

Minutes of the Meeting of the Board of Water Commissioners
Monday, August 2, 2010
North Brookfield Water Treatment Facility
14 Bell Road
North Brookfield, MA 01535

Present: Jim Kularski, Tim Nason and Steve Jones
Absent: John Thomasian

Meeting opened: 6:00pm

1. **Hiring Of Water Treatment Operator** – Mr. Kularski explained that he and Mr. Jones conducted a couple interviews with licensed individuals. One candidate pulled his name and it came down to one person.

He recommended the hiring of Andrew Lalashius. He explained that they had met with Finance Committee and Selectmen to discuss bringing someone in at a higher rate of pay than the previous operator. He explained that the meeting went well and the Finance Committee was on board and tomorrow night we will go to the Selectmen with a presentation to approve \$21.00 an hour and to give him a \$1.00 more an hour after earning each license after six months probationary period and effective in the next year's budget. This will give us the ability to budget for it.

Mr. Jones commented that he called two of the three references. He contacted Rich Emrick who is his supervisor at Test America. He gave him a good rating for working, self- motivation, being on time. He is the person that hired Mr. Lalashius and he would hire him again and he recommended that we hire him.

Mr. Jones also contacted Gary Benoit who is a Microbiological Analyst at Test America. He is a co-worker of Mr. Lalashius and he gave basically the same answers and he would recommend we hire him. Mr. Benoit has known him for two and half years and Mr. Emrick has supervised him for three and a half years.

Mr. Jones feels that the references were good and he was impressed with the interview. He seems motivated and willing to learn and that is a big thing. He may not have a lot of experience but if he is willing to learn that is a really big thing.

Mr. Kularski also noted that he was good with computers and he didn't have a problem with any of the descriptions of the work involved. He has served in the Army.

Mr. Jones asked him where he saw himself in five years and he stated right here so that was a good answer.

Mr. Nason made a motion to hire Andrew Lalashius as the Water Treatment Operator. So voted.

Meeting adjourned at 6:05PM

Respectfully submitted,

Shiela LeBlanc,
Recording Secretary
(Via cassette tape of meeting)