

NOTICE OF MEETING

NORTH BROOKFIELD SCHOOL COMMITTEE

Monday, November 18, 2019
School Committee Meeting Room
7:00 p.m.

School Committee Meeting Room 23A
North Brookfield Elementary School
10 New School Drive
North Brookfield, MA 01535

Open Meeting Law
MA General Law C. 30A SS 18-25

Executive Session:
MGL c30A Sec. 21

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigation position of the public body and the chair so declares.

The listing of items are those reasonable anticipated by the Chair to be discussed at the meeting. Not all items may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

Richard A. Lind, Jr.
Superintendent of Schools

Filed in the Office of the Town Clerk:

Date: _____

Hours of Filing: _____

Signature: _____

North Brookfield School Committee
North Brookfield, Massachusetts Regular Meeting & Executive Session
Monday, November 18, 2019
Elementary School Room 23A
7:00PM
AGENDA

1. Call to Order (7:00PM)
2. Recognition:
The District would like to recognize the students that qualified for the John and Abigail Adams Scholarship.
3. Student Advisory Council: (7:10PM)
 - a. Student Representative Update
4. *Approval of Minutes (7:15PM)
 - a. School Committee Regular Meeting of October 21, 2019
 - b. School Committee Special Meeting of October 21, 2019
5. Correspondence:
6. Presentations: (7:20PM)
MCAS Presentation by Mrs. Powers.
Grade 6 Nature's Classroom
7. Public Participation:
8. School Committee Reports:
9. Financial Reports: (7:45PM)
 - a. FY20 Budget Update
10. Superintendent's Report (7:55PM)
 - a. School Safety
 - b. Commissioner's Visit
 - c. Concussion Protocol
 - d. Adult Education Revolving Account
 - e. NBHS Principal Search
 - f. ESP Contract Negotiations
11. Administrator's Report: (8:15PM)
 - a. Middle/High School Principal
 - b. Elementary School Principal
 - c. Director of Student Services
 - d. Director of Curriculum
 - e. Director of Technology
 - f. Facilities Supervisor
12. Old Business: (8:30PM)

- a. Signing of the Teachers' Contract
- b. *Approval of increase in AM/PM Coordinator Pay

13. Policy: (8:40PM)

- a. Third and Final Reading of Sections G, I, and J

Policy Number	Policy Name
GA	Personnel Policy Goals
GBA	Equal Employment Opportunity
GBD (Remove)	School Community/Staff Communications
GBEA	Staff Ethics/Conflict of Interest
GBEB	Staff Conduct
GBEBC	Gifts to and Solicitations by Staff
GBEBD (New)	Online Fundraising and Solicitations- Crowdfunding
GBEC	Drug-Free Workplace
GBED (New)	Tobacco Use on School Property By Staff members Prohibited
GBGB (New)	Staff Personal Security and Safety
GBGE (New)	Domestic Violence Leave Policy
GBGF (New)	Family Medical Leave
GBI	Staff Participation in Political Activities
GBJ	Personnel Records
GBK	Staff Complaints and Grievances
GCA	Professional Staff Positions
GCBA	Professional Staff Salary Schedules
GCBB	Employment of Principals
GCBC	Professional Staff Supplementary Pay Plans
GCBD (Remove)	Professional Staff Fringe Benefits
GCC (Remove)	Professional Staff Leaves of Absences
GCCC (Remove)	Professional Staff Family and Medical Leave
GCCC-E (Remove)	Family Medical Leave

GCD (Remove)	Professional Staff Vacations and Holidays
GCE	Professional Staff Recruiting/Posting for Vacancies
GCF	Professional Staff Hiring
GCG	Part-Time and Substitute Professional Staff Employment
GCIA	Philosophy of Staff Development
G CJ	Professional Teacher Status
GCK	Professional Staff Assignments and Transfers
GCL (Remove)	Professional Staff Time Schedules
GCO	Evaluation of Professional Staff
GCO-R (Remove)	Evaluation of Professional Staff
GCO-1-R (Remove)	Evaluation of Professional Staff Teachers
GCO-2-R (Remove)	Evaluation of Teachers and Administrators
GCQA (Remove)	Reduction of Professional Staff Workplace
GCQE	Retirement of Professional Staff Members
GCQF	Suspension and Dismissal of Professional Staff members
GCRD	Tutoring for Pay
GDA	Support Staff Positions
GDB	Support Staff Contracts and Compensation Plans
GDBC (Remove)	Support Staff Leaves of Absence
GDCC (Remove)	Support Staff and Family Medical Leave
GDD	Support Staff Vacations and Holidays
GDE (Remove)	Support Staff Recruiting/Posting of Vacancies
GDI (Remove)	Support Staff Probation
GDJ (Remove)	Support Staff Assignments and Transfers
GDK (Remove)	Support Staff Time Schedules
GDO	Evaluation of Support Staff
GDP (Remove)	Support Staff Promotions

GDQC	Retirement of Support Staff Members
GDQD	Suspension and Dismissal of Support Staff Members
IA (Remove)	Instructional Goals
IB	Academic Freedom
IC/ICA	School Year/School Calendar
ID	School Day
IE	Organization of Instruction
IGA	Curriculum Development
IGB	Student Support Services Programs
IGBE (Remove)	Remedial Instruction
IGBG (Remove)	Home Instruction
IGD	Curriculum Adoption
IGHB (Remove)	Alternative Programs
IHA (Remove)	Basic Instructional Programs
IHAE (Remove)	Physical Education
IHAI (New)	Occupational Education
IHAL (Remove)	Virtual Education
IHAM	Health Education
IHAM-R	Health Education
IHAMA	Parental Notification Relative to Sex Education
IHAMB	Teaching About Alcohol, Tobacco, and Drugs
IHAM-1-E (Remove)	Notice To Parent/Guardian
IHAM-2 (Remove)	Human Growth and Development
IHB	Special Instructional Programs and Accommodations
IHBA	Programs for Students with Disabilities
IHBAA	Observations of Special Education Programs

IHBB (Remove)	Gifted and Talented Education
IHBD	Compensatory Education
IHBE (Remove)	Bilingual Education
IHBEA	English Learner Education
IHBF	Homebound Instruction
IHBG	Home Schooling
IHBG-R	Home Schooling
IHBH	Alternative School Programs
IHBHB (Remove)	Magnet Schools
IHCA	Summer Schools
IIAE (Remove)	Reconsideration of Instructional Resources
IJ	Instructional Materials
IJ-R	Reconsideration of Instructional Resources
IJJ (Remove)	Textbook Selection and Adoption
IJK (Remove)	Supplementary Materials Selection and Adoption
IJL	Library Materials Selection and Adoption
IJLA (New)	Library Resources
IJM (Remove)	Special Interest Materials Selection and Adoption
IJND (New)	Access to Digital Resources
IJNDB	Empowered Digital Use
IJNDC (New)	Internet Publication
IJNDD	Policy on Social Media
IJOA	Field Trips
IJOB	Community Resources Persons/Speakers
IJOC	School Volunteers
IK	Academic Achievement
IKAB (Remove)	Student Progress Reports to Parents

IKB (Remove)	Homework
IKE	Promotion and Retention of Students
IKF	Graduation Requirements
IL	Evaluation of Instructional Programs
ILBA (Remove)	District Program Assessments
ILBA-E (Remove)	District Program Assessments
ILD	Student Submission to Educational Surveys and Research
IMA	Teaching Activities/Presentations
IMB	Teaching About Controversial Issues/Speakers
IMD	School Ceremonies and Observances
IMG	Animals in School
JA (Remove)	Student Policy Goals
JB	Equal Educational Opportunities
JC (New)	Attendance Areas
JCA (New) REMOVE	Assignment of Students to Schools
JEB	Entrance Age
JF	School Admissions
JFABC	Admission of Transfer Students
JFABD	Homeless Students: Enrollment Rights and Services
JFABE (New)	Educational Opportunities for Military Children
JFABF (New)	Educational Opportunities for Children in Foster Care
JFBB	School Choice
JFBB-1	School Choice
JH	Student Absences and Excuses
JHD (New)	Exclusions and Exemptions from School Attendance
JI	Student Rights and Responsibilities

JIB	Student Involved in Decision-Making
JIC	Student Discipline
JICA	Student Dress Code
JICC	Student Conduct on Buses
JICE	Student Publications
JICF	Gang Activity/Secret Societies
JICFA	Prohibition of Hazing
JICFA-E	Hazing
JICFB	Bullying Prevention
JICH	Alcohol, Tobacco, and Drug Use by Students Prohibited
JICI (Remove)	Dangerous Weapons in School
JIE	Pregnant Students
JIH	Interrogations and Searches
JII	Student Complaints and Grievances
JJ	Co-Curricular and Extra-Curricular Activities
JJA	Student Organizations
JJE	Student Fund-raising Activities
JJF	Student Activity Accounts
JJFG (Remove)	Disposition of Student Activity Accounts
JJG (Remove)	Contests for Students
JJH	Student Late Night or Overnight Travel
JJH-R	Student Travel Regulations
JJIB	Interscholastic Athletics
JJIF (New)	Athletic Concussion Policy
JJIF-R (New)	Athletic Concussion Regulations
JK	Student Conduct
JKA (New)	Corporal Punishment

JKAA (New)	Physical Restraint of Students
JL	Student Welfare
JLA (Remove)	Student Insurance Program
JLB (Remove)	Student Allergy Policy
JLC	Student Health Services and Requirements
JLCA	Physical Examinations of Students
JLCB	Immunization of Students
JLCC	Communicable Diseases
JLCD	Administering Medicines to Students
JLCE	Life threatening Allergy Policy
JLD (Remove)	Guidance Program
JP (Remove)	Student Gifts and Solicitation
JQ	Student Fees, Fines, and Charges
JRA	Student Records
JRA-R (Remove)	Student Records
JRD	Student Photographs

14. New Business: (8:50PM)

- a. *Approval of Quarter 1 Southern Worcester County Education Collaborative Report
- b. *Approval of the FY19 Southern Worcester County Education Collaborative Annual Report
- c. *Approval of Overnight Field Trip- Student Council
- d. *Approval of Donations
 - i. Floor Piano- An anonymous donor- A student in one of our programs needed this equipment and a person showed up and provided it. He refused to give his name.

15. Executive Session: To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigation position of the public body and the chair so declares.

16. Adjournment: (9:00PM)

*Vote Required

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