

TOWN OF NORTH BROOKFIELD

2015

ANNUAL REPORT

OF THE TOWN OFFICERS



This 2015 Annual Town Report is dedicated to former Police Chief Aram Thomasian, Jr., who retired in June of this year. “Tick” Thomasian joined the North Brookfield police force in 1982 as a part-time officer under his uncle, former Chief Harbig Thomasian. Over the years he moved up in the ranks, first as a full-time officer, then sergeant, then deputy chief, and finally as chief in 2003. In this era of frequent job changes, Tick spent his entire working career with our Police Department.

Tick was known to most residents as an always caring and fair person. He enjoyed his job with the police department, and was never afraid to deal with difficult situations.

One of the biggest challenges of his career was the move of the entire department from the Town House in 2001 to an 800 square foot former bar on Summer Street, and finally the move to a beautiful state of the art facility on School Street in 2010. Tick was involved in every step of the design and build process, and made sure that the new police station will serve North Brookfield well for many years into the future.

Tick and his wife Robin raised their three children in North Brookfield, and have deep ties to the community. Tick Thomasian embodies the best of North Brookfield, and we thank him for his service.

Cover photo courtesy of Brad Miner

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GENERAL INFORMATION

2015

North Brookfield

Senators and Representatives

Office Hours

Telephone Numbers

E-mail Addresses

Elected Town Officials

Appointed Town Officials

Marriages and Deaths

Town Meetings and Elections

TOWN OF NORTH BROOKFIELD
INCORPORATED: 1812

LOCATION

Worcester County, central Massachusetts, bordered by New Braintree and Oakham on the north, Spencer on the east, Brookfield and East Brookfield on the south, and West Brookfield on the west: approximately 25 miles from Worcester, approximately 55 miles from Boston

POPULATION

2015 Census Figure: 4,413

AREA

21.1 square miles, 12,303 acres, 70.35 miles of paved road and 12 miles of dirt roads

TYPE OF GOVERNMENT

Open Town Meeting with a three member Board of Selectmen

ANNUAL TOWN MEETING & ANNUAL TOWN ELECTION

The Annual Town Election is held on the first Monday in May of each year and the Annual Town Meeting is held the Friday following the first Monday in May of each year.

QUALIFICATIONS FOR REGISTRATION AS A VOTER

Must be 18 years of age, American born or a fully naturalized citizen, and a resident of North Brookfield. Register in Town Clerk's office, before elections and town meetings on dates announced by the Town Clerk. Absentee Voting is available for all elections.

WATER BILLS

Water bills are due September 1st and March 1st of each year.

SEWER BILLS

Sewer bill are due October 1st and April 1st of each year.

TAX BILLS

Real Estate Taxes are payable on a quarterly basis on May 1st, August 1st, November 1st, and February 1st. The bills are due and payable 30 days from the date of mailing.

Motor vehicle excise bills are due 30 days from the date of issue.

LANDFILL STICKERS

Stickers cost \$55. Bags are \$15.00 for a package of 10 33 gallon bags, or \$12.00 for a package of 10 12 gallon bags. New residents must provide proof of residency.

DOG LICENSES

Dog licenses expire March 31st of each year. All dogs must be licensed at three months with proof of rabies vaccine certificate to be shown at time of licensing.

Fees: \$6.00 for neutered or spayed dogs and \$10.00 for all others.

SENATORS IN CONGRESS

Senator Elizabeth Warren (D)
317 Hart Senate Office Building
Washington, DC 20510
(202) 224-4543
2400 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
(617) 565-3170

Senator Edward J. Markey (D)
218 Russell Senate Office Building
Washington, DC 20510
(202) 224-2742
975 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
(617) 565-8519

REPRESENTATIVE IN CONGRESS

James P. McGovern (D) 2nd Congressional District
438 Cannon House Office Building
Washington, DC 20515
(202) 225-6101
12 East Worcester Street
Worcester, MA 01604
(508) 831-7356

STATE SENATOR

Senator Anne M. Gobi (D)
Worcester, Hampden, Hampshire and Middlesex District
State House Room 513
Boston, MA 02133
(617) 722-1540

STATE REPRESENTATIVE

Representative Donald R. Berthiaume, Jr. (R)
5th Worcester District
State House Room 540
Boston, MA 02133
(617) 722-2090

**TOWN OF NORTH BROOKFIELD
OFFICE HOURS**

BOARD OF ASSESSORS: 867-0209 215 North Main Street
Monday thru Thursday
8:00 AM -12:00 PM

BUILDING INSPECTOR: 867-0222 215 North Main Street
John Couture, Inspector
1st and 3rd Monday 5:30 PM
2nd and 4th Monday 5:30 PM in East Brookfield

TOWN CLERK: 867-0203 215 North Main Street
Sheila Buzzell, Town Clerk
Tuesday and Thursday
12:00 PM – 3:00 PM
Tuesday evening
5:00 PM - 8:00 PM

TOWN COLLECTOR: 867-0202 215 North Main Street
Donna Gauthier, Town Collector
Monday, Tuesday, Thursday
9:00 AM - 2:00 PM
Wednesday
9:00 AM – 12 PM
Tuesday evening
6:00 PM - 8:00 PM

HASTON FREE LIBRARY: 867-0208 161 Main Street
Ann Kidd, Director
Monday and Wednesday
1:00 PM - 7:00 PM
Tuesday
10:00 AM - 5:00 PM
Thursday
1:00 PM - 6:00 PM
Saturday
9:00 AM - 12:00 PM

BOARD OF HEALTH: 867-0201 215 North Main Street
Christine Lentz, Administrative Assistant
Tuesday evening 5 PM to 7 PM
Wednesday morning 9:00 AM – 11:30 AM
Meetings: 3rd Wednesday @ 6:00 PM

HIGHWAY DEPARTMENT: 867-0213 58 School Street
Kim Kort, Administrative Assistant
Tuesday, Wednesday and Thursday
9 AM – 2 PM

PLUMBING & GAS INSPECTOR: 867-8336
Paul Bouchard, Inspector

BOARD OF SELECTMEN: 867-0200 215 No. Main Street
Leslie Burton, Administrative Assistant
Monday, Tuesday, Thursday
9:00 AM - 2:00 PM
Wednesday
9:00 AM – 12 PM
Meetings: Tuesday @ 6 PM @ 29 Forest Street

SENIOR CENTER: 867-0220 29 Forest Street
Diane Nichols, Director
Monday thru Friday
9:00 AM – 2:00 PM

SEWER DEPARTMENT: 867-0211 59 E. Brookfield Road
Laurie Lapierre, Administrative Assistant
Monday thru Thursday
9:00 AM – 3:00 PM
Meetings: 2nd Monday @ 3:30 PM

WATER DEPARTMENT: 867-0207 14 Bell Road
Kristen Thacker, Administrative Assistant
Monday thru Thursday
7:30 AM - 3:00 PM
Meetings: 2nd Monday @ 6:00 PM

VETERANS' AGENT: 867-0205 215 North Main Street
Holly Kularski, Director of Veteran's Services
Tuesday 5 PM – 8 PM or by appointment

WIRING INSPECTOR: 867-0238
Donald Doe, Inspector

**THE FOLLOWING BOARDS MEET
ON A MONTHLY BASIS:**

2nd MONDAY OF THE MONTH

Council on Aging 5:00 PM @ 29 Forest Street

Housing Authority 5:30 PM @ 271 N Main St.

School Committee 7:00 PM @ Elem. School

2nd and 4th TUESDAY OF THE MONTH

Conservation Commission 7:00 PM @ 215 North Main Street

1st WEDNESDAY OF THE MONTH

Library Trustees 7:00 PM @ 161 Main Street

3rd WEDNESDAY OF THE MONTH

Planning Board 7:00 PM @ 29 Forest Street

1st THURSDAY OF THE MONTH

Playground Committee 7:00 PM @ 29 Forest Street

**TELEPHONE INFORMATION
FOR ANSWERS ON:**

| | |
|----------------------------------|----------|
| Assessments | |
| Board of Assessors | 867-0209 |
| Births, Deaths, Marriages | |
| Town Clerk | 867-0203 |
| Building Permits | |
| Building Inspector | 867-0222 |
| Cemeteries | |
| Cemetery Commissioners | 867-3384 |
| Dog Licenses | |
| Town Clerk | 867-0203 |
| Education | |
| Supt. of Schools | 867-9821 |
| Elderly information | |
| Council on Aging | 867-0220 |
| Elections, Voting & Registration | |
| Town Clerk | 867-0203 |
| Garbage & Refuse | |
| Board of Health | 867-0201 |
| Gas Permits | |
| Gas Inspector | 867-8336 |
| Health & Sanitation | |
| Board of Health | 867-0201 |
| Landfill & Septic | |
| Board of Health | 867-0201 |
| Highway & Streets | |
| Highway Department | 867-0213 |
| Housing | |
| Housing Authority | 867-2826 |
| Library | |
| Haston Public Library | 867-0208 |
| Plumbing Permits | |
| Plumbing Inspector | 867-8336 |
| Recreation | |
| Playground & Rec | 867-2134 |

| | |
|--------------------|----------|
| Schools | |
| Superintendent | 867-9821 |
| High School | 867-7131 |
| Elementary School | 867-8326 |
| Selectmen | |
| Selectmen's Office | 867-0200 |
| Sewer | |
| Sewer Department | 867-0211 |
| Tax Collections | |
| Town Collector | 867-0202 |
| Veterans' Benefits | |
| Veterans' Agent | 867-0205 |
| Water | |
| Water Department | 867-0207 |
| Wiring Permits | |
| Wiring Inspector | 867-0238 |

POLICE DEPARTMENT

| | |
|-------------------------------|----------|
| Emergency Number | |
| 24 hours per day | 911 |
| Non-Emergency Number | 867-0206 |
| or by calling Dispatch Center | 867-1170 |

FIRE DEPARTMENT

| | |
|----------------------|----------|
| Emergency Number | |
| 24 hours per day | 911 |
| Non-Emergency Number | 867-0210 |
| Burning Permits | 867-1066 |
| Smoke Alarms | 867-0210 |

EMERGENCY MANAGEMENT

| | |
|----------------------|----------|
| Emergency Number | |
| 24 hours per day | 911 |
| Non-Emergency Number | 867-0237 |

E-MAIL ADDRESSES

| | |
|---------------------------------|---------------------------------------------------------------------------------------------|
| Town Accountant Nancy Nykiel | <u>accountant@northbrookfield.net</u> |
| Board of Assessors | <u>assessors@northbrookfield.net</u> |
| Building Inspector John Couture | <u>building@northbrookfield.net</u> |
| Town Clerk Sheila Buzzell | <u>clerk@northbrookfield.net</u> |
| COA Director Diane Nichols | <u>coadirector@northbrookfield.net</u> |
| Town Collector Donna Gauthier | <u>collector@northbrookfield.net</u> |
| Fire Chief Brad Gannon | <u>nbfd12c3@verizon.net</u> |
| Board of Health | <u>health@northbrookfield.net</u> |
| Highway Department | <u>nbhighwaydept2@verizon.net</u> |
| Librarian Ann Kidd | <u>akidd@cwmars.org</u> |
| LPAC Chairman Jake Anderson | <u>W1JFA@outlook.com</u> |
| Master Plan Committee | <u>nbmp1812@aol.com</u> |
| Police Chief Mark Smith | <u>cms@nbpolice.net</u> |
| Board of Selectmen | <u>selectmen@northbrookfield.net</u> |
| Sewer Department | <u>nbsewer@verizon.net</u> |
| Treasurer Anne Jannette | <u>treasurer@northbrookfield.net</u> |
| Water Super Rich Kennan | <u>rknbd@verizon.net</u> |
| Webmaster | <u>webmaster@northbrookfield.net</u> |

**ELECTED OFFICIALS
2015**

| <u>SELECTMAN</u> | <u>TERM EXPIRES</u> |
|---------------------------|---------------------|
| Robert J. Smith | 2016 |
| Mary F. Walter | 2017 |
| Eric M. Hevy | 2018 |
| | |
| <u>MODERATOR</u> | |
| James N. Caldwell | 2016 |
| | |
| <u>TOWN CLERK</u> | |
| Sheila A. Buzzell | 2016 |
| | |
| <u>SCHOOL COMMITTEE</u> | |
| Jason M. Petraitis | 2016 |
| James Metcalf | 2017 |
| Michael Kiszka | 2017 |
| Danielle M. Mann | 2018 |
| Michelle TC Thayer | 2018 |
| | |
| <u>WATER COMMISSIONER</u> | |
| James F. Kularski | 2016 |
| John D. Thomasian | 2017 |
| Tim Nason | 2018 |
| | |
| <u>ASSESSOR</u> | |
| Sheila A. Buzzell | 2016 |
| Priscilla A. Johnson | 2017 |
| Reedy J. Nealer, Jr. | 2018 |
| | |
| <u>BOARD OF HEALTH</u> | |
| Edith Hubacz | 2016 |
| Phoebe RL Piermarini | 2017 |
| John S. Alphin | 2018 |

TREE WARDEN

Anthony Holway 2018

CEMETERY COMMISSIONER

Jason M. Petraitis 2016

Kirk Burnham 2017

Reedy J. Nealer, Jr. 2018

CONSTABLES

Peter C. Fullam 2016

Dennis Trela 2016

Ronald P. Ryel 2016

LIBRARY TRUSTEES

Richard Miller 2016

Nicole D. Mooney 2016

Betty S. Wuelfing 2017

Scott W. Norrie 2017

Harbour Fraser Hodder 2018

Ellen M. Smith 2018

Thomas J. Skowron 2018

PLANNING BOARD

Christopher P. Donais 2016

Mary F. Walter 2017

Stephen W. Cummings 2018

William H. King 2019

John J. Nothardt 2020

PLAYGROUND COMMITTEE

David G. Hanson 2016

Richard P. LeBlanc 2017

Keith W. Churchill 2018

HOUSING AUTHORITY FOR 5 YEARS

| | |
|--------------------|------|
| Darlene M. Lavin | 2016 |
| Claudette Marshall | 2018 |
| Ronald P. Ryel | 2019 |
| Mary J. Waytina | 2020 |

SOUTHERN WORCESTER COUNTY REGIONAL
VOCATIONAL SCHOOL DISTRICT

| | |
|--------------------|------|
| Ronald P. Ryel | 2018 |
| Donald J. Gillette | 2017 |

APPOINTED TOWN OFFICIALS
FY 2016

The following persons are appointed by the Board of Selectmen to the offices hereafter named to begin a new term of service effective July 1, 2015:

| | |
|---------------------------------------|---------------------|
| Administrative Assistant to Selectmen | Leslie Scott Burton |
| Animal Control Officer | Chris Donais |
| Assistant Animal Control Officer | Julie Tondera |
| Bell Ringer | Trish Miller |
| Assistant Bell Ringer | Thomas Miner |
| Board of Overseers | Sergeant Ryan Daley |
| Building Inspector | John Couture |
| Local Inspector | Nelson Burlingame |
| CMRPC Alternate | William King |
| Caretaker of Town Clock | James Black |
| Constable | Arthur Tatro |
| Council on Aging Director | Diane Nichols |
| E911 Coordinator | (police chief) |
| Emergency Management Director | Douglas Blood |
| Fence Viewers | vacant |
| | Richard Dupre, Sr. |
| Fire Chief | Bradley Gannon |
| Deputy Fire Chief | Joseph Holway |
| Assistant Fire Chief | Kevin Rockwood |
| Gas Inspector | Paul Bouchard |
| Assistant Gas Inspector | James Bergeron |
| Gypsy Moth & Elm Tree Supt | Anthony Holway |
| Hazardous Waste Coordinator | John Alphin |
| Harbormaster | (police officer) |
| Historian | vacant |
| Insurance Commissioner | Leslie Scott Burton |
| Janitor of Town Offices | Thomas Miner |
| Local Emergency Planning | Douglas Blood |
| | (police chief) |
| | Bradley Gannon |
| | Gary Jean |
| Lumber Surveyors | Chet Lubelczyk |
| | Ross Hubacz |
| Outreach Coordinator | William Salsman |
| Parking Fines Clerk | Donna Gauthier |

Plumbing Inspector
Assistant Plumbing Inspector
Acting Police Chief
Sergeant
Patrolman
Patrolman
Patrolman

Paul Bouchard
James Bergeron
David Churchey
Ryan Daley
David Churchey
Christopher Donais
Cody Thomasian

Part time police officers:

Officer Richard Caron, Jr.
Officer Tammy Curtis
Officer Paul Dacey
Officer Darren Dodge
Officer Nathan Hastings
Officer Joseph Lazarick
Officer Jeff Martin
Officer Greg Pianka
John Murphy, Special Police Officer
Anne Jannette, Secretary/Matron

Public Weigher
Quaboag Valley Economic Development
Safety Inspector
SCM Elderbus Board of Directors
Supt of Streets & Highways,
Sidewalks, Bridges
Town Accountant
Town Collector
Town Counsel
Town Hall Agent
Town Treasurer
Veterans' Agent
Webmaster
Wire Inspector
Assistant Wire Inspector
Zoning Enforcement Officer

Thomas Hubacz
James Metcalf
Bradley Gannon
William Salsman

Gary Jean
Nancy Nykiel
Donna Gauthier
Kopelman and Paige
Leslie Scott Burton
Anne Jannette
Holly Kularski
Priscilla Johnson
Donald Doe
Troy Brown
John Couture

AGRICULTURAL COMMISSION

Carole Cutrumbes
Stephen Cummings
Carl Gustafson
William King
James Mendala

200TH ANNIVERSARY COMMITTEE

Anne Adams
Sheila Buzzell
Joseph Chenevert
Julie McCarthy
Patricia Miller
Nancy Nykiel
Mary Walter

CABLE ADVISORY COMMITTEE

Peter Barstow
Charles Marshall
Paul LeBlanc

CAPITAL IMPROVEMENT PLANNING COMMITTEE

| | |
|-----------------------------------------------------|-----------|
| Charles Lindgren (At large member) | 2016 |
| Larry Walter (At large member) | 2016 |
| Mary Walter (Selectmen's representative) | 2018 |
| Chris Donais (Planning Board representative) | 2018 |
| Robert Locatelli (Finance Committee representative) | 2018 |
| Vacant | alternate |
| Vacant | alternate |

CONSERVATION COMMISSION

| | |
|--------------------|------|
| Ann Hicks | 2016 |
| Ross Hubacz | 2016 |
| Janine Drake | 2017 |
| Christine Morrison | 2018 |
| Vacant | 2018 |

COUNCIL ON AGING

| | |
|------------------|-----------|
| Tanya Laird | 2016 |
| Edie Hubacz | 2016 |
| Mary Waytina | 2017 |
| Dorothy Revene | 2017 |
| Cathy Strandberg | 2018 |
| Florine Martel | 2018 |
| John Lofgren | 2018 |
| Ann Nealer | Alternate |
| Reedy Nealer | Alternate |

ELECTION WORKERS

REPUBLICANS

Warden: John Krusell
Deputy Warden: Lisa Kularski
Deputy Warden: Holly Kularski

DEMOCRATS

Deputy Warden: Annette Wetnicka
Deputy Warden: Rita Lemieux
Deputy Warden: Dorothy Revene
Deputy Warden: Julie McCarthy

UNENROLLED

Deputy Warden: Rosemary Mackenzie
Deputy Warden: Susan St. John
Deputy Warden: Donna Gauthier

BALLOT CLERKS & INSPECTORS (REPUBLICANS)

Holly Smith
Ruth Ann Smith
Ellen Varney
Lisa Kularski
Holly Kularski

BALLOT CLERKS & INSPECTORS (DEMOCRATS)

Rita Lemieux
Dorothy Revene
Annette Wetnicka
Harbour Fraser Hodder

Robin Thomasian
Patricia Potter
Julie McCarthy

BALLOT CLERKS AND INSPECTORS (UNENROLLED)

Patricia Miller
Rosemary Mackenzie
Ellen Smith
Carole Ryback
Shiela LeBlanc
Ann Whigham
Joanne Ford
Susan St. John
Pamelia Leach
Donna Gauthier
Mary Jane Sheldon
Beverly Mimeault
Priscilla Johnson
Denise Lindell

TALLY CLERKS & INSPECTORS (REPUBLICANS)

Ruth Ann Smith
Holly Kularski
Lisa Kularski
Ellen Varney

TALLY CLERKS AND INSPECTORS (DEMOCRATS)

Patrice Cronin
Annette Wetnika
Robin Thomasian
Patricia Potter
Julie McCarthy

TALLY CLERKS AND INSPECTORS (UNENROLLED)

Beverly Mimeault
Rosemary Mackenzie
Patricia Miller
Donna Gauthier
Susan St. John
Priscilla Johnson
Carole Ryback

Shiela LeBlanc
Ann Whigham
Joanne Ford
Ellen Smith
Pamelia Leach
Mary Jane Sheldon
Denise Lindell

FINANCE COMMITTEE & SPECIAL TOWN EMPLOYEES

| | |
|-------------------|-----------|
| Robert Locatelli | 2016 |
| Chester Lubelczyk | 2016 |
| Debby Maggio | 2016 |
| Peter Dupell | 2017 |
| Vacant | 2017 |
| Robert Miner, Jr. | 2018 |
| Sheila Orsi | 2018 |
| Vacant | Alternate |
| Vacant | Alternate |

HISTORIC COMMISSION

Andrew Caron
John Krusell
Brandon Avery
Michael Hubacz

INSURANCE ADVISORY COMMITTEE

Anne Jannette, ex-officio
Gene Caille
Lisa Cutrumbes
Ryan Daley
Donna Gauthier
Laurie Lapierre
Todd Taylor
Marilyn Tencza
Damien Surrette

LIBRARY BUILDING MAINTENANCE COMMITTEE

Thomas Skowron
Harbour Fraser Hodder
Helen Foyle
Richard Miller
Robert LaFlamme
Scott Norrie
Ellen Smith
Ann Kidd, ex-officio

LOCAL CULTURAL COUNCIL

Eva Brown
Trevor Bruso
Harbour Fraser Hodder
Elisabeth Hyder
Susan LaFlamme
Robin Reynolds
Thomas Whitestone

LOCAL PUBLIC ACCESS COMMITTEE

| | |
|---------------|------|
| Jake Anderson | 2016 |
| Paul Leblanc | 2016 |
| Ellen Smith | 2017 |
| Sheila Orsi | 2018 |
| Byron Ake | 2018 |

Additional Videographers

Ray Hebert
Andrew Forgit
Tina Buzzell
Steven Maxwell
Jake Anderson
Corey Macintosh
Brighton Steuer

NORTH BROOKFIELD EMERGENCY MANAGEMENT AGENCY

Douglas Blood, Director
Anne Adams, Deputy Director

Gary McComas, Assistant Director
Shaun Adams
Chris Blood
Charles Buchanan
Stephanie Carmiello
Gino Carmiello
Cheyenne Chenevert
Chad Cheras
Rich Dupre
Robert Filipkowski
Nikki Holway
John Hart
Brenda Lacaire
Suzanne Lewandowski
Lorell Trimby
Larry Walter

BOARD OF REGISTRARS

| | |
|----------------------|------|
| Matthew C. Benvenuti | 2016 |
| Jeannette Anderson | 2017 |
| Stanley Hanson | 2018 |

Helen Foyle Temporary Registrar

SAFETY COMMITTEE

(police chief) ex-officio
Bradley Gannon, ex-officio
Gary Jean, ex-officio
Peter Shipman

SEWER COMMISSIONERS

| | |
|-----------------|------|
| John Farmer | 2016 |
| Donald Smith | 2017 |
| Charles Haddock | 2018 |

| | |
|---------------------|---------------------|
| Chief Operator WWTP | Rodney Jenkins |
| Asst Operator WWTP | Adam Korabowski |
| Operator WWTP | Michael Mercandante |

TOWN BEACH COMMITTEE

| | |
|--------|------|
| Vacant | 2016 |
| Vacant | 2017 |
| Vacant | 2018 |

TOWN FOREST COMMITTEE

Anthony Holway
Carl Gustafson
Ross Hubacz

TOWN HOUSE ADVISORY COMMITTEE

Patricia Miller
Peter Shipman
Tom Skowron
Larry Underwood
Vacant

TOWN PARK COMMITTEE

James Bartlett
Padgett Berthiaume
Eric Hevy
Joe Holway
Ryan Holway
Robert LaFlamme
Dave Martin
Jeff Martin
Richard Paquette
Andrew Paquette

ZONING BOARD OF APPEALS

| | |
|-----------------|------|
| Thomas Waugh | 2016 |
| Michael Toomey | 2017 |
| Steven Cummings | 2018 |

Alternates: Carole Ryback
Dane Falardeau

Vital Statistics

| | |
|--------------------|----|
| Births Recorded | 36 |
| Marriages Recorded | 20 |
| Deaths Recorded | 35 |

MARRIAGES RECORDED 2015

MARCH

28 Brian P. Hayes, North Brookfield
Tara M. Perry, North Brookfield

MAY

3 Michael L. Vizard, North Brookfield
Yi Wang, Amherst
9 Shawna F. Olson, North Brookfield
Jose U. Rodriguez-Diaz, Southbridge
9 Christopher J. Carlson, North Brookfield
Theresa R. Cammuso, North Brookfield
15 Kimberly A. Richardson, North Brookfield
Kim H. Whitaker, North Brookfield
29 Natasha L. Garrepy, New Braintree
John H. S. Thomasian, New Braintree
30 Joseph M. Gallant, North Brookfield
Cristal L. Eldridge, North Brookfield

JUNE

20 Christine K. Arbour, North Brookfield
Matthew M. Walsh, North Brookfield

JULY

3 Alyson M. Weeks, North Brookfield
Andrew R. Giza, North Brookfield
11 David L. Drolet, North Brookfield
Robin A. Morin, North Brookfield

AUGUST

- 22 Reinaldo Roman Jr., West Brookfield
Amanda L. Daly, West Brookfield
- 22 Erika D. Caron, East Brookfield
James C. Gross, East Brookfield
- 22 Katherine M. Bissell, North Brookfield
Travis C. Johnson, North Brookfield

SEPTEMBER

- 5 Brian K. Benninger, North Brookfield
Teresa L. Hazzard, North Brookfield

OCTOBER

- 4 Paul K. Soojian II, North Brookfield
Mary D. Mc Donough, North Brookfield
- 11 Colleen B. Lusignan, North Brookfield
Stephen N. Briggs, North Brookfield
- 24 Francis B. Cote, North Brookfield
Misty M. Martin, North Brookfield

NOVEMBER

- 6 Patrick S. Gorman, North Brookfield
Amanda E. Kershaw, North Brookfield
- 7 Nicholas P. Newman, North Brookfield
Corine M. Sergi, North Brookfield
- 14 Jennifer S. O'Donnell, Worcester
James P. Bouley, Jr., Spencer

DEATHS RECORDED IN 2015

JANUARY

| | | |
|----|-----------------|----|
| 16 | Dean Hawkins | 60 |
| 20 | Carol A. Parker | 68 |

FEBRUARY

| | | |
|----|-------------------|----|
| 9 | Edith Henderson | 85 |
| 13 | Suzanne Nagle | 64 |
| 15 | Valerie Nicholson | 66 |
| 20 | Cecelia Kiminski | 93 |
| 21 | Kenneth J. Sousa | 93 |
| 21 | Clara F. Hardy | 90 |

MARCH

| | | |
|---|-----------------|----|
| 8 | Vernon C. Smith | 98 |
|---|-----------------|----|

APRIL

| | | |
|----|-----------------------|----|
| 1 | Gurli M. Casey | 94 |
| 5 | Ethel M. Gustafson | 93 |
| 18 | Kenneth J. Mc Grath | 74 |
| 23 | Gordon E. Christenson | 67 |
| 25 | Debra L. Trainor | 53 |

MAY

| | | |
|----|----------------------|----|
| 21 | Lorraine Warren | 89 |
| 21 | Michael H. Tillotson | 50 |

JUNE

| | | |
|----|------------------|----|
| 11 | Patricia A. Skaw | 72 |
|----|------------------|----|

JULY

| | | |
|----|-----------------|----|
| 28 | Milton Waterman | 82 |
|----|-----------------|----|

AUGUST

| | | |
|----|---------------------|----|
| 5 | Barbara E. Gillette | 82 |
| 17 | Donald T. Williams | 80 |
| 19 | Rose M. Searah | 92 |

SEPTEMBER

| | | |
|----|------------------|----|
| 5 | Bernice Gilman | 87 |
| 16 | Edward Warner | 59 |
| 23 | Peter T. Barstow | 80 |

OCTOBER

| | | |
|----|---------------------|----|
| 2 | Reedy J. Nealer Jr. | 87 |
| 5 | John E. Hart | 51 |
| 16 | Sara D. Cimbrello | 85 |
| 19 | John H. Monahan | 97 |
| 27 | Stephen Ruggere | 63 |
| 30 | Mary E. Sheldon | 92 |

NOVEMBER

| | | |
|----|-----------------------|--------|
| 14 | Annette M. Wetnicka | 77 |
| 29 | Emilia K. H. Phillips | 5 Days |

DECEMBER

| | | |
|----|-------------------------|----|
| 12 | Raymond A. Blake | 87 |
| 12 | Gwendolyn H. Hargreaves | 92 |
| 24 | Marylou Delisle | 61 |

**ANNUAL TOWN ELECTION
MAY 4, 2015
306 BALLOTS CAST**

SELECTMAN FOR 3 YEARS

| | |
|--------------|-----|
| ERIC M. HEVY | 272 |
| ALL OTHERS | 4 |
| BLANKS | 30 |

ASSESSOR FOR 3 YEARS

| | |
|----------------------|-----|
| REEDY J. NEALER, JR. | 272 |
| BLANKS | 34 |

SCHOOL COMMITTEE FOR 3 YEARS (VOTE FOR 2)

| | |
|--------------------|-----|
| MICHELLE TC THAYER | 247 |
| DANIELLE MANN | 24 |
| ALL OTHERS | 29 |
| BLANKS | 312 |

WATER COMMISSIONER FOR 3 YEARS

| | |
|-----------|-----|
| TIM NASON | 280 |
| BLANKS | 26 |

BOARD OF HEALTH FOR 3 YEARS

| | |
|----------------|-----|
| JOHN S. ALPHIN | 269 |
| BLANKS | 37 |

CEMETERY COMMISSIONER FOR 3 YEARS

| | |
|----------------------|-----|
| REEDY J. NEALER, JR. | 268 |
| BLANKS | 38 |

TREE WARDEN FOR 3 YEARS

| | |
|-------------------|-----|
| ANTHONY S. HOLWAY | 281 |
| ALL OTHERS | 1 |
| BLANKS | 24 |

CONSTABLE FOR 1 YEAR

| | |
|-------------|-----|
| RONALD RYEL | 28 |
| ALL OTHERS | 22 |
| BLANKS | 256 |

PLANNING BOARD FOR 5 YEARS

| | |
|-----------------------|-----|
| JOHN J. NOTHARDT, JR. | 162 |
| DANE R. FALARDEAU | 119 |
| BLANKS | 25 |

LIBRARY TRUSTEES FOR 3 YEARS (VOTE FOR 3)

| | |
|-----------------------|-----|
| HARBOUR FRASER HODDER | 247 |
| THOMAS SKOWRON | 241 |
| ELLEN M. SMITH | 267 |
| BLANKS | 163 |

PLAYGROUND COMMITTEE FOR 3 YEARS

| | |
|--------------------|-----|
| KEITH W. CHURCHILL | 260 |
| ALL OTHERS | 1 |
| BLANKS | 45 |

HOUSING AUTHORITY FOR 5 YEARS

| | |
|-----------------|-----|
| MARY J. WAYTINA | 260 |
| BLANKS | 46 |

HOUSING AUTHORITY FOR 4 YEARS

| | |
|----------------|-----|
| RONALD P. RYEL | 245 |
| BLANKS | 61 |

SOUTHERN WORCESTER COUNTY REGIONAL
VOCATIONAL SCHOOL FOR 3 YEARS (VOTE FOR 1)

| | |
|----------------|-----|
| RONALD P. RYEL | 248 |
| BLANKS | 58 |

A TRUE COPY, ATTEST:
SHEILA A. BUZZELL, TOWN CLERK

**SPECIAL TOWN MEETING
MAY 8, 2015
232 VOTERS**

ARTICLE 1

Voted to transfer the sum of \$54,486.00 from Group Insurance to the Snow and Ice Account.

ARTICLE 2

Voted to transfer the sum of \$11,605.00 from Group Insurance to the Vocational School Tuition Account.

ARTICLE 3

Voted to transfer the sum of \$11,890.00 from Group Insurance to the Vocational School Transportation Account.

ARTICLE 4

Voted to transfer the sum of \$4,000.00 from the General Insurance Account to the Technology Expense Account.

ARTICLE 5

Voted to transfer the sum of \$32,017.00 from Group Insurance to the School Expense Account.

ARTICLE 6

A Voted to transfer the sum of \$27,386.00 from Group Insurance to the Police Cruiser Account.

ARTICLE 7

Voted to transfer the sum of \$4,130.00 from Group Insurance to the Fire Department Equipment Account.

ARTICLE 8

Voted to transfer the sum of \$4,000.00 from Group Insurance to the Highway Line Painting Account.

ARTICLE 9

Voted to transfer the sum of \$11,000.00 from the Police Salary Account to the Police Overtime Account.

ARTICLE 10

Voted to transfer the sum of \$7,000.00 from the Police Salary Account to the Police Part-time Salary Account.

ARTICLE 11

Voted to transfer the sum of \$3,000.00 from the Police Gasoline Account to the Police Other Account.

ARTICLE 12

Voted to transfer the sum of \$1,000.00 from the Police Clerk Salary Account to the Police Overtime Account.

ARTICLE 13

Voted to transfer the sum of \$3,338.33 from the COA Program Assistant Salary Account to the COA Expense Account.

ARTICLE 14

Voted to transfer the sum of \$1,820.76 from the COA Director Salary Account to the COA Expense Account.

ARTICLE 15

Voted to transfer the sum of \$900.00 from the Assessors Salary Account to the Revaluation Other Expense Account.

ARTICLE 16

Voted to transfer the sum of \$400.00 from the Zoning Board Clerk Salary Account to the Planning Board Clerk Salary Account.

ARTICLE 17

Voted to transfer the sum of \$20,000.00 from the Water Retained Earnings Account to the Water System Improvement Account.

ARTICLE 18

Voted to accept the amount of \$46,931.00 in Winter Recovery Assistance Program funds.

A True Copy, Attest:
Sheila A. Buzzell, Town Clerk

**ANNUAL TOWN MEETING
MAY 8, 2015
232 VOTERS**

ARTICLE 2

Voted –yes-unanimously to accept the reports of the Selectmen and Town Officials and Boards.

ARTICLE 3

Voted-yes-unanimously to print the reports of the Selectmen and Town Officials and Boards for the year 2015.

ARTICLE 4

Voted-yes-unanimously to postpone action on this article to June 19, 2015.

ARTICLE 5

Voted-yes-unanimously to postpone action on this article to June 19, 2015.

ARTICLE 6

Voted-yes-unanimously to postpone action on this article to June 19, 2015.

ARTICLE 7

Voted-yes-unanimously to authorize the Board of Selectmen to accept gifts, bequests, and donations of money and real and personal property given to the Town.

ARTICLE 8

Voted-yes-unanimously to authorize the Board of Selectmen to enter into any and all necessary lease agreements and other dispositions of personal property.

ARTICLE 9

Voted-yes-unanimously to authorize the Board of Selectmen to apply for and expend funds that may be available from State and Federal grants.

ARTICLE 10

Voted-yes-unanimously to authorize the Board of Water Commissioners to apply for and expend funds that may be available from State and Federal grants.

ARTICLE 11

Voted-yes-unanimously to give the Town Treasurer the authority to invest Town funds (General Cash, Water Enterprise Funds, and Sewer Enterprise Funds) in short-term investments as the Treasurer deems prudent for income purposes.

ARTICLE 12

Voted-yes-unanimously to authorize the Board of Selectmen to sell and transfer titles in the name of the Town of North Brookfield any properties or lands obtained through legally acquired tax title foreclosures.

ARTICLE 13

Voted-yes-unanimously to continue to authorize a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$15,000.00, to accept donations and fees for payment of services and activities for elders, said funds to be expended by the Council on Aging for payment of these services in FY2016.

ARTICLE 14

Voted-yes-unanimously to continue to authorize a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$7,000.00, to accept donations and fees for the elder transportation program “Senior Wheels”, said funds to be expended by the Council on Aging for payment of stipends to volunteer drivers in FY2016.

ARTICLE 15

Voted-yes-unanimously to continue to authorize a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$7,500.00, to accept donations and fees for payment of services and activities at the North Brookfield Fire Training Center, said funds to be expended by the North Brookfield Fire Department for payment of use of the training center in FY2016.

ARTICLE 16

Voted-yes-unanimously to continue to authorize a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$5,000.00, to accept fees for payment of Engineering Services, said funds to be expended by the Planning Board for payment of these services in FY2016.

ARTICLE 17

Voted-yes-unanimously to continue to authorize a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$10,000.00, to accept fees for foundations and burials for the Cemetery Department, said funds to be expended by the Board of Cemetery Commissioners for payment of salaries and expenses related to burials in FY2016.

ARTICLE 18

Voted-yes-unanimously to continue to authorize a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$5,000.00, to accept funds for public health reimbursements to the Board of Health, said funds to be expended by the

Board of Health for payment of salaries and expenses related to the public health in FY2016.

ARTICLE 19

Voted-yes-unanimously to continue to authorize a revolving account under the provisions of MGL c44 s53E1/2, not to exceed \$25,000.00, to accept funds for cleaning, securing and mitigating nuisances at vacant properties, said funds to be expended by the Board of Health for payment of salaries and expenses related to the public health in FY2016.

ARTICLE 20

Voted-yes-unanimously to postpone action on this article to June 19, 2015.

ARTICLE 21

Voted-yes-unanimously to accept the sum of \$312,226.00 as the Town's apportionment of FY16 Chapter 90 funds, and further move to accept the sum of \$156,437.00 in additional FY15 Chapter 90 funds.

ARTICLE 22

Voted-yes-unanimously to transfer the sum of \$39,000.00 from the Water Retained Earnings Account to the Water Truck Account for the purchase of a new truck.

ARTICLE 23

Voted-yes-unanimously to postpone action on this article to June 19, 2015.

ARTICLE 24

Voted-yes-unanimously to postpone action on this article to June 19, 2015.

ARTICLE 25

Voted-NO-by ballot to amend the North Brookfield Zoning Bylaws and Map by changing the zoning on a portion of North Main Street from R-11 to Mixed Use R-11/ Business Central by making the following changes:
Change zoning to Mixed Use R-11/ Business Central to extend from the center of the road on North Main Street to a depth of 500 feet on each side of the road on Assessors map #101, starting with and including #322 North Main Street on the east side, up to and including parcel #370 North Main Street on the east side; #323 North Main Street on the west side, up to and including parcel #361 North Main Street on the west side.

ARTICLE 26

Voted-yes-by hand count (Yes-91, No-3) to amend the North Brookfield Zoning Bylaws by adding the following under Section II M Definitions: Mixed Use Districts:

Mixed-Use Districts: A village development, or even a single building, that blends a combination of residential, commercial, cultural, institutional or industrial uses, where those functions are physically and functionally integrated, and that provides pedestrian or vehicle accessibility.

Adjourned until Friday, June 19, 2015

A TRUE COPY, ATTEST:

Sheila A. Buzzell, Town Clerk

**NORTH BROOKFIELD, ADJOURNED ANNUAL TOWN MEETING
6/19/2015 82 VOTERS**

ARTICLE 4 (first motion)

Voted -yes-unanimously to raise and appropriate the following sums of money for salaries and expenses to operate the following departments for the fiscal year beginning July 1, 2015.

| | |
|----------------------------------|---------------------|
| MODERATOR EXPENSE | <u>\$100.00</u> |
| Total Moderator | \$100.00 |
| SELECTMEN ADMIN ASSISTANT SALARY | \$38,034.00 |
| SELECTMEN SALARY | \$4,057.00 |
| SELECTMEN EXPENSE | \$2,250.00 |
| TOWN COUNSEL | \$35,000.00 |
| TELEPHONE EXPENSE | \$10,000.00 |
| TOWN OFFICES JANITOR SALARY | \$6,447.00 |
| TOWN HOUSE EXPENSE | \$5,000.00 |
| TOWN OFFICES EXPENSE | \$38,304.00 |
| TOWN REPORT | \$1,800.00 |
| WEBMASTER STIPEND | \$500.00 |
| TECHNOLOGY EXPENSE | \$3,500.00 |
| NBDDP (AZTEC) DEP EXPENSE | \$2,455.00 |
| STREET LIGHTING | \$29,000.00 |
| MEMORIAL&VETERANS DAY | \$600.00 |
| GENERAL INSURANCE | <u>\$150,000.00</u> |
| Total Selectmen | \$326,947.00 |
| RESERVE FUND | <u>\$15,000.00</u> |
| Total Finance Committee | \$15,000.00 |
| ACCOUNTANT SALARY | \$34,636.00 |
| ACCOUNTANT CERTIFICATION SALARY | \$1,000.00 |
| ACCOUNTANT: UNIFUND MAINTENANC | \$6,780.00 |
| SINGLE AUDIT | \$13,500.00 |
| ACCOUNTANT OTHER EXPENSES | <u>\$950.00</u> |
| Total Accountant | \$56,866.00 |
| ASSESSORS SALARY | \$65,801.00 |
| ASSESSORS EXPENSE | \$2,900.00 |
| REVALUATION EXPENSES | <u>\$5,500.00</u> |
| Total Assessors | \$74,201.00 |
| TREASURER SALARY | \$32,024.00 |
| TREASURER CERTIFICATION SALARY | \$1,000.00 |
| TREASURER: BANKING/PAYROLL | \$7,500.00 |
| TREASURER POSTAGE | \$2,120.00 |
| TREASURER EXPENSES | \$1,080.00 |
| BOND & LEGALS | \$4,000.00 |
| TAX TITLE: TREASURER | <u>\$5,000.00</u> |
| Total Treasurer Operating | \$52,724.00 |

| | |
|-----------------------------------------|-----------------------|
| MATURING DEBT JR/SR HIGH SCHOOL | \$234,398.00 |
| and further move to transfer | \$45,602.00 |
| MATURING DEBT LIBRARY | \$142,501.00 |
| and further move to transfer | \$2,499.00 |
| MATURING DEBT FIRE TRUCK | \$62,857.00 |
| and further move to transfer | \$7,143.00 |
| MATURING DEBT POLICE FACILITY | \$155,000.00 |
| MATURING DEBT HORSE POND DAM | \$27,556.00 |
| MATURING DEBT SCHOOL WINDOWS | \$21,617.00 |
| INTEREST JR/SR HIGH SCHOOL | \$113,820.00 |
| INTEREST LIBRARY | \$70,177.50 |
| INTEREST FIRE TRUCK | \$21,000.00 |
| INTEREST POLICE FACILITY | \$77,225.00 |
| INTEREST HORSE POND DAM | \$19,908.87 |
| INTEREST TOWN HOUSE REPAIR | <u>\$646.14</u> |
| Total Debt (Override) | \$1,001,950.51 |
| | |
| MATURING DEBT SEWER: TAX DOLLARS | \$9,000.00 |
| CHAPTER 90 INTEREST | \$500.00 |
| INTEREST SEWER: TAX DOLLARS | \$517.50 |
| INTEREST SCHOOL WINDOWS | \$1,700.18 |
| STATE ASSESSMENT: WORC CTY RET | \$344,739.00 |
| UNEMPLOYMENT | \$70,000.00 |
| GROUP INSURANCE | <u>\$1,764,000.00</u> |
| Total Benefits | \$2,190,456.68 |
| | |
| MEDICARE | <u>\$91,200.00</u> |
| Total Medicare | \$91,200.00 |
| | |
| TOWN COLLECTOR SALARY | \$41,102.00 |
| TOWN COLLECTOR CERTIFICATION SALARY | \$1,000.00 |
| TOWN COLLECTOR CLERK SALARY | \$11,409.00 |
| TOWN COLLECTOR SOFTWARE MAINTENANCE | \$5,000.00 |
| TOWN COLLECTOR COMPUTER BILLING | \$2,700.00 |
| TOWN COLLECTOR POSTAGE | \$5,200.00 |
| TOWN COLLECTOR EXPENSES | \$6,801.00 |
| TOWN COLLECTOR POSTAGE MACHINE | \$5,034.00 |
| TAX TITLES: TOWN COLLECTOR | \$3,700.00 |
| PARKING CLERK SALARY | \$617.00 |
| PARKING CLERK EXPENSES | <u>\$350.00</u> |
| Total Collector & Parking | \$82,913.00 |
| | |
| TOWN CLERK SALARY | \$24,308.00 |
| TOWN CLERK CLERK SALARY | \$5,408.00 |
| TOWN CLERK EXPENSES | \$900.00 |
| ELECTION & REGISTRARS SALARY | \$1,195.00 |
| ELECTION & CENSUS SALARY | \$3,600.00 |
| ELECTION & CENSUS EXPENSES | \$5,250.00 |
| DOG LICENSES TOWN CLERK | <u>\$300.00</u> |
| Total Town Clerk & Elections | \$40,961.00 |

| | |
|-------------------------------|-------------------|
| CONSERVATION CLERK SALARY | \$1,947.00 |
| CONSERVATION EXPENSES | \$255.00 |
| CONSERVATION TRAINING EXPENSE | <u>\$150.00</u> |
| Total Conservation | \$2,352.00 |

| | |
|----------------------------------------------|-------------------|
| CENTRAL MASS REGIONAL PLANNING | <u>\$1,214.18</u> |
| Total Central Mass. Regional Planning | \$1,214.18 |

| | |
|-----------------------------|-------------------|
| PLANNING BOARD CLERK SALARY | \$1,114.00 |
| PLANNING BOARD EXPENSES | <u>\$1,105.00</u> |
| Total Planning | \$2,219.00 |

| | |
|------------------|-------------------|
| ZBA CLERK SALARY | \$687.00 |
| ZBA EXPENSES | <u>\$506.00</u> |
| Total ZBA | \$1,193.00 |

| | |
|------------------------------|-----------------------|
| Total for this motion | \$3,940,297.37 |
|------------------------------|-----------------------|

ARTICLE 4 (second motion)

Voted-yes-favorably to raise and appropriate the following sums of money for salaries and expenses to operate the following departments for the fiscal year beginning July 1, 2015.

| | |
|------------------------------------------|---------------------|
| POLICE SALARY | \$229,800.00 |
| POLICE CLERK SALARY | \$12,500.00 |
| POLICE CAREER INCENTIVE SALARY | \$4,475.00 |
| POLICE OVERTIME | \$45,000.00 |
| POLICE SHIFT DIFFERENTIAL SALARY | \$7,223.00 |
| POLICE TRAINING SALARY | \$10,768.00 |
| POLICE PART TIME SALARY | \$16,700.00 |
| POLICE CHIEF SALARY | \$80,000.00 |
| POLICE EXPENSES | \$47,211.00 |
| POLICE BULLET PROOF VEST EXPENSE | \$1,520.00 |
| POLICE OFFICES EXPENSE | \$37,070.00 |
| ANIMAL CONTROL OFFICER SALARY | \$6,978.00 |
| ASS'T ANIMAL CONTROL OFFICER SALARY | \$1,030.00 |
| ANIMAL CONTROL EXPENSE | <u>\$1,000.00</u> |
| Total Police & Animal Control | \$501,275.00 |

| | |
|-------------------------|--------------------|
| FIRE SALARY | \$53,599.00 |
| FIRE EXPENSES | \$39,574.00 |
| SAFETY INSPECTOR SALARY | <u>\$1,923.00</u> |
| Total Fire | \$95,096.00 |

| | |
|--------------------------------|--------------------|
| FIRE STATION/AMBULANCE EXPENSE | <u>\$12,000.00</u> |
| Total Emergency Squad | \$12,000.00 |

| | |
|---------------------------------|--------------------|
| BUILDING INSPECTOR: SALARY | \$13,508.00 |
| ASS'T BUILDING INSPECTOR SALARY | \$426.00 |
| BUILDING INSPECTOR EXPENSES | <u>\$700.00</u> |
| Total Building Inspector | \$14,634.00 |

| | |
|-------------------------------------------|-------------------|
| PLUMBING INSPECTOR SALARY | \$2,962.00 |
| ASS'T PLUMBING INSPECTOR SALARY | \$426.00 |
| PLUMBING INSPECTOR OFFICE SUPPLIES | \$60.00 |
| GAS INSPECTOR SALARY | <u>\$1,209.00</u> |
| Total Plumbing & Gas Inspector | \$4,657.00 |

| | |
|-------------------------------|-------------------|
| WIRING INSPECTOR SALARY | \$3,581.00 |
| ASS'T WIRING INSPECTOR SALARY | <u>\$423.00</u> |
| Total Wiring Inspector | \$4,004.00 |

| | |
|--------------------|-------------------|
| NBEMA EXPENSES | <u>\$2,198.00</u> |
| Total NBEMA | \$2,198.00 |

| | |
|------------------------------|---------------------|
| CARE OF TREE WARDEN SALARY | \$127.00 |
| TREE MAINTENANCE | <u>\$5,283.00</u> |
| Total Care of Trees | \$5,410.00 |
| Total for this motion | \$639,274.00 |

ARTICLE 4 (third motion)

Voted-yes-favorably to accept \$4,203,088.00 in Chapter 70 aid and further vote to raise and appropriate \$5,688,074.00 to operate the Schools for FY16, which total amount shall include Chapter 70 education aid from the Commonwealth and \$425,779.00 for the Bay Path Assessment and \$48,426.00 in Vocational Expense beginning July 1, 2015.

| | |
|--------------------------|----------------|
| NORTH BROOKFIELD SCHOOLS | \$5,688,074.00 |
|--------------------------|----------------|

| | |
|---------------------|--------------|
| BAY PATH ASSESSMENT | \$425,779.00 |
|---------------------|--------------|

| | |
|----------------------------------|-----------------------|
| VOCATIONAL SCHOOL TUITION | \$21,746.00 |
| VOCATIONAL SCHOOL TRANSPORTATION | <u>\$26,680.00</u> |
| Total for this motion | \$6,162,279.00 |

ARTICLE 4 (fourth motion)

Voted-yes-favorably to raise and appropriate the following sums of money for salaries and expenses to operate the following departments for the fiscal year beginning July 1, 2015.

| | |
|-------------------------------------------|---------------------|
| HIGHWAY SALARY | \$146,438.00 |
| HIGHWAY CLERK SALARY | \$10,328.00 |
| HIGHWAY SUPERINTENDENT SALARY | \$62,604.00 |
| HIGHWAY EXPENSES | \$87,600.00 |
| HIGHWAY LINE PAINTING | \$15,000.00 |
| SNOW & ICE SALARY | \$15,450.00 |
| SNOW & ICE EXPENSES | <u>\$94,894.00</u> |
| Total Highway & Snow & Ice | \$432,314.00 |

| | |
|--------------------------|--------------------|
| BOH COMMISSIONERS SALARY | \$2,397.00 |
| BOH CLERK SALARY | \$15,406.00 |
| ANIMAL INSPECTOR SALARY | \$1,014.00 |
| ANIMAL QUARANTINE SALARY | \$603.00 |
| FOOD INSPECTOR SALARY | \$1,854.00 |
| BOH EXPENSES | <u>\$16,060.00</u> |
| Total BOH | \$37,334.00 |

2/22/2016

| | |
|----------------------------------------------------|---------------------|
| LANDFILL MONITORS SALARY | \$39,882.00 |
| LANDFILL & RECYCLING EXPENSES | <u>\$93,200.00</u> |
| Total Landfill & Recycling | \$133,082.00 |
| | |
| CEMETERY SALARY | \$10,841.00 |
| COMMISSIONERS/ELECTED OFFICIAL | \$1,142.00 |
| CEMETERY EXPENSES | <u>\$7,801.00</u> |
| Total Burials & Cemetery | \$19,784.00 |
| | |
| COA CLERK/RECEPTIONIST | \$2,531.00 |
| COA JANITOR SALARY | \$2,686.00 |
| COA DIRECTOR SALARY | \$17,452.00 |
| COA OUTREACH SALARY | \$13,057.00 |
| COA EXPENSES | \$22,500.00 |
| SENIOR WHEELS EXPENSE | <u>\$750.00</u> |
| Total COA | \$58,976.00 |
| | |
| VETERANS AGENT SALARY | \$3,490.00 |
| VETERANS EXPENSES | \$1,650.00 |
| VETERANS BENEFITS | <u>\$11,076.00</u> |
| Total Veterans | \$16,216.00 |
| | |
| LIBRARY SALARY | \$58,556.00 |
| LIBRARY EXPENSES | <u>\$41,230.00</u> |
| Total Library | \$99,786.00 |
| | |
| PLAY REC SALARY | \$525.00 |
| PLAY REC EXPENSES | <u>\$2,206.00</u> |
| Total Playground & Rec | \$2,731.00 |
| | |
| TOWN BEACH SALARY | \$1,419.00 |
| TOWN BEACH EXPENSES | <u>\$2,189.00</u> |
| Total Lake Lashaway | \$3,608.00 |
| | |
| TOWN FOREST PARK | <u>\$900.00</u> |
| Total Town Forest Park | \$900.00 |
| Total for this motion | \$804,731.00 |
| | |
| Total for the General Fund Operating Budget | \$804,731.00 |

ARTICLE 5

Voted-yes-favorably that the following sums be appropriated to operate the Water Enterprise for the fiscal year beginning July 1, 2015.

DIRECT COSTS

| | |
|----------------------------------|---------------------|
| WATER ADMIN ASSISTANT SALARY | \$21,458.00 |
| WATER COMMISSIONERS SALARY | \$2,697.00 |
| WATER OVERTIME SALARY | \$12,100.00 |
| WATER OPERATOR SALARY | \$51,929.00 |
| WATER SUPERINTENDENT SALARY | \$72,145.00 |
| WATER OTHER SALARY | \$8,500.00 |
| WATER EXPENSES | \$198,931.00 |
| WATER DWSRF ADMIN FEES | \$2,348.00 |
| WATER IMPROVEMENT CAPITAL OUTLAY | \$23,900.00 |
| WATER MATURING DEBT | \$234,648.00 |
| WATER INTEREST | \$22,364.00 |
| MWPAT SUBSIDY INTEREST | \$57,656.00 |
| WATER MWPAT PRINCIPAL | \$85,353.00 |
| Total Water | \$794,029.00 |

INDIRECT COSTS

| | |
|-----------------------------------|---------------------------|
| ACCOUNTANT SALARY | \$2,984.00 |
| BANK CHARGES | \$200.00 |
| COLLECTOR CLERK SALARY | \$2,729.00 |
| COLLECTOR SALARY | \$2,844.00 |
| HEALTH INSURANCE | \$30,500.00 |
| LIFE INSURANCE | \$352.00 |
| MEDICARE | \$2,649.00 |
| RETIREMENT | \$27,294.00 |
| TELEPHONE EXPENSE | \$3,620.00 |
| TREASURER SALARY | <u>\$2,984.00</u> |
| Total Water Indirect Costs | <u>\$76,156.00</u> |

\$870,185.00 to be raised from Water Enterprise revenues, and further that \$76,156.00 be raised and appropriated in the General Fund operating budget and allocated to the Water Enterprise for funding.

Total for this motion

\$870,185.00

ARTICLE 6

Voted-yes-unanimously that the following sums be appropriated to operate the Sewer Enterprise for the fiscal year beginning July 1, 2015.

| | DIRECT COSTS |
|-----------------------------------|-----------------------|
| SEWER ADMIN ASSISTANT SALARY | \$21,013.00 |
| SEWER COMMISSIONERS SALARY | \$2,481.00 |
| SEWER OVERTIME | \$15,054.00 |
| SEWER ASST SUPERINTENDENT SALARY | \$55,667.00 |
| SEWER SUPERINTENDENT SALARY | \$78,721.00 |
| SEWER OPERATOR SALARY | \$40,862.00 |
| SEWER OTHER SALARY | \$4,620.00 |
| SEWER EXPENSES | \$324,950.00 |
| SEWER DEBT | \$140,000.00 |
| SEWER INTEREST | \$58,063.00 |
| SEWER: ACCOUNTANT SALARY | \$3,968.00 |
| SEWER: TREASURER SALARY | \$2,269.00 |
| Total Sewer | \$747,668.00 |
| | INDIRECT COSTS |
| HEALTH INSURANCE | \$76,233.00 |
| RETIREMENT | \$33,140.00 |
| BANK CHARGES | \$220.00 |
| LIFE INSURANCE | \$335.00 |
| MEDICARE | \$3,258.00 |
| WORKERS COMP | \$3,102.00 |
| INSURANCE | \$5,282.00 |
| TELEPHONE | \$500.00 |
| COLLECTOR CLERK SALARY | \$2,583.00 |
| Total Sewer Indirect Costs | \$124,653.00 |

\$872,321.00 to be raised from Sewer Enterprise revenues, and further that \$124,653.00 to be raised and appropriated in the General Fund operating budget and allocated to the Sewer Enterprise for funding.

Total for this motion **\$872,321.00**

ARTICLE 20

Voted-yes-unanimously to raise and appropriate the sum of \$50,000.00 to the North Brookfield Emergency Squad Service Contract Account, and further move that the Town vote to raise and appropriate the sum of \$68,000.00 to the North Brookfield Emergency Squad for ALS services.

| | |
|---------------------------------------|---------------------|
| N.B. EMERGENCY SQUAD SERVICE CONTRACT | \$50,000.00 |
| N.B. EMERGENCY SQUAD ALS | <u>\$68,000.00</u> |
| Total NBEMS Contract | |
| Total for this motion | \$118,000.00 |

ARTICLE 23 (Police Cruiser)

Voted-yes-unanimously to take no action on this article.

ARTICLE 24 (Fire Truck)

Voted-yes-unanimously to take no action on this article.

A TRUE COPY, ATTEST: SHEILA A. BUZZELL, TOWN CLERK

**SPECIAL TOWN MEETING
NOVEMBER 6, 2015
60 Voters**

ARTICLE 1

Voted to transfer the sum of \$22,500.00 from Free Cash to the Veterans' Benefits Account.

ARTICLE 2

Voted to transfer the sum of \$3,000.00 from Free Cash to the Technology Expense Account.

ARTICLE 3

Voted to transfer the sum of \$5,000.00 from Free Cash to the General Insurance Account.

ARTICLE 4

Voted to transfer the sum of \$6,470.00 from Free Cash to Highway Building Maintenance account to cover the cost of electrical service and fire alarm control panel upgrade.

ARTICLE 5

Voted to transfer the sum of \$4,300.00 from Free Cash to Highway Building Maintenance account to cover the cost of replacing 2 panels on the highway garage bay doors.

ARTICLE 6

Voted to appropriate the sum of \$40,000.00 to the Police Cruiser Account, and that to meet this appropriation \$31,180.00 be transferred from Free Cash, and \$8,820.00 be transferred from the Group Insurance Account.

ARTICLE 7

Voted to transfer the sum of \$200.00 from the ZBA Clerk Salary Account to the Planning Board Clerk Salary Account.

ARTICLE 8

Voted to transfer the sum of \$2,038.00 from the Sewer Expense Account to the following accounts.

| | |
|------------------------------|--------|
| Sewer Admin Assistant Salary | 308.00 |
| Sewer Overtime | 240.00 |

| | |
|-----------------------------|--------|
| Sewer Assistant Supt Salary | 832.00 |
| Sewer Operator Salary | 612.00 |
| Sewer Other Salary | 46.00 |

ARTICLE 9

Voted to transfer the sum of \$9,000.00 from the Police Salary Account to the Police Part-time Salary Account.

ARTICLE 10

Voted to transfer the sum of \$12,000.00 from the Police Chief Salary Account to the Police Part-time Salary Account.

ARTICLE 11

Voted to rescind the sum of \$191,238.00 from the Group Insurance Account that was raised and appropriated at the June 19, 2015 Adjourned Annual Town Meeting, and further move that the Town vote to transfer the sum of \$191,238.00 from Free Cash to the Group Insurance Account.

ARTICLE 12

Voted to rescind the authorization to borrow up to \$275,000.00 for the Wendemuth Meadow project that was voted under Article 14 at the May 9, 2014 Special Town Meeting.

A true copy, Attest:

Sheila A. Buzzell, Town Clerk

DEPARTMENTAL REPORTS

2015

ANIMAL INSPECTOR
2015 Report

I hereby submit the Animal Inspector's report for the calendar year 2015.

Barn inspections and paperwork were completed. Reports and books were sent to the Division of Animal Health.

Horses 80

Cows 85

Goats 16

Sheep 7

Pigs 15

Chickens 65

Rabbits 5

Llamas and alpacas 2

Quarantines of animals with wounds of unknown origins: 5

Quarantines may be for as little as 45 days or for as long as 6 months.

Respectfully submitted,

Dorothy Benedict
Animal Inspector

BOARD OF ASSESSORS
2015 Annual Report

| | |
|-------------------------------------------|------------------|
| Value of Real & Personal Property | \$379,845,736.00 |
| Tax Rate for Fiscal Year 2015 | \$16.18 |
| Total Parcels of Real & Personal Property | 2313 |
| Exempt Value | \$50,310,900.00 |

Our office is located at 215 North Main Street
Office Hours: Monday thru Thursday: 8:00 AM-12:00 Noon

The Town has a quarterly billing system for Real & Personal Property taxes. The Fiscal Year begins July 1st thru June 30th. Whoever is the owner of property on January 1st will be assessed for the real estate tax for the next fiscal year. If property is sold during the fiscal year, the real estate tax bill may be sent in care of the new owner, however the name of the grantor will remain on the bill until the end of the fiscal year billing.

Real Estate Exemptions available are: Veterans
Elderly (67 & over)
Blind
Surviving Spouse

Qualifying date for exemptions is by July 1st (start of the Fiscal Year).

Real Estate abatements are due by February 1st

Motor Vehicle Excise: Abatement forms are available in our office or on the website. Please call our office if you have any questions on the qualifications for exemptions, or values of Real Estate, Excise Tax or Abatements.

Our office was deeply saddened by the death of Reedy J. Nealer, Jr. on October 2, 2015. His service began in 1984 and continued for 31 years. He was an active member of the Worcester County Assessors Association, elected as the Treasurer in 1992-1994, Vice President in 1995 and President in 1996. He was presently serving on the Executive Board. We welcome Lisa M. Kularski as an appointed Assessor.

Respectfully submitted,

Sheila A. Buzzell, Chairman
Priscilla A. Johnson
Lisa M. Kularski

BUILDING INSPECTOR

The following is a list of permits issued for 2015:

| | |
|--------------------------|-----|
| New homes | 8 |
| Addition | 7 |
| Garages & Barns | 7 |
| Renovation | 19 |
| Repairs | 12 |
| Roof, Siding, Windows | 28 |
| Solid Burning | |
| Appliance | 21 |
| Solar | 32 |
| Sheet Metal | 4 |
| Pool | 3 |
| Commercial | 3 |
| Weatherize | 8 |
| Demo | 4 |
| Total Permits | 156 |
| 110 Inspections | 15 |

Total Fees collected \$ 30,101.00

Fiscal 2015 has been a busy year with the implementation of the 8th edition of the code and its many changes.

My scheduled office hours are: 1st and 3rd Mondays in North Brookfield, and 2nd and 4th Mondays in my East Brookfield office on Connie Mac Drive in the East Brookfield Municipal Center, at 5:30 PM. This schedule allows for sharing of the Building Inspector. North Brookfield residents may go to East Brookfield on off weeks, or call and I will make arrangements to meet with you.

It has been a pleasure to serve the Town. Please feel free to call me with any building questions you may have.

Respectfully submitted,
John Couture
Building Commissioner

CAPITAL IMPROVEMENT PLANNING COMMITTEE 2015 ANNUAL REPORT

In spite of continued strain on economic conditions in North Brookfield the Town is demonstrating resilience, and residents are beginning to realize the need to find ways to stimulate economic growth and increase revenue without raising taxes. Grant funding has paid for the following:

- a new bridge on Murphy Road
- a new roof and gutters-up repairs to the Town House
- ongoing remediation efforts on the Downtown Development property
- provided necessary repairs to multiple homes using funds from a Community Development Block Grant which also paid for a complete study of storm water drainage and water and sewer infrastructure on the east side of Town, which will enable a plan for the long term process of repair and replacement of the studied infrastructure.

Under the Committee's guidelines grant funding continues to fuel a majority of plan projects. We continue to encourage all Town entities to pursue even the smallest grant opportunities for capital projects.

Committee members thank Robert Locatelli for his continued efforts to maintain a *Capital Equipment Inventory* of equipment and vehicles that are valued at \$5,000.00 or more. Departments are required to update these forms on an annual basis. This inventory improves forecasting equipment needs and allows time for planning capital funding.

It has been suggested that the Town return to a policy of replacing Police Cruisers by funding the Police Budget *Cruiser Account* on an annual basis. Cruisers need to be purchased or leased approximately every three years to lower maintenance costs and to assure the safety of Police Officers. CIP will continue to require Cruiser replacement dates and total cost for purposes of including budgeted monies in the capital funding plan.

The following CIPC recommendations continue to be consistent with those of previous years and applied to all existing and proposed Capital Projects throughout 2015.

"Economic conditions throughout the country dictate a need to focus on maintenance of existing capital assets and require that available funds to support a project be a factor in any analysis of prospective capital investments. In light of the continuing financial instability of the State and Municipal government the CIPC strongly recommends postponement of capital improvement/project expenditures for FY2016. Reassessment of capital project feasibility will occur annually by the Committee until economic conditions improve sufficiently to justify capital spending. Exceptions will only be considered under the following conditions:

1. State or Federal Mandates
 - a. Extensions must be requested for mandated projects from the agency issuing the declaration prior to the project being considered by or submitted to the Committee.
2. Emergencies that affect the health, safety or wellbeing of the citizens and Employees of the Town of North Brookfield.
3. Projects that are fully funded by grants or other non-municipal funds.
4. Projects that result in clear economic benefits i.e. cost to replace is less than cost to maintain or ancillary expenses are reduced by greater efficiency.

This does not mean that new projects should not be submitted. For future planning purposes it is essential that all new projects be identified, prioritized and included in the CIPC timeline regardless of funding status".

The Committee continues to remind the Board of Selectmen and the Finance Committee that a policy was established by the CIP Bylaw to appropriate revenue not to exceed 5% of the Town's current operating budget to support capital projects. At the 2010 Annual Town Meeting voters approved the establishment of a Capital Improvement Stabilization account. The Committee reiterates every year its recommendation that monies begin to be appropriated or transferred to this account annually to assure that some project funding is available. To date no action has been taken to include this recommendation in the Budget Process.

The following is the status of projects for Calendar year 2015.

Projects Completed in 2015

1. Highway Chapter 90
Paving Projects:
Union Street, Spring Street, Summit Terrace, Mt. Guyot Street, Willow Street,
Bell Road
2. Highway: Sucker Brook Bridge on Murphy Road
3. Town House: Town House Roof and Dormers
4. Police: Cruiser 1
5. Water: Utility Truck Replacement

Projects in Progress 2016

3. School: Technology Upgrade - Phased approach
4. Police: Cruiser 2 (SUV)
5. Highway: Chapter 90, Truck (Heavy Duty International 7300) for road building and construction

2016 Project List in order of Ranking

| | | |
|------------|-----------------------------|------------|
| 1. Police | Cruisers (SUV) | 2017, 2019 |
| 2. School | Fuel Oil Tanks (USTs) | 2015 |
| 3. School | Technology Upgrade | 2014-2016 |
| 4. Sewer | EPA Scope of Work | delayed |
| 5. Fire | Tanker/Pumper | 2015 |
| 6. School | Elementary School Roof | delayed |
| 7. Water | Doane's Pond Dam Inspection | 2016 |
| 8. Highway | F350 | 2016 |
| 9. Sewer | F150 | 2018 |

Projects that were not classified, ranking deferred to the FY2016 CIP cycle:

- | | |
|-----------|-----------------------------------|
| 1. BOS | Town House Renovation/Restoration |
| 2. Fire | Station |
| 3. Fire | Forestry Skid |
| 4. Fire | Extraction Tools |
| 5. School | Campus Paving |

Submitted by the Capital Improvement Planning Committee

Chris Donais, Chairman and Planning Board Representative
Charles Lindgren, Member-at-Large
Robert Locatelli, Finance Committee Representative
Mary Walter, Board of Selectmen Representative
Lawrence Walter, Member-at-Large

CEMETERY COMMISSION

On October 2, 2015 we lost our colleague and friend Reedy J. Neeler, Jr. who served on the Cemetery Commission actively up until his death. We appreciate all of his work and many years on the Commission, he will be greatly missed.

Throughout the year we receive many compliments regarding the appearance of our cemeteries. Foreman Earl McKay, Dave Brown and Ray McKay have done an outstanding job maintaining the grounds and ensuring burial services go smoothly.

We would like to thank the Highway Department for their assistance throughout the year.

2015 Burials

13 Standard Interments
15 Cremation Interments

Respectfully,

North Brookfield Cemetery Commission

CONSERVATION COMMISSION

2015 ANNUAL REPORT

Christine Morrison, Chair Ann Hicks, Vice Chair Ross Hubacz, Commissioner
Janine Drake, Commissioner Kim George-Kort, Secretary

In 1957, the legislature of the state of Massachusetts approved the Conservation Commission Act, authorizing every city and town to appoint residents to a commission with the responsibility to conserve the natural resources of the area. In 1972, the legislature passed the Wetlands Protection Act, giving Conservation Commissions the further responsibility of administering the Act within their towns. The authority of the conservation commission stems from these two Acts, and from Articles 89 and 97 of the Massachusetts Constitution.

Conservation Commissions regulate activities in wetlands according to the Wetlands Protection Act and its Regulations, and in accordance with the policies of the Department of Environmental Protection (DEP).

The Conservation Commission consists of a highly dedicated staff. We meet at 7:00 p.m. the 2nd & 4th Tuesday of each month at the Town Offices, Board of Health Office.

During 2015 the Commission worked on several projects:

Each year we participate in the May Festival at the Haston Free Public Library.

The town of North Brookfield and the North Brookfield Conservation Commission applied for and received a Local Assistance for Natural Diversity Grant from the Executive Office of Energy and Environmental Affairs in the amount of \$192,500. The grant was used to acquire 68% of a conservation restriction for Wendemuth Meadow Preserve, the historic farmland on Bates Street. The remainder of the Conservation Restriction purchase price was raised by East Quabbin Land Trust and the local group Friends of Wendemuth Meadow, with no costs incurred by the town. Many town residents donated to the project, and the Commission thanks them for their support. An Art and Music Festival, organized by Brandon Avery and Commissioner Janine Drake, was the culmination of the fundraising campaign. The Conservation Restriction will be administered by the Conservation Commission and ensure that the land will be preserved in perpetuity as open space and agricultural land, and remain open to the public for passive recreation.

After hearings were held and plans presented by Fuss & O'Neill Engineer Group the Murphy Road Bridge replacement project was approved. The bridge was completed in May 2015.

A New Braintree Road Solar Farm project presented by Borrego Solar was also approved by the Conservation Commissioners and completed in 2015.

In June, Commissioner Trevor Brusio attended his final meeting; his expert contribution to the Commission is greatly missed.

We welcome all to attend a meeting and become informed of the important work that the Conservation Commission provides for the Town. Come with your ideas and/or your express interest to participate as a member of the Commission is always welcome and contribute to the preservation our precious lands and wetlands.

COUNCIL ON AGING 2015 Annual Report

The mission of the Council on Aging (COA) is to provide community resources for seniors by developing and advocating for social, health and recreational programs that maintain or enhance the quality of their lives. We have an ongoing commitment to inform and educate the community about the needs of our seniors.

The Council on Aging consists of seven volunteer board members and one staff member who work together to develop policies and deliver services to seniors. The Senior Center is located at 29 Forest Street. In January 2016 we extended our opening hours to include Fridays and general business hours are 9am – 2pm. Some programs and events extend beyond these hours to best accommodate our patrons.

During 2015 we saw a continuous growth of programs, events and participation. We faced many challenges in 2015. A restructuring of the budget reduced our staffing level by 25% to three-part time staff members. In addition, a second staff member was out on an extended medical leave. Our dedicated volunteers and staff stepped up to the plate to breach the gap and provide a seamless transition for our patrons.

It was a year of many transitions with the departure of former Director Carol Wheeler early in the year. We thank her for her many years of service. Judy Manning took over the helm as interim director and ensured services and programs were not seriously affected. August saw the appointment of a new Director, Diane Nichols and with support from Judy and the COA Board members was soon up to speed.

Our Outreach Coordinator William (Bill) Salsman was kept busy assisting seniors with, housing, heat assistance, food stamps, health and insurance issues as well as making many wellness and home visits. He was also responsible for numerous referrals for Meals on Wheels and Caregiver Support. These services are provided by collaboration with North and East Brookfield and available to residents of all three towns. This year we also saw an increase in referral and support services for non-seniors and Bill's efforts were much appreciated.

Our Senior Wheels transportation program continued and has grown. This program provides our seniors with affordable and convenient transportation to medical appointments. Bill's effort to secure grant funding for this program enabled us to sustain the growth of this crucial service.

The in house food program providing home cooked meals at the Senior Center was restored due again to Bill's efforts to secure grant funding. Sourcing the food as fiscally responsible as possible, portion control and patron and community donations has maintained the success of this program.

As "Baby Boomers" are set to join our senior community in greater numbers our challenges in meeting the demand for programs and services will likely grow over the next five years. With the continued support of the Town Administration, COA Board, our community partners, and our outstanding staff and volunteers we will rise to the challenges and continue to provide the best services, supports and programs to our senior citizens.

Respectfully submitted,

Diane Nichols, Director

CULTURAL COUNCIL
2015 Annual Report

The North Brookfield Cultural Council continues to support arts and culture in town. We are grateful to our members who volunteer their time and energy. The North Brookfield Cultural Council gives priority to applications for funding from local organizations and individuals. We seek to bring programs to town that will benefit a wide range of ages and interests. We also try to support North Brookfield’s anchor institutions, such as the schools, the library, and the senior center. In October 2015 we received 19 applications for FY2016. Our 2016 allocation from the Massachusetts Cultural Council was \$4,500, and we selected 8 proposals:

| | | |
|----------------------------|------------------------------------|---------|
| Avery, Brandon | Color Festival | \$300 |
| East Quabbin Land Trust | Wildlife Education at Wendemuth | \$1000 |
| Friends of N.B. Playground | Harlem Superstars | \$450 |
| Guzik, Nichole | Mural for Elementary School | \$500 |
| Macpherson, Heather | Shakespeare Now! | \$1,150 |
| Quaboag Choral Society | Take that Stage | \$400 |
| Stepanek, Julie | Ukulele Workshop | \$300 |
| Tinknell, Roger | Children’s Songs and Signing games | \$400 |

These wonderful programs and projects will be held throughout 2016, bringing enjoyment and enrichment to hundreds of North Brookfield residents of all ages.

Last May, the Cultural Council also sponsored its annual Free Plant Swap at the Haston Library May Day Festival: A Celebration of Local Food, Farms, and Gardens.

We are grateful to the Massachusetts Cultural Council for allowing us to support local organizations that are creating art and culture in North Brookfield, and to bring these wonderful programs to town.

Respectfully submitted,

Trevor Bruso, Eva Brown, Harbour Fraser Hodder, Elisabeth Hyder, Sue LaFlamme, Robin Reynolds, Thomas Whitestone

FIRE DEPARTMENT 2015

The Board of Fire Engineers respectfully submits this report for the year ending December 31, 2015.

This year we had two members retire: Firefighters Joe Truhel and Paul Pasierb. I would like to thank them for their many years of service.

We have 3 members in the military: Kyle Atchue, USMC; Zac Ducasse, USAF; and Ryan Holway, USARNG. We are very proud of them and will miss them while they serve.

There were 592 calls handled by the dispatchers on 911, the Fire Department Emergency number. The Fire Department business number is 867-0210.

| | | |
|------------------|--------------------|------------------------|
| 133 Calls | 14 Structure Fires | 21 MVA |
| 22 False Alarms | 5 Chimney Fire | 6 Water/Ice/High angle |
| 15 Outside fires | 5 Hazmat | 0 Car fire |
| 55 Trainings | 20 Public Assists | 9 Medical Assists |

PERMITS AND INSPECTIONS

| | |
|-----------------|-----------------------------|
| 71 Smoke alarms | 0 Underground tank removals |
| 28 Oil Burners | 9 Building Inspections |
| 23 Propane | 171 Burning permits |

North Brookfield Fire Department continues to train very aggressively. Department members train every Monday and several weekends throughout the year. The major categories covered are: Fire Attack Live Burns / Hose Handling/ Breathing Apparatus / Vehicle Extrication/Ventilation / Water & Ice Rescue/High Angle & Confined Space Rescue. In the past year we have trained thoroughly on our Aerial, Tower One. There are many categories not listed in this report but records of all training are kept on file. The department maintains its own certified instructors to provide training for all these categories.

All department members hold certifications for CPR / Incident Command System / 1st Responders and Hazmat. A number of members are certified ice divers / rope technicians and EMT's. All new members attend Fire Recruit training which includes 300 hours of intense training and some have completed 14 week full time academy to obtain Fire Fighter levels 1 - 2.

We hold a train the trainer every year for other departments so they may train at our facility. This year many departments will be attending. We would also like to invite anyone to come to our open house at the training center this coming summer. The date will be publicized in early summer 2016. Many of the members have skills that they share at training; training is coordinated by the staff listed below.

Training staff: Deputy Chief Joseph Holway
Captain Peter Shipman
Lieutenant Randy Dorion

We would like to thank the honorable Board of Selectmen and Finance Committee, the Police Department for their help on calls, the Highway Department for housing Tower1, the Water Department for keeping water flowing on our calls, the Sewer Department for helping us at the Training Center, and all town officials. We thank Nancy, Anne, Donna, Leslie and Sheila for their excellent cooperation and help during the past year. Also, we would like to thank the town's people for their continued support and many donations

FIRE DEPARTMENT ROSTER

Brad Gannon, Fire Chief /Diver/EMT
Joe Holway, Deputy Chief /Diver/EMT
Kevin Rockwood, Assistant Chief /Diver/EMT
Captain Peter Shipman
Captain Darin Anderson
Lieutenant David Martin/Diver
Lieutenant John Farmer
Lieutenant Keith Marshall/EMT
Lieutenant Randy Doiron

| | |
|-------------------------------|----------------------|
| Patrick Kiritsy /EMS Director | John Foyle |
| Joseph Truhel | George Nolette/Diver |
| John Murphy/ Photographer | Don Mailing |
| Paul Pasierb | Eric Hevy |
| Victor Peterson | Chris Trainor/EMT |
| Thomas Bessette /EMT | Ryan Holway USARNG |
| Michael Kelley | Jeremy Joyal |
| Paul Pasierb Jr. | John Branscombe |
| Hawdi Fatemi | Pete Orsi |
| James Mayo | |

Active Duty

| | |
|----------------------|------------------|
| Zachary Ducasse USAF | Kyle Atchue USMC |
|----------------------|------------------|

BOARD OF HEALTH Annual Town Report 2015

Cindy Thompson retired from working for our board this year and we can never repay her for the countless hours and expertise she put into establishing all of our Board of Health programs. She was given a special award by the Central Mass Municipal Recycling Council for the years of sharing her expertise to the region and the state. She has been helping to train our new Assistant Chris Lentz and has continued to provide us with help as needed. We will miss her personally and professionally.

Central Mass Municipal Recycling Council and Massachusetts DEP again recognized our Recycling/Solid Waste Facility for running an outstanding Solid Waste Program. The awards were for how small an amount of trash we throw away per household and how much recycling we do at the facility. Thanks again are due to our residents and staff at the Recycling Center. Pat Kiritsy our Recycling Center Manager continues to do a great job running our facility, maintaining the buildings and equipment and marketing our recyclables. Patrick attends all of our board meetings as an associate member to help us with various tasks. We would like to thank our Recycling Center staff for continuing to take pride in providing our residents the best recycling services in the region.

We again this year had a number of meetings with the Selectmen and Conservation Committee on landfill maintenance and beaver control. The extensive work we did last year removing beavers, dams and brook debris has continued to stay clear this year. We hired a tree removal company to cut trees on the old landfill cap and anticipate more of this work in 2016 to get all of the growth on the old landfill cap removed. This growth has accumulated over the past 20 years even though we mow the cap annually. We hired a DEP certified landfill inspector to do an inspection and prepare a report to outline the extent of this work. We will work with DEP and the Select Board to come up with a schedule for this much needed work. We quarterly monitor the chemicals in the ground water under the landfill, in the water ways adjacent to the landfill and in one home owners well down stream. Recently the well has shown two chemicals that are over drinking water limits and we have hired a licensed site professional to study the source of the chemicals and a solution to the problem. We also monitor the levels of gas emissions from the landfill quarterly. There is no throwing something away we will continue to monitor what we as residents and industries threw away in our landfill for years to come.

We hosted another Regional Household Hazardous Waste collection day.

Our Public Health Nurse Cheryl Rawinski handled our flu clinic this year with board member Edith Hubacz, associate member Cathy Strandberg and our administrative assistant Cindy Thompson. The clinic was held at the senior center. Edith, Cathy and Cindy gave out planting kits at the Health Fair held at the Senior Center. The kits included seeds, planters, instructions and North Brookfield Recycling Center compost. Residents loved the kits so much that we gave them out again at the annual May festival held by the Library.

Lee Jarvis is still doing our housing, food establishments and camp inspections as well as answering any Board of Health questions with his 30 years of experience. See his report for details.

Jeff Howland has continued to provide engineering services for both Title V inspections and Landfill cap maintenance. See his report for details.

Respectfully submitted by the Board of Health,

John Alphin, Chairman
Edith Hubacz
Phoebe Piermarini
Catherine Strandberg, associate member
Patrick Kiritsy, associate member

HIGHWAY DEPARTMENT

2015 Annual Report

The Highway Department staff includes the Superintendent, a heavy equipment operator, three driver/laborers, and a part-time administrative assistant. This primary work force maintains eighty miles of public roadway. The department performs all highway maintenance including paving and resurfacing, sweeping of streets and sidewalks, repairs and/or replacement of subsurface drainage and culverts, replacing or repairing street signs, patching potholes, leaf and rubbish removal from town properties and roadside mowing and trimming. Plowing, sanding and snow and ice removal are done on a seasonal basis.

The department performs equipment maintenance and repairs on highway department equipment, including all welding and fabricating repairs on plows, parts and trucks at a considerable savings to taxpayers. Our goal is to continue upgrading our equipment resulting in a department having a fleet of new and reliable multiple use vehicles. In addition to routine operations throughout the year, the Highway Superintendent plans and coordinates road resurfacing and/or reconstruction projects and infrastructure repairs. Thank you to Mass DOT for ensuring that state funds are allocated to support these projects for improvements to our town.

In January 2015 Governor Baker had released Chapter 90 apportionments statewide and \$156,437 was incorporated and added to our Fiscal Year 2016 apportionment of \$312,226, and accepted at the May 2015 Town Meeting. In April 2015 Government Baker had once again approved a Winter Road Recovery Program and Mass DOT released another \$46,931 for the repair of road damage due to extreme winter conditions. With the use of WRRP funds crack sealing and repairs to Stoddard, Mill and Downey Roads took place. During the 2015 paving season in July and August approximately 9,808' of reclaiming on Summit Terrace, Spring, Union, Mt. Guyot and Willow Streets also was completed.

Chapter 90 funds were approved by Mass DOT for the purchase of a Heavy Duty International Multi-purpose Catch Basin Truck to replace the 1967 Catch Basin Truck. This vehicle is a valuable addition to the Highway fleet and will allow road construction and catch basin cleaning operations to take place timely and efficiently. A collapsed storm water drain pipe on Gilbert Street due to tree root damage has been fixed. Tree removal was done with aerial equipment and stump removal was completed, allowing access and replacement of 200' of 20" pipe. Flooding issues due to storm water drain pipe which had to be replaced on Spring Street also have been fixed recently during this winter.

During the second half of winter 2015 road salt shortages through the entire Commonwealth put a strain on the town's salt reserve supply. In October approval was provided to purchase salt to replenish our reserve supply in the event of early snow and ice.

In October an additional new hire was brought in, a driver laborer with CDL. Their hard work and dedication in meeting the challenges of the department does not go unnoticed. Thank you to the hard working employees of the Highway Department and part-time employees who are called upon to help in the long and enduring task of plowing roads and snow removal. Also, many thanks to various residents and town officials who take the time to send their acknowledgements and appreciation throughout the year, and to Huck's Diesel & Towing Service for expert and timely service to our vehicles.

As we enter 2016 we look forward to the challenges of providing our community with the best service possible, always keeping foremost in our minds public safety on our roads.

Respectfully,

Gary A. Jean, Superintendent

HASTON FREE PUBLIC LIBRARY ANNUAL REPORT 2015

The Library was a busy place in 2015. Over 24,000 visits were made to the library this year. Patrons checked out approximately 34,000 items including books, DVDs, audios, and periodicals. One thousand four hundred library e-books and audio books were downloaded from the library catalog. Library computers and Wi-Fi were in great demand for both access to the Internet and for word processing. A wide variety of programs for children and adults were offered throughout the year. The library met MBLC requirements for certification in 2015. This insured the library eligibility for state aid and allowed reciprocal borrowing privileges for North Brookfield residents.

The library was a circulating member of the CW MARS consortia for the 13th year. Membership provided residents access to the shared online catalog of a combined collection of over six million items. Approximately 25,000 downloadable e-books and 8,000 e-audio books were available for loan in addition to the books, audios, DVDs and periodicals from all CW MARS participating libraries. Membership also allowed access to many professional reference databases. At this time 2,804 North Brookfield residents hold active library cards.

The Community Meeting Rooms were well used this year. Over 125 meetings and programs were held in this space by various local groups. Members of the Massasoit Art Guild exhibited their artwork throughout the year on the lower level of the library in "Gallery 161." Local artists Elisabeth Hyder, Dorothy Benedict and Jim Caldwell displayed their artistic creations in the library entrance showcase this year.

Circulation:

The total circulation for the year was 34,822. Over 9,000 inter-library-loan transactions were completed this year; 5,878 items were borrowed for our library patrons and 3,603 items were loaned to other libraries. We were again fortunate to have the Massachusetts Library System provide daily delivery and pick-up of our inter-library-loan items.

Programs:

The library offered 127 programs this year. Adult programming included the ongoing monthly meetings of the Book Discussion Group and weekly gatherings of the Knitting/Crocheting Group. In January Carol Kelley taught a series of classes in basic computer skills. In March authors Clarinda Higgins and William Armstrong

gave a fascinating talk about their travels and research involved in the writing of their recent book "Against the Current": the story of Mark Higgins. A musical presentation by Benjamin Bullock was sponsored by the Friends of the Library. In April Harbor Fraser Hodder led a lively poetry discussion based on the Massachusetts Poetry Association Common Threads 2015 program. In August Octavia Taylor presented a very informative talk and slide show "Life in Palestine." The first meeting of "Small Business and How It Grows" took place in November. This was the first gathering of an ongoing local small business meet-up group that is held in conjunction with SCORE.

The Friends of the Library held the 6th Annual May Festival: Celebrating Local Foods, Farms and Gardens. This event drew a large number of people and was welcomed by many as a sign of spring after a very long winter. The Friends Group also held the annual "Letters to Santa" event and their 2015 Spring Book Sale.

A 2-day Babysitter's Course offered by the U Mass Extension 4-H was very popular and gave 15 new young people the chance to receive important training

Children's Library:

The Children's Library had an entertaining and enriching calendar to offer this year. The CFCE (Coordinated Family and Community Engagement), an agency of the Massachusetts Executive Office of Education, provided three programs for the benefit of our youngest patrons. For use during the month of January they provided us with several theme-based book bags filled with games, puzzles, activities and books. In February they presented their popular "Read, Play, Build" program for preschoolers. In August a storyteller, along with local singer/musician Renee Coro, got kids in the mood to start school with the program "Kindergarten Here I Come!"

Jillian Gartner of Spencer-based A.P.A.W. (American Poodles at Work) visited the library with some of her service dogs and gave an informative talk and entertaining demonstration on how poodles are trained to help the handicapped.

Rae Griffiths of "Teaching Creatures" returned this year with a presentation on "Animals of Spring." This program was made possible by the Friends of the Haston Library.

The Summer Reading Program, "Every Hero Has A Story," began in July with seventy children signing up for the six-week program. Performer Davis Bates kicked

off the annual event with a program of stories and songs. Another summer program was the amusing and informative performance by Matt Gabriel of "Animal World Experience." Both of these performances were made possible by grants from the Massachusetts and North Brookfield Cultural Councils.

Throughout the year weekly pre-school Story Times were provided by Children's Librarian, Rosemary Mackenzie, and volunteer Tashena Holmes. Children aged two to five enjoyed stories, music and movement, learning games and crafts. During school vacations in February and April "Lego Club" and Drop-in Crafts took place two days a week, while regular "Lego Club" sessions continued year-round each Wednesday evening.

Additional Services:

Additional services provided by the library included Inter-library loan assistance, home delivery for home bound residents, reference services, photocopy and fax services and computer assistance.

Friends of the Library:

The Friends of the Library was again instrumental in supporting the library in its mission. The Friends of the Haston Library is a 501 C-3 organization and is the fundraising arm of the library. This year the organization carried out another successful fund drive. The donations received in addition to money received from membership fees and fundraising events supplemented the library budget by providing approximately \$8,000 for the purchase of books and an additional \$4,000 for carpet cleaning, grounds maintenance, programming, and the purchase of library passes to the Boston Children's Museum, Ecotarium, Magic Wings, MFA, Tower Hill Botanic Gardens, and Worcester Art Museum.

Volunteers:

Twenty two regularly scheduled volunteers collectively donated 1,745 hours of their time and talent to benefit the library over the year. Volunteers provided a wide variety of services that included book repair and processing, shelving and retrieving books, Web page development, computer maintenance, delivery of books to the homebound, program implementation and more.

Acknowledgements:

On behalf of the Library Board of Trustees and the library staff I would like to thank the members of the Friends of the Library and all the volunteers for their generosity. The Library continues to thrive with their help.

Our thanks also go to the North Brookfield residents, local organizations and businesses for their support throughout the year.

We are appreciative of the generous support given by the Brookfields' Lions Club, Country Bank for Savings, Knights of Columbus, North Brookfield Savings Bank, North Brookfield Cultural Council, Rotary Club of the Brookfields, and by all those individuals who donated to the Friends of the Haston Library.

I extend my personal thanks to our excellent library staff members: Gina Allen-Davis, Roger Davis, Helen Foyle and Rosemary Mackenzie and to the members of the Library Board of Trustees for their continued dedication, hard work and good cheer.

Respectfully submitted,

Ann L. Kidd, Library Director

LIBRARY BUILDING MAINTENANCE COMMITTEE ANNUAL REPORT FOR 2015

The following building issues were addressed in 2015:

- A supply of replacement bulbs was ordered and has arrived--Roger Davis will replace bulbs as needed and check to see which need ballasts replaced (Feb.)
 - Barnard Roofing inspected the slate roof and replaced broken tiles (May 7)
 - The Local History Room exterior door was stripped and painted by Andy Leach (May 21)
 - Lyndsey Bennett did spring cleanup and mulching of the library landscaping (May 24), paid for by Friends of the Library
 - HVAC unit filters were inspected and replaced as needed--thanks to Bob LaFlamme
 - Pioneer Valley Environmental (PVE) repaired “slipper clamp” in Lower Level non-fiction area and unclogged pump in story time area unit (Aug. 3)
 - Boiler inspected (July 15). Certificate received and posted (Aug. 15)
 - PVE repaired clogged drain in HVAC unit next to cir. desk (Sept. 3)
 - Chief Brad Gannon and members of the Fire Department visited the library, conducted a thorough walk-through, and reviewed fire safety locations and procedures. (Oct. 5). Thanks to Chief Gannon and the Nbfd
 - Graffiti sprayed on 2 rear doors and the Spring St. door. Repainted by town hall employee using leftover paint from library construction project. Thanks to our friends at the town hall for helping out! (Oct. 13)
 - Replaced batteries in Children’s Library bathroom sink (water had been running too long) (Oct. 22)
 - Carpets on Main and Upper levels cleaned by Super Deep Cleaning of Lowell (Nov. 7)
- Annual elevator inspection—elevator passed. Battery was replaced. (Nov. 9)
- HVAC pump motor needed replacing. Ordered pump plus backup replacement pump. (Dec. 23)
 - PVE replaced 2 motors and water pressure sensor. Found leak in water relief valve and repaired it. (Dec. 29)

The LBMC would like to recognize Custodian Roger Davis again this year for his dedicated efforts in caring for the library.

Submitted by Ellen Smith

LPAC

The past year has been an exciting one for North Brookfield Local Public Access Cable. Over the past year we have purchased and installed a new broadcasting system. We were able to cover many local events and broadcast them across our three channels. These programs include varsity sport games, school committee meetings, and town meetings. This an exciting time with exciting new possibilities for LPAC.

One reason that we are moving towards newer technology is that we do not become obsolete as technology advances. However we do recognize that these upgrades do not come without cost. It is the opinion of our organization that we are investing in quality equipment that will better the community for years to come. Our partnership with Charter is still very productive and is providing funding for the organization.

LPAC is without doubt in a period of transition and we apologize for any inconveniences. Many new people have joined LPAC over the past year in order to fill a few key voids. With the passing of Mike Tillotson as well as Peter Barstow, LPAC lost two large contributors to our organization. However a new generation has risen to the challenge of raising the quality of LPAC as a whole. We are confident that after a rebuilding year at LPAC, 2016 will be a very productive year.

New things to look out for in 2016 are; live varsity sport events, a new website (nblpac.org), live high definition online streaming of live events and a high definition online video archive. As always LPAC is looking for new crew members and suggestions from the community. Please feel free to contact us at: 508-768-7838 or studio@nblpac.org

Current Board Members

Jakob Anderson, Chairman
Byron Ake, Vice Chairman
Paul LeBlanc
Ellen Smith
Sheila Orsi

Production Crew

Tina Buzzell
Ray Hebert
Corey Macintosh
Stephen Maxwell
Christopher Tillotson

NORTH BROOKFIELD EMERGENCY SQUAD 2015

North Brookfield EMS was established in 1952 and we are proud to have served our community for the past 64 years. We had a very busy and successful year in 2015 with 439 emergency medical incidents with 356 transports to various hospitals as well as an additional 80 public assist or patient refusals. We are entering our second year of working closely with the East Brookfield Fire Department and Brookfield EMS as partners in a Regional EMS contract. 2015 found the Town of North Brookfield requiring 122 ALS intercepts in which we utilized the regional paramedic 112 times. The cooperation between the three regional services has shown to be most beneficial to all three towns and their many citizens, proving once again when good people work together great things happen.

The Board of Directors would like to thank the many town residents who so generously supported our Annual Subscription Drive. Without your continued support it would be difficult for us to continue service. We would like to thank the many residents and patrons who have shown selfless generosity this past year, your charity is greatly appreciated.

I would like to thank the North Brookfield Board of Selectmen for their unyielding support towards public safety. I would also like to thank the Finance Committee for their dedication and expertise in understanding our needs and future goals. I would like to thank the North Brookfield Fire Chiefs, Brad Gannon, Joe Holway and Kevin Rockwood as well as the rest of the North Brookfield Fire Department who so graciously and selflessly share their quarters with the Emergency Squad.

I would like to thank the North Brookfield Police Department for all their support and professionalism. I would like to thank our Medical Director, Dr. Roger Lafluer, for his medical oversight. I would like to thank Bay State Mary Lane Hospital for our hospital affiliation. I would like to thank the NBEMS Board of Directors and especially Donna Gauthier our accountant for their tireless efforts in overseeing such an important town service. I would like to thank Assistant Director Stephanie Jackson who oversees many important aspects of running an ambulance service. Mostly, I would like to thank our roster of trained and professional Emergency Medical Technicians whom without their dedication would make my job all that harder.

NORTH BROOKFIELD EMS ROSTER

Joe Holway, Chairman of the Board/EMT
Brad Gannon/Board of Directors/EMT
Kevin Rockwood/Board of Directors/EMT
Donna Gauthier/Board of Directors/Accountant
Patrick Kiritsy/Board of Directors/Director of Operations/EMT
Stephanie Jackson/Assistant Director/EMT

Keith Marshall/EMT
Kevin Tourtellotte/EMT
Patricia Allen/EMT
Tammie Gadbois/EMT
Brad Buteau/EMT
Shaun Adams/EMT
Kyle Atchue/EMT

Renee Bowlin/EMT
Vontailan Rosario/EMT
Nathan Simonelli/EMT
Mark Cove/EMT
Kerri Rockwood/EMT
Michael Splaine /EMT
Michael Dumican/EMT

Sincerely,

Patrick Kiritsy
Director of Operations

PLANNING BOARD 2015 ANNUAL REPORT

2015 was a relatively busy year for the Planning Board. There has been a modest increase in the building of new homes, while the predominant activities of the Board have been to explore expansion of permitted uses of property in the various zones and to research the need for additional Bylaws as State law governing planning activities are newly passed or modified.

The following is a summary of the Board's planning work in 2015:

Plot Plans Reviewed and Signed: 77 Downey Road, 43 Willow Street

Approval of Parcel Conveyance of .08 acre from 28 Bell Street to 26 Bell Street

Proposed Zoning Changes

- 1) A request to change the zoning District from R11 to Business Central BC) from #322 North Main Street on the East side up to and including parcel #370 North Main Street and from 323 North Main Street on the west Side up to and including parcel #361 North Main Street. This change did not pass at Town meeting.
- 2) A proposal to extend Multi Family (Town House/Condominium) use to all zoning Districts except Industrial was discussed, but has not acted upon.

Zoning Bylaws

- 1) The reformatting of the Zoning Bylaws by CMRPC was approved by the Attorney General's Office and is available on the Town website.
- 2) A Zoning Bylaw Usage Table by District is being developed and tested for inclusion in the Zoning Bylaws.

New Bylaws

- 1) An Earth Fill Bylaw was discussed to control the quality of soil fill that may be brought into the Town for a variety of reasons. This was determined to be under the jurisdiction of the Conservation Commission and was forwarded to the Commission for consideration as an amendment to the Town's Gravel By-law under the Commissions jurisdiction.

- 2) A Drone By-law was discussed and determined appropriate pending passage of new State regulations on the subject.
- 3) The Marijuana By-Law passed at Town Meeting was approved by the Attorney General's Office and the Zoning Bylaws were updated to include it.

Other Business

- 1) Registered Marijuana Cultivation/Dispensary Location Application - 9 Brown Street
The Project has not moved forward.
- 2) The Board approved an expansion of the business use of a second building at 372 North Main Street owned by Second Chance Animal Shelter, Inc.
- 3) Solar Project Proposal at 96 Shore Road - Solar Bylaw waiver request was approved with conditions.
- 4) Research was done on Green Communities Program Implementation in North Brookfield. A Presentation was given to Selectmen and the Planning Board by representatives from Central Mass Regional Planning and the State Department of Energy Resources. After discussion by both the Board of Selectmen and the Planning Board, it was agreed that the Town would not participate in the program at this time.
- 5) Ongoing Master Plan Review - Expires in 2017

The Board regrets the resignation this year of John Nothardt. John has been a valued member of the Board. We will miss his common sense and willingness to debate the difficult decisions.

With gratitude for the service of all of the members of the Planning Board I respectfully submit this report.

Mary Walter,
Chairman 2015

PLAYGROUND COMMITTEE

For the North Brookfield Playground Committee, 2015 saw the continuation of our ongoing commitment to keep the Common clean and safe for all residents of North Brookfield.

The Playground Committee would like to thank The Friends of the Playground for their continued support in 2015. Under the Committee's direction, the Friends hosted the following events in 2015.

For the 11th year the Harlem Superstars Basketball Team took on the latest edition of the North Brookfield Dream Team at N.B.H.S. However, the results did not change, with the Superstars handily beating the Dream Team. We thank all of the local celebrities and the school administration and staff for making this possible. A special thanks to John DeSimone for once again officiating the game. John has refereed all but one of the 11 games.

This year the Friends of the Playground were once again able to award scholarships to deserving North Brookfield High School Seniors. This scholarship is awarded based on the student's helpfulness with the youth organizations in town. The following 2015 seniors received scholarships from the Friends of the Playground: Sydney Schimmelpenningh, Hannah Leas, Dakota Hinerth, Cassidy Bulger and Meghan Churchill. Congratulations and good luck in your future endeavors.

The annual Friends of the Playground Golf Tournament was held in August at Quail Hollow, and as usual was a big success.

In December we held our 10th annual Christmas on the Common. It was once again held indoors at the North Brookfield Elementary School. Santa Claus, Mrs. Claus and the North Brookfield High School Student Council entertained more than 100 young children.

The Playground Committee would like to thank all others who helped out in so many ways in 2015.

Richard LeBlanc, Chairman

Dave Hanson

Keith Churchill

PLUMBING AND GAS INSPECTOR

Plumbing and Gas Permits for the Period of January 1, 2015 to
December 31, 2015

| | | | |
|-------------------------------|-----------|---------------------------|-----------|
| Total Plumbing permits issued | 51 | Plumbing inspections made | 61 |
| Total Gas permits issued | <u>64</u> | Gas inspections made | <u>68</u> |
| TOTAL PERMITS ISSUED | 115 | TOTAL INSPECTIONS | 129 |

Amount collected for plumbing permits----- \$ 2,495.00

Amount collected for gas permits----- \$ 1,835.00

Money collected for the above permits came to---\$ 4,330.00

Submitted by,

Paul Bouchard
Plumbing and Gas Inspector

2015 REPORT OF THE CHIEF OF POLICE

Chief Mark L. Smith

FULL-TIME OFFICERS

Sgt. Ryan Daley
Sgt. David Churchey
Officer Christopher Donais
Officer Ryan Downing
Officer Garrett Danna

PART-TIME STAFF

| | |
|-------------------------|-------------------------|
| Officer Paul Dacey | Officer Jeff Martin |
| Officer Joseph Lazarick | Officer Greg Pianka |
| Officer Tammy Curtis | Officer Darren Dodge |
| Officer John Murphy | Officer Nathan Hastings |
| Officer Richard Caron | Anne Jannette-Secretary |

This year brought many changes to the North Brookfield Police Department. Most notably, the retirement of Chief Aram Thomasian, Jr. after serving the Town of North Brookfield for 33 years. While Sgt. Ryan Daley was out on medical leave, the Board of Selectmen named Officer David Churchey as Acting Chief of Police for the period between Chief Thomasian's retirement and the swearing in of the new Chief of Police. Prior to my tenure as Chief, the Board of Selectmen promoted David Churchey to the rank of Sergeant. I was then sworn in as Chief of Police to begin on September 21st.

The department went through a very tough period with personnel changes. Officer Brandon Fullam resigned in 2014: with his position not being filled it left a vacancy in staffing. At the beginning of the year there was an officer out of work due to an injury sustained while on duty, also leaving a vacancy. Chief Thomasian retired in June and Officer Cody Thomasian resigned from the department in October, when he was chosen for a police officer position on a department closer to his residence, leaving the department at a very low level of personnel.

In October the department began a search to fill two vacant full-time officer positions, so the department could be adequately staffed. The department received 17 applications for the two positions. Sgt. Daley, Sgt. Churchey and I conducted interviews of the prospective candidates. After the interview process

and background investigations were conducted, Mr. Ryan Downing and Mr. Garrett Danna were chosen for the full-time positions. Both of the officers are full-time trained and bring their experience to our community. Officer Darren Dodge and Officer Nathan Hastings were also hired as part-time officers.

All officers were recertified in Taser, CPR/First Responder, Defensive Tactics and Firearms. Radar units were tested, calibrated and certified.

The North Brookfield Police Association, along with the North Brookfield Sportsman's Club, held their annual Fishing Derby in April. The Association also awarded two \$500 scholarships at the NBHS graduation in June.

The Police Association's Toys for Joy program provided toys and necessities to more than 40 families during the holiday season. We thank all town residents and business owners who contribute to our community through this endeavor year after year, for their overwhelming generosity. Our special thanks go to Mrs. Anne Jannette, Officer Paul Dacey and his wife Mrs. Brenda Dacey for their efforts in coordinating this extraordinary program for our community.

The North Brookfield Police Department received 5,609 calls for service through State Police Dispatch in New Braintree.

In-house records indicate the following:

| | |
|-----------------------|-------------------|
| 340 Incidents | 200 Arrests |
| 24 Restraining Orders | 207 Citations |
| 49 Accidents | 8 Parking Tickets |
| 103 Firearm Permits | |

Personally, I would like to thank the Police Chief Screening Committee and the Board of Selectmen for the opportunity and privilege to serve as Chief of Police for the Town of North Brookfield. I would like to acknowledge the support and cooperation of all the officers on the North Brookfield Police Department and express my appreciation of such, with special recognition of Sgt. Ryan Daley for his invaluable assistance with day to day operations of the department, since I took office. The overwhelming support of the residents,

community organizations and other town department heads has been instrumental in creating an extremely positive transition. Knowing the expertise, experience and dedication of the exceptional officers of the North Brookfield Police Department, I look forward to utilizing their individual talents for continued growth of the department and involvement in the community for the upcoming year.

Respectfully submitted,

Mark L. Smith
Chief of Police

2015 ANNUAL REPORT OF THE BOARD OF REGISTRARS

The Board of Registrars consists of the Town Clerk and three members appointed by the Selectmen on the basis of their registered political party. Members are appointed for three years, staggered so that one member is appointed each year, and so that the town's major political parties are equally represented. Members may not hold any other elected or appointed office in town.

For the year 2015, May and November Special Town Meetings were held. Also in May the Annual Town Election and Annual Town Meeting were held. In June the Adjourned Annual Town Meeting was held.

The Board registered 180 Voters in 2015.

As of December 31, 2015 there were 3,001 registered voters in the Town of North Brookfield.

A town resident may register to vote any time the Town Clerk's office is open or by mail. Once a person has registered they will remain on the voter list as long as they live in town and return their annual town census form. Voters may change their affiliation at any time by completing a change of designation form at the Town Clerk's office. If a voter should move out of town and then move back, he or she must re-register to vote.

The North Brookfield Board of Registrars met 15 times during 2015 to register voters, accept and verify signatures on nomination papers, signatures on petitions and absentee ballots.

Jeannette W. Anderson, (R), Chairman
Matthew C. Benvenuti, (D)
Stanley F. Hanson, (R)
Sheila A. Buzzell, (D), Clerk

BOARD OF SELECTMEN

2015 Annual Report

Overview:

It is with great pleasure that we dedicate this year's Annual Report to Police Chief Aram Thomasian, Jr. Chief Thomasian has 30 years of dedicated service to public safety as a Police Officer and Chief for the Town of North Brookfield. We thank the Chief for his commitment to the Town, and his passion in helping people throughout the Community. The Chief retired in June 2015 and we wish him all the best on his retirement.

Budget:

This year's budget continues to bring challenges despite still being able to make improvement to our Public Safety services and continue on with various projects in town. Establishing balanced budgets every year continues to be a challenge, this year is no different. It is with teamwork and compromise between the Board of Selectmen, Finance Committee and Department Heads that we were able to maintain a balanced budget by the November town meeting. The FY15 budget totaled \$13,407,087. The Town was able to balance its budget this year by using Free Cash and not having to go into the \$607,000 Stabilization Fund.

Town Personnel:

On December 12, 2016 former Highway Superintendent Raymond Blake was laid to rest. Ray served in the United States Army and was in the Korean Conflict from 1951 to 1953. Ray served the Town of North Brookfield for 38 years, and was the Highway Superintendent for 25 years. He owned and operated his own driveway business and was on the Planning Board for 5 years. We thank Ray for his dedication to the Town and may he rest in peace.

The Board of Selectmen would like to thank the employees of North Brookfield for their hard work and dedication. It is your hard work and dedication that make North Brookfield so great. We truly appreciate your commitment and dedication under difficult economic times.

Selectmen Walter and I wish to express great gratitude to Selectmen Robert Smith for his years of service to the Town of North Brookfield. Bob spent five years on the Finance Committee before being elected to a three year term to the Board of Selectmen. Bob's intellect brought a common sense approach to solving the problems for North Brookfield.

Public Safety:

Police Chief Aram Thomasian Jr retires - On behalf of the Town of North Brookfield, the Board of Selectmen and the community would like to thank Police Chief Aram Thomasian, Jr. for his 30 years of service to the Town. The Chief retired in June 2015.

New Police Chief Mark Smith - In September 2015 Police Chief Mark Smith was sworn in to the department. Chief Smith comes to North Brookfield with over 20 years police experience, and was recently Police Chief for the Town of Hinsdale.

Police Cruisers – Upon the failure of a Capital Exclusion for 2 police cruisers two years ago, townspeople started a donation drive and generated \$12,614 in gifts toward a new cruiser. We are happy to report that the Town approved a new \$40,000 Police Cruiser funded by Free Cash and the Police Gift Fund. We graciously thank the community for stepping up in time of need.

Fire Department Radio Repeater – The North Brookfield Fire Department was faced with minimal communications on the outer perimeter of the town. Through Free Cash the Town was able to purchase a new Radio Repeater for \$4,130 which is installed in the Water Department building on Bell Hill. Communication reception has improved dramatically.

Projects:

Power Management - November 2015, North Brookfield was interested in Energy Consulting Services in hopes to generate additional revenue for the town. North Brookfield partnered with Power Management who is an expert in the Solar Industry. At the present time the Board of Selectmen is working with department heads from the Board of Health, School, Water and Police Departments to implement some Solar Arrays on the properties. Once completed, this will generate additional revenue

for the Town. At this time the landfill site has been delayed due to addressing some DEP concerns prior to implementing solar.

Community Compact - In November 2015 the Town of North Brookfield partnered with the Baker-Polito Administration on the Community Compact best practices. North Brookfield selected the following best practices: Financial Management – Long Range Planning, Financial Management – Capital Planning, and Regional Cooperation/Shared Services. Although North Brookfield has made great progress in our Capital Planning practices, the Board of Selectmen feel it is important to enhance our focus on the Long Range Planning five year financial forecasting as well as regional services. We hope to have this implemented within the next year.

Town House Renovations – Senator Brewer was able to secure a \$500,000 appropriation that needed to be spent by June 2015, at no cost to the Town. The Select Board was able to put together a Town House Advisory Committee which consisted of Peter Shipmen, Trish Miller, Tom Skowron, Larry Underwood and Jason Petraitis. Upon evaluating the Town House conditions, they recommended that the roof, dormers, gutters and downspouts needed to be addressed. The committee put the project out to bid, and was able to secure Garofalo Design Associates, Inc. with a bid award of \$406,000. We are proud to say that the Town House renovations came in under budget and on time.

Murphy Road Bridge – In December 2013 North Brookfield was awarded \$500,000 to replace the Murphy Road Bridge. I am happy to report that this project was finally closed out in 2015. A special thank you goes to Selectmen Mary Walter for guiding this project to completion, as well as securing the \$500,000 grant with no cost to the town.

Respectfully submitted,

Eric M. Hevy, Chairman
Mary F. Walter
Robert J. Smith

SEWER DEPARTMENT 2015

The year 2015 marked the 20 year anniversary of the new wastewater facility start up. The 20 year mark is significant as it is the consensus belief of engineers and regulators to be the useful lifespan of a designed facility. That doesn't mean one has to tear it down and build new, it simply means that it may be time to address new and improved methods that could be incorporated into an existing facility.

The plant continues to perform well. However, per order of the Mass. DEP we are engaging in a study to determine how we may better our ammonia removal process. Ammonia, along with phosphorus, is a major contributor to weed growth and algae blooms. We have occasionally exceeded our concentration limits and this study will help us to explore options for a more consistent performance.

This past year we were able to clean one of four biological reactor tanks which enabled us to stay with our scheduled maintenance goal. The process of cleaning one of these large tanks is not only time consuming but expensive. Because we kept to our schedule we were able to keep the cost down to \$3200 for hired equipment. Other tanks cleanings have cost double that.

We spent over \$52,000 just in repairs, maintenance and emergencies during Fiscal Year 2015. This included such things as new ultra violet lights and sleeves (\$5,000) used for final disinfection, we also changed the chain on our grit bucket elevator unit. A new chain was purchased for \$5,380. New metal doors were installed on the Headworks building for \$2500. Several electrical repairs were accomplished. A cracked sewer line on Batchelor Drive was repaired. We also had to dig and repair a broken force main at the Bigelow Street Pump Station. An emergency blockage in a sewer line, which runs through the woods/ swamp from Herrick's Garage to Ward Street, had to be dealt with on a beautiful Saturday in May. The unfortunate aspect to this blockage was that it was 700 feet in from the road. A special company with the capability had to be hired to successfully remove the obstruction. This blockage was troublesome because it affected much of the west side of Town. All said and done, the cost for hired help and overtime cost exceeded \$3,000. At some time in the near future we will have to budget routine cleaning of the sewer lines as several have not been cleaned since the 2006.

Total septage received in 2015 was 3,574,300 gallons, up from 2,784,050. Good news for septage revenue which helps greatly with offsetting the sewer user fees. However all the septage we receive may be a considering factor to some of our ammonia issues. The aforementioned study will provide us with better knowledge to improve the plant performance.

As I often say, our door is always open to the public and we welcome any questions or concerns. I want to thank the Sewer Commissioners, Charles Haddock, Donald E. Smith and John Farmer. A special thanks to our staff, whose hard work ethic makes it all possible to keep things flowing. With the smallest staff at a Grade VI facility in the State of Massachusetts, a lot can be said for Adam Korabowski, Mike Mercadante and Laurie Lapierre for stepping up day in and day out. The same can be said for all the other Departments in Town whose dedication keeps things “flowing” smoothly.

Respectfully,

Rodney Jenkins
Sewer Superintendent

Charles Haddock,
Donald E. Smith,
John Farmer
Sewer Commissioners

TOWN FOREST PARK COMMITTEE 2015

The Town Forest Park Committee is proud to say progress is being made to develop a great park and recreation area off Route 148 for all to enjoy. The committee is working with East Quabbin Land Trust to connect a trail to East Quabbin Land Trust property. We have in the works, to date the following:

Secured \$1,400.00 grant

\$900.00 from the town of North Brookfield Residents

Gravel from the highway department projects

Homemade benches

Donated benches

Signage development

Trail markers

Homemade fencing

The committee will be down the park clearing more of the brush this winter. Any help from the public would be appreciated. Dates and times would be posted up town. We hope to open a third of the park around the pond area and the trail to East Quabbin Land Trust property on Bates Street this summer.

Joseph Holway, Committee Chair

Ryan Holway

Andrew Paquette

Richard Paquette

Padgett Berthiaume

Bob Laflamme

Dave Martin

Jeff Martin

VETERANS' SERVICES OFFICE

2015 Report

The North Brookfield Veterans Services Office is located at 215 North Main Street and is open on Tuesday evenings from 5 – 8 pm, or by appointment at (508) 867 - 0205.

Massachusetts leads the nation in supporting our Veterans. From benefits and services to education, employment and training, housing, health and well-being, Women Veteran Services and cemetery/honors benefits. Veterans should check out the Massachusetts Veterans Services website at <http://www.mass.gov/veterans/> to see what the state is doing in support of our Veterans. I'm here to assist with questions or to help find answers.

Veterans who have served in the Gulf War Zone are asked to submit their name to be included on the memorial plaque in front of the library. The Veteran must have been a North Brookfield resident at the time of enlistment. The names will be placed on the monument every three months by the American Legion Post #41 members.

Valor Act I & II, signed into law by former Gov. Patrick, made changes to many benefits and opportunities for Veterans in the state of Massachusetts. Valor Act II, passed in July 2014 built on Valor Act I in that a consistent training and certification program would be taking place statewide for all local VSOs, so that the knowledge base and administering of benefits provided would offer more consistency from town to town. The first state-wide certification test was administered to all VSOs at our annual DVS (Department of Veterans' Services) conference in October of 2015. I am happy to report that I completed their course of training and passed the Certification Examination on October 29, 2015. I remain a current member of the MVSOA (Massachusetts Veterans' Service Officers Association) and have benefited much from information sharing and their training conferences. I attend as many of their training conferences and area meetings as budget allows.

I am still relatively new in this position and still have much to learn. Tony Musnicki, the Barre VSO, has assisted in times of need (as have other VSOs) and it has been very much appreciated. It's an honor and a privilege assisting my fellow Veterans and I continue looking forward to the challenge.

Respectfully submitted,

Holly Kularski, Veterans' Services Officer

WATER DEPARTMENT ANNUAL REPORT

2015 was a very busy one for the North Brookfield Water Department. We had 8 (eight) water main breaks, one hydrant was hit by a vehicle which we replaced and 3 (three) service leaks to homes that were repaired.

We flushed our mains in May and October. While flushing, we discovered one hydrant that needed to be replaced, as the original hydrant could not be repaired.

One new water service was added into the system in 2015. There are 1,286 services that supply water to approximately 3,900 residents of North Brookfield, around 85% of the town's population.

We are working with the town to install solar panels at some of our properties to help offset our energy costs, along with helping all town departments with their energy needs. This project would be very beneficial to the ratepayers.

We replaced our old 2000 Ford F-350 4 wheel drive utility body plow truck with a new 2015 F-250 4-wheel drive utility body plow truck.

We provided water to the town of East Brookfield through our interconnection for a period of about two weeks while maintenance was performed on their storage tank and system. We provided them with a total of 1,355,000 gallons, which will be reimbursed.

Our water storage tank inspection and tank cleaning was performed this year. This required a dive team to enter the tank to clean, inspect, and take pictures of it. This is a required task by the Department of Environmental Protection (DEP) to be performed every five years.

This year we also conducted our leak detection survey. We found 2 (two) service leaks which were repaired shortly after their findings. We do this survey every other year to help conserve and decrease any unaccounted water in the system.

Our treatment facility is in its 16th year of operation. While most things are in excellent condition, some issues are arising such as the air compressor and some of the electronics in the SCADA system that runs the plant. These electronics are no

longer supported and are starting to see the end of their useful life. The air compressor, which is now located in the attic, will be re-located to a more user-friendly space in the treatment plant. We will be addressing these issues in the near future.

Steve Jones retired as superintendent in June of 2015, serving the North Brookfield community for over 15 years. Stephen was involved from the initial construction of our new facility in 2000 and his knowledge of our system will be missed. We would like to thank him for his dedicated service to the town.

Our current staff consists of Richard Kennan, Superintendent; Chris Connolly, Operator; and Kristen Thacker, Administrative Assistant. Richard Kennan, who worked as our Operator for over 10 years, replaced Mr. Jones in June of 2015. Christopher Connolly, who was hired in 2015, became the new Operator. These men both attend classes each year to increase their knowledge of drinking water issues and to satisfy the requirements of the DEP needed to keep their licenses current. Kristen Thacker handles all the office duties and billing, which is a daunting task in itself. With these three competent professionals on board, it has made for a smooth transition for the Water Department this year as we lost both the Superintendent and an operator.

The Board of Water Commissioners would like to commend and thank our Water Department staff on a job well done.

The Water Department would like to thank all the other town departments for their help throughout the year as well.

Respectfully submitted,

James Kularski, Chairman
Tim Nason
John Thomasian
Board of Water Commissioners

WIRING INSPECTOR Annual Report for 2015

The following is a compilation of electrical inspections performed by Donald R. Doe, Jr., Wiring Inspector for the year 2015:

| | |
|-------------------------------|----|
| Additions: | 3 |
| Wind Turbines/ Solar Electric | 38 |
| Commercial Renovations: | 5 |
| Generators: | 3 |
| Heating Systems: | 2 |
| New Garage: | 1 |
| New Single Family Dwellings: | 9 |
| Residential Renovations: | 30 |
| Security Systems: | 4 |
| Service Upgrades/Repairs: | 15 |
| Swimming Pools: | 2 |
| Fire Alarm Systems: | 2 |

Respectfully submitted,

Donald R. Doe, Jr.
Inspector of Wires

ZONING BOARD OF APPEALS 2015 Annual Report

The Zoning Board of Appeals held one hearing for a front setback variance for 25 Town Farm Road in February 2015 which was approved.

The Zoning Board of Appeals is an avenue for people to address issues within the town zoning bylaws. We are the resource for residents that are denied a building permit for reasons associated with the zoning bylaws to have a hearing and request a variance that would or could allow them some relief from the zoning bylaws. Example: Existing nonconforming conditions or a hardship meeting zoning requirements.

Zoning Board Members

Stephen Cummings - Chairman
Thomas Waugh
Mike Toomey
Caroe Ryback – Secretary

Alternates:

Dane Falardeau

SCHOOL DEPARTMENT

2015

School Committee

Superintendent

Jr/Sr High School Principal

Elementary School Principal

Department of Special Services

Facilities Department

Faculty and Staff

Class Day 2015

Graduation 2015

Bay Path Regional Vocational

School Committee Report – 2015

In 2015, despite challenges presented by budget cuts and increased expenses, the North Brookfield school system continued to provide an excellent learning environment for our students.

2015 was the first full year under the leadership of Dr. Marilyn Tencza and she has worked hard to forge an excellent relationship with the School Committee, the board of selectman, the Finance Committee, as well as the community of North Brookfield. In January, Dr. Tencza organized a “World Cafe” event in which parents and community leaders came together for a working session to discuss the educational goals of North Brookfield and how best to achieve them. This is an on-going effort and one that will assist the school system in determining how to best serve our student population.

Continued emphasis on academic excellence was the theme for the North Brookfield school system, with Mr. Leander introducing several new programs at the elementary school designed to improve math and reading skills. The school library was renovated with the assistance of the PTO and many community volunteers and is now a welcoming room for the school’s young readers.

At the high school, a high-ropes challenge course (secured through a grant) was installed and trained instructors now help students work on teamwork, trust, and confidence building - - all vital skills that can’t be taught in a classroom, but ones that will assist our students in achieving goals that they once thought were out of reach.

A Chapter 74 Engineering program was started in the fall of 2015 and the initial response has been very positive. While starting a new program is not without its challenges, it is hoped that courses such as this will help to promote the North Brookfield school system and entice student from surrounding communities to take a closer look at what we have to offer.

As with many area schools, cuts in state and local aid present serious obstacles in providing the educational opportunity that our children deserve. Regardless of how hard we try to pretend otherwise, the educational needs of our students are different - - much different - - then they were when we were students. “Good enough” is no longer good enough. In order for our students to gain the skills and knowledge that are needed in the 21st century, we need to obtain the long-term financial support of the community that will enable us to implement technology improvements and programs to achieve our goals.

On a positive note, the support of the PTO, the town, and parents has been instrumental in making some very positive changes in the schools. We need to focus on continuing in this direction in 2016.

The School Committee would like to thank the Board of Selectman and the Finance Committee for their continued support, the teachers for their dedication to our students, and for the community for all that they do to make the North Brookfield School District one that we should all be proud of.

Respectively submitted,

Michael Kiszka
School Committee Chair



North Brookfield Public Schools

10 New School Drive
North Brookfield, MA 01535
Telephone (508) 867-9821
Fax (508) 867-8148

Report of the Superintendent of Schools 2015

2015 posed many challenges for the North Brookfield School System as well as many exciting opportunities for change. The Department of Elementary and Secondary Education began the year in North Brookfield by conducting a four day visit. The final report, sent in May outlined many areas of strength for the schools. Some of the strengths included: development of a comprehensive, multi-year District Improvement Plan, establishing relationships and coalitions to build support for continued improvement in the district, district leaders address instructional strengths and challenges through the active monitoring of instruction, and interactions between teachers and students were positive and respectful and behavioral standards were well established.

There were several challenges and areas for growth noted in the report as well. The administration and the superintendent have worked closely to address some of the concerns in order to improve student achievement for the students in North Brookfield. Some of the challenges we have addressed include: posted learning objectives in every classroom, access for all special education students to the general curriculum, alignment of the curriculum to the 2011 Massachusetts Frameworks, vertically and horizontally aligning the curriculum in the district, and allowing teachers time to collaborate. We have seen numerous changes to the instructional core in North Brookfield.

On January 31, 2015, The World Café brought together citizens of North Brookfield, school personnel, students, parents, municipal employees to answer the question: What do you want the North Brookfield Schools to look like in five years? It was a wonderful opportunity to collaborate and to hear the voices of the North Brookfield community. The World Café Steering Committee continued the work throughout the year.

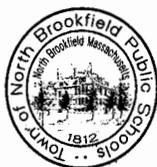
The district faced a substantial deficit in early 2015. Through the cooperation of the teachers' union, the cafeteria, secretarial, and paraprofessional unions, and the administrators the budget deficit was erased. The unions and administrators

offered a two-day furlough which helped to close the gap. Unfortunately, it was also necessary to lay off four district employees to reach our goal. I am very grateful for the support from our staff during this difficult time.

In early summer of 2015 the North Brookfield Schools saw the departure of long-time employee, Peter Shipman who had held the position of Director of Building and Grounds for many years. Mr. Shipman left the school department to pursue other endeavors. I would like to thank him for the time and effort he put into maintaining the building and grounds and for the many hours he invested in the school department and the town.

Respectfully submitted,

Marilyn A. Tencza, Ed. D.
Superintendent of Schools



North Brookfield Public Schools

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Fax (508) 867-8148

Report of the Jr/Sr High School Principal 2015

During the past year, North Brookfield High School students have made some significant progress as we continue to strive to offer a rigorous, complete high school experience within the confines of a small, personalized environment. Some highlights from the past year include:

Standardized Testing Results:

1. For the first time, NBHS outperformed the state-wide average on the composite ACT scores. The state average composite score was 24.3, and the NBHS composite score was 25.3.
2. The number of qualifying scores (3 or better out of 5) on AP exams went from 3 to 16, a school best--the previous best was 7.
3. SAT math scores went from 496 (class of '13) to 531 (class of '14); writing scores went from 494 to 503; critical reading remained the same at 512.

Athletics

- This year, with help from a grant from Dick's Sporting Goods, NBHS were able to field Junior High teams in soccer and basketball.
- As a result, we had nearly 1/3 of our student body participating in interscholastic sports in during both the fall and winter seasons.
- We were also able to add cheerleading to our winter sports offerings.
- On the field, both the girls' soccer and field hockey teams qualified for the district playoffs.
- Once again, NBHS was recognized by the MIAA for a Sportsmanship Award, signifying no players or coaches having been ejected from any contest during the entire 2013-2014 school year

Other Additions

1. With funding from the PEP grant, construction was started on a new High Ropes Challenge course. Completion of the course is scheduled for the spring with the hope of having students using the elements in the fall.
2. Also via the PEP grant, we have started our own composting program. A composting bin (construction donated by Custodian George Nolette) has been installed behind the school and all food scraps from lunch are collected and mixed with leaves. The ensuing compost will soon be used in our very own vegetable garden, which will provide vegetables for our very own cafeteria. A win-win-win proposition (less waste, gardening skills, & fresh, healthy food).
3. The school was awarded a \$96,750 grant to supply our forthcoming Chapter 74 Engineering Technology Vocational Program, which is scheduled to begin this fall. The application for the program was submitted to the Department of Elementary and Secondary Education last April and we are in the final stages of getting the program approved for the fall. The grant will be used to upgrade our computer-aided design lab and to purchase some exciting new equipment, including a 3D-printer.

Enrollment

Maintaining a healthy enrollment is a key goal for the school, and we believe the innovations and results mentioned above are key to keeping our own students and attracting new ones to the school. Our current enrollment is at just about 240 students, the highest it has been in at least four years (we ended last year at 211).

Respectfully submitted,

William Evans
Jr/Sr High School Principal



North Brookfield Public Schools

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Telephone 508-867-8326

Michael Leander, Principal

Mleander@nbschools.org

NBES School Vision Statement: All students are capable of being inspired to learn and meet the challenges of the 21st century. All educators engage students with effective instruction that is differentiated to meet the needs of the students and the academic community.

Curriculum update

This year in math we will continue to implement the Engage NY math curriculum. We are also implementing an interactive math notebook for students to cut and paste and take notes on the new information they are learning daily. In ELA, we continue to work in a Reader's Workshop model and designing curriculum to meet our needs, using the resources and guidance from Teachers for Teachers. We will be having more focused teaching in grades 3-6 with teachers teaching to their area of expertise. Many of our teachers are very talented in specific areas of instruction and we want to be able to have them showcase that passion and energy to best meet the needs of students. We will be implementing the Foundations phonics program for all students in grades K-3 and supplementing grades 4-6 with the Wilson Reading curriculum.

NBES ELA Vision Statement - Literacy is the foundation of a child's education. North Brookfield Elementary School believes all children have the capacity to learn to read and write. The ability to read, write, listen and express one's thoughts is essential in and connected to all curriculum areas. We believe in a balanced approach to literacy instruction that is centered on students' needs.

Math Vision Statement- We believe every child can be a mathematical problem solver using strategies to persevere in demonstration of mastery. Students are provided the opportunity to apply skills, knowledge, and understanding in a variety of formats.

Teachers for Teachers

Throughout the 2015 school year, our literacy leadership team consisting of a range of teachers from kindergarten to grade 5 met Tammy Mulligan and Clare Landrigan. We developed a vision and goals for the professional development.

All students are capable of being inspired to learn and meet the challenges of the 21st century. All educators engage students with effective instruction that is differentiated to meet the needs of the students and the academic community. We choose kindness and strive for excellence.



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Michael Leander, Principal

Mleander@nbschools.org

The teachers played a key role in identifying the direction the professional development will take over the 2015-16 school year. Beginning this year, each teacher will be trained in using the Fountas and Pinnell Benchmark Assessment System that will identify the instructional level of every student.

Book Room

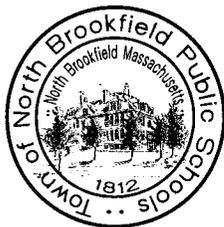
As you know, we are currently working with Teachers for Teachers to help us align our reading, and eventually, writing instruction. The easiest way to improve student achievement is to practice reading. A team of teachers spent 2 days, prior to leaving for the summer, to order a wide variety of high interest books for students to be able to place in their book bag. Those teachers also spent endless days organizing the book room. To house all these new titles, we have turned one of our classrooms into a book room. The teachers will use the book room to find titles that are interesting to students and be able to differentiate, or meet the needs of each student, by using the text to instruct our students in small groups.

Library

After 3 long months of working tireless hours, the library is now reopened. Thanks to the hard work of so many members of the PTO, the library now has a nice fresh look. This was no small task, as it involved reorganizing the location of the books to create new learning spaces for children. Several shelves had to be cleaned and moved, bulletin boards were taken down and remade to become attractive walls for students to gain the “I want to read that book look.” Additionally, numerous high interest books that had been in storage were added to the book shelves for the students’ use.

With the constant support and tenacity of our NBES families, our Media Center is in full operation. Everyday, 60-100 books are checked out of the Media Center. Every month, hundreds of new titles, that are popular with our elementary age students, are added into circulation. Katie, a PTO member and NBES Mom, consistently looks to add new furniture, books, countertops, paint, and paneling. With the help of Scott Norie, and the generosity of Howe lumber, gallons of paint were donated along with a new check-in counter, with workable

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Michael Leander, Principal

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cabinets. We recycled a computer monitor and have recently added 6 new chrome-books and a Wi-Fi printer. Thanks so much for reenergizing our library and creating a media center that kids are excited about!

Communication

Teachers are using the SMORE interactive newsletter site to communicate weekly expectations, curriculum interventions, and upcoming school/ classroom events. Many teachers will use a locked Instagram page to share day to day pictures of the happenings inside the classroom. To follow our school Instagram page, at nbprincipal2015, push follow and you will see all the pictures that are taken by me, as I travel throughout the school day to day sharing our experience with you.

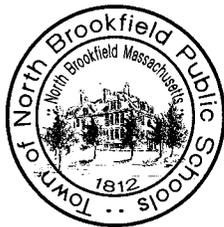
Summer Reading Success!

Throughout the building, teachers have been administering the Benchmark Assessment Test and we have found minimal summer slide with students. Most of the students have maintained their literacy level as they left school for summer break and some have actually increased their reading level, as they chose “just right books” over the summer. Our Literacy Team’s original hope was that by allowing students to select titles they wanted to read, rather than an assigned text, students would enjoy reading.

Math Team

Recently, we joined forces with the middle and high school to begin to develop a math scope and sequence that ranged from grades 3-8. We met to review the math standards and identify areas that we need to introduce concepts and vocabulary, build on those concepts, and finally identify at what level the concept should be mastered. It was a lot of tough work and I would like to thank Sue LaFlamme, Julia Pettee, Stephen O’Neil, Jamie Hughes, Sherry Peterson, and Shawn Morandi for their hard work over those 2 days. We even developed a vision for our math team.

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Michael Leander, Principal

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TREPS Marketplace

TREPS had another very successful culmination at the Marketplace this year. Students were very enthusiastic about their products. Some of the creations included shark's tooth necklaces, candles, duck taped wallets, various plants, dog leashes, jewelry, and design your own shirts. I want to thank Mr. Metcalf and Julia Schimmelpenningh for their hard work and endless hours teaching and working with the students at both NBES and NBHS.

All students are capable of being inspired to learn and meet the challenges of the 21st century. All educators engage students with effective instruction that is differentiated to meet the needs of the students and the academic community. We choose kindness and strive for excellence.

NORTH BROOKFIELD PUBLIC SCHOOLS Facilities Department Report 2015

The school district is located on a property off Oakham Road consisting of a total of 62 acres. The entire campus houses both school buildings, a tennis/basketball court, school/community playing fields (soccer, baseball, and field hockey), and a playground. It truly is a community complex which provides space and activities for all the townspeople of North Brookfield.

North Brookfield Elementary School is for students in grades PreK-6, and it was opened in 1974. The school contains about 85,000 square feet of space, and includes – classrooms, a gymnasium, a library, a cafeteria/kitchen, and an auditorium. The building also houses the district's Superintendent and Pupil Services offices.

North Brookfield Junior/Senior High School houses students in grades 7-12 and was opened in 2004. It contains about 83,000 square feet of space, and includes – classrooms, a gymnasium, a library, a cafeteria/kitchen, and a small lecture hall (Kiva).

Staffing – At the beginning of the 2014-15 school year the department staffing consisted of a Director of Buildings and Grounds, 6 full time custodians, and 2 part-time cafeteria custodians. The district faced a severe budget crunch in the Winter/Spring of 2015 and the department was forced to cut 1 full time custodian and 2 part time custodians. After a re-organization for the 2015-16 school year, there is now currently a part-time Director of Buildings and Grounds and 6 fulltime custodians (an overall loss of 1 FTE position from the previous year). This staff is responsible maintenance and repair of all facilities and grounds. This includes snow removal from all driveways, sidewalks, and emergency exits; mowing and preparing all fields for athletic contests; and summer cleaning and repairs for all building spaces.

Building/Field Usage – The school buildings are continuously used by a wide variety of community groups including, but not limited to youth basketball, soccer, baseball, adult basketball, adult volleyball, North Brookfield Youth Center, Premier League soccer clubs, craft fairs, music concerts, art shows, town meetings, variety shows, PTO events, North Brookfield Adult Education, various committee meetings, theater performances, and all school athletic contests.

New in 2015 – under the direction of the North Brookfield PTO, the elementary school library received a tremendous facelift in 2015, moving it from the antiquated 1975 library towards a 2015 library/media center. Many volunteers donated time, treasure, and talent to make the library a better place for the kids of North Brookfield – and it’s greatly appreciated!

The district also received final approval from the USDA for the elementary school window replacement project which had been completed in 2014. The PTO generously raised/donated funds for window shades to be installed in the classrooms.

Under the direction of the district’s federal Carol M. White Physical Education Program (PEP) grant, Wingspeed Adventures of New Hampshire installed a Challenge (Confidence) Course on school grounds near the soccer field. This course will allow the district’s PE teachers to implement a brand new adventure education curriculum.

In the spring of 2015 there was some water damage in the high school which caused the gym floor to buckle. In association with the district’s insurance carrier, the cause of the damage (roof) was repaired, and the gym floor was repaired, sanded, and re-painted. North Brookfield’s own Randy Beaudoin was the artist behind painting the school logo, just as he had done when the school opened in 2004.

Capital Project Needs – There are several capital projects in need of attention. These include a new roof for the elementary school, new flooring for the auditorium and central office spaces in the elementary school, three new exterior doors/casings at the elementary school, and replacement of numerous leaking plumbing fixtures at the elementary school.

With the continued support of the people of North Brookfield, hopefully we can make these repairs a reality to provide the best educational space possible for the students of the North Brookfield Public Schools.

Respectfully Submitted,

Jay Mooney
Director of Buildings/Grounds & Grants Manager
North Brookfield Public Schools

NORTH BROOKFIELD PUBLIC SCHOOLS
2015

**SCHOOL
COMMITTEE:**

| | |
|------------|-----------------|
| Chair | Michael Kiszka |
| Secretary | Danielle Mann |
| Member | Michelle Thayer |
| Vice Chair | Jason Petraitis |
| Member | Meghan Cloutier |

| | | | |
|--------------------------------------------|---------------------|----------------------------------------------|---------------------------------|
| Superintendent of | Marilyn Tencza | | |
| Business/HR Assistant | Shiela LeBlanc | Director of Pupil Services | Patricia Gardner (interim) |
| | | Secretary – Pupil | Yvette LeGrand |
| Director of Food | Susan Ford | | |
| Director of Buildings & Grounds | Peter Shipman | Speech/Language Pathologist | Jaime Nason |
| Technology Coordinator | Cynthia O’Hara | Speech/Language Pathologist Assistant | Kerry Donovan Nicole DeLisle |
| School Nurse HS | Maureen Floyd | Occupational Therapist | Gail Miller |
| School Nurse | Elizabeth Siciliano | | |
| School Psychologist | Leah Ritacco | | |

JR- SR HIGH SCHOOL

| | | | |
|------------------------------|-------------------------|-----------------------------|-------------------|
| PRINCIPAL | William Evans | Special Education | Shelly Lacaire |
| HS/Guidance Secretary | Melody Spence | English | Sarah Priestley |
| Guidance Counselor | David Hackenson | Physical Education | Kevin McNeill |
| Librarian | Heather Macpherson | Math | Laura Bercume |
| Science | Joshua Snyder | Math | Julia Pettee |
| French | Kristen Broberg | English | Richard Rigney |
| Business/Chinese | Anne Cunningham | Art | Nicole Guzik |
| Math | Susan Laflamme | English | Damian Sarrette |
| | | History | Kurt Stanley |
| Special Education | Margaret Rising | Social Studies | Michael Tift |
| Spanish | Nancy DiPilato | English | Leslie Murray |
| History | Stephen Doros | Science | Jason DiNicola |
| Special Education | Shari- Lynn Ludwick | Music/Band Director | Courtney Cummings |
| | | Adjustment Counselor | Jessica Stanley |
| Health | Abigail Jannette Rigney | Grant Writer | Jay Mooney |

NORTH BROOKFIELD PUBLIC SCHOOLS
2015

ELEMENTARY

| | | | |
|-----------------------------|-------------------|-----------------------------|-------------------|
| PRINCIPAL | Michael Leander | Grade 5 | Melanie McGarry |
| Secretary | Joan Small | Grade 5 | Jamie Hughes |
| Adjustment Counselor | Cynthia Capite | Grade 6 | Steven O'Neill |
| Kindergarten | Linda Ahearn | Grade 6 | Andrea Collette |
| Kindergarten | Renee Buzzell | Elementary Art | Nicole Guzik |
| Grade 1 | Kristen Kularski | PreSchool/Special Ed | Eileen Kirwin |
| Grade 1 | Michael Shelburne | | |
| Grade 2 | Christine Hicks | Special Education | Monique Dubuc |
| Grade 2 | Christine Servant | Special Education | Kristin Pupecki |
| Grade 2 | Cindy Sullivan | | |
| Grade 3 | Shawn Morandi | Physical Education | Daniel Reardon |
| Grade 3 | Caitlin Laroche | Music | Courtney Cummings |
| Grade 4 | Keara Connors | | |
| Grade 4 | Sherry Peterson | | |

PARAPROFESSIONALS

| | | | |
|------------------------------|---------------------|-------------------------|------------------|
| Paraprofessional - HS | Patricia Richardson | Paraprofessional | Jamie Tabb |
| Paraprofessional - HS | Brenda Goudreau | Paraprofessional | Kaitlyn Beaudry |
| Paraprofessional - HS | Cheryl Zalauskas | Paraprofessional | Jessie Lazarick |
| Paraprofessional - HS | Margaret Hanson | Paraprofessional | Rowena Miner |
| Paraprofessional - ES | Lisa Testa | Paraprofessional | Anne Adams |
| Paraprofessional - ES | Channing LeBlanc | Paraprofessional | Stacey Ahearn |
| Paraprofessional - ES | Kelly Lalonde | Paraprofessional | Shelby Bickford |
| Paraprofessional - ES | Elizabeth Dube | | |
| Paraprofessional - ES | Hillary Waugh | AM/PM Program | Channing LeBlanc |
| Paraprofessional - ES | Theresa Cavanaugh | Crossing Guard | Sheila Neimic |

TITLE I

| | |
|-------------------------|---------------|
| Title I | Becky Simpson |
| Paraprofessional | |
| Title I Reading | Robin Pratt |
| Specialist | |

CAFETERIA

| | |
|--------------------|-----------------|
| Elementary | Diana Ryan |
| Elementary | Patricia Duggan |
| Elementary | Robin Brown |
| High School | Cheryl Johnson |
| High School | Donna Holmes |
| High School | Karen Chisholm |

CUSTODIAL

| | |
|-----------------------------|----------------------|
| Elementary – Days | David Cutrumbs |
| Elementary - Nights | Robert Bowlin, Jr. |
| Elementary – Nights | Francis Dowgielewicz |
| High School – Days | Andre Gaumont |
| High School – Nights | Lisa Cutrumbs |
| High School – Nights | George Nolette |

**NORTH BROOKFIELD PUBLIC SCHOOLS
SCHOOL COMMITTEE**

Mr. Michael Kiszka, Chair
Mrs. Danielle Mann, Secretary

SUPERINTENDENT OF SCHOOLS

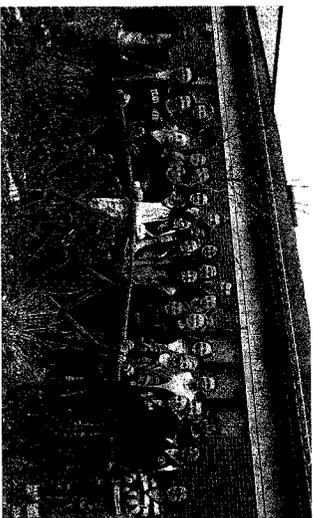
Mrs. James Metcalf, Vice Chair
Mr. Jason Perrins
Mrs. Michelle Tinney

NORTH BROOKFIELD JR./SR. HIGH SCHOOL STAFF

| | |
|-------------------------|----------------------------------|
| William Evans..... | Principal |
| David P. Haskenson..... | Grades 9-12 Guidance Counselor |
| Cynthia O'Hara..... | Technology Coordinator |
| Leah Riocco..... | School Psychologist |
| Jessica Stanley..... | Adjustment Counselor |
| Melody Spence..... | Main Office Secretary |
| Sandra Ackerman..... | Nurse |
| Gregg Bennett..... | Music |
| Laura Beroune..... | Mathematics |
| Kristen Broberg..... | French |
| Ann Cunningham..... | Chinese, Business |
| Jason DiNicola..... | Science |
| Nancy DiPietro..... | Spanish |
| Stephen Doers..... | Social Studies |
| Dana Durant..... | Special Education, H.S. |
| Ellen Garety..... | Mathematics |
| Nicole Gazak..... | Mathematics |
| Shelly Lazaar..... | Art |
| Heather Macpherson..... | Special Education, Jr. High |
| Caitlyn Malane..... | Librarian, English |
| Kevin McNeill..... | Science |
| Leslie Murray..... | Physical Education |
| Jahn Perre..... | English |
| Sarah Prusley..... | Mathematics |
| Alygail Rigney..... | Health, Child Development |
| Richard Rigney..... | English |
| Darrian Sarette..... | English |
| Joshua Snyder..... | Chemistry, Physics |
| Kurt Stanley..... | Social Studies |
| Michael Trif..... | Social Studies |
| Gary Ward..... | Mathematics |
| Brenda Goudreau..... | Paraprofessional |
| Margaret Grissom..... | Paraprofessional |
| Cheryl Zaluskas..... | Paraprofessional |
| Peter Shipman..... | Director of Building and Grounds |
| Lisa Cunnibus..... | Custodian |
| Andie Gannon..... | Custodian |
| George Naletre..... | Custodian |
| Daryl Curranbes..... | Custodian |
| Susan Ford..... | Food Services Director |
| Doana Holmes..... | Food Services Manager |
| Karen Chisholm..... | Cafeteria Worker |
| Cheryl Johnson..... | Cafeteria Worker |

*North Brookfield Jr.-Sr. High School
North Brookfield, Massachusetts*

**Class Day
2015**

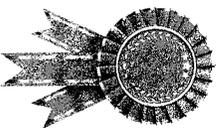


**Friday, June 5, 2015
8:30 a.m.**

Elementary Auditorium

Class of 2015

| | |
|-----------------------------------|--------------------------------------|
| <i>Trage Lynn Bond</i> | <i>Quay Lincoln Nye</i> |
| <i>Caosidy Shaye Rudger</i> | <i>Jordan Leigh Olson</i> |
| <i>Megan M. Cammuso</i> | <i>Alex Renee Mueller-Saulin</i> |
| <i>Gina Paul Cavarniella, Jr.</i> | <i>Jared J. Paquette</i> |
| <i>Amber Rose Cleveland</i> | <i>Jacob M. Piccola</i> |
| <i>Victoria Dawn Cummings</i> | <i>Brittany Leavelle Robbins</i> |
| <i>Mylan Nicholas Dupree</i> | <i>Sydney Alyse Schimmelpenningh</i> |
| <i>Travis D. Fogg</i> | <i>Catherine Julia Sotleyer</i> |
| <i>Catie S. Frigo</i> | <i>Kevin Thomas Steidtan</i> |
| <i>Stephanie Lynn Garrow</i> | <i>James Christopher Smith</i> |
| <i>Jessmy Carla Glinaki</i> | <i>Travis McKeay Spence</i> |
| <i>Rachel J. Goldstein</i> | <i>Cole C. St Eyn</i> |
| <i>Dakota Rose Kinosh</i> | <i>Shaun Paul Sullivan</i> |
| <i>Kenneth Elizabeth Leas</i> | <i>Andrew Tabberts</i> |
| <i>Rachel Mackenzie McIntyre</i> | <i>Caitlin Elizabeth Worthington</i> |
| <i>Danielle Ann Mewczajewski</i> | |



Order of Events

| | |
|-----------------------------------|----------------------------------------------------------------------------------------|
| <i>Processional</i> | <i>"Do I Make You Proud"</i> by Taylor Hicks |
| <i>Pledge of Allegiance</i> | <i>Laura Hildick</i> <i>Vice President, Class of 2016</i> |
| <i>Welcome</i> | <i>Hannah Allen</i> <i>President, Class of 2016</i> |
| <i>Farewell Address</i> | <i>Sydney Schimmelpenningh</i> <i>President, Class of 2015</i> |
| <i>Awards</i> | <i>Ms. Laura Bercume, Class of 2015 Advisor</i> <i>Mr. William Evans, Principal</i> |
| <i>Class Will</i> | <i>Senior Class</i> |
| <i>Class Prophecy</i> | <i>Jacob Piccolo, Alex Mueller-Poulin</i> <i>Catherine Schleyer and James Smith</i> |
| <i>Class History</i> | <i>Slide Show</i> |
| <i>Recessional</i> | <i>"Go Your Own Way"</i> by Fleetwood Mac |

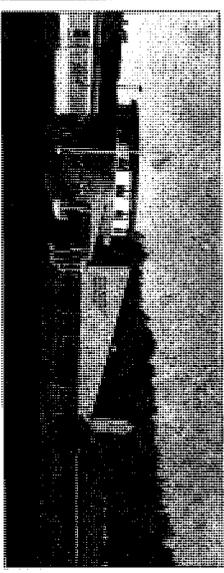
NORTH BROOKFIELD PUBLIC SCHOOLS
SCHOOL COMMITTEE
 Mr. Michael Kiszka, Chair
 Mr. Jason Perritis
 Mrs. Danielle Mann, Secretary
 Mrs. Michelle Thayer
SUPERINTENDENT OF SCHOOLS
 Marilyn Tenca, Ed.D.

NORTH BROOKFIELD JR./SR. HIGH SCHOOL STAFF

| | |
|--------------------|----------------------------------|
| William Evans | Principal |
| David P. Hadenkson | Grades 9-12 Guidance Counselor |
| Cynthia O'Hara | Technology Coordinator |
| Leah Riaceo | School Psychologist |
| Jessica Stanley | Adjustment Counselor |
| Melody Spence | Main Office Secretary |
| Sandra Akeman | Nurse |
| Gregg Bennett | Music |
| Laura Barcume | Mathematics |
| Kristen Broberg | French |
| Ari Cunningham | Chinese, Business |
| Jason DiStefola | Science |
| Nancy DiPrato | Spanish |
| Stephen Doros | Social Studies |
| Diana Durand | Special Education, U.S. |
| Ellen Garrapy | Mathematics |
| Nicole Garik | Art |
| Shelly Lacaire | Special Education, Jr. High |
| Heather Macpherson | Libertarian, English |
| Carlyn Malone | Science |
| Kevin McNeill | Physical Education |
| Leslie Murray | English |
| Julia Petre | Mathematics |
| Sarah Priesley | English |
| Abigail Rigley | Health, Child Development |
| Richard Rigley | English |
| Damian Sarrate | English |
| Joshua Snyder | Chemistry, Physics |
| Kurt Stanley | Social Studies |
| Michael Titt | Social Studies |
| Gary Ward | Mathematics |
| Brenda Goudreau | Paraprofessional |
| Maureen Grissom | Paraprofessional |
| Margaret Hanson | Paraprofessional |
| Cheryl Zalanekas | Paraprofessional |
| Peter Shipman | Director of Building and Grounds |
| Lisa Curranbes | Custodian |
| Andre Carrouard | Custodian |
| George Nolete | Custodian |
| David Curranbes | Custodian |
| Susan Ford | Food Services Director |
| Donna Holmes | Food Services Manager |
| Karen Chisholm | Catering Worker |

158th Graduation Exercises
 of

North Brookfield Jr-Sr High School
Class of 2015



Elementary School Auditorium
North Brookfield, Massachusetts

Sunday, June 7, 2015
2:00 P.M.

Class of 2015 Graduates

| | |
|--------------------------------------|------------------------------------------|
| <i>Prigie Lynn Bond</i> | <i>Danielle Ann Mierzewski NYS,JI</i> |
| <i>Cassidy Skaye Bulger NYS,JI</i> | <i>Avery Lincoln Nyje</i> |
| <i>Megan M. Cammuso</i> | <i>Jordan Leigh Olson</i> |
| <i>Gino Paul Carrameida, Jr.</i> | <i>Alex Renee Ouellet-Poulin NYS</i> |
| <i>Amber Rose Cleveland</i> | <i>Jared J. Paquette NYS</i> |
| <i>Victoria Dawn Cummings NYS,JI</i> | <i>Jacob M. Piccirillo</i> |
| <i>Dylan Nicholas Dupre</i> | <i>Brittany Leveille Robbins</i> |
| <i>Travis D. Fogg</i> | <i>Sydney Alyse Schimmelpenninck NYS</i> |
| <i>Callie T. Frigo</i> | <i>Catherine Julia Schleyer</i> |
| <i>Stefanie Lynn Garrow</i> | <i>James Christopher Smith</i> |
| <i>Jeremy Carlo Ghnski</i> | <i>Kara McKay Spence</i> |
| <i>Rachel J. Goldstein</i> | <i>Cole C. St Cyr</i> |
| <i>Dakota Rose Hberth NYS,JI</i> | <i>Shawn Paul Sullivan</i> |
| <i>Jannah Elizabeth Leas</i> | <i>Caitlin Elizabeth Worthington</i> |
| <i>Rachael MacKenzie McIntyre</i> | |



NHS - NATIONAL HONOR SOCIETY
H - NBHS SENIOR HONOR STUDENT

Congratulations and Best Wishes From the North Brookfield School Committee, Superintendent of Schools, K-12 Administration, Faculty, and Staff

-ORDER OF EXERCISES-

| | |
|------------------------------------------|--------------------------------------------------------------------------|
| PROCESSIONAL | "POMP AND CIRCUMSTANCE" Graduation Ensemble - GREGG BENNETT |
| PLEDGE OF ALLEGIANCE | LAURA HILDICK Vice President, Class of 2016 |
| WELCOME | HANNAH ALLEN President, Class of 2016 |
| FAREWELL ADDRESS | SYDNEY SCHIMMELPENNINCK President, Class of 2015 |
| -SENIOR SPEAKERS- | |
| 4th RANKED SCHOLAR — DANIELLE MIERZEWSKI | |
| 3rd RANKED SCHOLAR — CASSIDY BULGER | |
| SALUTATORIAN — DAKOTA HINERTH | |
| VALEDICTORIAN — VICTORIA GUMMINGS | |
| CONGRATULATORY REMARKS | MR. WILLIAM EVANS Principal |
| AWARDS & SCHOLARSHIPS | MS. LAURA BERGUME 2015 Class Advisor |
| CONGRATULATORY REMARKS | MR. WILLIAM EVANS Principal |
| CERTIFICATION OF GRADUATES | MR. JAMES METCALF School Committee Vice Chair |
| PRESENTATION OF DIPLOMAS | DR. MARILYN TENCZA Superintendent of Schools |
| RECESSIONAL | MR. JAMES METCALF School Committee Vice Chair |
| | DR. MARILYN TENCZA Superintendent of Schools |
| | MR. WILLIAM EVANS Principal |
| | "MINGLE YOUR CHEERS" (SCHOOL SONG) Graduation Ensemble - TONY SWIERCZ |



AUBURN • CHARLTON • DUDLEY • NORTH
BROOKFIELD • OXFORD PAXTON • RUTLAND •
SOUTHBRIDGE • SPENCER • WEBSTER

**Southern Worcester County Regional
Vocational School District**

**BAY PATH REGIONAL VOCATIONAL
TECHNICAL HIGH SCHOOL**

57 OLD MUGGETT HILL ROAD
CHARLTON MASSACHUSETTS

(508)248-5971 – (508)987-0326

FAX (508)248-4747

**NORTH BROOKFIELD
2015 Annual Report**

Bay Path Regional Vocational Technical High School graduated a class of 260 students in June of 2015, and accepted a class of 326 freshmen in September of 2015. Our current enrollment has reached 1,189 students.

Of the 11 North Brookfield seniors who graduated, 9 is now gainfully employed in an occupation related to their training and 1 are now attending College. Currently, 34 students from North Brookfield are enrolled in one of our 21 vocational areas.

Eight North Brookfield students are receiving extra services from our Special Education Department.

Whenever possible, we have continued our practice of utilizing our occupational programs to provide requested services to municipalities, non-profit organizations and residents from any of our ten district towns. During the 2014-2015 school year, our 21 vocational programs completed 1,024 work orders, of which, 13 were for residents of the Town of North Brookfield. Each school year, our construction trades work together to build a house, on a rotating basis, in one of our ten district towns. Last year's home was built in the town of Webster.

Our Hilltop Restaurant and Minuteman Shoppe are opened to the public Tuesday through Friday from 11:00am to 1:00pm. Our cosmetology program is also open to the general public. Appointments for cosmetology services must be made in advance by calling the school. Residents of the Bay Path district are encouraged to take advantage of the services provided by our students. These learning opportunities benefit not only the students but provide useful services at reasonable costs to in-district residents. We will continue this type of work whenever possible, keeping in mind that the projects must be of educational value for our students.

Our Evening School Program continues to serve the adult needs of our 10 town district, as well as an additional 20 surrounding towns. Our Spring and Fall programs had a combined enrollment of 1,219, in programs ranging from Business & Finance, Career/ Licensing; Computers; Cooking; Entertainment; Health & Fitness; Hobbies & Crafts; Home & Job; Language & Art; and Sports & Leisure. The program also offered a wide variety of over 400 online courses,

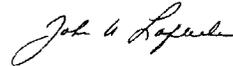
including career certificate programs and courses to satisfy professional development requirements for teachers.

During Fiscal Year 2015, construction continued on the Bay Path addition/renovation project. Subsequently, on December 4, 2015, we celebrated our ribbon-cutting signifying the completion of our project on-time and under budget. The district expects to issue a small bond in 2016 to finalize the financing of the project once we receive the final reimbursement amount from MSBA. We are very pleased that low interest rates and construction budget savings resulted in assessments to the towns that are significantly lower than we projected in the summer of 2012. We thank the town for their support of our construction project and look forward to serving your students for many years in the future.

The North Brookfield Public School System continues to provide excellent cooperation for our recruiting program and we are thankful for their efforts. I believe that they share our feeling that all students must be given the right, the information, and the opportunity to make an informed school choice.

We, at Bay Path, will continue to serve North Brookfield with the finest vocational education programs available for high school students and adults, and will, when at all possible, use our skills and facilities to further town projects as they add to our students' education.

Respectfully submitted,



John A. Lafleche
Superintendent-Director

FINANCIAL INFORMATION

2015

FY15 Receipts and Disbursements

FY15 Balance Sheet

FY15 Fund Balances

FY15 Outstanding Debt

2015 Wages and Compensation

TOWN ACCOUNTANT
 JULY 1, 2014 - JUNE 30, 2015
 RECEIPTS

Taxes

| | | |
|--------------------------|-----------------|--------------|
| Personal Property | 153,683.88 | |
| Real Estate | 5,677,978.44 | |
| Tax Liens Redeemed | 66,250.97 | |
| Motor Vehicle Excise Tax | 516,233.93 | |
| In Lieu of Taxes | 3,341.80 | |
| Rollback Taxes | <u>2,158.10</u> | 6,419,647.12 |

Revenue from the State

| | | |
|------------------------------------------|------------------|--------------|
| State Revenue | 3,181.00 | |
| State Owned Land | 25,111.00 | |
| Abatements: Veterans, Blind, Surviving | 21,145.00 | |
| School Aid Chap 70 | 4,187,213.00 | |
| Exemptions: Elderly | 7,530.00 | |
| Veterans Benefits | 2,939.00 | |
| Unrestricted Gen. Gov. Aid | 709,038.00 | |
| Medicaid Assistance | 58,201.13 | |
| School Lunch | 3,196.95 | |
| Chap. 503 Polling Hours | 526.00 | |
| Town House State Revenue | 244,156.25 | |
| Highway Grants (Chapter 90) | 273,732.26 | |
| Mass. Works Grant (Murphy Road) | 60,163.17 | |
| NBEMA State Grant | 1,597.98 | |
| School Circuit Breaker | 220,209.00 | |
| School Choice | 434,558.00 | |
| School Grant MMSi | 505.00 | |
| School Big Yellow Bus (Cultural Council) | 3,800.00 | |
| Mass. Arts Lottery | 4,300.00 | |
| BOH Small Scale Grant | 2,200.00 | |
| Council on Aging Grant | 7,242.96 | |
| Library Grant | 7,026.73 | |
| School Window Grant | <u>17,272.00</u> | 6,294,844.43 |

Federal Grants and Gifts

| | | |
|-----------------------------------------|------------------|------------|
| School Lunch | 130,244.57 | |
| School Grant #647 | 8,222.00 | |
| School Grant #140 | 16,228.00 | |
| School Grant #625 & #298 | 7,500.00 | |
| Spec Early Childhood-School #262 | 4,974.42 | |
| School Grant #274 | 4,476.00 | |
| Title I #305 | 81,935.00 | |
| School Grant #391 | 11,509.00 | |
| Kindergarten Enhancement #701 | 17,590.00 | |
| Sped Ed 6-B-School #240 | 128,550.00 | |
| School Carol M. White Grant (Pep Grant) | 232,861.12 | |
| Small Rural School Grant | <u>12,462.28</u> | 656,552.39 |

Local Receipts

| | | |
|------------------------------------------|------------|------------|
| Charges Real Estate & P. P. | 5,270.00 | |
| Interest Real Estate & P.P. | 14,784.83 | |
| Charges Excise Taxes | 33,216.00 | |
| Landfill Fees | 5,158.23 | |
| Landfill Charges | 3,262.60 | |
| Landfill Excise Interest | 208.80 | |
| Filing Fees Motor Vehicle | 6,520.00 | |
| Interest Tax Liens | 19,579.43 | |
| CML Fees | 5,175.00 | |
| Landfill Stickers | 66,813.00 | |
| Copier Fees: Assessors | 56.25 | |
| Copy Fees- Town Collector | 159.00 | |
| Copier Fees: Library | 1,004.00 | |
| Town Clerk Fees | 2,425.50 | |
| Planning Hearings | 705.00 | |
| ZBA Hearings | - | |
| Police Adm. Fees | 6,353.76 | |
| Animal Control Fees | 20.00 | |
| Highway Gasoline - N.B. Housing | 2,657.06 | |
| BOH Fees | 14,670.00 | |
| Police Accident Reports | 245.00 | |
| Landfill Trash Bags | 84,092.50 | |
| Landfill Demo Materials | 4,905.00 | |
| Licenses: Alcoholic | 4,175.00 | |
| Licenses: All Other | 1,575.00 | |
| Permits: Police Pistol | 2,212.50 | |
| Permits: Fire Burning | 3,210.00 | |
| Permits: Building | 31,260.17 | |
| Permits: Gas & Plumbing | 4,810.00 | |
| Permits: Wiring | 16,053.00 | |
| Permits: Safety | 4,135.00 | |
| Licenses: Dog | 4,371.00 | |
| Fines: Court | 4,156.00 | |
| Late Fees Dog Licenses | 1,490.00 | |
| Fines: Parking | 660.00 | |
| Fines: Library | 1,052.37 | |
| Misc. Revenue (School) | 25.00 | |
| Ambulance/Fire Reimb | 6,516.78 | |
| Sale of Inventory | 480.00 | |
| Interest on Investments | 2,677.27 | |
| Interest on Investments - Town Collector | 43.62 | |
| Misc. Revenue | 17,278.26 | |
| Transfers from Other Funds | 339,452.51 | 722,914.44 |

| | | |
|---------------------------------------|------------|------------|
| School | | |
| H.S. Student Activity Agency Fund | 35,281.26 | |
| H.S. Student Activity Agency Interest | 327.64 | |
| Elementary Student Activity Agency | 27,896.40 | |
| Elementary Student Activity Interest | 226.67 | |
| Athletic Fund | 8,747.25 | |
| Use of School Property | 4,797.86 | |
| School Athletic Gift | 5,000.00 | |
| School AM/PM Program | 6,478.00 | |
| Summer School | 1,650.00 | |
| Preschool Revolving | 19,046.94 | |
| School Sevis Revolving | 20,000.00 | |
| School Adult Education | 1,725.00 | |
| School Parking Fees | 861.00 | |
| School Gift | 9,235.25 | |
| School Off Duty Detail | 2,910.42 | 144,183.69 |
| <hr/> | | |
| Water Department | | |
| Turn on Fees | 2,500.00 | |
| Tie-Ins | 2,000.00 | |
| Usage | 726,321.00 | |
| Cross Connections | 4,681.45 | |
| Charges & Interest | 17,238.62 | |
| Misc Revenue | 956.00 | |
| MWPAT Subsidy Princ | 83,619.71 | |
| MWPAT Subsidy Interest | 63,384.29 | 900,701.07 |
| <hr/> | | |
| Special Revenues | | |
| Sale of Lunches | 87,294.19 | |
| Interest on Investment Arts & Lottery | 5.63 | |
| Wetland Fees | 1,647.50 | |
| Insurance Reimbursement | 3,539.78 | |
| Cemetery Sale of Lots & Graves | 700.00 | |
| Senior Wheels | 1,149.00 | |
| COA Revolving Fund | 14,268.46 | |
| Fire Training Revolving | 1,696.00 | |
| Cemetery Revolving | 14,128.40 | |
| BOH Flu Revolving | 18.28 | |
| BOH Vacant House Revolving | 1,609.24 | |
| Recycling Fees | 18,761.43 | |
| Wendemuth Conservation | 88,974.40 | |
| BOH City of Worcester Grant | 575.00 | |
| COA Gift | 2,051.00 | |
| LPAC Gift | 18,596.50 | |
| Library Gift | 16,072.63 | |
| Police Cruiser Gift | 23,776.88 | |
| Fire Dept. Gift | 414.00 | 295,278.32 |
| <hr/> | | |

| | | |
|-----------------------------------|-------------------|---------------|
| Temporary Borrowings | | |
| Chapter 90 Winter Rapid Recovery | 46,931.00 | |
| Wendemuth Conservation | <u>195,000.00</u> | 241,931.00 |
| School Scholarships | | |
| Interest on Investments | 787.43 | |
| Donations | <u>2,535.00</u> | 3,322.43 |
| Public Trusts | | |
| Cemetery Trust Interest on Invest | 278.92 | |
| Library Trust Interest on Invest | 169.23 | |
| P.J. Downey Interest on Invest | 63.54 | |
| Sara Skerry Interest on Invest | 18.14 | |
| Drug Money | - | |
| Interest on Drug Money | 1.86 | |
| Holden Emergency Interest | 6.23 | |
| Holden Emergency Income | <u>11,499.00</u> | 12,036.92 |
| Stabilization Interest | <u>4,432.45</u> | 4,432.45 |
| Interest on Cemetery Perp Care | 1,258.06 | |
| Perpetual Care Revenue | <u>1,200.00</u> | 2,458.06 |
| Agency | | |
| Police Off Duty Detail | 77,361.50 | |
| Firearms/ C of M | 6,512.50 | |
| Curbcut Bonds | 15,000.00 | |
| Tailings | 664.00 | |
| Deputy Collector Fees | <u>12,970.00</u> | 112,508.00 |
| Payroll Deductions | | |
| Federal Withholdings | 652,569.62 | |
| Medicare | 86,454.88 | |
| State Withholdings | 295,074.09 | |
| Retirement | 186,140.15 | |
| Group Insurance | <u>377,122.56</u> | 1,597,361.30 |
| Sewer Department | | |
| Accounts Receivable (Usage) | 651,512.46 | |
| Tie-In Fees | - | |
| Septage Income | 171,356.00 | |
| Charges & Interest on Receivables | 9,995.94 | |
| Misc Revenue | 20.55 | |
| Earnings on Investment | <u>818.45</u> | 833,703.40 |
| GRAND TOTAL RECEIPTS | | 18,241,875.02 |

DISBURSEMENTS

| | | |
|---------------------------------|------------------|-----------|
| TOWN MODERATOR | | |
| Personal Services | <u>0.00</u> | |
| TOTAL TOWN MODERATOR | | 0.00 |
| | | |
| SELECTMEN | | |
| Selectmen Salaries | 4,057.00 | |
| Administrative Asst. Salary | 38,034.00 | |
| Supplies & Expenses | <u>2,273.34</u> | |
| TOTAL SELECTMEN | | 44,364.34 |
| | | |
| FINANCE COMMITTEE | | |
| Supplies & Expenses | <u>0.00</u> | |
| TOTAL FINANCE COMMITTEE | | 0.00 |
| | | |
| ACCOUNTANT | | |
| Accountant Salary | 34,636.00 | |
| Accountant Certification Salary | 1,000.00 | |
| Maintenance Agreement | 5,915.47 | |
| Supplies & Expenses | 418.98 | |
| GASB 45 & GASB 34 | <u>6,400.00</u> | |
| TOTAL ACCOUNTANT | | 48,370.45 |
| | | |
| SINGLE AUDIT | | |
| Purchase of Services-Audit | | |
| TOTAL SINGLE AUDIT | <u>25,500.00</u> | |
| | | 25,500.00 |
| | | |
| ASSESSORS | | |
| Assessors Salaries | | |
| Supplies & Expenses | 64,887.48 | |
| TOTAL ASSESSORS | <u>2,873.82</u> | |
| | | 67,761.30 |
| | | |
| REVALUATION | | |
| Supplies & Expenses | <u>5,774.94</u> | |
| TOTAL REVALUATION | | 5,774.94 |
| | | |
| TREASURER | | |
| Treasurer Salary | 32,024.00 | |
| Treasurer Certification Salary | 1,000.00 | |
| Banking | 6,283.55 | |
| Postage | 2,031.05 | |
| Supplies & Expenses | 465.21 | |
| Tax Titles | <u>9,062.08</u> | |
| TOTAL TREASURER | | 50,865.89 |

| | | |
|----------------------------------------|------------------|-----------|
| TOWN COLLECTOR | | |
| Town Collector Salary | 41,102.00 | |
| Town Collector Certification Salary | 830.00 | |
| Town Collector Clerk Salary | 9,011.76 | |
| Maintenance Agreement | 5,000.00 | |
| Supplies & Expenses | 10,638.76 | |
| Computer Billing | 2,081.53 | |
| Postage Machine | 1,666.63 | |
| Prior Year Expenses | 474.99 | |
| Tax Titles | <u>2,858.40</u> | |
| TOTAL TOWN COLLECTOR | | 73,664.07 |
| TOWN COUNSEL & LEGALS | | |
| Purchase of Services | <u>26,683.14</u> | |
| TOTAL COUNSEL & LEGALS | | 26,683.14 |
| BOND & LEGALS | | |
| Bond & Legals | <u>4,000.00</u> | |
| TOTAL BOND & LEGALS | | 4,000.00 |
| TOWN CLERK | | |
| Town Clerk Salary | 24,308.00 | |
| Town Clerk/Clerk Salary | 4,378.12 | |
| Supplies & Expenses | <u>871.51</u> | |
| TOTAL TOWN CLERK | | 29,557.63 |
| ELECTION & CENSUS & REGISTRATION | | |
| Registrars' Salaries | 1,497.10 | |
| Election & Census Salaries | 4,020.93 | |
| Supplies & Expenses | <u>6,759.00</u> | |
| TOTAL ELECTION & CENSUS & REGISTRATION | | 12,277.03 |
| Chap 503 POLLING HOURS-STATE | | |
| Personal Services | <u>526.00</u> | |
| TOTAL CHAPTER 503 POLLING HOURS | | 526.00 |
| CONSERVATION | | |
| Clerk Salary | 1,947.00 | |
| Supplies & Expenses | <u>372.80</u> | |
| TOTAL CONSERVATION | | 2,319.80 |
| CONSERVATION WETLAND FEES | | |
| Supplies & Expenses | <u>450.00</u> | |
| TOTAL CONSERVATION WETLANDS | | 450.00 |
| CENTRAL MASS. REGIONAL PLANNING | | |
| Supplies & Expenses | <u>1,184.55</u> | |
| TOTAL CENTRAL MASS. REG. PLANNING | | 1,184.55 |

| | | |
|--------------------------------|-------------------|------------|
| PLANNING BOARD | | |
| Clerk Salary | 1,514.00 | |
| Supplies & Expenses | <u>450.80</u> | |
| TOTAL PLANNING BOARD | | 1,964.80 |
| ZONING BOARD OF APPEALS | | |
| Clerk Salary | 100.00 | |
| Supplies & Expenses | <u>-</u> | |
| TOTAL ZONING BOARD OF APPEALS | | 100.00 |
| TOWN HOUSE | | |
| Telephone Expense | 8,920.50 | |
| Janitor Salary | 6,443.16 | |
| Supplies & Expenses | 3,173.69 | |
| Town Offices Expense | 38,262.00 | |
| NBDDP (Aztec) Dep Expense | 2,455.00 | |
| Webmaster Stipend | 500.00 | |
| Technology Expense | <u>11,263.56</u> | |
| TOTAL TOWN HOUSE | | 71,017.91 |
| TOWN HOUSE STATE GRANT | | |
| Supplies & Expenses | <u>261,192.92</u> | |
| TOTAL TOWN HOUSE STATE GRANT | | 261,192.92 |
| TOWN REPORT | | |
| Supplies & Expenses | <u>1,800.00</u> | |
| TOTAL TOWN REPORT | | 1,800.00 |
| POLICE EXPENSE | | |
| Personal Services | 410,658.73 | |
| Supplies & Expenses | 45,832.84 | |
| Police Office Expense | 32,928.76 | |
| Police Bullet Proof Vests | 1,520.00 | |
| Cruiser | <u>27,386.00</u> | |
| TOTAL POLICE | | 518,326.33 |
| POLICE CRUISER GIFT | | |
| Supplies & Expenses | <u>12,614.88</u> | |
| TOTAL POLICE CRUISER GIFT | | 12,614.88 |
| FIRE DEPARTMENT & TRAINING | | |
| Fire Dept. Salaries | 60,621.15 | |
| Supplies & Expenses | 35,985.22 | |
| Fire Station/Ambulance Expense | <u>6,870.61</u> | |
| TOTAL FIRE DEPT. & TRAINING | | 103,476.98 |

| | | |
|-------------------------------------|------------------|-----------|
| FIRE TRAINING REVOLVING | | |
| Supplies & Expenses | <u>698.00</u> | |
| TOTAL FIRE TRAINING | | 698.00 |
| N.B. EMERGENCY SQUAD | | |
| N.B. Emergency Squad & ALS | <u>84,000.00</u> | |
| TOTAL N.B. EMERGENCY SQUAD & ALS | | 84,000.00 |
| INSPECTORS | | |
| Building Inspector Salary | 13,508.00 | |
| Ass't Building Inspector Salary | 426.00 | |
| Building Inspector Expense | 700.00 | |
| Plumbing Inspector Salary | 2,962.00 | |
| Ass't Plumbing Inspector Salary | 426.00 | |
| Plumbing Inspector Office Supplies | 49.00 | |
| Gas Inspector Salary | 1,209.00 | |
| Wiring Inspector Salary | 3,581.00 | |
| Ass't Wiring Inspector Salary | 423.00 | |
| Safety Inspector Salary | <u>1,923.00</u> | |
| TOTAL INSPECTORS | | 25,207.00 |
| NBEMA | | |
| Supplies & Expenses | 1,587.14 | |
| Prior Year Expense | | |
| TOTAL NBEMA | | 1,587.14 |
| NBEMA Gift | | |
| Supplies & Expenses | <u>41.01</u> | |
| TOTAL NBEMA | | 41.01 |
| ANIMAL INSPECTOR | | |
| Animal Control Officer Salary | 6,978.00 | |
| Ass't Animal Control Officer Salary | 1,030.00 | |
| Supplies & Expenses | <u>835.06</u> | |
| TOTAL ANIMAL CONTROL OFFICER | | 8,843.06 |
| TREE MAINTENANCE | | |
| Warden Salary | 123.00 | |
| Supplies & Expenses | <u>5,275.00</u> | |
| TOTAL TREE MAINTENANCE | | 5,398.00 |
| DOG LICENSE EXPENSE | | |
| Dog License Expense | <u>182.89</u> | |
| TOTAL DOG LICENSE EXPENSE | | 182.89 |
| PARKING FINES | | |
| Clerk Salary | 617.00 | |
| Supplies & Expenses | <u>226.39</u> | |
| TOTAL PARKING FINES | | 843.39 |

| | | |
|--------------------------------|--------------|--------------|
| SCHOOL DEPT. | | |
| Personal Services | 4,185,430.44 | |
| Supplies & Expenses | 1,489,309.56 | |
| Bay Path Assessment | 412,861.00 | |
| Summer School Salary | 360.00 | |
| Summer School Expenses | 87.91 | |
| School Off Duty Detail | 2,730.19 | |
| Student Activity Agency Fund | 46,140.00 | |
| Elem Student Activity Agency | 31,295.00 | |
| School Band | 69.90 | |
| TOTAL SCHOOL DEPT. | | 6,168,284.00 |
| SCHOOL LUNCH PROGRAM | | |
| Personal Services | 151,726.77 | |
| Food Expenses | 64,073.87 | |
| Supplies & Expenses | 5,731.69 | |
| Meal Tax | 264.82 | |
| TOTAL SCHOOL LUNCH PROGRAM | | 221,797.15 |
| SCHOOL CHOICE | | |
| Personal Services | 399,184.16 | |
| Supplies & Expenses | 37,831.29 | |
| TOTAL SCHOOL CHOICE | | 437,015.45 |
| SCHOOL A.M./P.M. PROGRAM | | |
| Personal Services | 5,838.70 | |
| TOTAL SCHOOL A.M./P.M. PROGRAM | | 5,838.70 |
| H.S. ATHLETIC FUND | | |
| Personal Services(#332) | 327.92 | |
| Supplies & Expenses | 5,794.82 | |
| TOTAL H.S. ATHLETIC FUND | | 6,122.74 |
| ATHLETIC GIFT #335 | | |
| Supplies & Expenses | 3,651.02 | |
| TOTAL H.S. ATHLETIC FUND | | 3,651.02 |
| USE OF SCHOOL PROPERTY | | |
| Personal Services | 200.30 | |
| Supplies & Expenses | 256.68 | |
| TOTAL USE OF SCHOOL PROPERTY | | 456.98 |
| SCHOOL GIFT FUND | | |
| Personal Services | 2,340.00 | |
| Supplies & Expenses | 3,560.45 | |
| TOTAL SCHOOL GIFT | | 5,900.45 |

| | | |
|-------------------------------------------|-------------------|------------|
| SCHOOL STATE GRANTS | | |
| Personal Services | 39,660.70 | |
| Supplies & Expenses | <u>187,947.51</u> | |
| TOTAL SCHOOL STATE GRANTS | | 227,608.21 |
| SCHOOL FEDERAL GRANTS | | |
| Personal Services | 292,070.17 | |
| Supplies & Expenses | <u>274,951.48</u> | |
| TOTAL SCHOOL FEDERAL GRANTS | | 567,021.65 |
| SCHOOL PRE-SCHOOL REVOLVING | | |
| Personal Services | <u>10,849.53</u> | |
| TOTAL SCHOOL PRE-SCHOOL REVOLVING | | 10,849.53 |
| SCHOOL ADULT EDUCATION | | |
| Personal Services | 424.80 | |
| Supplies & Expenses | <u>1,075.00</u> | |
| TOTAL SCHOOL ADULT EDUCATION | | 1,499.80 |
| SCHOOL GIFT DICK'S SPORTING GOODS | | |
| Personal Services | 5,834.12 | |
| Supplies & Expenses | <u>8,443.50</u> | |
| TOTAL SCHOOL GIFT DICK'S SPORTING GOODS | | 14,277.62 |
| SCHOOL WINDOW PROJECT | | |
| Supplies & Expenses | <u>500.00</u> | |
| TOTAL SCHOOL WINDOW PROJECT | | 500.00 |
| HIGHWAY EXPENSES | | |
| Personal Services | 175,514.40 | |
| Supplies & Expenses | 80,776.59 | |
| Highway Gilbert Street Stormwater Repairs | 14,747.40 | |
| Highway Diesel tank | 9,000.00 | |
| Highway Street Line Painting | <u>17,800.00</u> | |
| TOTAL HIGHWAY EXPENSES | | 297,838.39 |
| CHAPTER 90 STATE SHARE | | |
| Personal Services | 12,217.37 | |
| Capital Outlay | 214,598.91 | |
| Winter Rapid Recovery | <u>93,678.74</u> | |
| TOTAL CHAPTER 90 STATE SHARE | | 320,495.02 |
| MASS WORKS MURPHY ROAD | | |
| Engineering Expense | <u>60,163.17</u> | |
| TOTAL MASS WORKS MURPHY ROAD | | 60,163.17 |

| | | |
|---------------------------------------|-------------------|------------|
| SNOW & ICE | | |
| Personal Services | 34,777.24 | |
| Supplies & Expenses | <u>257,367.69</u> | |
| TOTAL SNOW & ICE | | 292,144.93 |
| STREET LIGHTING | | |
| Purchase of Services | <u>27,968.14</u> | |
| TOTAL STREET LIGHTING | | 27,968.14 |
| LANDFILL | | |
| Monitor Salaries | 39,882.00 | |
| Contracts | 73,630.00 | |
| Supplies & Expenses | <u>20,907.57</u> | |
| TOTAL LANDFILL | | 134,419.57 |
| CEMETERY | | |
| Personal Services | 10,841.00 | |
| Commissioners Salaries | 1,142.00 | |
| Supplies & Expenses | 6,601.17 | |
| Truck | <u>10,000.00</u> | |
| TOTAL CEMETERY & BURIALS | | 28,584.17 |
| CEMETERY BURIALS REVOLVING | | |
| Personal Services | 11,624.90 | |
| Supplies & Expenses | <u>3,376.40</u> | |
| TOTAL CEMETERY BURIALS REVOLVING | | 15,001.30 |
| BOARD OF HEALTH & LANDFILL | | |
| Commissioners Salaries | 2,397.00 | |
| BOH Clerk Salary | 15,471.82 | |
| Inspectors Salaries | 1,014.00 | |
| Animal Quarantine Salary | 503.82 | |
| Food Inspector Salary | 2,640.00 | |
| Health Supplies & Expenses | <u>13,191.85</u> | |
| TOTAL BOARD OF HEALTH & LANDFILL | | 35,218.49 |
| RECYCLING REVOLVING | | |
| Personal Services | 630.50 | |
| Supplies & Expenses | <u>17,213.89</u> | |
| TOTAL RECYCLING REVOLVING | | 17,844.39 |
| BOH CITY OF WORCESTER GRANT | | |
| Supplies & Expenses-Small Scale Grant | 2,170.59 | |
| Supplies & Expenses- City of Worc. | <u>1,334.34</u> | |
| TOTAL BOH CITY OF WORCESTER GRANT | | 3,504.93 |

| | | |
|------------------------------------|------------------|-----------|
| BOH VACANT HOUSE GRANT | | |
| Personal Services | 655.00 | |
| Supplies & Expenses | <u>12,778.48</u> | |
| TOTAL BOH VACANT HOUSE GRANT | | 13,433.48 |
| BOH VACANT HOUSE REVOLVING | | |
| Supplies & Expenses | <u>75.00</u> | |
| TOTAL BOH VACANT HOUSE REVOLVING | | 75.00 |
| BOH FLU REVOLVING | | |
| Supplies & Expenses | <u>425.00</u> | |
| TOTAL BOH FLU REVOLVING | | 425.00 |
| COUNCIL ON AGING | | |
| COA Clerk/Receptionist | 2,586.15 | |
| COA Janitor Salary | 2,675.48 | |
| COA Director Salary | 15,631.24 | |
| COA Outreach Salary | 12,386.34 | |
| COA Program Ass't Salary | 6,061.67 | |
| Supplies & Expenses | 16,426.05 | |
| Senior Wheels Expense | <u>805.00</u> | |
| TOTAL COUNCIL ON AGING | | 56,571.93 |
| SENIOR WHEELS | | |
| Senior Wheels Stipends | <u>1,189.00</u> | |
| TOTAL SENIOR WHEELS | | 1,189.00 |
| COUNCIL ON AGING STATE GRANT | | |
| Personal Services | 4,733.21 | |
| Supplies & Expenses | <u>2,618.79</u> | |
| TOTAL STATE COUNCIL ON AGING GRANT | | 7,352.00 |
| COA REVOLVING | | |
| Personal Services | 3,603.01 | |
| Supplies & Expenses | <u>11,627.01</u> | |
| TOTAL COA REVOLVING | | 15,230.02 |
| COA GIFT | | |
| Supplies & Expenses | <u>2,154.39</u> | |
| TOTAL COA GIFT | | 2,154.39 |
| VETERANS | | |
| Agent Salary | 3,270.95 | |
| Supplies & Expenses | 812.35 | |
| Benefits | <u>12,054.97</u> | |
| TOTAL VETERANS | | 16,138.27 |

| | | |
|--------------------------------|-------------------|--------------|
| LIBRARY | | |
| Personal Services | 58,556.00 | |
| Supplies & Expenses | <u>41,225.34</u> | |
| TOTAL LIBRARY | | 99,781.34 |
| LIBRARY STATE GRANT | | |
| Personal Services | 145.43 | |
| Supplies & Expenses | <u>3,774.18</u> | |
| TOTAL LIBRARY STATE GRANT | | 3,919.61 |
| LIBRARY GIFT FUND | | |
| Supplies & Expenses | <u>13,317.91</u> | |
| TOTAL LIBRARY GIFT | | 13,317.91 |
| PLAYGROUND & RECREATION | | |
| Personal Services | 525.00 | |
| Supplies & Expenses | <u>2,181.52</u> | |
| TOTAL PLAYGROUND & RECREATION | | 2,706.52 |
| PLAYGROUND & RECREATION GIFT | | |
| Supplies & Expenses | <u>360.00</u> | |
| TOTAL PLAYGROUND & REC GIFT | | 360.00 |
| LASHAWAY BEACH | | |
| Personal Services | 596.00 | |
| Supplies & Expenses | <u>1,209.05</u> | |
| TOTAL LASHAWAY BEACH | | 1,805.05 |
| UNCLASSIFIED | | |
| Memorial & Veterans Days | 600.00 | |
| Worcester County Retirement | 326,504.00 | |
| Unemployment | 52,965.23 | |
| Insurance-Group | 1,565,910.57 | |
| Insurance-Medicare | 83,643.83 | |
| Mass. Arts Lottery | 1,895.00 | |
| Insurance Reimbursement | 2,835.50 | |
| L.P.A.C. Gift | 34,674.49 | |
| L.P.A.C. Grant | 982.90 | |
| 200th Anniversary Gift Expense | <u>900.00</u> | |
| TOTAL UNCLASSIFIED | | 2,070,911.52 |
| WENDEMUTH CONSERVATION | | |
| Supplies & Expenses | <u>276,850.00</u> | |
| TOTAL WENDEMUTH CONSERVATION | | 276,850.00 |

STATE & COUNTY ASSESSMENTS

| | |
|--------------------------------|------------|
| Motor Vehicle Non-Renewal Sur. | 5,680.00 |
| Air Pollution | 1,175.00 |
| RTA | 935.00 |
| School Choice | 712,039.00 |

TOTAL STATE & COUNTY ASSESSMENTS

719,829.00

INTEREST & MATURING DEBT

| | |
|-----------------------------------|------------|
| Maturing Debt - Sewer Tax Dollars | 30,000.00 |
| Maturing Debt - JR/SR HIGH SCHOOL | 280,000.00 |
| Maturing Debt - LIBRARY | 145,000.00 |
| Maturing Debt - Fire Truck | 70,000.00 |
| Maturing Debt - Police Facility | 155,000.00 |
| Maturing Debt - Horsepond Dam | 27,556.00 |
| Interest-JR/SR High School | 125,020.00 |
| Interest Sewer Tax Dollars | 2,242.50 |
| Interest - Library | 77,427.50 |
| Interest - Fire Truck | 22,925.00 |
| Interest -Police Facility | 81,487.50 |
| Interest -Horse Pond Dam Interest | 20,494.43 |
| Interest-School Windows | 2,721.79 |
| Interest Town House Repairs | 658.05 |

TOTAL INTEREST & MATURING DEBT

1,040,532.77

GENERAL INSURANCE

| | |
|----------------------|------------|
| Purchase of Services | 140,707.56 |
|----------------------|------------|

TOTAL GENERAL INSURANCE

140,707.56

AGENCY

| | |
|-------------------------|------------|
| Federal Withholdings | 632,818.73 |
| Medicare Withholdings | 83,643.92 |
| State Withholdings | 304,759.30 |
| Retirement Withholdings | 180,124.11 |
| Insurance Withholdings | 372,119.94 |
| Firearms C of M | 1,837.50 |
| Curbcut Bonds | 4,500.00 |
| Tailings | 492.00 |
| Deputy Collector Fees | 12,970.00 |
| Police Off Duty Details | 97,567.50 |

TOTAL AGENCY

1,690,833.00

REFUNDS

| | |
|-------------------|-----------|
| Personal Property | 301.80 |
| Real Estate | 27,563.60 |
| Motor Vehicle | 9,596.78 |
| Landfill | 55.00 |

TOTAL REFUNDS GENERAL FUND

37,517.18

SCHOOL SCHOLARSHIPS

| | | |
|--------------------|-----------------|----------|
| Awards | <u>5,600.00</u> | |
| TOTAL SCHOLARSHIPS | | 5,600.00 |

TRUST

| | | |
|------------------------------------|-------------------|------------|
| Holden Emergency Expense Trust | 11,000.00 | |
| P.J. Downey Trust Fund | 63.54 | |
| Sara Skerry Trust Fund | 18.14 | |
| Stabilization Transfer to Gen Fund | <u>160,000.00</u> | |
| TOTAL TRUST | | 171,081.68 |

WATER DEPARTMENT

| | | |
|---------------------------------|------------------|------------|
| Commissioners Salary | 2,696.55 | |
| Personal Services | 198,469.60 | |
| Supplies & Expenses | 159,135.78 | |
| Water Prior Year | 515.00 | |
| Water System Improvement | 56,987.56 | |
| Water Maturing Debt | 226,380.29 | |
| Water Interest | 30,963.88 | |
| Water Transfer To | 63,994.51 | |
| Water Refunds | 967.77 | |
| MWPAT Subsidy Principal Expense | 83,619.71 | |
| MWPAT Subsidy Interest Expense | <u>63,384.29</u> | |
| TOTAL WATER DEPT. | | 887,114.94 |

SEWER

| | | |
|--------------------------|-----------------|-------------------|
| Personal Services | 220,153.45 | |
| Commissioners Salary | 2,481.00 | |
| Supplies & Expenses | 327,487.23 | |
| Sewer Prior Year | 654.90 | |
| Sewer Debt | 140,000.00 | |
| Sewer Interest | 60,862.50 | |
| Transfers to Other Funds | 115,458.00 | |
| Sewer Refunds | <u>1,028.22</u> | |
| TOTAL SEWER | | <u>868,125.30</u> |
| TOTAL DISBURSEMENTS | | 18,538,161.72 |

BALANCE SHEET
TOWN OF NORTH BROOKFIELD
 June 30, 2015
ASSETS

| | TOTAL GENERAL FUND | SPECIAL REVENUE | CONSTRUCTION PROJECTS | TOTALS ENTERPRISE FUNDS | TOTALS AGENCY FUNDS | #900 Long Term Debt | TOTALS TRUST FUNDS | GRAND TOTAL |
|--|-----------------------|--------------------|--------------------------|----------------------------|------------------------|---------------------------|-----------------------|----------------|
|--|-----------------------|--------------------|--------------------------|----------------------------|------------------------|---------------------------|-----------------------|----------------|

| | | | | | | | | |
|------------|------------|------------|------------|------------|-----------|--|------------|--------------|
| Cash | 860,047.42 | 906,551.75 | 130,423.56 | 942,875.23 | 33,946.78 | | 992,459.72 | 3,866,304.46 |
| Petty Cash | 220.00 | 100.00 | | 100.00 | | | | 420.00 |
| | | | | | | | | 0.00 |

| | | | | | | | | |
|--------------------------------|------------|--|--|--|--|--|--|------------|
| Receivables: | | | | | | | | |
| Personal Property | 416.88 | | | | | | | 416.88 |
| Real Estate | 116,442.36 | | | | | | | 116,442.36 |
| Allowance for abate and exempt | -35,912.31 | | | | | | | -35,912.31 |

| | | | | | | | | |
|-------------|------------|--|--|--|--|--|--|------------|
| Tax Liens | 139,727.82 | | | | | | | 139,727.82 |
| Water Liens | 5,127.89 | | | | | | | 5,127.89 |
| Sewer Liens | 10,188.77 | | | | | | | 10,188.77 |

| | | | | | | | | |
|----------------------|-----------|--|--|--|--|--|--|-----------|
| Motor Vehicle Excise | 53,591.39 | | | | | | | 53,591.39 |
| Landfill Fees | 4,950.00 | | | | | | | 4,950.00 |
| C of M Veterans A/R | 8,167.80 | | | | | | | 8,167.80 |

| | | | | | | | | |
|---------------------------|-----------|--|--|-----------|--|--|-----------|-----------|
| Accrued State Receivables | 0.00 | | | | | | | 0.00 |
| Tax Foreclosures | 83,935.29 | | | | | | | 83,935.29 |
| User Charges Receivable | | | | 56,773.82 | | | 56,773.82 | 56,773.82 |

| | | | | | | | | |
|-----------------------------------------|--|--|--|----------|--|--|----------|----------|
| Liens | | | | 3,024.46 | | | 3,024.46 | 3,024.46 |
| Sewer Unapportioned Special Assessments | | | | 8,320.00 | | | 8,320.00 | 8,320.00 |

| | | | | | | | | |
|------------------|------------|------|------|-----------|------|------|------|------------|
| Total Receivable | 386,635.89 | 0.00 | 0.00 | 68,118.28 | 0.00 | 0.00 | 0.00 | 454,754.17 |
|------------------|------------|------|------|-----------|------|------|------|------------|

| | | | | | | | | |
|--------------------|--------------|--|------|--|--|--|--|--------------|
| Other Receivables: | | | | | | | | |
| State & Federal | 1,033,922.55 | | 0.00 | | | | | 1,033,922.55 |

| | | | | | | | | |
|--------------------------|--|--|--|---------------|--|--|---------------|---------------|
| Accumulated Depreciation | | | | -4,298,318.00 | | | -4,298,318.00 | -4,298,318.00 |
| Fixed Assets | | | | 10,988,288.00 | | | 10,988,288.00 | 10,988,288.00 |

| | | | | | | | | |
|-----------------------------------------------------------------|--|--|--|--------------|--------------|--|--------------|--------------|
| Accrued State Revenues | | | | | | | | |
| Amounts to be Provided for Retirement of General Long Term Debt | | | | 2,661,885.89 | | | 2,661,885.89 | 2,661,885.89 |
| Amount to be Provided for Payment of Note | | | | | 7,579,000.00 | | 7,579,000.00 | 7,579,000.00 |

| | | | | | | | | |
|------------------------------------|--|--|--|--|--|--|--|------------|
| Loans Authorized & Unissued (memo) | | | | | | | | 275,000.00 |
| | | | | | | | | 0.00 |
| | | | | | | | | 0.00 |

| | | | | | | | | |
|--------------|--------------|--------------|------------|---------------|-----------|--------------|------------|---------------|
| Total Assets | 1,246,903.31 | 2,215,574.30 | 130,423.56 | 10,362,949.40 | 33,946.78 | 7,579,000.00 | 992,459.72 | 22,561,257.07 |
|--------------|--------------|--------------|------------|---------------|-----------|--------------|------------|---------------|

BALANCE SHEET
TOWN OF NORTH BROOKFIELD
June 30, 2015

| | TOTAL GENERAL FUND | SPECIAL REVENUE | CONSTRUCTION PROJECTS | TOTALS ENTERPRISE FUNDS | AGENCY FUNDS | #900 Long Term Debt | TRUST FUNDS | GRAND TOTAL |
|---------------------------------------------|--------------------------|--------------------|--------------------------|-------------------------------|-----------------|---------------------------|----------------|----------------|
| LIABILITIES AND FUND BALANCES | | | | | | | | |
| Liabilities: | | | | | | | | |
| Warrants Payable | 114,167.42 | 6,201.69 | | 3,101.46 | 0.00 | | 123,470.57 | |
| Accounts Payable | 96,393.91 | 40,058.08 | | 6,601.93 | 359.00 | | 143,412.92 | |
| Accrued Salary | 25,663.94 | 248,782.33 | | | | | 274,446.27 | |
| Payroll Deductions | 29,324.79 | 0.00 | | | | | 29,324.79 | |
| Abandoned Property | 15,781.64 | 0.00 | | | | | 15,781.64 | |
| Accrued Interest Payable | | 0.00 | | | | | 0.00 | |
| Retainage | | 10,218.75 | | | | | 10,218.75 | |
| Deferred Revenue-Real Estate & Pers Prope | 80,946.93 | 0.00 | | | | | 80,946.93 | |
| Deferred Revenue - Liens | 155,044.48 | 0.00 | | | | | 155,044.48 | |
| Deferred Revenue - Taxes in Litigation | | 0.00 | | | | | 0.00 | |
| Deferred Revenue - Motor Vehicle | 53,591.39 | 0.00 | | | | | 53,591.39 | |
| Deferred Revenue - Landfill | 4,950.00 | 0.00 | | | | | 4,950.00 | |
| Deferred Revenue - Veterans | 8,167.80 | 0.00 | | | | | 8,167.80 | |
| Deferred Revenue - Tax Foreclosures - Azter | 83,935.29 | 0.00 | | 59,798.28 | | | 83,935.29 | |
| Deferred Revenue - User Charges | | 0.00 | | | | | 0.00 | |
| Deferred Revenue - Highway | | 143,186.97 | | | | | 143,186.97 | |
| Deferred Revenue - Sewer Special Assess | | 0.00 | | 8,320.00 | | | 8,320.00 | |
| Deferred Revenue - State | | 695,680.58 | | | | | 695,680.58 | |
| Deferred Revenue - Federal | | | | | | | | |
| Bond Anticipation | | 195,000.00 | 436,931.00 | | | | 631,931.00 | |
| Grant Anticipation | | 46,931.00 | | | | | 46,931.00 | |
| Long term debt | | 0.00 | | | | | 0.00 | |
| Long term debt, outside debt limit | | 0.00 | | 4,956,885.89 | | | 7,730,885.89 | |
| Long term debt, inside debt limit | | 0.00 | | | | 4,805,000.00 | 4,805,000.00 | |
| Loans Authorized And Unissued | | 275,000.00 | 0.00 | | | | 275,000.00 | |
| Total Liabilities | 667,967.59 | 1,661,059.40 | 436,931.00 | 5,034,707.56 | 359.00 | 7,579,000.00 | 0.00 | 15,380,024.55 |

BALANCE SHEET
TOWN OF NORTH BROOKFIELD
June 30, 2015

| | TOTAL GENERAL FUND | SPECIAL REVENUE | CONSTRUCTION PROJECTS | TOTALS ENTERPRISE FUNDS | AGENCY FUNDS | #900 Long Term Debt | TRUST FUNDS | GRAND TOTAL |
|--------------------------------------------------|--------------------------|--------------------|--------------------------|-------------------------------|-----------------|---------------------------|----------------|----------------|
| Fund Balances: | | | | | | | | |
| Reserved: | | | | | | | | 0.00 |
| Encumbrances | 38,815.92 | 0.00 | | | | | | 38,815.92 |
| Expenditure | | 0.00 | | | | | | 0.00 |
| Reserve for petty cash | 220.00 | 100.00 | | 100.00 | | | 420.00 | |
| Reserved for Library Premium | 15,131.22 | 0.00 | | | | | 15,131.22 | |
| Reserved for H.S. Loan Payment | 288,137.97 | 0.00 | | | | | 288,137.97 | |
| Reserved for Retainage | | 0.00 | | 22,280.79 | | | 22,280.79 | |
| Fund Balance Reserved for Fire Truck Grant | 64,289.00 | 0.00 | | | | | 64,289.00 | |
| Fund Balance Reserved for Appropriation Deficits | | 0.00 | | | | | 0.00 | |
| Fund Balance Designated Snow & Ice Amort | -127,314.93 | 0.00 | | | | | -127,314.93 | |
| Endowments | | 0.00 | | | | | 226,833.37 | |
| Endowments-Scholarships | | 0.00 | | 4,394,970.00 | | | 131,668.29 | |
| Contributed Capital | | 0.00 | | | | | 0.00 | |
| Unreserved: | | 0.00 | | | | | 0.00 | |
| Undesignated | 299,656.54 | 586,459.03 | 0.00 | | | | 633,958.06 | |
| Designated | | -32,044.13 | -306,507.44 | | | | 0.00 | |
| Retained Earnings | | 0.00 | 0.00 | 910,891.05 | | | 0.00 | |
| Total Fund Balances | 578,935.72 | 554,514.90 | -306,507.44 | 5,328,241.84 | 33,587.78 | 0.00 | 992,459.72 | 7,181,232.52 |
| Total Liabilities and Fund Balances | 1,246,903.31 | 2,215,574.30 | 130,423.56 | 10,362,949.40 | 33,946.78 | 7,579,000.00 | 992,459.72 | 22,561,257.07 |
| Total Assets | 1,246,903.31 | 2,215,574.30 | 130,423.56 | 10,362,949.40 | 33,946.78 | 7,579,000.00 | 992,459.72 | 22,561,257.07 |
| | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

TOWN OF NORTH BROOKFIELD
 FUND BALANCES
 6/30/2015

| | |
|-----------------------------------------|--------------|
| School Lunch | \$3,469.40 |
| School Grant #647 | \$0.04 |
| School Grant #140 | -\$0.63 |
| School Grant #298 | \$3,297.49 |
| School Grant #274 | \$888.50 |
| School Grant #305 | \$1,231.14 |
| School Grant #240 | -\$6,467.78 |
| Carol M. White School Grant (PEP Grant) | -\$8,580.02 |
| CDBG Aztec Feasibility Grant | \$500.00 |
| Police Federal Grant | \$1,398.00 |
| Town House State Grant | -\$17,036.67 |
| Highway Chapter 90 | -\$46,762.76 |
| School Circuit Breaker | \$28,489.61 |
| School Choice | \$119,576.17 |
| School Grant MMSI | \$147.00 |
| C of M STARS & Big Yellow Bus | \$400.00 |
| Arts & Lottery | \$4,998.79 |
| BOH Vacant Property Grant | \$2,190.64 |
| BOH Small Scale Grant | \$526.20 |
| Library State Grant | \$9,457.41 |
| Soil Redemption Grant | \$5,000.00 |
| Wetland Fees | \$7,919.80 |
| Insurance Reimbursement | \$2,887.68 |
| Sale of Lots & Graves | \$39,204.16 |
| Machinery Rentals | \$30,782.58 |
| School Student Activity Agency | \$11,508.50 |
| Elem Student Act Agency | \$20,246.80 |
| H.S. Athletic | \$4,814.14 |
| School Use of Property | \$4,340.88 |
| School Athletic Gift | \$4,155.69 |
| School AM/PM Programt | \$1,300.00 |
| Summer School Revolving | \$1,202.09 |
| School Preschool Revolving | \$8,325.07 |
| School Sevis Revolving | \$24,328.14 |
| School Adult Education | \$225.20 |
| Senior Center Revolving | -\$65.66 |
| Fire Training Revolving | \$2,774.95 |
| Cemetery Revolving | \$4,833.33 |
| BOH Flu Revolving | \$1,168.21 |
| BOH Vacant House Revolving | \$1,534.24 |
| Recycling | \$17,619.69 |
| BOH City of Worc Grant | |
| School Parking Fees | \$2,016.32 |

| | |
|-------------------------------------------|---------------------|
| School Gift | \$8,650.02 |
| COA Gift | \$799.81 |
| Playground Gift | \$486.73 |
| Lashaway Gift | \$3,020.78 |
| LPCA Gift | \$54,549.01 |
| Automatic Bell Gift | \$541.72 |
| Community Policing Gift | |
| Town House Gift | \$52.56 |
| Historical Gift | \$101.00 |
| Bates Observatory Gift | \$90,406.97 |
| NBEMA Gift | \$52.36 |
| Library Child Book Gift | \$625.29 |
| Library Gift | \$3,892.03 |
| Dog Gift | \$149.00 |
| LPAC Grant | \$74,013.05 |
| 200th Anniversary Gift | \$1,862.15 |
| Fire Dept. Gift | \$890.00 |
| Cemetery Gift | \$926.30 |
| School Dick's Sporting Gift | \$1,310.38 |
| Police Gift | \$11,162.00 |
| Wendemuth Meadow Conservation Restriction | <u>\$7,179.40</u> |
| | \$554,514.90 |

Capital Projects

| | |
|----------------|----------------------|
| School Windows | <u>-\$306,507.44</u> |
| | -\$306,507.44 |

Agency

| | |
|------------------------|--------------------|
| Police Off Duty Detail | -\$12,767.45 |
| Firearms to the State | \$4,675.00 |
| Curbcut Bonds | \$41,500.00 |
| School Off Duty Detail | <u>\$180.23</u> |
| | \$33,587.78 |

School Scholarship

| | |
|---------------------------|-------------|
| Class of 1958 | \$4,562.56 |
| Oscar/Mirabell Boucher | \$2,937.95 |
| Wendy Cuthbert | \$5,588.71 |
| Paul Fortin | \$239.88 |
| Tom Emery | \$4,446.82 |
| Martha G. Leach | \$5,772.69 |
| NBHS/Kearns/Silverberg | \$1,910.42 |
| Phyllis Thomasian | \$4,920.80 |
| Norman Walker | \$6,871.59 |
| Strong/Sports aka G. Wrin | \$18,529.14 |
| Daughters of Isabella | \$2,362.67 |
| Martin D. Leach | \$2,881.92 |

| | |
|--------------------|--------------------|
| Sarah J. Coffey | \$7,868.67 |
| Robert O. Lane Jr. | \$1,655.17 |
| Julianne Caron | <u>\$61,119.30</u> |
| | \$131,668.29 |

Cemetery Trust Funds Expendable

| | |
|---------------------------|-------------------|
| Maria Webster | \$150.21 |
| Charles Boynton | \$1,104.07 |
| Holden Flower Fund | \$51.13 |
| WA & Dora Holt | \$1,227.64 |
| Sara Lyons | \$220.23 |
| Herbert Maynard | \$490.33 |
| McNulty Flower Trust Fund | \$75.51 |
| Ralph Stuart | \$869.12 |
| Perpetual Care Interest | <u>\$2,376.24</u> |
| | \$6,564.48 |

Library Trust Funds Expendable

| | |
|-------------------|-----------------|
| Adelaide Stoddard | \$2,092.60 |
| Theodore Bates | \$1,927.62 |
| S& M Clark | \$4,084.68 |
| M. Crooks | \$213.67 |
| E. Fullam | \$2,603.25 |
| Haston Book Trust | \$1,082.34 |
| Eugene Reed | \$2,776.83 |
| Emma Whiting | <u>\$606.42</u> |
| | \$15,387.41 |

Misc Trust Funds Expendable

| | |
|-------------------|-------------------|
| PJ Downey | \$1.00 |
| Sara Skerry | \$1.00 |
| Police Drug | \$1,257.51 |
| Recapture | |
| Holden Trust Fund | <u>\$3,129.88</u> |
| | \$4,389.39 |

Stabilization \$607,616.78

Cemetery Trust Funds Non-Expendable

| | |
|--------------------------|---------------------|
| Maria Webster | \$150.00 |
| Charles Boynton | \$14,074.03 |
| Holden Flower Fund | \$300.00 |
| Sara Lyons | \$200.00 |
| Herbert Maynard | \$500.00 |
| Clara McNulty | \$300.00 |
| Ralph Stuart | \$1,000.00 |
| Perpetual Care Principal | <u>\$182,218.00</u> |

\$198,742.03

Library Trust Funds Non-Expendable

| | |
|-------------------|-------------------|
| Adelaide Stoddard | \$2,000.00 |
| Theodore Bates | \$2,000.00 |
| S& M Clark | \$4,464.09 |
| M. Crooks | \$250.00 |
| E. Fullam | \$3,735.55 |
| Haston Book Trust | \$1,000.00 |
| Eugene Reed | \$3,141.40 |
| Emma Whiting | \$500.00 |
| Wm. & Dora Holt | <u>\$2,000.00</u> |
| | \$19,091.04 |

Misc Trust Funds Non-Expendable

| | |
|-------------|-------------------|
| PJ Downey | \$7,000.30 |
| Sara Skerry | <u>\$2,000.00</u> |
| | \$9,000.30 |

TOTAL TRUST FUNDS

\$992,459.72

ENTERPRISE

| | |
|---------------------------|---------------------|
| Sewer Petty Cash | \$50.00 |
| Sewer Contributed Capital | \$4,394,970.00 |
| Sewer Retained Earnings | <u>\$577,466.04</u> |
| | \$4,972,486.04 |

| | |
|-------------------------|--------------------|
| Water Petty Cash | \$50.00 |
| Water Retained Earnings | \$333,425.01 |
| Water Retainage | <u>\$22,280.79</u> |
| | \$355,755.80 |

TOTAL ENTERPRISE

\$5,328,241.84

TOWN TREASURER
OUTSTANDING DEBT AS OF JUNE 30, 2015

| | | <u>PRINCIPAL</u> | <u>INTEREST</u> |
|---------------------------------------|----------------------------------|---------------------|-------------------|
| Jr./Sr. High School Constructi | 20 YEAR LOAN | 3,080,000.00 | 664,930.00 |
| Debt Exclusion | Final Payment 2025 | | |
| Library Renovation | 20 YEAR LOAN | 1,725,000.00 | 423,953.75 |
| Debt Exclusion | Final Payment 2026 | | |
| Police Facility | 20 YEAR LOAN | 2,135,000.00 | 590,106.25 |
| Debt Exclusion | Final Payment 2028 | | |
| Ladder Truck | 15 YEAR LOAN | | |
| Debt Exclusion | Final Payment 2023 | <u>630,000.00</u> | <u>105,787.50</u> |
| | <i>sub-total debt exclusions</i> | 7,570,000.00 | 1,784,777.50 |
| General Operating Budget | 40 YEAR LOANS | | |
| Sewer #1 | Final Payment 2016 | 9,000.00 | 517.50 |
| Horse Pond Dam Repair | Final Payment 2048 | <u>936,888.00</u> | <u>348,399.70</u> |
| | <i>sub-total GO debt</i> | 945,888.00 | 348,917.20 |
| Sewer Enterprise Debt-Users | 20 YEAR LOAN | | |
| Outside Debt Limit | Final Payment 2033 | <u>2,295,000.00</u> | <u>549,212.50</u> |
| Sewer Debt Consolidation | <i>sub-total sewer users</i> | 2,295,000.00 | 549,212.50 |
| Water Debt-Users | 20 YEAR LOAN | | |
| Outside Debt Limit | Final Payment 2020 | <u>1,263,404.44</u> | <u>40,846.42</u> |
| Water Plant Construction | <i>sub-total water users</i> | 1,263,404.44 | 40,846.42 |
| TOTAL OUTSTANDING DEBT & INTEREST | | ##### | 2,723,753.62 |

TRUST FUNDS

| | UNEXPENDABLE | EXPENDABLE |
|-------------------------|-------------------|-------------------|
| Cemetery | 200,742.03 | 6,564.48 |
| Library | 17,091.04 | 15,387.41 |
| Sara Skerry | 2,000.00 | 1.00 |
| P.J. Downey | 7,000.30 | 1.00 |
| Emergency Services Gift | | 3,129.88 |
| Police Drug | | 1,257.51 |
| Stabilization | | 607,616.78 |
| Scholarship Accounts | | <u>131,668.29</u> |
| TOTALS | <u>226,833.37</u> | 765,626.35 |

2015 CALENDAR YEAR EARNINGS

| | | | |
|----------------------|-----------|------------------------|-----------|
| Ackerman, Sandra | 46,113.71 | Cass, Beth | 8,992.52 |
| Adams, Anne | 6,971.19 | Cavanaugh, Theresa L. | 24,535.49 |
| Adams, Shaun | 2,176.05 | Chenette, Kathleen | 3,619.94 |
| Agnew, John* | 1,485.00 | Chioda, Carla | 42,806.71 |
| Ahearn, Stacey | 6,142.80 | Chisholm, Karen | 14,798.41 |
| Ahearn, Linda | 74,605.59 | Churchey, David* | 84,401.80 |
| Allen-Davis, Regina | 2,234.50 | Collette, Andrea | 16,851.39 |
| Alphin John | 909.80 | Connolly, Christopher | 43,229.61 |
| Anderson, Darin | 3,538.02 | Connors, Keara | 15,368.85 |
| Auger, Andrea | 8,332.00 | Couture, John | 12,708.00 |
| Barrows, Jesse | 1,192.00 | Crevier, Shawn | 202.50 |
| Beals, Gerald R. | 180.00 | Cummings, Courtney | 15,914.14 |
| Beaudette, Roxanne | 15,805.89 | Cummins, Laura | 46,220.23 |
| Beaudry, Kaitlyn | 4,356.36 | Cunningham, Ann | 42,754.08 |
| Befford, Michael* | 360.00 | Curtis, Tammy* | 2,970.93 |
| Bell, John | 1,327.50 | Cutrumbes, David | 38,567.83 |
| Bell-Paolucci, Donna | 32,154.28 | Cutrumbes, Lisa A. | 37,605.28 |
| Benedict, Dorothy | 1,466.48 | Cutrumbes, Stacy | 5,997.66 |
| Bennett, Gregg | 42,585.58 | Dacey, Paul* | 2,458.56 |
| Benoit, Paul | 2,021.76 | Daley, Ryan * | 62,332.97 |
| Berg, Randy | 270.00 | Danna, Garrett | 5,222.56 |
| Bergeron, James | 426.00 | Davis, Lori-Canada | 56,675.26 |
| Bessette, Thomas | 383.23 | Davis, Roger | 5,454.25 |
| Bettosi, Frank* | 405.00 | Desantis, Aaron* | 1,732.50 |
| Bickford, Shelby | 4,643.83 | Desantis, Christopher* | 540.00 |
| Blood, Christopher | 276.00 | Delisle, Nicole | 6,556.16 |
| Bohdiewicz, John | 50.00 | DiNicola, Jason | 68,740.42 |
| Bouchard, Paul E. | 4,231.30 | Dipilato, Nancy | 71,841.24 |
| Bourret, Christine | 6,089.68 | Dodge, Darren | 29,331.06 |
| Bowlin, Robert | 11,811.19 | Doe, Donald Jr. | 3,581.00 |
| Branscombe, John | 672.75 | Doiron, Randy | 3,683.08 |
| Broberg, Kristen | 54,266.31 | Donais, Christopher* | 76,410.00 |
| Brown, David | 4,847.36 | Donovan, Kerry | 19,025.64 |
| Brown, Robin | 14,866.96 | Doros, Stephen J. | 74,459.68 |
| Brown, Troy | 423.00 | Dowielewiecz, Francis | 36,944.05 |
| Burlingame, Nelson | 426.00 | Downie, Dana | 1,382.75 |
| Burnham, Kirk | 380.67 | Downing, Ryan | 3,172.64 |
| Burton, Leslie Scott | 37,888.28 | Dube, Elizabeth | 928.02 |
| Buzzell, Renee | 74,581.60 | Dubuc, Monique | 43,121.05 |
| Buzzell, Sheila A. | 47,887.13 | Duggan, Patricia A. | 18,570.46 |
| Capite, Cynthia | 75,447.12 | Duratti, Diane | 46,906.37 |
| Caron, Richard III* | 21,531.51 | Earley, James* | 270.00 |

| | | | |
|----------------------|-----------|-----------------------------|-----------|
| Edwards, George Jr.* | 2,902.50 | Hurley, Carol | 1,680.00 |
| Egan, Leo | 3,496.00 | Jannette, Anne B. | 41,169.46 |
| Emerson, III, John | 2,100.00 | Jarvis, Lee | 5,180.00 |
| Evans, William | 99,172.26 | Jean, Gary | 62,364.16 |
| Falardeau, Dane | 8,448.72 | Jenkins, Rodney S. | 78,416.00 |
| Farmer, John | 1,327.98 | Jennette, Natalie | 2,947.70 |
| Farr, Cathy M. | 5,972.45 | Johnson, Cheryl | 4,092.80 |
| Fatemi, Hawdi | 720.76 | Johnson, Priscilla A. | 26,237.40 |
| Flamand, Joseph | 7,736.16 | Jones, Stephen G. | 58,054.40 |
| Floyde, Maureen | 16,999.83 | Josephson, Wayne | 47,841.86 |
| Ford, James | 3,068.40 | Joyal, Jeremy | 5,209.05 |
| Ford, Susan D. | 47,913.38 | Joyal, Tyler | 3,048.81 |
| Forgit, Hannah | 750.00 | Karamanakis, Anastasios | 270.00 |
| Foyle, Helen | 8,863.77 | Keizer, James | 8,772.79 |
| Foyle, John | 627.28 | Kelleher, William | 2,484.23 |
| Fullam, Brandon* | 5,829.52 | Kelley, Michael | 84.00 |
| Gannon, Brad | 19,795.33 | Kennan, Richard E. Jr. | 68,114.73 |
| Gardner, Patricia | 33,491.70 | Kewley, Barbara | 10,626.34 |
| Garrepy, Ellen | 35,526.10 | Kidd, Ann | 25,113.73 |
| Gaumond, Andre | 33,594.78 | Kiritsy, Patrick | 18,476.94 |
| Gaumond, Andrew | 556.60 | Kirwin, Eileen | 63,305.48 |
| Gauthier, Donna M. | 42,931.09 | Kiszka, Rebecca | 1,200.00 |
| George-Kort, Kim | 12,274.20 | Korabowski, Adam S. | 63,285.00 |
| Goudreau, Brenda | 22,704.95 | Kularski, Holly | 3,688.98 |
| Green, Walter | 1,716.00 | Kularski, James | 674.14 |
| Griffin, Scott* | 360.00 | Kularski, Kristen | 49,095.57 |
| Grissom, Maureen | 7,599.96 | Kularski, Lisa | 2,178.68 |
| Guzik, Nicole | 46,056.13 | Lacaire, Shelly C. | 73,200.34 |
| Hackenson, David | 74,788.31 | Laflamme, Susan | 77,433.22 |
| Haddock, Charles | 827.00 | Lalonde, Kelly | 13,615.12 |
| Hanson, MargaretMary | 15,608.25 | Lalonde, Stephen | 2,881.80 |
| Hastings, Nathan | 22,946.84 | Lamontagne-Condon, Michelle | 1,200.00 |
| Hebert, Joyce | 5,253.08 | Laroche, Caitlin | 14,950.80 |
| Herrick, Guilia | 2,568.96 | Lapierre, Laurie J. | 23,807.52 |
| Hevy, Eric | 2,444.30 | Lareau, Kyle | 160.00 |
| Hicks, Christine F. | 74,619.68 | Lavin, Emily | 6,891.28 |
| Hilton, Jr., Archie | 436.00 | Lawrence, Scott* | 180.00 |
| Holmes, Donna | 19,430.81 | Lazarick, Jesse | 14,086.35 |
| Holway, Anthony S. | 123.00 | Lazarick, Joseph III* | 16,474.46 |
| Holway, Joseph | 6,479.97 | Leander, Michael | 85,570.54 |
| Holway, Ryan | 881.16 | LeBlanc, Channing | 8,672.93 |
| Hubacz, Edith | 743.60 | LeBlanc, Richard | 3,118.68 |
| Hubacz, Jamie | 50.00 | LeBlanc, Shiela A. | 50,362.83 |
| Hughes, Jamie | 15,783.39 | LeBlanc, Torey | 4,137.56 |
| Hunnewell, Jessica | 4,579.72 | LeGrande, Yvette | 35,298.35 |

| | | | |
|-----------------------|-----------|------------------------|-----------|
| Legasey, Sharon | 125.00 | Niemiec, Sheila | 418.14 |
| Lent, Stephen | 180.00 | Nolette, George | 32,150.14 |
| Lentz, Christine | 540.00 | Noponen, Jennifer | 4,330.00 |
| Looney, Shelby | 523.32 | Nosek, Kevin | 2,506.51 |
| Lopes, Andres | 50.00 | Nykiel, Nancy | 41,139.00 |
| Ludwich, Shari-Lynn | 16,194.66 | O'Coin, Joshua | 1,811.34 |
| Lyons, Charles | 850.09 | O'Connor, Patrick | 3,462.84 |
| Lyons, Deborah A. | 62,864.69 | O'Connor, Jacqueline | 290.00 |
| MacIntosh, Barbara | 1,818.00 | O'Hara, Ashley | 150.00 |
| MacIntosh, Corey | 5,248.90 | O'Hara, Cynthia | 58,472.06 |
| Mackenzie, Rosemary | 16,738.55 | O'Neil, Stephen | 17,052.30 |
| MacPherson, Heather | 66,381.38 | Orsi, Peter | 894.44 |
| Magierowski, Paul* | 180.00 | Papa-Bassett, Annemari | 5,758.14 |
| Maher, David | 7,244.79 | Pasierb, Paul IV | 19,166.00 |
| Mailing, Donald | 1,650.95 | Pasierb, Paul Sr. | 87.77 |
| Malin, Kaitlyn | 160.00 | Patriquin, Robyn | 36,607.56 |
| Malone, Caitlyn | 51,994.25 | Peloquin, Mary | 258.00 |
| Manning, Judith | 3,381.16 | Pepin, Gabrielle | 18,513.36 |
| Marshall, Keith | 1,612.89 | Perrault, Kendall* | 855.00 |
| Martin, David | 1,166.15 | Peterson, Sherry | 24,879.66 |
| Martin, Jeffrey* | 8,900.36 | Peterson, Victor | 411.92 |
| Mason, Michelle | 3,305.02 | Petratis, Jason | 380.67 |
| Mattei, Keith* | 900.00 | Pettee, Julia | 76,109.12 |
| Mayo, James | 5,431.81 | Pianka, Gregory* | 12,947.48 |
| McGarry, Melanie | 72,794.33 | Piermarini, Phoebe | 743.60 |
| McKay, Earl | 12,208.00 | Pratt, Robin | 55,271.29 |
| McKay, Raymond | 5,589.00 | Priestly, Sarah | 63,812.59 |
| McKay, Ryan | 1,534.50 | Pupecki, Kristin | 57,707.54 |
| McNeill, Kevin | 56,884.22 | Ramos, Felix | 900.00 |
| McQuaid, Carleen | 960.00 | Reardon, Daniel | 45,998.23 |
| Mendala, Candace | 50.60 | Richardson, Patricia | 12,906.45 |
| Mercadante, Michael | 48,032.58 | Rigney, Abigail M. | 74,771.29 |
| Miller, Gail | 57,347.39 | Rigney, Richard B. | 81,699.95 |
| Miller, Maura | 250.00 | Rising, Margaret | 67,247.65 |
| Miner, Rowena | 5,023.63 | Ritacco, Leah | 48,521.05 |
| Miner, Thomas R. | 6,445.08 | Ritner, Amelia | 60.00 |
| Mooney, Jay | 89,615.76 | Rivera-Cruz, Isabel | 1,700.00 |
| Morandi, Shawn | 15,558.30 | Rivers, Erika | 8,038.81 |
| Murphy, John* | 7,800.40 | Robbins, Alexander | 1,967.27 |
| Murphy, Richard | 120.00 | Robbins, Danielle | 1,880.84 |
| Murray, Leslie A. | 76,502.84 | Rockwood, Kevin | 5,398.57 |
| Nason, Jaime | 19,400.39 | Roman, Daniel | 2,150.00 |
| Nason, Tim | 674.14 | Romano, Maria | 950.00 |
| Nealer, Reedy J., Jr. | 16,687.86 | Rudzinski, Jeffrey | 500.00 |
| Nichols, Diane | 6,918.42 | Ryan, Diana | 22,911.81 |

| | | | |
|----------------------|-----------|----------------------|------------|
| Ryback, Carole E. | 2,569.60 | Sullivan, Cindy E. | 72,026.73 |
| Sadusky, Kimberly | 525.00 | Sweeney, Peggy | 225.00 |
| Salsman, William | 15,602.97 | Tabb, Jamie | 6,033.84 |
| Sarrette, Damian C. | 76,076.45 | Talbot, Christopher* | 360.00 |
| Sawyer, Mary | 1,580.54 | Tarentino, Tricia | 4,182.52 |
| Servant, Christine | 60,893.88 | Taylor, Todd | 43,506.97 |
| Shea, Michael* | 360.00 | Tencza, Marilyn | 122,986.60 |
| Shelburne, Michael | 44,382.97 | Testa, Lisa | 15,325.12 |
| Shipman, Cheryl | 49,760.00 | Thacker, Kristen | 21,457.71 |
| Shipman, Peter | 40,634.66 | Thomasian, Aram Jr. | 48,153.60 |
| Siciliano, Elizabeth | 24,313.88 | Thomasian, Cody* | 57,521.66 |
| Simon, Rachel | 3,523.50 | Thomasian, John | 1,348.27 |
| Simpson, Becky | 13,642.25 | Thompson, Lucinda S. | 10,837.81 |
| Simpson, Deborah | 4,379.10 | Tift, Michael | 66,570.17 |
| Small, Joan | 34,158.21 | Tondera, Juliet | 1,115.75 |
| Smith, Donald E. | 827.00 | Toomey, Susan L. | 5,280.00 |
| Smith, Mark | 19,762.40 | Trainor, Christopher | 521.86 |
| Smith, Robert | 1,352.34 | Truhel, Joseph | 81.90 |
| Snyder, Joshua | 75,284.33 | Varney, Lex | 76,583.59 |
| Spence, Melody | 27,313.73 | Walter, Mary | 1,284.69 |
| Spokas, Jennifer | 2,642.70 | Ward, Gary | 47,733.81 |
| St. Laurent, Dean* | 247.50 | Waugh, Hillary | 1,557.15 |
| Stanley, Jessica | 39,407.62 | Wheeler, Carol | 4,775.79 |
| Stanley, Kurt R. | 72,989.09 | Wood, Barbara | 3,450.00 |
| Stumpf, Paul | 37,925.11 | Zaluskas, Cheryl | 15,850.63 |

*Includes non-tax dollars for police details.

Respectfully Submitted,
Anne B. Jannette
Treasurer