

2011
ANNUAL REPORT
OF THE TOWN OFFICERS



TOWN of
NORTH BROOKFIELD

This 2011 Annual Town Report is dedicated to John Ingemi Sr., a well known figure in the Town of North Brookfield.

Son of two Italian immigrants, Lucia Panaccione and Antonio Ingemi, John was born on March 27, 1928 in the house in which he grew up at 19 Grove Street. The youngest of seven siblings, he had six older sisters.

John graduated from North Brookfield High School in 1946. Two of his classmates that still remain in town are Dr. Louis Grace and Dick Fiske.

He served in the Korean War as a Sergeant First Class, overseeing several men and operating a howitzer. He served as VFW Quartermaster for some time, and ran the Memorial Day parade for over thirty years.

John married his lovely bride Theresa Foley on July 4, 1961. They have five children and sixteen grandchildren.

John's Barber Shop, located on Central Street in North Brookfield, was opened by John's father Antonio in 1928. In the beginning, it was a barber shop, bowling alley and pool hall. Everyone loved to hang out there. As times grew difficult, the bowling alley and pool hall had to be closed, but the barber shop has always remained open.

In recent years, John has "cut back" on his barbering, allowing Tom Milligan and his daughter-in-law Sandy to carry on the business he has established.

John has always been proud of the town in which he lives, and we are proud to have him as a resident of North Brookfield.

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GENERAL INFORMATION

2011

North Brookfield

Senators and Representatives

Office Hours

Telephone Numbers

E-mail Addresses

Elected Town Officials

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Marriages and Deaths

Town Meetings and Elections



TOWN OF NORTH BROOKFIELD

INCORPORATED: 1812

LOCATION

Worcester County, central Massachusetts, bordered by New Braintree and Oakham on the north, Spencer on the east, Brookfield and East Brookfield on the south, and West Brookfield on the west: approximately 25 miles from Worcester, approximately 55 miles from Boston

POPULATION

2011 Census Figure: 4,608

AREA

21.1 square miles, 12,303 acres, 70.35 miles of paved road and 12 miles of dirt roads

TYPE OF GOVERNMENT

Open Town Meeting with a three member Board of Selectmen

ANNUAL TOWN MEETING & ANNUAL TOWN ELECTION

The Annual Town Election is held on the first Monday in May of each year and the Annual Town Meeting is held the Friday following the first Monday in May of each year.

QUALIFICATIONS FOR REGISTRATION AS A VOTER

Must be 18 years of age, American born or a fully naturalized citizen, and a resident of North Brookfield. Register in Town Clerk's office, before elections and town meetings on dates announced by the Town Clerk. Absentee Voting is available for all elections.

WATER BILLS

Water bills are due September 1st and March 1st of each year.

SEWER BILLS

Sewer bill are due October 1st and April 1st of each year.

TAX BILLS

Real Estate Taxes are payable on a quarterly basis on May 1st, August 1st, November 1st, and February 1st. The bills are due and payable 30 days from the date of mailing.

Motor vehicle excise bills are due 30 days from the date of issue.

LANDFILL STICKERS

Stickers cost \$55. Bags are \$1.50 each. New residents must provide proof of residency.

DOG LICENSES

Dog licenses expire March 31st of each year. All dogs must be licensed at three months with proof of rabies vaccine certificate to be shown at time of licensing.

Fees: \$6.00 for neutered or spayed dogs and \$10.00 for all others.

SENATORS IN CONGRESS

Senator Scott P. Brown (R)

Senate Russell Building

Washington, DC 20510

(202) 224-4543

2400 JFK Federal Building

Boston, MA 02203

(617) 565-3170

Senator John F. Kerry (D)

Senate Russell Building Room 421

Washington, DC 20510-2102

(202) 224-2742

1 Bowdoin Square 10th floor

Boston, MA 02114

(617) 565-8519

REPRESENTATIVE IN CONGRESS

Richard E. Neal (D) 2nd Congressional District

2266 Rayburn House Office Building

Washington, DC 20515

(202) 225-5601

1550 Main Street, Suite 309

Springfield, MA 01103

(413) 785-0325

STATE SENATOR AND REPRESENTATIVE

Senator Stephen M. Brewer (D) Barre

State House Room 109B

Boston, MA 02133

(617) 722-1540

PO Box 258

Barre, MA 01005

(978) 355-4505

Representative Anne M. Gobi (D) Spencer

State House Room 473F

Boston, MA 02133

(617) 722-2210

40 Cherry Street

Spencer, MA 01562

(508) 885-9596

**TOWN OF NORTH BROOKFIELD
OFFICE HOURS**

BOARD OF ASSESSORS: 867-0209 215 North Main Street
Monday thru Thursday
8:00 AM -12:00 PM

BUILDING INSPECTOR: 867-0222 215 North Main Street
John Couture, Inspector
1st and 3rd Monday 5:30 PM - 7:30 PM
2nd and 4th Monday 5:30 PM in East Brookfield

TOWN CLERK: 867-0203 215 North Main Street
Sheila Buzzell, Town Clerk
Tuesday and Thursday
12:00 PM – 3:00 PM
Tuesday evening
5:00 PM - 8:00 PM

TOWN COLLECTOR: 867-0202 215 North Main Street
Donna Gauthier, Town Collector
Monday, Tuesday, Thursday
9:00 AM - 2:00 PM
Wednesday
9:00 AM – 12 PM
Tuesday evening
6:00 PM - 8:00 PM

HASTON FREE LIBRARY: 867-0208 161 Main Street
Ann Kidd, Director
Monday and Wednesday
1:00 PM - 7:00 PM
Tuesday
10:00 AM - 5:00 PM
Thursday
1:00 PM - 6:00 PM
Saturday
9:00 AM - 12:00 PM

BOARD OF HEALTH: 867-0201 215 North Main Street
Lucinda Thompson, Administrative Assistant
Monday and Wednesday
9:00 AM – 3:00 PM
Meetings: 3rd Wednesday @ 6:00 PM

HIGHWAY DEPARTMENT: 867-0213 58 School Street
Kim Kort, Administrative Assistant
Tuesday, Wednesday and Thursday
9 AM – 2 PM

PLUMBING & GAS INSPECTOR: 867-8336
Paul Bouchard, Inspector

BOARD OF SELECTMEN: 867-0200 215 No. Main Street
Leslie Burton, Administrative Assistant
Monday, Tuesday, Thursday
9:00 AM - 2:00 PM
Wednesday
9:00 AM – 12 PM
Meetings: Tuesday @ 7 PM @ 29 Forest Street

SENIOR CENTER: 867-0220 29 Forest Street
Carol Wheeler, Director
Monday thru Thursday
9:00 AM – 3:00 PM

SEWER DEPARTMENT: 867-0211 59 E. Brookfield Road
Laurie Lapierre, Administrative Assistant
Monday thru Thursday
9:00 AM – 3:00 PM
Meetings: 2nd Monday @ 3:30 PM

WATER DEPARTMENT: 867-0207 14 Bell Road
Shiela LeBlanc, Administrative Assistant
Monday thru Friday
8:00 AM - 2:00 PM
Meetings: 2nd Monday @ 6:00 PM

VETERANS' AGENT: 867-0205 215 North Main Street
John Byszek, Director of Veteran's Services
Thursday 9 AM -12 PM

WIRING INSPECTOR: 867-0238
Donald Doe, Inspector

**THE FOLLOWING BOARDS MEET
ON A MONTHLY BASIS:**

2nd MONDAY OF THE MONTH

Council on Aging 5:00 PM @ 29 Forest Street

Housing Authority 5:30 PM @ 271 N Main St.

School Committee 7:00 PM @ Elem. School

2nd and 4th TUESDAY OF THE MONTH

Conservation Commission 7:00 PM @ 215 North Main Street

1st WEDNESDAY OF THE MONTH

Library Trustees 7:00 PM @ 161 Main Street

3rd WEDNESDAY OF THE MONTH

Planning Board 7:00 PM @ 29 Forest Street

1st THURSDAY OF THE MONTH

Playground Committee 7:00 PM @ 29 Forest Street

**TELEPHONE INFORMATION
FOR ANSWERS ON:**

Assessments	
Board of Assessors	867-0209
Births, Deaths, Marriages	
Town Clerk	867-0203
Building Permits	
Building Inspector	867-0222
Cemeteries	
Cemetery Commissioners	867-7388
Dog Licenses	
Town Clerk	867-0203
Education	
Supt. of Schools	867-9821
Elderly information	
Council on Aging	867-0220
Elections, Voting & Registration	
Town Clerk	867-0203
Garbage & Refuse	
Board of Health	867-0201
Gas Permits	
Gas Inspector	867-8336
Health & Sanitation	
Board of Health	867-0201
Landfill & Septic	
Board of Health	867-0201
Highway & Streets	
Highway Department	867-0213
Housing	
Housing Authority	867-2826
Library	
Haston Public Library	867-0208
Plumbing Permits	
Plumbing Inspector	867-8336
Recreation	
Playground & Rec	867-2134

Schools	
Superintendent	867-9821
High School	867-7131
Elementary School	867-8326
Selectmen	
Selectmen's Office	867-0200
Sewer	
Sewer Department	867-0211
Tax Collections	
Town Collector	867-0202
Veterans' Benefits	
Veterans' Agent	867-0205
Water	
Water Department	867-0207
Wiring Permits	
Wiring Inspector	867-0238

POLICE DEPARTMENT

Emergency Number	
24 hours per day	911

Non-Emergency Number	867-0206
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or by calling Dispatch Center 867-1170

FIRE DEPARTMENT

Emergency Number	
24 hours per day	911

Non-Emergency Number	867-0210
Burning Permits	867-1066
Smoke Alarms	867-0210

EMERGENCY MANAGEMENT

Emergency Number	
24 hours per day	911

Non-Emergency Number	867-0237
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E-MAIL ADDRESSES

Town Accountant Nancy Nykiel	<u>accountant@northbrookfield.net</u>
Board of Assessors	<u>assessors@northbrookfield.net</u>
Building Inspector John Couture	<u>building@northbrookfield.net</u>
Town Clerk Sheila Buzzell	<u>clerk@northbrookfield.net</u>
COA Director Carol Wheeler	<u>coadirector@northbrookfield.net</u>
Town Collector Donna Gauthier	<u>collector@northbrookfield.net</u>
Fire Chief Brad Gannon	<u>nbfd12c3@verizon.net</u>
Board of Health	<u>nbboh@verizon.net</u>
Highway Department	<u>nbhighwaydept2@verizon.net</u>
Librarian Ann Kidd	<u>akidd@cwmars.org</u>
LPAC Chairman Mike Tillotson	<u>mhtproductions@verizon.net</u>
Master Plan Committee	<u>nbmp1812@aol.com</u>
Police Chief Aram Thomasian, Jr.	<u>nbpd@nbpolice.net</u>
Board of Selectmen	<u>selectmen@northbrookfield.net</u>
Sewer Department	<u>nbsewer@verizon.net</u>
Treasurer Anne Jannette	<u>treasurer@northbrookfield.net</u>
Water Department	<u>nbwd@verizon.net</u>
Webmaster	<u>webmaster@northbrookfield.net</u>

ELECTED OFFICIALS
2011

<u>SELECTMAN</u>	<u>TERM EXPIRES</u>
Richard Chabot	2012
Jason M. Petraitis	2013
Mary F. Walter	2014
<u>MODERATOR</u>	
Eugene V. Caille, Jr.	2013
<u>TOWN CLERK</u>	
Sheila A. Buzzell	2013
<u>SCHOOL COMMITTEE</u>	
Brent A. Hildick	2012
Pamela M. Farley	2012
Alexandra T. Caldwell	2013
James Metcalf	2014
Michael Kiszka	2014
<u>WATER COMMISSIONER</u>	
Tim Nason	2012
James F. Kularski	2013
John D. Thomasian	2014
<u>ASSESSOR</u>	
Reedy J. Nealer, Jr.	2012
Sheila A. Buzzell	2013
Priscilla A. Johnson	2014
<u>BOARD OF HEALTH</u>	
John S. Alphin	2012
James Caldwell	2013
Catherine E. Strandberg	2014

TREE WARDEN

Anthony Holway 2012

CEMETERY COMMISSIONER

Reedy J. Nealer, Jr. 2012

John J. Lane 2013

Kirk Burnham 2014

CONSTABLES

Douglas J. Blood 2013

Peter C. Fullam 2013

David R. O'Brien 2013

LIBRARY TRUSTEES

Harbour Fraser Hodder 2012

Ellen M. Smith 2012

Thomas J. Skowron 2012

Richard Miller 2013

Nichole D. Mooney 2013

Betty S. Wuelfing 2014

Scott W. Norrie 2014

PLANNING BOARD

Mary F. Walter 2012

Stephen W. Cummings 2013

Donald Doe, Jr. 2014

John J. Nothardt 2015

Christopher P. Donais 2016

PLAYGROUND COMMITTEE

Keith W. Churchill 2012

David G. Hanson 2013

Richard P. LeBlanc 2014

HOUSING AUTHORITY

John D. Krusell	2012
Claudette Marshall	2013
Richard L. Caron, Jr.	2015
Darlene M. Lavin	2016

SOUTHERN WORCESTER COUNTY REGIONAL
VOCATIONAL SCHOOL DISTRICT

James N. Caldwell	2012
Donald J. Gillette	2014

APPOINTED TOWN OFFICIALS
FY 2012

The following persons are appointed by the Board of Selectmen to the offices hereafter named to begin a new term of service effective July 1, 2011:

Administrative Assistant	Leslie Scott Burton
Animal Control Officer	Jesse Berard
Assistant Animal Control Officer	Chris Donais
Bell Ringer	Trish Miller
Assistant Bell Ringer	Thomas Miner
Board of Overseers	Douglas Blood
Building Inspector	John Couture
Local Inspector	Nelson Burlingame
CMRPC Alternate	Stephen Cummings
Caretaker of Town Clock	James Black
Constable	Arthur Tatro
Council on Aging Director	Carol Wheeler
E911 Coordinator	Aram Thomasian, Jr.
Emergency Management Director	Douglas Blood
Fence Viewers	vacant
	Richard Dupre, Sr.
Fire Chief	Bradley Gannon
Deputy Fire Chief	Joseph Holway
Assistant Fire Chief	Kevin Rockwood
Gas Inspector	Paul Bouchard
Assistant Gas Inspector	James Bergeron
Gypsy Moth & Elm Tree Supt	Anthony Holway
Hazardous Waste Coordinator	John Alphin
Harbormaster	Douglas Blood
Historian	Eugene Caille
Insurance Commissioner	Leslie Scott Burton
Janitor of Town Hall	Thomas Miner
Local Emergency Planning	Douglas Blood
	Aram Thomasian, Jr.
	Bradley Gannon
	Gary Jean

Lumber Surveyors	vacant
	vacant
Milk Inspector	Lee Jarvis
Outreach Coordinator	Glenn Girardi
Parking Fines Clerk	Donna Gauthier
Planning Board Alternates	Sheila Buzzell
	Troy Brown
	Holly Kularski
	Carole Ryback
	Paul Bouchard
Plumbing Inspector	James Bergeron
Assistant Plumbing Inspector	Aram Thomasian, Jr.
Police Chief	Ryan Daley
Sergeant	David Churchey
Patrolman	Adam Kachadoorian
Patrolman	Christopher Donais
Part time police officers:	
	Sgt. Charles Buchanan
	Officer Jesse Berard
	Officer Michael Corder
	Officer Paul Dacey
	Officer Brandon Fullam
	Officer Joseph Lazarick
	Officer David O'Brien
	Officer Kendall Perrault
	Officer Felix Ramos
	Officer Anthony Thomasian
	Officer Tammy Willey
	John Murphy, Special Police Officer
	Anne Jannette, Secretary/Matron
	Mary Peloquin, Secretary/Matron
Public Weigher	Thomas Hubacz
Quaboag Valley Economic Development	James Metcalf
Safety Inspector	Bradley Gannon
SCM Elderbus Board of Directors	Carol Wheeler
Supt of Streets & Highways,	
Sidewalks, Bridges	Gary Jean
Town Accountant	Nancy Nykiel

Town Collector
Town Counsel
Town Hall Agent
Town Treasurer
Veterans' Agent
Webmaster
Wire Inspector
Assistant Wire Inspector
Zoning Enforcement Officer

Donna Gauthier
Kopelman and Paige
Leslie Scott Burton
Anne Jannette
John Byszek
Priscilla Johnson
Donald Doe
Troy Brown
John Couture

200TH ANNIVERSARY COMMITTEE

Anne Adams
Joseph Chenevert
Ray Hebert
Julie McCarthy

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Mary Walter (Selectmen's representative)	2012
Don Doe (Planning Board representative)	2012
Robert Locatelli (Finance Committee representative)	2012
Charles Lindgren (At large member)	2013
Larry Walter (At large member)	2013
Vacant	alternate
Vacant	alternate

CONSERVATION COMMISSION

Christine Morrison	2012
Trevor Bruso	2012
Ann Hicks	2013
Robert Locatelli	2013
Dane Falardeau	2014

COUNCIL ON AGING

Ann Nealer	2012
George Cross	2012
Cathy Strandberg	2012
John Lofgren	2013
Florine Martel	2013
Julie McCarthy	2013
Rose Marchessault	2014
Reedy Nealer	2014
Cecilia Daniels	2014
Jack Lawlor	Alternate
Judith Manning	Alternate
Carolyn Los	Alternate

ECONOMIC DEVELOPMENT COMMISSION

Stephen Cummings	2012
Robert Locatelli	2012
James Metcalf	2012
Vacant	2012
Vacant	2012
Vacant	Alternate
Vacant	Alternate

EDUCATIONAL TASK FORCE

Debra Arnold
James Metcalf
Gregory Sinner
Marty Toomey

ELECTION WORKERS

REPUBLICANS

Warden: John Krusell
Deputy Warden: Lisa Kularski
Deputy Warden: Gerald St. John

DEMOCRATS

Deputy Warden: Annette Wetnika

Deputy Warden: Rita Lemieux

Deputy Warden: Dorothy Revene

UNENROLLED

Deputy Warden: Rosemary Mackenzie

Deputy Warden: Susan St. John

Deputy Warden: Donna Gauthier

BALLOT CLERKS & INSPECTORS (REPUBLICANS)

Holly Smith

Ruth Ann Smith

Ellen Varney

Lisa Kularski

Gerald St. John

BALLOT CLERKS & INSPECTORS (DEMOCRATS)

Pamelia Leach

Rita Lemieux

Dorothy Revene

Annette Wetnika

Harbour Fraser Hodder

Robin Thomasian

Patricia Potter

BALLOT CLERKS AND INSPECTORS (UNENROLLED)

Elizabeth Baldyga

Patricia Miller

Rosemary Mackenzie

Ellen Smith

Carole Ryback

Shiela LeBlanc

Ann Whigham

Joanne Ford

Susan St. John

Pamelia Leach

Donna Gauthier

TALLY CLERKS & INSPECTORS (REPUBLICANS)

Ruth Ann Smith
Holly Kularski
Lisa Kularski
Ellen Varney

TALLY CLERKS AND INSPECTORS (DEMOCRATS)

Patrice Cronin
Annette Wetnika
Robin Thomasian
Patricia Potter

TALLY CLERKS AND INSPECTORS (UNENROLLED)

Beverly Mimeault
Rosemary Mackenzie
Patricia Miller
Elizabeth Baldyga
Donna Gauthier
Susan St. John
Priscilla Johnson
Carole Ryback
Shiela LeBlanc
Ann Whigham
Joanne Ford
Ellen Smith
Pamelia Leach

FINANCE COMMITTEE & SPECIAL TOWN EMPLOYEES

Eric Hevy	2012
Robert Smith	2012
Robert Locatelli	2013
Chester Lubelczyk	2013
Vacant	2013
Frank Hubacz, Jr.	2014
Lisa Grace	2014
Charles Lindgren	Alternate
George McGrail	Alternate

HISTORIC COMMISSION

John Lane
Andrew Caron
John Krusell
Brandon Avery
Michael Hubacz
Matthew C. Benvenuti Bates Observatory sub-committee

INSURANCE ADVISORY COMMITTEE

Anne Jannette, ex-officio
Supt. John Provost
Sgt. Ryan Daley
Damien Surette
Lisa Cutrumbes
James McKeon
Gene Caille
Lucinda Thompson
Donna Gauthier

LIBRARY BUILDING MAINTENANCE COMMITTEE

Thomas Skowron, Chairman
Harbor Fraser Hodder
Helen Foyle
Richard Miller
Robert LaFlamme
Margy O'Donnell
Ellen Smith
Ann Kidd
James Caldwell

LOCAL CULTURAL COUNCIL

Paulette Adams	11/15/11
Eva Brown	11/20/13
Trevor Bruso	10/02/12
Ann Hicks	09/02/12
Harbour Fraser Hodder	09/01/16
Elisabeth Hyder	11/15/11
Jason Nagle	04/03/13

LOCAL PUBLIC ACCESS COMMITTEE

Steven Caputo	2012
Byron Ake	2012
Michael Tillotson, co-chair	2014
Paul Leblanc, co-chair	2014
Ellen Smith	2014

MASTER PLAN IMPLEMENTATION COMMITTEE

Mary Walter, ex-officio
Brandon Avery
Joseph Zegarra
Ann Hicks
Vacant
Alternate, vacant

NORTH BROOKFIELD EMERGENCY MANAGEMENT AGENCY

Douglas Blood, Director
Richard Dupre, Jr., Deputy Director
Ann Adams
Charles Buchanan
Sean Butler
Corey Buzzell
Mary Ann Byszek
Stephanie Carmiello
John Hart
Suzanne Lewandowski
Charles Lindgren
Gary McComas
Lorell McComas
Steve Ruggere
Tomas Ruiz
John Sidebottom
Larry Walter
Adam Witowski
Roland Zuidema, Jr.
Betty Libby
Jeff Schimmelpennigh

Kevin Dunivan
Gino Carmiello
Chris Blood
Nicole Ferriter

POLICE BUILDING COMMITTEE

Paul Dacey, co-chair
Eric Hevy, co-chair
Leah Bradley
Steve Cummings
Peter Fullam
Anne Jannette
Aram Thomasian, Jr.

RAIL TRAIL STUDY COMMITTEE

Dane Falardeau
Kim Kort
Robert Locatelli

BOARD OF REGISTRARS

Stanley Hanson	2012
Matthew C. Benvenuti	2013
Jeannette Anderson	2014

Helen Foyle Temporary Registrar

SAFETY COMMITTEE

Aram Thomasian, Jr., ex-officio
Bradley Gannon, ex-officio
Gary Jean, ex-officio
Valerie Morin
Peter Shipman

SEWER COMMISSIONERS

Charles Haddock 2012
John Farmer 2013
Donald Smith 2014

Chief Operator WWTP Rodney Jenkins
Asst Operator WWTP Adam Korabowski
Operator WWTP Michael Mercandante

TOWN BEACH COMMITTEE

Anthony Zalauskas 2012
Douglas Blood 2013
Vacant 2014

TOWN FOREST COMMITTEE

Anthony Holway
Carl Gustafson
Richard Bouley
Ross Hubacz

TOWN HISTORY COMMITTEE

Claudette Marshall
Merry Obrzut

TOWN HOUSE RENOVATION COMMITTEE

Brandon Avery
Julie McCarthy

ZONING BOARD OF APPEALS

Steve Cummings 2012
Thomas Waugh 2013
Michael Toomey 2014

Alternates: John Krusell
Carole Ryback

Vital Statistics

Births Recorded	54
Marriages Recorded	21
Deaths Recorded	40

MARRIAGES RECORDED 2011

MARCH

- 18 Dale R. Abbott, North Brookfield
Kerri L. Kenney, North Brookfield
- 19 Andrew P. Ryan, North Brookfield
Judy A. Sellez, North Brookfield

APRIL

- 30 Kirby L. Harrold, North Brookfield
Tracy A. Resendes, North Brookfield

MAY

- 27 Taylor K. McKenzie, North Brookfield
Scot J. Yacino, Wheelwright

JUNE

- 4 Jennifer L. Puliafico, North Brookfield
Michael A. Bujnevicie, North Brookfield
- 25 Gina M. Corkum, North Brookfield
Michael B. Scott, North Brookfield

JULY

- 2 Elsie M. Brown, North Brookfield
Richard D. Bergeron, North Brookfield
- 12 Ashley C. Stevens, Spencer
Christopher R. Knight, Spencer
- 19 Norman C. Olsen Jr., Sarasota, FL
Roger W. Mills, Sarasota, FL
- 23 Jillian A. Green, North Brookfield
Victor C. Peterson, North Brookfield

AUGUST

- 5 Rachel C. Helleberg, North Brookfield
Douglas G. Arnold, North Brookfield
- 6 Melissa R. Mellor, North Brookfield
Patrick J. Horgan, North Brookfield

SEPTEMBER

- 4 Daniel C. Menard, Warren
Wendy F. Fournier, Warren
- 10 Elizabeth J. Drake, North Brookfield
Craig M. Lusignan, North Brookfield
- 10 Zachary J. Hubacz, North Brookfield
Lydia A. Sampson, North Brookfield
- 24 Veronica G. Gilbertie, North Brookfield
Timothy J. S. Rand, North Brookfield
- 24 Carl E. Robertson, North Brookfield
Edward D. Menard, North Brookfield

OCTOBER

- 1 James J. Mayo, North Brookfield
Lori E. Gustafson, North Brookfield
- 1 Craig S. Baronoski, North Brookfield
Patricia A. Sevigny, North Brookfield
- 8 Kaitlyn M. McGrail, North Brookfield
Paul R. Foucher, Oakham

DECEMBER

- 17 Kerri L. Atherton, North Brookfield
Adam Oppedisano, North Brookfield

DEATHS RECORDED IN 2010

JULY

14	Maureen L. Nykiel	58
15	Alice E. Willard	96
18	Eugene J. Mousseau	88
31	Myrtle J. Long	66

DEATHS RECORDED IN 2011

JANUARY

3	Duncan R. Rice, Jr.	75
17	Helen A. Kruckas	90

FEBRUARY

3	Anelia A. Yanusas	90
7	Dorothy M. Mulherin	83
8	Allan R. Parker, Sr.	79
17	Rosalie C. Pisarczyk	93

MARCH

6	Ruth H. Miner	89
12	Roger D. Lorion	72
12	George N. Jones	89

APRIL

11	John C. Kruckas	59
15	Alicea R. Inslee	15 days
24	George A. Tucker	74

MAY

6	Stephen E. Seidler	35
13	Alan J. Lachance	55
14	Alfred P. Morrissey	90

MAY		
24	Linda J. Stevens	68
26	Marcia C. Skrobul	59
31	Wanda T. Fafara	93
JUNE		
4	Harry A. Huckins Sr.	86
5	Charles A. Putnam	62
10	Roger J. Ducasse	87
29	Nellie C. Dupell	94
JULY		
15	Marilyn G. Creamer	73
19	Philip M. Rhault	73
21	Richard J. Marley	77
AUGUST		
5	Dianne M. Crosbie	59
21	Dorothy Hubacz	90
26	Linda Lucier	56
27	Barbara A. Beaupre	72
SEPTEMBER		
13	Gordon R. Johnson	83
15	John F. Willard Jr.	78
22	Paula E. Zuidema	68
NOVEMBER		
1	Janice B. Dugan	84
2	Doris A. Bastille	85
3	Dorothy M. Hall	86
27	Abel G. Medeiros	89

DECEMBER

5	John T. Stevens	21
10	William G. Fullam III	77
12	Marguerite Chisholm	65
19	Richard J. Donnelly	70

SPECIAL TOWN MEETING

JANUARY 21, 2011

51 Voters

ARTICLE 1

Voted favorably by a Ballot vote (yes, 48 - no, 2) that the Town of North Brookfield vote to borrow the sum of Four Hundred and Eighty-Six Thousand, Four Hundred and Fifty-Three Dollars (\$486,453.00) for the replacement of the windows at the North Brookfield Elementary School, 10 New School Drive, North Brookfield, Massachusetts, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program., said sum to be expended under the direction of the School Committee, and to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town of North Brookfield acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town of North Brookfield incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of North Brookfield; provided further that any grant that the Town of North Brookfield may receive from the MSBA for the Project shall not exceed the lesser of (1) fifty-nine and eighty-four hundredths percent (59.84%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the town of North Brookfield and the MSBA. Furthermore, if the Town of North Brookfield fails to receive MSBA funding for the project, no expenditure is authorized under this motion.

ARTICLE 2

Voted unanimously in favor to transfer the sum of \$1,100.00 from the Bay Path Assessment Account to the MCPPO Expense Account to provide a Town official with an MCPPO (Massachusetts Certified Public Purchasing Official) certification to fulfill requirement 23 of the MSBA Green Repair Program Initial Compliance Certification, which states: "The District (Town) hereby certifies that the Eligible Applicant or its designee who will be in charge of the procurement for the proposed Green Repair project(s) or Approved Project is, or will be, designated as a Massachusetts Certified Public Purchasing Official (MCPPO) for design and construction contracting in the MCPPO Program as administered by the Inspector General of the Commonwealth of Massachusetts."

ARTICLE 3

Voted unanimously in favor to transfer the sum of \$1,500.00 from the Bay Path Assessment Account to the Technology Expense Account to upgrade the existing network server used by Town Employees at 215 Main Street for internet access and future internal networking and backup capabilities.

ARTICLE 4

Voted unanimously in favor to transfer the sum of \$2,210.00 from the Bay Path Assessment Account to the Highway Department Road Materials Account to cover the cost of pump rental for King Road.

ARTICLE 5

Voted unanimously in favor to transfer the sum of \$4,400.00 from the Bay Path Assessment Account to the General Insurance Account.

ARTICLE 6

Voted unanimously in favor to transfer the sum of \$127.33 from the Sewer Expense Account to the FY2010 Sewer Unpaid Bills Account.

A TRUE COPY, ATTEST:
SHEILA A. BUZZELL, TOWN CLERK

ANNUAL TOWN ELECTION
MAY 2, 2011
455 BALLOTS CAST

SELECTMAN FOR 3 YEARS

MARY F. WALTER	348
ALL OTHERS	72
BLANKS	35

ASSESSOR FOR 3 YEARS

PRISCILLA A. JOHNSON	392
BLANKS	63

WATER COMMISSIONER FOR 3 YEARS

JOHN THOMASIAN	399
BLANKS	56

SCHOOL COMMITTEE FOR 3 YEARS (VOTE FOR 2)

JAMES METCALF	16
MICHAEL KISZKA	88
ALL OTHERS	66
BLANKS	740

BOARD OF HEALTH FOR 3 YEARS

CATHERINE STRANDBERG	385
BLANKS	70

PLANNING BOARD FOR 5 YEARS

CHRISTOPHER P. DONAIS	361
ALL OTHERS	3
BLANKS	91

CEMETERY COMMISSIONER FOR 3 YEARS

KIRK BURNHAM	28
ALL OTHERS	18
BLANKS	409

<u>LIBRARY TRUSTEES FOR 3 YEARS (VOTE FOR 2)</u>	
SCOTT W. NORRIE	343
BETTY S. WUELFING	344
BLANKS	223
<u>PLAYGROUND COMMITTEE FOR 3 YEARS</u>	
RICHARD P. LEBLANC	404
BLANKS	51
<u>HOUSING AUTHORITY FOR 5 YEARS</u>	
DARLENE M. LAVIN	397
BLANKS	58
<u>SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT 3 YEARS</u>	
DONALD J. GILLETTE	384
ALL OTHERS	1
BLANKS	70

A TRUE COPY, ATTEST:
SHEILA A. BUZZELL, TOWN CLERK

SPECIAL TOWN MEETING

MAY 6, 2011

46 Voters

ARTICLE 1

Voted unanimously in favor by a show of hands to take no action on this article.
(Economic Opportunity Area Application)

ARTICLE 2

Voted unanimously in favor by a show of hands to take no action on this article.(Tax Increment Financing(TIF) Agreement).

ARTICLE 3

Voted unanimously in favor by a show of hands to transfer the sum of \$720.00 from the COA Director Salary Account to the COA Receptionist Salary Account, and further move that the Town vote to transfer the sum of \$5,480.00 from the COA Director Salary Account to the COA Expense Account.

ARTICLE 4

Voted unanimously in favor by a show of hands to transfer the sum of \$2,075.30 from the Town Collector Tax Title Account to the Town Collector Purchase of Service Account.

ARTICLE 5

Voted unanimously in favor by a show of hands to transfer the sum of \$1,000.00 from the Assistant Animal Control Officer Salary Account to the Fire Department Salary Account to cover the cost of selling burning permits during burning season.

ARTICLE 6

Voted unanimously in favor by a show of hands to take no action on this article.(Fire Dept.Equip.Acct.to replace 12 air tanks)

ARTICLE 7

Voted favorably with one opposed by a show of hands to take no action on this article.(Fire Dept.Equip.Acct.to replace 30 pagers)

ARTICLE 8

Voted unanimously in favor by a show of hands to take no action on this article.(Highway Street Painting Acct.)

ARTICLE 9

Voted unanimously in favor by a show of hands to transfer the sum of \$323.00 from the Highway Fuel Account to the FY2010 Unpaid Bills Account.

ARTICLE 10

Voted unanimously in favor by a show of hands to take no action on this article.(Snow and Ice Acct.)

ARTICLE 11

Voted unanimously in favor by a show of hands to transfer \$2,000.00 from the Elections and Census Salary Account to the Elections and Census Other Expense Account.

A TRUE COPY, ATTEST:
SHEILA A. BUZZELL, TOWN CLERK

ANNUAL TOWN MEETING

MAY 6, 2011

46 Voters

ARTICLE 2

Voted favorably to hear and act upon the reports of the Selectmen and Town Officials and Boards.

ARTICLE 3

Voted favorably to print the reports of the Selectmen and Town Officials and Boards for the year 2011.

ARTICLE 4

Voted favorably to postpone action on this article to June 17, 2011. (Salaries)

ARTICLE 5

Voted favorably to postpone action on this article to June 17, 2011. (Water Dept.)

ARTICLE 6

Voted favorably to postpone action on this article to June 17, 2011. (Sewer Dept.)

ARTICLE 7

Voted favorably to authorize the Selectmen to accept gifts, bequests, and donations of money and real and personal property given to the Town.

ARTICLE 8

Voted favorably to authorize the Selectmen to enter into any and all necessary lease agreements and other dispositions of personal property.

ARTICLE 9

Voted favorably to authorize the Board of Selectmen to apply for and expend funds that may be available from State and Federal grants.

ARTICLE 10

Voted favorably to authorize the Board of Water Commissioners to apply for and expend funds that may be available from State and Federal grants.

ARTICLE 11

Voted favorably to give the Town Treasurer the authority to invest Town funds (General Cash, Sewer Enterprise Funds, and Water Enterprise Funds) in short-term investments as the Treasurer deems prudent for income purposes.

ARTICLE 12

Voted favorably to authorize the Board of Selectmen to sell and transfer titles in the name of the Town of North Brookfield any properties or lands obtained through legally acquired tax title foreclosures.

ARTICLE 13

Voted favorably to establish a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$8,000.00, to accept donations and fees for payment of services and activities for elders, said funds to be expended by the Council on Aging for payment of these services in FY2012.

ARTICLE 14

Voted favorably to establish a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$7,000.00, to accept donations and fees for the elder transportation program "Senior Wheels", said funds to be expended by the Council on Aging for payment of stipends to volunteer drivers in FY2012.

ARTICLE 15

Voted favorably to establish a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$10,000.00, to accept donations and fees for payment of services and activities at the North Brookfield Fire Training Center, said funds to be expended by the North Brookfield Fire Department for payment of use of the training center in FY2012.

ARTICLE 16

Voted favorably to establish a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$5,000.00, to accept fees for payment of Engineering Services, said funds to be expended by the Planning Board for these services in FY2012.

ARTICLE 17

Voted favorably to postpone action on this article to June 17, 2011. (North Brookfield Emergency Squad)

ARTICLE 18

Voted favorably to transfer \$7,142.00 from Reserved for Fire Truck Grant to the Fire Truck Maturing Debt.

ARTICLE 19

Voted favorably to transfer \$61,719.00 from High School Loan Payment to High School Maturing Debt.

ARTICLE 20

Voted favorably to transfer \$3,402.00 from Library Reserved for Premiums to Library Maturing Debt.

A TRUE COPY, ATTEST:

SHEILA A. BUZZELL, TOWN CLERK

SPECIAL TOWN MEETING

JUNE 17, 2011

192 Voters

ARTICLE 1

Voted unanimously in favor by a show of hands to take no action on this article.
(Economic Opportunity Area-70 East Brookfield Road)

ARTICLE 2

Voted unanimously in favor by a show of hands to take no action on this article.
(Tax Increment Financing (TIF) Agreement & Financing (TIF) Plan with the owner of 70 East Brookfield Road)

ARTICLE 3

Voted unanimously in favor by a show of hands to transfer the sum of \$ 9,744.00 from the Group Insurance Account to the Fire Department Equipment Account to replace 12 air tanks.

ARTICLE 4

Voted favorably by a show of hands with 6 opposed to take no action on this article.(Fire Dept. Pagers)

ARTICLE 5

Voted favorably by a show of hands with 1 opposed to transfer the sum of \$81,461.88 from the Group Insurance Account to the Snow and Ice Account.

ARTICLE 6

Voted unanimously in favor by a show of hands to rescind \$200,000.00 of the vote taken under Article 1 of the December 7, 2007 Special Town Meeting.(Police Facility)

ARTICLE 7

Voted unanimously in favor by a show of hands to transfer the sum of \$5,000.00 from the Sale of Lots and Graves Account to the Cemetery Tree Removal and Maintenance Account.

ARTICLE 8

Voted unanimously in favor by a show of hands to transfer the sum of \$8,500.00 from the Group Insurance Account to the Town Counsel Account.

ARTICLE 9

Voted unanimously in favor to accept Chapter 90 funds in the amount of \$317,240.00 for the Fiscal Year 2012.

A TRUE COPY, ATTEST:
SHEILA A. BUZZELL, TOWN CLERK

ANNUAL ADJOURNED ANNUAL TOWN MEETING

June 17, 2011

192 Voters

ARTICLE 4 (first motion)

Voted favorably to raise and appropriate the following sums of money for salaries and expenses to operate the following departments for the fiscal year beginning July 1, 2011

MODERATOR: SALARY	<u>\$104.00</u>	
	\$104.00	\$104.00
SELECTMEN: ADM. ASST. SALARY	\$35,168.00	
SELECTMEN SALARY	\$3,751.00	
SELECTMEN: EXPENSE	\$2,384.00	
SELECTMEN:HUMAN RESOURCES	\$3,000.00	
TOWN COUNSEL EXPENSE	\$30,000.00	
TELEPHONE EXPENSE	\$10,000.00	
TOWN HOUSE EXPENSE	\$6,600.00	
TOWN OFFICES EXPENSE	\$38,300.00	
TOWN OFFICE JANITOR SALARY	\$5,961.00	
TOWN HOUSE DEP EXPENSE	\$2,000.00	
TOWN REPORT EXPENSE	\$1,800.00	
TECHNOLOGY EXPENSE	\$3,462.00	
STREET LIGHTING	\$25,000.00	
MEMORIAL&VET: EXPENSES	\$600.00	
GENERAL INSURANCE:	<u>\$160,000.00</u>	
	\$328,026.00	\$328,026.00
RESERVE FUND	<u>\$18,900.00</u>	
	\$18,900.00	\$18,900.00
The Reserve Fund is under the sole authority of the Finance Committee		
ACCOUNTANT: SALARY	\$32,026.00	
ACCOUNTANT: UNIFUND MAINT.	\$5,112.00	
SINGLE AUDIT	\$12,000.00	
ACCOUNTANT OTHER EXPENSES	<u>\$1,188.00</u>	
	\$50,326.00	\$50,326.00
ASSESSORS SALARY	\$60,842.00	
ASSESSORS: OTHER EXPENSES	\$4,200.00	
REVALUATION: OTHER EXPENSES	<u>\$1,000.00</u>	
	\$66,042.00	\$66,042.00
TREASURER: SALARY	\$29,610.00	
TREASURER: BANKING/PAYROLL	\$7,500.00	
TREASURER: POSTAGE	\$2,120.00	
TREASURER: OTHER EXPENSES	\$1,080.00	
BOND & LEGALS	\$4,000.00	
TAX TITLE: TREASURER	\$25,000.00	
MATURING DEBT SEWER: TAX	\$30,000.00	
MATURING DEBT JR/SR H.S.	\$223,281.00	
MATURING DEBT LIBRARY	\$141,598.00	
MATURING DEBT FIRE TRUCK	\$67,858.00	
MATURING DEBT POLICE FACILITY	\$158,000.00	
MATURING DEBT HORSE POND DAM	\$1,662.00	
INTEREST JR/SR H.S.	\$158,620.00	
CHAPTER 90 INTEREST	\$500.00	

ANNUAL ADJOURNED ANNUAL TOWN MEETING

June 17, 2011

192 Voters

INTEREST SEWER: TAX	\$7,417.50	
INTEREST LIBRARY	\$95,552.50	
INTEREST FIRE TRUCK	\$29,225.00	
INTEREST POLICE FACILITY	\$94,662.50	
INTEREST HORSE POND DAM I	\$1,547.03	
STATE ASSESSMENT: WORC CTY RETIRE	\$246,534.00	
UNEMPLOYMENT	\$30,000.00	
GROUP INSURANCE:	\$1,899,892.00	
MEDICARE	<u>\$78,000.00</u>	
	\$3,333,659.53	\$3,333,659.53
TOWN COLLECTOR: SALARY	\$38,005.00	
TOWN COLLECTOR/ CLERK SALARY	\$8,820.00	
TOWN COLL: EXPENSES	\$8,501.00	
TOWN COLLECTOR: SOFTWARE	\$5,000.00	
TOWN COLLECTOR: COMPUTER BILLING	\$1,700.00	
TOWN COLLECTOR: POSTAGE MACHINE	\$1,400.00	
TAX TITLES: TOWN COLLECTOR	<u>\$4,000.00</u>	
	\$67,426.00	\$67,426.00
PARKING CLERK: SALARY	\$570.00	
PARKING CLERK: PURCH OF SERVICES	<u>\$350.00</u>	
	\$920.00	\$920.00
TOWN CLERK SALARY	\$22,476.00	
TOWN CLERK CLERK SALARY	\$5,000.00	
TOWN CLERK: EXPENSES	\$900.00	
ELECTION & REGISTRARS SALARY	\$1,200.00	
ELECTION & CENSUS SALARY	\$4,000.00	
ELECTION & CENSUS POSTAGE	\$1,050.00	
ELECTION & CENSUS: EXPENSE	\$5,000.00	
DOG LICENSES TOWN CLERK	<u>\$200.00</u>	
	\$39,826.00	\$39,826.00
Total for this motion		\$3,905,229.53

ARTICLE 4 (second motion)

Voted favorably to raise and appropriate the following sums of money for salaries and expenses to operate the following departments for the fiscal year beginning July 1, 2011

POLICE: SALARY	\$167,200.00	
POLICE CLERK SALARY	\$11,605.00	
POLICE CAREER INCENTIVE SALARY	\$16,565.00	
POLICE OVERTIME	\$42,739.00	
POLICE SHIFT DIFF SALARY	\$6,350.00	
POLICE TRAINING SALARY	\$6,200.00	
POLICE PART TIME SALARY	\$26,163.00	
POLICE CHIEF SALARY	\$62,563.00	
POLICE: EXPENSES	\$43,795.00	
POLICE OFFICES EXPENSES	\$35,245.00	
POLICE: BULLETPROOF VEST EXPENSES	<u>\$1,520.00</u>	
	\$419,945.00	\$419,945.00

ANNUAL ADJOURNED ANNUAL TOWN MEETING

June 17, 2011

192 Voters

FIRE: SALARY	\$49,560.00	
FIRE: EXPENSES	\$40,554.00	
SAFETY INSPECTOR: SALARY	<u>\$1,778.00</u>	
	\$91,892.00	\$91,892.00
 NBEMA EXPENSES	 <u>\$5,198.00</u>	
	\$5,198.00	\$5,198.00
 FIRE STATION/AMBULANCE EXPENSES	 <u>\$16,000.00</u>	
	\$16,000.00	\$16,000.00
 CONSERVATION CLERK SALARY	 \$2,100.00	
CONSERVATION: OTHER EXPENSES	<u>\$200.00</u>	
	\$2,300.00	\$2,300.00
 CMRP EXPENSE	 <u>\$1,128.23</u>	
	\$1,128.23	\$1,128.23
 PLANNING BOARD CLERK SALARY	 \$1,030.00	
PLANNING BOARD: EXPENSES	\$560.00	
PLANNING BOARD: ZONING CHANGES	<u>\$695.00</u>	
	\$2,285.00	\$2,285.00
 ZBA CLERK SALARY	 \$635.00	
ZBA: EXPENSES	<u>\$585.00</u>	
	\$1,220.00	\$1,220.00
 BUILDING INSPECTOR: SALARY	 \$12,490.00	
ASS'T BUILDING INSP. SALARY	\$394.00	
BUILDING INSPECTOR: EXPENSE	<u>\$700.00</u>	
	\$13,584.00	\$13,584.00
 PLUMBING INSPECTOR SALARY	 \$2,739.00	
ASS'T PLUMBING INSP SALARY	\$394.00	
PLUMBING INSPECTOR OFFICE SUPPLIES	\$60.00	
GAS INSPECTOR SALARY	<u>\$1,118.00</u>	
	\$4,311.00	\$4,311.00
 WIRING INSPECTOR: SALARY	 \$3,311.00	
ASS'T WIRING INSP. SALARY	<u>\$391.00</u>	
	\$3,702.00	\$3,702.00
 ANIMAL CONTROL OFFICER SALARY	 \$6,452.00	
ASS'T ANIMAL CONTROL OFFICER SALARY	\$3,500.00	
ANIMAL CONTROL EXPENSES	<u>\$2,142.00</u>	
	\$12,094.00	\$12,094.00
 COA CLERK/RECEPTIONIST	 \$2,340.00	
COA JANITOR SALARY	\$2,484.00	
COA DIRECTOR SALARY	\$16,132.00	
COA OUTREACH SALARY	\$12,103.00	
COA: EXPENSES	\$15,941.00	
SENIOR WHEELS EXPENSE	<u>\$1,000.00</u>	
	\$50,000.00	\$50,000.00

ANNUAL ADJOURNED ANNUAL TOWN MEETING

June 17, 2011

192 Voters

PLAY&REC: SALARY	\$486.00	
PLAY&REC: EXPENSES	<u>\$2,456.00</u>	
	\$2,942.00	\$2,942.00
TOWN BEACH: SALARY	\$7,302.00	
TOWN BEACH: EXPENSES	<u>\$2,189.00</u>	
	\$9,491.00	\$9,491.00
CARE OF TREE WARDEN SALARY	\$117.00	
TREE MAINTENANCE	<u>\$5,228.00</u>	
	\$5,345.00	\$5,345.00
Total for this motion		\$641,437.23

ARTICLE 4 (third motion)

Voted to raise and appropriate the following sums of money for salaries and expenses to operate the School Department for the fiscal year beginning July 1, 2011

NORTH BROOKFIELD SCHOOLS	\$5,163,565.00	
BAY PATH ASSESSMENT	<u>\$425,803.00</u>	
	\$5,589,368.00	\$5,589,368.00
Total for this motion		\$5,589,368.00

ARTICLE 4 (fourth motion)

Voted favorably to raise and appropriate the following sums of money for salaries and expenses to operate the Highway Department for the fiscal year beginning July 1, 2011

HIGHWAY: SALARY	\$62,000.00	
HIGHWAY CLERK SALARY	\$9,540.00	
HIGHWAY SUPT. SALARY	\$46,426.00	
HIGHWAY: EXPENSES	\$86,500.00	
SNOW & ICE:	<u>\$129,174.00</u>	
	\$333,640.00	\$333,640.00
Total for this motion		\$333,640.00

ARTICLE 4 (fifth motion)

Voted favorably to raise and appropriate the following sums of money for salaries and expenses to operate the Cemetery Department for the fiscal year beginning July 1, 2011

BURIALS & ADM. SALARY	\$3,000.00	
BURIALS&ADM EXPENSES	\$1,325.00	
CEMETERY: SALARY	\$4,500.00	
COMMISSIONERS/SALARY	\$2,184.00	
CEMETERY: PUR OF SERVICES	<u>\$7,117.00</u>	
	\$18,126.00	\$18,126.00

ANNUAL ADJOURNED ANNUAL TOWN MEETING

June 17, 2011

192 Voters

and I further move that the town vote to transfer \$6,000.00 from Cemetery Trust Funds to the Cemetery Salary Account

	<u>\$6,000.00</u>	\$6,000.00
	\$24,126.00	
Total for this motion		\$24,126.00

ARTICLE 4 (sixth motion)

Voted favorably to raise and appropriate the following sums of money for salaries and expenses to operate the Board of Health Department for the fiscal year beginning July 1, 2011

BOH COMMISSIONERS SALARY	\$2,216.00	
BOH CLERK SALARY	\$16,288.00	
SALARY - INSPECTORS	\$3,400.00	
SALARY - ANIMAL QUARANTINE	\$557.00	
FOOD INSPECTOR SALARY	\$1,800.00	
BOH: EXPENSES	<u>\$15,557.00</u>	
	\$39,818.00	\$39,818.00

LANDFILL: MONITOR SALARY	\$36,244.00	
LANDFILL: CONTRACTS	\$75,030.00	
LANDFILL: EXPENSES	<u>\$5,270.00</u>	
	\$116,544.00	\$116,544.00

Total for this motion		\$156,362.00
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ARTICLE 4 (seventh motion)

Voted favorably to raise and appropriate the following sums of money for salaries and expenses to operate the Veterans Department for the fiscal year beginning July 1, 2011

VETERANS AGENT: SALARY	\$3,227.00	
VETERANS: OTHER EXPENSES	\$350.00	
VETERANS: BENEFITS	<u>\$923.00</u>	
	\$4,500.00	\$4,500.00

Total for this motion		\$4,500.00
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ARTICLE 4 (eighth motion)

Voted favorably raise and appropriate the following sums of money for salaries and expenses to operate the Library Department for the fiscal year beginning July 1, 2011

LIBRARY: SALARY	\$54,143.00	
LIBRARY: EXPENSES	<u>\$38,493.00</u>	
	\$92,636.00	\$92,636.00

Total for this motion		\$92,636.00
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Grand Total	\$10,747,298.76
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ANNUAL ADJOURNED ANNUAL TOWN MEETING

June 17, 2011

192 Voters

ARTICLE 5

Voted favorably that the following sums be appropriated to operate the Water Enterprise for the fiscal year beginning July 1, 2011

	DIRECT COSTS	
WATER:ADM. ASST SALARY	\$19,812.00	
WATER COMM SALARY	\$2,493.00	
WATER OVERTIME SALARY	\$11,000.00	
WATER OPERATOR SALARY	\$48,208.00	
WATER SUPERINTENDENT	\$66,708.00	
WATER OTHER SALARY	\$7,500.00	
WATER EXPENSES	\$194,447.00	
WATER ADM & ORIG FEE	\$4,148.00	
WATER IMPROVEMENT CAPITAL OUTLAY	\$22,982.00	
WATER MATURING DEBT	\$204,155.00	
WATER INTEREST	\$50,577.00	
MWPAT SUBSIDY INTEREST	\$92,561.00	
WATER MWPAT PRINCIPAL	<u>\$75,846.00</u>	
	<u>\$800,437.00</u>	\$800,437.00
and that \$800,437.00 be raised from Water Enterprise revenues		
Total for this motion		\$800,437.00

ARTICLE 6

Voted favorably that the following sums be appropriated to operate the Sewer Enterprise for the fiscal year beginning July 1, 2011

	DIRECT COSTS	
SEWER: ADM. ASST. SALARY	\$19,525.00	
SEWER COMMISSIONERS SALARY	\$2,295.00	
SEWER SALARY - OVERTIME	\$11,766.00	
SEWER SALARY - ASSISTANT	\$51,486.00	
SEWER SUPT. SALARY	\$72,788.00	
SEWER SALARY - OPERATOR	\$34,034.00	
SEWER SALARY - OTHER	\$1,000.00	
SEWER/ACCOUNTANT SALARY	\$3,668.00	
SEWER/TREASURER SALARY	\$2,098.00	
SEWER/TOWN COLLECTOR CLERK	\$2,460.00	
SEWER EXPENSES	\$398,025.00	
SEWER WWPT#1	\$64,103.00	
SEWER WWPT#2	\$22,500.00	
SEWER: LITTLE CANADA MATURING DEBT	\$23,077.00	
SEWER INTEREST WWPT #1	\$65,401.00	
SEWER INTEREST WWTP#2	\$22,430.00	
SEWER: LITTLE CANADA INTEREST	<u>\$36,347.00</u>	
	<u>\$833,003.00</u>	\$833,003.00
and that \$833,003.00 be raised from Sewer Enterprise revenues		
Total for this motion		\$833,003.00

ANNUAL ADJOURNED ANNUAL TOWN MEETING

June 17, 2011

192 Voters

ARTICLE 17

Voted favorably to raise and appropriate the sum of \$21,375.00.00 to the North Brookfield
Emergency Squad Service Contract Account.

\$21,375.00

\$21,375.00

\$21,375.00

Total for this motion

\$21,375.00

SPECIAL TOWN MEETING

JULY 28, 2012

95 Voters

ARTICLE 1

Voted unanimously in favor by a show of hands to vote pursuant to the provisions of MGL c23A to authorize the Board of Selectmen to submit an Economic Opportunity Area application to the Massachusetts Economic Assistance Coordinating Council designating the property located at 70 East Brookfield Road, North Brookfield, MA 01535, shown on Assessor's Map 43 Block 57, Lots 66, 68, 70, 76, and 78 as an Economic Opportunity Area, and as further described in the Economic Opportunity Area application on file with the Town Clerk.

ARTICLE 2

Voted unanimously in favor by a show of hands to approve a Tax Increment Financing (TIF) Agreement and Tax Increment Financing (TIF) Plan with Techo-Bloc, NE, Corp., owner of 70 East Brookfield Road, pursuant to the provisions of MGL c40, S59, in connection with the development of said property, substantially in the form as is on file with the Town Clerk, and to authorize the Board of Selectmen to submit the Tax Increment Financing Plan and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council, all relating to the project as described in the TIF Agreement, and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Tax Increment Financing Plan and TIF Zone, and to implement the TIF Agreement.

A TRUE COPY, ATTEST:

SHEILA A. BUZZELL, TOWN CLERK

SPECIAL TOWN MEETING

AUGUST 19, 2011

427 Voters

I HEREBY CERTIFY THAT AT THE SPECIAL TOWN MEETING, HELD ON AUGUST 19, 2011 THE FOLLOWING VOTE WAS TAKEN:

ARTICLE 1

VOTED, BUT **DID NOT PASS** BY A BALLOT VOTE (YES, 55, NO, 359) TO RAISE AND APPROPRIATE \$460,464.00 AS A SUPPLEMENTAL APPROPRIATION FOR THE FISCAL YEAR 2012 OPERATING BUDGET FOR THE PUBLIC SCHOOLS, PROVIDED THAT SUCH SUPPLEMENTAL APPROPRIATION IS CONTINGENT ON THE PASSAGE OF A PROPOSITION 2 ½ REFERENDUM BALLOT QUESTION.

A TRUE COPY, ATTEST:
SHEILA A. BUZZELL, TOWN CLERK

SPECIAL TOWN MEETING
NOVEMBER 4, 2011
60 VOTERS

ARTICLE 1

Voted favorably by an unanimous show of hands to transfer the sum of \$4,000.00 from Free Cash to the Veterans' Benefits Account.

ARTICLE 2

Voted favorably by a unanimous show of hands to transfer the sum of \$17,332.00 from Free Cash to the School Expense Account.

ARTICLE 3

Voted favorably by a unanimous show of hands to transfer the sum of \$8,450.00 from Free Cash to the Hurricane Irene Expense Account.

ARTICLE 4

Voted favorably by a unanimous show of hands to transfer \$31,000 from Free Cash to the Police Cruiser Account to purchase one Police cruiser.

ARTICLE 5

Voted favorably by a unanimous show of hands to transfer the sum of \$5,000.00 from Free Cash to the Highway Road Materials Account to cover engineering costs for Hines Bridge Road and King Road as required by the Conservation Commission.

ARTICLE 6

Voted favorably by a unanimous show of hands to transfer sum of \$1,500.00 from Free Cash to the Town Collector Tax Title Account.

ARTICLE 7

Voted favorably by a unanimous show of hands to transfer the sum of \$4,500.00 from Free Cash to the Revaluation: Other Expenses Account.

ARTICLE 8

Voted favorably by a unanimous show of hands to rescind \$1,662.00 that was appropriated to the Horse Pond Dam Debt Account under Article 4 at the June 17, 2011 Adjourned Annual Town Meeting, and further move that the Town vote to transfer the sum of \$5,611.92 from Free Cash to the Horse Pond Dam Interest Account.

ARTICLE 9

Voted favorably by a unanimous show of hands to transfer from the sum of \$8,850.00 from Free Cash to the Fire Department Expense Account to repair the floors under four garage doors at the Fire Station.

ARTICLE 10

Voted favorably by a unanimous show of hands to rescind \$171, 890.00 appropriated to the Group Insurance Account under Article 4 at the Adjourned Annual Town Meeting on June 17, 2011, and further move to transfer the sum of \$171,890.00 from Free Cash to the Group Insurance Account.

ARTICLE 11

Voted favorably by a unanimous show of hands to transfer the sum of \$1,800.00 from the Machinery Rental Account to the Highway Vehicle Supply Account to cover the cost of rented equipment.

ARTICLE 12

Voted favorably by a unanimous show of hands to transfer the sum of \$2,000.00 from the Police Overtime Account to the Police Part Time Account.

ARTICLE 13

Voted favorably by a unanimous show of hands to transfer the sum of \$2,000.00 from the Police Offices Account to the Police Gasoline Account.

ARTICLE 14

Voted favorably by a unanimous show of hands to transfer the sum of \$52,215.00 from the Sewer Retained Earnings Account to the Sewer Department Vehicle Account to purchase a new F-350 utility body truck with plow, crane and tailgate lift.

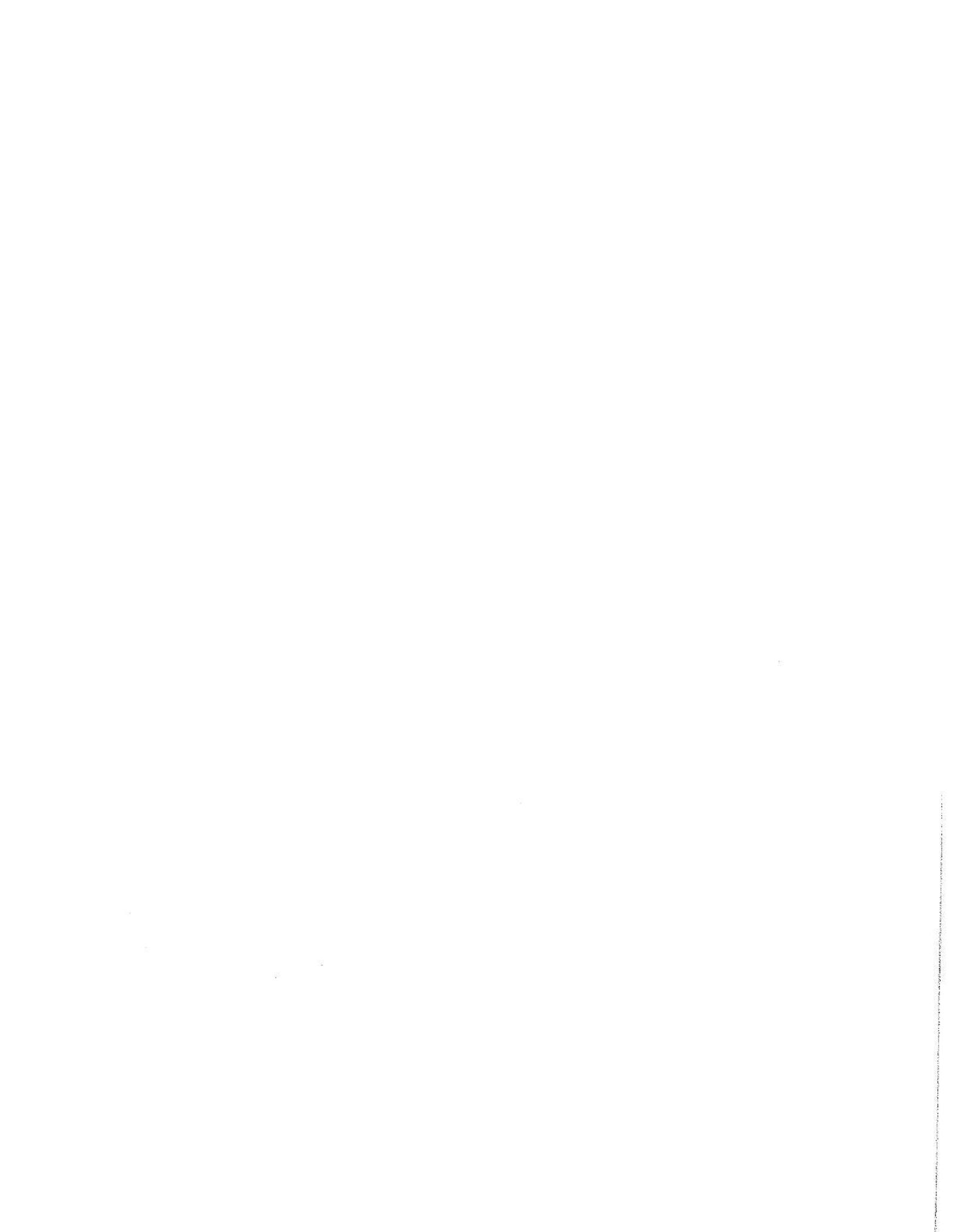
ARTICLE 15

Voted favorably by a unanimous show of hands to transfer the sum of \$1,000.00 from the Sewer Expense Account to the Sewer Overtime Account.

A TRUE COPY, ATTEST:

SHEILA A. BUZZELL, TOWN CLERK

SEAL



DEPARTMENTAL REPORTS

2011





NORTH BROOKFIELD ANIMAL CONTROL

This year I have logged nearly three hundred calls for service. No dogs were euthanized. All dogs held longer than ten days were adopted with the help of Second Chance Animal Shelter in East Brookfield and the Massachusetts Pilot 4 Pets program sponsored by the Massachusetts Animal Coalition (MAC).

Dog licenses are obtained from the Town Clerk. It is very important to keep the current license tag on your dog. Micro chips are also recommended. This will enable the Animal Control Officer to quickly resolve any dog issues. Please remember to license your dog.

Please keep in mind that your dog must be under your control at all times. Many of the calls received pertain to dogs on other resident's property and complaints of excessive barking. Barking for more than a few minutes is considered excessive and becomes a nuisance. It is important to be considerate of your neighbors.

I would also like to extend a special thank you to Officer Christopher Donais, who was appointed as the Assistant Animal Control Officer, and has been a great help in ensuring coverage for the town.

Respectfully submitted,

Ofc. Jesse L. Berard







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Respectfully submitted,

Ofc. Jesse L. Berard

BOARD OF ASSESSORS
2011 Annual Report

Value of Real & Personal Property	\$ 393,895,875.00
Tax Rate for Fiscal Year 2012	\$13.50
Total Parcels of Real & Personal Property	2322
 Exempt Value	 \$ 51,124,300.00

Our office is located at 215 North Main Street
Office Hours: Monday thru Thursday: 8:00 AM - 12:00 Noon

The Town is a quarterly billing system for Real & Personal Property.
Fiscal Year: July 1st thru June 30th

Whoever is the owner of property on January 1st will be assessed for the real estate tax for the next fiscal year. If property is sold during the fiscal year, the real estate tax bill may be sent in care of the new owner, however the name of the grantor will remain on the bill until the end of the fiscal year billing.

Real Estate Exemptions available are: Veterans
 Elderly (67 & over)
 Blind
 Surviving Spouse

Qualifying date for exemptions is by July 1st (start of the Fiscal Year).

Real Estate abatements are due by February 1st.

Motor Vehicle Excise: Abatement forms are available in our office or on the website.

Please call our office if you have any questions on the qualifications for exemptions, on values of Real Estate, Excise Tax or Abatements at 508-867-0209.

Respectfully submitted,

Sheila A. Buzzell, Chairman
Reedy J. Nealer, Jr.
Priscilla A. Johnson
Board of Assessors

BUILDING INSPECTOR

Report from the Building Inspector

The following is a list of permits issued for 2011:

New Homes	4
Additions	2
Renovations	22
Roof Siding	
Windows	37
Barns	3
Commercial	1
Decks	
Porches	7
Sheds	3
Sheetmetal	1
Pool	2
Stove	21
Solar	2
Total	
inspections	105
Yearly	
Inspections	22

Fiscal 2011 has been a busy year with the implementation of the 8th edition of the code, and its many changes.

My office hours are the 1st and 3rd Mondays in North Brookfield, and the 2nd and 4th Mondays in my East Brookfield office on Connie Mac drive in the East Brookfield Municipal Center. North Brookfield residents may go to East Brookfield on off weeks, or call and I will make arrangements to meet with you.

It has been a pleasure to serve the Town this year. Please feel free to call me with any building questions you may have.

Respectfully submitted

John Couture
Building Commissioner

CAPITAL IMPROVEMENT PLANNING COMMITTEE 2011 ANNUAL REPORT

Economic conditions for the Town have not changed significantly in the past year. While there are some signs of economic recovery, residents are stressed by job losses, reduced incomes and higher costs for all fuels, health insurance and other basic services. The following CIPC recommendations apply to all Capital Projects through Fiscal 2012.

Economic conditions dictate a need to focus on maintenance of existing capital assets and require that available funds to support maintenance of a project be a factor in any analysis of prospective capital investments. In light of the continuing financial instability of the State and Municipal governments the CIP reiterates its previous recommendation to postpone capital improvement/project expenditures until economic conditions for the Town improve significantly. Exceptions under the following conditions may be considered:

1. State or Federal Mandates
 - a. Extensions must be requested for mandated projects from the agency issuing the declaration prior to the project being considered by or submitted to the Committee.
2. Emergencies that affect the health, safety or well being of the citizens of North Brookfield.
3. Projects that are fully funded by grants or other non-municipal funds.
4. Projects that result in clear economic benefits i.e. cost to replace is less than cost to maintain or ancillary expenses are reduced by greater efficiency.

The Committee reminds the Board of Selectmen and the Finance Committee that a policy was established by the CIP Bylaw to appropriate revenue not to exceed 5% of the Town's current operating budget to support Capital projects. At the 2010 Annual Town Meeting voters approved the establishment of a Capital Improvement Stabilization account. The Committee recommends that monies begin to be appropriated or transferred to this account annually beginning with the FY 2013 budget.

The following is the status of projects for Calendar year 2011.

Projects Completed in 2011

- | | | |
|-------------------------|--|----------------------------------|
| 1. Highway Chapter 90 | Paving
School St., South Main St., Evergreen St., Walnut and Maple St. | |
| | Sidewalks
School St., a section of South Main | |
| 2. Police | Cruiser 2 | |
| 3. Water | Horse Pond Dam | Phase I |
| 4. Town House Committee | Town House | Phase I and Phase II Remediation |

Projects in Progress 2011 and 2012

- | | | |
|-------------------------|---------------------------|---|
| 1. Water | Horse Pond Dam | Phase II |
| 2. Town House Committee | Town House | Remediation Closeout |
| 3. School | Elementary School Windows | Design and Construction Bidding |
| 4. Highway | Hines Bridge | |
| 5. Fire | Turnout Gear | |
| 7. Town House Committee | Bell Tower and Roof | Hurricane Irene Emergency Repairs |
| 8. School | Underground Oil Tank | Emergency Replacement Phase I and II |
| 9. Sewer | Truck | Funds appropriated from retained earnings |

2012 Project List in order of Ranking

- | | | |
|---------------------------|--------------------------------|---------------|
| 1. Town House Committee | Town House Bell Tower and Roof | Public Safety |
| 2. Town House Remediation | | Mandate |
| 3. Sewer | EPA Scope of Work | Mandate |
| 4. Fire | Chief's Cruiser | Safety |
| 5. Fire | Scott Air Packs 2 | Expire 2013 |
| 6. Fire | Scott Air Packs 3 | Expire 2016 |

7. Fire	Pagers	
8. Fire	Forestry Skid	
9. Fire	Extraction Tools	
9. Sewer	Video Inspection - West	
10. Sewer	Video Inspection - North	
11. Water	Doane's Pond Dam	Fair Condition
12. School District	Elementary School Carpet	
13. Police	Cruiser 3	Rehab #1
14. Water	Truck	
15. Highway	Chapter 90 Projects	

Projects that were not classified, ranking deferred to the FY2012 CIP cycle:

1. School District	Elementary School Roof	Inspect
2. Town House Committee	Town House Renovation	
3. Fire	Tanker/Pumper	
4. Fire	Station	
5. Water	Truck	
6. Police	Animal Control Kennel Facility	
7. School	Elementary School Underground Oil Tank Phase3 -	
	Tank Removal	
8. School District	Campus Paving	

Submitted by

Don Doe
CIPC Chairman

CEMETERY DEPARTMENT 2011 Report

In June the Commissioners reorganized with John Lane as Chairman, new member Kirk Burnham as Clerk, and Reedy Nealer, Jr. as the third member. Kirk replaced Michael Borelli who served on the Commission for three years. This generous expenditure of his time and talent were a great aid to us. It is our hope that he will return to the serve on the commission in the future.

This past year we spent over \$6,000 on tree removal as well as cleanup of damage caused by the hurricane and other storms. The trees in Walnut Grove and Maple Street Cemeteries are a valuable asset to the properties but require constant care.

Our major equipment purchase this year was an additional Cyclone Rake which is used to pick up grass clippings and leaves, these units save a great amount of time and manual labor.

Matt Brown has graduated from college and will no longer be available for summer work. We thank him for all of his time and efforts.

Our cemeteries are well cared for by Dave Brown, Earl McKay and Ray McKay. We would like to thank the Highway Department for their continued help whenever we need their assistance.

Receipts for 2011

Burials, 16 Standard & 12 Cremaains	\$12,675.00
Sales of Lots & Graves	\$4,300.00
Foundation & Marker Placement	\$2,403.60
Perpetual Care	\$2,600.00

Respectfully,

Board of Cemetery Commissioners

CONSERVATION COMMISSION

2011 Annual Report

Commissioners

Dane Falardeau – Chair

Christine Morrison –Vice Chair

Ann Hicks –Commission Member

Robert Locatelli-Commsion Member

Trevor Brusio –Commission Member

Kim Kort –Secretary

This has been rather a slow year for the Conservation Commission for new construction. Due to the slow economy, we have had several Notices of Intent (the required filing with the Department of Environmental Protection) for building additions. Since we have not had to spend much time on site plans and hearings, the board has been able to focus on education and working towards a local wetlands bylaw.

We invited Kathleen Connolly of the law firm Murtha, Cullina, LLC, current First Vice President of the Massachusetts Association of Conservation Commissioners and an expert in environmental law, to put on a seminar about local wetlands by-laws. It was attended by the commission and several members of other boards and surrounding towns. It was underwritten by the Friends of the Five Mile River. The information received was very helpful.

This year we also had a chance to speak with Doug Hutcheson, the state forester for the central Massachusetts region. He brought along Kimball Moore, a local forester, to answer questions about logging and cutting plans. It was a very informative evening and we greatly appreciate them taking the time to come in.

This year several severe weather events brought a very heavy amount of rain, possibly near 100 year flood levels. This allowed the board to evaluate many of our stream crossings, and helped to determine any weak areas. One such area was the weir at the head of Lake Lashaway, which was washed out, and as of this writing still needs to be rebuilt. We will be working with East Brookfield in the coming months to get this done.

The commission also worked with the Select Board and the Water Department on the repair of Horse Pond Dam. This year has been very productive in working with other town boards. Some of our members currently sit on the Finance Committee as well as the Zoning Board of Appeals. The commission is also working with the Board of Health and the Highway Department to address conservation issues. I hope this will continue to improve in the future as it is beneficial to the town as a whole.

In closing, I would just like to say that this year Robert, Christine and I have completed the required units for certification by the Massachusetts Association of Conservation Commissioners. Ann Hicks had completed this already; and Trevor Brusio will be working towards this goal in the future. We look forward to the upcoming year and continuing our work to improve community awareness of what conservation means to our town and to the environment we share and protect.

Respectfully submitted,

Dane Falardeau, Chairman

CULTURAL COUNCIL 2011 Annual Report

The North Brookfield Cultural Council is funded by the Massachusetts Cultural Council, a state agency. The local council uses the funding to support arts and culture in our town, giving priority to applications from local organizations and individuals. It seeks to bring programs to town that will benefit a wide range of ages and interests, and funds programs presented at the schools, the library, and the senior center, along with other venues and special events.

The following programs were funded in 2011:

- \$200 East Quabbin Land Trust, Concert Honoring the Land, presented by Sarah Stockwell-Arthen
- \$230 Fish Fry Fred and the History of the Blues, presented by Fred Lilliankamp
- \$300 Henna: Indian Art and Design, presented by Sangita Desai
- \$300 Drum Away the Global Blues, presented by Craig Harris
- \$350 Jerry Atric—The Older I Get, presented by Steve Henderson
- \$375 A Watercolor Sampler, presented by Renee Malowitz
- \$375 Reading is Magic, presented by Edward Cope
- \$434 Refurbishing the Town Sign Area, North Brookfield Decorates Committee
- \$500 Rewilding the World: North Brookfield Reads Together, Hoston Free Public Library
- \$500 Saint Joseph's 36th Annual Family Fair
- \$500 Diamonds and Toads, Worcester Opera Works
- \$575 Irish Show, presented by Ruth Harcovitz

In addition to the programs above, the Cultural Council held its annual plant swap at the Hoston Public Library's May Day Festival: A Celebration of Local Food, Farms, and Gardens.

The Cultural Council would like to thank the both artists and the Massachusetts Cultural Council for enabling us to bring these programs to the people of North Brookfield.

Respectfully submitted,

Ann Hicks, Secretary
North Brookfield Cultural Council

FINANCE COMMITTEE 2011

FY 2011 was another difficult year for the Town of North Brookfield. The very serious financial problems at the national and state levels continued to have a direct impact on the Town's finances. Working with the Board of Selectmen and the various Town Departments, the Committee continued its efforts to anticipate problems, rather than simply react to them. The final budget for FY 12 recommended to the Selectmen, and approved by the voters, was essentially level-funded, and was the result of careful monitoring of projected revenues and anticipated expenses. Throughout this period of financial turmoil, North Brookfield has not reduced services in any Department, and there have been no layoffs of personnel.

With fixed costs continuing to rise, maintaining services without raising additional revenue from taxes or fees has been a challenge. After months of reviewing proposed expenditures and projected income, the Committee was unable to close the gap between them, and as late as June 2011 anticipated a deficit for the FY 13 fiscal year of just under \$200,000.00 even after unexpended funds from FY 12 were used to reduce expenditures in the coming year. However, an unanticipated increase in so-called 'free cash' in the early Fall made it possible for the Committee to eliminate the projected deficit and make a number of additional recommendations to the Selectmen and the voters, all of which were approved. In the coming year the Committee, and the Board of Selectmen, will continue to monitor spending and make sure that no Department budget exceeds its appropriation.

For the FY 13 fiscal year, the Committee will continue to recommend spending levels in all Town Departments which maintain services and anticipate future needs. The Committee's goal continues to be a more efficient, cost-effective approach to Town government. It will make a number of recommendations for change to the Selectmen, and the voters, in the course of the year.

The Committee wishes to recognize the contributions made by James Lovett, its co-chairman, over the years to the Town and its residents. He resigned from the Finance Committee in the Fall of 2011 and was a valued member of the Committee.

The Finance Committee,

Robert Smith, chairman

Lisa Grace

Eric Hevy

Frank Hubacz, Jr.

Robert Locatelli

Chet Lubelczyk

Debby Maggio

Charles Lindgren, Alternate

George McGrail, Alternate

FIRE DEPARTMENT

2011

The Board of Fire Engineers respectfully submits its report for the year ending December 31, 2011.

In the past year we have had a few changes to the department:

- The retirement of Captain Timothy Batchelor after 28 years of service to the town as a firefighter, Captain since 1998, Lieutenant since 1994. Good Luck in your new job in Colorado, and thank you for all you did for the Town.
- Ryan Holway, son of Deputy Chief Joe Holway and grandson of past Chief Manny Holway has joined the department. Ryan makes three generations of firefighters from the Holway family.

There were 757 calls handled by the dispatchers on 911, the Fire Department Emergency number. The Fire Department business number is 867-0210.

148 Calls	8 Structure Fires	15 Investigations
45 False Alarms	1 Chimney Fire	24 MVA
30 Outside fires	9 Hazmat	3 Water/Ice
124 Trainings	27 Public Assists	1 Car fire

PERMITS AND INSPECTIONS

44 Smoke alarms	4 Underground tank removals
28 Oil Burners	12 Building Inspections
18 Propane	227 Burning permits

North Brookfield Fire Department continues to train very aggressively. Department members train every Monday and several weekends throughout the year. The major categories covered are: Fire Attack Live Burns, Hose Handling, Breathing Apparatus, Vehicle Extrication, Ventilation, Water & Ice Rescue, High Angle & Confined Space Rescue. In the past year we have trained thoroughly on our Fire Truck, Tower One. There are many categories not listed in this report but records of all training are kept on file. The department maintains its own certified instructors to provide training for all these categories. All department members hold certifications for CPR, Incident Command System, 1st Responders, and Hazmat. A number of members are certified ice divers, rope technicians, and EMTs. All new members attend Fire Recruit training which includes 300 hours of intense training to obtain Fire Fighter Levels 1 - 2.

We would like to thank the honorable Board of Selectmen, the Finance Committee, the Police Department for their help on calls, the Highway Department for housing Tower One, the Water Department for keeping water flowing on our calls, the Sewer Department for helping us at the Training Center, and town officials Nancy, Anne, Donna, Leslie and Sheila for their excellent cooperation and help during the past year. Also, we would like to thank the town's people for their continued support and many donations.

FIRE DEPARTMENT ROSTER

Brad Gannon, Fire Chief /Diver
Joe Holway, Deputy Chief /Diver/EMT
Kevin Rockwood, Assistant Chief /Diver

Captain Timothy Batchelor/Diver
Captain Peter Shipman
Captain Darin Anderson
Lieutenant David Martin/Diver

Lieutenant John Farmer
Lieutenant Keith Marshall/EMT

Patrick Kiritsy/EMT Director	John Foyle
Joseph Truhel	George Nolette/Diver
John Murphy	Don Mailing
Paul Pasierb	Bill O'Toole
Eric Hevy	Zachary Ducasse
Randy Doiron	Victor Peterson
Kyle Atchue	Chris Trainor
Thomas Bessette /EMT/Diver	Ryan Holway
Paul Pasierb, Jr.	

BOARD OF HEALTH
Annual Town Report 2011

We dedicate our Annual Report this year to Chet Kaczmarczyk for his years of service at our recycling center. Chet worked for many years at the Quabaug Corporation in Town. After retiring from Quabaug he continued serving the Town by working at our recycling facility with fellow Quabaug retiree George Jones. Chet helped develop many of the operating procedures and educations for residents when we first opened our new transfer/recycling facility.

We are very happy with our health service provider, Cheryl Rawinski. She handled our flu clinic this year with board member Cathy Strandberg and our administrative assistant Cindy Thompson and help by the senior center staff which vaccinated 120 residents. She also handles home health care issues for the board.

Pat Kiritsy our Recycling Center Manager continues to do a great job running our facility and maintaining the buildings and equipment. Markets for recyclables have continued to improve even though the economy has not. Patrick has been attending all of our board meetings as an associate member to help us with various tasks. We would like to thank Recycling Center staff Robert Bowlin, Tina Kiritsy, Zack Ducasse and Kyle Atchue for continuing to take pride in providing our residents the best recycling services in the region. We wish Kyle good luck as he leaves us to join the Marines.

Lee Jarvis continues to do our food, milk, and housing and outside wood fired boiler inspections. The housing inspections continue to increase due to foreclosures and abandoned buildings. Look to his report for more details.

Jeff Howland has continued to provide engineering services for both Title V inspections and Landfill cap maintenance.

Cindy Thompson continues to wear the hat of office manager and health agent handling whatever comes up before our board for action. We are lucky to have someone with her years of experience working for us and her continued dedication to attending State, regional meetings and educational trainings on behalf of our board.

Respectfully submitted,

John Alphin, Chairman
Cathy Strandberg
Jim Caldwell

BOARD OF HEALTH
2011 Health Inspector Report

In 2011 I performed the following inspections:

Housing Inspections-7

Lead Inspections-3

Nuisance Compliant Inspections-9

Nuisance compliance checks-9

Camp Inspections-2

Food complaints- 1 retail & 1 food establishment

Special food events-2

Housing Court appearances-3

Retail Food Establishments* (includes re-inspections)-20

Foodservice Inspections* (inc. re-inspections)-42

Total inspections- 99

*All food establishments were inspected the required 2 times as per State regulations

Respectfully submitted,

Lee Jarvis

Health Inspector

**BOARD OF HEALTH AGENT (TITLE 5)
ANNUAL REPORT
CALENDAR YEAR 2011**

The following work was completed by JH Engineering Group LLC. From January 1, 2011 to December 31, 2011

TASK	QUANTITY
Percolation/soil evaluation tests witnessed:	10 sites
Septic plan review:	9 sites
Septic installation inspections:	9 component inspections
Consulting Hours (includes final grading inspections, review as-built plans, and issuance of Certificate of Compliance letters):	62.25 hours

Thank you for the opportunity to serve the Town of North Brookfield and we look forward with working for your community in 2012.

Sincerely,

Jeffrey Howland, P.E.
JH Engineering Group, LLC.
Consulting Title 5 Health Agent

HIGHWAY DEPARTMENT

Annual Report for 2011

The Highway Department is currently comprised of two driver/laborers, one laborer and the Superintendent. This crew of four is the primary work force that maintains the eighty miles of road in town. A part-time secretary and several part-time snowplow operators complete the staff. In addition to road repairs, road construction and paving, the department performs all highway maintenance including sweeping of streets and sidewalks in the center of town, repairs or replacement of subsurface drainage, replacing or repairing street signs, patching potholes, leaf and rubbish removal from town properties and roadside mowing and trimming. Plowing, sanding and snow removal are done on a seasonal basis.

The department performs equipment maintenance and repairs most problems on highway department equipment including all welding and fabricating repairs on plows, parts and trucks at a considerable savings to taxpayers. Our goal is to continue upgrading our equipment resulting in a department having a fleet of new and reliable multiple use vehicles.

For Fiscal Year 2012 Chapter 90 money was approved, and during the months of July through October 2011 resurfacing of 7,060' of road was completed; South Main St. to the route 67/148 split, School St., Maple St., Evergreen St. and Walnut St. The paving schedule was interrupted briefly during the course of the projects due to Hurricane Irene followed by a heavy rain resulting in washed out and flooded roads and areas throughout town. In addition, a thank you to Mass. DOT is expressed for providing to the town a new bridge, Hines Bridge. With stimulus funding, a reconstruction project at Hines Bridge was completed early December, and though the road remains closed, the final paving to complete the road will be done after the winter season.

Thank you to all town departments for their cooperation during the past year. I would also like to thank and recognize the hard working employees of the Highway Department: Bobby Barnes, James McKeon, Paul Stumpf and Kim George-Kort, for their hard work and dedication in meeting the challenges of the department and making sure the North Brookfield roads are safe for all to travel. Our part-time employees, who are called upon to help during snow storms, assist in the long and enduring task of clearing snow off roads for safe travel: Richard Batchelor, Skip Carlson, Tom Miner, and Walter Lee. Thank you to Huck's Service for expert and timely service to our vehicles throughout the year. As we enter 2012 we look forward to the challenges of providing our community with the best service possible, always keeping foremost in our minds public safety on our roads.

Respectfully,

Gary A. Jean, Superintendent

ANNUAL REPORT OF THE HASTON FREE PUBLIC LIBRARY

2011

Many individuals made use of library services this year. At this time 2,909 residents of North Brookfield hold a current Haston Library C/W MARS card. This card allows the owner free access to all of the library holdings, thirty five professional reference databases, e-books, e-audios, inter-library loan services, and use of library computers with Internet capability. Please visit our website at www.northbrookfieldlibrary.org for more information about the library.

There were over 25,600 visits made to the library during the year. The circulation of books, magazines, books on CD and DVDS numbered 36,933 and the number of e-books and audio downloads rose significantly. Computer use in the library showed a 25 percent increase over last year's use. Many programs for children and adults were offered with over 1,900 in attendance. The community meeting room continued to be put to good use with over 120 bookings.

Circulation:

The total circulation was 36,933 this year. Inter-library loan transactions increased with a total of 6,662 items borrowed for North Brookfield patrons from other libraries and 4,654 items sent off to other libraries. Inter-library loan delivery occurred on a daily basis and experienced a faster turnover. North Brookfield circulation of e-Book and e-audios increased by 67 percent. Kindle books were added to the available e-book selection this year.

Computer use:

Computer use rose significantly with over 2,000 uses. The library maintained ten public access computers and free Wireless Internet access. Computers were made available to library patrons for Internet access and word processing.

Programs:

One hundred and twenty four programs for both children and adults were held this year. Programs included the monthly meetings of the Book Discussion Group, weekly gatherings of the knitting class and monthly meetings of the newly formed Young Adult Book Discussion Group. We were fortunate to have funding from the Massachusetts and North Brookfield Cultural Councils this year for a popular watercolor workshop given by artist Renee Malowitz and a Traditional Henna workshop with Sangita Desai. Yoga instructor Yeong Chang held a posture workshop titled "Straighten Up!"

In April the library book group hosted a poetry event based on the Massachusetts Poetry Association's program "Common Threads." The Friends of the Library sponsored the library's second annual May Festival of Local Food, Farms and Gardens. We were fortunate to have good weather, wonderful music, and an excellent turn-out once again.

During the months of October and November the library hosted its second "North Brookfield Reads Together" program. This year the program was based on the book "Rewilding the World: Dispatches from the Conservation Revolution" by, Caroline Fraser. The series began with an inspiring presentation by the author and was followed by many other excellent programs including two guided field trips to local important environmental habitats, presentations concerning Massachusetts river restoration and local wildlife habitat, several children's programs, and a book discussion. The NB Reads Together program concluded with a concert "Honoring the Land" by Sarah Stockwell-Arthen. The series was made possible with funding from the Massachusetts and North Brookfield Cultural Councils, the Country Bank for Savings, and the Friends of the Haston Free Public Library, Inc.

Children's Library:

In the Children's Library weekly Story Times continued to bring children and parents together for fun and fellowship, stories, music and movement. Dozens of craft programs for school-age children were offered both after school and during school breaks and summer vacation. Many thanks are due to Lynne Losurdo for her creativity and enthusiasm in presenting many of these programs.

The Children's Library offered its annual six-week Summer Reading Program, "One World, Many Stories," during July and August. In keeping with the international theme of the program, drummer Craig Harris displayed the music and rhythms of many countries in his program, "Drumming Away the Global Blues." This performance was made possible through a grant from the Massachusetts and North Brookfield Cultural Councils.

The Coordinated Community Family and Engagement Grant brought some special programs to the Library this year. The Pumpnickel Puppets and the New England Aquarium's traveling exhibit of tide pool animals drew huge audiences. Two "book walks," one in August and another in October were enthusiastically attended, the October "Spooky Walk" being topped off by a lively performance of music and movement with Ms. Coro.

Additional Services:

Additional services offered by the library included Inter-library loan assistance, home delivery for home bound residents, reference services, photocopy and fax services. Free passes to the Boston Museum of Fine Arts, Worcester Art Museum, Higgins Armory, Tower Hill Botanic Garden, USS Constitution Museum, Old Sturbridge, Davis Farm Land, and Massachusetts Parks Pass were made available to residents through funding from the Friends of the Library.

Friends of the Haston Free Public Library:

The members of the Friends of the Library continued to play a vital role in the functioning of the library. They were responsible for planning and carrying out many library events over the year in addition to fundraising and even maintaining and cleaning the library building and grounds. Several successful fund raisers were held this year. Funds raised were used toward the purchase of books, AV material, computers, museum passes, and programming.

Volunteers:

Thirty five volunteers collectively donated 1,994 hours of their time to the library over the year. Much of the book processing and repair, shelving, overseeing, and programming were accomplished by this dedicated group.

On behalf of the Library Board of Trustees and the library staff I would like to thank the members of the Friends of the Library and all the volunteers for their generous donation of time, talent, and energy. The Haston Library continues to flourish with their help. Thank you also to the North Brookfield residents, individuals, local organizations and businesses for their generosity and support given over the year. We are appreciative of the support of the Brookfields' Lions Club, Country Bank for Savings, Crowley Fuel, Hannaford Supermarket, Howe Lumber, Knights of Columbus, North Brookfield Savings Bank, Quabaug Corporation and the North Brookfield Cultural Council.

As always, I give my sincere thanks to the library staff: Gina Allen-Davis, Helen Foyle, Rosemary Mackenzie and Raymond McKay and to the members of the Library Board of Trustees for their continued enthusiasm, hard work and good cheer.

Respectfully submitted,

Ann L. Kidd
Library Director

LOCAL PUBLIC ACCESS CHANNEL 2011 REPORT

The North Brookfield Public Access Channel (LPAC) broadcasts on cable channels 11, 12 and 13. We broadcast the Selectmen's meetings, School Committee meetings, and all Town Meetings. We also cover school events, Senior Center programs and Historical Society programs. This year's special programs included the Heart to Heart Family Fun Day, School Superintendent Search, School Budget Meetings, School Band Concerts, Homecoming & Senior Sporting Events, Youth Center Drama Troupe Plays, Hearts for Heat informational program, Heating Forum and High School Graduation.

In 2011, a remote-controlled multi-camera studio was installed in the Community Room of the North Brookfield Police Department for recording meetings and training sessions.

Web-Based Community Bulletin Board: Create your own page of information and send it in JPEG format to nblpac@verizon.net.

The LPAC has a small, two-camera studio located in the basement of the Elementary School and location cameras for your local productions. Please take advantage of the resources.

The LPAC is looking forward to covering the 200th Anniversary of our town in 2012. We are available to cover other events or productions and always welcome new members.

Current members are:

Paul LeBlanc, co-chairman
Mike Tillotson, co-chairman
Ellen Smith
Byron Ake
Sheila Orsi

MASTER PLAN IMPLEMENTATION COMMITTEE 2011 ANNUAL REPORT

The Master Plan Implementation Committee is a sub-committee of the Planning Board. The Board of Selectmen appoints its members. The primary role of the Committee is to promote, monitor and participate in the successful implementation of Master Plan goals and objectives. The Master Plan approved in 2007 is certified for 10 Years. The Open Space and Recreation Plan approved in 2008 is certified for 7 years.

Economic constraints continued to frustrate the efforts of the Committee in 2011 to move forward with projects that require funding. Progress was made in the following areas with volunteer and grant funding resources.

Town Government Chapter:

Board of Selectmen

Education Task Force presented a final report in public forum to the Selectmen regarding their findings for future choices for the development of the School District. The Selectmen accepted their findings by unanimous vote. The approved report findings were then presented to the new Superintendent of Schools and to the School Committee in September. As of the writing of this Annual report, the School Committee has failed to obtain a consensus for a vote on the findings of the Education Task Force.

Continued process analysis with focus on Town Collector, Water, Sewer and Landfill Billing and Collection Processes. Consensus between the groups on frequency of billing and billing software and payment methods has not been reached.

Through the CMRPC Brownfields program EPA grant funding was used to complete Phase I and Phase II of the Town House Remediation project at no cost to the Town. An additional \$84,000.00 in funding was obtained through the program to closeout the project in 2012.

The Town continues participation in the Regional Selectmen's group with the Towns of Brookfield, East Brookfield, West Brookfield, Warren and New Braintree. Two agreements are signed and in place.

- Purchasing

A joint purchasing IMA was extended. Four of the six Towns continue to purchase office and cleaning supplies from the same vendors. The Town of West Brookfield is the lead community on this project. The agreement is for three years.

- Human Resources

An Intermunicipal Agreement (IMA) was signed by Warren, West Brookfield North Brookfield and Brookfield to work with Kopelman and Paige Human Resources professional services to review and update job descriptions, job evaluations, Human Resources Policies and Employee Handbooks in each Community. Six training sessions in important areas of Human Resources are also being offered to all employees. North Brookfield is the lead community on this project. The agreement is for one year, and is renewable.

North Brookfield Downtown Development Site

Remediation was completed on the School Street side of the property abutting the Police facility. It was suggested by the Boston office of EPA that the Town apply for a fourth grant to complete the South Common Street portion of the site in lieu of a cooperative effort between the Town and a potential lessee or purchaser of the property. The Town applied for a fourth grant in October. Grants will be awarded in the spring of 2012.

The Town is grateful for the strong support received from Congressman Richard Neil, Senator Stephen Brewer and Representative Anne Gobi in obtaining the funding for this project. To date the cleanup of this site has been accomplished at no cost to the Town using Federal grant funding from EPA. The Massachusetts Office of Business Development has designated the site a priority property through January 2013 and given North Brookfield a Notice of Funding Authority (NOFA) for up to two million dollars to use in support of a prospective developer's project. The property now holds high potential for development with the revitalization of the North Brookfield Railroad.

Highway Department

Progress continues on a five-year road-paving plan in spite of the wave of inclement weather and devastating storms during the paving season. New paving was completed on South Main Street, Walnut Street, Evergreen Street and School Street with new sidewalk on School Street. All paving projects in North Brookfield is paid for with Chapter 90 funding which limits the amount of work that can be done each year.

With assistance from the State the Bridge on Hines Bridge Road was replaced.

Economic Development Chapter

Sale of the Chase Precast property to TECHO-BLOC NE, Inc. was finalized in July. The Company participated in the States Economic Development Incentive Program (EDIP) and negotiated a ten year Tax Increment Financing agreement with the Town in collaboration with the Board of Selectmen, the Assessors and the Town Meeting. The Company was also awarded 1.3 million dollars in State Tax Investment credits.

TECHO-BLOC will renovate and enlarge an existing 30,000 square foot building on the property and hire 45-50 employees. The manufacturing site will be fully operational by January 2014. The Master Plan encourages the use of TIFs on such worthwhile projects. This was the first opportunity presented to the Town to participate in the EDIP process. This exposure at the State and regional level has heightened awareness of North Brookfield as a central location for business growth and development.

An opportunity to revitalize the North Brookfield Railroad was presented to the Board of Selectmen and the North Brookfield Railroad in June. A feasibility study was launched by the Railroad's Board the results of which will be announced in the spring of 2012.

The Board of Selectmen appointed a five member Economic Development Commission. In addition to the objectives identified in the Master plan the Selectmen prioritized three areas for initial review by the Commission. These objectives are:

1. To identify existing Economic Opportunity Areas – An Economic Opportunity Area is the term used by the State's Economic Development Incentive Program (EDIP) to assist in matching Economic Development projects with appropriate locations for economic development in North Brookfield.
2. Determine potential Industrial and Small Business Partners within the Community for membership on the Commission.
3. Identify new areas in North Brookfield suited to small business or industrial development.

Land Use and Zoning Chapter

Planning Board

Granted its second permit to a small business in the Downtown Overlay District.

Approved the plans for the relocation of Jim's Pizza to the corner of North Main Street and Maple Street. Jim's Pizza is building the first newly constructed building in the Downtown Overlay District.

With construction project volume down due to the economy the planning Board is reviewing, revising and developing new zoning bylaws and regulations a stated high priority objective of the Master Plan. Bylaws planned for a vote at the 2012 Annual Meeting include;

Flood Plain Bylaw

Site Plan Review Bylaw – Master Plan Objective

Common Driveway Bylaw

Right to Farm Bylaw

If you are interested in becoming part of the Master Plan Implementation process, please contact a member of the Planning Board.

Members of the Master Plan Implementation Committee
Brandon Avery, Ann Hicks, Mary Walter and Joseph Zegarra

PLANNING BOARD 2011 ANNUAL REPORT

This year the Planning Board said goodbye to two long-term members of the board: Robert Bishop and Donald Doe. Both have decided to retire from public life. Lifelong residents of North Brookfield, Bob and Don take with them their many years of experience, which will be a loss to the town. They have been great mentors to us, and we wish them the best.

The Board welcomes two new members: Chris Donais and Holly Kularski. We look forward to working with them in the years to come.

The Planning Board reviewed six variances, two of which were Solar Projects, and made recommendations to the Zoning Board of Appeals in their regards.

The Board reviewed and approved three plot plans, and fielded questions from dozens of residents throughout the year in regards to zoning, set back questions, and interpretation of our By-Laws.

The Board also worked on reviewing and updating By-Laws, and discussed potential zoning changes for the future.

Rough drafts for a Right to Farm By-Law, a Common Driveway By-Law, and a Flood Plain By-Law have been completed. Hearings for these will be scheduled for 2012, and then they will be voted on at town meeting.

Respectfully submitted,

John Nothardt, Chairman
Steve Cummings, Co Chair
Mary Walter
Chris Donais

Sheila Buzzell, Alternate
Holly Kularski, Alternate
Carole Ryback, Clerk

PLAYGROUND COMMITTEE

For the North Brookfield Playground Committee, 2011 saw the continuation of our ongoing commitment to keep the Common clean and safe for all residents of North Brookfield.

Due to the outpouring of donations in memory of Marty Leach JR and John Wetnicka we able to purchase a new zero radius lawn mower for the Common. We thank Ahern's Power Equipment for making this a very affordable purchase.

The Playground Committee would like to thank The Friends of the Playground for their continued support in 2011. Under the Committee's direction, the Friend's hosted the following events in 2011:

For the 7th year the Harlem Superstars Basketball Team took on the latest edition of the North Brookfield Dream Team at N.B.H.S. However the results did not change, with the Superstars handily beating the Dream Team.

In February we held our 8th annual Valentine's Day spaghetti supper and dance at the American Legion hall. With the money raised at this event, the Friends we were able to award a scholarship to North Brookfield High School Senior's Sadie Fullam and Ashley Duszak. This scholarship is awarded based on the student's helpfulness with the youth organizations in town.

The annual Friends of the Playground Golf Tournament was held in August at Quail Hollow and as usual was a big success.

In December we held our 6th annual Christmas on the Common. It was once again held indoors at the North Brookfield Elementary School. Santa Claus, Mrs. Claus and the North Brookfield High School Student Council entertained more than 100 young children.

The Playground Committee would like to thank all that helped out in so many ways in 2011.

Special thanks go out to John Harrison, Joe Jablonski, Brenda Churchill, Margaret Hanson and Shiela and Torey LeBlanc

Richard LeBlanc Chairman
Dave Hanson
Keith Churchill

REPORT OF THE PLUMBING AND GAS INSPECTOR

Plumbing and Gas Permits for the Period of January 1, 2011 to December 31, 2011

Total plumbing permits issued-----	44	Inspections Made-----	78
Total Gas permits issued -----	<u>36</u>	Inspections made -----	<u>38</u>
TOTAL PERMITS ISSUED	80	TOTAL INSPECTIONS	
116			

Amount collected for plumbing permits-----	\$	1,941.00
Amount collected for gas permits-----	\$	1,126.00
Added fixtures to existing permits	\$	50.00

Money collected for the above permits came to---\$ 3,117.00

Submitted by,

Paul Bouchard
Plumbing and Gas Inspector
Town of North Brookfield

2011 REPORT OF THE CHIEF OF POLICE

Aram Thomasian, Jr.-Chief

FULL-TIME OFFICERS

Ryan Daley-Sergeant
Adam Kachadoorian-Officer

David Churchey-Officer
Christopher Donais-Officer

PART-TIME STAFF

Charles Buchanan-Sergeant
Anthony Thomasian-Officer
Paul Dacey-Officer
David O'Brien-Officer
Jesse Berard-Officer
Joseph Lazarick-Officer
Michael Corder-Officer

Felix Ramos-Officer
Tammy Willey-Officer
Brandon Fullam-Officer
Kendall Perrault-Officer
John Murphy-Special Officer
Anne Jannette-Secretary
Mary Peloquin-Secretary

During 2011 the police department continued to make progress in the delivery of service to the public. Several training classes were held at the station throughout the year. Breath test certification was held jointly with East Brookfield in January. The District Attorney's office sponsored an "Unattended Death" class in March for twenty local officers. Sgt Daley conducted First Responder, CPR, AED, Taser and Firearms training for all officers.

Annual Massachusetts Police Institute Training classes were completed on-line by all departmental officers.

Officers Churchey and Donais attended the mandatory Criminal Justice Information System Regional Workshop at Wachusett Regional High School on April 19th. On November 30th Officer Churchey completed the Sex Offender Registry Class held in Salem, MA.

Brandon Fullam and Kendall Perrault were appointed part-time police officers in April. Their appointments have been a tremendous help in covering open shifts.

The department participated in the Drug Enforcement Agency's drug take-back programs in April and October affording citizens the opportunity to properly dispose of unused prescription drugs.

A detailed computerized inventory was completed and submitted to the Town Accountant. The station passed all State and Federal guidelines necessary for the designated uses of the facility.

The department received a grant from the Executive Office of Public Safety to participate in their "Click It or Ticket" and "Drunk Driving Over the Limit Under Arrest" campaigns that were conducted at various times during the year.

Marijuana by-law violations paid to the Town for fiscal year 2011 totaled three thousand dollars.

During and after the winter storm of October 29th the officers assisted the citizens and other emergency providers navigate the several days without power. Having a facility operational with backup power during that week was a key part of the communication process.

Through a regional Homeland Security Grant the department was able to secure Mobile Data Terminals for all of the police cruisers.

The Police Association assisted 45 families with gifts and necessities during the Holiday season. I would like to thank all those who so generously support this program year after year.

Once again I would like to commend the officers and civilian employees for their service and commitment above and beyond their responsibilities.

The North Brookfield Police Department received 4,669 calls for service through State Police Dispatch in New Braintree.

In-house records indicate the following:

430 Incidents	211 Arrests
32 Restraining Orders	271 Citations
68 Accidents	16 Parking Tickets
22 Town By-Law Violations	136 Firearm Permits

Respectfully submitted,

Aram Thomasian, Jr.
Chief of Police

QUABOAG VALLEY COMMUNITY DEVELOPMENT CORPORATION
and
QUABOAG VALLEY BUSINESS ASSISTANCE CORPORATION
North Brookfield

In 2011, the Quaboag Valley Community Development Corporation (CDC) and its affiliate agency, the Quaboag Valley Business Assistance Corporation (BAC) continued its focus on community economic development issues, particularly through assistance to small businesses. The board of directors of the BAC includes a representative appointed by the Selectmen from each of the fifteen participant towns. North Brookfield's appointee is Jim Metcalf.

The BAC made small business loans using repayment funds from a CDBG grant through the Town of Palmer and a loan from the US Dept. of Agriculture. The BAC also has a line of credit with seven area banks: Bank of America, Country Bank for Savings, FamilyFirst Bank, Monson Savings Bank, North Brookfield Savings Bank, Southbridge Savings Bank and Spencer Savings Bank. In 2011, three loans were approved totaling \$79,500. These loans were in the following towns: Belchertown, Palmer and Southbridge.

The CDC continued to provide direct assistance to small businesses throughout the year, interacting with 59 businesses within the region. Of these, 48 received at least one hour of individual business technical assistance with an average of 8.26 hours each. In some cases this was in the form of business planning assistance. In other cases it was outside consulting with attorneys, accountants, computer specialists, bookkeepers and marketing consultants. Most was underwritten by a grant from the Massachusetts Department of Business Development. In the Town of North Brookfield, none was assisted.

Computer and business training to businesses and their employees continued through the CDC in 2011 in Palmer and Ware. Twenty-four individuals representing 16 businesses received training, including one from North Brookfield. The two organizations continued to be supported by local municipalities, libraries and banks as well as state and federal grants.

Residents are encouraged to contact the CDC with business financing, training or technical assistance needs by calling 413-967-3001 or visiting the website: www.qvcdc.com.

Respectfully submitted,

Susan Rutherford
Executive Director

BOARD OF REGISTRARS 2011 ANNUAL REPORT

The Board of Registrars consists of the Town Clerk and three members appointed by the Selectmen on the basis of their registered political party. Members are appointed for three years, staggered so that one member is appointed each year, and so that the town's major political parties are equally represented. Members may not hold any other elected or appointed office in town.

For the year 2011 in January, May, June, July, August and November Special Town Meetings were held. Also in May the Annual Town Election and Annual Town Meeting were held. In June there was the Adjourned Annual Town Meeting.

The Board registered 128 voters in 2011. As of December 31, 2011 there were 2,939 registered voters in the Town of North Brookfield.

A town resident may register to vote any time the Town Clerk's office is open or by mail. Once a person has registered they will remain on the voter list as long as they live in town and return their annual town census form. Voters may change their affiliation at any time by completing a change of designation form at the Town Clerk's office. If a voter should move out of town and then move back, he or she must re-register to vote.

The North Brookfield Board of Registrars met 19 times during 2011 to register voters, accept and verify signatures on nomination papers, signatures on petitions and absentee ballots.

Jeannette W. Anderson, (R), Chairman
Matthew C. Benvenuti, (D)
Stanley F. Hanson, (R)
Sheila A. Buzzell, (D), Clerk

BOARD OF SELECTMEN 2011 ANNUAL REPORT

The Board of Selectmen dedicates this Annual Report to John Ingemi. John is truly a man for all seasons. His dedication to his family, our Town and our Country make him worthy of our praise and admiration. We thank him for all that he has done through his service and his business to make North Brookfield a great place to live.

Calendar year 2011 posed many challenges to Town Governments and residents. The combination of severe weather incidents, unpredictable economic strain and global instability demanded resiliency and determination to stay a steady course.

The Weather

The Selectmen thank those residents who bore with patience the strain of tornadoes, Hurricane Irene, the flooding storm that followed only days later and finally, the Halloween surprise blizzard. We are particularly proud of our public safety officials Police, Fire, Emergency Management and Highway for their heroic efforts to maintain safety, provide shelter and restore normalcy to every day life. We acknowledge the generosity of our local businesses in providing assistance to victims of storm damage. Storm damage was particularly disruptive to planned roadwork. Damage to work already done was costly and caused delays in the completion of scheduled work.

The Budget

Producing a balanced budget was a challenge once again. The Board acknowledges the leadership and dedication of the Finance Committee working with the Town's Financial Management team and the Selectmen to balance the 2012 budget. It is noted that due to an unexpected increase in the estimated amount of Free Cash certified by the Department of Revenue it was not necessary to access Stabilization funds to balance the 2012 budget. Budgets are very tight with little leeway for unanticipated expenses. The Board commends all employees for their continued efforts to maintain acceptable levels of service with shrinking resources.

The People

The Board commends the work accomplished by the Boards, Commissions and Committees whose dedication is evident by the information provided in this Annual Report. Many individuals have given decades of service to the Town without compensation. We are grateful for their service.

The Board congratulates and welcomes Dr. John Provost upon his appointment to the position of Superintendent of the North Brookfield School District, and Carole Wheeler for her appointment as Director of the North Brookfield Senior Center.

Special recognition is given to Jeff Samuelson for his craftsmanship in the restoration of the Town Clock and for the successful removal of the storm damaged Bell Tower from the Town Hall. The Town Clock restoration was accomplished at no cost to the Town through the generous donations of Town citizens and businesses.

Thank you to Randy Beaudoin for donating his time and talent to restore the Town signs on East Brookfield Road and in the Town center.

Congratulations to Peter Shipman, School Director of Buildings and Grounds, who achieved certification as the Town's First MCPPO qualified purchasing agent in design and construction.

The Projects

Remediation of the School Street side of the North Brookfield Downtown Development site was made possible by a third grant from EPA. We acknowledge the hard work and dedication of James Foyle and David Harris, which made this funding possible.

An application for a fourth grant was submitted to EPA in October with the support of Jim Byrne from EPA, Congressman, Richard Neal, Senator Stephen Brewer and Representative Anne Gobi. Grants will be awarded in May 2012.

Phase I and II of the Town House remediation have been completed. A third grant was applied for to complete the project in 2012. Grants will be awarded in January 2012.

A study group was formed by the Board to explore options for the renovation/restoration of the Town Hall. The group resulted from the analysis of the narrative included in responses to a Town wide survey conducted by the Board in 2009. The group is working with the Friends of the Town House to pursue funding and use opportunities for the building.

The Friends of the Town House are leading a project to restore the Bell Tower damaged by Hurricane Irene. Repairs to the roof are also included in the project.

Phase I of the Horse Pond Dam Project was completed in December. USDA awarded a grant/loan to the Town to pay for 1.2 million dollar project. The grant awarded is 20% of the total project cost. The remaining funds will be borrowed through USDA at an interest rate of 2.25%. The Board commends the work of the Water Superintendent, Steve Jones and Administrative Assistant, Sheila LeBlanc for successful completion of Phase I.

The Massachusetts School Board Authority (MSBA) awarded the Town a grant for the replacement of the elementary school windows with a reimbursement rate of 59.8 percent. Work on the project will begin in the spring of 2012.

An Inter-Municipal Agreement was signed by four Towns to address Human Resources administrative deficiencies. A contract was signed with Kopelman and Paige to provide consulting services. Deliverables will include HR Training for employees, HR Policy review and revisions, Job Description review and revisions, Employee Evaluations, and Employee Handbook review and revisions.

The 200th Anniversary Committee began planning events for the Town's Celebration of its Incorporation on February 28, 1812. The Board will sponsor a "Birthday Party" on Tuesday February 28th, 2012.

Economic Development

Intent on increasing revenue to the Town the Board began early in 2011 to focus on economic development. Attracting new businesses to Town is the key element to increasing revenue, creating jobs and growing the Town's economy.

The successful negotiation and completion of an agreement with the new owner of the former Chase Precast property, TECHO-BLOC NE, Inc. was based on the State's Economic Development Incentive Program (EDIP). The Board was approached by a representative of EDIP with a proposal to grant tax incentives for the Company to locate a manufacturing facility in North Brookfield that would result in 45-50 new jobs. Negotiations with the Company took place over a period of several months. An agreement was reached that was approved both by the State through the Massachusetts Office of Business Development (MOBD) and the Town at a Special Town Meeting. Through a Tax Increment Financing Agreement (TIF) TECHO-BLOC will save money over a period of 10 years on assessed taxes due to the development of the property. New tax revenues will increase over the ten years at a rate of 10% per year. Based on the current taxes (2011) the improvements to the property will almost double the annual taxes paid by the Company at the end of the TIF. TECHO-BLOC was also awarded \$1.3 million dollars in State Tax Investment Credits. By January of 2014 the new plant will be operational and 45-50 new jobs will be in place.

During the year the Adams Block began to fill with tenants and by mid summer with the arrival of Bush Mountain Stitchery and Framing for the first time since 2008 all of the street floor commercial space was occupied.

Following the success with TECHO-BLOC another opportunity presented itself - that being the potential for the revitalization of the North Brookfield Railroad in partnership with the owner of Boxcar Services. A feasibility study was begun in late June and is expected to be completed by the spring of 2012. The results of that study and a project plan will be made public at that time. The project is fully funded and will bring four to six major companies to North Brookfield.

Late in 2011 the Board appointed an Economic Development Commission. The Commission was given three tasks:

1. Identify existing Economic Opportunity Areas.

An Economic Opportunity Area is the term used by the Economic Development Incentive Program (EDIP) to assist in matching Economic Development Projects with appropriate locations for economic development within a Community. In order for an economic development project to apply for state and or local benefits as a Certified Expansion Project, the proposed project must be located within an EOA. There are no limits to the number of EOAs that may be designated in a particular town.

2. Determine Potential Industrial and Small Business Partners.

Determining potential industrial and small business partners includes businesses within and outside North Brookfield.

3. Identify new areas that are suited to small business or "industrial" development.

Identifying and classifying our vacant business and industrial properties will enable us to plan the future of economic growth in our Town. Let us grow with it.

Respectfully submitted,

Mary Walter
Chairman

SEWER DEPARTMENT 2011

2011 will certainly be remembered for some astounding weather events. From the seemingly endless snow (77.5") that piled continuously, to a hurricane followed by a tropical depression (which was worse than the hurricane) to the infamous Halloween snow storm and power outage. The Town faced some difficult challenges.

A record 85.2" of precipitation was recorded, far exceeding the previous high of 69.78" recorded in 2008 and 64.7" in 1996. Despite the high amounts of precipitation, we averaged .478 MGD compared to .527 and .529 in 2008 and 1996 respectively. This is further indication that the sewer line repairs have made significant improvements.

After the winter snows finally melted, National Water Main Company completed video inspection of 17,500 feet of sewer lines on East Brookfield, Ward, Walnut, Summit Terrace, Elm, Chase Road, Grant, Arch, King and Gilbert Streets. The bid for this work amounted to an extremely low \$18,000. The budget for this project was \$35,000. based on 2006 bid pricing. The money saved enabled the Department to purchase a new Kubota tractor to replace the broken 1972 Ford tractor. The video inspection revealed many areas that need attention. We will break down those areas into a priority list and establish a budget game plan to accomplish the necessary repairs.

Hurricane Irene dumped 6 ½" of rain in late August challenging the Town's pipe work but it was the 6" the following week that filled pipes to capacity. For the first time in memory, staff had to open the sewer manhole at the end of the main trunk line to avoid any sewer backing up into homes. Though only for a couple of hours, this action was reported and accepted as proper procedure by the DEP.

In the fall, another biological reactor tank was cleaned and new aeration diffuser membranes installed. Total cost for five days of the vacuum truck and parts was approximately \$7,000. The fourth and final tank will be done sometime in 2012.

Then there was the Halloween storm. As previously mentioned, the sewer system ran on generator power for five days without incident. The first night was certainly one to remember. Hats off to all town employees who literally risked their lives that first night. The bottom line cost to the Sewer Department for fuel and overtime was around \$4,500.

The Department went half with National Grid on a \$7,000 comprehensive energy audit on the plant the three pumping stations. As a result, we gained some excellent knowledge for some steps we can take with some investment to reduce electric use. Additionally, the Sewer Department signed a new three year agreement for energy supply with Constellation Energy Group. Starting February 2012, we will reduce our electric budget from \$113,000 to \$85,000 per year. Much of this savings will be passed on to you as our FY 2013 budget proposal at this writing is \$20,000 less than 2012. Unfortunately, half way through FY 2012 our repairs and maintenance budget \$42,925 is almost gone, but that is a storyline for next year.

We would like to thank all the Departments for their efforts during the year. A special thanks goes out to Shelia Leblanc, whose tireless efforts to keep the billing system functioning is greatly appreciated.

Respectfully,

Rodney S. Jenkins
Sewer Superintendent

Board of Sewer Commissioners

Charles Haddock
Donald E. Smith
John Farmer

TOWN BEACH COMMITTEE

2011

The Town Beach was open July 1 thru September 1, 2011 with life guards on duty Thursday thru Sunday.

We had some community service workers this summer that did a great job of cleaning up the beach. We also would like to thank the volunteers who assisted in putting in and removing the docks.

Swimming lessons were provided by East Brookfield and North Brookfield residents were welcomed. We hope to continue the cooperation between East Brookfield and North Brookfield for swimming lessons. Swimming lessons were the passion of Helen Coskie, a long time member of the beach committee and we would like to continue on with her commitment to have the children learn to swim.

Respectfully submitted,

Douglas Blood
Anthony Zalauskas

TREE WARDEN
2011 Annual Report

I, Anthony S. Holway (Tree Warden), submit my annual report for the year 2011.

This past year we have answered numerous complaints. Most of them have been in regards to damaged live trees as opposed to dead trees.

Fortunately for the town, National Grid has helped us out on take downs thereby saving us money. Due to the October 29th snow storm, there will be many more to do this year.

I want to take this opportunity to thank Gary Jean and the Highway Department, Brad Gannon and the Fire Department, Chief Thomasian and the Police Department, National Grid, and Kevin Chobot of West Brookfield for all of their services that helped us out during the many emergencies.

Respectfully submitted,

Anthony S. Holway
Tree Warden

VETERANS' SERVICES OFFICE 2011 Report

The North Brookfield Veterans Services Office is located at 215 North Main Street and is open on Thursday mornings from 9 AM to noon, or by appointment by calling 508.867.0205.

I am pleased to notify you of several updates to the Welcome Home Bonus, as well as the World War II, Korean War, Vietnam Conflict, and deceased veteran benefit applications. The Welcome Home Bonus applications are now two separate forms, Active Status and Discharged Status. The application itself can now be filled out online or by hand and then mailed. The Commonwealth of Massachusetts offers this "Welcome Home" bonus of \$1,000 to service members who served in Iraq or Afghanistan, and a payment of \$500 to service members who were stationed in alternate locations subsequent to September 11, 2001. To qualify for this bonus payment, an applicant is required to have actively served in the United States armed forces contemporaneously with the operations of Enduring Freedom, Iraqi Freedom, or Noble Eagle. In addition, applicants must have been honorably discharged from service, and must have maintained their primary place of residence within the Commonwealth of Massachusetts for at least six months prior to enlistment. Each veteran must have a DD214 for to qualify for this bonus. In the event that a service member who otherwise would have been eligible for the aforementioned bonus payment has passed away or lost their life in active service, the heirs-at-law (spouse, children, parents, or siblings) of the deceased are entitled to collect the appropriate payment on behalf of said service member.

In addition to this program, veterans of World War II, the Korean War and the Vietnam War may be eligible for bonus payments as well. Applications for all of these bonus programs are available at my office, or online on the State Treasurer's website at www.mass.gov/treasury under "Veterans' Bonus."

We are asking veterans who have served in the Gulf War zone to sign up to make sure their name is included on the memorial plaque in front of the library. You must have been a North Brookfield resident when you enlisted in the military. The names will be placed on the monument every three months by the American Legion Post #41 members.

Respectfully submitted,

John Byszek
Veterans Services Officer

WATER DEPARTMENT 2011 Annual Report

Bidding for the Horse Pond Dam Repair Project was held early in 2011. David G. Roach & Sons from Hardwick, MA was the low bidder and was awarded the project. Phase I of the project included buttressing the downstream slope of the dam and replacing the 36" gate valve that controls the low level outlet. Construction started in August with the buttressing of the downstream slope. Large cement blocks were placed at the toe (bottom) of the dam and large rocks were placed between the blocks and the dam. This was filled with gravel and then loamed and seeded. This is to prevent any sloughing off of dam material. Toe drains were added to carry off any water from the dam so it doesn't carry away material from the dam. To replace the gate valve, Roach used a crane to remove the roof from the gatehouse. Workers descended twenty-seven feet to the existing gate valve and jack hammered the three feet of cement that encased the original gate valve and pipe. The pipe was cut and the crane lifted the gate valve out and then lowered the new one in place. The new valve was connected to the original piping using Dresser style couplings. Having a gate valve that works correctly will allow the Water Department to control the level of the reservoir for situations such as when heavy rains are predicted. Last fall's Hurricane Irene would have been one of those situations.

Phase II of this project will start in the spring of 2012 and will include the replacement of the spillway. Funding for the project was obtained through the USDA Rural Development program and included a 20% grant.

96,823,000 gallons of water was pumped from Horse Pond up to the Water Treatment Facility on Bell Hill in 2010. This is a decrease of 8,298,000 gallons from the year before. Much of this is due to the wet year we had in 2011, but the empty businesses and houses in town also account for a portion of the decrease. The average amount pumped per day was 265,268 gallons. This is 62% of the safe yield capacity of the Horse Pond reservoir.

We had three new services tie into the system. There are now a total of 1,283 water services. The water mains were flushed in May and September. Seventy-three fire hydrants were painted, lubricated and had brush cleared out from around them.

A new utility body was purchased for the Ford 350 truck. The original utility body was rusting through in a number of places. The truck was purchased new in 2000 and the mileage is still fairly low so we decided to save some money and just replaced the utility body instead of purchasing a new truck.

Administrative Assistant Shiela LeBlanc started a Water Department Facebook page this past year to help keep residents informed. We have used it to let people know which parts of town we are flushing, we have posted on the progress of the Horse Pond Dam Repair project with photos, and we have posted information and advice regarding water use and conservation. Find us on Facebook – North Brookfield Water Department for up to date information.

We joined another one of National Grid's energy savings programs. A company hired by National Grid evaluated our outside lighting. Their suggestion was to replace all of our HID door lights and HID motion activated building lights with LED lighting. We agreed to this with National Grid paying 29.5% of the total cost. Fifteen HID lighting units were replaced with LED units. This will save us in costs for electricity and also in bulb replacement costs. This is the third time in three years we have been able to use one of their programs.

Like a lot of residences and businesses, both the water treatment plant and the pump station lost power during the Halloween snowstorm. We were without power for five days. The generators at both locations ran the whole time to ensure a continuous municipal water supply. We spend a fair amount of money to keep these units maintained, but it is all worth it when they do the job they are supposed to during emergencies.

Our trained staff, Superintendent Stephen Jones and Operator Andy Lalashius, constantly monitors the quality of the water. Both of these men attend classes during the year to increase their knowledge of drinking water issues and to satisfy the requirements of the Environmental Protection Agency needed to keep their licenses current. Administrative Assistant, Shiela LeBlanc continues to improve the efficiency of our office by optimizing the software and hardware we have at our disposal. The Board of Water Commissioners would like to commend our Water Department staff on a job well done.

The Water Department would like to thank all the other town departments for their help throughout the year.

Respectfully submitted,

John Thomasian, Chairman
Tim Nason
James Kularski
Board of Water Commissioners

WIRING INSPECTOR Annual Report For 2011

The following is a compilation of electrical inspections performed by Donald R. Doe Jr.,
Wiring Inspector for the year 2011:

Additions:	1
Wind Turbines/ Solar Electric	2
Commercial Renovations:	4
Generators:	4
Heating Systems:	8
New Garage:	1
New Single Family Dwellings:	5
Residential Renovations:	18
Security Systems:	3
Service Upgrades/Repairs:	14
Swimming Pools:	4
Fire Alarm Systems:	1

Respectfully Submitted:

Donald R. Doe Jr.
Inspector of Wires

ZONING BOARD OF APPEALS 2011 Annual Report

The Zoning Board of Appeals had several hearings this year that were associated with Solar energy farms, one located at the Orchard Road and one on Mad Brook Road.

We also held several hearings on frontage relief on Lake Lashaway and on the West Brookfield Road.

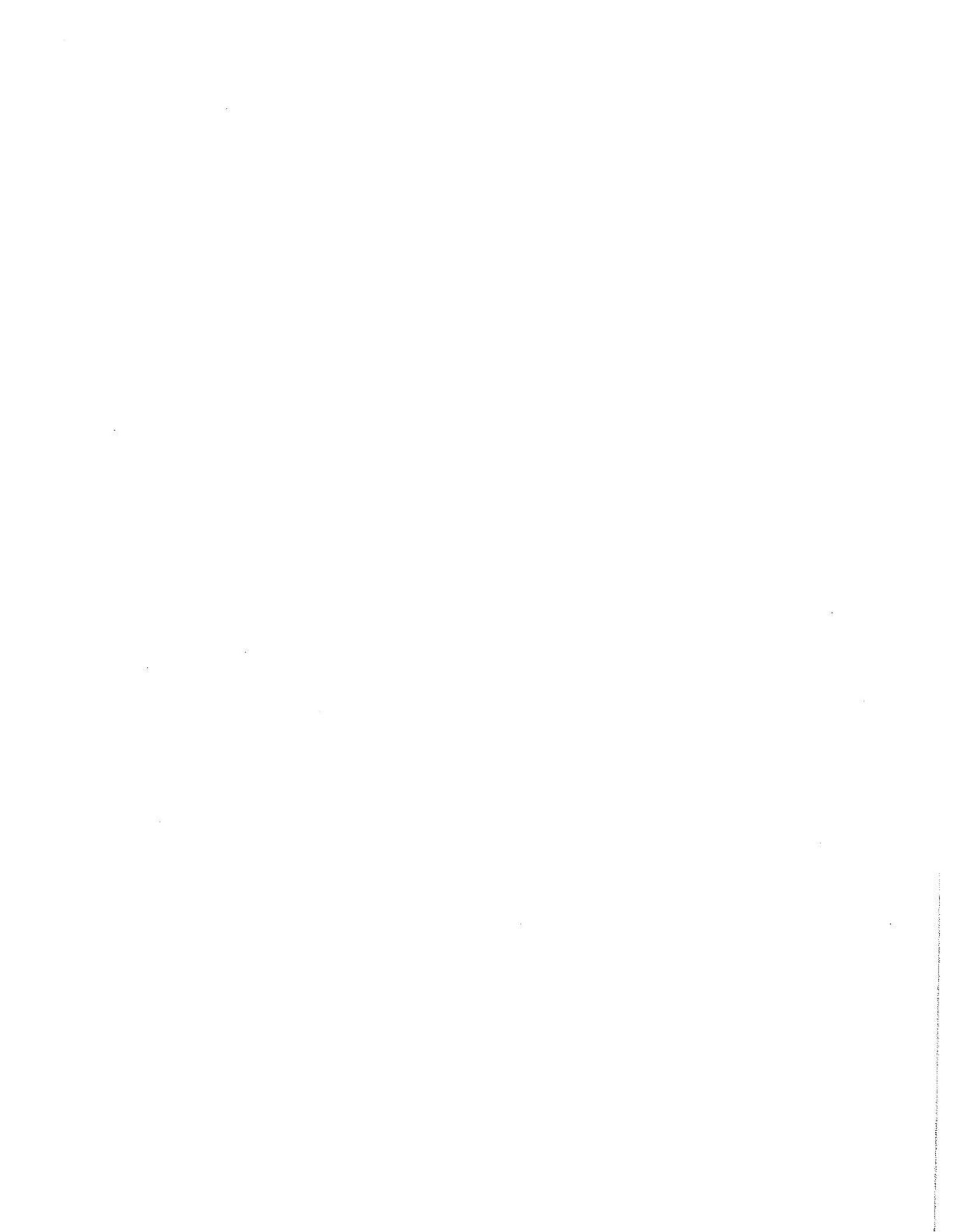
Bob Bishop resigned from the Board this past year. His wisdom and intellect will be greatly missed. Thanks Bob for your many years of service.

Zoning Board Members

Stephen Cummings - Chairman
Thomas Waugh
Mike Toomey
Carole Ryback – Secretary

Alternates:

Dane Falardeau
John Krussell



SCHOOL DEPARTMENT

2011

School Committee

Superintendent

Jr/Sr High School Principal

Elementary School Principal

Department of Special Services

Facilities Department

Faculty and Staff

Class Day 2011

Graduation 2011

Bay Path Regional Vocational

SCHOOL COMMITTEE REPORT 2011

In April, 2011 the search for a new Superintendent of Schools for North Brookfield was completed. We owe the Superintendent Search Committee our gratitude for their hard work reviewing and selecting applicants for the superintendent position. The search committee presented a strong group of applicants to the School Committee. From this group of finalists, the School Committee chose to appoint Dr. John Provost as the new Superintendent of Schools.

Dr. Provost formally assumed his position in July, but spent a few weeks working with the interim superintendent, Dr. Gordon Noseworthy, to achieve a smooth transition. North Brookfield welcomes Dr. Provost to the district and thanks Dr. Noseworthy for his efforts as interim superintendent.

Dr. Provost, with the approval of the School Committee, has started to develop a District Improvement Plan. The District Improvement Plan will identify actions and programs to allow North Brookfield to sustainably operate a small, independent school district. Dr. Provost presented a preliminary report to the School Committee in December upon completion of the first phase of the District Improvement Plan. It represents the outcome of a proactive needs assessment undertaken to identify and prioritize problems for performance improvement initiatives. The School Committee accepted the strategies and objectives of this report. The preliminary report identified two performance gaps in the district that must be addressed in the final District Improvement Plan. The first gap is declining student enrollment and the second is funding. Student enrollment in the district continues to decline due to school choice and to lesser extents population decline and increased participation in vocational and technical education. Since the onset of the recent economic recession and sluggish recovery, a school spending gap has emerged between North Brookfield and its neighboring communities. Between 2008 and 2010, total school expenditures dropped in North Brookfield by 1.4%, while neighboring districts increased school expenditures by between 4.5 and 8.2%. In 2011, the North Brookfield Public Schools were funded at 3% above minimum required net school spending. The average of the neighboring districts was 12.9% above minimum required net school spending.

Dr. Provost will continue to develop the District Improvement Plan in 2012 with root-cause analysis and action planning resulting in a proposed set of initiatives for the district. He will be involving members of the school faculty and the North Brookfield community to develop the action plan. A survey of the students' families has been completed, informal meetings with the community have been scheduled, meetings with the school faculty and staff have been planned and Dr. Provost will continue to engage the Board of Selectmen and Finance Committee. Dr. Provost will deliver the proposed initiatives for the District Improvement Plan to the School Committee in March, 2012.

The North Brookfield School District continued to struggle to fulfill its mission due to budgetary constraints in 2011. The approved budget resulted in the elimination of art, music and all sports within the district. Under the leadership of Dr. Provost and through the generosity of fundraising efforts, the programming was restored. Dr. Provost negotiated a furlough day with the North Brookfield Teacher's Association reducing teachers' salary expense by \$17,332. He also convinced the town to match the teachers' concession. The North Brookfield Sports Boosters and the North Brookfield PTO pledged to raise \$53,000 to supplement art, music and sports. The town is grateful for the efforts of the PTO, Sports Boosters and the teachers for their generous contributions.

The North Brookfield Jr./Sr. High School began the New England Association of Schools and Colleges (NEASC) accreditation process this fall. The school has completed the self-study portion of the accreditation process and will continue with the on-site portion of the accreditation in 2012. Accreditation is an on-going process of school improvement that occurs in ten-year cycles. Schools work throughout the ten-year cycle to address the Standards for Accreditation. A requirement of the process ensures that each school not only prepares a self-study and hosts a visiting team every ten years but also responds to valid recommendations from the Commission and from the evaluation report.

Deborah Peterson resigned as the principal of the North Brookfield Elementary School at the end of the 2010-2011 school year. We thank her for her service to the community. James Graham replaced Mrs. Peterson as the elementary school principal. He is a strong addition to the administrative team.

The elementary school was the recipient of a grant to replace windows. This project is currently underway. Planning and design has been completed, and the high efficiency windows are now being constructed. Installation of the windows will be completed in 2012.

This year has brought new leadership to the North Brookfield School District. Dr. Provost, with the support of the North Brookfield School Committee, school faculty, and staff members of the community and town government need to develop and support an improvement plan which allows North Brookfield to continue to operate a viable, independent school system. The district faces the challenges of declining enrollment and adequate funding. Dr. Provost and the North Brookfield School Committee are committed to tackling these challenges and achieving this goal.

Respectfully submitted,

Brent Hildick
School Committee Chair

Report of the Superintendent of Schools 2011

As the North Brookfield Public School Department enters its second year as a recipient of Federal Race to the Top (RTTT) funds, it has the opportunity to be among the first districts in the nation to adopt the reforms needed to prepare students to succeed and compete in the global economy. As an RTTT district, North Brookfield has been able to translate many of its long-term aspirations into specific action steps including:

- Enrolling all elementary teachers in courses specifically designed to support the *Massachusetts Curriculum Frameworks*;
- Enrolling all math teachers in grades 6-12 in pre-AP training;
- Implementing Your Plan for College to students and parents plan for college and careers;
- Participating in a state-wide collaboration to design and implement an effective evaluation system for administrators and teachers; and
- Collaborating with educators across the state to build a statewide Teaching and Learning System aligned with the state curriculum frameworks

We've also been able to support early learning by expanding our pilot pre-school into a sustainable program funded through a combination of student tuition and federal grants. We quickly reached capacity in the expanded program and currently have a waiting list for students whose parents want them to have this learning opportunity. Providing better learning options for children during their formative years is one of the best investments we can make for student success, and I hope to continue to grow this program in the next school year to meet the demand.

After years of competitive imbalance in the Dual Valley League, this year North Brookfield joined the Worcester County Athletic Conference, which is composed mainly of the schools similar in size to North Brookfield Jr./Sr. High. The change has made our athletic program very competitive. In the fall season, the girls' soccer team went undefeated and made the district tournament. The boy's soccer team had a winning conference record, and the field hockey team also made the district tournament.

Changes of leadership included my appointment as Superintendent of Schools and James Graham's appointment as principal of North Brookfield Elementary School. The search process for a new principal to succeed Deborah Peterson brought a number of highly-qualified applicants. Mrs. Whitney led the process to its successful conclusion with the recommendation of Mr. Graham. Mr. Graham joined our school community this July and has been a wonderful addition.

In my short time with the schools, I have been impressed by the character and resiliency of the North Brookfield learning community. The capacity for all sides to make sacrifices on behalf of the children was made immediately clear through the process of negotiation, collaboration, and community involvement that made it possible to restore the art, music, and athletic programs. However, it was this year's historic October snowstorm and the ensuing prolonged power outage that helped me to truly appreciate the depth of kindness that the people of North Brookfield have for each other. As I watched the Jr./Sr. High School transform from a center of learning to a source of life-sustaining heat and power, I understood why so many have been so committed to preserving the unique identity of this district.

In *What is and What Should Be: An Assessment of Needs in the North Brookfield Schools*, I outlined the challenges that confront us as we strive to become an exemplary system of public education. While the challenges are considerable, the progress that has already been made, and the spirit that I have seen in the community gives me every reason to believe that we will be equal to the tasks that lie before us.

In conclusion, I would like to take this opportunity to thank the School Committee for its support. As we move forward, putting children first, we have an opportunity to make a tremendously positive contribution to the well-being of this community.

Respectfully submitted,

John A. Provost, Ed.D.
Superintendent of Schools

North Brookfield Junior Senior High School

It is my pleasure to share with the Town of North Brookfield the impressive and exciting learning experiences taking place at North Brookfield Jr/Sr High School. Our students are constantly exposed to opportunities which promote a high level of academic and social growth along with civic responsibility.

Our students are to be commended on their high levels of achievement. The class of 2011 graduated forty seven students. 89% went on to post secondary education, and 2% went into the military. 80 scholarships were very generously awarded, totaling approximately \$114,000.00. Nine students from North Brookfield High School received the John and Abigail Adams scholarship from the State of Massachusetts. This scholarship is given to students who are in the top 25% of their class and who score Proficient or Advanced in the Math and ELA portions of the MCAS test during their 10th grade year.

The Jr/Sr High School employs very knowledgeable and dynamic teachers. All of our teachers carry the licensure status of "highly qualified." They implement creative lesson and methodologies designed to differentiate learning experiences for the individual student. They bring a passion for teaching along with energy and enthusiasm directed toward the goal of individual student success. When the school day is over our teachers can be found working with students providing extra help, participating in numerous co-curricular clubs, and coaching athletics. We are very fortunate to have teachers who possess, and constantly display, a genuine concern for our students.

Athletically, our students continue do to well on the fields and on the courts. We are very proud of the high degree of sportsmanship displayed by our athletes. North Brookfield Jr/Sr High School was awarded the MIAA Sportsmanship Award for the 2011 year. Understanding and displaying the principles of sportsmanship is vital for success in life as well as in competition. The display of sportsmanship by our athletes is a credit to themselves, the coaches, the teachers, and the athlete's families.

North Brookfield Jr/Sr High School is currently undergoing the self study phase of our ten year re-accreditation process. We have embraced this process as a time to take a close evaluative look at our practices. We will use this self study process as another tool to drive continued enhancements to our practices, thus ensuring that the high level of teaching and learning excellence that is currently displayed continues to grow and develop.

Enhancements in the curriculum continue to be a priority for the NBHS staff. These enhancements are an effort to best prepare our students to be productive members of the 21st century society and well prepared for the ever changing world. One such enhancement is the addition of the "Graphic Arts" class. This class is designed to bring 21st century skills to our students. Our curricular enhancements continue to be student driven and include high interest electives. We offer electives in all of our discipline areas. Our students are challenged with "Advanced Placement" and "Honors Level" courses. We also offer our students the opportunity to take "On-line" courses.

The North Brookfield community should be very proud of the North Brookfield Jr/Sr High School for it truly is a school of excellence where the needs of all students come first and where innovative teaching methodologies are practiced in an effort to provide the best possible education and experiences for our students.

Respectfully submitted,

Robin L. Whitney, Principal
North Brookfield Jr/Sr High School

North Brookfield Public Schools
North Brookfield Elementary
10 New School Drive
North Brookfield, MA 01535
Telephone 508-867-8326
Fax 508-867-6255
jgraham@nbschools.org
Differentiating for Success

Jim Graham
Principal

Cynthia Capite
School Counselor

PROFILE

The 2012-2013 academic school year will see North Brookfield Elementary School continuing along its path of improvement and innovation. The school's current enrollment stands at 342 students. We are organized into two classes at each grade level, kindergarten through sixth grade and one class at the preschool level. Our school is fortunate to have a well established, professional staff that works as a team to support all of our students. Through the use of PBIS (Positive Behavior Interventions and Supports), students at NBES are encouraged to exhibit STAR behavior throughout every facet of their lives; home, school, or social. The four targets that make up our *STAR* behavior are Safety, Treat others with respect, Always be positive, and be Ready to learn. Our goal at NBES is to provide students with the best social, emotional, and academic school experience possible and it is our firm belief that we are succeeding.

Accomplishments:

1. A half-hour classroom intervention period is built into every day at NBES. This intervention time is designed as a vigorous academic period where students are supported in individual areas of challenge and individual areas of excellence.
2. The computer room at NBES was upgraded with newer computers and classrooms also received an upgrade this year. A wireless network was installed at the building wide to support the laptop computer cart that was donated to the school. Grants continue to be written in order to move our commitment to improve the instructional technology infrastructure and capabilities at NBES.
3. Writers Workshop training began during August for our teachers in grades 2-6. This exciting writing program has been supported by a site visit from our Writers Workshop Consultant and a site visit by two of our teachers to a mentor school.
4. Readers Workshop in grades 5 and 6 is mirroring our Writer's Workshop initiative in grades 2-6.
5. The Precision Teaching Initiative at NBES is underway in each of our classrooms. Teachers have received multiple trainings on PT and are utilizing this classroom intervention model during the daily intervention period mentioned above.
6. The NBES staff has formed Curriculum Development Teams that are working to bring our existing curriculum in line with the new Common Core Standards adopted by the State of Massachusetts. The teams are split into working groups

DEPARTMENT OF SPECIAL SERVICES

Profile

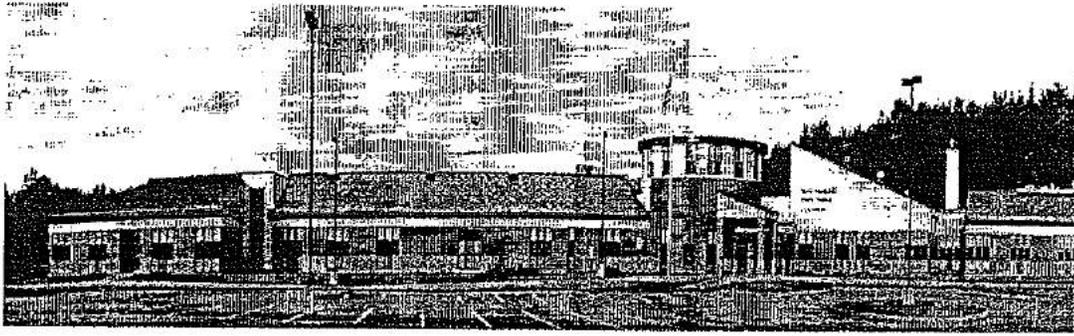
The North Brookfield Public Schools Department of Pupil and Academic Services coordinates the delivery of special education and related services to 94 students with disabilities in grades preK-12 enrolled in the district's public schools, local public schools, the Southern Worcester County Educational Collaborative, and private special education programs in Massachusetts. The supports and services provided by the Department of Pupil and Academic Services ensure that students with disabilities receive a Free and Appropriate Public Education (FAPE) in the Least Restrictive Environment (LRE). To support the needs of diverse learners, the Department of Pupil and Academic Services offers a continuum of services including: consultation to classroom teachers and parents, diagnostic services, intervention services, related services (audiology, occupational therapy, physical therapy, speech therapy, behavioral intervention, special transportation, and transition services), and instructional programming.

In order to facilitate a successful transition to post-high school activities, including independent living, employment, and higher education, the Department of Pupil and Academic Services begins the process of transition planning when eligible students turn 14, and coordinates its activities with adult service agencies including the Department of Mental Health, the Massachusetts Department of Developmental Services, the Massachusetts Rehabilitation Commission, and the Massachusetts Commission for the Blind.

The Office of Pupil and Academic Services also provides coordination of the English Language Learners programs, Early Childhood Programs, and anti-discrimination programs, as well as consultation regarding students with disabilities on 504 plans.

Program Highlights and Accomplishments

1. In June of 2011, four (4) students with disabilities graduated from North Brookfield Jr. Sr. High School with a standard high school diploma.
2. To minimize the regression of skills in the fall, the Department of Pupil and Academic Services provided Extended Year Services (ESY) for 11 students at risk for substantial regression during the summer break.
3. Introductory ABA training was provided to 14 staff members.
4. Pre-school services were expanded to three morning sessions of three hours each serving up to 15 students.
5. A substantially separate classroom was added at the Elementary level to provide an added level of continuum of services within the North Brookfield Public School District. This class allows students to receive a free and appropriate public education in the least restrictive environment while reducing the need to tuition students to out of district programs.



North Brookfield Public Schools Facilities Department 2011 \ 2012

The district has two buildings which are 83,000 SF each and a variety of playfields on our campus. The total area covered within the campus is over 6 acres of space. We currently have a staff of 6 custodians that maintain our campus. This includes the daily cleaning of our buildings, maintaining our building systems, and keeping the grounds in shape for use by the school and community groups.

The North Brookfield Junior \ Senior High School is our newest building which was opened in the fall of 2004. We regularly maintain the building through daily cleaning. We also through service contracts keep the building systems operating in accordance with State and Federal building regulations. We have completed some energy saving upgrades in the high school such as lighting retro fits. This allows us to reduce our annual energy consumption. We are also moving towards a greener building in relation to our cleaning products. This is a state regulation that is coming into effect in the future. This regulation will require that all schools must use green seal certified products to clean. We are 90 % compliant now. We also weekly take our recycling to the North Brookfield Recycling Center. Items recycled weekly are cardboard, cans, and white paper. Over the summer months, we also recycle any technology equipment that has been taken out of service within the district. The custodial staff also takes care of the campuses playfield fields for our high school sports teams. They also provide support to the community's youth sports programs that use our fields. The custodial staff also provides maintenance for the basketball \ tennis courts that are use by school as well as residents from town. During the winter months the custodians are responsible for snow removal from the campus. This includes plowing of the roads, shoveling of all the sidewalks, and making sure all emergency egress are accessible.

The North Brookfield Elementary School is our oldest building. It was opened in 1972 and still has some original systems operating daily. We have had some great opportunity's to update some of the buildings core systems over the past couple of years. Thru grant opportunities with the state's Division of Energy Resources office we where able to replace the boiler plant, HVAC System, and do a large lighting upgrade. These updates have already proven themselves with energy savings. We have seen a reduction in the amount of fuel oil needed to heat our buildings. We have also seen a reduction in our electricity consumption. The district has been involved with a collaborative in

purchasing both fuel oil and electricity. There has been some significant savings with this process. We are currently working with the Massachusetts School Building Authority on replacing the windows in the Elementary School. This great project will only enhance the energy saving measures already in place. We continue to identify in our capital planning process other improvements that will come up in the future for the Elementary School. Our Elementary School is used daily by a wide variety of community groups. There are also many weekend activities that take place. As stated previously the Elementary School is maintained in the same manner as the Junior/Senior High School. During the summer shut down all of the custodians work together as a team. They go through each and every classroom to make any needed repairs. The entire space is cleaned from top to bottom with a fresh coat of wax on the floors to finish them off for the start of a new school year.

Over the last couple of years with the reduction of staff with in the custodial department we are still striving to do the best we can with the current staffing levels. Everyday, our custodians make sure that our districts buildings are clean, and safe for our students, staff, and community members. Their dedication is very much appreciated.

Respectfully submitted,
Peter Shipman
Director of Buildings and Grounds

**NORTH BROOKFIELD PUBLIC SCHOOLS
2011**

SCHOOL COMMITTEE

Chair	Brent Hildick
Vice Chair	Alexandra Caldwell
Member	James Metcalf
Secretary	Pamela Farley
Member	Michael Kiszka

Superintendent of Schools	John A. Provost, Ed.D		
Supt. Administrative Assistant	Corinne Delaney	Director of Pupil Services	Carla Choida
Fiscal Secretary	Nicole Reed	Secretary – Pupil Services	Yvette LeGrand
Director of Food Services	Susan Ford	Data Secretary	Lori Ryel
Director of Buildings & Grounds	Peter Shipman	Speech/Language Pathologist	Amanda Lambert
Technology Coordinator	Cynthia O'Hara	Speech/Language Pathologist	Donna Ferguson
School Nurse	Roxanne Beaudette	Speech/Language Pathologist	Natalie Steuer
School Psychologist	Robert Shylberg	Occupational Therapist	Gail Miller

JR SR HIGH SCHOOL

PRINCIPAL	Robin Whitney	Special Education	Shelly Lacaire
Guidance Secretary	Melody Spence	English	Sarah Priestley
Guidance Counselor 9-12	David Hackenson	Physical Education	Mark O'Connor
Librarian	Heather Macpherson	Math	Frederica O'Malley
Science	Gerald Beals	Math	Julia Pettee
French	Kristen Broberg	English	Richard Rigney
Business	Ralph Borseth	Art	Susan Sibley
Math	Matthew Carlson	English	Damian Sarrette
Business/Chinese	Ann Cunningham	History	Kurt Stanley
Social Studies	Kathi Curtis	Social Studies	Michael Tift
Spanish	Nancy DiPilato	Math	Gary Ward
History	Stephen Doros	Science	Lynn Cormier
Special Education	Diana Mills	Science	Jason DiNicola
Chemistry	Karen Halley	English	Leslie Murray
Health	Abigail Jannette Rigney	Band Director	Gregg Bennett
		Adjustment Counselor	Jessica Stanley

NORTH BROOKFIELD PUBLIC SCHOOLS

SCHOOL COMMITTEE

Mr. Michael Kiszka
 Mrs. Alexandra Caldwell, Vice Chair
 Mr. James Metcalf
 Mr. Brent Hildick, Chair
 Mrs. Pamela Farley, Secretary

INTERIM SUPERINTENDENT OF SCHOOLS

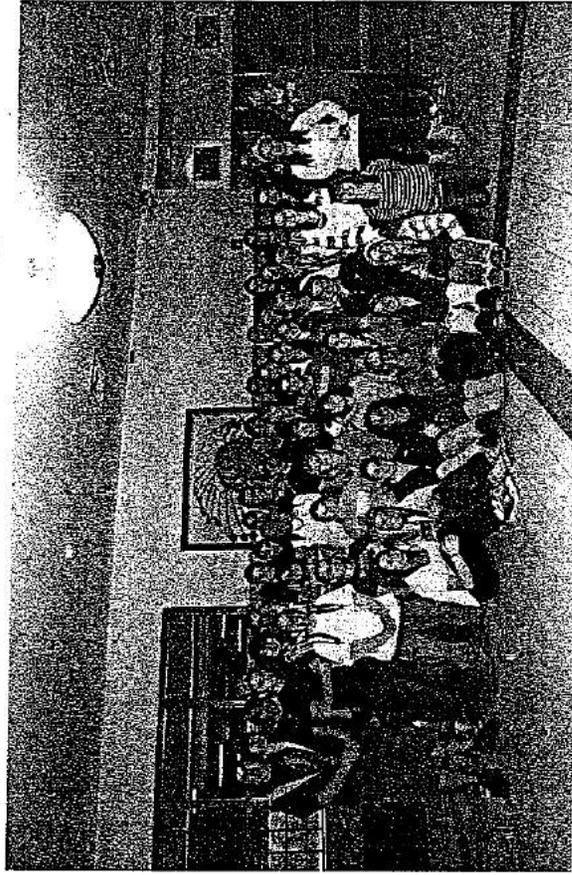
Gordon Noseworthy, Ed.D.

NORTH BROOKFIELD JR/SR HIGH SCHOOL STAFF

Robin L. Whitney Principal
 David P. Hackenson Grades 9-12 Guidance Counselor
 Jessica Stanley Adjustment Counselor
 Melody Spence Main Office Secretary
 Cynthia O'Hara Technology Coordinator
 Linda Barron Librarian
 Gerald Beals 8th Grade Science
 Judith Bloomberg French
 Ralph Borseth Computers, Business
 Matthew Carlson 7th Grade Math
 Lynn Cormier Science
 Ann Cunningham Business
 Kathi Curtis 7th Grade Social Studies
 Jason DiNicola Biology, Physiology
 Nancy DiPietro Spanish
 Stephen Doros Social Studies
 Tara Flannery 8th Grade English Language Arts
 Karen Halley Chemistry, Physics
 Shelly Lacaire Special Education, Jr. High
 Robert Lesley Music
 Diana Mills Special Education, H.S.
 Leslie Murray 7th Grade English Language Arts
 Mark O'Connor Physical Education
 Frederica O'Malley Mathematics
 Julia Pettec 8th Grade Math
 Sarah Priestley English
 Abigail Rigney Health, Child Development, Adolescent Psychology
 Richard Rigney English
 Damian Sarrette English
 Susan Sibley Art
 Kurt Stanley Social Studies
 Michael Tift 8th Grade Social Studies
 Gary Ward Mathematics
 Brenda Casey Paraprofessional
 Margaret Hanson Paraprofessional
 Tara Nawrocki Paraprofessional
 Cheryl Zaluskas Paraprofessional
 Peter Shipman Director of Building and Grounds
 Lisa Cutrumbes Custodian
 Andre Gaumond Custodian
 George Nolette Custodian
 David Cutrumbes Custodian
 Susan Ford Food Services Director
 Donna Holmes Food Services Manager
 Karen Chisholm Cafeteria Worker
 Cheryl Johnson Cafeteria Worker

North Brookfield Jr-Sr High School
 North Brookfield, Massachusetts

Class Day



Friday, June 3, 2011
 8:30 a.m.
 Elementary Auditorium

Class of 2011

Sloan Ryan Andersen
 Erika Marie Anderson
 Kristin Marie Arnold
 P. Gustaf Aslanian
 Kayla Mary Avedian
 Kimberly Priscilla Awiszio
 Chelsea Taylor Bergman
 Andrea C. Cimbrello
 Ryan Coughlin
 Kevin Cruz
 Melinda Rae Cummings
 Ashley Marie Duszak
 Andrea Marie Farrington
 Tyler Quinn Fiske
 Hannah Claudia Forgit
 Sadie Johanna Fullam
 Colin C. Johnson
 Jeremy James Joyal
 Trista Renee Kauppila
 Michael Dwight Kelley
 Emily Jean Kokansky
 Caleb James Laird
 Paul James LaPointe
 Kaitlyn Elizabeth LeClair

Stephanie C. Matrow
 Ted Edward McCarty
 Ian Miles McNeary
 Brian James Mercier
 Courtney Marie Miller
 Andrew James Nester
 Kasey E. Newcomb
 Shamus Patrick O'Toole
 Eric William Christian Olson
 Andrew Michael Pariseau
 Paul J. Pasierb
 Kerri Ann Rockwood
 Stephanie Marie Seymour
 Elizabeth G. Stanley
 Jake Ryan Scopetski
 Kachaundra Lynn Stevens
 Crista Nichelle Tucker
 Brandon James Wahistrom
 Hillary Jeannine Waugh
 Rachel Marie White
 James Lawrence Willey
 Ryan D. Witt
 Brittany Carol Zuidema

Order of Events

Processional	Never Grow Up by Taylor Swift
Pledge of Allegiance	Kaleigh Allen Vice President, Class of 2012
Welcome	Devin Hildick President, Class of 2012
Farewell Address	Kachaundra Stevens President, Class of 2011
Awards	Ms. Tara Flannery Class of 2011 Advisor Robin L. Whitney, Principal
"Senior Year" by Tyler Fiske	Class of 2011
Class Will	Kachaundra Stevens Ashley Duszak Hillary Waugh Emily Kokansky Kimberly Awiszio
"Iron Man" by Black Sabbath	Band Robert Lesley Director
Class Prophecy	Sloan Anderson Kerri Rockwood Andrew Nester Caleb Laird
Class History	Slide Show
Recessional	"Going Away to College" by Blink 182

NORTH BROOKFIELD PUBLIC SCHOOLS

SCHOOL COMMITTEE

Mr. Michael Kiszka
Mrs. Alexandra Caldwell, Vice Chair
Mr. James Metcalf
Mr. Brent Hildick, Chair
Mrs. Pamela Farley, Secretary

INTERIM SUPERINTENDENT OF SCHOOLS

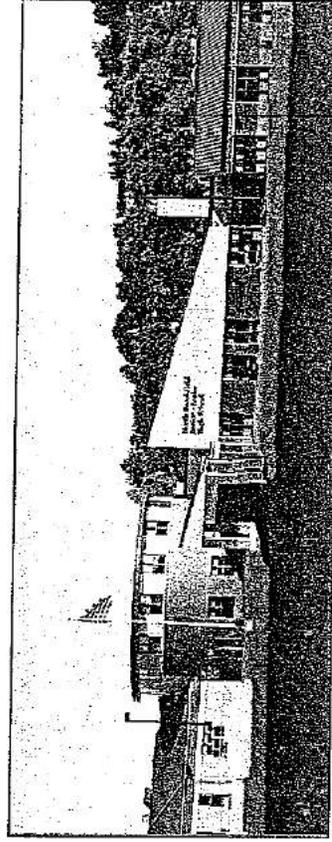
Gordon Noseworthy, Ed.D.

NORTH BROOKFIELD JR/SR HIGH SCHOOL STAFF

Robin L. Whitney	Principal
David P. Hackenson	Grades 9-12 Guidance Counselor
Jessica Stanley	Adjustment Counselor
Melody Spence	Main Office Secretary
Cynthia O'Hara	Technology Coordinator
Linda Barron	Librarian
Gerald Beals	8th Grade Science
Judith Bloomberg	French
Ralph Borseth	Computers, Business
Matthew Carlson	7th Grade Math
Lynn Cormier	Science
Ann Cunningham	Chinese, Business
Kathl Curtis	7th Grade Social Studies
Jason DiNicola	Biology, Physiology
Nancy DiPilaro	Spanish
Stephen Doros	Social Studies
Tara Flannery	8th Grade English Language Arts
Karen Halley	Chemistry, Physics
Shelly Leaire	Special Education, Jr. High
Robert Lesley	Music
Diane Mills	Special Education, H.S.
Leslie Murray	7th Grade English Language Arts
Mark O'Connor	Physical Education
Frederica O'Malley	Mathematics
Julia Petree	8th Grade Math
Sarah Priestley	English
Abigail Rigney	Health, Child Development, Adolescent Psychology
Richard Rigney	English
Damian Sarrette	English
Susan Sibley	Art
Kurt Stanley	Social Studies
Michael Tift	8th Grade Social Studies
Gary Ward	Mathematics
Brenda Casey	Paraprofessional
Margaret Hanson	Paraprofessional
Tara Nawrocki	Paraprofessional
Cheryl Zaluskas	Paraprofessional
Peter Shipman	Director of Building and Grounds
Lisa Curumbes	Custodian
Andre Gaumont	Custodian
George Nolette	Custodian
David Cutrumbes	Custodian
Susan Ford	Food Services Director
Donna Holmes	Food Services Manager
Karen Chisholm	Cafeteria Worker
Cheryl Johnson	Cafeteria Worker

154th Graduation Exercises of

North Brookfield Jr-Sr High School Class of 2011



Elementary School Auditorium North Brookfield, Massachusetts

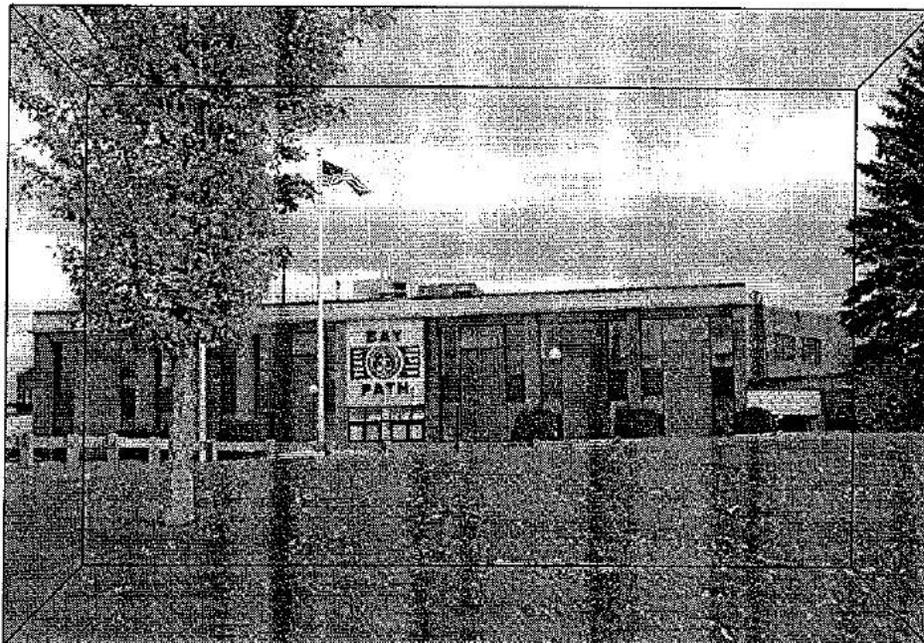
Sunday, June 5, 2011

2:00 P.M.



2011 ANNUAL REPORT

SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT



BAY PATH REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

57 Old Muggett Hill Road

Charlton, MA 01507

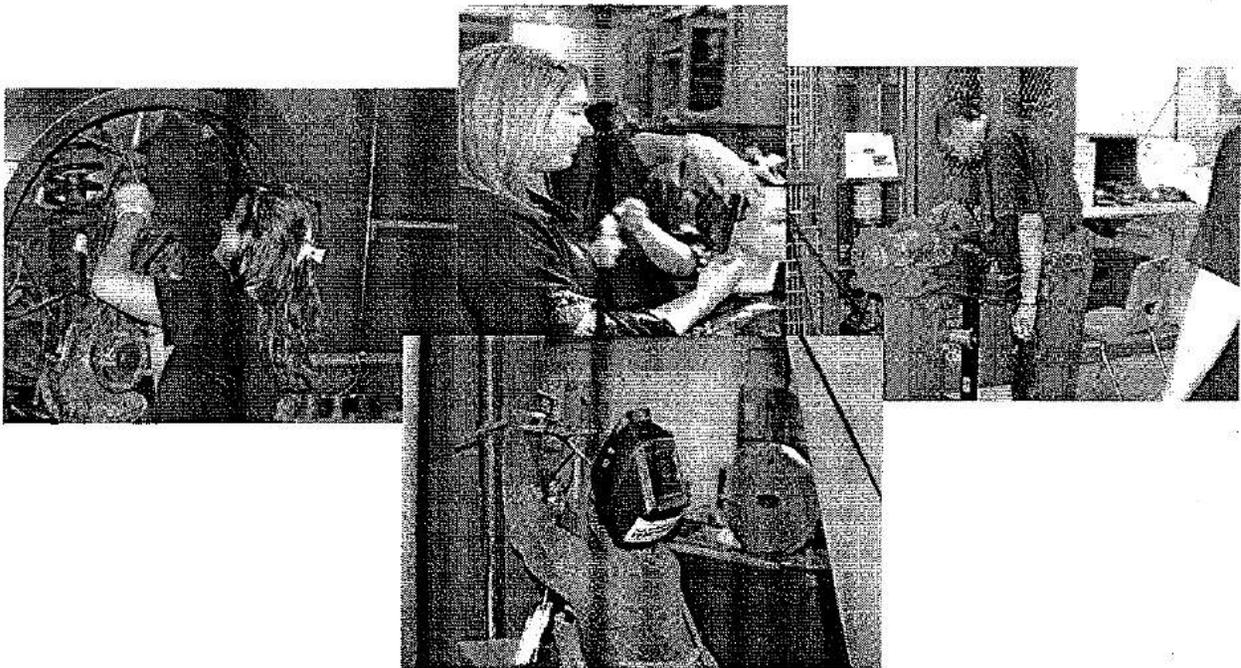
David P. Papagni, Superintendent-Director

Tel: 508-248-5971 - Fax: 508-248-4747

www.baypath.tec.ma.us

MISSION STATEMENT

Bay Path Regional Vocational Technical High School is a multifunctional educational facility established to serve the needs of a diverse population in the Southern Worcester County Regional Vocational School District. It is the mission of the school, to provide a safe environment for an up-to-date, integrated, challenging, academic and technological vocational education for the always evolving world of employment. Students learn, through vocational and academic courses, both to obtain the skills necessary for employment and a successful career and to pursue further post-secondary educational opportunities. This mission enables students to function effectively as responsible contributing members of their communities. Bay Path has 21 vocational areas to choose from. Automotive Collision & Repair Technology, Automotive Technology, Cabinetmaking, Carpentry, Cosmetology, Culinary Arts, Drafting, Electrical, Electronics, Facilities Management, Graphic Communications, Health Assisting, HVAC-R, Machine Tool Technology, Marketing, Mason & Tile Setting, Metal Fabrication & Joining Technology, Office Technology, Plumbing, Power Equipment Technology, & Programming & Web Development.



SCHOOL DISTRICT

Bay Path Regional Vocational Technical High School is based in the Town of Charlton and serves the towns of Auburn, Charlton, Dudley, North Brookfield, Oxford, Paxton, Rutland, Southbridge, Spencer, and Webster.

A MESSAGE FROM THE SUPERINTENDENT-DIRECTOR



DAVID P. PAPAGNI, SUPERINTENDENT-DIRECTOR

It is with great pleasure that I present to you the Southern Worcester County Regional Vocational School District's Annual Report. This report will clearly show that we are committed to serving our ten town district and that we have a true understanding of the importance of a quality education for our students.

During the FY'11 school year, we continue to see success with our extended day programs. These programs are a direct reflection of the results in our MCAS scores and the high level of achievement that our students are enjoying. We have also expanded our extended day foreign language program and we now offer Spanish I & II to our students.

With the addition of Advance Placement Math and English, we see more of our students going on to post secondary education. In 2011, 50% of our senior class enhanced their vocational education by going on to college.

We continue to pursue an addition/renovation project which we plan to present to the ten towns in our district this spring. With the guidance of the Massachusetts School Building Authority (MSBA) and our architectural consultants, we have been able to develop a scope of project that will add 50,000 square feet to our facility and bring the building to code with an additional fifty year life expectancy. As we continue to work on this project with our consultants, we will maintain clear lines of communication with the member towns of our district.

It is an absolute pleasure to be able to work with the representatives of your communities. The elected school committee members of each of your towns that make up the Southern Worcester County Regional Vocational School District School Committee, are dedicated and hard working. Their time and effort has made Bay Path one of the premiere vocational schools in the state of Massachusetts. They represent your towns and the school district with educational understanding and fiscal responsibility. We are very fortunate to have these representatives in our community.

It is my hope that this annual report provides you with an understanding of our school district and a true sense of ownership of the Southern Worcester County Regional Vocational School District.

SCHOOL FINANCES

SCHOOL BUDGET

The Fiscal Year 2011 budget was built on the Minimum Local Contribution requirements established by the Commonwealth of Massachusetts. The total operating and capital budget equaled \$17,144,407.

Members' assessments totaled \$5,837,336 comprised of \$5,837,336 in minimum contribution, \$0 in transportation assessments and \$63,910 in capital buy-in assessments levied to the three newest member communities.

The balance of budgeted revenues came primarily from state aid. The district anticipated \$9,350,174 in Chapter 70 education aid, \$523,844 in Chapter 71 regional transportation aid, \$1,345,015 from the district's excess & deficiency (E&D) account.

BUDGETED REVENUES	ORIGINAL/7-1-10	ACTUAL/6-30-11
Member Town Assessments:		
Minimum Contribution	6,087,030	5,837,336
Transportation (Over State Aid)	0	0
Capital Equipment	63,910	63,910
Additional Contribution	0	0
Debt Service	0	0
Total Member Assessments	6,150,940	5,901,246
State Aid:		
Chapter 70—Regional Aid (net)	9,183,305	9,171,200
Transportation Reimbursement	523,844	576,201
Total State Aid	9,707,149	9,747,401
Other Revenue Sources:		
Miscellaneous (Interest & Medicaid Revenue)	0	57,416
Unreserved Fund Balance	1,095,421	1,445,115
GRAND TOTALS	16,953,510	17,109,038

GRANTS/AWARDS

ACADEMIC SUPPORT SERVICES	27,200
SPECIAL EDUCATION ENTITLEMENT/STUDENT SERVICES	290,941
TITLE I DISTRIBUTION	185,673
TITLE IIA EDUCATOR QUALITY	40,382
RACE TO THE TOP (RTTT)	8,907
PERKINS GRANT	159,318
ARRA-SFSI	50,196
AERA-IDEA STIMULUS	142,427
AERA-TITLE I STIMULUS	54,342
EDUCATION JOBS GRANT	132,719
DRUG FREE SCHOOLS	1,141
TOTAL	\$1,093,216

Town Collector
Town Counsel
Town Hall Agent
Town Treasurer
Veterans' Agent
Webmaster
Wire Inspector
Assistant Wire Inspector
Zoning Enforcement Officer

Donna Gauthier
Kopelman and Paige
Leslie Scott Burton
Anne Jannette
John Byszek
Priscilla Johnson
Donald Doe
Troy Brown
John Couture

200TH ANNIVERSARY COMMITTEE

Anne Adams
Joseph Chenevert
Ray Hebert
Julie McCarthy

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Mary Walter (Selectmen's representative)	2012
Don Doe (Planning Board representative)	2012
Robert Locatelli (Finance Committee representative)	2012
Charles Lindgren (At large member)	2013
Larry Walter (At large member)	2013
Vacant	alternate
Vacant	alternate

CONSERVATION COMMISSION

Christine Morrison	2012
Trevor Brusio	2012
Ann Hicks	2013
Robert Locatelli	2013
Dane Falardeau	2014

STUDENT ACHIEVEMENTS

VOCATIONAL

COSMETOLOGY

Fourteen students passed their state board exam and have their Cosmetology Licenses.

FACILITIES MANAGEMENT

All of our current Seniors received their OSHA 10-Hour Construction Certificate.

HEALTH ASSISTING

Nineteen students from Health Assisting received their Certified Nursing Assistant (CNA) License.

HVAC-R

The Class of 2011 has completed the following certification:

1. OSHA 10-Hour Construction Safety Training
2. R-410a High pressure refrigerant safety certification
3. OSHA 10-Hour Construction Safety Certification

The Class of 2012 has completed the following certification:

1. OSHA 10-Hour Construction Safety Training
2. R-410a High pressure refrigerant safety certification
3. OSHA 10-Hour Construction Safety Certification

The Class of 2013 has completed the following certification:

1. OSHA 10-Hour Construction Safety Training

The Class of 2014 has completed the following certification:

1. OSHA 10-Hour Construction Safety Training

ACADEMIC

MCAS

- ◆ In 2011, 100% of our graduating class passed the Massachusetts Comprehensive Assessment tests. This was the sixth consecutive year that our district has accomplished this goal.
- ◆ Sixty-Four students earned the John and Abigail Adams Scholarship based on their excellent performance on the 10th grade MCAS.
- ◆ Twelve students qualified for the Regional Science and Engineering Fair at WPI. Honorable mention was won for a project on Microprocessor Architecture and went on to compete in the State Science Fair at MIT in Cambridge.
- ◆ The Class of 2011 was awarded over \$590,000 in college and tool scholarships.

CLUBS

ROBOTICS

Last year's Robotics team placed 4th and 6th in the 120 pound division in the Ro-bo Games competition in San Francisco, CA which gathers teams from all over the world. In addition, they competed twice in the local competitions with 15 lb. robots and placed 1st & 2nd at Solomon Pond Mall & 2nd at Assabet Reg.

SADD

SADD is Bay Path's chapter of Students Against Destructive Decisions. The highlight of the year was the staging and re-enactment of a mock car crash with two fatalities. After viewing the efforts of the fire and rescue personnel using the jaws of life to extricate the victims and the police booking the "drunk driver," the juniors and seniors assembled in the gymnasium for a mock trial conducted by the Worcester County District Attorney's office. Other activities included a field trip to the State Police Academy in New Brain tree, student leadership training at the MIAA conference center, participation in the Molly Bish Safe Schools Summit, guest speakers from Daybreak on dating violence, from the State Police on suicide prevention and from a bereaved parent whose son perished in a car crash. Additionally, four meetings were held to prevent bullying and harassment.

SKILLSUSA

SkillsUSA is one of the largest student organizations in the state of Massachusetts. Bay Path is a total participation school which is funded with Perkins Grant monies. During FY11, over 156 competed in the District competition which resulted in 62 students moving on to the State Competition. Eighteen students won medals in the state competition with Jaime Paniagua winning the State Officer position and Heather Cortis winning a gold and moving on to the national competition where she won a silver medal in Cosmetology. Our own SkillsUSA Co-Advisor Pamela (Daoust) Staney won the 2011 SkillsUSA Advisor of the Year Award.

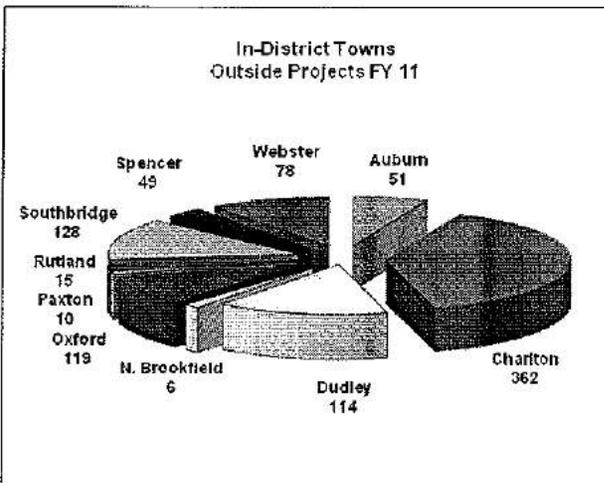


The SkillsUSA State results are as follows:

COMPETITOR	COMPETITION AREA	STATE MEDAL
Jaime Paniagua	State Officer Elect	Gold
Heather Cortis	Cosmetology	Gold
Adam Grimes	Automated Mfg.	Silver
Brad Strzelewicz	Automated Mfg.	Silver
Alex Walsh	Automated Mfg.	Silver
Joshua Hamm	Graphic Communications	Silver
Amber Trudeau	Nail Care	Silver
Shalom Villanueva	Nail Care	Silver
Adam Gale Brandon Normandin Symon Nieves Corey Quimette	Team Works	Silver
Alex St. Martin	Computer Programming	Bronze
Naomi Dana Ashleigh Dube Alexis King Kellsie Mongeon	Health Knowledge Bowl	Bronze
Kevin Maynard	Sheet Metal	Bronze

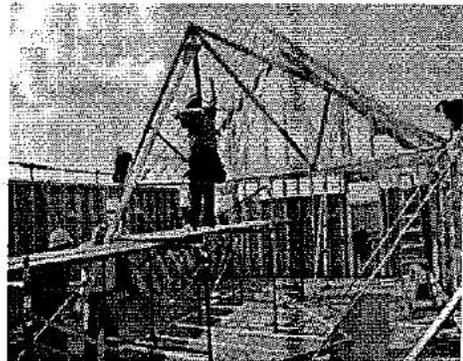
STUDENTS AT WORK

An essential component of a vocational student's educational experience is the hands-on training that they receive while working in well equipped vocational shops that simulate a real work environment. Bay Path students use state-of-the-art technology and equipment to produce goods and provide services that emulate jobs similar to what they will encounter when employed in their chosen profession. They apply their technical and academic knowledge to diagnose, repair, construct and/or provide services to non-profit organizations, government agencies and private citizens from any of our ten district towns. Each of our graduating students is either OSHA 10-Hour General Industry or Construction Industry Certified.



During the 2010-2011 school year, 1475 work orders were completed by students from our twenty-one vocational programs. The majority of these orders were job requests submitted from residents of our in-district towns. Students printed flyers, wedding invitations, silk screen t-shirts and sweatshirts, built log holders, bicycle racks, flower boxes, log rings and repaired a window air conditioner. Lawnmowers, snow blowers, and outboard motors were tested, diagnosed and repaired. Students performed a wide variety of

automotive services that ranged from a simple oil change and car detailing to replacing ball joints and complete restoration of a vehicle. They repaired metal chairs, designed, built and installed cabinets, and completed bathroom and kitchen renovations for our in-district municipalities and non-profit organizations that requested the students' services.



The work of the Bay Path maintenance, secretarial and technical staff was often supplemented by the work of our students. Incorporating real-time employment scenarios into the students' training allowed students to apply their technical knowledge while they completed general maintenance tasks. They ran cable for the networking of computers, created links on the school's Web page, and assisted the office staff with a variety of clerical tasks. School equipment was serviced by the students and often times they manufactured the part(s) needed to complete the repair.

Several health care facilities offer our Health Assisting students clinical hours during which they learn how to monitor a patient's condition and perform basic patient care under the direct supervision of medical professionals. These clinical hours provide valuable practical experiences and are an integral component of their training.

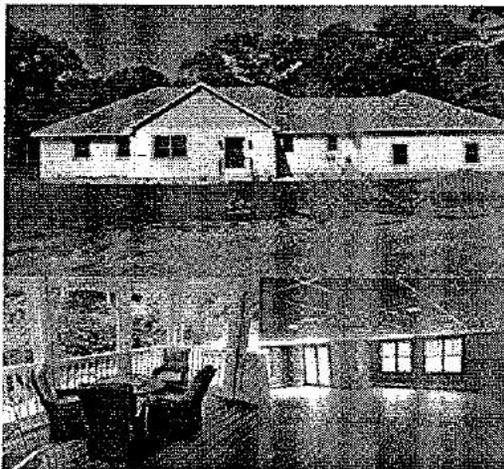
STUDENTS AT WORK (cont'd)

As part of their Cosmetology training, the students provide various types of hairstyling and cosmetic services to clients in a full-service, salon-like environment. Manicures, hair coloring, haircutting, and pedicures are just a few services that are offered. Clients are asked to call the school for an appointment.



Bay Path's Minuteman Shoppe and Hilltop Restaurant are open to the public. The Minuteman Shoppe, operated by the Marketing students, offers fresh baked goods, crafts, school made items and much more. This training gives students hands-on practice in small business management concepts and skills and all aspects of operating a retail business. Patrons of the Hilltop Restaurant will find a menu that includes appetizers, sandwiches, entrees and desserts all prepared and served by students at reasonable prices. Special orders may be placed and reservations for larger parties are recommended. Our Hilltop Restaurant and Minuteman Shoppe are opened to the public Tuesday -Friday from 11:00 am - 12:30 pm.

Upperclassmen may choose to participate in the Cooperative Education Program. Through paid employment, students develop job skills in a supervised industrial or business work-based environment. Co-op students gain practical and valuable on-the-job training and first-hand experiences of industry practices and genuine working conditions. During the 2010-2011 school year, 54 of our students participated in the Cooperative Education Program with an average salary of \$9.62 per hour. For information pertaining to the cooperative education, prospective employers may call the Cooperative Education Coordinator at 508-248-5971, Ext. 1706.

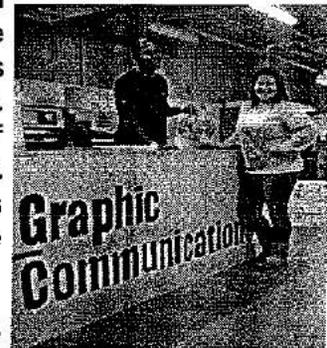


Each school year, our construction trades work together to build a home, on a rotating basis, in one of our ten district towns. During the 2010 - 2011 school year, a 2,000 sq. ft. 3 bedroom, 3.5 bath ranch with a 3 season porch and walk out basement was built in North Brookfield. An application for the House Construction Program for the following year is available in late October and is typically due on the first Monday of January.

Services rendered by vocational students give them the opportunity to develop the skills and confidence needed to work within their chosen career. Their interactions with the customers teach them how to deal effectively with the demands of the consumers

while maintaining professional conduct and positive attitudes. Residences of the Bay Path district are encouraged to take advantage of the many services provided by each of our twenty-one career areas. These learning opportunities are an integral component of a student's vocational education and benefit not only the students but provide useful services at reasonable costs to in-district residents.

For additional information, please contact the Vocational Director's secretary at 508-248-5971 Ext. 1700.



SPORTS

BAY PATH TEAMS SHOW THEIR SPORTSMANSHIP AND WINNING WAYS

A successful season is always the goal for any coach, but add a sportsmanship award to that and you have sweetened the pot. Here at Bay Path we work on team play on and off the field. To show this, the following teams received academic excellence - Gold Level Award: Boys Varsity Basketball, Boys JV Basketball, Girls Varsity Basketball, Girls JV Basketball, Boys Varsity Soccer, Fall Varsity Cheerleaders, and Winter Varsity Cheerleaders. The Silver Level Award for academic excellence was received by: Boys Freshmen Basketball, Boys Varsity Baseball, Boys JV Baseball, Freshmen Football, JV Football, Varsity Football, and Girls Varsity Soccer. We are proud to have our students do well academically and still be able to participate in extracurricular activities.

Bay Path not only offers excellent educational venues; it also provides students with other opportunities for growth. Our athletic department offers a large variety of sports for both girls and boys. Bay Path was the recipient of the Colonial Athletic League Sportsmanship Award for the third time. This award was voted on by all coaches and teams of the Colonial Athletic League. It is truly an honor to be recognized by your peers for such a prestigious award and to receive this award three times speaks to our coaches and athletes.

The Varsity Football team won the MIAA Division 3A Title and the Colonial League Championship. Their 2010 season gave them a 6-0 record in the league and a 7-5 record overall. Bay Path was seeded 7th and faced eventual super bowl champ Clinton High in the first round of the MIAA Playoffs. Bay Path stayed close until the 4th quarter when Clinton scored and made it a 28-14 final.

The Varsity Golf team had a 16 game season. The season had a slow start, but the team stayed focused and came back with a much improved effort going nine matches undefeated. Their overall record was 10-6 with a 7-5 league record. In the CAL Tournament, the team finished 12th out of 13 teams. In the Vocational State Tournament, the team finished 4th out of 22 teams, and the District's Tournament, the golf team posted a 6th finish position out of 18 teams.

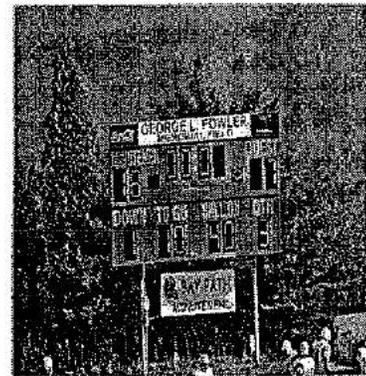
The boy's varsity basketball team started their season slowly but finished by winning 7 of the last 8 games. Their CAL record was 8-6. A member of the team in his junior year here at Bay Path was the second leading scorer in the CAL averaging 17 points a game and a sophomore averaged 10 points a game. A varsity senior collected close to 10 rebounds per game in helping his teammates. The JV and freshmen boys' programs had a very good season with

positive outlooks for the future. The girls' varsity team was proud of their senior player who was named to the CAL All Stars and scored her 1,000th point for the Bay Path team.

Bay Path's boys' varsity baseball team went 12-8 and made the District E MIAA Playoffs. The girls' softball team had a fine year in the Vocational League as well.

In the spring, we only have baseball and softball so to help the students what would like to continue with extracurricular activities, Bay Path offers intramural sports. This activity draws in many students to help keep participating in other activities to help establish a well rounded student.

Bay Path athletes were recognized by both the Colonial League and MIAA when they had a number of athletes elected as all stars. A total of 22 selections were made to Colonial League All Stars. Bay Path is proud to support our athletes and their achievements, but even more proud when their actions result in a sportsmanship award.



FINANCIAL INFORMATION

2011

Town Treasurer

Town Accountant

2011 Wages and Compensation



TOWN ACCOUNTANT
JULY 1, 2010 - JUNE 30, 2011

RECEIPTS

Taxes

Personal Property	113,098.85	
Real Estate	5,096,195.33	
Tax Liens Redeemed	95,382.42	
Motor Vehicle Excise Tax	413,952.27	
Farm Animal Excise	2,223.85	
In Lieu of Taxes	3,310.18	
Rollback Taxes	-	5,724,162.90

Revenue from the State

State Owned Land	22,892.00	
Abatements: Veterans, Blind, Surviving	26,752.00	
Veterans Benefits	1,409.00	
Unrestricted Gen. Gov. Aid	673,975.00	
Medicaid Assistance	32,726.70	
Police Career Incentive	851.31	
School Aid Chap 70	4,107,711.00	
School Lunch	93,236.72	
Chap. 503 Polling Hours	525.00	
Police Click It Or Ticket	2,806.24	
Highway Grants (Chapter 90)	229,911.94	
NBEMA State Grant	1,990.13	
School Circuit Breaker	149,633.00	
School Grant #632	4,200.00	
School Choice	297,933.00	
State School Energy Grant	177,191.35	
Big Yellow School Bus	200.00	
Mass. Arts Lottery	3,870.00	
Schools STARS (Cultural Council)	5,000.00	
Council on Aging Grant	5,558.00	
Library Grant	5,793.36	5,844,165.75

Federal Grants and Gifts

School Lunch	3,530.69
EPA Aztec	17,796.33
School Grant #647	70,621.00
School Grant #140	29,168.00

Permits: Gas & Plumbing	3,092.00	
Permits: Wiring	4,305.00	
Permits: Safety	2,787.57	
Ambulance/Fire Reimb	15,524.43	
Animal Control Fees	400.00	
Licenses: Dog	4,380.00	
Late Fees Dog Licenses	4,620.00	
Fines: Parking	1,105.00	
Highway Gasoline - N.B. Housing	4,050.01	
Landfill Fees	1,020.00	
Landfill Excise Interest	1,387.93	
Landfill Yellow Bags	94,241.00	
Landfill Demo Materials	4,373.00	
Cemetery: Fees	12,945.00	
BOH Fees	12,395.50	
Copier Fees: Library	809.00	
Fines: Library	1,923.25	914,245.51

School

H.S. Student Activity Agency Fund	45,281.28	
H.S. Student Activity Agency Interest	126.39	
Elementary Student Activity Agency	33,804.89	
Elementary Student Activity Interest	58.98	
School Energy Grant Misc Revenue	21,200.00	
Athletic Fund	11,805.15	
Use of School Property	6,277.27	
School AM/PM Program	4,799.00	
Summer School	1,500.00	
School Gift Card (Lowes)	2,500.00	
School Gift	12,238.33	139,591.29

Water Department

Turn on Fees	1,800.00	
Tie-Ins	5,500.00	
Usage	696,499.65	
Cross Connections	4,140.00	
Charges & Interest	6,207.47	
Misc Revenue	2,598.47	
MWPAT Subsidy Princ	82,105.03	
MWPAT Subsidy Interest	84,992.00	883,842.62

Special Revenues		
Sale of Lunches	116,993.16	
Interest on Investment Arts & Lottery	32.35	
Wetland Fees	770.00	
Insurance Reimbursement	19,923.07	
Cemetery Sale of Lots & Graves	6,000.00	
Highway Machinery Rentals	8,876.56	
Senior Wheels	1,235.94	
COA Revolving Fund	7,114.75	
Fire Training Revolving	300.00	
Recycling Fees	28,606.20	
COA Gift	2,510.25	
Playground Gift	4,585.00	
LPAC Gift	18,890.00	
LPAC Revenue	50,000.00	
Community Policing Gift	125.00	
Library Gift	10,584.04	
Town Clock Gift	4,660.00	281,206.32
<hr/>		
School Scholarships		
Interest on Investments	1,565.80	
Donations	9,020.00	10,585.80
<hr/>		
Public Trusts		
Cemetery Trust Interest on Invest	755.31	
Library Trust Interest on Invest	357.61	
P.J. Downey Interest on Invest	109.42	
Sara Skerry Interest on Invest	31.29	
Interest on Drug Money	3.13	
Interest on Recapture	1,055.99	
Holden Emergency Interest	36.60	
Holden Emergency Income	12,045.00	14,394.35
<hr/>		
Stabilization Interest	16,930.07	16,930.07
<hr/>		
Interest on Cemetery Perp Care	3,474.18	
Perpetual Care Revenue	3,800.00	7,274.18
<hr/>		

Agency		
Police Off Duty Detail	42,203.00	
Hunting & Fishing Licenses	950.50	
Firearms/ C of M	6,187.50	
Curbeut Bonds	6,000.00	
School Off Duty	2,365.24	
Sewer Plans Bond	1,000.00	
Plan Bond Deposits	4,945.00	
Deputy Collector Fees	<u>12,424.00</u>	76,075.24

Payroll Deductions		
Federal Withholdings	546,036.01	
Medicare	71,653.54	
State Withholdings	276,512.76	
Retirement	160,024.66	
Group Insurance	<u>446,761.96</u>	1,500,988.93

Sewer Department		
Accounts Receivable (Usage)	666,516.65	
Special Assessment Revenue	1,216.00	
Tie-In Fees	5,000.00	
Septage Income	236,081.00	
Charges & Interest on Receivables	7,225.21	
Earnings on Investment	<u>4,419.38</u>	920,458.24

GRAND TOTAL RECEIPTS 17,220,869.01

DISBURSEMENTS

TOWN MODERATOR		
Personal Services	<u>104.00</u>	
TOTAL TOWN MODERATOR		104.00

SELECTMEN		
Selectmen Salaries	2,963.33	
Administrative Asst. Salary	35,168.00	
Supplies & Expenses	2,371.36	
MCPPO Expense	<u>1,100.00</u>	
TOTAL SELECTMEN		41,602.69

FINANCE COMMITTEE

Supplies & Expenses -

TOTAL FINANCE COMMITTEE -

ACCOUNTANT

Accountant Salary 32,026.00

Maintenance Agreement 4,867.00

Supplies & Expenses 992.03

Prior Year Expense 300.00

Computer Software & Server 16,820.00

TOTAL ACCOUNTANT 55,005.03

SINGLE AUDIT & GASB

Purchase of Services-Audit 12,000.00

TOTAL SINGLE AUDIT 12,000.00

ASSESSORS

Assessors Salaries 59,949.48

Supplies & Expenses 4,095.77

TOTAL ASSESSORS 64,045.25

REVALUATION

Supplies & Expenses 999.15

TOTAL REVALUATION 999.15

TREASURER

Treasurer Salary 29,610.00

Banking 5,698.59

Postage 2,120.00

Supplies & Expenses 1,069.12

Tax Titles 16,055.58

TOTAL TREASURER 54,553.29

TOWN COLLECTOR

Town Collector Salary 38,005.00

Town Collector Clerk Salary 8,820.00

Maintenance Agreement 4,963.71

Supplies & Expenses 9,992.44

Computer Billing 1,700.00

Postage Machine 1,400.00

Tax Titles 4,496.40

TOTAL TOWN COLLECTOR 69,377.55

TOWN COUNSEL & LEGALS		
Purchase of Services	36,166.00	
TOTAL TOWN COUNSEL & LEGALS		36,166.00
BOND & LEGALS		
Bond & Legals	3,900.00	
TOTAL BOND & LEGALS		3,900.00
TOWN CLERK		
Town Clerk Salary	22,476.00	
Town Clerk/Clerk Salary	3,893.88	
Supplies & Expenses	827.03	
TOTAL TOWN CLERK		27,196.91
ELECTION & CENSUS & REGISTRATION		
Registrars' Salaries	1,188.26	
Election & Census Salaries	2,318.11	
Supplies & Expenses	8,060.99	
TOTAL ELEC. & CENSUS & REG.		11,567.36
Chap 503 POLLING HOURS-STATE		
Personal Services	3,887.00	
TOTAL CHAPTER 503 POLLING HOURS		3,887.00
CONSERVATION		
Clerk Salary	429.00	
Supplies & Expenses	128.58	
TOTAL CONSERVATION		557.58
CENTRAL MASS. REGIONAL PLANNING		
Supplies & Expenses	1,128.23	
TOTAL CENTRAL MASS. REG. PLANNING		1,128.23
PLANNING BOARD		
Clerk Salary	1,330.00	
Supplies & Expenses	375.89	
TOTAL PLANNING BOARD		1,705.89

ZONING BOARD OF APPEALS

Clerk Salary 400.00
Supplies & Expenses 439.70

TOTAL ZONING BOARD OF APPEALS 839.70

TOWN HOUSE

Telephone Expense 9,074.12
Janitor Salary 5,961.00
Supplies & Expenses 3,947.42
Town Offices Expense 49,208.83
DEP Expense 2,000.00
Technology Expense 2,304.77

TOTAL TOWN HOUSE 72,496.14

TOWN HOUSE GIFT

Supplies & Expenses 911.59

TOTAL TOWN HOUSE GIFTS 911.59

TOWN HOUSE CLOCK GIFT

Supplies & Expenses 3,155.00

TOTAL TOWN HOUSE CLOCK GIFT 3,155.00

TOWN REPORT

Supplies & Expenses 1,800.00

TOTAL TOWN REPORT 1,800.00

EPA AZTEC (FEDERAL GRANT)

EPA Expenses 17,796.33

TOTAL FEDERAL EPA AZTEC EXPENSE 17,796.33

POLICE EXPENSE

Personal Services 334,869.71
Supplies & Expenses 50,363.74
Police Office Expense 30,255.84

TOTAL POLICE 415,489.29

COMMUNITY POLICING GIFT

Supplies & Expenses 425.88

TOTAL COMMUNITY POLICING GIFT 425.88

COMMUNITY POLICING GRANT		
Personal Services	352.42	
Supplies & Expenses	<u>638.39</u>	
TOTAL COMMUNITY POLICING GRANT		990.81
POLICE CLICK IT OR TICKET		
Personal Services	<u>2,892.78</u>	
Supplies & Expenses		
TOTAL POLICE CLICK IT OR TICKET		2,892.78
POLICE STATION (FACILITY)		
Supplies & Expenses	47,245.86	
Police Construction	<u>2,024.00</u>	
TOTAL STATION (FACILITY)		49,269.86
FIRE DEPARTMENT & TRAINING		
Fire Dept. Salaries	50,542.06	
Supplies & Expenses	21,871.71	
Fire Station/Ambulance Expense	<u>15,786.60</u>	
TOTAL FIRE DEPT. & TRAINING		88,200.37
STATE FIRE GRANT		
Supplies & Expenses	<u>297.00</u>	
TOTAL STATE GRANT		297.00
FIRE TRAINING REVOLVING		
Supplies & Expenses	<u>43.83</u>	
TOTAL FIRE TRAINING		43.83
N.B. EMERGENCY SQUAD		
N.B. EMERGENCY SQUAD	<u>21,375.00</u>	
TOTAL N.B. EMERGENCY SQUAD		21,375.00
INSPECTORS		
Building Inspector Salary	12,490.00	
Ass't Building Inspector Salary	394.00	
Building Inspector Expense	681.35	
Plumbing Inspector Salary	2,739.00	
Ass't Plumbing Inspector Salary	-	
Plumbing Inspector Office Supplies	44.00	
Gas Inspector Salary	1,118.00	

Wiring Inspector Salary	3,246.00	
Ass't Wiring Inspector Salary	391.00	
Safety Inspector Salary	<u>1,778.00</u>	
TOTAL INSPECTORS		22,881.35
NBEMA		
Supplies & Expenses	<u>3,182.16</u>	
TOTAL NBEMA		3,182.16
NBEMA-State Grant		
Supplies & Expenses	<u>4,990.13</u>	
TOTAL NBEMA STATE GRANT		4,990.13
ANIMAL INSPECTOR		
Animal Control Officer Salary	6,451.92	
Ass't Animal Control Officer Salary	874.98	
Supplies & Expenses	<u>2,140.67</u>	
TOTAL DOG OFFICER & CARE OF DOGS		9,467.57
TREE MAINTENANCE		
Warden Salary	117.00	
Supplies & Expenses	<u>7,017.19</u>	
TOTAL TREE MAINTENANCE		7,134.19
DOG LICENSE EXPENSE		
Dog License Expense	<u>253.63</u>	
TOTAL DOG LICENSE EXPENSE		253.63
PARKING FINES		
Clerk Salary	570.00	
Supplies & Expenses	<u>75.42</u>	
TOTAL PARKING FINES		645.42

SCHOOL DEPT.		
Personal Services	3,750,444.21	
Supplies & Expenses	1,413,120.79	
Bay Path Assessment	332,160.00	
School Lost Books	-	
Student Activity Agency Fund	42,650.00	
Elem Student Activity Agency	33,000.00	
School Off Duty Detail	<u>2,365.24</u>	
TOTAL SCHOOL DEPT.		5,573,740.24
SCHOOL LUNCH PROGRAM		
Personal Services	137,061.21	
Food Expenses	61,289.29	
Supplies & Expenses	12,745.60	
Meal Tax	<u>456.51</u>	
TOTAL SCHOOL LUNCH PROGRAM		211,552.61
SCHOOL CHOICE		
Personal Services	219,268.89	
Supplies & Expenses	<u>24,119.98</u>	
TOTAL SCHOOL CHOICE		243,388.87
SCHOOL A.M. PROGRAM		
Personal Services	<u>6,326.71</u>	
TOTAL SCHOOL A.M. PROGRAM		6,326.71
H.S. ATHLETIC		
Personal Services(#332)	249.68	
Supplies & Expenses	<u>4,547.72</u>	
TOTAL H.S. ATHLETIC		4,797.40
USE OF SCHOOL PROPERTY		
Personnal Services	99.98	
Supplies & Expenses	<u>4,389.46</u>	
TOTAL USE OF SCHOOL PROPERTY		4,489.44
SCHOOL GIFT FUND		
Supplies & Expenses	<u>10,070.17</u>	
TOTAL SCHOOL GIFT		10,070.17

SCHOOL STATE GRANTS		
Personal Services	3,670.59	
Supplies & Expenses	<u>180,186.00</u>	
TOTAL SCHOOL STATE GRANTS		183,856.59
SCHOOL FEDERAL GRANTS		
Personal Services	610,008.08	
Supplies & Expenses	<u>188,595.95</u>	
TOTAL SCHOOL FEDERAL GRANTS		798,604.03
SUMMER SCHOOL		
Personal Services	2,490.00	
Supplies & Expenses	<u>791.78</u>	
TOTAL SUMMER SCHOOL		3,281.78
SCHOOL ELEMENTARY SCHOOL MUSIC		
Personal Services	1,050.00	
Supplies & Expenses	<u>21.44</u>	
TOTAL SCHOOL ELEM SCHOOL MUSIC		1,071.44
SCHOOL PARKING FEES		
Personal Services		
Supplies & Expenses	<u>791.00</u>	
TOTAL SCHOOL PARKING FEES		791.00
SCHOOL STATE ENERGY GRANT		
Capital Outlay	<u>198,391.35</u>	
TOTAL STATE SCHOOL ENERGY GRANT		198,391.35
HIGHWAY EXPENSES		
Personal Services	93,255.69	
Supplies & Expenses	78,899.36	
Highway Equipment Outlay	43,985.00	
Highway Street Signs	<u>519.40</u>	
TOTAL HIGHWAY EXPENSES		216,659.45

CHAPTER 90 STATE SHARE

Personal Services	16,129.11
Machinery Rentals	8,876.56
Supplies & Expenses	68,376.03
Capital Outlay	150,812.05

TOTAL CHAPTER 90 STATE SHARE 244,193.75

SNOW & ICE

Personal Services	83,800.78
Supplies & Expenses	126,458.41

TOTAL SNOW & ICE 210,259.19

MACHINERY RENTALS

Transfer to General Fund	1,350.00
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TOTAL MACHINERY RENTALS 1,350.00

FEMA

Transfer to General Fund(Flood)	20,139.21
FEMA Expenses (Ice Storm)	750.00
Transfer to General Fund (Ice Storm)	17,385.09

TOTAL FEMA 38,274.30

STREET LIGHTING

Purchase of Services	24,381.67
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TOTAL STREET LIGHTING 24,381.67

LANDFILL

Monitor Salaries	36,244.00
Contracts	74,761.28
Supplies & Expenses	5,016.56

TOTAL LANDFILL 116,021.84

CEMETERY & BURIALS

Personal Services (Burials)	5,101.50
Personal Services (Cemetery)	10,485.00
Commissioners Salaries	792.88
Supplies & Expenses (Burials)	2,570.53
Supplies & Expenses (Cemetery)	11,397.38
Cemetery Expansion	-

TOTAL CEMETERY & BURIALS 30,347.29

CEMETERY SALE OF LOTS & GRAVES		
Transfer to General Fund	12,573.24	
TOTAL CEMETERY & BURIALS		12,573.24
BOARD OF HEALTH		
Commissioners Salaries	2,145.52	
BOH Clerk	13,141.99	
Inspectors Salaries	2,977.21	
BOH: Animal Quarantine Salary	545.11	
Food Inspector Salary	1,800.00	
Health Supplies & Expenses	8,091.79	
TOTAL BOARD OF HEALTH & LANDFILL		28,701.62
RECYCLING REVOLVING		
Personal Services	609.31	
Supplies & Expenses	43,866.15	
TOTAL RECYCLING REVOLVING		44,475.46
BOH CITY OF WORCESTER GRANT		
Supplies & Expenses	2,319.01	
BOH CITY OF WORCESTER GRANT		2,319.01
COUNCIL ON AGING		
COA Clerk/Receptionist	3,059.00	
COA Janitor Salary	2,484.00	
Director Salary	18,396.12	
COA Outreach Salary	12,103.00	
Supplies & Expenses	15,388.00	
Senior Wheels Expense	1,047.00	
TOTAL COUNCIL ON AGING		52,477.12
SENIOR WHEELS		
Senior Wheels Stipends	1,346.00	
TOTAL SENIOR WHEELS		1,346.00
COUNCIL ON AGING STATE GRANT		
Personal Services	2,964.00	
Supplies & Expenses	2,346.71	
TOTAL STATE COUNCIL ON AGING GRANT		5,310.71

COA REVOLVING		
Personal Services	1,209.00	
Supplies & Expenses	<u>4,376.82</u>	
TOTAL COA REVOLVING		5,585.82
COA GIFT		
Supplies & Expenses	<u>1,485.88</u>	
TOTAL COA GIFT		1,485.88
VETERANS		
Agent Salary	3,224.00	
Supplies & Expenses	50.00	
Benefits	<u>606.10</u>	
TOTAL VETERANS		3,880.10
LIBRARY		
Personal Services	53,981.76	
Supplies & Expenses	<u>33,843.00</u>	
TOTAL LIBRARY		87,824.76
LIBRARY FEDERAL GRANT		
Supplies & Expenses	<u>845.59</u>	
TOTAL LIBRARY FEDERAL GRANT		845.59
LIBRARY STATE GRANT		
Personal Services		
Supplies & Expenses	<u>10,605.87</u>	
TOTAL LIBRARY STATE GRANT		10,605.87
LIBRARY GIFT FUND		
Supplies & Expenses	<u>13,731.03</u>	
TOTAL LIBRARY GIFT		13,731.03
PLAYGROUND & RECREATION		
Personal Services	486.00	
Supplies & Expenses	<u>2,456.00</u>	
TOTAL PLAYGROUND & RECREATION		2,942.00
PLAYGROUND & RECREATION GIFT		
Supplies & Expenses	<u>3,617.44</u>	
TOTAL PLAYGROUND & REC GIFT		3,617.44

LASHAWAY BEACH		
Personal Services	7,202.00	
Supplies & Expenses	1,894.68	
TOTAL LASHAWAY BEACH		9,096.68

LASHAWAY BEACH GIFT		
Supplies & Expenses	25.48	
TOTAL LASHAWAY BEACH GIFT		25.48

UNCLASSIFIED		
Memorial & Veterans Days	553.00	
Worcester County Retirement	234,784.00	
Unemployment	32,968.45	
Insurance-Group	1,927,724.25	
Insurance-Medicare	71,653.50	
Unpaid Bills	368.64	
Mass. Arts Lottery	4,682.00	
Insurance Reimbursement	19,850.07	
Wetlands	285.00	
L.P.A.C. Gift	32,696.11	
TOTAL UNCLASSIFIED		2,325,565.02

STATE & COUNTY ASSESSMENTS		
Motor Vehicle Non-Renewal Sur.	5,480.00	
Air Pollution	1,144.00	
RTA	457.00	
Special Education	532.00	
School Choice	553,137.00	
TOTAL STATE & COUNTY ASSESSMENTS		560,750.00

INTEREST & MATURING DEBT		
Maturing Debt - Sewer Tax Dollars	30,000.00	
Maturing Debt - JR/SR HIGH SCHOOL	285,000.00	
Maturing Debt - LIBRARY	145,000.00	
Maturing Debt - Fire Truck	75,000.00	
Maturing Debt - Police Facility	158,000.00	
Interest-JR/SR High School	169,207.50	
Interest - Temporary Borrowing	-	
Interest Sewer Tax Dollars	9,142.50	
Interest - Library	101,352.50	
Interest - Fire Truck	32,225.00	

Interest -Police Facility	100,922.50	
TOTAL INTEREST & MATURING DEBT		1,105,850.00

GENERAL INSURANCE		
Purchase of Services	151,871.53	
TOTAL GENERAL INSURANCE		151,871.53

AGENCY		
Federal Withholdings	546,036.01	
Medicare Withholdings	71,653.54	
State Withholdings	276,512.76	
Retirement Withholdings	160,024.66	
Insurance Withholdings	410,611.73	
Dog Spay & Neuter	3.07	
Firearms C of M	6,637.50	
Fish & Wildlife Licenses	950.50	
Curbcut Bonds	3,500.00	
Sewer Deposits	500.00	
Plan Deposits	4,945.00	
Deputy Collector Fees	12,424.00	
Police Off Duty Details	45,938.00	
TOTAL AGENCY		1,539,736.77

REFUNDS		
Personal Property	89.54	
Real Estate	27,381.99	
Motor Vehicle	12,377.70	
Landfill	110.00	
Landfill Liens	20.00	
TOTAL REFUNDS GENERAL FUND		39,979.23

SCHOOL SCHOLARSHIPS		
Awards	9,150.00	
TOTAL SCHOLARSHIPS		9,150.00

TRUST		
Cemetery To Cemetery Salary	6,000.00	
Police Drug Trust	-	
Holden Emergency Salary Trust	1,148.02	
Holden Emergency Expense Trust	10,733.27	
George Holden Flower Fund	50.00	

Clara McNulty Flower Fund	105.82	
P.J. Downey Trust Fund	109.42	
Sara Skerry Trust Fund	31.29	
Stabilization Transfer to Gen Fund	292,810.00	
TOTAL TRUST		310,987.82
WATER DEPARTMENT		
Commissioners Salary	2,493.00	
Personal Services	142,108.26	
Supplies & Expenses	178,803.21	
Water Prior Year	621.85	
Water System Improvement	31,827.52	
Water Maturing Debt	192,894.97	
Water Interest	60,019.97	
Water Transfer To	80,304.00	
Water Refunds	952.70	
MWPAT Subsidy Principal Expense	82,105.03	
MWPAT Subsidy Interest Expense	84,992.00	
TOTAL WATER DEPT.		857,122.51
HORSE POND DAM PROJECT		
Supplies & Expenses	92.86	
TOTAL HORSE POND DAM PROJECT		92.86
SEWER & CARE OF SEWERS		
Personal Services	195,270.55	
Commissioners Salary	2,295.00	
Supplies & Expenses	509,729.85	
Prior Year Expense	127.33	
Care of Sewer Expense	15,624.42	
Sewer WWTP #1 Debt	64,103.00	
Sewer WWTP #1 Interest	68,284.84	
Sewer WWTP #2 Debt	22,500.00	
Sewer WWTP #2 Interest	23,442.21	
Sewer Little Canada Maturing Debit	23,077.00	
Sewer Little Canada Interest	37,355.76	
Sewer Refunds	2,701.93	
TOTAL SEWER & CARE OF SEWERS		964,511.89
TOTAL DISBURSEMENTS		17,382,644.52

TOWN TREASURER
OUTSTANDING DEBT AS OF JUNE 30, 2011

		<u>PRINCIPAL</u>	<u>INTEREST</u>
Jr./Sr. High School Construction Debt Exclusion	20 YEAR LOAN Final Payment 2025	4,200,000.00	1,232,210.00
Library Renovation Debt Exclusion	20 YEAR LOAN Final Payment 2026	2,305,000.00	770,638.75
Police Facility Debt Exclusion	20 YEAR LOAN Final Payment 2028	2,755,000.00	940,856.25
Ladder Truck Debt Exclusion	15 YEAR LOAN Final Payment 2023	<u>925,000.00</u>	<u>209,262.50</u>
	<i>sub-total debt exclusions</i>	10,185,000.00	3,152,967.50
Sewer #1 - General Fund Tax Dollars	40 YEAR LOAN Final Payment 2016	<u>129,000.00</u>	<u>19,837.50</u>
	<i>sub-total general fund</i>	129,000.00	19,837.50
Sewer Enterprise Debt-Users Outside Debt Limit	40 YEAR LOANS		
Constr Wastewater Plant #1	Final Payment 2034	1,453,337.92	772,461.32
Constr Wastewater Plant #2	Final Payment 2034	498,438.00	260,665.83
Little Canada Rehab Project	Final Payment 2046	<u>830,769.00</u>	<u>673,411.01</u>
	<i>sub-total sewer users</i>	2,782,544.92	1,706,538.16
Water Debt-Users Outside Debt Limit	20 YEAR LOAN		
Water Plant Construction	Final Payment 2020	<u>2,128,760.21</u>	<u>205,433.50</u>
	<i>sub-total water users</i>	2,128,760.21	205,433.50
TOTAL OUTSTANDING DEBT & INTEREST		15,225,305.13	5,084,776.66

TRUST FUNDS

	UNEXPENDABLE	EXPENDABLE
Cemetery	188,342.03	8,364.28
Library	17,091.04	14,418.67
Sara Skerry	2,000.00	1.00
P.J. Downey	7,000.30	1.00
Emergency Services Gift		3,335.15
Police Drug		685.15
Housing Rehab		47,710.53
Stabilization		801,263.47
Scholarship Accounts		<u>138,821.81</u>
TOTALS	214,433.37	1,014,601.06

2011 CALENDAR YEAR EARNINGS

Ahearn, Linda	66,705.89	Caldwell, James N.	659.46
Allen-Davis, Regina	2,403.18	Capite, Cynthia	69,366.42
Alphin John	826.60	Carlson, Matthew	54,283.76
Anderson, Darin	3,690.71	Carlson, Oscar	5,037.47
Andrew, Gail	46,642.32	Casey, Matthew	1,224.00
Atchue, Kyle	9,839.79	Casey, Brenda S.	20,842.26
Avery, Margaret	8,878.76	Cavanaugh, Theresa L.	18,866.12
Baez, Mark	1,864.80	Chabot, Richard P.	556.00
Barnes, Robert R	41,896.37	Champoux, Sharon	3,377.93
Barron, Linda E.	59,011.20	Chioda, Carla	78,084.18
Batchelor, Richard H.	3,873.28	Chioda, Sara	6,511.50
Batchelor, Timothy R.	1,928.36	Chisholm, Karen	14,304.26
Beals, Gerald R.	71,982.01	Churchey, David*	77,162.78
Beaudette, Roxanne	11,282.21	Churchey, Lee*	216.13
Bell-Paolucci, Donna	42,589.84	Corder, Michael*	2,124.50
Benedict, Dorothy	1,654.67	Cormier, Lynn	50,443.22
Bennett, Gregg	11,414.34	Couture, John	8,327.00
Berard, Jesse*	15,210.92	Cunningham, Ann	71,184.06
Bessette, Thomas	886.70	Curtis, Kathi	63,300.16
Blood, Olivia	2,010.00	Cutrumbes, David	31,398.03
Blood, Timothy	2,040.00	Cutrumbes, Lisa A.	35,425.10
Bloomberg, Judith	43,173.60	Dacey, Paul	3,201.25
Bohdiewicz, John	800.00	Dairon, Randy	2,187.27
Borelli, Michael	201.07	Daley, Ryan *	69,444.36
Borseth, Ralph	67,671.92	D'Amato, Richard A.	20,874.15
Bouchard, Paul E.	3,535.59	Davis, Lori-Canada	70,084.38
Boulay, Lynn-Marie	2,005.00	Delaney, Corinne	39,167.55
Bowlin, Robert	1,022.81	DiNicola, Jason	47,376.10
Broberg, Kristen	13,769.76	Dipilato, Nancy	70,307.21
Brown, David	5,522.50	Doe, Donald Jr.	3,246.00
Brown, Matthew	2,140.00	Donais, Christopher*	66,728.79
Brown, Robin	14,579.97	Doros, Stephen J.	67,950.64
Brown, Troy	391.00	Dowgielewicz, Francis	33,902.44
Buchanan, Charles*	2,581.25	Downie, Dana	10,376.38
Burlingame, Nelson	394.00	Ducasse, Zachary	10,515.40
Burton, Leslie Scott	34,999.73	Duff, Lori	8,258.50
Buzzell, Alexandria	550.00	Duggan, Patricia A.	17,902.86
Buzzell, Renee	68,422.12	Edwards, Mary Daley	71,022.84
Buzzell, Sheila A.	43,905.67	Edwards, George Jr.	180.00
Byszek, John	3,315.04	Farkas, Pamela	2,040.00
Caille, Eugene V., Jr.	104.00	Farmer, John	2,803.68

Farr, Cathy M.	9,723.10	Kiritsy, Patrick	18,290.24
Ferguson, Donna	13,980.00	Kirwin, Eileen	48,564.83
Fiske, George	120.00	Kittredge, Maria	4,417.50
Flamand, Joseph	5,701.50	Korabowski, Adam S.	57,211.02
Flamand, Katrina	1,080.00	Kularski, James	1,246.50
Flannery, Tara	38,182.14	Lacaire, Shelly C.	67,748.90
Fontaine, Kathleen	7,717.01	Lafiamme, Susan	71,563.44
Ford, James	2,617.13	Lalashius, Andrew	54,177.00
Ford, Susan D.	38,977.71	Lambert, Amanda	27,400.00
Foresteire, Jane	10,703.75	Lane, John J.,II	390.74
Foyle, Helen	8,319.87	Lapierre, Earlene M.	23,522.75
Foyle, John	1,162.00	Lapierre, Laurie J.	18,191.60
Fullam, Brandon*	8,609.50	Lavin, Mary Jo	9,126.74
Gannon, Brad	13,676.79	Lazarick, Joseph III*	4,123.25
Gaumond, Andre	29,059.89	LeGrande, Yvette	30,714.06
Gauthier, Donna M.	39,370.56	LeBlanc, Diane H.	73,136.76
George-Kort, Kim	10,150.40	LeBlanc, Richard	5,137.00
Gerardi, Glenn	13,185.67	LeBlanc, Shiela A.	23,825.73
Graham, James	39,255.67	LeBlanc, Torey	60.00
Grant, Michelle	11,572.40	Lee, Walter Sr.	2,102.60
Grenevich, Austin	1,586.99	Lesley, Robert	16,221.17
Hackenson, David	70,123.36	Loricco, Ann	27,461.68
Haddock, Charles	765.00	Lusignan, Cherie	11,076.78
Halley, Karen	44,959.10	Lyons, Charles	3,827.42
Hanson, MargaretMary	11,477.16	Lyons, Deborah A.	72,200.60
Hawkins, Anne	480.00	MacIntosh, Barbara	3,143.48
Hebert, Joyce	5,719.00	Mackenzie, Rosemary	15,655.44
Hevy, Eric	3,625.29	MacPherson, Heather	10,333.04
Hicks, Christine F.	68,196.86	Maher, David	3,505.40
Holmes, Donna	18,169.33	Mailing, Donald	1,351.00
Holway, Anthony S.	117.00	Malone, Caitlyn	5,585.00
Holway, Joseph	6,650.17	Marshall, Keith	1,624.98
Holway, Ryan	902.79	Martin, David	2,231.32
Hulser, Mary L.	11,188.95	Mason, Michelle	5,279.13
Ingleby, Phillip	26,265.39	Mathon, Meghan	11,826.87
Jannette, Anne B.	38,118.70	McGarry, Melanie	66,588.40
Jean, Gary	57,886.40	McGinty, Sandra	50.00
Jenkins, Rodney S.	72,508.80	McKay, Earl	8,025.00
Johnson, Cheryl	4,227.88	McKay, Raymond	6,283.78
Johnson, Priscilla A.	23,753.81	Mckeon, James	39,778.29
Jones, Stephen G.	64,161.40	Mercadante, Michael	39,992.07
Kachadoorian, Adam*	47,486.93	Miller, Gail	55,576.72
Kidd, Ann	23,364.45	Mills, Diana	68,897.28
Kiritsy, Kristina	6,289.49	Miner, Thomas R.	8,342.63

Whitney, Christopher	50.00	Willey, Tammy*	11,435.25
Whitney, Jillian	13,001.88	Wood, Barbara	900.00
Whitney, Robin	88,398.10	Zaluskas, Cheryl	11,336.27

*Includes non-tax dollars for police details.

Respectfully Submitted,
Anne B. Jannette
Treasurer