOWN CLERK

SPECIAL TOWN MEETING
NOVEMBER 16, 2012
VOTERS 12

ARTICLE 1

Voted unanimously in favor to rescind a portion of the amounts that were raised and appropriated under Article #4 of the Adjourned Annual Town Meeting on June 22, 2012.

Maturing Debt Horse Pond Dam	\$25,436.00
Interest Horse Pond Dam	\$20,287.48

A TRUE COPY, ATTEST:

SHEILA A. BUZZELL, TOWN CLERK

SEAL

SPECIAL TOWN MEETING
NOVEMBER 30, 2012
VOTERS 45

ARTICLE 1

Voted unanimously in favor to transfer the sum of \$9,000.00 from Free Cash to the Police Department Vehicle (Refurbish) Account.

ARTICLE 2

Voted unanimously in favor to transfer the sum of \$10,000.00 from Free Cash to the Veterans' Benefits Account.

ARTICLE 3

Voted unanimously in favor to transfer the sum of \$25,000.00 from Free Cash to the Ambulance Contract Account.

ARTICLE 4

Voted unanimously in favor to transfer the sum of \$20,000.00 from Free Cash to the Group Insurance Account.

ARTICLE 5

Voted unanimously in favor to transfer the sum of \$13,000.00 from Free Cash to the Unemployment Account.

ARTICLE 6

Voted unanimously in favor to transfer the sum of \$600.00 from Free Cash to the Board of Health Housing Inspector Purchase of Services Account.

ARTICLE 7

Voted unanimously in favor to transfer the sum of \$1,000.00 from Free Cash to the Town Collector Tax Title Account.

ARTICLE 8

Voted unanimously in favor to transfer the sum of \$300.00 from Free Cash to the Town Collector Computer Billing Account.

ARTICLE 9

Voted unanimously in favor to transfer the sum of \$806.00 from Free Cash to the Town Collector Supplies Account.

ARTICLE 10

Voted unanimously in favor to transfer the sum of \$1,200.00 from Free Cash to the Town Collector Clerk Account.

ARTICLE 11

Voted unanimously in favor to transfer the sum of \$335.00 from Free Cash to the Highway Clerk Salary Account to cover the cost of temporary clerical hours.

ARTICLE 12

Voted favorably by a ballot vote(Yes 37, No 7) to borrow the sum of \$366,643.00 to be expended under the direction of the School Committee for the Phase II replacement of windows at the North Brookfield Elementary School, 10 New School Drive, North Brookfield, Massachusetts, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) 62.67 percent (%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA.

ARTICLE 13

Voted unanimously in favor to transfer the sum of \$1,852.50 from the Sewer Salary-Town Collector Clerk Account to the Sewer Indirect Costs.

A True Copy, Attest:

Sheila A. Buzzell, Town Clerk

SEAL

DEPARTMENTAL REPORTS

2012

200th ANNIVERSARY COMMITTEE

North Brookfield's 200th Anniversary celebration was kicked off at the Board of Selectmen's meeting on February 28, 2012, 200 years to the day of the incorporation of North Brookfield, with a birthday cake, balloons and well wishes from Senator Brewer, Representative Gobi, residents and friends.

A Bicentennial 2012 Calendar with old photographs of North Brookfield was prepared by Ellen Smith with help and photos from Paulette Adams and the North Brookfield Historical Society. Each month there was an inset current photo to identify.

In February 2012 the 200th Anniversary Quilt was started by Lisa Kularski and fellow quilters. This quilt which was made with six new blocks and nineteen from the 175th Anniversary will be kept and displayed by the Town of North Brookfield. The Quilt along with the booklet describing the blocks and highlighting the quilters is currently on display in the Haston Free Public Library. Quilters include Janet Allen, Sylvia Banks, Denise Charpentier, Therese Chipaulis, Truth Crooks, Jo Cummings, Liz Foss, Linda Grzesiuk, Mary Gustafson, Kim Hayman, Charlotte Hoogasian, Elisabeth Hyder, Catherine Knight, Mary Lee, Janet Morin, Nancy Nykiel, Kristen Kularski, Lisa Kularski, Marie Oprica, Linda Picard, Carole Ryback, Esther Scott, Sheryl Sommer, Nancy Thibault, Cindy Thompson, Holly Toomey, and Pat Young

James and Sam Buzzell gave a Civil War Presentation at the North Brookfield Elementary School Auditorium on April 27, 2012. They gave an easy to follow ehronology of the war and deseribed where residents from North Brookfield had served.

A History of North Brookfield High School with a slide presentation was presented by Paulette Adams and Ellen Smith at the North Brookfield Elementary School Auditorium on May 30, 2012.

On June 16, 2012 Richard LeBlanc and his "team" put together the Family Day, Kid's Parade and movie night at the Town Common on Grove Street. It was a blast! A huge water slide, all sorts of games for young and old, ice cream and fun!

The Olde Home Day and Parade was held on August 18, 2012. The parade started at 11:00 AM, led by retired Police Chief Harvey Thomasian and Grand Marshall William "Kippy" Minns, from the school parking lot and travelled down North Main Street to Gilbert Street. There were floats, music, cars, trucks and even the Highway Department equipment! The Olde Home Day was followed with the sale of collectable items, music, food, a quilt show, art show, old fashioned games, old photo display, alumni booth, historic bus tours and re-enactments, and the Historical Museum was open where the Commemorative Brochure compiled by Linda Grace was on sale. Alex Robbins, as part of his Eagle Scout project, provided tours of the Maple Street Cemetery.

On October 27, 2012 James Buzzell and Linda Grace presented "Oliver Ward - The Pioneer of North Brookfield's Shoe Industry," a story that's never been told about Mr. Ward, who established the very first factory in North Brookfield for the manufacture of shoes and boots, which featured a virtual museum and presentation in the North Brookfield Elementary School Auditorium.

Thank you to the North Brookfield Savings Bank and Country Auto Body for their financial support, which enabled the committee to plan this celebration without any tax payer dollars. Also, we would like to thank the Board of Selectmen, Fire Department, Highway Department, Police Department, Emergency Management Agency, North Brookfield School Department, Haston Free Public Library, First Congregational Church, Christ Memorial Church, and St. Joseph's Church.

A special thank you to all of the volunteers that helped to make our 200th Anniversary a success.

Sheila Buzzell, Chairman
Patieia Miller, Vice-Chairman
Anne Adams
Joseph Chenevert
Linda Grace
Dr. Louis Grace
Mary Ellen Brown Kuzmeski
John "Buddy" Lane
Julie McCarthy
Nancy Nykiel
Mary Walter



ANIMAL CONTROL 2012

North Brookfield Animal Control has logged nearly three hundred calls for service. No dogs were euthanized. All dogs held longer than ten days were adopted with the help of Second Chance Animal Shelter in East Brookfield and the Massachusetts Animatch program sponsored by the Massachusetts Animal Coalition (MAC).

Dog licenses are obtained from the Town Clerk. It is very important to keep the current license tag on your dog. Micro chips are also recommended. This will enable the Animal Control Officer to quickly resolve any dog issues. Please remember to license your dog.

Please keep in mind that your dog must be under your control at all times. Many of the calls received pertain to dogs on other resident's property and complaints of excessive barking. Barking for more than a few minutes is considered excessive and becomes a nuisance. It is important to be considerate of your neighbors.

I would also like to extend a thank you to Officer Christopher Donais, who continues to be a valuable asset as Assistant Animal Control Officer. A special thank you, to the customers of Hannaford's supermarket, that continue to donate throughout the year. During these tough times these donations have helped immensely at the kennel as well as in the community with people that otherwise may not be able to keep their pets.

Respectfully submitted,

Officer Jesse L. Berard

ANIMAL INSPECTOR 2012 Report

We hereby submit the Animal Inspector's report for the calendar year 2012.

Barn inspections and paperwork were completed. Reports and books were sent to the Division of Animal Health.

Horses 108

Cows 136

Goats 23

Sheep 15

Pigs 42

Birds 75

Rabbits 23

Quarantines of animals with wounds of unknown origins: 14

Animal complaints: 5

Quarantines may be for as little as 45 days or for as long as 6 months.

Respectfully submitted,

Dorothy Benedict
Animal Inspector

BOARD OF ASSESSORS

2012 Annual Report

Value of Real & Personal Property	\$379,287,101.00
Tax Rate for Fiscal Year 2012	\$14.75
Total Parcels of Real & Personal Property	2,320
Exempt Value	\$50,362,800.00

Our office is located at 215 North Main Street

Office Hours: Monday thru Thursday: 8:00 AM-12:00 Noon

The Town is a quarterly billing system for Real & Personal Property.

The Fiscal Year begins July 1st thru June 30th

Whoever is the owner of property on January 1st will be assessed for the real estate tax for the next fiscal year. If property is sold during the fiscal year, the real estate tax bill may be sent in care of the new owner, however the name of the grantor will remain on the bill until the end of the fiscal year billing.

Real Estate Exemptions available are: Veterans

Elderly (67 & over)

Blind

Surviving Spouse

Qualifying date for exemptions is by July 1st (start of the Fiscal Year).

Real Estate abatements are due by February 1st.

Motor Vehicle Excise: Abatement forms are available in our office or on the web-site
Please call our office if you have any questions on the qualifications for exemptions, on values of Real Estate, Excise Tax or Abatements.
508-867-0209

Respectfully submitted,

Sheila A. Buzzell, Chairman

Reedy J. Nealer, Jr.

Priscilla A. Johnson

Board of Assessors

BUILDING INPSECTOR 2012

The following is a list of permits issued by the Building Inspector during 2012:

- 5 New Houses
- 3 Garages
- 5 Additions
- 24 Renovations
- 4 Decks
- 7 Repairs
- 2 Sheet Metal
- 2 Pools
- 21 Roofs
- 4 Solar/Solid Burning
- 11 Appliances
- 3 Windows
- 91 Total Building Permits**

6 Alcohol Certificates

9 Certificates of Inspection

Fiscal 2012 has been a busy year with the implementation of the 8th edition of the code and its many changes. There are now over 8,500 regulations. Please call if you have any questions. I will do my best to assist you in working through the new regulations.

My office hours are the 1st and 3rd Mondays in North Brookfield, and the 2nd and 4th Mondays in my East Brookfield office on Connie Mac Drive in the East Brookfield Municipal Center.

North Brookfield residents may go to East Brookfield on off weeks, or call and I will make arrangements to meet with you.

It has been a pleasure to serve the Town this year.

Respectfully Submitted,

John Couture
Building Commissioner

CAPITAL IMPROVEMENT PLANNING COMMITTEE 2012 ANNUAL REPORT

Economic conditions for the Town have not changed significantly in the past year. While there are some signs of economic recovery, residents are stressed by job losses, reduced incomes and higher costs for all fuels, health insurance and other basic services. The following CIPC recommendations apply to all Capital Projects through Fiscal 2013.

Economic conditions continue to dictate a need to focus on maintenance of existing capital assets and require that available funds to support maintenance of a project be a factor in any analysis of prospective capital investments. In light of the continuing financial stresses on State and Municipal governments the CIP reiterates its previous recommendation to postpone capital improvement/project expenditures until economic conditions for the Town improve significantly. Exceptions under the following conditions may be considered:

1. State or Federal Mandates
 - a. Extensions must be requested for mandated projects from the agency issuing the declaration prior to the project being considered by or submitted to the Committee.
2. Emergencies that affect the health, safety or well being of the citizens and employees of North Brookfield.
3. Projects that are fully funded by grants or other non-municipal funds.
4. Projects that result in clear economic benefits i.e. cost to replace is less than cost to maintain or ancillary expenses are reduced by greater efficiency.

The Committee reminds the Board of Selectmen and the Finance Committee that a policy was established by the CIP Bylaw to appropriate revenue not to exceed 5% of the Town's current operating budget to support Capital projects. At the 2010 Annual Town Meeting voters approved the establishment of a Capital Improvement Stabilization account. **The Committee recommends that monies begin to be appropriated or transferred to this account annually beginning with the FY 2014 budget.**

The following is the status of projects for Calendar year 2012.

Projects Completed in 2012

1. Highway Chapter 90
 - Paving**
Slab City Road (1,647ft.), Shore Road (2,993 ft.),
Route 148 (3,870 ft.) Rufus Putnam Road (3,820
ft.).
 - Sidewalks**
Sidewalks planned to be paved were deferred due
to the activities of the Town's 200th Anniversary
Celebration.
2. Highway Hines Bridge
3. Police 2006 Cruiser (one of two refurbished)
4. Water Horse Pond Dam Construction Completed with
final Certification in 2013.
5. Water Truck (refurbished)
6. Town House
Committee Town House Petroleum Remediation
7. Sewer 1-Ton Truck
8. Sewer East Side Sewer Lines
9. Elementary School Phase I Windows
10. School Oil Tank Replacement above ground
(Emergency)
11. School Elementary School Roof Inspection
12. Fire Scott Air Packs 2
13. Fire Fire Chief's Cruiser (used Expedition from
Police)
14. Fire Pagers

2013 Projects in Progress 2012 and 2013

- | | | |
|----------------------------|--|-------------|
| 1. School | Elementary School Phase II
Windows | |
| 2. Town House
Committee | Bell Tower and Hurricane Irene Emergency
Roof Repairs | |
| 3. Highway | Chapter 90 | Bell Street |

2013 Project List in order of Ranking

- | | |
|---------------------------|---|
| 1. Fire | Turnout Gear |
| 2. Town House Committee | Town House Bell Tower and Roof Public
Safety |
| 3. Town House Remediation | Mandate |
| 4. Sewer | EPA Scope of Work Mandate |
| 5. Fire | Scott Air Packs 3 Expire 2016 |
| 6. Fire | Forestry Skid |
| 7. Fire | Extraction Tools |
| 8. Sewer | West Side Sewer Lines |
| 9. Water | Doane's Pond Dam Fair Condition |
| 10. School District | Elementary School Carpet |
| 11. Police | Cruiser Rehab #2 |
| 12. Highway | Chapter 90 Projects |

Projects that were not classified, ranking deferred to the FY2013 CIP cycle:

- | | |
|-------------------------|--|
| 1. School District | Elementary School Roof |
| 2. Town House Committee | Town House Renovation |
| 3. Fire | Tanker/Pumper |
| 4. Fire | Station |
| 5. Police | Animal Control Kennel Facility |
| 6. School | Elementary School Underground Oil Tank -
Tank Removal |
| 7. School District | Campus Paving |

Submitted by the Committee

Chris Donais, Planning Board
Charles Lindgren, Chairman and Member-at-Large
Robert Locatelli, Finance Committee
Mary Walter, Board of Selectmen
Lawrence Walter, Member-at-Large

CEMETERY DEPARTMENT

2012 Report

Our cemeteries continue to be well cared for by Dave Brown, Earl McKay, Ryan McKay and John Zuidema. We would like to thank the Highway Department for their continued help whenever assistance is needed.

We were fortunate this past year to have Sam Buzzell choose the Old West Brookfield Road Cemetery for his Eagle Scout project. Through private donations and a lot of hard work, he was able to install a flagpole, new sign and repair broken stones dating back to the 1700's. When the work was completed, Sam presented the Cemetery Commission with excess funds totaling over \$900 that were placed in a cemetery gift account. We would like to thank Sam for all of his hard work.

We would also like to thank MD Morrill & Sons Monuments in Southbridge for the granite marker that was placed to commemorate Sam's project.

We were saddened to hear of the passing of the former longtime Cemetery Commissioner Frances Herard this past year. Her dedicated service to the Cemetery Commission began in 1981 and continued for 27 productive years.

Burials for 2012

14 Standard Interments
7 Cremation Interments

Respectfully,

John Lane
Kirk Burnham
Reedy Nealer

CONSERVATION COMMISSION 2012 Annual Report

Commissioners

Dane Falardeau- Chair
Christine Morrison-Vice Chair
Ann Hicks-Commission Member
Robert Locatelli- Commission Member
Trevor Bruso –Commission Member
Kim Kort- Secretary

The Conservation Commission was originally formed to conserve valuable land for the town. The property was considered to be of value if it could be used as a resource for fresh water, recreation, or open space. When the State of Massachusetts passed the Wetlands Protection Act, MGL c131 s40, in 1972, it laid out specific instructions on the best practices for conserving land. It also specified which lands needed special protection, as well as a series of penalties if the law was broken. The Commission is charged with responsibilities such as planning, preservation, stewardship, regulation, and education. We also try to coordinate these efforts with the other departments in our town. It is a difficult job, but thanks to some dedicated commissioners and help from other boards we can continue to serve North Brookfield. Most recently the state has passed the Rivers Protection Act, which grants additional protection for areas up to 200' from a river. Hopefully this will help to preserve the purity of the waters that we all enjoy.

This was another slow year for the Commission due to the lack of new construction projects, but we did have several requests for determinations and a few emergency orders. There is to be a large solar farm to be built on land owned by Brookfield Orchards, but as of this writing the work has not been started. All the permits for construction have been completed. We did have some unpermitted work taking place. A project on Mill Road had a house built that was not the design originally approved by the Commission. Also we had a major dam breach on Brickyard Road, and the Department of Environmental Protection had to be called in for consultation. They were very helpful, and hopefully the matter is resolved. Another problem that was presented to the board was the demolition of a property on Shore Road directly on the lake with no erosion controls in place. In that case we had to issue a cease and desist order until erosion controls were put in place.

On a more positive note several town projects were successfully completed, these would include a new bridge on Hines Bridge Road, the repairs to Horse Pond Dam, and the problems with water flowing across Tucker Cross Road. We will continue to monitor these situations. We now have a full working board and a dedicated secretary. We have also been looking at the sand and gravel bylaw, which we hope will benefit the town.

Respectfully submitted,
Dane Falardeau

CULTURAL COUNCIL

2012 Annual Report

The North Brookfield Cultural Council continues to support arts and culture in town. We are grateful to our members who volunteer their time and energy, especially Harbour Hodder, who served as Council chair in 2011 and trained present chair, Eva Brown and co-chair Suzanne Nagle. Harbour continues to be a vital part of the committee. We also thank Robin Reynolds and Jason Nagle for their work and participation in the decision making of the council. Trevor Bruso and Ann Hicks began their year off of the council as of October and November. Both deserve recognition for their contributions and we hope they will return to the council next year. We also welcome back Elisabeth Hyder from her year off and appreciate her willingness to serve as secretary of the council. We also welcome a new member, Tom Whitestone who is presently serving as treasurer.

The North Brookfield Cultural Council gives priority to applications for funding from local organizations and individuals, and seeks to bring programs to town that will benefit a wide range of ages and interests. It also tries to "spread the wealth" between North Brookfield's anchor institutions, such as the schools, the library, and the senior center. For FY2012 we received 19 grants. Our 2012 allocations from the Massachusetts Cultural Council was \$4,570 and we selected 11 proposals:

- \$500 North Brookfield Sr.High School: Alex Charalambides: Slam Poet Residency Program (Heather Macpherson, teacher)
- \$120 North Brookfield Elementary School: Ed Bemis "Trees, Bees and Me: Celebrating Arbor Days Heritage
- \$750 North Brookfield Playground Committee: NB 200th Celebration Family Day
- \$150 Seond Chance Animal Shelter: Bite Prevention and Pet Responsibility Program (library program)
- \$350 North Brookfield Senior Center: St. Patrick's Day party: "Boys of the Town"
- \$375 North Brookfield Elementary School: Math is Magic
- \$910 NB 200th Celebration: Peter McNeaney: Tijuana Brass/Island/Latin Music Band Concert
- \$400 Davis Bates: "Imagine That: Celebrating Reading in Story and Song" (Library performance)
- \$400 St. Joseph's Church: St. Joseph's 37th Annual Family Fair
- \$315 North Brookfield Elementary School: Boston Museum of Science
- \$300 Sangita Desai: Rangoli: Indian Culture (Library program)

Most of these amazing programs and projects took place in 2012, meeting with great success and bringing enjoyment and enrichment to hundreds of North Brookfield residents of all ages. We look forward to the programs to be offered in 2013.

The Cultural Council continued its tradition of sponsoring its annual Free Plant Swap at the Haston Public Library May Day Festival: A Celebration of Local Food, Farms, and Gardens. This program has grown over the years and is quickly becoming a favorite day for residents of North Brookfield and neighboring towns.

The year 2012 was also the 200th anniversary of the town. The Cultural Council was very active in the preparation for this event. Not only did we sponsor entertainment at various venues but members of the council were instrumental in coordinating art and musical events. Thank you especially to Elisabeth Hyder, Thomas Whitestone and Eva Brown.

We are grateful to the Massachusetts Cultural Council for allowing us to support local organizations that are creating art and culture in North Brookfield, and to bring these wonderful programs to our town.

Eva Brown
Harbour Fraser Hodder
Elisabeth Hyder
Jason Nagle
Suzanne Nagle
Robin Reynolds
Thomas Whitestone

FINANCE COMMITTEE ANNUAL REPORT 2012

Working with the Board of Selectmen and the various Town Departments, the Finance Committee continued its efforts to identify essential needs, and to develop a FY 13 budget proposal which maintained services in all areas, but also made needed investments in several Departments. With 'fixed costs' continuing to rise, maintaining essential services without raising additional revenue remained a significant challenge for the Committee.

The budget finally recommended to the Board of Selectmen, and the voters, which was approved, was \$13.78 million, approximately 3% higher than FY 12's \$13.42 million. This increase was made possible by reduced health insurance premiums, and by the use of 'free cash'. In addition, the Finance Committee also recommended to the Selectmen, and the voters, the use of FY 12 year-end unexpended funds to make needed investments in the Fire and Police Departments, and to eliminate the deficit in the Highway Department's 'Snow and Ice' Account. This effectively reduced the FY 13 budget. However, the final FY 13 budget presented to the voters in June remained out of balance by approximately \$236,000.00. In November, the Committee recommended the use of 'free cash' to balance the FY 13 budget. This recommendation was approved by the Selectmen and the voters. 'Free Cash' was also utilized to fund additional needs in the Collector's Office, Highway Department, Police Department, and the Treasurer's Office. A small contingency fund was also created.

The Finance Committee also recommended the continuation of the final phase of the window replacement project at the Elementary School, at a cost of \$366,643.00. The Town will be reimbursed 62.67% of the cost of the project by the State. In May, the Finance Committee made no recommendation on the proposed expansion project at Bay Path, but did provide voters with information about the projected costs to taxpayers of the project.

An important component of the FY 13 budget was the Finance Committee's recommendation to support additional funding for the School Department's Strategic Plan to increase enrollment, expand programs and courses, reduce 'choice out' by students to other school systems, and to attract students from other Towns. The plan, which had been developed by the Superintendent of Schools, was strongly supported by the School Committee. After a lengthy analysis of the Plan, and the decade-long decline in enrollment and Chapter 70 funding for the Town, the Finance Committee recommended support for the undertaking to the Selectmen, and the voters.

Of critical importance to the Committee was the possibility of reversing the loss of Chapter 70 funding for the Town by increasing enrollment in the schools. In the FY 13 budget, Chapter 70 and other State funding contributed \$4.37 million to the School Department's budget of \$5.50 million. A continued reduction in student headcount, the Committee concluded, would lead to a significant reduction in State support for the North Brookfield Schools, and beginning in FY 15, an equally significant increase in taxpayer support for the schools each year to meet the State's 'minimum local contribution' requirement. The voters approved the implementation of the Plan, which will be evaluated by the School Committee, the Selectmen, and the Finance Committee throughout the year.

For FY 14, the Finance Committee will continue to recommend spending levels in all Town Departments which maintain essential services in a cost-effective manner, and make additional investments in various Departments to improve delivery of services to residents of the Town.

The Finance Committee

Robert Smith, Chair

Lisa Grace

Eric Hevy

Frank Hubacz, Jr.

Robert Locatelli

Chet Lubelczyk

Debby Maggio

FIRE DEPARTMENT 2012

The Board of Fire Engineers respectfully submits its report for the year ending December 31, 2012.

In the past year we had 3 members join the Military. Kyle Atchue joined the Marines, Zac Ducasse joined the Air Force and Ryan Holway joined the Army National Guard. We are very proud of them and will miss them while they serve.

We also laid to rest long time Captain Dick Parker. He will be missed.

There were 600 calls handled by the dispatchers on 911, the Fire Department Emergency number. The Fire Department business number is 867-0210.

174 Calls	17 Structure Fires	15 Investigations
31 False Alarms	1 Chimney Fire	28 MVA
29 Outside fires	7 Hazmat	2 Water/Ice/High angle
84 Trainings	19 Public Assists	1 Car fire

PERMITS AND INSPECTIONS

43 Smoke alarms	3 Underground tank removals
9 Oil Burners	9 Building Inspections
10 Propane	327 Burning permits

North Brookfield Fire Department continues to train very aggressively. Department members train every Monday and several weekends throughout the year. The major categories covered are: Fire Attack, Live Burns, Hose Handling, Breathing Apparatus, Vehicle Extrication, Ventilation, Water & Ice Rescue, High Angle & Confined Space Rescue. In the past year we have trained thoroughly on our Fire Truck Tower One. There are many categories not listed in this report but records of all training are kept on file. The department maintains its own certified instructors to provide training for all these categories. All department members hold certifications for CPR, Incident Command System, 1st Responders and Hazmat. A number of members are certified ice divers, rope technicians and EMT's. All new members attend Fire Recruit training which includes 300 hours of intense training to obtain Fire Fighter levels 1 - 2.

We would like to thank the honorable Board of Selectmen and the Finance Committee, the Police Department for their help on calls, Chief Thomasian for the cruiser, Gary Jean and the Highway Department for housing Tower1, the Water Department for keeping water flowing on our calls, the Sewer Department for helping us at the Training Center, and town officials Nancy, Anne, Donna, Leslie and Shiela for their cooperation and help during the past year. Also, we would like to thank the town's people for their continued support and many donations.

FIRE DEPARTMENT ROSTER

Brad Gannon, Fire Chief /Diver
Joe Holway, Deputy Chief /Diver/EMT
Kevin Rockwood, Assistant Chief /Diver

Captain Peter Shipman
Captain Darin Anderson
Lieutenant David Martin/Diver
Lieutenant John Farmer
Lieutenant Keith Marshall/EMT

Patrick Kiritsy/EMT Director
John Murphy
Paul Pasierb
Zachary Ducasse
Joseph Truhel
Victor Peterson
Chris Trainor/EMT
Ryan Holway
Paul Pasierb, Jr.

John Foyle
Don Mailing
George Nolette/Diver
Randy Doiron
Eric Hevy
Kyle Atchue
Thomas Bessette /EMT/Diver
Michael Kelley
Jeramy Joyal

BOARD OF HEALTH Annual Town Report 2012

Our Recycling Center has been awarded two plaques by the Central Mass Municipal Recycling Council for running an outstanding Solid Waste Program. One award was given to programs where each participating household averages less than 1000 lbs. of trash a year. (The state average is over 2000 lbs. per household per year). The second award was for programs that have met the state's master plan goal of a 30% reduction in waste generation. Thanks to our residents and staff at the Recycling Center. Pat Kiritsy our Recycling Center Manager continues to do a great job running our facility, maintaining the buildings and equipment and marketing our recyclables. Markets for recyclables and our income from them have gone down this year. Patrick has been attending all of our board meetings as an associate member to help us with various tasks. We would like to thank Recycling Center staff Robert Bowlin, Tina Kiritsy and Jeramy Joyal and Tyler Joyal for continuing to take pride in providing our residents the best recycling services in the region.

We hosted the largest Regional Household Hazardous Waste collection day we have had in years.

Our Public Health Nurse Cheryl Rawinski handled our flu clinic this year with board member Cathy Strandberg and our administrative assistant Cindy Thompson. The clinic was held at the senior center. Cathy and Cindy gave out planting kits at the Health Fair held at the Senior Center. The kits included seeds, planters, instructions and North Brookfield compost from our Recycling Center. Residents loved the kits so much that Cindy gave them out again at the annual May festival held by the Library.

Jeff Howland has continued to provide engineering services for both Title V inspections and Landfill cap maintenance. We received a Mass Dept. of Public Health Mini Grant in the amount of \$500 in May. The grant allowed us to start development of a Title 5 database to track septic system installations.

In August we received a Home Corps Grant from Attorney General Martha Coakley's Office in the Amount of \$20,000. The goal of this grant is to remove trash & debris and secure approximately 48 properties in the most residential section of North Brookfield. We plan to target these properties in an effort to reduce the impact of rodents which create a health threat. Additionally several of the properties have a large amount of

trash and debris in the yards and basements of the homes. The properties will be cleaned and secured to prevent further entry by unauthorized persons. Upon completion of the cleanup a municipal lien will be placed on the property. Monies obtained from these liens will be placed in a revolving fund to be used to clean up additional properties. Lee Jarvis continues to do our food, milk, housing and outside wood fired boiler inspections. The housing inspections continue to increase due to foreclosures and abandoned buildings. Look to his report for more details.

Cindy Thompson continues to wear the hat of office manager and health agent handling whatever comes up before our board for action. Her continued dedication to attending State, regional meetings and educational trainings on behalf of our board keep us in touch with the latest grants and new regulations. All of the above grants are directly due to her hard work.

Respectfully submitted,

John Alphin, Chairman
Cathy Strandberg
Jim Caldwell

BOARD OF HEALTH
2012 Health Inspector Report

In 2012 I performed the following inspections:

Housing Inspections-7

Housing re-inspections-15

Nuisance Compliant Inspections-14

Nuisance compliance checks-16

Camp Inspections-2

Food complaints-1 retail food establishment

Special food events-3

Housing Court appearances-4

Retail Food Establishments* (includes re-inspections)-30

Foodservice Inspections* (inc. re-inspections)-40

Bakery Inspections-4

Mobile Food Vendor-3

Food Pantry-4

Total inspections-143

*All food establishments were inspected the required 2 times as per State regulations

Respectfully submitted,

Lee Jarvis

Jarvis Consulting

Health Inspector

BOARD OF HEALTH AGENT (TITLE 5)
2012 Annual Report

The following work was completed by JH Engineering Group LLC. from January 1, 2012 to December 31, 2012

<u>TASK</u>	<u>QUANTITY</u>
Percolation/soil evaluation tests witnessed:	15 sites
Septic plan review:	8 sites
Septic installation inspections:	8 component inspections
Consulting Hours (includes final grading inspections, review as-built plans, and issuance of Certificate of Compliance letters):	36.0 hours

Thank you for the opportunity to serve the Town of North Brookfield and we look forward with working for your community in 2013.

Sincerely,

Jeffrey Howland, P.E.

JH Engineering Group, LLC.

Consulting Title 5 Health Agent

HIGHWAY DEPARTMENT

The Highway Department is currently comprised of two driver/laborers, one laborer and the Superintendent. This crew of four is the primary work force that maintains the eighty miles of road in town. A part-time secretary and several part-time snowplow operators complete the staff. In addition to road repairs, road reconstruction and paving, the department performs all highway maintenance including sweeping of streets and sidewalks, repairs and/or replacement of subsurface drainage, replacing or repairing street signs, patching potholes, leaf and rubbish removal from town properties and roadside mowing and trimming. Plowing, sanding and snow removal are done on a seasonal basis. The department performs equipment maintenance and repairs most problems on highway department equipment, including all welding and fabricating repairs on plows, parts and trucks at a considerable savings to taxpayers. Our goal is to continue upgrading our equipment resulting in the department having a fleet of new and reliable multiple use vehicles.

The Town of North Brookfield Chapter 90 apportionment for Fiscal 2013 in the amount of \$316,503.00 was approved in 2012, and will be incorporated in the Chapter 90 ten year plan. During the months of August through October 2012 12,330' of road resurfacing was completed; Oakham Road, Rufus Putnam Road, Shore Road, Town Farm Road, Brickyard and Slab City Roads. Thank you to Mass DOT for ensuring that state funds are available to support transportation infrastructure improvements to our town.

Thank you to all town departments for their cooperation during the past year. I would also like to thank and recognize the hard working employees of the Highway Department; Bobby Barnes, James McKeon, Paul Stumpf and Kim George-Kort. Their hard work and dedication in meeting the challenges of the department does not go unnoticed. Our part-time employees, who are called upon to help in the long and enduring task of clearing snow off roads for safe travel are; Richard Batchelor, who has retired and will be missed, Skip Carlson, Tom Miner, and Walter Lee. Todd Taylor, our new part-time employee has already proven to be great help during snow and ice. Bobby will also be leaving us in April when he retires. Although he will be greatly missed on a regular basis, I hope he will be available to us for next years' snow season to help out. Thank you to Huck's Service for expert and timely service to our vehicles throughout the year.

As we enter 2013 we look forward to the challenges of providing our community with the best service possible, always keeping foremost in our minds public safety on our roads.

Respectfully,

Superintendent Gary A. Jean

HISTORICAL SOCIETY 2012

The North Brookfield Historical Society is pleased to submit the following report of its bicentennial activities supporting the Town's 200th Anniversary. Linda Grace, Society Director, and Dr. Louis B. Grace, Society Treasurer, served on the Town Committee.

In late November 2012, a 200th Anniversary Souvenir Calendar was assembled by Ellen Smith and Paulette Adams containing captioned photos of early North Brookfield properties, residents and businesses. The 350 copies printed were nearly sold out by Fall 2012.

The new website developed by Ellen Smith and Paulette Adams was launched in January 2012 providing for an extremely creative and informative depository to convey the Society's message and highlight the 200th Anniversary and ongoing events. The website can be accessed online at [Http://northbrookfieldhistoricalsociety.wordpress.com](http://northbrookfieldhistoricalsociety.wordpress.com).

In May 2012, the Historical Society's 115-page Commemorative Brochure, assembled by Linda Grace, became available to the public. The brochure summarizes 200 years of history in North Brookfield with photos and first-hand accounts of our town's people, places and things. Nearly 800 copies were sold during the year. Supplements have been posted on the Historical Society's website providing additional information submitted by townspeople and members of the Historical Society. To date 12 updates are available for access by the public.

On May 28, 2012, the Historical Society Museum celebrated its Grand Re-Opening in conjunction with the Town's Memorial Day Celebration with new exhibits highlighting 200 years of North Brookfield History. The museum remained open all summer with tailored hours into the fall. Over the year we welcomed in excess of 500 visitors. The "History of North Brookfield High School" presentation by Paulette Adams and Ellen Smith was held in the Elementary School Auditorium on May 30, 2012. The program was videotaped and re-played on LPAC in August for out-of-town visitors attending Olde Home Day.

Olde Home Day on August 18, 2012 welcomed record crowds at the Museum's Open House and at Paulette Adams' Historical Photo Exhibit at Fellowship Hall.

On October 27, 2012, the Historical Society presented its final Bicentennial Event: "Oliver Ward - The Pioneer of North Brookfield's Shoe Industry," the culmination of a comprehensive research undertaking by local resident and historical writer, James Buzzell, and Linda Grace. The program was videotaped and re-played on LPAC the following week.

Year-Long Events included a tremendous array of museum and local memorabilia for the public to enjoy:

- North Brookfield Early Pharmacies and Retail Stores Exhibit on Main Street
- Rotating Exhibits at Haston Free Public Library by Paulette Adams and Ellen Smith:
- Boots & Shoes, Big & Small – A History of boot, shoe & sole industries during 19th & 20th Centuries
- Fire Department record books, photographs, Firemen's Ball programs, and trophies won by the NBFD at firemen's musters throughout the area, and other items of interest.
- Historical Photos and Mementos from the collection of Paulette Adams
- 28 Weekly Encore Presentations of Historical Society programs of various subjects on Channel 12 – LPAC

A special thank you is also in order to the North Brookfield Savings Bank, sponsor of North Brookfield's 200th Anniversary.

Brandon C. Avery, President,
North Brookfield Historical Society

**NORTH BROOKFIELD
HOUSING AUTHORITY
ANNUAL REPORT 2012**

The North Brookfield Housing Authority is pleased to present this report for the year 2012.

The Housing Authority board members are:

Claudette R. Marshall, Chairman
Richard L. Caron, Jr., Vice Chairman
Darlene M. Lavin, Treasurer
John D. Krusell, Assistant Treasurer

The housing development at Herard-Lane Estates continues to serve our seniors and many from surrounding towns with comfortable living at a reasonable price. To be eligible you must be sixty years of age. A percentage of units are also available for under sixty non-elderly handicapped. A small program for families is located at the Grove Street School Apartments.

The North Brookfield Housing at North Main and Pleasant Streets is almost 34 years old. The care and hard-work by our director Agnes Davis, full-time maintenance man Joseph Holway, and part-timer Paul LeBlanc, has kept our tenants happy, the property in excellent condition, and we thank them.

Recent articles in local and Boston papers regarding the regionalization and consolidation of all state housing authorities is very upsetting. Calls to Senator Brewer and Representative Gobi expressing your concern and support would be most helpful and welcomed.

Regular office hours at the authority are 10:00 AM to 2:30 PM Monday - Friday. Questions regarding eligibility are always welcome, and you are encouraged to call for information.

Respectfully submitted,

Claudette Marshall, Chairperson

HASTON FREE PUBLIC LIBRARY

Annual Report 2012

The library was a busy place this year. Total annual library visits numbered over 25,000. One hundred and thirty eight programs were held and patrons were offered access to information through a wide variety and an increasing number of venues.

Over 3,000 North Brookfield residents now hold a current North Brookfield C/WMARS library card providing them with free access to books, audios, DVDs, and periodicals as well as access to downloadable e-books, audios, videos, and many excellent reference databases.

The Library has been a circulating member of the Central/Western Massachusetts Automated Resource Sharing (C/W MARS) library consortium since January of 2003. Membership offers our patrons a shared online computer system and a combined collection of more than six million items. These items are all available for loan via the library's the inter-library loan system and through our on-line catalog. The Massachusetts Library System continues to provide our library with delivery and pick up of borrowed items every day of the week.

A library card also enables holders access to many authoritative Reference Databases including *Gale PowerSearch*, a one-stop source for news and periodical articles on a wide range of topics: business, computers, current events, economics, education, environmental issues, health care, hobbies, humanities, law, literature and art, politics, science, social science, sports, technology, and many general interest topics. Millions of full-text articles are available and they are updated daily. Additional available Databases include Science Online, Grove Art Online and NoveList.

Check the library's Web page at www.northbrookfieldlibrary.org to access the library catalog and the Reference Databases and to keep up-to-date on programming and offerings at the library.

Circulation:

The total circulation for the year was just over 37,000. Inter-library loan transactions increased once again with a total of 7,390 items borrowed for our library patrons and 4,631 items loaned to other libraries. A total of 1,170 e-books were borrowed over the year.

Library computers were heavily used for Internet access and word processing. Wi-Fi availability was upgraded on the main level of the building and we hope to improve accessibility on the lower level in the coming year.

Use of the Community Meeting Room increased in 2012. Over 170 meetings and programs were held in this space by various local groups. Members of the Massasoit Art Guild exhibited their artwork on the lower level of the library in *Gallery 161* throughout the year.

Programs:

A total of one hundred and thirty eight programs were offered to children and adults this year. Monthly meetings were held by the Book Discussion Group. The Young Adult Book Group met monthly under the guidance of librarians Gina Allen-Davis and Helen Foyle. Funding from the Massachusetts and North Brookfield Cultural Councils made possible an inspiring performance by the Boston-based Hickory Strings string band. Volunteer Katie Partridge offered a series of individual tutorials teaching patrons the skill of downloading library e-books to their Kindles and Nooks. In April the book group sponsored a poetry discussion based on the Massachusetts Poetry Association's *Common Threads* program. Heather MacPherson's high school poets held their poetry slam at the library and Ms. MacPherson also held a summer weekly poetry discussion group for teens. The Friends of the Library sponsored the third annual May Festival Celebrating Local Food, Farms and Gardens. The popularity of this event continues to grow and this year was attended by over 300 visitors. The Friends group also held the annual Spring Book Sale and offered the "Letters to Santa" event in conjunction with the Town's tree lighting ceremony. The members of the Friends group continued to donate their time and talent to the library and this year created the fantastic library float for the Town's 200th Anniversary Parade.

Friends of the Library:

The Friends of the Library members were once again instrumental in supporting the library in its mission. The Friends of the HF Public Library is a 501 C-3 organization and is the fundraising arm of the library. This year the organization carried out another very successful fund drive. The donations received along with money received from membership fees, donations, and other fundraising events supplemented the library budget by providing approximately \$8,000 for the purchase of books, \$470 for carpet cleaning and also funded purchase of library passes to the Concord Museum, Ecotarium, Eric Carle Picture Book Museum, Higgins Armory, MFA, Tower Hill Botanic Gardens, and Worcester Art Museum. This year the Friends members were also instrumental in designing and funding the attractive new exterior library sign that now proudly stands at the library entrance.

Children's Library:

The Children's library was the site of many fun activities again this year. In March a birthday party for Dr. Seuss was hosted by the Cat in the Hat, who read stories and passed out cupcakes to the young attendees. In February Renee Coro delighted the

children with her songs and got them up on their feet and moving around. A presenter from the Audubon Ark Program brought a screech owl to the library and educated the children on how owls and mice exist in the wild. The Massachusetts and North Brookfield Cultural Councils were instrumental in bringing three special programs to the library. In April Sangita Desai, a native of India, taught the children how to make rangoli, works of art created with colored rice, Davis Bates and Roger Tincknell kicked off the annual Summer Reading Program with rousing songs and funny stories, In August as part of the Town's two hundredth anniversary Rick Goldin played and sang silly songs for the children. Also that month Debbie Costine's Gerwick Puppets filled the community room to capacity with her delightful presentation of *Turtles New Home*. In October Carol Kelley of the Second Chance animal shelter presented a program on pet care, thanks to a grant from the Massachusetts and North Brookfield Cultural Councils. Rosemary Mackenzie's Tuesday morning pre-school Story Time took place throughout the year, giving the kids and caregivers a chance to enjoy stories, music and crafts. Lynne Losurdo's Lego Club was extremely popular and brought out the creativity and imagination in school-age kids.

Volunteers:

Our ability to offer library services was enhanced by the donation of the time and expertise of 28 dedicated volunteers. Together they volunteered a total of 2,202 hours during the course of the year. We are very grateful for their assistance.

Acknowledgements:

In May 2012 we welcomed Roger Davis as our new custodian. Ray McKay retired from the custodial position in March. We thank Ray for his years of service and wish him well.

The library received support from numerous local organizations and businesses including the Country Bank for Savings, Crowley Fuel, the Brookfield Lions Club, the North Brookfield Cultural Council, the North Brookfield Savings Bank, and the Rotary Club of the Brookfields.

On behalf of the Library Board of Trustees, I would like to thank all the businesses, organizations, volunteers, members of the Friends of the Library, and the many individuals who have given so generously to the library over the year.

I give my sincere thanks to our excellent library staff: Gina Allen-Davis, Helen Foyle, Rosemary Mackenzie and Roger Davis and to the members of the Library Board of Trustees for their continued dedication and support.

Respectfully submitted,

Ann L. Kidd
Library Director

LIBRARY BUILDING MAINTENANCE COMMITTEE

Annual Report 2012

During 2012 the Library Building Maintenance Committee met three times, in January, April, and December, to monitor the status of the library's structure and systems. At each meeting the Committee conducted a "walk through". Library Director Ann Kidd updated the committee on the schedule of routine maintenance items including the annual state-mandated elevator and alarm inspections and the contracted biannual HVAC system inspections. Fire alarm batteries were replaced in March 2012. The Director also listed for the Committee any issues needing attention.

Heating system filters have been replaced as needed, some annually and others biannually. The Committee continues to monitor the slate and shingle roof areas and building's masonry. Missing roof slates have been replaced by Barnard Roofing of Worcester. Replacement of light bulbs is ongoing. Bulbs in the in-ground flagpole lighting unit will be replaced as soon as the weather allows. Minor exterior and interior repairs/ improvements have been made by members of the Committee. These include painting over graffiti on the south door, regluing wood laminate trim on two tables, and installing weather-stripping on the original front entry door.

The Building Committee commends Library Custodian Roger Davis for his attention to detail in keeping the building in good order.

Submitted by: Ellen Smith

LOCAL PUBLIC ACCESS CHANNEL 2012 REPORT

The North Brookfield Public Access Channel (LPAC) cablecast on channels 11, 12 and 13. We broadcast the Selectmen's meetings, School Committee meetings, and all Town Meetings. We also cover school events, Senior Center programs and Historical Society programs. This year's special programs included the Heart to Heart Family Fun Day, School Budget Meetings, School Band Concerts, Homecoming & Senior Sporting Events, Youth Center Drama Troupe Plays and High School Graduation.

This year's focus was on North Brookfield's Bicentennial. The LPAC covered special programs on Oliver Ward and the shoe industry and a presentation on our town and the Civil War. In addition to covering the 200th Anniversary parade, a series of historical programs was shown throughout the year.

Programs are now available online at NBTv.pegcentral.com or through links on the town website and school website.

Web-Based Community Bulletin Board: Create your own page of information and send it in JPEG format to nblpac@verizon.net.

The LPAC is currently working with the high school Tech Club to develop new ideas. As always, we encourage anyone in town to use the LPAC resources to make programs for our channels. New members are always welcome.

Current 5 members are:

Paul LeBlanc, co-chairman
Mike Tillotson, co-chairman
Ellen Smith
Byron Ake
Sheila Orsi

**NORTH BROOKFIELD
EMERGENCY MANAGEMENT AGENCY
2012 ANNUAL TOWN REPORT**

Director Douglas Blood currently leads the North Brookfield Emergency Management Agency (NBEMA). NBEMA is comprised of 19 North Brookfield residents who volunteer their time to assist the other town departments in times of crisis. Members have received training in CPR, First Aid and CERT (Community Emergency Response Team). Members also take online courses via the Federal Emergency Management Agency.

NBEMA received a CERT grant in 2012 that was used to purchase equipment for use in emergencies. CERT kits were also purchased to ensure that members have the equipment necessary to respond in an emergency.

In February, Deputy Director Anne Adams held an information session at the Senior Center for the town's senior citizens. There was a general discussion of the function of NBEMA, followed by a question and answer period. This event was considered a success and will be repeated in the future.

Member Gary McComas assisted the Fire and EMS departments with two accidents on Shore Road. He stabilized patients and assisted with direction of traffic around the scene.

NBEMA operated for 24 hours during Hurricane Sandy. The Emergency Operations Center (EOC) operated on generator for much of this period due to the loss of power in town. Members maintained radio contact with town departments and assisted the Fire Department and the Highway Department with tree removal as needed.

NBEMA meets the second Tuesday of every month at 7PM at the EOC, located in the basement of the elementary school.

Respectfully submitted,

Anne Adams, Deputy Director

PLANNING BOARD

2012 ANNUAL REPORT

This year the Board welcomes William King as its newest member. Bill brings many years of experience and enhances the effectiveness of the board. We look forward to working with him in the years to come.

The Planning Board recommended four variances to the Zoning Board of Appeals and signed five mylars.

The Board heard presentations from experts in the solar energy business as well as the possible railroad reinstatement.

The Board conducted public hearings for town by-law changes and met with members of North Brookfield's farming community. Discussions by the Planning Board included a proposed Commercial Solar Energy Zoning By-law, updating the town's Sand and Gravel By-law (discussed with the town's Conservation Commission), and the elimination of Growth Rate in the by-laws.

The Board developed zoning by-laws for Site Plan Review, Flood Plain, Common Driveways and Right to Farm. These were approved at town meeting and added to the town's by-laws.

The Board made changes to the by-law definitions of Frontage, Height, and Amusement, reviewed the zoning map for updates, and recommended to the Selectmen the appointment of an Agricultural Commission.

Respectfully submitted,

Christopher P. Donais, Chairman

Sheila Buzzell, Alternate

Mary Walter, Vice-Chair

Holy Kularski, Alternate

Steve Cummings

Carole Ryback, Clerk

John Nothardt

William King

PLAYGROUND COMMITTEE

For the North Brookfield Playground Committee, 2012 saw the continuation of our ongoing commitment to keep the Common clean and safe for all residents of North Brookfield.

In large part due to a grant from the North Brookfield Cultural Council, the Playground Committee along with the Friends of the North Brookfield Playground Committee and many other groups and organizations held a 200th Anniversary Family Fun Day on the Common in June. More than 1,000 people came to participate in a wide range of events and fun and games. The evening was capped off with a bon fire and a movie. Our many thanks go out to all who help to organize, work at and participate in this great event.

The Playground Committee would like to thank The Friends of the Playground for their continued support in 2012. Under the Committee's direction, the Friend's hosted the following events in 2012:

For the 8th year the Harlem Superstars Basketball Team took on the latest edition of the North Brookfield Dream Team at N.B.H.S. However the results did not change, with the Superstars handily beating the Dream Team. We thank all of the local celebrities and the school administration and staff for making this possible.

In February we held our 9th annual Valentine's Day spaghetti supper and dance at the American Legion hall. With the money raised at this event, the Friends we were able to award a scholarship to North Brookfield High School Senior Devin Hildick. This scholarship is awarded based on the student's helpfulness with the youth organizations in town.

The annual Friends of the Playground Golf Tournament was held in August at Quail Hollow and as usual was a big success.

In December we held our 7th annual Christmas on the Common. It was once again held indoors at the North Brookfield Elementary School. Santa Claus, Mrs. Claus and the North Brookfield High School Student Council entertained more than 100 young children.

The Playground Committee would like to thank all that helped out in so many ways in 2012.

Richard LeBlanc, Chairman
Dave Hanson
Keith Churchill

PLUMBING AND GAS INSPECTOR

Plumbing and Gas Permits for the Period of January 1, 2012 to December 31, 2012

Total plumbing permits issued-----	51	Plumbing Inspections Made-----	92
Total Gas permits issued -----	<u>59</u>	Gas Inspections made -----	<u>71</u>
TOTAL PERMITS ISSUED	110	TOTAL INSPECTIONS	163

Amount collected for plumbing permits----- \$ 2,547.00

Amount collected for gas permits----- \$ 2,056.00

One re-inspection fee -----\$ 25.00

Money collected for the above permits came to---\$ 4,628.00

Submitted by,

Paul Bouchard
Plumbing and Gas Inspector
Town of North Brookfield

2012 REPORT OF THE CHIEF OF POLICE

Aram Thomasian, Jr.-Chief

FULL-TIME OFFICERS

Ryan Daley-Sergeant
Christopher Donais-Officer
Brandon Fullam-Officer

David Churchey-Officer
Kendall Perrault-Officer

PART-TIME STAFF

Charles Buchanan-Sergeant
Paul Dacey-Officer
David O'Brien-Officer
Jesse Berard-Officer
Joseph Lazarick-Officer
Felix Ramos-Officer

Tammy Willey-Officer
Ryan Downing-Officer
Charles Reardon-Officer
John Murphy-Officer
Anne Jannette-Secretary
Mary Peloquin-Secretary

The record will show that 2012 was a year of modification and co-operation. We had changes in personnel, equipment and training mandates for the police department.

We had the departure of part-time officers Felix Ramos, Michael Corder and Anthony Thomasian. I thank them for their dedication and years of service to the Town of North Brookfield. Though we lost the experience of these part-time officers we were able to return to 2008 full-time staffing levels by promoting and training Brandon Fullam and Kendall Perrault from their part-time status. Charles Reardon and Ryan Downing were hired to fill two of the part-time vacancies.

Major equipment changes included moving the department's SUV to the Fire Department and refurbishing two older cruisers. This provided a means of updating the fleet to a standard of reliable useful vehicles. In the future we need to address the issue of a fuel efficient all wheel drive vehicle for winter response. The Mobile Data Terminals previously acquired through a community Homeland Security Grant were installed in the cruisers. The grant also covered the data and connection costs for the first year.

As required by law, police officer training is ongoing. State funds for the mandates have evaporated leaving cities and towns scrambling to fill the financial void. Yearly in-service training was completed on-line. In addition officers have re-certified in firearms, AED, CPR, first responder, taser and breathalyzer. The Policies and Procedures Manual was updated and distributed to all members of the Department.

We participated in the National Drug Take Back program in April, collecting over 200 unwanted prescriptions. Officers and school officials conducted lock-down drills in September and December for the North Brookfield Public Schools. The Department also participated in "Operation Yellow Blitz", a program that enforces traffic safety at school bus stops. Officer Donais has established and is maintaining a facebook page for the department.

The dedication and service from department personnel is sincerely appreciated and I thank all for their efforts.

I would also like to thank the supporters of the Police Association Toys for Joy program. The continued support year after year from residents and local businesses reflects the value and commitment of the community to the children.

The North Brookfield Police Department received 3,956 calls for service through State Police Dispatch in New Braintree.

In-house records indicate the following:

283 Incidents	193 Arrests
28 Restraining Orders	177 Citations
52 Accidents	15 Parking Tickets
17 Town By-Law Violations	232 Firearm Permits

Respectfully submitted,

Aram Thomasian, Jr.
Chief of Police

2012 ANNUAL REPORT OF THE BOARD OF REGISTRARS

The Board of Registrars consists of the Town Clerk and three members appointed by the Selectmen on the basis of their registered political party. Members are appointed for three years, staggered so that one member is appointed each year, and so that the town's major political parties are equally represented. Members may not hold any other elected or appointed office in town.

For the year 2012 in February, May (2), June, October and November (3) Special Town Meetings were held. Also in May the Annual Town Election and Annual Town Meeting were held. In June there was the Adjourned Annual Town Meeting.

The Presidential Primary was held in March, Annual Town Election in May, State Primary in September, Special Town Election in October for Bay Path, and the State Election in November.

The Board registered 292 Voters in 2012.

As of December 31, 2012 there were 3,016 registered voters in the Town of North Brookfield.

A town resident may register to vote any time the Town Clerk's office is open or by mail. Once a person has registered they will remain on the voters list as long as they live in town and return their annual town census form. Voters may change their affiliation at any time by completing a change of designation form at the Town Clerk's office. If a voter should move out of town and then move back, he or she must re-register to vote.

The North Brookfield Board of Registrars met 44 times during 2012 to register voters, accept and verify signatures on nomination papers, signatures on petitions and absentee ballots.

Jeannette W. Anderson, (R), Chairman
Matthew C. Benvenuti, (D)
Stanley F. Hanson, (R)
Sheila A. Buzzell, (D), Clerk

BOARD OF SELECTMEN 2012

Two thousand twelve was a year full of ups and downs. It began with a proclamation by Governor Deval Patrick declaring February 28, 2012 as North Brookfield Day within the Commonwealth, in honor of our Town's 200th Anniversary. Throughout the year we were entertained by many celebrations and enjoyed one another's company in many different ways, with the annual Memorial Day parade, events hosted by charitable foundations such as Hearts for Heat and Heart to Heart, and the numerous events surrounding North Brookfield's two hundredth birthday. What a time it was. We also saw the beginning of repairs on the Town House, made more pressing by Hurricane Irene. We are anticipating the renewal of our railroad and the business that it will spawn. North Brookfield has given an expanded budget to our school system for the year with the hopes of increasing enrollment and becoming the institution of excellence that we are striving for, and which our children deserve.

Along with the excitement we have also had our share of hardship. The fiscal outlook for our state and nation is uncertain. The Board of Selectmen will make every attempt to improve and maintain services to North Brookfield's residents despite cuts from state and federal entities, as well as increasing mandates from those governments. While persevering through these trials, the Board of Selectmen cannot take credit for the good we have seen, but must acknowledge the outstanding efforts of our various department heads and their staff.

In anticipation of the New Year I welcome any and all questions, comments, and ideas from any citizen of North Brookfield. I feel that the best way for a town to prosper is to not forget that we are a community. We all have to live together and work together, so it is unrealistic for anyone to feel that the members of the Board of Selectmen are unapproachable. We have instituted a public comment period at our meetings for the convenience of our citizens to come forward and voice their opinions. As always, if people do not want to appear on television, we are accessible by e-mail or by letter to our office.

We on the Board wish you and your families a year full of blessings, happiness and prosperity.

Jason M. Petraitis, Chairman
North Brookfield Board of Selectmen

SEWER DEPARTMENT 2012

Municipalities are constantly facing the challenge of escalating sewer and water rates. Our goal of level funding sewer rates was achieved for the second consecutive year. In the past we have written about dwindling revenue from septage receiving. Several area towns have increased their septage receiving capacity, making it unnecessary for haulers to make the longer trip to our facility. Subsequently, our projected \$243,000 revenue budget for FY 2013 will most likely be short by as much as \$60,000. The challenge for the upcoming FY 2014 (July 1, 2013 to June 30, 2014) budget has been to lower the budget by at least \$60,000 without impacting sewer rates. Fortunately the timing of events has worked to our favor for achieving this lofty goal.

Thanks to Ann Jannette, Town Treasurer, the Sewer Department refinanced and consolidated its debt, resulting in a savings of \$20,238 for FY 14. Additionally, Ann cut the length of the loans which will save literally \$100,000's over the life of the loans. Thank you Ann!

By strictly adhering to the knowledge obtained from the energy audit we contracted last year, we have reduced our energy use by 29.5%. As noted in last year's Town Report, we signed a three year energy supply contract with Constellation Energy. The new kilowatt usage charge began in January, 2012 and thus far has resulted in a 37.9% reduction in charges. Therefore, we are proposing \$68,000 for FY 14 electricity, down from a peak budget of \$115,000 for the FY 2010 budget. Every line item expense account was scrutinized and reduced where possible. The end result will be a budget proposal at this spring's Town Meeting that is \$66,057 less than the current year's budget. Unfortunately this savings will only allow the Department to keep sewer rates the same as they currently are solely due to the dramatic reduction of septage revenue.

Seven months into the current fiscal year we've spent \$35,012 in repairs and maintenance. The largest expenditure was approximately \$15,500 to overhaul our steel grit bucket elevator system that removes the sands and other settleable material from the influent sewerage. New chain (\$5,100), steel buckets (\$4,300) and one gear sprocket (\$1,600) were purchased and R.H. White Company was hired for the three day installation (\$4,500).

Two of the three centrifugal pumps, two of which run 24/7 at the same time, were rehabilitated and retrofitted with new deflectors which will allow the pumps to run without town water feeding the mechanical seals. It is a win/win situation. This means that we will not have to worry about the lack of water (which destroys the seals) when, for any reason, the water is not available. This has happened during water breaks and routine shutdowns. We will eliminate the use of approximately 1.3 million gallons of water per year which, in turn, will benefit the Water Department. The total cost for this project was \$4,200 for each pump, which also included new replacement of the worn out backovers (\$1,555 each).

Three variable frequency drive units, which control the speed of motors, were serviced. One was replaced and the other two were repaired, for a total cost of approximately \$5,000. One emergency excavation was required to dig and remove a blockage in a 16" pipe on the plant grounds. United Drain and Thibeault Excavation were hired to locate and remove the obstruction at a cost of approximately \$3,000.

Hopefully, next year will be a little kinder because we have trimmed the repairs and maintenance line item budget by \$14,200 in order to level fund the sewer user fee revenue account.

Perhaps our largest undertaking of the year is the West Side Sewer Rehabilitation Project. Typically, municipalities hire their Consulting Engineers to produce a bid package, preside over the bid opening and to oversee the actual project. The quote of \$48,000 (which came down to \$39,500 after some "pencil sharpening") to perform these duties was close to the typical 15% cost for these services. However, we decided to attempt the bid/construction duties ourselves in order to keep project costs under the \$340,000 approved by the voters. The money for this project is funded by the Sewer Enterprise Funds and no borrowing was necessary. With final review and approval from Town Counsel (approximately \$1,150), printing of the bid packages (\$453) and advertising of the bid (\$348), we set the bid opening date for February 13, 2013. This project will mostly focus on lining 3,500 feet of the main line on Gilbert Street and East Brookfield Road, which was determined by camera work to be in imminent danger of failure within the next 5 years! Several other repairs to pipes will be done with additional camera investigation and smoke testing.

Last but not least, a call for help. The need for Massachusetts certified operators continues to be in crisis mode according to the Massachusetts DEP. The retiring population is not being replaced at the same rate as the departing. Wastewater treatment definitely has a reputation as a job no one wants to even consider due to the nature of the business. It is however, a field of work that is wonderful for any person that is a jack of all trades, perhaps has a laboratory background, or someone with a good business background (for upper management). Many job opportunities even call for engineering degrees. Wastewater is a business that never has a recession and is therefore a secure career. If you, or anyone you know, would be interested in getting a wastewater license, feel free to contact this office at 508-867-0211. We are more than willing provide the tools to help begin a career in wastewater treatment.

Thanks to all the Departments in Town for their continued support. The Town of North Brookfield is fortunate to have such dedicated employees.

Respectfully,

Rodney S. Jenkins
Sewer Superintendent

Charles Haddock
Donald E. Smith
John Farmer
North Brookfield Sewer Commissioners

TREE WARDEN

To the Honorable Board of Selectmen

During the past year we have trimmed and removed dangerous limbs and trees on many of our town roads. Most of this work was the result of complaints stemming from the October snow storm of 2011. There are still many locations on roads that need to be addressed. Hopefully this year we will continue the clean up after that nasty storm.

Roads worked on this year were as follows: Donovan Road, Green Road, Ward Street, Walnut Street, South Main Street, Gilbert Street, Bigelow Road, Shore Road, North Street, River Road, and Oakham Road.

I want to thank Gary Jean and the Highway Department, as well as North Brookfield Police Department in aiding us in our work.

Sincerely,

Anthony S. Holway
Tree Warden

VETERANS' SERVICES OFFICE

2012 Report

The North Brookfield Veterans Services Office is located at 215 North Main Street and is open on Tuesday evenings from 5 – 8 pm, or by appointment at (508) 867-0205.

There have been updates to the Welcome Home Bonus, as well as the World War II, Korean War, Vietnam Conflict, and deceased veteran benefit applications. The Welcome Home Bonus applications are now two separate forms, Active Status and Discharged Status. The application can be filled out online or by mail. The Commonwealth of Massachusetts offers the "Welcome Home" bonus of \$1,000 to service members who served in Iraq or Afghanistan, and a payment of \$500 to service members who were stationed at other locations subsequent to September 11, 2001. To qualify for the bonus, an applicant is required to have actively served in the United States armed forces contemporaneously with the operations of Enduring Freedom, Iraqi Freedom, or Noble Eagle. The applicant must have been honorably discharged from service, and must have maintained their residence within the Commonwealth of Massachusetts for at least six months prior to enlistment. If a qualified service member has passed away, or lost their life in active service, the heirs-in-law (spouse, children, etc.) are entitled to collect the bonus on behalf of the service member.

In addition to this program, veterans of World War II, the Korean War and the Vietnam War may be eligible for bonus payments as well. Applications for all of these bonus programs are available online on the State Treasurer's website www.mass.gov/treasury under "Veterans' Bonus."

Veterans who have served in the Gulf War zone are asked to submit their name so that it can be included on the memorial plaque in front of the library. You must have been a North Brookfield resident when you enlisted in the military. The names will be placed on the monument every three months by the American Legion Post #41 members.

I am still very new in this position and have much to learn. It's an honor and a privilege assisting my fellow Veterans and I look forward to the challenges ahead.

Respectfully submitted,

Holly Kularski
Veterans Services Officer

WATER DEPARTMENT 2012 Annual Report

The Horse Pond Dam Repair Project is winding down as this report is being written. The replacement of the dam spillway began in March. The old spillway was removed and a new one was built. A new walkway was installed along with a new weir board setup. The project came in on budget despite some delays. The presentation given to the Board of Selectmen about the project can be found on the Water Department web page at http://www.northbrookfield.net/water_dept.htm. Additional pictures of the project can also be found on the North Brookfield Water Department Facebook page.

100,771,000 gallons of water were pumped from the Horse Pond Reservoir in 2012. This is 3,948,000 gallons more than last year. The daily average rose from 265,268 gallons per day to 276,085 gallons per day, a difference of 10,817 gallons per day or 4%. This past summer was fairly dry and we feel the increase in use was due to the weather. Using the DEP capacity limit for the reservoir of 433,000 gallons per day, we were at 64.2% of capacity in 2012.

No new water services tied into the system in 2012. There are a total of 1,283 water services in town that supplies water to approximately 3,875 residents of North Brookfield, about 84% of the population.

The water mains were flushed in May and September. Seventy-three (73) fire hydrants were painted, lubricated and had brush cleared out from around them. One fire hydrant was replaced after it was hit by a truck during a snowstorm. There were three water main breaks, two on Elm Street and one on the East Brookfield Road.

The Water Department has been operating on level funded budgets and large debt payments which leaves no extra money for proactive projects such as replacing fire hydrants and old water mains. We are keeping everything updated and are holding on until the debt is paid off in 2020.

Technology is quickly changing and improving. In 2012 we replaced all three continuous turbidimeters, the spectrophotometer, and the G-5 electronic meter reader unit. All of these items had become obsolete and were not being supported anymore.

We hired Hi Tech Mobile Wash to pressure wash the storage tank on Bell Hill. Mildew grows on the north side and makes the tank look dirty. This is the second time it has been washed since it was built in 1999 and it once again looks great.

A Phase 1 Inspection conducted on the Doane Pond Dam found the dam to be in Fair condition. A hole in the roof of the gate house had developed and we hired Jeff Samuelson to patch the hole and shingle the roof. These Phase 1 inspections have to be done on both dams every five years.

We once again received a grant from MIIA, the town's insurance carrier. This is the third grant we have received in the last four years. This year we were awarded \$2,140 to purchase a Confined Space Entry Kit. Included in this kit is a portable tripod with OSHA rated hoist and harness. This was the final piece needed for our confined space program. The last two grants were used to purchase a Safety Blower Kit and a Crocon Tetra 4 gas monitor.

Find us on Facebook – North Brookfield Water Department, for up to date information.

Coming Soon!!! Starting July 1, 2013 you will be able to view the North Brookfield Water Department annual water quality report on-line at:

<http://northbrookfield.net/documents/Water%20Dept/2012%20Water%20Quality%20Report.pdf>

This report contains important information about the source and quality of your drinking water. Please call 508-867-0207 if you would like a paper copy delivered to your home.

Please email salnbwd@verizon.net to receive a copy by email. Hard copies can also be obtained at the Water Department, 14 Bell Road, North Brookfield.

Our trained staff, Superintendent Stephen Jones and Operator Andy Lalashius, constantly monitors the quality of the water. Both of these men attend classes during the year to increase their knowledge of drinking water issues and to satisfy the requirements of the Environmental Protection Agency needed to keep their licenses current. Administrative Assistant, Shiela LeBlanc continues to improve the efficiency of our office by optimizing the software and hardware we have at our disposal. The Board of Water Commissioners would like to commend our Water Department staff on a job well done.

The Water Department would like to thank all the other town departments for their help throughout the year.

Respectfully submitted,

Tim Nason, Chairman
John Thomasian
James Kularski
Board of Water Commissioners

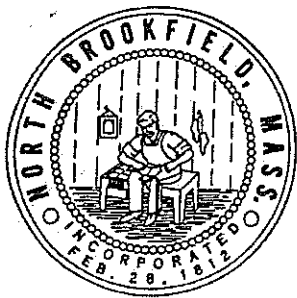
WIRING INSPECTOR Annual Report For 2012

The following is a compilation of electrical inspections performed by Donald R. Doe Jr., Wiring Inspector for the year 2012:

Additions:	1
Wind Turbines/ Solar Electric	2
Commercial Renovations:	10
Generators:	24
Heating Systems:	2
New Garage:	3
New Single Family Dwellings:	4
Residential Renovations:	40
Security Systems:	8
Service Upgrades/Repairs:	15
Swimming Pools:	6
Fire Alarm Systems:	2

Respectfully Submitted:

Donald R. Doe Jr.
Inspector of Wires



TOWN OF NORTH BROOKFIELD
MASSACHUSETTS 01535
ZONING BOARD OF APPEALS

The North Brookfield Zoning Appeals Boards Annual Report for 2012

The Zoning Board of Appeals held five (5) hearings in the past year; most were variance requests for setbacks or lot size.

We also had a hearing on the health and safety aspects of a proposed solar farm.

I would like to thank all the board members for their involvement in the hearings before the ZBA.

Chairman:

Stephen Cummings

Members:

Thomas Waugh

Michael Toomey

Carole Ryback

SCHOOL DEPARTMENT

2012

School Committee

Superintendent

Jr/Sr High School Principal

Elementary School Principal

Department of Special Services

Facilities Department

Faculty and Staff

Class Day 2012

Graduation 2012

Bay Path Regional Vocational



North Brookfield Public Schools

10 New School Drive
North Brookfield, MA 01535
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SCHOOL COMMITTEE REPORT 2012

As you read the newspaper articles published every week you could not miss the achievements in the North Brookfield schools. As you read the following reports from Dr. Provost, Mr. Shipman, Mr. Graham, Ms. Chioda and Mr. Evans you will learn more about the accomplishments, improvement plans and new programs on the horizon for the educational advancement of all our students. 2012 began an exciting new time for our schools. Students stopped exiting the schools and a number began to choose in. Both teachers and students remarked that it was exciting and enjoyable to come to school each day. A parent came to the school committee meeting to display educational achievement scores of area schools which showed that North Brookfield met and in most cases exceeded all area schools. Students can obtain a better education in North Brookfield and the numbers show this.

How is this happening? Great people and great leadership with a great vision. We do not want to be like every other school system. We want to be better. We want to become a center of excellence which attracts students. North Brookfield citizens and students deserve nothing less. This report then is a letter of thanks to all the people who are making great things happen in North Brookfield.

Most importantly, we thank the students and their families for choosing to attend the North Brookfield schools. Today a student has many educational choices. Our goal is to deliver a complete educational experience designed for every individual, with the goal being to achieve excellence. We thank the tax payers and voters who saw what could be possible and voted to invest in education. Read Dr. Provost's report to learn how these funds were invested for our children's futures. We thank the Board of Selectmen and Finance committee for their interest, help and willingness to meet jointly to review plans and programs. Specifically, we thank Bob Smith for his time, effort and support of the educational vision being developed.

Within the schools we thank the best administrative team in the State and a teaching staff who rededicated their passion for teaching and growing children in the many educational, music, arts and sports disciplines needed to be successful in the world. Thank you to the

support staff and volunteers who fill in the gaps and bring care and understanding to all the students. The food service staff deserves our thanks for the nutritious breakfast and lunch meals to keep students active and healthy. Food service people have often been overlooked, but today they have become super heroes. Be sure to read the new Lunch Lady Book series by Jarrett J. Krosoczka.

We thank the school maintenance and plant support staff for the windows project, bringing us through the oil tank problem, the many repairs to save the day and above all the clean sparkling facilities which look better than other schools. We cannot forget to thank the bus drivers and transportation staff who get everyone to school and home again safely and on schedule.

We appreciate the many learning resources and activities which are brought to schools by the North Brookfield Parent Teacher Organization and area clubs. Among these activities was the afterschool innovative TREPS program managed by Nicole Styles and Danielle Mann along with a team of volunteers. The TREPS program taught 72 students from Grades 4-6 how to create, launch and manage their own small business. These 72 business developers launched 52 businesses at the Haston Library Spring Festival.

We thank Marty Toomey and her team for the highly successful after school and summer programs which complement and enhance student learning. We thank Michael Kiszka and his team who created a vision for the schools as a total community resource through self funded adult education evening and weekend programs. Some of these programs will begin in 2013. If successful, we may see a Seniors College in the future.

We, the North Brookfield School Committee, appreciate everyone's help and contribution to our school system. However, as John F Kennedy said, *"As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them"*. We the members of the School Committee will continue to build and support an excellent school system which is a community resource in which you can take pride.

Respectfully submitted,

Jim Metcalf for
Alexandra Caldwell
Michael Kiszka
Danielle Mann
Nicole Styles



North Brookfield Public Schools

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REPORT OF THE SUPERINTENDENT OF SCHOOLS 2012

Last year, the citizens of North Brookfield generously appropriated \$5,503,835 for school department salaries and expenses, a 6.2% increase in local funding for education. I realize that this investment did not come without sacrifice, and my team was determined to maximize the effect of these funds for school improvement. With those funds and other grants we have received, we've been able to:

- Double the size of our preschool program
- Open our Morning Academy
- Offer foreign language instruction in grades 3-8
- Add two additional teams to our athletic program
- Establish a credit-based college transition program
- Developed standards-based math units
- Implement a Pre-AP math curriculum in grades 6-12
- Provide universal screening and intervention for learning problems
- Accelerate the Jr. High math curriculum
- Create a Pre-AP course in English
- Purchase new tablet computers for the elementary school
- Install wireless Internet infrastructure at the Elementary School
- Upgrade our Internet connection speed by a factor of 10
- Initiate a new educator evaluation system; and
- Complete the first phase of window replacement at the Elementary School

We would not have been able to do any of these without the support of the community.

Our 2012 tenth grade MCAS scores were the best ever in North Brookfield, with 94% of students scoring proficient or higher in English Language Arts, 80% scoring proficient or higher in Mathematics, and 85% scoring proficient or higher in Science. Our district enrollment has begun to grow as more families put their trust in the North Brookfield Public Schools. The New England Association of Schools and Colleges (NEASC) has awarded North Brookfield Jr./Sr. High School continued accreditation in the Association and issued 24 specific commendations for programs and services provided by our school. While I'm encouraged by the progress we've made, there is still much work that needs to be done for us to realize the School Committee's goal to establish our district as a "Center of Excellence" recognized throughout the region.

As we enter the new year, we're committed to building our capacity to serve children better. We will continue to ask more of ourselves even as we ask more of our students. With our partners from the Laying the Foundation, a division of the National Math + Science Initiative, we have provided sustained and intensive teacher training, support, lessons, and classroom materials that improve student performance and create a college-ready culture. Through our implementation of the new educator evaluation process, we are creating a culture that promotes professional growth and development and ensures that student learning remains the primary focus of our work.

Our schools are filled with talented and motivated people. I feel that we have only begun to unlock their potential as learners, teachers, and leaders. With the continued support of the community, we will work together to provide each child with opportunities for meaningful growth and challenge every student, teacher, and administrator to reach a higher level of personal mastery.

Respectfully submitted,

John A. Provost, Ed.D.
Superintendent of Schools



North Brookfield Public Schools

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REPORT OF THE JR/SR HIGH SCHOOL PRINCIPAL 2012

During the past year, the North Brookfield High School administrative team has made strides in identifying and addressing the needs of the students here at NBHS.

Mathematics

Academically, we have prioritized raising student achievement in mathematics. Actions to address this concern have included doubling the time spent on math instruction for all 7th and 8th grade students, as well as using Race To The Top resources to provide professional development for all math instructors in the Laying The Foundation pre-AP mathematics program. These two actions, as well as increased collaboration time for math teachers, should both increase MCAS math scores in 7th, 8th, and 10th grade and, down the road, increase enrollment in Advanced Placement (AP) Calculus.

Advanced Placement Enrollment

Increasing our AP enrollment across the curriculum is an important goal for NBHS. Research shows that students who take AP classes are much more likely to be successful in college than those that don't. This year, nine students are taking at least one AP class, and of those nine, three are taking two classes. In order to increase these numbers in the coming years, we have taken the following steps:

- At the start of this year, we created a Pre-AP English Enrichment class for sophomores who have demonstrated, through their past MCAS scores, the capacity to handle a more rigorous academic challenge. These students will then be able to take the 11th grade AP Composition and Literature course, which we will offer for the first time next year.
- In September we applied for the Massachusetts Math & Science Initiative AP Grant. If we are awarded this grant, we will be able to send teachers to AP training sessions during the summer, expand our pre-AP program to English and science, purchase equipment to support future AP classes, and send our students to Saturday study sessions to help them prepare for the AP exams. The district will be expected to contribute between \$8,000 and \$10,000 toward the anticipated \$60,000 cost of the entire program.
- As mentioned above, doubling the instruction time in 7th and 8th grade will increase the number of students able to access AP Calculus in their senior year.

Athletics

This year, NBHS added Cross Country as a varsity sport, and we will be adding Track & Field this spring, via a cooperative program with Quaboag Regional High School.

In the year ahead, we anticipate taking the following actions to increase the opportunities for all of our students:

Curricular Offerings

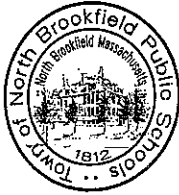
- As previously mentioned, we will add a section of AP Language and Composition (11th grade) to the current course offerings.
- Contingent on securing the MMSI grant cited above, we will add an AP science course (specific course to be determined) next year. Professional development for staff and additional lab equipment for the course would be funded through the program.
- In order to provide students with a wider range of course offerings, we would like to subscribe to the Virtual High School (VHS) program. VHS offers a very wide range of classes in an on-line format, including many AP classes that we would not have the capacity to offer with our current schedule.
- Nationally, many students who fall behind in their matriculation after 9th grade end up dropping out of school. One remedy for addressing this issue is to provide opportunities for credit recovery. NovaNET is a subscription-based, on-line program that offers Massachusetts accredited classes for the specific purpose of credit recovery. Adding NovaNET would increase our graduation rates and provide the safety net many students require.
- We will continue our relationship with Mount Wachusett Community College by offering one on-campus college course per semester.

Athletics

We are currently exploring further co-operative varsity sports programs with Quaboag Regional. Applications are currently in process for football and indoor track. Our hope is to add these opportunities in the coming school year.

Respectfully submitted,

William Evans
Jr/Sr High School Principal



North Brookfield Public Schools

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REPORT OF THE ELEMENTARY SCHOOL PRINCIPAL 2012

PROFILE

The 2013-2014 academic school year will see North Brookfield Elementary School continuing along its path of improvement and innovation. The school's current enrollment stands at 359 students. We are organized into two classes at each grade level, kindergarten through sixth grade and two half day class at the preschool level. Our school is fortunate to have a well established, professional staff that works as a team to support all of our students. Through the use of PBIS (Positive Behavior Interventions and Supports), students at NBES are encouraged to exhibit STAR behavior throughout every facet of their lives; home, school, or social. The four targets that make up our **STAR** behavior are *Safety*, *Treat others with respect*, *Always be positive*, and be *Ready to learn*. Our goal at NBES is to provide students with the best social, emotional, and academic school experience possible and it is our firm belief that we are succeeding!

Accomplishments:

1. The North Brookfield Elementary Morning Academy Extended Day Program is an innovative educational program that incorporates language instruction, individualized math instruction, and project based learning instruction for students in grades 3-6. The program runs before the regular school day and adds 40 minutes of standards based instruction to participating students' academic day.
2. Teachers at NBES have worked tirelessly on realigning the school's mathematics curriculum with the new State Frameworks which are aligned with the Common Core National Standards. Each grade level has created units of study, common assessments, and instructional materials that will propel our students to a higher level of understanding in mathematics.
3. NBES is also working diligently to realign the school's ELA curriculum to the new State Frameworks. Our push towards realignment is a major step in providing our students with the world class education we are committed to providing at NBES.

4. A Tier 2 Support Block has been built into the day at each grade level. During this block of time, students are supported through small group instruction in both reading and mathematics. The Tier 2 Support Block is designed as a vigorous academic period where students are supported in individual areas of challenge and individual areas of excellence.

5. The upgraded building-wide wireless network at NBES is used to support our laptop carts and iPad carts. We continue to maintain a commitment to upgrading and expanding our instructional technology infrastructure.

6. The second and final phase of the window replacement project at NBES is planned to take place in the first two months of FY14. The project will complete the replacement of all windows in the elementary school. With upgraded energy efficient windows throughout the building, temperature will be better regulated in our classrooms which will translate into a more conducive learning environment for our students.

7. Supporting individual students' needs is a hallmark of our school, whether through utilization of our EIT (Early Intervention Team), Special Education Services, Title I, or classroom level supports, the NBES staff is committed to the success of each and every student that passes through our doors.

Respectfully submitted,

James Graham
Elementary Principal



North Brookfield Public Schools

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DEPARTMENT OF SPECIAL SERVICES 2012

Profile

The North Brookfield Public Schools Department of Pupil and Academic Services coordinates the delivery of special education and related services to 105 students with disabilities in grades pre K through post-secondary programs enrolled in the district's public schools, local public schools, the Southern Worcester County Educational Collaborative, and private residential special education programs in Massachusetts. The supports and services provided by the Department of Pupil and Academic Services ensure that students with disabilities receive a Free and Appropriate Public Education (FAPE) in the Least Restrictive Environment (LRE). To support the needs of diverse learners, the Department of Pupil and Academic Services offers a continuum of services including: consultation to classroom teachers and parents, diagnostic services, intervention services, related services (audiology, occupational therapy, physical therapy, speech therapy, behavioral intervention, special transportation, and transition services), and instructional programming.

In order to facilitate a successful transition to post-high school activities, including independent living, employment, and higher education, the Department of Pupil and Academic Services begins the process of transition planning when eligible students turn 14 and coordinates its activities with adult service agencies including the Department of Mental Health, the Massachusetts Department of Developmental Services, the Massachusetts Rehabilitation Commission, and the Massachusetts Commission for the Blind.

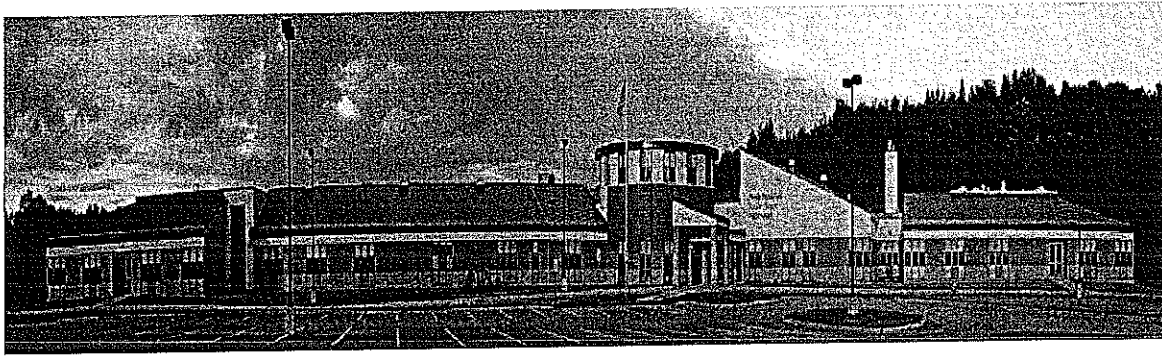
The Office of Pupil and Academic Services also provides coordination of the English Language Learners programs, Early Childhood Programs, and anti-discrimination programs, as well as consultation regarding students with disabilities on 504 plans.

Program Highlights and Accomplishments

1. In June of 2012, four (4) students with disabilities graduated from North Brookfield Jr. Sr. High School with a standard high school diploma.
2. To minimize the regression of skills in the fall, the Department of Pupil and Academic Services provided Extended Year Services (ESY) for 19 students at risk for substantial regression during the summer break within district.
3. Advanced ABA training was provided to 3 staff members.
4. Pre-school services were expanded to three morning sessions of 2.25 hours each and 5 afternoon sessions 2.25 hours each serving up to 30 students.
5. A substantially separate classroom was added at the Elementary level to provide an added level of continuum of services within the North Brookfield Public School District. This class allows students to receive a free and appropriate public education in the least restrictive environment while reducing the need to tuition students to out of district programs.

Respectfully submitted,

Carla Chioda, Director
Pupil and Academic Services



NORTH BROOKFIELD PUBLIC SCHOOLS

Facilities Department 2012\ 2013

The district has two buildings which are 83,000 SF each and a variety of playing fields on our campus. The total area covered within the campus is over 6 acres of space. We currently have a staff of 6 custodians who maintain our campus. This includes the daily cleaning of our buildings, maintaining our building systems, and keeping the grounds in shape for use by the school and community groups.

The North Brookfield Junior\ Senior High School is our newest building which was opened in the fall of 2004. We regularly maintain the building through daily cleaning. We also execute service contracts to keep the building systems operating in accordance with State and Federal building regulations. We are working toward more energy saving opportunities to allow us to reduce our annual energy consumption. We are also moving toward a greener building in relation to our cleaning products. This state regulation is coming into effect in the future; the regulation will require that all schools use "green seal certified" products to clean with. We are continuing our work to become fully compliant. We take our recycling to the North Brookfield Recycling Center weekly; the items recycled are: cardboard, cans, and white paper. We also have a program in place to recycle our used fluorescent lights bulbs. Over the summer months, we also recycle any technology equipment that has been taken out of service within the district. The custodial staff prepares the campus playing fields for our high school sport teams. They also provide support to the community's youth sport programs that use our fields. The custodial staff also provides maintenance for the basketball \ tennis courts that are used by students as well as residents from town. During the winter months the custodians are responsible for snow removal from the campus. This includes plowing of the roads, shoveling of all the sidewalks, and making sure all emergency egress are accessible.

The North Brookfield Elementary School is our oldest building. It was opened in 1972 and still has some original systems operating daily. We have had some great opportunities to update some of the building core systems over the past couple of years. Through grant opportunities with the state's Division of Energy Resources office we were able to replace the boiler plant, HVAC System, and do a large lighting upgrade. These updates have already proven themselves with energy savings. We have seen a reduction in the amount of fuel oil needed to heat our buildings. We have also seen a

reduction in our electricity consumption. The district has been involved with a collaborative in purchasing both fuel oil and electricity. There has been some significant savings with this process. In September of 2012, we completed our Green Repair Grant through the Massachusetts School Building Authority. Through this grant we were able to replace about 65 % of the windows in the Elementary School. We have seen further savings in our oil use with the new energy efficient windows in place. This great project will continue in 2013 with another grant opportunity thru the MSBA to finish replacing the remaining 35 % of the windows. This will further enhance the energy saving measures already in place.

During the winter of 2011\2012 we had an issue arise with our old underground oil tanks. We needed to replace the tanks and piping as they were unable to provide the flow of oil to our boilers. In the early spring we put into service a new oil tank and piping for our boiler room. We continue to identify in our capital planning process, improvements that will come up in the future for the Elementary School.

Our Elementary School is used daily by a wide variety of community groups. There are also many weekend activities that take place. As stated previously the Elementary School is maintained in the same manner as the Junior\Senior High School. During the summer shut down all of the custodians work together as a team. They go through each and every classroom to make any needed repairs. The entire space is cleaned from top to bottom with a fresh coat of wax on the floors to finish them off for the start of a new school year.

Over the last couple of years with the reduction of staff within the custodial department, we continue strive to do the best we can and make our buildings and grounds shine. Everyday our custodians make sure that our districts buildings are clean, and safe for our students, staff, and community members. Their dedication is very much appreciated.

Respectfully submitted,

Peter Shipman
Director of Buildings and Grounds

SCHOOL COMMITTEE

Chair	James Metcalf
Vice Chair	Michael Kiszka
Member	Alexandra Caldwell
Secretary	Nicole Styles
Member	Danielle Mann

Superintendent of Schools	John A. Provost, Ed.D		
Supt. Administrative Assistant	Corinne Delaney	Director of Pupil Services	Carla Choida
Fiscal Secretary	Angela Cavanaugh	Secretary – Pupil Services	Yvette LeGrand
Director of Food Services	Susan Ford	Data Secretary	Mary Jo Lavin
Director of Buildings & Grounds	Peter Shipman	Speech/Language Pathologist	Amanda Lambert
Technology Coordinator	Cynthia O'Hara	Speech/Language Pathologist	Donna Ferguson
School Nurse HS	Roxanne Beaudette	Speech/Language Pathologist Assistant	Natalie Steuer
School Nurse Elementary	Sandra Ackerman	Occupational Therapist	Gail Miller
School Psychologist	Robert Shyllberg		

JR SR HIGH SCHOOL

PRINCIPAL	William Evans	Special Education	Shelly Lacaire
Guidance Secretary	Melody Spence	English	Sarah Priestley
Guidance Counselor 9-12	David Hackenson	Physical Education	Mark O'Connor/Kevin McI
Librarian	Heather Macpherson	Math	Laura Bercume
Science	Gerald Beals	Math	Julia Pettee
French	Kristen Broberg	English	Richard Rigney
Business	Ralph Borseth	Art	Susan Sibley
Math	Matthew Carlson	English	Damian Sarrette
Business/Chinese	Ann Cunningham	History	Kurt Stanley
Social Studies	Kathi Curtis	Social Studies	Michael Tift
Spanish	Nancy DiPilato	Math	Gary Ward
History	Stephen Doros	English	Leslie Murray
Special Education	Diane Duratti	Science	Jason DiNicola
Chemistry	Valerie McQueeney	Music/Band Director	Gregg Bennett
Health	Abigail Jannette Rigney	Adjustment Counselor	Jessica Stanley
		Grant Writer	Jay Mooney

ELEMENTARY

PRINCIPAL	James Graham	Grade 5	Cheryl Shipman
Secretary	Joan Small	Grade 5	Robin Suojanen
Guidance Counselor	Cynthia Capite	Grade 6	Susan LaFlamme
Kindergarten	Linda Ahearn	Grade 6	Donna Bell-Paolucci
Kindergarten	Renee Buzzell	Elementary Art	Susan Sibley
Grade 1	Christine Hicks	PreSchool/Special Ed	Eileen Kirwin
Grade 1	Christine Servant	Special Education	Nora Carnazza

Grade 2	Mary Edwards	Special Education	Margaret Rising
Grade 2	Cindy Sullivan	Special Education	Monique LaPlumme
Grade 3	Lori Canada-Davis	Special Education	Kristin Pupecki
Grade 3	Deborah Lyons	Special Education	Barbara Kewley
Grade 4	Melanie McGarry	Physical Education	Daniel Reardon
Grade 4	Lex Varney	Music	Gregg Bennett

PARAPROFESSIONALS

Paraprofessional	Allison Perry	Paraprofessional	Jennifer Wagner
Paraprofessional	Brenda Goudreau	Paraprofessional	David Maher
Paraprofessional	Cheryl Zalauskas	Paraprofessional	Sara Chioda
Paraprofessional	Jane Foresteire	Paraprofessional	Michael Shelburne
Paraprofessional	Margaret Hanson	Paraprofessional	Katie Molleur
Paraprofessional	Michelle Grant	Paraprofessional	Melissa Shaeffer
Paraprofessional	Natalie Steuer	Paraprofessional	Maureen Grissom
Paraprofessional	Tricia Tarentino	Paraprofessional	Jesse Lazarick
Paraprofessional	Sherry Peterson	Crossing Guard/Para	Mary Jo Lavin
Paraprofessional	Theresa Cavanaugh	AM/PM Program	Michelle Mason
Crossing Guard Sub	Brenda Baker	Crossing Guard	Barbara MacIntosh

TITLE I

Title I Paraprofessional	AnnMarie Bassett
Title I Paraprofessional	Becky Simpson
Title I Paraprofessional	Cathy Farr
Title I Paraprofessional	Lori Duff
Title I Paraprofessional	Mary Jo Lavin
Title I Paraprofessional	Margaret Avery
Title I Reading Specialist	Robin Pratt

CAFETERIA

Cafeteria Custodian	Dana Downie
Cafeteria Custodian	Charles Lyons
Elementary	Diana Ryan
Elementary	Patricia Duggan
Elementary	Robin Brown
High School	Cheryl Johnson
High School	Donna Holmes
High School	Karen Chisholm

CUSTODIAL

Elementary – Days	David Cutrumbe
Elementary - Nights	Paul Pasierb
Elementary – Nights	Francis Dowgielewicz
High School – Days	Andre Gaumond
High School – Nights	Lisa Cutrumbe
High School – Nights	George Nolette

NORTH BROOKFIELD PUBLIC SCHOOLS

SCHOOL COMMITTEE

Mr. James Metcalf, Chair
Mrs. Nicole Styles, Secretary
Mrs. Danielle Mann
Mrs. Alexandra Caldwell

SUPERINTENDENT OF SCHOOLS

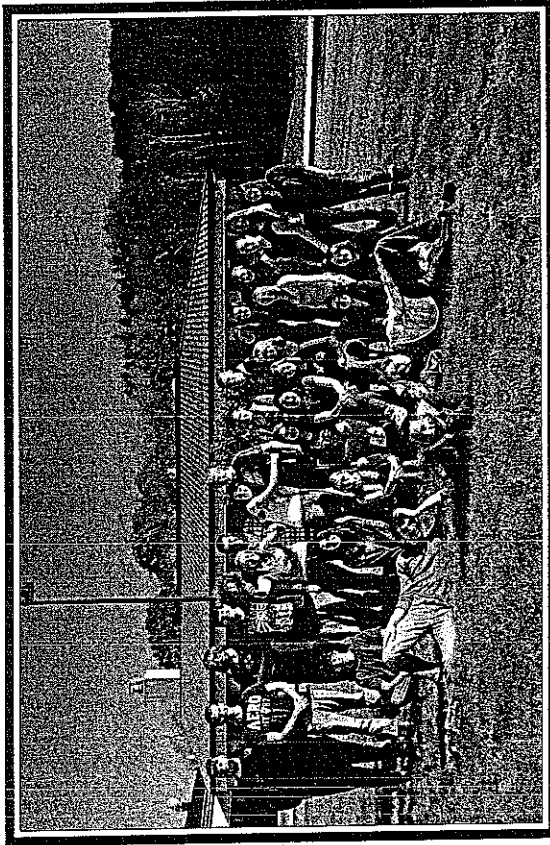
John Provost, Ed.D.

NORTH BROOKFIELD JR./SR HIGH SCHOOL STAFF

Robin L. Whitney	Principal
David P. Hackenson	Grades 9-12 Guidance Counselor
Jessica Stanley	Adjustment Counselor
Melody Spence	Main Office Secretary
Cynthia O'Hara	Technology Coordinator
Heather Macpherson	Librarian
Gerald Beals	8th Grade Science
Kristen Broberg	French
Ralph Borseeth	Computers, Business
Matthew Carlson	7th Grade Math
Lynn Cormier	Science
Ann Cunningham	Chinese, Business
Kathi Curtis	7th Grade Social Studies
Jason DiNicola	Biology, Physiology
Nancy DiPietro	Spanish
Stephen Doros	Social Studies
Karen Halley	Chemistry, Physics
Shelly Lacare	Special Education, Jr. High
Greg Bennett	Music
Diana Mills	Special Education, H.S.
Leslie Murray	7th Grade English Language Arts
Mark O'Connor	Physical Education
Frederica O'Malley	Mathematics
Julia Pettie	8th Grade Math
Sarah Priestley	English
Abigail Rigney	Health, Child Development, Adolescent Psychology
Richard Rigney	English
Damian Sarrette	English
Susan Sibley	Art
Kurt Stanley	Social Studies
Michael Tift	8th Grade Social Studies
Gary Ward	Mathematics
Brenda Goudreau	Paraprofessional
Margaret Hanson	Paraprofessional
Cheryl Zaluskas	Paraprofessional
Peter Shipman	Director of Building and Grounds
Lisa Cutrumbes	Custodian
Andre Gaumond	Custodian
George Nolette	Custodian
David Cutrumbes	Custodian
Susan Ford	Food Services Director
Donna Holmes	Food Services Manager
Karen Chisholm	Cafeteria Worker
Cheryl Johnson	Cafeteria Worker

*North Brookfield Jr-Sr High School
North Brookfield, Massachusetts*

Class Day



*Friday, June 1, 2012
8:30 a.m.
Elementary Auditorium*

Class of 2012

Hannah Noelle Alford	Matthew Steven Howard
Kaleigh Anneliese Allen	Samantha Rose Kaplan
Megan Lindsey Allen	Zachary Hunter Keay
Kendra Ballou	Amelia Brooke Kilborn
Kelly Anne Belmont	Christina Elizabeth King
Kaitlynn Marie Bishop	Kevin Ronald Kokansky
Nicholas Caine Brault	Michael V. Lebedinsky
Kaitlyn A. Burnett	Samantha J. Lovely
Joel Anthony Clark	Kyle Matthew Martin
Rachel Leigh Cloutier	Erin Rose McAuliffe
Marisa Marie Dumphre	Shannen Paige Pelletier
Sarah Ann Garrow	Robert Joseph Peterson
Mindy May Gendron	Mark Alexander Ross
Anthony James Gianfriddo	Kayla Marie Russin
Jesse James Goguen	Justin M. Sisco
Lauren Elisabeth Hevy	Cameron Thomas Spence
Brittaney Jean Heyes	Kristopher E. Toomey
Devin Lyn Hildick	

Order of Events

Processional	"The Time of My Life" By David Cook
Pledge of Allegiance	Cassandra Shedd Vice President, Class of 2013
Welcome	Asfley Seymour President, Class of 2013
Farewell Address	Devin Hildick President, Class of 2012
"Things You Learn"	by Kaleigh Allen
Awards	Mrs. Julia Pettee Class of 2012 Advisor Mrs. Robin L. Whitney, Principal
Class Will	Kaleigh Allen, Kaitlynn Bishop, Sarah Garrow, Lauren Hevy, Devin Hildick, Amelia Kilborn, Samantha Kaplan
"Pirates of the Caribbean"	Band by Klaus Badelt Mr. Greg Bennett Director
Class Prophesy	Kelly Belmont, Marisa Dumphre Brittaney Heyes, Zachary Keay
Class History	Slide Show
Recessional	"Good Riddance" by Green Day

NORTH BROOKFIELD PUBLIC SCHOOLS

SCHOOL COMMITTEE

Mr. James Metcalfe, Chair
Mr. Michael Kiszka, Vice Chair

Mrs. Nicole Styles, Secretary
Mrs. Danielle Mann
Mrs. Alexandra Caldwell

SUPERINTENDENT OF SCHOOLS

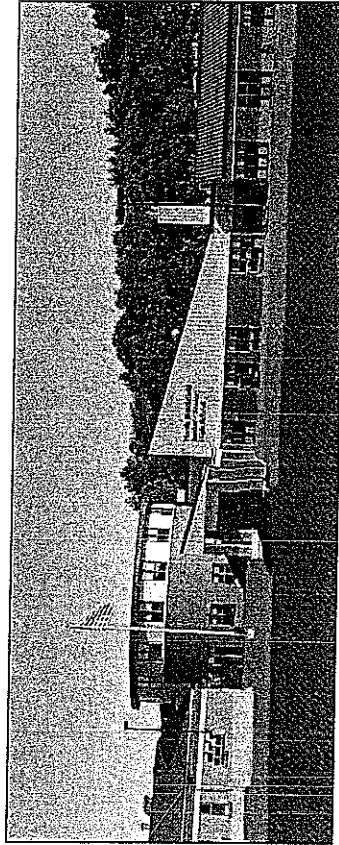
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Kathi Curtis	Chinese, Business
Jason DiNicola	7th Grade Social Studies
Nancy DiPilato	Biology, Physiology
Stephen Doros	Spanish
Karen Halley	Social Studies
Shelly Lacaire	Chemistry, Physics
Greg Bennett	Special Education, Jr. High
Diana Mills	Music
Leslie Murray	Special Education, H.S.
Mark O'Connor	7th & 8th Grade English Language Arts
Frederica O'Malley	Physical Education
Julia Pettee	Mathematics
Sarah Priestley	8th Grade Math
Abigail Rigney	English
Richard Rigney	Health, Child Development, Adolescent Psychology
Damian Sarrette	English
Susan Sibley	English
Kurt Stanley	Art
Michael Tift	Social Studies
Gary Ward	8th Grade Social Studies
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Cheryl Zaluskas	Paraprofessional
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Andre Gaumond	Custodian
George Nolette	Custodian
David Cutrumbes	Custodian
Susan Ford	Custodian
Donna Holmes	Food Services Director
Karen Chisholm	Food Services Manager
Cheryl Johnson	Cafeteria Worker
	Cafeteria Worker

155th Graduation Exercises of

North Brookfield Jr-Sr High School Class of 2012



Elementary School Auditorium North Brookfield, Massachusetts

Sunday, June 3, 2012

2:00 P.M.

Class of 2012 Graduates

P1 Hannah Noelle Alford
 P1 Kaleigh Anneliese Allen
 P1 Megan Lindsey Allen
 Kendra Ballou
 Kelly Anne Belmont
 Kaitlynn Marie Bishop
 Nicholas Caine Brault
 P1 Kaitlyn A. Burnett
 Joel Anthony Clark
 Rachel Leigh Cloutier
 Marisa Marie Dunphe
 Sarah Ann Garron
 Mindy May Gendron
 Anthony James Gianfriddo
 P1 Jesse James Goguen
 Lauren Elisabeth Hevy
 Brittaney Jean Heyes
 P1 Devin Lyn Hildick

Matthew Steven Howard
 P1 ♦ Samantha Rose Kaplan
 Zachary Hunter Keay
 Amelia Brooke Kilbourn
 P1 ♦ Christina Elizabeth King
 Kevin Ronald Kokansky
 Michael Y. Lebedinsky
 Samantha J. Lovely
 Kyle Matthew Martin
 Erin Rose McAuliffe
 Shannen Paige Pelletier
 Robert Joseph Peterson
 Mark Alexander Ross
 Kayla Marie Russin
 Justin M. Sisco
 Cameron Thomas Spence
 P1 Kristopher E. Toomey

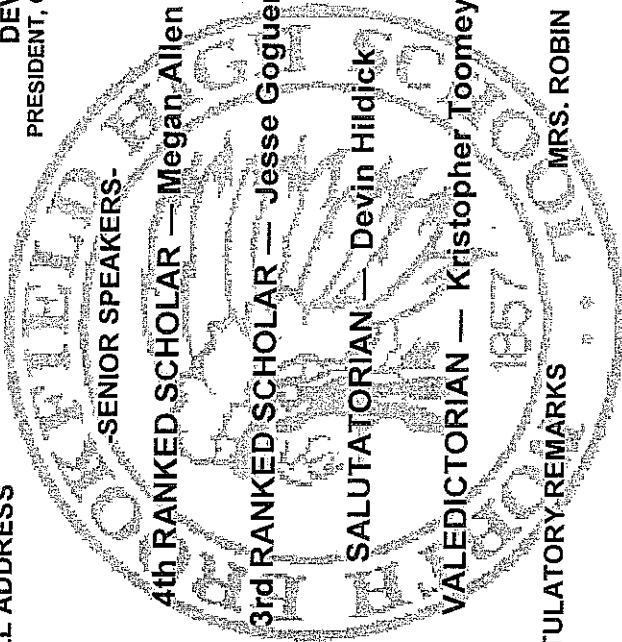
P1 - NATIONAL HONOR SOCIETY

♦ - NATIONAL CHINESE HONOR SOCIETY

P1 - NBHS SENIOR HONOR STUDENT

Congratulations and Best Wishes From the North Brookfield
 School Committee, Superintendent of Schools,
 K-12 Administration, Faculty, and Staff

-ORDER OF EXERCISES-

PROCESSIONAL	"POMP AND CIRCUMSTANCE" GRADUATION ENSEMBLE - GREG BENNETT
PLEDGE OF ALLEGIANCE	CASSANDRA SHEDD VICE PRESIDENT, CLASS OF 2013
WELCOME	ASHLEY SEYMOUR PRESIDENT, CLASS OF 2013
FAREWELL ADDRESS	DEVIN HILDICK PRESIDENT, CLASS OF 2012
	
SENIOR SPEAKERS-	
4th RANKED SCHOLAR — Megan Allen	
3rd RANKED SCHOLAR — Jesse Goguen	
SALUTATORIAN — Devin Hildick	
VALEDICTORIAN — Kristopher Toomey	
CONGRATULATORY REMARKS	MRS. ROBIN L. WHITNEY PRINCIPAL
AWARDS AND SCHOLARSHIPS	MRS. JULIA PETTEE 2012 Class Advisor MRS. ROBIN L. WHITNEY PRINCIPAL
CONGRATULATORY REMARKS	MR. JAMES METCALF SCHOOL COMMITTEE CHAIR
CERTIFICATION OF GRADUATES	DR. JOHN PROVOST SUPERINTENDENT OF SCHOOLS
PRESENTATION OF DIPLOMAS	MRS. ROBIN L. WHITNEY PRINCIPAL
RECESSIONAL	"MINGLE YOUR CHEERS" (SCHOOL SONG) GRADUATION ENSEMBLE - GREG BENNETT



2012 ANNUAL REPORT

SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT



BAY PATH REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

57 Old Muggett Hill Road

Charlton, MA 01507

John A. Lafleche Superintendent-Director

Tel: 508-248-5971 - Fax: 508-248-4747

www.baypath.tec.ma.us

MISSION STATEMENT

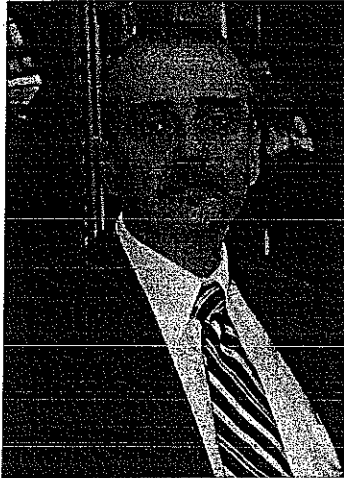
Bay Path Regional Vocational Technical High School is a multifunctional educational facility established to serve the needs of a diverse population in the Southern Worcester County Regional Vocational School District. It is the mission of the school, to provide a safe environment for an up-to-date, integrated, challenging, academic and technological vocational education for the always evolving world of employment. Students learn, through vocational and academic courses, both to obtain the skills necessary for employment and a successful career and to pursue further post-secondary educational opportunities. This mission enables students to function effectively as responsible contributing members of their communities. Bay Path has 21 vocational areas to choose from. Automotive Collision & Repair Technology, Automotive Technology, Cabinetmaking, Carpentry, Cosmetology, Culinary Arts, Drafting, Electrical, Electronics, Facilities Management, Graphic Communications, Health Assisting, HVAC-R, Machine Tool Technology, Marketing, Mason & Tile Setting, Metal Fabrication & Joining Technology, Office Technology, Plumbing, Power Equipment Technology, & Programming & Web Development.



SCHOOL DISTRICT

Bay Path Regional Vocational Technical High School is based in the Town of Charlton and serves the towns of Auburn, Charlton, Dudley, North Brookfield, Oxford, Paxton, Rutland, Southbridge, Spencer, and Webster.

A MESSAGE FROM THE SUPERINTENDENT-DIRECTOR



JOHN A. LAFLECHE, SUPERINTENDENT

I am honored to present, to you, the Southern Worcester County Regional Vocational School District's Annual Report. The District continues to maintain rigorous academic and vocational education standards for all students while actively partnering with our ten towns.

In FY 2012, under the NCLB waiver, the DESE revised its District Accountability measurement. I am pleased to report that Bay Path RVTHS has been determined to be a Level I school. This designation reflects continued excellence in meeting our goals toward narrowing the proficiency gap. Our designation as a Level I school is a testament to the high quality and hard work of all of our educators and administrators.

Last year was a year of significant change at Bay Path. Our highly effective and much respected Superintendent, David Papagni, retired at the end of the school year. His efforts and achievements on behalf of Bay Path are enumerable. Mr. Papagni reinvigorated the school with his positive energy and dedication to vocational education. David will surely be missed.

Throughout 2012, the Bay Path School Committee and Administration pursued approval of a \$73.8 million dollar addition/renovation project to bring our facility up to date with the physical plant needs for a high quality vocational and academic education. The District was gratified by the acceptance of the project by district voters on October 4, 2012. We look forward to the beginning of the project in the Spring of 2013.



DAVID P. PAPAGNI

Finally, I am honored to have been chosen to lead the school district by the twenty member School Committee. I take my responsibilities to the school district and the 10 member communities seriously and I look forward to continuing our productive and professional relationship. I view all of our communities as partners in providing vocational education in Southern Worcester County. Your School Committee representatives provide solid leadership and guidance ensuring that Bay Path continuously improves its service to students, parents and our towns.

I am confident this Annual Report will allow you to gain an understanding of Bay Path's mission and results in 2012. Thank you for your continued support.

SCHOOL FINANCES

SCHOOL BUDGET

The Fiscal Year 2012 budget was built on the Minimum Local Contribution requirements established by the Commonwealth of Massachusetts. The total operating and capital budget equaled \$17,016,290.

Members' assessments totaled \$6,848,642 comprised of \$6,367,969 in minimum contribution, \$416,763 in transportation assessments and \$63,910 in capital buy-in assessments levied to the three newest member communities.

The balance of budgeted revenues came primarily from state aid. The district anticipated \$9,742,726 in Chapter 70 education aid and Chapter 71 regional transportation aid, and appropriated \$247,139 from the district's excess & deficiency (E&D) account.

BUDGETED REVENUES	ORIGINAL 7-1-11	ACTUAL 6-30-12
Member Town Assessments:		
Minimum Contribution	6,367,969	6,367,969
Transportation (Over State Aid)	416,763	416,763
Capital Equipment	63,910	63,910
Additional Contribution	0	0
Debt Service	0	0
Total Member Assessments	6,848,642	6,848,642
State Aid:		
Chapter 70—Regional Aid (net)	9,202,489	9,259,343
Transportation Reimbursement	540,237	629,260
Total State Aid	9,742,726	9,888,603
Other Revenue Sources:		
Miscellaneous (Interest & Medicaid Revenue)	0	41,535
Unreserved Fund Balance	122,139	247,139
GRAND TOTALS	16,713,507	17,025,919

GRANTS/AWARDS

ACADEMIC SUPPORT SERVICES	27,200
SPECIAL EDUCATION ENTITLEMENT/STUDENT SERVICES	284,824
TITLE I DISTRIBUTION	189,061
TITLE I DISTRIBUTION (CARRYOVER)	1,530
TITLE IIA EDUCATOR QUALITY	33,057
RACE TO THE TOP (RTTT)	21,000
PERKINS GRANT	169,053
EDUCATION JOBS GRANT	1,956
SPEO PROGRAM IMPROVEMENT	12,450
VOCATIONAL TECH. ED. FRAMEWORKS	103,500
TOTAL	843,631

ACADEMICS

New Year, New Learning, New Future

Bay Path is proud to offer a rich and rigorous academic program. All of our courses are aligned with the Massachusetts State Frameworks and our departments are in the beginning stages of aligning the current curriculum to the Common Core State Standards. The Math Department and English Department have implemented new textbooks in specific classes to address the framework transformations.

The Curriculum Committee has been working hard to address the state mandated changes and implementing these initiatives into the daily schedules of the teachers and the students. The Committee has also been reviewing the criteria necessary for our students to become successful in their post-secondary endeavors, whether that be attending a 2 or 4 year college or jumping into the world of work. Bay Path is committed to fulfilling the College and Career Readiness blueprint.

Each of our academic departments has been making excellent progress with Curriculum Mapping, the goal being cohesion within the department and the creation of common formative assessments for student progress and success.

The Advanced Placement Program is off and running! Our seniors can now strive for college credits in AP Calculus and AP English Language Composition by scoring a 3 or higher on the AP exam. Our AP teachers have been trained and continue to attend professional development workshops to enhance their curriculum and teaching strategies. We hope to add an AP Physics program within the next two years.

Spanish I and II are being offered as after school credited courses. Students that are interested in taking a foreign language in preparation for college, have the opportunity to do so on Tuesdays, Wednesdays, and Thursdays for the entire school year. The program was a success last year, and the numbers for Spanish I have increased dramatically.

The Health and Physical Education Department has created and implemented a senior elective course: Wellness and Nutrition, and they envision cross-walking the curriculum with an Annual Health Fair. Increasing student enrollment for next year will be a priority for the department.

Although squeezing electives into our academic schedules

is often an impossible feat, we have found a way to incorporate an art program! Bay Path has received a STARS Residency Grant from the Massachusetts Cultural Council (MCC) through the DESE. Approximately 25 students will be invited to participate in an Introductory to Drawing course after school for 8 weeks. Quinebaug Valley Council for the Arts and Humanities (in Southbridge) has developed a partnership with Bay Path and is providing, through the grant, four local artists to work with our students. We are extremely excited about the formation of a partnership and hope to maintain the program, beyond the 8 weeks.

Our After School MCAS Math preparation program is again being offered to our at-risk students and the Biology program will begin after the first of the year. Our community is dedicated to ensuring the success of our students preparing for the MCAS exams. One hundred percent of the graduating class of 2012 has passed the required MCAS exams.



STUDENT ACHIEVEMENTS

VOCATIONAL

COSMETOLOGY

Eight students passed their state board exam and have their Cosmetology Licenses.

HEALTH ASSISTING

Eighteen students from Health Assisting received their Certified Nursing Assistant (CNA) License.

HVAC-R

The Class of 2012 has completed the following certifications:

1. OSHA 10-Hour Construction Safety Training
2. Federal EPA 608 Refrigerant Certification Universal
3. R-410a High Pressure Refrigerant Certification
4. Awarded 100 Hours towards Massachusetts Journeyman Sheet Metal License
5. NORA Silver Certification (Oil Heat) pending

OFFICE TECHNOLOGY, GRAPHIC COMMUNICATIONS and PROGRAMMING & WEB DEVELOPMENT

During the 2011-2012 school year, students achieved the following MOS Certifications:

- * Microsoft Office Word 2010 (7 students)
- * Microsoft Office Excel 2010 (3 students)
- * Microsoft Office PowerPoint 2010 (16 students)
- * Rich Media Communication using Adobe Flash CS4 (1 student)
- * Visual Communication using Adobe Photoshop CS4 (1 student)
- * Visual Communication using Adobe Photoshop Cs4—Mac Compatible (4 students)

All members of the Class of 2012 received either their OSHA 10-Hour Construction or 10-Hour General Industry Certification.

ACADEMIC

MCAS

- ◆ At Senior Awards Night, 62% of our graduates were recognized for their academic and vocational achievements.
- ◆ Of this group, 61 students were awarded the John and Abigail Adams Scholarship. This is for students who scored in the advanced and proficient category on the Massachusetts MCAS testing program. This scholarship is a tuition scholarship to any Massachusetts State College or University.
- ◆ 67% of these graduates are going on to higher education at 2 & 4 year colleges as well as advanced technical school training, this number is up 11% from last year's graduating class.
- ◆ 21% of our graduates have chosen to work in their vocational areas or other job related fields.
- ◆ Of the 233 graduates, 16 individuals have volunteered to serve our country in the armed forces.
- ◆ The Class of 2012 has projected scholarship earnings of close to \$250,000.

CLUBS

RENAISSANCE

Renaissance is an organization that uplifts students who love to learn and teachers who love to teach. The club's motto is "You CAN Do It!" Renaissance provides ongoing recognition and encouragement for students who maintain high grades and good attendance. Our goal is to enlarge the number of students on all levels of the honor roll through earned incentives and rewards. These rewards include fully paid educational field trips to the Freedom Trail, the USS Constitution, the Boston Museum of Science and the Eastern States Exposition. This year a trip to a Celtics game was offered to students who completed 100% of their first quarter home works. Seniors who have been on high honors for all four quarters are treated to a celebratory luncheon in the Hill Top Restaurant. A small party is awarded to honor roll students at the end of each quarter. Additionally, the Renaissance court jester and the Renaissance princess travel to shops and classrooms to make humorous presentations to students who have been nominated by their instructors for outstanding work or good deeds. Students also nominate teachers for monthly recognition at faculty meetings. Several faculty members are currently sporting their Renaissance "Take this job and love it!" T-shirts.

ROBOTICS

Last year's Robotics team placed 4th in the 120 pound division in the Ro-bo Games competition in San Francisco, CA which gathers teams from all over the world. In addition, they competed in the Rumble at the Rock in Plymouth Mass with 15 lb robots and placed 1st & 2nd and received the sportsmanship award.

SADD

A conscious effort continues to be made by the SADD advisors in conjunction with the Bay Path Administration to coordinate and present timely, age appropriate programs for all SADD members. Links have been established within the community between the District Attorney's Office, the Massachusetts State Police Training Academy, Sheriff Lou Evangelides' Office, New Hope, UMass Hospital, and local police and fire departments to educate and inform SADD members on relevant topics such as: distracted driving and safety on the road, suicide prevention, bullying/harassment prevention, internet/cyber safety, teen dating and domestic violence prevention, drug, alcohol and food abuse, the court system and a mock trial. Education is the only goal of the SADD program. If one student is aided by the messages presented, SADD is successful.

SKILLSUSA

The 2011-2012 Skills USA year started with the annual leadership conference in Marlborough, which 9 students and their advisors attended. The students all received their leadership badge and attended workshops and a community service project at the YMCA in Hopkinton. In November, Skills USA held its annual Christmas party for underprivileged kids. This year, it was held at Bay Path where student officers and volunteers helped with this event. Children from the Southbridge YMCA ranging in ages from 6-12 were transported to Bay Path for crafts, games, an ice cream social, and a visit from Santa. Many gifts were given to these children, and their faces were a glow when they left. In December, all Technical areas competed within their trade and leadership areas in the district competition for the chance to compete in the State competition to be held in Marlborough in April. 158 students qualified for the District competition. 16 students received Gold medals, 17 received Silver medals, and 15 received bronze medals. We also had a student qualify for State officer. Total participants with delegates that competed at State's were 63 students. Once at the State competition held in Marlborough, Our students received 7 Gold medals, 7 Silver Medals, and 14 bronze Medals, as well as a State officer elect. All Gold medal winners and the State officer qualified for Nationals. The National competition was held in June in Kansas City Missouri. 7 Students attended with all of them finishing in the top ten in the country in their technical areas. One student finished with a bronze medal in Sheet Metal. Number 3 in the country!

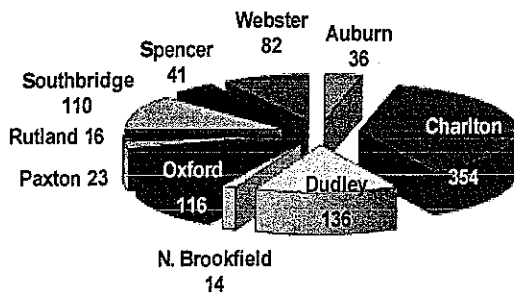
STUDENT COUNCIL

The student Council consists of freshmen, sophomores, juniors and seniors. All students are elected in the spring with the exception of the freshmen. Six freshmen are elected to join the Student Council in the fall. Students are expected to maintain good grades and a clean discipline record. The students work on various activities throughout the school year. Activities include, but are not limited to, fundraising, spirit activities and community service. This year our students volunteered to help out at Freshmen Orientation, football concessions, half-time contests during basketball games, the Education Foundation Santa Breakfast, a tree was donated in honor of Mr. Vessella to the Festival of Giving Trees and for the second year have incorporated the Bay Path buddies program (this program was developed in conjunction with Heritage School in Charlton, MA).

STUDENTS AT WORK

An essential component of a vocational student's educational experience is the hands-on training that they receive while working in well equipped vocational shops that simulate a real work environment. Bay Path students use state-of-the-art technology and equipment to produce goods and provide services that emulate jobs similar to what they will encounter when employed in their chosen profession. They apply their technical and academic knowledge to diagnose, repair, construct and/or provide services to non-profit organizations, government agencies and private citizens from any of our ten district towns. Each of our graduating students is either OSHA 10-Hour General Industry or Construction Industry Certified.

In-District Towns
Outside Projects FY 12



During the 2011-2012 school year, 1468 work orders were completed by students from our twenty-one vocational programs. The majority of these orders were job requests from residents in our in-district towns. Students printed raffle tickets, wedding invitations, posters and banners and performed a variety of automotive services from rotating and aligning tires and buffing out scratches to replacing inner tie rods and a complete car restoration. Lawnmowers,

snow blowers and outboard motors were diagnosed, repaired and tested.



Students completely restored a stake truck body from removal of the old bed to the fabrication of a new bed and wooden stake rails. Wrought iron railings, bike racks, and concrete lawn ornaments were custom made by our students. On many occasions our students provided assistance to the Bay Path maintenance, secretarial and technical staff. Incorporating real-time employment scenarios into the students training gave them the opportunity to apply and enhance their technical skills.



Several health care facilities offer our Health Assisting students clinical hours during which they learn how to monitor a patient's condition and perform basic patient care under the direct supervision of medical professionals. These clinical hours provide valuable practical experiences and are an integral component of their training.



As part of their Cosmetology training, the students provide various types of hairstyling and cosmetic services to clients in a full-service, salon-like environment. Manicures, hair coloring, haircutting, and pedicures are just a few services that are offered. Clients are asked to call the school for an appointment.

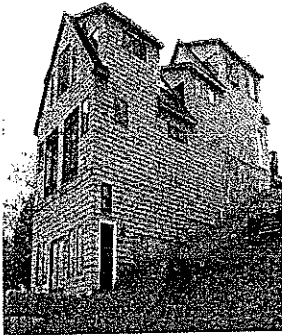
STUDENTS AT WORK (cont'd)

Bay Path's Minuteman Shoppe and Hilltop Restaurant are open to the public. The Minuteman Shoppe, operated by the Marketing students, offers fresh baked goods, crafts, school made items and much more. This training gives students hands-on practice in small business management concepts and skills and all aspects of operating a retail business. Patrons of the Hilltop Restaurant will find a menu that includes appetizers, sandwiches, entrees and desserts all prepared and served by students at reasonable prices. Special orders may be placed and reservations for larger parties are recommended. Our Hilltop Restaurant and Minuteman Shoppe are opened to the public Tuesday through Friday from 11:00 am - 12:30 pm.



Upperclassmen may choose to participate in the Cooperative Education Program. Through paid employment, students develop job skills in a supervised industrial or business work-based environment. Co-op students gain practical and valuable on-the-job training and first-hand experiences of industry practices and genuine working conditions. During the 2011-2012 school year, 68 of our students participated in the Cooperative Education Program with an average salary of \$10.00 per hour. For information pertaining to the cooperative education, prospective employers may call the Cooperative Education Coordinator at 508-248-5971, Ext. 1706.

Each school year, our construction trades work together to build a home in one of our ten district towns. During the 2011 - 2012 school year a 2,200 sq. ft. home was built in Webster. It featured two bedrooms, 2.5 baths, a living room, dining room, kitchen, deck and a built-in two car garage.



An application for the House Construction Program for the following school year is available in late October and is typically due on the first Monday of January. Land owners, from any of the District towns, may submit an application and supporting documents. The annual house project is selected based on the proposal that is considered to have the most educational value for the students and the location. Whenever possible the proposed house will be chosen from one of the district towns on a rotating basis.

Services rendered by vocational students give them the opportunity to develop the skills and confidence needed to work within their chosen career. Their interactions with the customers teach them how to deal effectively with the demands of the consumers while maintaining professional conduct and positive attitudes. Residents of the Bay Path district are encouraged to take advantage of the many services provided by each of our twenty-one career areas. These learning opportunities are an integral component of a student's vocational education and benefit not only the students but provide useful services at reasonable costs to in-district residents.

For additional information, please contact the Vocational Director's secretary at 508-248-5971, Ext. 1700.

SPORTS

BAY PATH TEAMS SHOW THEIR SPORTSMANSHIP AND WINNING WAYS

A successful season is always the goal for any coach, but add a sportsmanship award to that and you have sweetened the pot. Bay Path was awarded an MIAA Sportsmanship award for 2012. Congratulations to all the student athletes and coaches. Here at Bay Path we work on team play on and off the field. To show this, the following teams received academic excellence - Gold Level Award: Boys Varsity Basketball, Boys JV Basketball, Girls Varsity Basketball, Girls JV Basketball, Boys Varsity Soccer, Fall Varsity Cheering, and Winter Varsity Cheering. The Silver Level Award for academic excellence was received by: Boys Freshmen Basketball, Boys Varsity Baseball, Boys JV Baseball, Freshmen Football, JV Football, Varsity Football, and Girls Varsity Soccer. We are proud to have our students do well academically and still be able to participate in extra-curricular activities.

Bay Path not only offers excellent educational venues; it also provides students with other opportunities for growth. Our athletic department offers a variety of sports for both girls and boys. Bay Path was the recipient of the Colonial Athletic League Sportsmanship Award for the third time. This award was voted on by all coaches and teams of the Colonial Athletic League. It is truly an honor to be recognized by your peers for such a prestigious award and to

receive this award three times speaks to our coaches and athletes.

The Boys Varsity Soccer team had one of their best seasons ever going 10-6-2. Bay Path scored 43 goals in 18 games with 13 players registering points. They beat Clinton in double overtime in the first round of the playoffs, and lost to Millbury in the second round. The program had 40 students participating and we had 3 players receive Colonial League All-Stars.

The Varsity Football team won the Colonial League Championship. Their 2012 season gave them an overall record of 11-2 and a 7.0 record in the league. Bay Path was seeded 2nd and faced Littleton High in the first round of the MIAA Playoffs. Bay Path then faced rival Blackstone Valley Tech in the Division VI Super Bowl and lost 6-0 at snow swept Worcester State.

The Varsity Golf team had a 16 match season. Bay Path finished 8 wins and 8 losses to qualify for the Division III playoffs.

The Boys Varsity Basketball team made the District playoff by going 10 and 10 during the regular season. The boys played University Park School of Worcester and defeated them 66-64 in the first round of the MIAA Division II playoffs. Bay Path then faced Colonial League Champion and league rival Keefe Tech on the road and lost in a tough game

57-44.

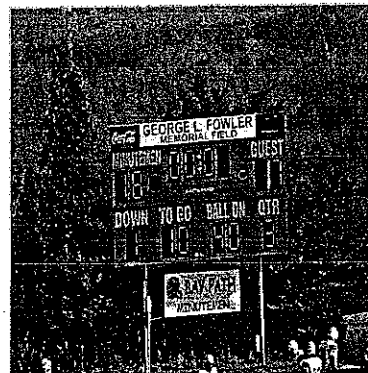
Bay Path's Boys Varsity Baseball team went 12-6 and made the District E MIAA Playoffs. The baseball team faced Assabet in the first round of the playoffs, losing in the last inning 7-6.

The Girls Softball team had a fine year in the Vocational League as well.

The Girls Varsity Soccer team had a competitive season in the Colonial League.

Bay Path athletes were recognized by both the Colonial League and MIAA when we had a number of athletes elected as All Stars. A total of 22 selections were made to the Colonial League All Stars and there were four football players named to the Central MA Division VI Football All Star Team.

Bay Path is proud to support our athletes and their achievements. We are proud when their actions result in being recognized on the fields and courts but even more so when they are recognized for their success in the classroom.



SCHOOL COMMITTEE

The Southern Worcester County Regional Vocational School District consists of ten towns. Each town has two elected officials that make up our school committee. These individuals are dedicated and supportive members who understand the value of a quality vocational education. Their leadership and oversight of Bay Path Regional Vocational Technical High School has made it the premiere vocational technical high school that it is today.



Jack Harolan – Auburn

Robert A. Wilby, Chairman – Paxton

Donald H. Erickson – Auburn

Peter M. Schur – Paxton

Clarence A. Bachand – Charlton

Robert K. Mowatt – Rutland

Olaf R. Garcia – Charlton

Michael S. Pantos – Rutland

Timothy M. Schur – Dudley

Michael O. Langevin – Southbridge

Alfred C. Reich – Dudley

Helen I. Lenti, Secretary – Southbridge

James N. Caldwell – North Brookfield

Kenneth R. Wheeler, Assist. Treasurer – Spencer

Donald J. Gillette, Sr. – North Brookfield

Robert L. Zukowski, Vice-Chairman – Spencer

Benjamin J. LaMountain – Oxford

Alfred E. Beland – Webster

Rene J. Hamel – Oxford

Thomas Mroczek – Webster

Carol Baron, School Treasurer

SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT

BAY PATH REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

57 OLD MUGGETT HILL ROAD, CHARLTON, MA 01507

Tel: 508-248-5971 or 508-987-0326

www.baypath.tec.ma.us

FINANCIAL INFORMATION

2012

FY12 Receipts and Disbursements

FY12 Balance Sheet

FY12 Fund Balances

FY12 Outstanding Debt

2012 Wages and Compensation

TOWN ACCOUNTANT		
JULY 1, 2011 - JUNE 30, 2012		
	RECEIPTS	
Taxes		
Personal Property	110,427.55	
Real Estate	5,092,459.70	
Tax Liens Redeemed	96,480.91	
Motor Vehicle Excise Tax	423,357.12	
Farm Animal Excise	1,589.20	
In Lieu of Taxes	3,309.25	
Rollback Taxes	-	5,727,623.73
Revenue from the State		
State Owned Land	23,711.00	
Abatements: Veterans, Blind, Surviving	27,338.00	
Veterans Benefits	122.00	
Unrestricted Gen. Gov. Aid	673,975.00	
Medicaid Assistance	41,070.57	
State Ice Storm Money	14,711.00	
School Aid Chap 70	4,129,763.00	
School Lunch	3,135.99	
Chap. 503 Polling Hours	240.00	
Police Click It Or Ticket	1,616.80	
Highway Grants (Chapter 90)	383,324.63	
NBEMA State Grant	3,000.00	
School Circuit Breaker	172,740.96	
School Grant #632	3,800.00	
School Choice	228,142.00	
School Window Grant	9,779.00	
Mass. Arts Lottery	3,870.00	
Schools STARS (Cultural Council)	5,200.00	
Council on Aging Grant	5,496.71	
Library Grant	6,090.14	5,737,126.80
Federal Grants and Gifts		
Federal Grant/Cruiser	9,000.00	
School Lunch	94,702.55	
EPA Aztec	161,016.40	
School Grant #647	53,626.00	
School Grant #140	24,443.00	
School Grant #160 & 257	4,000.00	
Spec Early Childhood-School #262	3,797.00	
School Grant #274	6,762.00	
Title I #305	84,437.00	

Kindergarten Enhancement #701	23,200.00	
Sped Ed 6-B-School #240	110,996.00	
FEMA ICE Reimbursement	18,229.70	
School Grant #297	6,666.00	
Police Federal Grant	1,398.00	
School Grant #206	46,405.00	
School Grant Race to the Top	26,877.00	675,555.65
Local Receipts		
Charges Real Estate & P. P.	6,990.00	
Interest Real Estate & P.P.	15,169.55	
Charges Excise Taxes	34,985.60	
Interest Excise Taxes	3,464.86	
Filing Fees Motor Vehicle	5,280.45	
Interest Tax Liens	29,335.11	
CML Fees	4,950.00	
Landfill Stickers	70,405.80	
Licenses: Alcoholic	4,950.00	
Licenses: All Other	1,850.00	
Fines: Court	4,269.00	
Sale of Inventory	717.00	
Earnings on Investments	6,554.86	
Misc. Revenue	7,543.12	
Transfers from Other Funds	195,380.00	
Copier Fees: Assessors	110.00	
Copy Fees- Town Collector	322.00	
Interest on Investments Town Collector	3.00	
Town Clerk Fees	2,959.60	
Planning Hearings	345.00	
ZBA Hearings	1,000.00	
Police Adm. Fees	5,192.81	
Police Accident Reports	164.00	
Permits: Police Pistol	3,487.50	
Permits: Fire Burning	6,540.00	
Permits: Building	17,179.20	
Permits: Gas & Plumbing	4,293.00	
Permits: Wiring	8,029.00	
Permits: Safety	2,165.00	
Ambulance/Fire Reimb	5,761.98	
Animal Control Fees	250.00	
Licenses: Dog	6,456.00	
Late Fees Dog Licenses	5,005.00	
Fines: Parking	795.00	
Highway Gasoline - N.B. Housing	3,538.62	

Landfill Fees	230.00	
Landfill Excise Interest	47.00	
Landfill Yellow Bags	92,022.30	
Landfill Demo Materials	4,657.00	
Cemetery: Fees	8,837.60	
BOH Fees	9,750.00	
Copier Fees: Library	1,039.00	
Fines: Library	1,774.85	583,799.81
School		
H.S. Student Activity Agency Fund	46,634.37	
H.S. Student Activity Agency Interest	38.52	
Elementary Student Activity Agency	19,003.48	
Elementary Student Activity Interest	36.30	
School Misc Revenue	150.00	
Athletic Fund	23,976.55	
Use of School Property	2,514.44	
School AM/PM Program	2,386.00	
Summer School	2,015.00	
Preschool Revolving	15,141.52	
Elementary Music Revolving	200.00	
School Parking Fees	350.00	
School Gift	32,739.00	145,185.18
Water Department		
Turn on Fees	2,700.00	
Tie-Ins	-	
Usage	691,739.61	
Cross Connections	4,740.00	
Charges & Interest	13,847.51	
Misc Revenue	1,664.87	
MWPAT Subsidy Princ	75,846.00	
MWPAT Subsidy Interest	92,561.00	883,098.99
Special Revenues		
Sale of Lunches	101,173.85	
Interest on Investment Arts & Lottery	10.70	
Wetland Fees	995.00	
Insurance Reimbursement	18,132.51	
Cemetery Sale of Lots & Graves	4,200.00	
Highway Machinery Rentals	6,930.29	
Senior Wheels	625.50	
COA Revolving Fund	10,908.04	
Fire Training Revolving	150.00	

Recycling Fees	25,197.85	
BOH City of Worcester Grant	4,324.38	
COA Gift	2,372.00	
Playground Gift	700.00	
LPAC Gift	18,669.00	
Town House Gift	5,200.00	
Tailings	686.13	
Library Gift	11,841.40	
Town Clock Gift	7,931.96	
200th Anniversary Gift	200.00	
Fire Dept. Gift	416.00	220,664.61
School Scholarships		
Interest on Investments	1,341.35	
Donations	11,560.00	12,901.35
Public Trusts		
Cemetery Trust Interest on Invest	699.16	
Library Trust Interest on Invest	378.81	
P.J. Downey Interest on Invest	54.25	
Sara Skerry Interest on Invest	15.49	
Drug Money	1,128.00	
Interest on Drug Money	2.01	
Interest on Recapture	1,072.73	
Holden Emergency Interest	18.08	
Holden Emergency Income	11,431.00	14,799.53
Stabilization Interest	10,141.08	10,141.08
Interest on Cemetery Perp Care	3,437.84	
Perpetual Care Revenue	2,400.00	5,837.84
Agency		
Police Off Duty Detail	69,341.38	
Hunting & Fishing Licenses	135.50	
Firearms/ C of M	10,337.50	
Curbcut Bonds	3,000.00	
School Off Duty	-	
Sewer Plans Bond	-	
Plan Bond Deposits	200.00	
Deputy Collector Fees	12,493.00	95,507.38

Payroll Deductions		
Federal Withholdings	566,922.02	
Medicare	72,989.45	
State Withholdings	275,533.48	
Retirement	165,110.35	
Group Insurance	367,669.69	1,448,224.99
Sewer Department		
Accounts Receivable (Usage)	645,307.68	
Special Assessment Revenue	-	
Tie-In Fees	5,000.00	
Septage Income	241,273.00	
Charges & Interest on Receivables	11,565.72	
State Relief	331.00	
Earnings on Investment	2,376.77	905,854.17
GRAND TOTAL RECEIPTS		16,466,321.11
	DISBURSEMENTS	
TOWN MODERATOR		
Personal Services	109.00	
TOTAL TOWN MODERATOR		109.00
SELECTMEN		
Selectmen Salaries	3,939.00	
Administrative Asst. Salary	36,926.00	
Supplies & Expenses	1,899.14	
MCPPO Expense		
TOTAL SELECTMEN		42,764.14
FINANCE COMMITTEE		
Supplies & Expenses	-	
TOTAL FINANCE COMMITTEE		-
ACCOUNTANT		
Accountant Salary	33,627.00	
Maintenance Agreement	5,110.35	
Supplies & Expenses	2,238.00	
Prior Year Expense		
Computer Software & Server	583.00	
TOTAL ACCOUNTANT		41,558.35

SINGLE AUDIT & GASB		
Purchase of Services-Audit	12,000.00	
TOTAL SINGLE AUDIT		12,000.00
ASSESSORS		
Assessors Salaries	62,996.91	
Supplies & Expenses	4,228.70	
Prior Year Expenses	225.00	
TOTAL ASSESSORS		67,450.61
REVALUATION		
Supplies & Expenses	993.88	
TOTAL REVALUATION		993.88
TREASURER		
Treasurer Salary	31,091.00	
Banking	5,857.25	
Postage	2,120.00	
Supplies & Expenses	681.84	
Tax Titles	8,017.05	
TOTAL TREASURER		47,767.14
TOWN COLLECTOR		
Town Collector Salary	39,905.00	
Town Collector Clerk Salary	9,060.34	
Maintenance Agreement	4,963.71	
Supplies & Expenses	10,829.42	
Computer Billing	1,700.00	
Postage Machine	1,752.17	
Prior Year Expenses	449.18	
Tax Titles	3,110.11	
TOTAL TOWN COLLECTOR		71,769.93
TOWN COUNSEL & LEGALS		
Purchase of Services	32,164.47	
TOTAL TOWN COUNSEL & LEGALS		32,164.47
BOND & LEGALS		
Bond & Legals	4,000.00	
TOTAL BOND & LEGALS		4,000.00

TOWN CLERK		
Town Clerk Salary	23,600.00	
Town Clerk/Clerk Salary	4,230.74	
Supplies & Expenses	<u>897.10</u>	
TOTAL TOWN CLERK		28,727.84
ELECTION & CENSUS & REGISTRATION		
Registrars' Salaries	1,807.60	
Election & Census Salaries	2,971.01	
Supplies & Expenses	5,087.46	
Prior Year Expenses	<u>449.00</u>	
TOTAL ELEC. & CENSUS & REG.		10,315.07
Chap 503 POLLING HOURS-STATE		
Personal Services	<u>240.00</u>	
TOTAL CHAPTER 503 POLLING HOURS		240.00
CONSERVATION		
Clerk Salary	982.80	
Supplies & Expenses	<u>210.50</u>	
TOTAL CONSERVATION		1,193.30
CONSERVATION WETLAND FEES		
Supplies & Expenses	<u>605.00</u>	
TOTAL CONSERVATION WETLANDS		605.00
CENTRAL MASS. REGIONAL PLANNING		
Supplies & Expenses	<u>1,128.23</u>	
TOTAL CENTRAL MASS. REG. PLANNING		1,128.23
PLANNING BOARD		
Clerk Salary	1,582.00	
Supplies & Expenses	<u>779.39</u>	
TOTAL PLANNING BOARD		2,361.39
ZONING BOARD OF APPEALS		
Clerk Salary	632.00	
Supplies & Expenses	<u>586.37</u>	
TOTAL ZONING BOARD OF APPEALS		1,218.37
TOWN HOUSE		
Telephone Expense	9,348.17	
Janitor Salary	6,259.00	
Supplies & Expenses	<u>3,879.39</u>	

Town Offices Expense	37,948.86	
DEP Expense	2,000.00	
Technology Expense	5,243.31	
Hurrican Irene Expenses	1,992.20	
TOTAL TOWN HOUSE		66,670.93
TOWN HOUSE GIFT		
Supplies & Expenses	2,000.00	
TOTAL TOWN HOUSE GIFTS		2,000.00
TOWN HOUSE CLOCK GIFT		
Supplies & Expenses	9,436.96	
TOTAL TOWN HOUSE CLOCK GIFT		9,436.96
TOWN REPORT		
Supplies & Expenses	1,800.00	
TOTAL TOWN REPORT		1,800.00
EPA AZTEC (FEDERAL GRANT)		
EPA Expenses	161,016.40	
TOTAL FEDERAL EPA AZTEC EXPENSE		161,016.40
POLICE EXPENSE		
Personal Services	356,483.44	
Supplies & Expenses	45,250.88	
Police Office Expense	33,245.00	
Police Cruiser	29,855.32	
Police Bullet Proof Vests	1,398.00	
TOTAL POLICE		466,232.64
COMMUNITY POLICING GIFT		
Supplies & Expenses	367.12	
TOTAL COMMUNITY POLICING GIFT		367.12
POLICE CLICK IT OR TICKET		
Personal Services	878.02	
TOTAL POLICE CLICK IT OR TICKET		878.02
POLICE STATION (FACILITY)		
Supplies & Expenses	22,010.00	
TOTAL STATION (FACILITY)		22,010.00

FIRE DEPARTMENT & TRAINING		
Fire Dept. Salaries	54,848.05	
Supplies & Expenses	50,003.86	
Air Tanks	3,248.00	
Garage Doors	9,850.00	
Prior Year Expense	215.88	
Fire Station/Ambulance Expense	11,252.93	
TOTAL FIRE DEPT. & TRAINING		129,418.72
FIRE TRAINING REVOLVING		
Supplies & Expenses	627.90	
TOTAL FIRE TRAINING		627.90
N.B. EMERGENCY SQUAD		
N.B. Emergency Squad	21,375.00	
TOTAL N.B. EMERGENCY SQUAD		21,375.00
INSPECTORS		
Building Inspector Salary	13,115.00	
Ass't Building Inspector Salary	414.00	
Building Inspector Expense	700.00	
Plumbing Inspector Salary	2,876.00	
Ass't Plumbing Inspector Salary	414.00	
Plumbing Inspector Office Supplies	45.00	
Gas Inspector Salary	1,174.00	
Wiring Inspector Salary	3,477.00	
Ass't Wiring Inspector Salary	411.00	
Safety Inspector Salary	1,867.00	
TOTAL INSPECTORS		24,493.00
NBEMA		
Supplies & Expenses	7,108.21	
Prior Year Expense	1,039.90	
TOTAL NBEMA		8,148.11
NBEMA-State Grant		
Supplies & Expenses	1,488.67	
TOTAL NBEMA STATE GRANT		1,488.67

ANIMAL INSPECTOR		
Animal Control Officer Salary	6,775.00	
Ass't Animal Control Officer Salary	3,675.00	
Supplies & Expenses	<u>2,142.00</u>	
TOTAL DOG OFFICER & CARE OF DOGS		12,592.00
TREE MAINTENANCE		
Warden Salary	123.00	
Supplies & Expenses	<u>22,422.50</u>	
TOTAL TREE MAINTENANCE		22,545.50
DOG LICENSE EXPENSE		
Dog License Expense	<u>173.61</u>	
TOTAL DOG LICENSE EXPENSE		173.61
PARKING FINES		
Clerk Salary	599.00	
Supplies & Expenses	<u>319.64</u>	
TOTAL PARKING FINES		918.64
SCHOOL DEPT.		
Personal Services	3,817,816.90	
Supplies & Expenses	1,341,234.40	
Bay Path Assessment	425,803.00	
School Lost Books	-	
Student Activity Agency Fund	61,490.00	
Elem Student Activity Agency	6,000.00	
School Band Revolving	<u>69.34</u>	
TOTAL SCHOOL DEPT.		5,652,413.64
SCHOOL LUNCH PROGRAM		
Personal Services	147,102.15	
Food Expenses	62,005.14	
Supplies & Expenses	9,090.91	
Meal Tax	<u>394.65</u>	
TOTAL SCHOOL LUNCH PROGRAM		218,592.85
SCHOOL CHOICE		
Personal Services	331,477.85	
Supplies & Expenses	<u>121,516.61</u>	
TOTAL SCHOOL CHOICE		452,994.46

SCHOOL A.M. PROGRAM		
Personal Services	5,182.06	
TOTAL SCHOOL A.M. PROGRAM		5,182.06
H.S. ATHLETIC		
Personal Services(#332)	23,762.47	
Supplies & Expenses	28,712.01	
TOTAL H.S. ATHLETIC		52,474.48
USE OF SCHOOL PROPERTY		
Personnal Services	2,600.94	
Supplies & Expenses	174.50	
TOTAL USE OF SCHOOL PROPERTY		2,775.44
SCHOOL GIFT FUND		
Personnal Services	12,026.50	
Supplies & Expenses	16,176.76	
TOTAL SCHOOL GIFT		28,203.26
SCHOOL STATE GRANTS		
Personal Services	9,195.40	
Supplies & Expenses	31,152.69	
TOTAL SCHOOL STATE GRANTS		40,348.09
SCHOOL FEDERAL GRANTS		
Personal Services	241,984.81	
Supplies & Expenses	206,073.39	
TOTAL SCHOOL FEDERAL GRANTS		448,058.20
SUMMER SCHOOL		
Personal Services	2,325.00	
TOTAL SUMMER SCHOOL		2,325.00
SCHOOL PRE-SCHOOL REVOLVING		
Personal Services	15,141.52	
TOTAL SCHOOL PRE-SCHOOL REVOLVING		15,141.52
SCHOOL ELEMENTARY SCHOOL MUSIC		
Personal Services	498.57	
TOTAL SCHOOL ELEM SCHOOL MUSIC		498.57

SCHOOL PARKING FEES		
Supplies & Expenses	<u>1,855.00</u>	
TOTAL SCHOOL PARKING FEES		1,855.00
SCHOOL WINDOW PROJECT		
Capital Outlay	<u>342,315.96</u>	
TOTAL SCHOOL WINDOW PROJECT		342,315.96
HIGHWAY EXPENSES		
Personal Services	144,364.87	
Supplies & Expenses	82,621.93	
Highway Equipment Outlay	7,429.00	
Highway Street Line Painting	13,800.00	
Highway Street Signs	<u>845.00</u>	
TOTAL HIGHWAY EXPENSES		249,060.80
CHAPTER 90 STATE SHARE		
Personal Services	24,144.98	
Machinery Rentals	4,618.41	
Supplies & Expenses	400,450.65	
Capital Outlay		
TOTAL CHAPTER 90 STATE SHARE		429,214.04
SNOW & ICE		
Personal Services	28,286.77	
Supplies & Expenses	<u>109,640.22</u>	
TOTAL SNOW & ICE		137,926.99
MACHINERY RENTALS		
Transfer to General Fund	<u>9,229.00</u>	
TOTAL MACHINERY RENTALS		9,229.00
STREET LIGHTING		
Purchase of Services	<u>24,462.73</u>	
TOTAL STREET LIGHTING		24,462.73
LANDFILL		
Monitor Salaries	38,056.00	
Contracts	71,082.87	
Supplies & Expenses	<u>9,216.63</u>	
TOTAL LANDFILL		118,355.50

CEMETERY & BURIALS		
Personal Services (Burials)	2,916.90	
Personal Services (Cemetery)	13,998.13	
Commissioners Salaries	1,109.00	
Supplies & Expenses (Burials)	2,960.82	
Supplies & Expenses (Cemetery)	11,467.63	
TOTAL CEMETERY & BURIALS		32,452.48
CEMETERY SALE OF LOTS & GRAVES		
Transfer to General Fund	0.00	
TOTAL CEMETERY & BURIALS		-
BOARD OF HEALTH		
Commissioners Salaries	2,327.00	
BOH Clerk	14,325.58	
Inspectors Salaries	2,751.23	
BOH: Animal Quarantine Salary	572.71	
Food Inspector Salary	1,800.00	
Health Supplies & Expenses	9,221.95	
TOTAL BOARD OF HEALTH & LANDFILL		30,998.47
RECYCLING REVOLVING		
Personal Services	3,954.85	
Supplies & Expenses	26,102.18	
TOTAL RECYCLING REVOLVING		30,057.03
BOH CITY OF WORCESTER GRANT		
Personal Services	500.00	
Supplies & Expenses	3,398.25	
BOH CITY OF WORCESTER GRANT		3,898.25
COUNCIL ON AGING		
COA Clerk/Receptionist	2,457.00	
COA Janitor Salary	2,542.24	
Director Salary	16,990.86	
COA Outreach Salary	12,708.00	
Supplies & Expenses	15,583.67	
Senior Wheels Expense	784.50	
TOTAL COUNCIL ON AGING		51,066.27
SENIOR WHEELS		
Senior Wheels Stipends	637.50	
TOTAL SENIOR WHEELS		637.50

COUNCIL ON AGING STATE GRANT		
Personal Services	3,767.64	
Supplies & Expenses	<u>1,872.50</u>	
TOTAL STATE COUNCIL ON AGING GRANT		5,640.14
COA REVOLVING		
Personal Services	1,097.59	
Supplies & Expenses	<u>11,876.72</u>	
TOTAL COA REVOLVING		12,974.31
COA GIFT		
Supplies & Expenses	<u>1,615.13</u>	
TOTAL COA GIFT		1,615.13
VETERANS		
Agent Salary	3,388.00	
Supplies & Expenses	50.00	
Benefits	<u>8,821.92</u>	
TOTAL VETERANS		12,259.92
LIBRARY		
Personal Services	55,650.00	
Supplies & Expenses	<u>39,685.99</u>	
TOTAL LIBRARY		95,335.99
LIBRARY STATE GRANT		
Personal Services	658.99	
Supplies & Expenses	<u>7,318.97</u>	
TOTAL LIBRARY STATE GRANT		7,977.96
LIBRARY CHILDREN'S BOOK GIFT FUND		
Supplies & Expenses	<u>385.66</u>	
TOTAL LIBRARY CHILDREN'S BOOK GIFT		385.66
LIBRARY GIFT FUND		
Supplies & Expenses	<u>12,298.26</u>	
TOTAL LIBRARY GIFT		12,298.26
PLAYGROUND & RECREATION		
Personal Services	510.00	
Supplies & Expenses	<u>2,207.00</u>	
TOTAL PLAYGROUND & RECREATION		2,717.00

PLAYGROUND & RECREATION GIFT		
Supplies & Expenses	737.52	
TOTAL PLAYGROUND & REC GIFT		737.52
LASHAWAY BEACH		
Personal Services	5,882.00	
Supplies & Expenses	1,461.02	
TOTAL LASHAWAY BEACH		7,343.02
LASHAWAY BEACH GIFT		
Supplies & Expenses	19.12	
TOTAL LASHAWAY BEACH GIFT		19.12
UNCLASSIFIED		
Memorial & Veterans Days	595.70	
Worcester County Retirement	246,534.00	
Unemployment	20,003.44	
Insurance-Group	1,788,691.82	
Insurance-Medicare	75,514.14	
Unpaid Bills	1,753.78	
Mass. Arts Lottery		
Insurance Reimbursement	20,142.51	
L.P.A.C. Gift	24,560.12	
L.P.A.C. Grant	99.99	
TOTAL UNCLASSIFIED		2,177,895.50
STATE & COUNTY ASSESSMENTS		
Motor Vehicle Non-Renewal Sur.	5,920.00	
Air Pollution	1,167.00	
RTA	2,069.00	
Special Education		
School Choice	603,416.00	
TOTAL STATE & COUNTY ASSESSMENTS		612,572.00
INTEREST & MATURING DEBT		
Maturing Debt - Sewer Tax Dollars	30,000.00	
Maturing Debt - JR/SR HIGH SCHOOL	280,000.00	
Maturing Debt - LIBRARY	145,000.00	
Maturing Debt - Fire Truck	75,000.00	
Maturing Debt - Police Facility	155,000.00	
Interest-JR/SR High School	158,620.00	
Interest Sewer Tax Dollars	7,417.50	
Interest - Library	95,552.50	

Interest - Fire Truck	29,225.00	
Interest -Police Facility	94,662.50	
Interest -Horse Pond Dam Interest	7,158.95	
TOTAL INTEREST & MATURING DEBT		1,077,636.45
GENERAL INSURANCE		
Purchase of Services	148,353.07	
TOTAL GENERAL INSURNACE		148,353.07
AGENCY		
Federal Withholdings	588,239.94	
Medicare Withholdings	75,514.27	
State Withholdings	285,190.24	
Retirement Withholdings	165,110.35	
Insurance Withholdings	392,648.62	
Firearms C of M	10,337.50	
Fish & Wildlife Licenses	135.50	
Curbcut Bonds	4,000.00	
Sewer Deposits	500.00	
Plan Deposits	50.00	
Deputy Collector Fees	12,877.00	
Police Off Duty Details	64,685.63	
TOTAL AGENCY		1,599,289.05
REFUNDS		
Personal Property	46.66	
Real Estate	27,187.35	
Motor Vehicle	8,415.06	
Landfill	55.00	
TOTAL REFUNDS GENERAL FUND		35,704.07
SCHOOL SCHOLARSHIPS		
Awards	8,200.00	
TOTAL SCHOLARSHIPS		8,200.00
TRUST		
Cemetery To Cemetery Salary	6,000.00	
Police Drug Trust	564.00	
Holden Emergency Salary Trust	-	
Holden Emergency Expense Trust	12,871.29	
George Holden Flower Fund	-	
Clara McNulty Flower Fund	-	
P.J. Downey Trust Fund	54.25	
Sara Skerry Trust Fund	15.49	

Stabilization Transfer to Gen Fund		
TOTAL TRUST		19,505.03
WATER DEPARTMENT		
Commissioners Salary	2,618.00	
Personal Services	157,389.84	
Supplies & Expenses	68,392.73	
Water Prior Year	820.74	
Water System Improvement	14,360.64	
Water Maturing Debt	204,154.98	
Water Interest	50,576.03	
Water Transfer To	74,678.00	
Water Refunds	1,191.30	
MWPAT Subsidy Principal Expense	75,846.00	
MWPAT Subsidy Interest Expense	92,561.00	
TOTAL WATER DEPT.		742,589.26
HORSE POND DAM PROJECT		
Construction Expenses	1,136,881.98	
TOTAL HORSE POND DAM PROJECT		1,136,881.98
SEWER & CARE OF SEWERS		
Personal Services	206,710.15	
Commissioners Salary	2,410.00	
Supplies & Expenses	389,251.47	
Prior Year Expense	376.93	
Driveway Expansion	7,800.00	
Sewer Truck	47,665.00	
Sewer WWTP #1 Debt	64,103.00	
Sewer WWTP #1 Interest	65,400.20	
Sewer WWTP #2 Debt	22,500.00	
Sewer WWTP #2 Interest	22,429.71	
Sewer Little Canada Maturing Debit	23,077.00	
Sewer Little Canada Interest	36,346.00	
Transfers to Other Funds	105,473.00	
Sewer Refunds	2,391.75	
TOTAL SEWER & CARE OF SEWERS		995,934.21
GRAND TOTAL DISBURSEMENTS		18,412,962.18

BALANCE SHEET
TOWN OF NORTH BROOKFIELD
June 30, 2012
ASSETS

Cash	1,301,067.87	1,198,432.91	-106,804.64	1,285,432.38	39,334.55	1,245,009.20	4,962,472.27
Petty Cash	170.00	100.00		100.00			370.00
Receivables:							
Personal Property	358.13						358.13
Real Estate	108,265.95						108,265.95
Allowance for abate and exempt	-41,977.06						-41,977.06
Tax Liens	219,278.13						219,278.13
Water Liens	1,348.67						1,348.67
Motor Vehicle Excise	62,935.04						62,935.04
Farm Excise	923.50						923.50
Landfill Fees	4,845.68						4,845.68
C of M Veterans A/R	6,165.15						6,165.15
Accrued State Receivables	0.00						0.00
Tax Foreclosures	13,621.76						13,621.76
User Charges Receivable							
Liens							
Sewer Unapportioned Special Assessments							
Sewer Special Assessments							
Total Receivable	375,764.95	0.00	0.00	57,911.36	0.00	0.00	433,676.31
Other Receivables:							
State & Federal		61,918.73		0.00			61,918.73
Accumulated Depreciation				-4,077,279.00			-4,077,279.00
Fixed Assets				10,939,323.00			10,939,323.00
Accrued State Revenues				2,624,999.02		9,530,000.00	12,154,999.02
Amounts to be Provided for Retirement of							
General Long Term Debt							
Amount to be Provided for Payment of Note			1,186,412.00				1,186,412.00
Loans Authorized & Unissued (memo)	104,000.00		538,224.00				642,224.00
Total Assets	1,781,002.82	1,260,451.64	1,617,831.36	10,830,486.76	39,334.55	9,530,000.00	26,304,116.33

BALANCE SHEET
TOWN OF NORTH BROOKFIELD
June 30, 2012

LIABILITIES AND FUND BALANCES

Liabilities:

	TOTAL GENERAL FUND	SPECIAL REVENUE	CONSTRUCTION PROJECTS	TOTALS ENTERPRISE FUNDS	AGENCY FUNDS	#900 Long Term Debt	TRUST FUNDS	GRAND TOTAL
Warrants Payable	191,027.44	43,504.44		14,747.97	1,016.00			250,295.85
Accounts Payable	82,641.28	98,602.70	120,254.69	94,675.35	4,270.50			400,444.52
Accrued Salary	5,753.70	281,909.23		355.54				288,018.47
Payroll Deductions	-22,076.47							-22,076.47
Abandoned Property	12,441.25							12,441.25
Accrued Interest Payable				0.00				0.00
Retainage			56,040.47					56,040.47
Deferred Revenue-Real Estate & Pers Prope	66,647.02							66,647.02
Deferred Revenue - Liens	220,626.80			0.00				220,626.80
Deferred Revenue - Taxes in Litigation								0.00
Deferred Revenue - Motor Vehicle	62,935.04							62,935.04
Deferred Revenue - Farm Animal	923.50							923.50
Deferred Revenue - Landfill	4,845.68							4,845.68
Deferred Revenue - Veterans	6,165.15							6,165.15
Deferred Revenue - Tax Foreclosures - Aztec	13,621.76							13,621.76
Deferred Revenue - User Charges		61,918.73		46,487.36				46,487.36
Deferred Revenue - Highway								61,918.73
Deferred Revenue - Sewer Special Assess				11,424.00				11,424.00
Bond Anticipation			990,183.00					990,183.00
Grant Anticipation		49,664.00	196,229.00					245,893.00
Long term debt								
Long term debt, outside debt limit				5,396,863.94				5,396,863.94
Long term debt, inside debt limit						9,530,000.00		9,530,000.00
Loans Authorized And Unissued	104,000.00		538,224.00	0.00				642,224.00
Total Liabilities	749,552.15	535,599.10	1,900,931.16	5,564,554.16	5,286.50	9,530,000.00	0.00	18,285,923.07

BALANCE SHEET
TOWN OF NORTH BROOKFIELD
June 30, 2012

	TOTAL GENERAL FUND	SPECIAL REVENUE	CONSTRUCTION PROJECTS	TOTALS ENTERPRISE FUNDS	AGENCY FUNDS	#900 Long Term Debt	TRUST FUNDS	GRAND TOTAL
Fund Balances:								
Reserved:								
Encumbrances	101,893.11			378,772.32				480,665.43
Expenditure								0.00
Reserve for petty cash	170.00	100.00		100.00				370.00
Reserved for Library Premium	24,070.22							24,070.22
Reserved for H.S. Loan Payment	449,453.97							449,453.97
Reserved for Retainage								22,280.79
Fund Balance Reserved for Fire Truck Grant	85,716.00			22,280.79				85,716.00
Endowments							216,833.37	216,833.37
Endowments-Scholarships							143,523.16	143,523.16
Contributed Capital				4,090,179.08				4,090,179.08
Unreserved:								
Undesignated	370,147.37	732,609.35		0.00	34,048.05		884,652.67	2,021,457.44
Designated		-7,856.81	-283,099.80					-290,956.61
Retained Earnings				774,600.41				774,600.41
Total Fund Balances	1,031,450.67	724,852.54	-283,099.80	5,265,932.60	34,048.05	0.00	1,245,009.20	8,018,193.26
Total Liabilities and Fund Balances	1,781,002.82	1,260,451.64	1,617,831.36	10,830,486.76	39,334.55	9,530,000.00	1,245,009.20	26,304,116.33

TOWN OF NORTH BROOKFIELD

FUND BALANCES

as of 06/30/12

School Lunch	\$7,248.63
School Grant #647	\$11,940.35
School Grant #257	\$3,880.00
School Grant #140	\$17,189.18
School Grant #274	\$5,688.00
School Grant #305	-\$4,643.00
School Grant #240	-\$8,398.00
CDBG Aztec Feasibility Grant	\$500.00
Police Federal Grant	\$1,398.00
School Race to the Top Grant	\$13,759.69
Highway Chapter 90	-\$43,628.50
MEMA Grant	-\$1,488.67
School Circuit Breaker	\$161,916.87
School Choice	\$130,091.85
C of M STARS & Big Yellow Bus	\$400.00
Arts & Lottery	\$4,509.51
State COA Grant	\$103.86
Library State Grant	\$6,317.57
Soil Redemption Grant	\$5,000.00
Wetland Fees	\$7,232.78
Insurance Reimbursement	\$2,183.40
Sale of Lots & Graves	\$24,704.16
Machinery Rentals	\$45,412.58
School Student Activity Agency	\$13,224.59
Elem Student Act Agency	\$22,547.10
H.S. Athletic	\$917.00
School Use of Property	\$2,736.23
School AM/PM Program	\$5.00
Summer School Revolving	-\$223.10
Senior Wheels	\$870.47
Senior Center Revolving	\$4,550.18
Fire Training Revolving	\$74.27
Recycling	\$10,184.55
BOH City of Worc Grant	\$4,533.90
School Parking Fees	\$1,238.92
School Gift	\$13,031.46
COA Gift	\$4,402.12
Playground Gift	\$1,412.67
Lashaway Gift	\$3,090.78

LPCA Gift	\$68,660.29
Automatic Bell Gift	\$541.72
Community Policing Gift	\$659.60
Town House Gift	\$11,152.56
Historical Gift	\$101.00
Bates Observatory Gift	\$90,406.97
NBEMA Gift	\$50.00
Library Child Book Gift	\$625.29
Library Gift	\$3,011.76
Dog Gift	\$117.00
LPAC Grant	\$74,995.95
200th Anniversary Gift	\$200.00
Fire Dept. Gift	<u>\$416.00</u>
	\$724,852.54

Capital Projects

Horse Pond Dam Project	-\$146,791.84
School Windows	<u>-\$136,307.96</u>
	-\$283,099.80

Agency

Police Off Duty Detail	\$8,782.05
Curbcut Bonds	\$25,500.00
Plan Deposits	\$150.00
Deputy Collectors Fees	<u>-\$384.00</u>
	\$34,048.05

School Scholarship

Class of 1958	\$5,137.95
Oscar/Mirabell Boucher	\$3,122.47
Wendy Cuthbert	\$5,859.42
Paul Fortin	\$438.08
Tom Emery	\$4,413.71
Martha G. Leach	\$6,640.21
NBHS/Kearns/Silverberg	\$1,896.21
Phyllis Thomasian	\$5,792.65
Norman Walker	\$7,338.79
Strong/Sports aka G. Wrin	\$19,662.90
Elaine Grace	\$847.52
Daughters of Isabella	\$2,649.76
Martin D. Leach	\$3,266.09
Sarah J. Coffey	\$8,955.24
Robert O. Lane Jr.	\$3,138.08

Julianne Caron	<u>\$64,364.08</u>
	\$143,523.16

Cemetery Trust Funds Expendable

Maria Webster	\$140.31
Charles Boynton	\$1,197.16
Holden Flower Fund	\$32.06
WA & Dora Holt	\$1,098.38
Sara Lyons	\$207.52
Herbert Maynard	\$457.84
McNulty Flower Trust Fund	\$56.44
Ralph Stuart	\$804.86
Perpetual Care Interest	<u>\$2,506.71</u>
	\$6,501.28

Library Trust Funds Expendable

Adelaide Stoddard	\$2,021.80
Theodore Bates	\$1,856.82
S& M Clark	\$3,931.29
M. Crooks	\$207.77
E. Fullam	\$2,473.47
Haston Book Trust	\$1,046.97
Eugene Reed	\$2,670.63
Emma Whiting	<u>\$588.73</u>
	\$14,797.48

Misc Trust Funds Expendable

PJ Downey	\$1.00
Sara Skerry	\$1.00
Police Drug	\$1,251.16
Recapture	\$48,783.26
Holden Trust Fund	<u>\$1,912.94</u>
	\$51,949.36

Stabilization	\$811,404.55
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Cemetery Trust Funds Non-Expendable

Maria Webster	\$150.00
Charles Boynton	\$14,074.03
Holden Flower Fund	\$300.00
Sara Lyons	\$200.00
Herbert Maynard	\$500.00

Clara McNulty	\$300.00
Ralph Stuart	\$1,000.00
Perpetual Care Principal	<u>\$172,218.00</u>
	\$188,742.03

Library Trust Funds Non-Expendable

Adelaide Stoddard	\$2,000.00
Theodore Bates	\$2,000.00
S& M Clark	\$4,464.09
M. Crooks	\$250.00
E. Fullam	\$3,735.55
Haston Book Trust	\$1,000.00
Eugene Reed	\$3,141.40
Emma Whiting	\$500.00
Wm. & Dora Holt	<u>\$2,000.00</u>
	\$19,091.04

Misc Trust Funds Non-Expendable

PJ Downey	\$7,000.30
Sara Skerry	<u>\$2,000.00</u>
	\$9,000.30

TOTAL TRUST FUNDS	\$1,245,009.20
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ENTERPRISE

Sewer Encumbrances	\$344,550.00
Sewer Petty Cash	\$50.00
Sewer Plans	\$500.00
Sewer Contributed Capital	\$4,090,179.08
Sewer Retained Earnings	<u>\$510,953.93</u>
	\$4,946,233.01

Water Encumbrances	\$34,222.32
Water Petty Cash	\$50.00
Water Retained Earnings	\$263,146.48
Water Retainage	<u>\$22,280.79</u>
	\$319,699.59

TOTAL ENTERPRISE	\$5,265,932.60
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TOWN TREASURER
OUTSTANDING DEBT AS OF JUNE 30, 2012

		<u>PRINCIPAL</u>	<u>INTEREST</u>
Jr./Sr. High School Construction	20 YEAR LOAN	3,920,000.00	1,073,590.00
Debt Exclusion	Final Payment 2025		
Library Renovation	20 YEAR LOAN	2,160,000.00	675,086.25
Debt Exclusion	Final Payment 2026		
Police Facility	20 YEAR LOAN	2,600,000.00	846,193.75
Debt Exclusion	Final Payment 2028		
Ladder Truck	15 YEAR LOAN		
Debt Exclusion	Final Payment 2023	<u>850,000.00</u>	<u>180,037.50</u>
	<i>sub-total debt exclusions</i>	9,530,000.00	2,774,907.50
Sewer #1 - General Fund	40 YEAR LOAN		
Tax Dollars	Final Payment 2016	<u>99,000.00</u>	<u>12,420.00</u>
	<i>sub-total general fund</i>	99,000.00	12,420.00
Sewer Enterprise Debt-Users			
Outside Debt Limit	40 YEAR LOANS		
Constr Wastewater Plant #1	Final Payment 2034	1,389,234.92	707,061.11
Constr Wastewater Plant #2	Final Payment 2034	475,938.00	238,236.12
Little Canada Rehab Project	Final Payment 2046	<u>807,692.00</u>	<u>636,055.25</u>
	<i>sub-total sewer users</i>	2,672,864.92	1,581,352.48
Water Debt-Users			
Outside Debt Limit	20 YEAR LOAN		
Water Plant Construction	Final Payment 2020	<u>1,924,605.23</u>	<u>154,857.47</u>
	<i>sub-total water users</i>	1,924,605.23	154,857.47
TOTAL OUTSTANDING DEBT & INTEREST		14,226,470.15	4,523,537.45

TRUST FUNDS

	UNEXPENDABLE	EXPENDABLE
Cemetery	190,742.03	6,501.28
Library	17,091.04	14,797.48
Sara Skerry	2,000.00	1.00
P.J. Downey	7,000.30	1.00
Emergency Services Gift		1,912.94
Police Drug		1,251.16
Housing Rehab		48,783.26
Stabilization		811,404.55
Scholarship Accounts		<u>143,523.16</u>
TOTALS	216,833.37	1,028,175.83

2012 CALENDAR YEAR EARNINGS

Ackerman, Sandra	17,774.95	Byszek, John	1,794.80
Ahearn, Linda	69,901.03	Caille, Eugene V., Jr.	109.00
Allen-Davis, Regina	2,749.92	Caldwell, James N.	710.24
Alphin John	874.60	Capite, Cynthia	72,215.80
Anderson, Darin	2,620.45	Caramiello, Stephanie	135.00
Arnold, Allison	300.00	Carlson, Matthew	60,784.04
Arnold, Philip	139.00	Carlson, Oscar	2,680.99
Atchue, Kyle	280.60	Carnazza, Nora	14,668.32
Avery, Margaret	7,044.65	Casey, Matthew	1,452.00
Baker, Brenda	174.12	Cavanaugh, Angela	20,403.27
Barnes, Robert R	39,291.55	Cavanaugh, Theresa L.	16,005.21
Barrett, Jason	450.00	Chabot, Richard P.	1,190.85
Batchelor, Richard H.	941.31	Chaffee, Richard	265.89
Beals, Gerald R.	73,591.66	Chenette, Kathleen	1,737.84
Beaudette, Roxanne	42,522.87	Chioda, Carla	80,039.05
Bell-Paolucci, Donna	47,705.66	Chioda, Sara	12,732.86
Bemis, Jonathan	450.00	Chisholm, Alexandra	1,350.00
Benedict, Dorothy	1,222.76	Chisholm, Karen	14,713.55
Bennett, Gregg	40,359.84	Churchey, David*	70,437.02
Berard, Jesse*	11,954.28	Churchey, Lee*	751.89
Bercume, Laura	13,611.52	Corder, Michael*	431.04
Bergeron, James	414.00	Cormier, Lynn	36,811.68
Berthiaume, Jeremy	420.00	Couture, John	13,115.00
Besse, Sarah	1,457.50	Cunningham, Ann	74,175.75
Bessette, Thomas	867.41	Curtis, Kathi	68,608.58
Blood, Olivia	2,520.00	Cutrumbes, David	31,292.21
Bohdiewicz, John	550.00	Cutrumbes, Lisa A.	35,850.14
Borseth, Ralph	70,690.57	Dacey, Paul	3,045.84
Bouchard, Paul E.	4,130.45	Dairon, Randy	2,352.81
Bowlin, Robert	6,334.72	Daley, Ryan *	70,631.44
Broberg, Kristen	45,650.28	Davis, Lori-Canada	74,217.82
Brown, David	5,741.13	Davis, Roger	3,224.65
Brown, Matthew	62.00	Delaney, Corinne	40,311.76
Brown, Robin	15,094.33	DiNicola, Jason	50,555.74
Brown, Troy	411.00	Dipilato, Nancy	73,465.30
Buchanan, Charles*	2,669.20	Doe, Donald Jr.	3,592.00
Burlingame, Nelson	414.00	Donais, Christopher*	67,837.21
Burnham, Kirk	369.67	Doros, Stephen J.	71,138.34
Burton, Leslie Scott	37,814.84	Dowgielewicz, Francis	34,288.00
Buzzell, Renee	71,045.99	Downie, Dana	9,613.50
Buzzell, Sheila A.	48,323.20	Downing, Ryan	552.98
Ducassee, Zachary	5,015.55	Jean, Gary	62,123.12
Duff, Lori	5,519.52	Jenkins, Rodney S.	77,821.46
Duggan, Patricia A.	18,816.84	Johnson, Cheryl	4,338.93
Duratti, Diane	19,840.08	Johnson, Priscilla A.	25,710.65
Edwards, Mary Daley	75,485.82	Jones, Stephen G.	71,315.64

Evans, William	41,018.16	Joyal, Jeremy	2,607.50
Farmer, John	3,443.45	Kachadoorian, Adam*	13,733.16
Farr, Cathy M.	7,245.22	Kegans, Christina	780.00
Ferguson, Donna	14,506.80	Kelley, Michael	1,259.88
Fiske, George	210.00	Kidd, Ann	24,812.56
Flamand, Joseph	6,896.23	Kiritsy, Kristina	7,846.00
Flamand, Katrina	720.00	Kiritsy, Patrick	19,074.34
Ford, James	3,208.76	Kirwin, Eileen	50,670.28
Ford, Susan D.	40,166.30	Kittredge, Maria	1,260.00
Foresteire, Jane	15,224.45	Korabowski, Adam S.	61,011.05
Foyle, Helen	9,027.37	Kularski, Holly	1,027.00
Foyle, John	446.10	Kularski, James	654.60
Fullam, Brandon*	26,621.04	Lacaire, Shelly C.	72,507.33
Gannon, Brad	11,273.87	Laflamme, Susan	73,048.62
Gaumont, Andre	29,919.28	Lalashius, Andrew	61,552.72
Gauthier, Donna M.	41,991.11	Lambert, Amanda	32,637.50
George-Kort, Kim	11,614.14	Lane, John J., II	369.66
Gerardi, Glenn	14,359.60	Lapierre, Laurie J.	19,636.07
Goudreau, Brenda	23,221.97	LaPlume, Monique	13,353.92
Graham, James	85,503.07	Lavin, Mary Jo	18,028.79
Grant, Michelle	13,278.55	Lavoie, Kristine	3,135.00
Grissom, Maureen	4,695.00	Lazarick, Jesse	972.50
Hackenson, David	73,578.86	Lazarick, Joseph III*	2,606.06
Haddock, Charles	822.34	LeGrande, Yvette	31,602.68
Halley, Karen	32,288.28	LeBlanc, Diane H.	63,211.33
Hanson, Margaret Mary	13,264.40	LeBlanc, Richard	5,393.85
Hawkins, Anne	180.00	LeBlanc, Shiela A.	25,395.69
Hebert, Joyce	6,659.40	Lee, Walter Sr.	604.10
Helleberg, Caleb	250.00	Lyons, Charles	4,090.34
Hetfield, Sally	3,550.50	Lyons, Deborah A.	75,849.07
Hevy, Eric	3,888.48	MacIntosh, Barbara	3,248.96
Hicks, Christine F.	72,256.07	Mackenzie, Rosemary	16,762.82
Hinckley, Lou Anna	300.00	MacPherson, Heather	44,019.42
Holmes, Donna	18,440.13	Maher, David	8,348.83
Holway, Anthony S.	123.00	Mailing, Donald	1,252.01
Holway, Joseph	6,197.63	Malone, Caitlyn	4,457.55
Holway, Ryan	2,137.00	Marshall, Keith	1,261.88
Ingleby, Phillip	20,117.05	Martin, David	1,583.64
Jannette, Anne B.	41,398.50	Mason, Michelle	5,557.47
Mattei, Keith	270.00	Pratt, Robin	42,328.00
McGarry, Melanie	68,528.58	Priestly, Sarah	47,244.26
McKay, Earl	8,896.25	Provost, John	120,710.28
McKay, Raymond	1,067.68	Pupecki, Kristin	47,674.28
McKay, Ryan	2,045.40	Ramos, Felix*	16,204.29
McKeon, James	39,344.52	Reardon, Charles	3,741.96
McNeill, Kevin	1,498.84	Reardon, Daniel	12,681.52
McQuaid, Carleen	240.00	Reed, Nicole	17,366.44
McQueeney, Valerie	21,063.44	Rigney, Abigail M.	48,595.26

McSorley, Maria	2,895.00	Rigney, Richard B.	83,692.00
Mercadante, Michael	44,659.09	Rising, Margaret	52,308.02
Miller, Gail	55,061.88	Rockwood, Kevin	6,490.98
Mills, Diana	56,735.77	Ryan, Diana	21,166.60
Miner, Thomas R.	6,833.12	Ryback, Carole E.	2,836.38
Molleur, Katie	10,966.15	Ryel, Lori	16,785.32
Monast, Carole	990.00	Sarrette, Damian C.	69,412.74
Mooney, Jay	76,026.51	Schaeffer, Melissa	5,622.00
Murphy, John	3,562.32	Servant, Christine	48,713.62
Murray, Leslie A.	70,220.43	Shelburne, Michael	11,422.75
Murray, Sean	455.00	Shipman, Cheryl	74,301.92
Nason, Tim	654.60	Shipman, Peter	62,547.73
Nealer, Reedy J., Jr.	19,531.39	Shyllberg, Robert	38,125.32
Niemiec, Sheila	299.86	Sibley, Susan	40,752.20
Nolette, George	28,325.93	Simpson, Becky	10,151.96
Nosek, Christopher	2,631.30	Small, Joan	29,212.26
Nykiel, Nancy	39,851.50	Smith, Donald E.	822.33
O'Brien, David	1,028.80	Spence, Melody	23,942.64
O'Connor, Mark S.	92,106.43	St. Laurent, Dean	180.00
O'Hara, Cynthia	51,975.16	Stanley, Jessica	24,056.62
O'Malley, Frederica	64,805.29	Stanley, Kurt R.	68,190.99
O'Toole, William Jr.	20.38	Steuer, Natalie	24,451.00
Padavano, David	2,046.45	Strandberg, Catherine	710.24
Papa-Bassett, Annemari	8,779.16	Stumpf, Paul	31,333.26
Pariset, Jean	9,684.98	Sturges, Gregory	3,157.35
Pasierb, Paul IV	13,398.21	Sullivan, Cindy E.	68,295.74
Pasierb, Paul Sr.	235.46	Suojanen, Robin	47,184.99
Peloquin, Mary	2,603.12	Swiercz, Anthony E.	645.00
Perrault, Kendall*	30,172.92	Tarentino, Tricia	4,342.50
Perry, Alison	12,456.26	Thatcher, MarciaLee	660.00
Peterson, Sherry	14,162.46	Thomasian, Aram Jr.	80,426.06
Peterson, Victor	173.79	Thomasian, John	1,308.80
Petratis, Jason	1,412.80	Thomasian, Robin J.	2,095.63
Petree, Julia	60,288.28	Thompson, Lucinda S.	14,708.95
Porter, Kyle	13,353.92	Tift, Michael	64,439.46
Toomey, Susan L.	7,080.00	Waugh, Patrick	1,147.50
Toupin, Robert	360.00	Wehrli, William	645.00
Trainor, Christopher	1,284.91	Wheeler, Carol	17,286.07
Truhel, Joseph	494.78	Whitney, Jillian	950.00
Tsihlis, Stephen	846.00	Whitney, Robin	47,789.45
Varney, Lex	70,388.57	Wiley, Tammy*	9,066.78
Wagner, Jennifer	14,632.35	Wood, Barbara	5,445.00
Walter, Mary	1,454.35	Zalaskas, Cheryl	13,237.80
Ward, Gary	71,000.35	Zuidema, John	378.00

*Includes non-tax dollars for police details.