TOWN OF NORTH BROOKFIELD 2020

ANNUAL REPORT of the town officers





In a year like no other...





...we carried on!





Eugene Caille

It is with great appreciation and sadness that the North Brookfield Board of Selectmen dedicate this annual town report to Eugene Caille. Known as Gene to some people and Mr. Caille to his students and their parents, he unapologetically served the students and citizens of his adopted town for over fifty years.

Gene moved to North Brookfield where he began a teaching career and met his future wife in 1965. Gene and Carolyn were married and lived in North Brookfield where they raised their three children and remained until Gene's passing in 2020.

In 1978 Gene ran for and won a seat on the Board of Selectmen where he served for three consecutive terms. In 1999 Gene was elected town Moderator and served in that capacity until 2013.

In 2002 Mr. Caille retired from teaching high school history for 37 years. After teaching generations of North Brookfield students in a fair and unbiased fashion, chaperoning many class trips to what could have been his favorite city (Washington D.C.), and modeling fairness and equality for students, Gene retired. However, he did not retire quietly.

Gene served North Brookfield in many ways over the years and that continued after retirement. He served on committees to select principals and superintendents of schools, police chief search committees, and many others. He was the town Historian for many years and championed the repair of the town house. Gene volunteered his time at the library spending Wednesday afternoons to help patrons find what they were looking for and to talk to whoever came in to chat.

After retiring from all that Gene remained a good friend, confidant, and mentor to all of his friends and former students.

Mr. Caille, you will be missed.

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GENERAL INFORMATION 2020

North Brookfield Senators and Representatives Office Hours Telephone Numbers E-mail Address Elected Town Officials Appointed Town Officials Marriages and Deaths Town Meetings and Elections

TOWN OF NORTH BROOKFIELD

INCORPORATED: 1812

LOCATION

Worcester County, central Massachusetts, bordered by New Braintree and Oakham on the north, Spencer on the east, Brookfield and East Brookfield on the south, and West Brookfield on the west: approximately 25 miles from Worcester, approximately 55 miles from Boston.

POPULATION

2020 Census Figure: 4,789

<u>AREA</u>

21.1 square miles, 12,303 acres, 70.35 miles of paved road and 12 miles of dirt roads

TYPE OF GOVERNMENT

Open Town Meeting with a three-member Board of Selectmen

ANNUAL TOWN MEETING & ANNUAL TOWN ELECTION

The Annual Town Election is held on the first Monday in May of each year and the Annual Town Meeting is held the Friday following the first Monday of May each year.

QUALIFICATIONS FOR REGISTRATION AS A VOTER

Must be 18 years of age, American born or fully naturalized citizen, and a resident of North Brookfield. Register in Town Clerk's office, before elections and town meeting on dates announced by Town Clerk. Absentee voting is available for all elections.

WATER BILLS

Water bills are due September 1st and March 1st of each year.

SEWER BILLS

Sewer bills are due October 1st and April 1st of each year.

TAX BILLS

Real Estate Taxes are payable on a quarterly basis on May 1st, August 1st, November 1st and February 1st. The bills are due and payable 30 days from the date of mailing.

Motor vehicle excise bills are due 30 days from the date of issue.

LANDFILL STICKERS

Stickers cost \$65. Bags are \$15.00 for a package of 10 33-gallon bags, or \$12.00 for a package of 10 12-gallon bags. New residents must provide proof of residency.

DOG LICENSES

Dog licenses expire March 31st of each year. All dogs must be licensed at three months with proof of rabies vaccine certificate to be shown at time of licensing.

Fees: \$8.00 for neutered or spayed dogs and \$12.00 for all others.

SENATORS IN CONGRESS

Senator Elizabeth Warren (D) 317 Hart Senate Office Building Washington, DC 20510 (202) 224-4543 2400 JFK Federal Building 15 New Sudbury Street Boston, MA 02203 (617) 565-8519

Senator Edward J. Markey (D) 218 Russell Senate Office Building Washington, DC 20510 (202) 224-2742 975 JFK Federal Building 15 New Sudbury Street Boston, MA 02203 (617) 565-8519

REPRESENTATIVE IN CONGRESS

James P. McGovern (D) 2nd Congressional District 438 Cannon House Office Building Washington, DC 20515 (202) 225-6101 12 East Worcester Street Worcester, MA 01604 (508) 831-7356

STATE SENATOR

Senator Anne M. Gobi (D) Worcester, Hampden, Hampshire, and Middlesex District State House Room 513 Boston, MA 02133 (617) 722-1540

STATE REPRESENTATIVE

Representative Donald R. Berthiaume, Jr. (R) 5th Worcester District State House Room 540 Boston, MA 02133 (617) 722-2090

TOWN OF NORTH BROOKFIELD OFFICE HOURS

BOARD OF ASSESSORS: (508) 867-0209 215 North Main Street Monday thru Thursday 8:00 AM to 12:00 PM

BUILDING INSPECTOR: (508) 867-0222 215 North Main Street

John Couture, Inspector 1st and 3rd Monday 5:30PM 2nd and 4th Monday 5:30PM in East Brookfield

TOWN CLERK: (508) 867-0203 215 North Main Street

Tara Hayes, Town Clerk Monday, Tuesday, Thursday 9:00AM to 2:00PM Tuesday evening 6:00PM-8:00PM, Wednesday 9:00AM to 12:00PM

TOWN COLLECTOR: (508) 867-0202 215 North Main Street

Lisa Taylor, Town Collector Monday, Tuesday, Thursday 9:00AM to 2:00PM Tuesday evening 6:00PM-8:00PM, Wednesday 9:00AM to 12:00PM

HASTON FREE PUBLIC LIBRARY: (508) 867-0208 161 Main Street

Dawn Thistle, Director Monday and Wednesday 1:00PM – 7:00PM Tuesday 10:00am to 5:00PM Thursday 1:00PM to 6:00PM Saturday 9:00AM to 12:00PM

BOARD OF HEALTH: (508) 867-0201 215 North Main Street

Danielle Graham, Clerk Monday, Wednesday, Thursday 3:30-5:30PM, Tuesday 5:00PM-7:00 PM

HIGHWAY DEPARTMENT: (508) 867-0213 58 School Street Kim Kort, Administrative Assistant Tuesday, Wednesday, Thursday 9:00AM -2:00PM

PLUMBING & GAS INSPECTOR: (508) 509-5595 Troy Allen, Inspector

BOARD OF SELECTMEN: (508) 867-0200 215 North Main Street Ashley Barre, Administrative Assistant Monday, Tuesday, Thursday 9:00AM – 1:00PM Wednesday 9:00AM-12:00PM

Meetings: Tuesdays 6:00PM bi-weekly at Police Department

SENIOR CENTER: (508) 867-0220 29 Forest Street Sharon Donovan, Director Monday thru Friday 9:00AM – 2:00PM

SEWER DEPARTMENT: (508) 867-0211 59 East Brookfield Road James Nyberg, Superintendent Monday thru Friday 8:00AM – 3:00PM Meetings: 2nd Monday 3:30PM

WATER DEPARTMENT: (508) 867-0207 14 Bell Road Kelly Valeri, Administrative Assistant Monday thru Friday 8:00AM to 2:00PM Meetings: 2nd Monday 6:00PM

VETERAN'S AGENT: (508) 867-0205 215 North Main Street Holly Kularski, Director of Veteran's Services Tuesday 5:00PM – 8:00PM or by appointment

WIRING INSPECTOR: (508) 867-0238

Troy Brown, Inspector

THE FOLLOWING BOARDS MEET ON A MONTHLY BASIS:

2nd MONDAY OF THE MONTHCouncil on Aging4:00PM 29 Forest Street

School Committee 7:00PM Elementary School

2nd and 4th TUESDAY OF THE MONTH Conservation Commission

7:00PM 215 North Main Street

1st WEDNESDAY OF THE MONTH Library Trustees

7:00PM 161 Main Street

<u>3rd WEDNESDAY OF THE MONTH</u> Planning Board

7:00PM 29 Forest Street

<u>1st THURSDAY OF THE MONTH</u> Playground Committee

<u>4th THURSDAY OF THE MONTH</u> Housing Authority 7:00PM 29 Forest Street

5:30PM 271 North Main Street

TELEPHONE INFORMATION FOR ANSWERS ON:

Assessments	
Board of Assessors	508-867-0209
Births, Deaths, Marriages	
Town Clerk	508-867-0203
Building Permits	
Building Inspector	508-867-0222
Cemeteries	
Cemetery Commission	508-867-3384
Conservation	
Conservation Commission	508-867-6409
Dog Licenses	
Town Clerk	508-867-0203
Education	
Supt. Of Schools	508-867-9821
Elderly Information	
Council on Aging	508-867-0220
Elections, Voting & registration	
Town Clerk	508-867-0203
Garbage & Refuse	
Board of Health	508-867-0201
Gas Permits	
Gas Inspector	508-509-5595
Health and Sanitation	
Board of Health	508-867-0201
Landfill & Septic	
Board of Health	508-867-0201
Highway & Streets	
Highway Department	508-867-0213
Housing	
Housing Authority	508-867-2826

Library	
Haston Public Library	508-867-0208
Plumbing Permits	
Plumbing Inspector	508-509-5595
Schools	
Superintendent	508-867-9821
High School	508-867-7131
Elementary School	508-867-8326
Selectmen	
Selectmen's Office	508-867-0200
Sewer	
	500 067 0011
Sewer Department Tax Collections	508-867-0211
	500 077 0000
Town Collector	508-867-0202
Veterans' Benefits	
Veterans' Agent	508-867-0205
Water	
Water Department	508-867-0207
Wiring Permits	
Wiring Inspector	508-867-0203

POLICE DEPARTMENT

Emergency Number 24 hours per day911Non-Emergency508-867-0206Dispatch508-867-1170

FIRE DEPARTMENT

Emergency Number 24 hours per day911Non-Emergency508-867-0237

E-MAIL ADDRESSES

Town Accountant Board of Assessors **Building Inspector John Couture** Town Clerk Tara Hayes COA Director Town Collector Lisa Taylor Fire Chief Joe Holway Board of Health Highway Department Library Director Dawn Thistle LPAC Chairman Jake Anderson Police Chief Mark Smith Board of Selectmen Sewer Department Treasurer Anne Janette Water Super Rich Kennan Webmaster

accountant@northbrookfield.net assessors@northbrookfield.net buildinginspectornb@gmail.com townclerk@northbrookfield.net coadirector@northbrookfield.net collector@northbrookfield.net joe.holway@verizon.net health@northbrookfield.net nbhighwaydept2@verison.net dthistle@cwmars.org W1JFA@outlook.com cms@nbpolice.net selectmen@northbrookfield.net nbsewer@verizon.net treasurer@northbrookfield.net rknbwd@verizon.net webmaster@northbrookfield.net

ELECTED OFFICIALS 2020

<u>SELECTMAN</u> Jason M. Petraitis John Tripp	<u>TERM EXPIRES</u> 2023 2021
Dale R. Kiley	2021
<u>MODERATOR</u> James N. Caldwell	2022
<u>TOWN CLERK</u> Tara M Hayes	2022
<u>SCHOOL COMMITTEE</u> Maria Beiter-Tucker	2023
Timothy Canada	2023
Ruth S. Honthumb	2021
Elisabeth J. Melad	2021
Deborah Maggio	2022
WATER COMMISSIONER	
Shiela A. LeBlanc	2023
Tim Nason	2021
Scott M Bombard	2022
ASSESSOR	
Sheila A. Buzzell	2022
Priscilla A. Johnson	2023
Lisa M. Kularski	2021

BOARD OF HEALTH Ethan Melad John S. Alphin Trevor P. Bruso	2023 2021 2022
<u>TREE WARDEN</u> Anthony Holway	2021
<u>CEMETERY COMMISSIONER</u> Kirk Burnham Mary E. Kularski Jason M. Petraitis	2023 2021 2022
<u>CONSTABLES</u> Dennis Trela Michael Splaine Tim Nason	2022 2022 2022
LIBRARY TRUSTEES Betty S. Wuelfing Scott W. Norrie Harbour Fraser Hodder Ellen M. Smith Thomas J. Skowron David A Maher Jr Margaret Bodine	2023 2023 2021 2021 2021 2022 2022

PLANNING BOARD

John Ross Turner	2023
Susan L Lyons	2021
Jason A. Spangenberg	2022
John Tripp	2023
William H. King	2024

PLAYGROUND COMMITTEE Bernard Lapierre Sr

Daniel Roman	2023
Michael Doe	2021

2022

HOUSING AUTHORITY FOR 5 YEARS

Mary J. Waytina	2023
Darlene M. Lavin	2021
Carole E. Ryback	2023
Mary B Dolan	2024

SOUTHERN WORCESTER COUNTY REGIONALVOCATIONAL SCHOOL DISTRICTDonald J. Gillette2023James N. Caldwell2021

APPOINTED TOWN OFFICIALS FY 2021

The following persons are appointed by the Board of Selectmen to the offices hereafter named to begin a new term of service effective July 1, 2020:

Administrative Assistant to Selectmen Animal Control Officer Assistant Animal Control Officer Bell Ringer Assistant Bell Ringer Board of Overseers Building Inspector Local Inspector CMRPC Alternate Caretaker of Town Clock Constable Council on Aging Director E911 Coordinator Emergency Management Director Fence Viewers

Fire Chief Deputy Fire Chief Gas Inspector Assistant Gas Inspector Gypsy Moth & Elm Tree Supt Hazardous Waste Coordinator Harbormaster Historian Insurance Commissioner Janitor of Town Offices Local Emergency Planning

Lumber Surveyors

Parking Fines Clerk

Ashley Barre Sgt. Chris Donais Ofc. Jesse Berard **Richard Smith** Thomas Miner Lt. Ryan Daley John Couture Nelson Burlingame William King James Black Arthur Tatro **Diane Nichols** Chief Mark Smith Sergeant Christopher Donais vacant Richard Dupre, Sr. Joseph Holway Darin Anderson Troy Allen James Bergeron Jason Benoit John Alphin Ryan Daley Brandon Avery Ashlev Barre Thomas Miner Chief Mark Smith Chief Joseph Holway Jason Benoit Sergeant Christopher Donais Chet Lubelcyzk Ross Hubacz Lisa Taylor

Plumbing Inspector Assistant Plumbing Inspector Police Chief Lieutenant Sergeant Sergeant Patrolman Patrolman Part time police officers: Officer Erik Bishop Officer Kyle Casavant Officer Jacob Deschamps Officer Ashley Jodoin Officer Matthew Niles John Murphy, Special Police Officer

Troy Allen James Bergeron Mark Smith Ryan Daley David Churchey Christopher Donais Jeff Martin James Early

Public Weigher Quaboag Valley Economic Development Safety Inspector SCM Elderbus Board of Directors Supt of Streets & Highways, Sidewalks, Bridges Town Accountant Town Collector Town Counsel Town Hall Agent Town Treasurer Veterans' Agent Webmaster Wire Inspector Assistant Wire Inspector Zoning Enforcement Officer

AGRICULTURAL COMMISSION

Carole Cutrumbes Patrick McIntire Carl Gustafson William King James Mendala Karen Hubacz Kiley James Metcalf Joseph Holway Diane Nichols

Jason Benoit Nancy Nykiel Lisa Taylor Kopelman and Paige vacant Anne Jannette Holly Kularski Priscilla Johnson Troy Brown Keith Fonataine John Couture

CAPITAL IMPROVEMENT PLANNING COM Tara Hayes (At large member) Vacant (At large member) Jason Petraitis (Selectmen's representative) Michelle Petraitis (Planning Board representative Robert Locatelli (Finance Committee representative Charles Lindgren Vacant	e)	2023 2022 2023 2023 2023 Alternate Alternate
<u>CONSERVATION COMMISSION</u> Brandon Avery Ross Hubacz Christine Morrison Robert Locatelli John Turner	2023 2022 2021 2021 2023	
COUNCIL ON AGING John DeSimone Florine Martel Dorothy Revene Lisa Testa Judith Manning Mary Waytina Debbie Maggio Kate Norrie Cathy Strandberg	2022 2023 2023 2023 2021 2021 2021 Alterr Alterr	

DOWNTOWN DEVELOPMENT COMMITTEE	
Sheila Orsi	2021
Jack McClintock	2021
Marilyn Borst	2022
Ethan Melad	2022
Glenna Stocks	2023
Sharon Donovan	2023

ELECTION WORKERS REPUBLICANS

REPUBLICANS Warden: Lisa Kularski Deputy Warden: Holly Kularski

DEMOCRATS Warden: Dorothy Revene Deputy Warden: Robin Thomasian Deputy Warden: Rita Lemieux Deputy Warden: Sheila Buzzell

UNENROLLED Warden: Rosemary Mackenzie Deputy Warden: Susan St. John Deputy Warden: Patricia Miller Deputy Warden: Beverly Mimeault Deputy Warden: Carole Ryback

BALLOT CLERKS & INSPECTORS (REPUBLICANS) Holly Smith Ruth Ann Smith Lisa Kularski Holly Kularski

BALLOT CLERKS & INSPECTORS (DEMOCRATS) Rita Lemieux Dorothy Revene Harbour Fraser Hodder Robin Thomasian Patricia Potter Sheila Buzzell

BALLOT CLERKS AND INSPECTORS (UNENROLLED) Patricia Miller Rosemary Mackenzie Ellen Smith Carole Ryback Shiela LeBlanc Joanne Ford Susan St. John Beverly Mimeault Priscilla Johnson Denise Lindell Elizabeth Doherty Leon Mimeault

TALLY CLERKS & INSPECTORS (REPUBLICANS) Ruth Ann Smith Holly Kularski Lisa Kularski

TALLY CLERKS AND INSPECTORS (DEMOCRATS) Patrice Cronin Robin Thomasian Patricia Potter Sheila Buzzell

TALLY CLERKS AND INSPECTORS (UNENROLLED)

Beverly Mimeault Rosemary Mackenzie Patricia Miller Susan St. John Priscilla Johnson Carole Ryback Shiela LeBlanc Joanne Ford Ellen Smith Denise Lindell

FINANCE COMMITTEE & SPECIAL TOWN EMPLOYEES

Karen Hubacz Kiley	2022
Chester Lubelczyk	2022
Tara Hayes	2023
April Hubacz	2021
Michelle Petraitis	2022
Robert Locatelli	Alternate

FIRE DEPARTMENT BUILDING COMMITTEE

James Black Darrin Anderson Joe Holway Mark Smith Eric Hevy Chet Lubelczyk Robert Smith

David Harris

FRIENDS OF THE TOWN HOUSE COMMITTEE

James Buzzell Patricia Miller Jean Underwood Maureen Wesolaski Eva Brown Joan Small Marilynn Borst Jack McClintock Bonnie Milner

HISTORIC COMMISSION

Sharon Donovan Marilynn Borst Jack McClintock

INSURANCE ADVISORY COMMITTEE

Anne Jannette, ex-officio Gene Caille Lisa Cutrumbes Ryan Daley Priscilla Johnson Todd Taylor Richard Lind Damien Surrette

LIBRARY BUILDING MAINTENANCE COMMITTEE

Thomas Skowron Harbour Fraser Hodder Helen Foyle Robert LaFlamme Scott Norrie Ellen Smith Dawn Thistle, ex-officio

LOCAL CULTURAL COUNCIL

Laura Dusty, Chairperson John Kinnear, Co-chair Kim Ruyle, Treasurer Karen Erickson, Secretary Eva Brown Sharon Donovan Keri McCarthy

LOCAL PUBLIC ACCESS COMMITTEE

Jake Anderson	2022
Paul Leblanc	2022
Ellen Smith	2023
Sheila Orsi	2021
Byron Ake	2021

Additional Videographers Ray Hebert Tina Buzzell Corey Macintosh Breighton Steuer Christopher Tillotson Erica Tillotson Justin Larue Nathan Gershman Kjersten Anderson Luke Anderson Alec Norrie

NORTH BROOKFIELD EMERGENCY MANAGEMENT AGENCY

Chris P. Donais- Director Anne Adams- Deputy Director Robert Filipkowski Suzanne Lewandowski Charles Buchanan Brenda Lacaire Gino Caramiello Sr. Larry Walter Shaun Adams Gino Caramiello Jr. Sarah Risotti David Messier John Magario David Holmes Nicholas Newman George Nolette Christopher Marinin

NBHELPS

Glenna Stocks, Chair Jennifer Boswell, Secretary Suzanne Lewandowski Trish Miller Jennifer Bujnevicie Katie Griffin - Vice Chair Melissa Seidler Kristin Depasse - Treasurer Mary Catherine Byszek Bob Wicks

BOARD OF REGISTRARS

Jennifer Marquis	2023
Susan Toomey	2022
Stanley Hanson	2021

Helen Foyle

Temporary Registrar

SAFETY COMMITTEE

Mark Smith, ex-officio Joe Holway, ex-officio Jason Benoit, ex-officio James Nyberg Rich Kennan Peter Shipman Patrick Kiritsy Sgt. Chris Donais

SEWER COMMISSIONERS & SPECIAL TOWN EMPLOYEES

Donald Smith	2023
Charles Haddock	2021
Kevin Valeri	2022

Sewer SuperintendentJaAsst Sewer SuperintendentEOperator WWTPMict

James Nyberg Eric Cardenas Michael Mercandante

TOWN BEACH COMMITTEE Vacant

Vacant Vacant

TOWN PARK COMMITTEE

Eric Hevy Joe Holway Andrew Paquette Roland Zuidema Mark Bombeck Andrew Caron

ZONING BOARD OF APPEALS

Thomas Waugh	2022
Karen Hubacz Kiley	2023
Tara Hayes	2021

Alternates: Carole Ryback

Vital Statistics

Births Recorded	
Marriages Recorded	15
Deaths Recorded	46

MARRIAGES RECORDED 2020

-	IVI	ARRIAGES RECORDED 2020
February		
	1	Troy E Allen, North Brookfield
		Melissa A Goggin, North Brookfield
	14	Jeffrey E Ford, North Brookfield
		Channing E Leblanc, North Brookfield
March		
	1	Richard E Josephson, North Brookfield
		Loraine D Miller, North Brookfield
June		
	18	Katrina L LaMont, Worcester
		Jeffrey D Stark, Worcester
	20	Meagan S Alcorn, New Braintree
		Alan P Geoffrion, New Braintree
August		
	15	Daniel E Combs, North Brookfield
	~ -	Carol A Wirf, Brookfield
September		Calor II Will, Droomioia
~	12	Mario H Polanco Jr, North Brookfield
	12	Kristen M Westbury, North Brookfield
	14	LaDreama M Wood, North Brookfield
	11	Kevin W Gallagher, North Brookfield
	29	Paul J Pasierb IV, North Brookfield
	2)	Ariana H Gonsalves, North Brookfield
October		Allana II Golisarves, North Brookheid
October	1	Lynn M Cotter, North Brookfield
	T	Brian T Holland, North Brookfield
	30	Heather L Charpentier, North Brookfield
	50	Steven C Carrington, North Brookfield
November		Sleven C Carmigion, North Brookheid
November	6	Josoph M Drown North Drool Fold
	0	Joseph M Brown, North Brookfield
	7	Meghan R Crago, North Brookfield
	7	Nicole E Smith, Rochdale
	•	Christopher A Mitchell, Brookfield
	20	Zachary F Curylo, South Hadley
		Elizabeth F Caldwell, North Brookfield
December		
	31	Robert C Marshall, North Brookfield
		Carolyn A Romano, North Brookfield

DEATHS RECORDED IN 2020

January	7		
	03	Howard D Forte	79
	1 8	Earlene M Lapierre	74
	1 8	Stephen Fogarty	77
	30	Maurice Caouette	84
Februar	ry		
	11	William R Kingsland	61
	24	George J Rusiecki Jr	72
March			
	08	Jeannette R Pollier	92
	23	Nancy L Phillips	69
April			
	01	Jeffrey P Raskett	57
	08	Laurence L Perkins	95
	15	Donald E Greenwood Sr	82
	16	Pearl R Walcott	84
	23	Brian P Hanrahan	61
	26	Lynn D Howland	75
	28	Oren H Howard	89
	29	Diane J Downie	72
May			
	1	Harbig Thomasian	91
	5	Richard C Robertson	76
	9	William H Minns Jr	105
	17	Claudia E Thomasian	82
	18	Jeffrey C Goodrow Jr	52
	21	Walter A Kardokas	75
_	28	Lane R Heck	61
June			
	10	Ellinor E Allen	78
	22	Marion Cote	87
July			
	9	Alice B Trask	91
	14	Dane F Varney	67
	21	Marjorie C Barstow	84
August			
	01	James A Bonnayer	64
	01	Virginia M Glanville	70
G .	. 04	Eugene V Caille III	80
Septem			
	10	Thelma Quigley	99
	28	Mark S Foucher	64
0.1	30	Marilyn B Carlson	77
Octobe			
	03	Rita Ruggere	70
	12	Florence M Mousseau	93
	19	Betsy A Bonneau	82
	28	Ashley M Williams	33
	29	John M Patchen	54

DEATHS RECORDED IN 2020

November		
02	James M Kennan	90
17	Mark R Plankey	63
20	Donna J Brown	78
26	Robert W Heim	86
December		
06	Deolinda Sousa	95
16	Marcia L Bombard	74
17	Susan A Ciufreddo-Healy	66
18	Patricia G Turner	81
23	Shaler E Combs	68
25	Sandra M Childs	72
30	Judith A Sullivan	84

Annual Town Election June 1, 2020 268 Ballots Cast

The Presidential Primary was held in the Senior Center, 29 Forest St, on June 1, 2020 in accordance with the posted warrant. The election was postponed from May 4, 2020 due to the Coronavirus pandemic. The polls were opened at 7:00am and closed at 8:00pm. Prior to the opening of the polling place, the following election officers were administered the Oath of Office by the Town Clerk:

Warden: Lisa Kularski Ballot Clerks & Inspectors: Susan St John Rita Lemieux Beverly Mimeault Dorothy Revene <u>Clerk</u>: Carole Ryback <u>Police Officers</u>: Sgt David Churchey Ofc James Earley

The ballot box was publicly opened, declared to be empty and the counter was set at zero. Warden Kularski read the warrant and declared the polls open:

Selectman for 3 years Jason Petraitis All Others Blanks	207 4 57
<u>Assessor for 3 years</u> Priscilla Johnson Blanks	238 30
School Committee for 3 years / Vote for Two (2) Maria Beiter Tucker Timothy Canada All Others Blanks	204 211 1 120
<u>Water Commissioner for 3 years</u> Shiela Leblanc Blanks	241 27
<u>Board of Health for 3 years</u> Ethan Melad All Others Blanks	85 94 89
<u>Cemetery Commissioner for 3 years</u> Kirk Burnham All Others Blanks	226 1 41
<u>Planning Board for 5 years</u> John Turner Blanks	223 45
Library Trustees for 3 years / Vote for Two (2) Scott Norrie Betty Wuefling Blanks	228 226 82
<u>Playground Committee for 3 years</u> Daniel Roman All Others Blanks	236 4 29 27

Playground Committee for 2 years	
Bernard Lapierre	230
All Others	7
Blanks	31
Housing Authority for 5 years	
Mary Waytina	233
Blanks	35
Southern Worcester County Regional Vocational School D	District
Donald Gillette	240
Blanks	28

A TRUE COPY, ATTEST:

Tara M Hayes, Town Clerk

TOWN OF NORTH BROOKFIELD SPECIAL TOWN MEETING

A Special Town Meeting was held in the North Brookfield Elementary School Auditorium on Friday, the 5th day of June, 2020 at 7:00 PM, according to the warrant as posted. Moderator James N Caldwell called the meeting to order with a total of 72 voters present.

Action was taken on the following articles:

<u>ARTICLE 1:</u> A motion was made by Dale Kiley, seconded by Jason Petraitis and, after some questions from Maria Beiter-Tucker for clarification purposes, voted favorably by a show of hands to accept the fourth paragraph of Mass. Gen. L. CH.40, Section 5B, which allows the dedication, without further appropriation, of all, or a percentage not less than 25 percent, of particular fees, charges or receipts to a stabilization fund established under Mass. Gen. Law Ch. 40, Section 5B, to be effective for the fiscal year beginning July 1, 2020.

<u>ARTICLE 2:</u> A motion was made by Jason Petraitis, seconded by John Tripp and voted favorably by a show of hands to dedicate a percentage, which may not be less than 25%, of the Green Gold Group Community Impact Fee to the Lease Payment Stabilization fund established under Mass Gen. Law Chapter 40 Section 5B, effective for the fiscal year beginning on July 1, 2020.

<u>ARTICLE 3:</u> A motion was made by John Tripp, seconded by Dale Kiley and voted favorably by a show of hands to dedicate a percentage, which may not be less than 40%, of the Green Gold Group Community Impact Fee to the Police Department personnel stabilization fund established under Mass. Gen. Law Chapter 40 Section 5B, effective for the fiscal year beginning July 1, 2020, for salary and all associated costs including health insurance, life insurance, retirement and Medicare.

<u>ARTICLE 4:</u> A motion was made by Dale Kiley, seconded by Jason Petraitis and, after clarification of the language on the warrant versus the motion (25% vs 35%) and what can happen when the five (5) year timeline is over, voted favorably by a show of hands to dedicate a percentage, which may not be less than 35%, of the Green Gold Group Community Impact Fee to the Fire Department personnel stabilization fund established under Mass. Gen. Law Chapter 40 Section 5B, effective for the fiscal year beginning July 1, 2020, for salary and all associated costs including health insurance, life insurance, retirement and Medicare.

<u>ARTICLE 5:</u> A motion was made by Jason Petraitis, seconded by John Tripp and, after a presentation by Dawn Thistle, Library Director & Raymond Simoncini of Raymond James Restoration with a question & answer period, voted favorably by a show of hands to transfer \$65,000 from the Capital Stabilization Account to the Library General Repair & Maintenance Roof Repair Account.

<u>ARTICLE 6:</u> A motion was made by John Tripp, seconded by Fitzgerald Pucci and, after some question as to what account the funds will go into (school expense or only lawnmower), voted favorably by a show of hands to transfer \$10,000 from the Capital Stabilization Account to the School Building & Grounds Lawn Mower Account.

<u>ARTICLE 7:</u> A motion was made by Dale Kiley, seconded by Jason Petraitis and voted favorably by a show of hands to transfer \$8,321 from the Sewer Admin Salary account to the Sewer Repair/Maintenance account.

<u>ARTICLE 8:</u> A motion was made by Jason Petraitis, seconded by John Tripp and voted favorably by a show of hands to transfer \$10,204 from the Sewer Transfers (Indirect Costs) account to the Sewer Repair/Maintenance account.

<u>ARTICLE 9:</u> A motion was made by John Tripp, seconded by Fitzgerald Pucci and, after a question by Mr. Pucci as to the purpose of the funds and answered by James Nyberg, Sewer Superintendent, that funds would be used in conjunction with reports and studies that will need to be done for grant and loan application for the state mandated sewer upgrades, voted favorably by a show of hands to transfer a sum of \$63,300.00 from the Sewer Retained Earnings account to the Sewer Facilities Planning Capitol Project account.

<u>ARTICLE 10:</u> A motion was made by Dale Kiley, seconded by Jason Petraitis and voted favorably by a show of hands to transfer the sum of \$2,000.00 from the Sewer Salary Other account to the Sewer General Supplies account.

<u>ARTICLE 11:</u> A motion was made by Jason Petraitis, seconded by John Tripp and voted favorably by a show of hands to transfer the sum of \$40,000.00 from the Water Retained Earnings account to the Water System Improvement account.

<u>ARTICLE 12:</u> A motion was made by John Tripp, seconded by Fitzgerald Pucci and voted favorably by a show of hands to transfer the sum of \$2,500.00 from the Water Retained Earnings account to the Water Overtime Salary Account.

<u>ARTICLE 13:</u> A motion was made by Dale Kiley, seconded by Jason Petraitis and voted favorably by a show of hands to transfer the sum of \$3,000.00 from the Water Retained Earnings account to the Water Other Salary account.

<u>ARTICLE 14:</u> A motion was made by Jason Petraitis, seconded by John Tripp and, after a question by Maria Beiter-Tucker as to why it was being passed over: due to a lack of quotes, voted favorably by a show of hands to pass over this article for the Highway Fleet truck radios.

<u>ARTICLE 15:</u> A motion was made by John Tripp, seconded by Dale Kiley, and, when the floor was opened to discussion, Fitzgerald Pucci began asking questions about the previous article and the possibility of scheduling a meeting to vote on the article (Dale Kiley explained that there were more Special Town Meetings in the future at which this article would be revisited), and, after a question by Timothy Canada to see if there were bids on this repair and the necessity to which Dale Kiley explained that the roof was leaking and putting town salt supply at risk, we had three bids and Dwelly Builders would be awarded the project, voted favorably by a show of hands to transfer the sum of \$17,146.00 from the Capital Stabilization Account to the Highway Department Town Salt Shed Roof Repair Account.

<u>ARTICLE 16:</u> A motion was made by Dale Kiley, seconded by Jason Petraitis, voted favorably by a show of hands to transfer the sum of \$75.48 from the Highway Utilities Account to the FY19 Unpaid Bills Account.

<u>ARTICLE 17:</u> A motion was made by Jason Petraitis, seconded by John Tripp, and voted favorably by a show of hands to pass over this article to transfer funds to the Accountant Salary Account.

A motion was made by Anne Adams, seconded by Fitzgerald Pucci and voted favorably by a show of hands to dissolve the meeting at 7:53pm.

A true copy, attest:

Tara M Hayes, Town Clerk Town of North Brookfield June 16, 2020

TOWN OF NORTH BROOKFIELD ANNUAL TOWN MEETING MINUTES

The Annual Town Meeting was held in the North Brookfield Elementary School Auditorium on Friday, the 5th day of June, 2020, according to the warrant as posted. Moderator James N Caldwell called the meeting to order at 7:31pm with a recess to finish the preceding Special Town Meeting which dissolved at 7:53 and had a 15-minute break. The meeting was called to order at 8:08pm with 72 voters present.

<u>ARTICLE 2:</u> A motion was made by John Tripp, seconded by Dale Kiley, and, after a question for clarification of the article by Richard Goodell which James Caldwell explained was to give the groundwork for the acceptance of the Town Report, voted favorably by a show of hands to hear and act upon the reports of the Selectmen and Town Officials and Boards.

<u>ARTICLE 3:</u> A motion was made by Jason Petraitis, seconded by John Tripp, and, after a question as to when the reports would be available, voted favorably by a show of hands to print the reports of the Selectmen and Town Officials and Boards for the year 2020.

<u>ARTICLE 4:</u> (First of four motions): A motion was made by Dale Kiley, seconded by Jason Petraitis, and voted favorably by a show of hands to raise and appropriate the sums of money as written for the salaries and expenses to operate the following departments for the fiscal year beginning July 1, 2020: Town Moderator, Selectmen, Finance Committee, Accountant, Assessors, Treasurer, Collector, Town Clerk, Conservation, CMRPC, Planning Board and ZBA.

MODERATOR EXPENSE Total Moderator	\$0.00	\$0.00
SELECTMEN ADMIN ASST SALARY SELECTMEN SALARY SELECTMEN EXPENSE TOWN COUNSEL TELEPHONE EXPENSE TOWN OFFICES JANITOR SALARY TOWN HOUSE EXPENSE TOWN OFFICES EXPENSE TOWN REPORT WEB MASTER STIPEND TECHNOLOGY EXPENSE NBDDP (AZTEC) DEP EXPENSE STREET LIGHTING MEMORIAL&VETERANS DAY GENERAL INSURANCE CODE RED RAIL TRAIL BEAVER ERADICATION Total Selectmen	30,000.00 6,000.00 2,000.00 10,000.00 7,115.00 3,850.00 41,500.00 1,800.00 552.00 22,000.00 2,455.00 35,000.00 35,000.00 185,000.00 3,700.00 3,700.00 3,700.00 3,700.00 3,75,572.00	\$375,572.00
RESERVE FUND Total Finance Committee	<u>\$20,000.00</u> \$20,000.00	\$20,000.00

ACCOUNTANT CERTIFICATION SALARY	\$1,000.00	
ACCOUNTANT SALARY	\$37,590.00	
ACCOUNTANT UNIFUND MAINTENANCE	\$9,200.00	
SINGLE AUDIT	\$18,500.00	
GASB 45	\$7,250.00	
ACCOUNTANT OTHER EXPENSES NEW ACCOUNTANT TRAINING	\$1,000.00	
Total Accountant	\$5,000.00	\$70 E40 00
Total Accountant	\$79,540.00	\$79,540.00
ASSESSORS SALARY	\$72,603.00	
ASSESSORS EXPENSE	\$3,300.00	
ASSESSORS REVALUATION EXPENSE	\$14,600.00	
ASSESSORS REVALUATION SALARY	\$2,500.00	
ASSESSORS COPIER LEASE	<u>\$956.00</u>	¢02.050.00
Total Assessors	\$93,959.00	\$93,959.00
TREASURER CERTIFICATION SALARY	\$1,000.00	
TREASURER SALARY	\$47,890.00	
TREASURER BANKING/PAYROLL	\$8,900.00	
TREASURER POSTAGE	\$2,100.00	
TREASURER EXPENSES	\$1,000.00	
TREASURER BOND AND LEGALS	\$3,000.00	
TREASURER TAX TITLE	\$13,000.00	
NEW TREASURER TRAINING SALARY	\$5,000.00	
Total Treasurer Operating	\$81,890.00	\$81,890.00
MATURING DEBT JR/SR HIGH SCHOOL	\$280,000.00	
and further to transfer from Fund Balance Jr/Sr High School	\$26,197.00	
MATURING DEBT LIBRARY	\$145,000.00	
and further to transfer from Fund Balance Library	\$1,347.00	
MATURING DEBT FIRE TRUCK	\$70,000.00	
and further to transfer from Fund Balance Fire Truck	\$7,142.86	
MATURING DEBT POLICE FACILITY	\$155,000.00	
MATURING DEBT HORSE POND DAM	\$27,556.00	
MATURING DEBT ROOF	\$65,000.00	
INTEREST JR/SR HIGH SCHOOL	\$61,110.00	
INTEREST LIBRARY	\$37,842.00	
INTEREST FIRE TRUCK	\$9,450.00	
INTEREST POLICE FACILITY	\$51,650.00	
INTEREST HORSE POND DAM	\$16,981.00	
INTEREST SCHOOL ROOF	\$11,870.25	
Total Debt (Override)	\$966,146.11	\$966,146.11
MATURING DEBT: SCHOOL WINDOWS	\$14,580.00	
INTEREST: SCHOOL WINDOWS	\$6,706.80	
CHAPTER 90 INTEREST	\$500.00	
Total Debt (NO Override)	\$21,786.80	\$21,786.80
STATE ASSESSMENT WORC COUNTY RETIREMENT	\$552,942.00	
	\$50,000.00	
GROUP INSURANCE	\$2,125,500.00	
MEDICARE	\$115,000.00	
Total Benefits	\$2,843,442.00	\$2,843,442.00
TOWN COLLECTOR CERTIFICATION SALARY	\$1,000.00	

TOWN COLLECTOR SALARY TOWN COLLECTOR CLERK SALARY TOWN COLLECTOR SOFTWARE MAINTENANCE TOWN COLLECTOR COMPUTER BILLING TOWN COLLECTOR POSTAGE TOWN COLLECTOR EXPENSES TOWN COLLECTOR TAX TITLE PARKING CLERK SALARY PARKING CLERK EXPENSES TOTAL COLLECTOR & Parking	\$44,134.00 \$24,960.00 \$6,300.00 \$2,500.00 \$6,800.00 \$3,700.00 \$3,000.00 \$4,500.00 \$681.00 <u>\$100.00</u> \$97,675.00	\$97,675.00
TOWN CLERK SALARY TOWN CLERK CLERK SALARY TOWN CLERK EXPENSES ELECTION & REGISTRARS SALARY ELECTION & CENSUS SALARY ELECTION & CENSUS EXPENSES TOWN CLERK DOG LICENSES Total Town Clerk & Elections	\$43,813.00 \$0.00 \$1,500.00 \$6,700.00 \$7,200.00 <u>\$200.00</u> \$60,213.00	\$60,213.00
CONSERVATION CLERK SALARY CONSERVATION EXPENSES CONSERVATION TRAINING EXPENSE Total Conservation	\$2,064.00 \$255.00 <u>\$150.00</u> \$2,469.00	\$2,469.00
CENTRAL MASS REGIONAL PLANNING Total Central Mass. Regional Planning	<u>\$1,373.00</u> \$1,373.00	\$1,373.00
PLANNING BOARD CLERK SALARY PLANNING BOARD EXPENSES Total Planning	\$1,602.00 <u>\$1,300.00</u> \$2,902.00	\$2,902.00
ZBA CLERK SALARY ZBA EXPENSES Total ZBA	\$200.00 <u>\$200.00</u> \$400.00	\$400.00

Total for this motion

\$4,647,367.91

<u>ARTICLE 4:</u> (Second of four motions): A motion was made by Jason Petraitis, seconded by John Tripp, and voted favorably by a show of hands to raise and appropriate the sums of money as written for the salaries and expenses to operate the following departments for the fiscal year beginning July 1, 2020: Police, Fire, Building Inspector, Plumbing and Gas Inspector, Wiring Inspector, NBEMA and Tree Warden.

POLICE SALARY	\$293,283.00
POLICE CLERK SALARY	\$0.00
POLICE CAREER INCENTIVE SALARY	\$25,166.00
POLICE OVERTIME	\$43,000.00
POLICE SHIFT DIFFERENTIAL SALARY	\$8,882.00
POLICE TRAINING SALARY	\$15,920.00
POLICE PART TIME SALARY	\$27,968.00
POLICE CHIEF SALARY	\$93,578.00
POLICE EXPENSES	\$46,638.00
POLICE: BULLETPROOF VEST EXPENSE	\$1,700.00

POLICE OFFICES EXPENSE CRUISER LEASE ANIMAL CONTROL OFFICER SALARY ASS'T ANIMAL CONTROL OFFICER SALARY ANIMAL CONTROL EXPENSE Total Police & Animal Control	\$34,982.00 \$12,692.00 \$7,624.00 \$1,104.00 <u>\$500.00</u> \$613,037.00	\$613,037.00
FIRE SALARY	\$20,808.00	
FIRE TRAINING SALARY	\$21,848.00	
FIRE CHIEF SALARY	\$10,337.00	
FIRE DEPUTY CHIEF SALARY	\$6,320.00	
FIRE ASSISTANT CHIEF SALARY	\$6,321.00	
FIRE EXPENSES	\$44,671.00	
SAFETY INSPECTOR SALARY	\$2,100.00	
TRAINING CENTER ADMIN SALARY	\$364.00	
FORESTRY	\$800.00	
FIRE PREVENTION SALARY	\$357.00	
WEEKEND STATION DUTY SALARY	\$12,240.00	
Total Fire	\$126,166.00	\$126,166.00
FIRE STATION/AMBULANCE EXPENSE	\$10,000.00	
Total Emergency Squad	\$10,000.00	\$10,000.00
BUILDING INPSECTOR SALARY	\$14,905.00	
ASS'T BUILDING INSPECTOR SALARY	\$461.00	
BUILDING INSPECTOR EXPENSES	\$700.00	
BUILDING INSPECTOR MILEAGE EXPENSE	\$500.00	
Total Building Inspector	\$16,566,00	\$16,566.00
0	+	
PLUMBING INSPECTOR SALARY	\$3,268.00	
ASS'T PLUMBING INSPECTOR SALARY	\$471.00	
PLUMBING INSPECTOR OFFICE SUPPLIES	\$100.00	
GAS INSPECTOR SALARY	\$1,334.00	
Total Plumbing & Gas Inspector	\$5,173.00	\$5,173.00
	,	••••
WIRING INSPECTOR SALARY	\$4,203.00	
ASS'T WIRING INSPECTOR SALARY	\$548.00	
Total Wiring Inspector	\$4,751.00	\$4,751.00
5 1	+ .1	+ -,
NBEMA EXPENSES	\$10,000.00	
Total NBEMA	\$10,000.00	\$10,000.00
	• • • • • • • • • • •	••••
CARE OF TREE WARDEN SALARY	\$137.00	
TREE MAINTENANCE	\$10,000.00	
Total Care of Trees	\$10,137.00	\$10,137.00
	<i></i>	÷,
Total for this motion	\$795,830	0.00

<u>ARTICLE 4:</u> (Third of four motions): A motion was made by John Tripp, seconded by Dale Kiley, and voted favorably by a show of hands to raise and appropriate the sums of money as written for the salaries and expenses to operate the School Department for the fiscal year beginning July 1, 2020.

North Brookfield Schools NB School Medicaid Expense \$6,158,872.00 \$5,050.00 Bay Path Assessment

Total School Department

Total for this motion

<u>ARTICLE 4:</u> (Fourth of four motions): A motion was made by Dale Kiley, seconded by Jason Petraitis, and voted favorably by a show of hands to raise and appropriate the sums of money as written for the salaries and expenses to operate the following departments for the fiscal year beginning July 1, 2020: Highway, Board of Health, Cemetery, Council on Aging, Veterans, Library, Playground, Town Beach and Town Park.

HIGHWAY SALARY HIGHWAY CLERK SALARY HIGHWAY SUPT. SALARY HIGHWAY POLICE OFF DUTY DETAIL HIGHWAY EXPENSES TRUCK LEASE HIGHWAY LINE PAINTING SNOW & ICE: SALARY SNOW & ICE EXPENSES Total Highway & Snow & Ice	\$250,000.00 \$12,658.00 \$80,000.00 \$125,800.00 \$19,230.00 \$18,000.00 \$20,000.00 <u>\$98,500.00</u> \$626,188.00	\$626,188.00
BOH COMMISSIONERS SALARY BOH ADMIN ASSISTANT SALARY - ANIMAL INSPECTOR SALARY - ANIMAL QUARANTINE FOOD INSPECTOR SALARY BOH EXPENSES Total BOH	\$2,469.00 \$12,500.00 \$1,584.00 \$536.00 \$2,040.00 <u>\$14,975.00</u> \$34,104.00	\$34,104.00
RECYCLING MONITOR SALARY RECYCLING EXPENSES Total Recycling	\$49,830.00 <u>\$121,100.00</u> \$170,930.00	\$170,930.00
CEMETERY SALARY COMMISSIONERS/ELECTED OFFICIAL CEMETERY EXPENSES Total Burials & Cemetery	\$11,844.00 \$1,248.00 <u>\$12,801.00</u> \$25,893.00	\$25,893.00
COA CLERK/RECEPTIONIST COA JANITOR SALARY COA DIRECTOR SALARY COA PROGRAM ASST. COA SERVICES EXPENSE SENIOR WHEELS EXPENSE Total COA	\$3,525.00 \$3,182.00 \$19,438.00 \$16,848.00 \$18,000.00 <u>\$750.00</u> \$61,743.00	\$61,743.00
VETERANS AGENT: SALARY VETERANS EXPENSES VETERANS BENEFITS Total Veterans	\$6,000.00 \$1,700.00 <u>\$50,000.00</u> \$57,700.00	\$57,700.00

\$6,647,848.00 **\$6,647,848.00**

LIBRARY SALARY LIBRARY EXPENSES Total Library	\$66,413.00 <u>\$44,570.00</u> \$110,983.00	\$110,983.00
PLAYGROUND AND REC SALARY PLAYGROUND AND REC EXPENSES Total Playground & Rec	\$552.00 <u>\$7,000.00</u> \$7,552.00	\$7,552.00
TOWN BEACH SALARY TOWN BEACH EXPENSES Total Lake Lashaway	\$658.00 <u>\$8,600.00</u> \$9,258.00	\$9,258.00
TOWN PARK EXPENSES Total Town Park	<u>\$1,000.00</u> \$1,000.00	\$1,000.00
Total for this motion	\$1,105,3	51.00
Total for the General Fund Operating Budget	\$13,196,3	96.91

<u>ARTICLE 5:</u> A motion was made by Jason Petraitis, seconded by John Tripp, and voted favorably by a show of hands to raise and appropriate, borrow, or transfer a sum of money to operate the Water Department for the 12-month period beginning July 1, 2020.

WATER: ADMINISTRATIVE ASST SALARY WATER COMMISSIONERS SALARY WATER OVERTIME SALARY WATER OPERATOR SALARY WATER OPERATOR SALARY WATER SUPERINTENDENT SALARY SUPERINTENDENT SICK LEAVE BUYBACK OPERATOR IN-TRAINING WATER OTHER SALARY WATER EXPENSES WATER IMPROVEMENT CAPITAL OUTLAY Total Water	DIRECT COSTS \$39,580.00 \$3,008.00 \$80,86.00 \$102,670.00 \$80,392.00 \$22,880.00 \$10,679.00 \$2,500.00 \$296,180.00 \$129,403.00 \$695,378.00	\$695,378.00
INSURANCE PENSION CENTRAL SERVICES Total Indirect Costs	INDIRECT COSTS \$30,826.00 \$64,723.00 \$18,970.00 \$114,519.00	\$114,519.00

\$695,378.00 to be raised from Water Enterprise revenues, and further to transfer \$114,519.00 to be raised and appropriated in the General Fund operating budget and allocated to the enterprise fund for funding.

Total for this motion

<u>ARTICLE 6:</u> A motion was made by John Tripp, seconded by Dale Kiley, and voted favorably by a show of hands to raise and appropriate, borrow, or transfer a sum of money to operate the Sewer Department for the 12-month period beginning July 1, 2020.

DIRECT COSTS \$15,000.00

\$809,897.00

SEWER COMMISSIONERS SALARY SEWER OVERTIME SALARY SEWER ASSISTANT SUPT SALARY	\$2,766.24 \$20,800.00 \$64,823.00	
SEWER SUPERINTENDENT SALARY	\$81,060.00	
SEWER OPERATOR SALARY	\$50,883.00	
SEWER OPERATOR2 SALARY	\$17,400.00	
SEWER SALARY - OTHER	\$0.00	
SEWER BUDGETED SURPLUS	\$78,357.59	
SEWER EXPENSES	\$381,900.00	
SEWER DEBT	\$130,000.00	
SEWER INTEREST	\$42,562.50	
Total Sewer	\$885,552.33	\$885,552.33
	INDIRECT	
	COSTS	
INSURANCE	\$89,794.29	
PENSION	\$55,654.56	
CENTRAL SERVICES	\$21,698.82	
Total Indirect Costs	\$167,147.67	\$167,147.67

\$885,552.33 to be raised from Sewer Enterprise revenues, and that \$167,147.67 be raised and appropriated in the General Fund operating budget and allocated to the Enterprise Fund for funding.

Total for this motion

\$1,052,700.00

<u>ARTICLE 7:</u> A motion was made by John Tripp, seconded by Dale Kiley, and voted favorably by a show of hands to authorize the Board of Selectmen to accept gifts, bequests, and donations of money and real and personal property given to the Town.

<u>ARTICLE 8:</u> A motion was made by Dale Kiley, seconded by Jason Petraitis, and, after a question by Fitzgerald Pucci as to what type of leases to which Dale answered leases for town vehicles for Police, Fire, solar leases, municipal and any other leases that come in front of the town, voted favorably by a show of hands to authorize the Board of Selectmen to enter into any and all necessary lease agreements and other dispositions of personal property.

<u>ARTICLE 9:</u> A motion was made by Jason Petraitis, seconded by John Tripp, and voted favorably by a show of hands to authorize the Board of Selectmen to apply for and expend funds that may be available from State and Federal grants.

<u>ARTICLE 10:</u> A motion was made by John Tripp, seconded by Dale Kiley, and voted favorably by a show of hands to authorize the Board of Water Commissioners to apply for and expend funds that may be available from State and Federal grants.

<u>ARTICLE 11:</u> A motion was made by Dale Kiley, seconded by Jason Petraitis, and voted favorably by a show of hands to give the Town Treasurer the authority to invest Town funds (General Cash, Water Enterprise Funds, and Sewer Enterprise Funds) in short-term investments as the Treasurer deems prudent for income purposes.

<u>ARTICE 12:</u> A motion was made by Jason Petraitis, seconded by John Tripp, and voted favorably by a show of hands to authorize the Board of Selectmen to sell and transfer titles in the name of the Town of North Brookfield to any properties or lands obtained through legally acquired tax title foreclosures.

<u>ARTICLE 13:</u> A motion was made by John Tripp, seconded by Dale Kiley, and voted favorably by a show of hands pursuant to MGL Chapter 44, Section 53El/2, to establish the following FY21 spending limits for revolving funds listed in Chapter II, Section 17 of the North Brookfield Bylaws as follows:

Council on Aging: \$15,000.00

Council on Aging- Senior Wheels:

\$7,000.00 Fire Training Center:

\$7,500.00

Planning Board - Engineering Services:

\$8,000.00 Cemetery Department: \$15,000.00

Board of Health-Public Health Services:

\$5,000.00 Board of Health- Vacant Properties:

\$25,000.00 Building Permits: \$10,000.00

Electrical Permits: \$10,000.00

Plumbing and Gas Permits:

\$10,000.00 Safety Inspections:

\$5,000.00

<u>ARTICLE 14:</u> A motion was made by Dale Kiley, seconded by Jason Petraitis, and voted favorably by a show of hands to raise and appropriate the sum of \$50,000 to the North Brookfield Emergency Squad Service Contract Account and \$68,000 to the North Brookfield Emergency Squad for ALS services for the fiscal year beginning July 1, 2020.

<u>ARTICLE 15:</u> A motion was made by Jason Petraitis, seconded by Fitzgerald Pucci, and voted favorably by a show of hands to accept \$310,054 as the Town's apportionment of FY2020 Chapter 90 funds.

A motion was made by Anne Adams, seconded by Bill King, voted favorably by a show of hands to dissolve the meeting at 8:21pm.

A true copy, Attest:

Tara M Hayes, Town Clerk Town of North Brookfield June 16, 2020

After the meeting was dissolved, John Tripp spoke to the audience about various projects in town, including the continued painting of the Town House (being done through volunteer work and donations from Friends of the Town House, Worcester County Sheriff's Department, Howe Lumber & Benjamin Moore), the Rail Trail (3 miles are cleared and walkable, 1.2 miles to go into East Brookfield; need to put up gates so fire & safety can get down the trail if necessary), the Bates Observatory (the top of the structure had to be taken down but the bottom is salvageable, trying to save as many of the bricks as possible; an interested party is looking at rebuilding the tower at no cost to the town), the new Town Park (a landscape architect has made drawings, donations have been made for benches, picnic tables (including ADA compliant), need lighting, plantings), Town Forest has a disc golf course (looking to upkeep and expand). Other work that has been done includes getting the flags up for Memorial Day, No Littering signs placed around town (reminder of \$300 fine) with trail cameras. All donations can be made to the Town of North Brookfield with a memo for what the funds are to be used.

TOWN OF NORTH BROOKFIELD SPECIAL TOWN MEETING

A Special Town Meeting was held in the North Brookfield Elementary School Auditorium on Tuesday, the 18th day of August, 2020 at 7:00 PM, postponed from the original date of August 4, 2020, according to the warrant as posted. Moderator James N Caldwell called the meeting to order with a total of 55 voters present. Tellers for the evening were James Grace and Tashena Holmes.

The meeting was dedicated to the memory of Eugene "Gene" V. Caille, retired teacher, former Selectmen and Town Moderator who passed on August 4, 2020.

Action was taken on the following articles:

ARTICLE 1: A motion was made by Charles Haddock, seconded by Don Smith and, after a brief comment by Finance Committee Chair Karen Hubacz-Kiley, a presentation was made by James Nyberg, Sewer Superintendent, followed by a question and answer period for clarification purposes, a Motion to Vote was made by Kathleen Crevier, seconded by James Grace and voted favorably by a show of hands to proceed with a ballot vote, which was approved by at least 2/3rds, on the following article: to appropriate, Thirteen Million One Hundred Thousand Dollars (\$13,100,000), to be expended under the direction of the Sewer Department with the approval of the Board of Selectmen, to pay costs of designing, permitting and constructing the State-mandated upgrades required to the Wastewater Treatment Plant located on East Brookfield Road, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to G.L. c. 44, §§7 and 8 or any other enabling authority for such purpose, including without limitation all costs thereof as defined in G.L. c. 29C, §1 and to issue bonds and notes of the Town therefor. Any bonds or notes issued pursuant to this vote shall be general obligations of the Town. The Treasurer, with the approval of the Select Board, is authorized to borrow all or any portion of the borrowing approved by this vote from the Massachusetts Clean Water Trust established pursuant to Chapter 29C (the "Trust"), and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; and further, that the Select Board is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project. This appropriation and debt authorization shall be contingent upon passage of a Proposition 21/2, so called, debt exclusion ballot question pursuant to General Laws Chapter 59, §21C(k). Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. The proposed upgrades would substantially extend the useful life of the Plant and preserve an asset that is supporting wastewater treatment for the Town.

<u>ARTICLE 2:</u> A motion was made by Michelle Petraitis, seconded by Chester Lubelczyk and, after some discussion for clarification, voted favorably by at least a 2/3rds ballot to transfer from Capital Stabilization to School Floors Repair Expense the sum of \$48,532.00 to repair the locker room floors.

<u>ARTICLE 3:</u> A motion was made by Eric Hevy, seconded by Joseph Holway and voted favorably by at least a 2/3rds ballot to transfer from Capital Stabilization to Fire Portable Radios Expense the sum of \$12,702.06 for the purchase 14 Portable Radios for the Fire Department.

<u>ARTICLE 4:</u> A motion was made by Dale Kiley, seconded by Jason Petraitis and voted favorably by a majority show of hands to rescind a portion of the amounts appropriated under Article 4 of the June 5, 2020 Annual Town Meeting as follows, and further move that the Town vote to transfer the amounts as follows:

-Rescind \$26,197.00 from the Jr/Sr High School Maturing Debt and transfer \$26,197.00 from the -Reserve for Jr/Sr High School Premium to Jr/Sr High School Maturing Debt

-Rescind \$1,347.00 from the Library Maturing Debt and transfer \$1,347.00 from the Reserve Library Premium to Library Maturing Debt

-Rescind \$7,142.86 from the Fire Truck Maturing Debt and transfer \$7,142.86 from the Fire Truck Fund Balance to Fire Truck Maturing Debt

ARTICLE 5: A motion was made by John Tripp, seconded by Dale Kiley and voted favorably by a show of hands to supplement its vote adopted under Article 1 of the Warrant at the Special Town Meeting held on February 17, 2017, which vote authorized the borrowing of \$3,909,508 to pay costs of remodeling North Brookfield Elementary School, to provide that, in accordance with M.G.L. c. 44, §20, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for such project costs shall be reduced by the amount of any such premium so applied.

<u>ARTICLE 6:</u> A motion was made by Jason Petraitis, seconded by John Tripp and, after confirmation that the funds would be replaced by the Green Gold Group monies, voted favorably by a show of hands to transfer from Capital Stabilization to Fire Truck Lease Expense the sum of \$85,197.89 to make the first payment on the lease-purchase agreement for the new Fire Truck.

A motion was made by Kathleen Crevier, seconded by Anne Adams and voted favorably by a show of hands to dissolve the meeting at 9:03pm.

A true copy, attest:

Tara M Hayes, Town Clerk

Town of North Brookfield August 19, 2020

TOWN OF NORTH BROOKFIELD SPECIAL TOWN MEETING WARRANT

A Special town Meeting was held in the North Brookfield Elementary School Auditorium on Friday, the 6th day of November, 2020 at 7:00pm, according to the warrant as posted. Moderator James N Caldwell called the meeting to order with a total of ## voters present. Tellers for the evening were Brandon Avery and Suzanne Lewandowski.

The meeting was dedicated to the memory of Diane Nichols, Council on Aging Director who passed on October 16, 2020.

<u>ARTICLE 1:</u> A motion was made by Jason Petraitis, seconded by Dale Kiley, and, after a brief comment by Finance Committee Chair Karen Hubacz-Kiley, voted favorably by a show of hands to transfer the sum of \$16,514 from Free Cash to the Sick Leave Buy Back Account.

<u>ARTICLE 2:</u> A motion was made by Dale Kiley, seconded by John Tripp and voted favorably by a show of hands to transfer the sum of \$25,000 from Free Cash to the Treasurer/Accountant Training Account.

<u>ARTICLE 3:</u> A motion was made by John Tripp, seconded by Jason Petraitis and voted favorably by a show of hands to transfer a sum of \$3,025.00 from Free Cash to the Accountant's salary account

<u>ARTICLE 4:</u> A motion was made by Jason Petraitis, seconded by Dale Kiley and voted favorably by a show of hands to raise and appropriate the sum of \$21,314.31 to the Interest School Roof account.

<u>ARTICLE 5:</u> A motion was made by Dale Kiley, seconded by John Tripp and voted favorably by a show of hands to raise and appropriate the sum of \$3,275.32 to the Interest Police Facility account.

<u>ARTICLE 6:</u> A motion was made by John Tripp, seconded by Sue Lyons and voted favorably by a show of hands to raise and appropriate the sum of \$812.50 to the Interest Fire Truck account.

<u>ARTICLE 7:</u> A motion was made by Jason Petraitis, seconded by Dale Kiley and voted favorably by a show of hands to raise and appropriate the sum of \$3,050.08 to the Interest Library account.

<u>ARTICLE 8:</u> A motion was made by Dale Kiley, seconded by John Tripp and, after a question by Tashena Holmes regarding the reason for the article and an explanation by Treasurer Anne Janette and Mr. Kiley how the refinancing of the debt is resulting in \$588,000 of savings, voted favorably by a show of hands to rescind the vote on that portion of Article 4 of the June 5, 2020 Annual Town Meeting that appropriated \$65,000.00 for the School Roof Maturing Debt

<u>ARTICLE 9:</u> A motion was made by John Tripp, seconded by Jason Petraitis and voted favorably by a show of hands to transfer a sum of \$750.00 from Free Cash to pay a bill for actuary services.

<u>ARTICLE 10:</u> A motion was made by Jason Petraitis, seconded by Sue Lyons and voted favorably by a show of hands to transfer a sum of \$5,574.52 from Free Cash to pay for Fire Equipment repairs.

<u>ARTICLE 11:</u> A motion was made by Dale Kiley, seconded by Sue Lyons and voted favorably by a show of hands to transfer the amount of \$1000.00 from Fire Assistant Chief Salary to Fire Deputy Chief Salary.

<u>ARTICLE 12:</u> A motion was made by John Tripp, seconded by Sue Lyons and voted favorably by a show of hands to transfer a sum of \$5000.00 from Free Cash to pay deductible for a Fire Equipment Insurance Claim.

<u>ARTICLE 13:</u> A motion was made by Jason Petraitis, seconded by William King and, after clarification by Planning Board Chair William King, voted favorably by a show of hands to amend the Town of North Brookfield Zoning Bylaws, Section IV.E.4.b. Cafes to read as follows: "Cafes and restaurants less than 4000 sq. ft."

<u>ARTICLE 14:</u> A motion was made by Dale Kiley, seconded by John Tripp and voted favorably by a show of hands to amend the Town of North Brookfield Zoning Bylaws, Section IV.E.5.d. restaurants to read as follows: "Restaurants and Cafes more than 4000 sq. ft."

<u>ARTICLE 15:</u> A motion was made by John Tripp, seconded by Jason Petraitis and voted favorably by a show of hands to amend the Town of North Brookfield Zoning Bylaws, Section IV.E.6.a. Retail operations with more than 2000 sq. ft. of gross floor area on any individual floor to read as follows: "Retail operations with more than 4000 sq. ft. of gross floor area on any individual floor."

<u>ARTICLE 16:</u> A motion was made by Jason Petraitis, seconded by Dale Kiley to amend the Town of North Brookfield Zoning Bylaws, Section IV.E.6.b. Drive through operations by moving this prohibited use to Section IV.E.5.e. in order to be a permitted use by special permit from the Planning Board. Subsection 5.e. would be a new subsection. Existing subsection IV.E.6.c. Adult Entertainment would become IV.E.6.b. Bylaw would read as follows: "5.e. Drive-through operations" and "6.b. Adult Entertainment." There was lengthy discussion on this article with Downtown Development Committee Chair, Sheila Orsi, and member Ethan Melad, recommending this article be voted down. DDC & Finance Committee member Chet Lubelcyk made an amendment motion to table the article until drive through could be better defined, seconded by Tashena Holmes, Planning Board Chair William King disagreed, move to table voted down. After a brief recess for wording and writing up of amended article by Karen McGrail, seconded by William King to amend the area to north of Maple St and south of Spring St was voted down. With the article went back to the original wording, Brandon Avery made a motion to ballot vote, Tashena seconded, Sheila Orsi moved to question, Tashena seconded; with yes votes to approved and no to disapprove at 29 to 28, the article didn't pass.

<u>ARTICLE 17:</u> A motion was made by Dale Kiley, seconded by John Tripp and voted favorably by a show of hands to amend the Town of North Brookfield Zoning Bylaws, Section IV.E.8.c.(2)a) Off-site parking shall be within [two hundred (200)] feet of the property for which

it is being requested to read as follows: "Off-site parking shall be within [seven hundred fifty (750)] feet of the property for which it is being requested."

ARTICLE 18: A motion was made by John Tripp, seconded by Jason Petraitis and voted favorably by a show of hands to amend the Town of North Brookfield Zoning Map. The property located at 59 Summer Street owned by Henry J LaMountain and Peter LaMountain d/b/a Mechanic Street Associates and identified on tax map 106, block 39, lot 59 involving .49 acres is presently in the Industrial District. Propose to change the identified property to the "R-11 District."

<u>ARTICLE 19:</u> A motion was made by Jason Petraitis, seconded by Dale Kiley and voted favorably by a show of hands to amend the Town of North Brookfield Zoning Bylaws, Section IV. Use Regulations. Propose to add "Table 2-Reference Table of Uses by District" which is two- and one-half pages in length after first paragraph, see attached.

<u>ARTICLE 20:</u> A motion was made by Dale Kiley, seconded by John Tripp and voted favorably by a show of hands to rescind a portion of the vote taken on Article 4 of the August 18, 2020 Special Town Meeting as follows, and further move that the Town vote to transfer the amounts as follows: Rescind \$26,197.00 from the Reserve for Jr/Sr High School, Rescind \$1,347.00 from the Library Maturing Debt, Rescind \$7,142.80 from the Fire Truck.

<u>ARTICLE 21:</u> A motion was made by John Tripp, seconded by Jason Petraitis and voted favorably by a show of hands to transfer \$8,915.42 from Sewer Retained earnings to Sewer Interest account.

<u>ARTICLE 22:</u> A motion was made by Jason Petraitis, seconded by Dale Kiley and voted favorably by a show of hands to take no action on this article.

<u>ARTICLE 23:</u> A motion was made by Dale Kiley, seconded by John Tripp and voted favorably by a show of hands to transfer a sum of \$15,000.00 from Sewer Administrative Assistant to Sewer Clerk, or take any action relative thereto.

<u>ARTICLE 24:</u> A motion was made by John Tripp, seconded by Jason Petraitis and, after discussion about the current condition of trees in town, voted favorably by a show of hands to transfer a \$20,000 for from Free Cash to Tree Warden's expense account.

<u>ARTICLE 25:</u> A motion was made by Jason Petraitis, seconded by Dale Kiley and, after an explanation by Finance Committee Chair Karen Hubacz-Kiley as to the reasoning, voted favorably by a show of hands to pass over this article for the purchase of a Pick-up truck with plow for Highway Department.

<u>ARTICLE 26:</u> A motion was made by Dale Kiley, seconded by John Tripp and, after a discussion to the benefits of this purchase, voted favorably by a show of hands to transfer \$25,000 from Free Cash to the Wood Chipper Expense account.

<u>ARTICLE 27:</u> A motion was made by John Tripp, seconded by Jason Petraitis and, after discussion about the need to wait for more information on this topic, voted favorably by a show of hands to pass over this article to transfer a sum of money for a Grant Writer.

<u>ARTICLE 28:</u> A motion was made by Jason Petraitis, seconded by Dale Kiley and voted favorably by a show of hands to transfer the sum of \$26,755.21 from Free Cash to the Police Cruiser Lease Expense Account.

<u>ARTICLE 29:</u> A motion was made by Dale Kiley, seconded by John Tripp and voted favorably by a show of hands to transfer the sum of \$717.67 from Free Cash into the Facility Expense account.

<u>ARTICLE 30:</u> A motion was made by John Tripp, seconded by Jason Petraitis and voted favorably by a show of hands to transfer the sum of \$3,495.56 from the reserve for Library Premium to the Debt refinancing expense.

<u>ARTICLE 31:</u> A motion was made by Jason Petraitis, seconded by Dale Kiley and voted favorably by a show of hands to transfer the sum of \$21,431.42 from the reserve for Fire Truck Grant to Debt refinancing expense.

<u>ARTICLE 32:</u> A motion was made by Dale Kiley, seconded by John Tripp and, after some discussion to as to the necessity of these articles, voted favorably by a show of hands to transfer the sum of \$69,218.29 from the reserve for H.S. Loan Payment to Debt refinancing expense.

<u>ARTICLE 33:</u> A motion was made by John Tripp, seconded by Jason Petraitis and voted favorably by a show of hands to transfer the sum of \$23,125.56 from the School Window fund balance to the Debt refinancing expense.

<u>ARTICLE 34:</u> A motion was made by Jason Petraitis, seconded by Dale Kiley and, after a discussion about how a \$1,000,000 balance in Stabilization will benefit the Town bond rating and borrowing ability, voted favorably by a show of hands to transfer \$51,000 from Free Cash to the Stabilization account.

<u>ARTICLE 35:</u> A motion was made by Dale Kiley, seconded by John Tripp and voted favorably by a show of hands to transfer \$124,000 from Free Cash to the Capital Stabilization Account.

<u>ARTICLE 36:</u> A motion was made by John Tripp, seconded by Jason Petraitis and voted favorably by a show of hands to transfer \$100,000 from Free Cash to the Finance Committee Reserve Fund account.

A motion was made by Chet Lubelczyk, seconded by Tashena Holmes and voted favorably by a show of hands to dissolve the meeting at 8:47pm.

A true copy, attest:

Tara M Hayes, Town Clerk

Town of North Brookfield November 18, 2020

TOWN OF NORTH BROOKFIELD SPECIAL TOWN MEETING

A Special Town Meeting was held in the North Brookfield School Parking Lot on Wednesday, the 16th day of December, 2020 at 6:00 PM, according to the warrant as posted. Moderator James N Caldwell called the meeting to order with a total of 32 voters present.

Action was taken on the following article:

<u>ARTICLE 1:</u> A motion was made by Dale Kiley, seconded by John Tripp and voted unanimously by a show of hands to rescind the vote to raise and appropriate \$420,000 for Group Health Insurance from the June 5, 2020 Annual Town Meeting Article 4, and further move that the Town vote to transfer the sum of \$80,000 from the Finance Committee Reserve Account, \$85,000 from the Capital Stabilization Account, \$48,532 from the School Floor Repair Account and \$161,468 from the Stabilization Account for a total of \$375,000 to the Group Health Insurance Account.

A motion was made by Sheila Buzzell, seconded by Jason Petraitis and voted favorably by a show of hands to dissolve the meeting at 6:02pm.

A true copy, attest:

Tara M Hayes, Town Clerk Town of North Brookfield December 16, 2020

Presidential Primary Election March 3, 2020 Voters 1,012

 The Presidential Primary was held in the Senior Center, 29 Forest St, on March 3, 2020 in accordance with the posted warrant. The polls were opened at 7:00am and closed at 8:00pm. Prior to the opening of the polling place, the following election officers were administered the Oath of Office by the Town Clerk:

 Warden: Lisa Kularski
 Clerk: Carole Ryback

 Ballot Clerks & Inspectors:
 Police Officers:

 Susan St John
 Sgt David Churchey

 Rita Lemieux
 Ofc James Earley

 Beverly Mimeault
 Dorothy Revene

The ballot box was publicly opened, declared to be empty and the counter was set at zero. Warden Kularski read the warrant and declared the polls open:

DEMOCRATIC PARTY:	683 BALLOTS	CAST	
Presidential Preference:	005 DALLUIS	Town Committee:	
Joseph R Biden	235	Doug Borowski	358
Bernie Sanders	233	Suzanne Y Lewandowski	446
Elizabeth Warren	93	Ethan N Melad	366
Michael R Bloomberg	81	Elisabeth J Melad	371
No Preference	3	Emilie Babette Parent	356
All Others	36	Jonathan E Parent	355
Blanks	1	Sharon K Donovan	372
Dialiks	1	Eunice Jones	356
State Committee Man:		Samuel Biagetti	346
William R Shemeth III	490	Susan L Lyons	434
All Others	3	John S Gittins	350
Blanks	188	All Others	55
Diariks	100	Blanks	19700
State Committee Woman:		Dialiks	17700
Laura L Jette	497		
All Others	1		
Blanks	183		
Dialiks	105		
REPUBLICAN PARTY:	321 BALLOTS	CAST	
Presidential Preference:		Town Committee:	
Donald J Trump	297	James Frazer	2
William F Weld	17	Scott Robinson	1
All Others	4	Kerri McCarthy	1
Blanks	0	Peter Lucier	1
		David Shea	1
State Committee Man:		Dale Kiley	1
Michael J Valanzola	280	Karen Kiley	1
All Others	3	Andrew Leck	1
Blanks	38	Kristine Valardi	1
		Daniel Mann	1
State Committee Woman:		Peter Losordo	1
Lindsay A Valanzola	206	William Klienedler	1
Jordan Willow Evans	94	Blanks	11207
All Others	1		
Blanks	20		
GREEN-RAINBOW	4 BALLOTS C	AST	
Presidential Preference:		State Committee Man:	
Dario Hunter	2	Blanks	4
Howard Hawkins	1		
Jordan Willow Evans All Others Blanks GREEN-RAINBOW Presidential Preference: Dario Hunter	94 1 20 4 BALLOTS C 2	Blanks AST State Committee Man:	11207

All Others	0	State Committee Woman:	
No Preference	1	Blanks	4
Blanks	0		

LIBERTIAN PARTY	4 BALLO	TS CAST	
Presidential Preference:		State Committee Man:	
Vermin Love Supreme	1	All Others	2
No Preference	2	Blanks	2
Blanks	1		
State Committee Woman:			
All Others	1		
Blanks	3		
A TRUE COPY, ATTEST:			

Tara M Hayes, Town Clerk

State Primary Election September 1, 2020 1,011 Voters

The state primary was held in the Senior Center, 29 Forest St, on September 1, 2020 in accordance with the posted warrant.

Due to the pandemic, the Secretary of State's office modified elections to allow for expanded "vote by mail" and early voting. This caused an influx of ballots to be opened and tabulated at the polls on election day. To deal with this as well as cleaning procedures and the influx of voters, there were many volunteers who helped on election day. Also, many of the regular poll workers worked prior to the election helping with the ballots being mailed, received and the early voters. Deep appreciation to all who assisted.

The polls were open at 7:00am and closed at 8:00pm. Prior to the opening of the polling place, the following election officers were administered the oath of office by the town clerk:

Warden: Lisa Kularski	Clerk: Carole Ryback
Ballot Clerks & Inspectors:	Police Officers:
Susan St John	Sgt Christopher Donais
Rita Lemieux	Sgt David Churchey
Dorothy Revene	
Beverly Mimeault	

The ballot box was publicly opened, declared to be empty and the counter set to zero. Warden Kularski read the warrant and declared the polls open.

DEMOCRATIC PARTY:	668 BALLOTS	CAST	
Senator in Congress:		Representative in Congress:	
Edward Markey	281	James McGovern	594
Joseph Kennedy III	387	All Others	3
× *		Blanks	71
Senator in General Court:		Representative in General Court:	
Anne M Gobi	617	Samuel Biagetti	570
All Others	2	All Others	4
Blanks	49	Blanks	96
Councillor:		Register of Probate:	
Paul DePalo	390	John Dolan III	344
Padraic Rafferty	201	Kasia Wennerberg	258
Blanks	77	Blanks	72
REPUBLICAN PARTY:	335 BALLOTS	CAST	
Senator in Congress:		Reprenstative in Congress:	
Shiva Ayyadurai	153	Tracy Lovvorn	296
Kevin O'Connor	172	Blanks	39
All Others	2		
Blanks	8		
Senator in General Court:		Reprensentative in General Court:	
Steven Hall	298	Donald Berthiaume	308
Blanks	37	Blanks	27
Councillor:		Register of Probate:	
All Others	4	Stephanie Fattman	298
Blanks	331	All Others	1
		Blanks	36
GREEN-RAINBOW	0 BALLOTS C	AST	
LIBERTARIAN PARTY:	8 BALLOTS C	AST	

LIBERTARIAN PARTY:	<u> 8 BALLO</u>	<u>TS CAST</u>	
Senator in Congress:		Reprenstative in Congress:	
All Others	6	All Others	5
Blanks	2	Blanks	3

Senator in General Court:		Reprensentative in General Court:	
All Others	5	All Others	5
Blanks	3	Blanks	3
Councillor:		Register of Probate:	
All Others	5	All Others	5
Blanks	3	Blanks	3

A TRUE COPY, ATTEST

Tara M Hayes, Town Clerk

State Election November 3, 2020 2731 Voters

The State Election was held in the Senior Center, 29 Forest St on November 3, 2020 in accordance with the posted warrant.

Due to the pandemic, the Secretary of State's office modified elections to allow for expanded "vote by mail" and early voting. This caused an influx of ballots to be opened and tabulated at the polls on election day. To deal with this as well as cleaning procedures and the influx of voters, there were many volunteers who helped on election day. Also, many of the regular poll workers worked prior to the election helping with the ballots being mailed, received and the early voters. Deep appreciation to all who assisted.

The polls were open at 7:00am and closed at 8:00pm. Prior to the opening of the polling place, the following election officers were administered the oath of office by the Town Clerk. <u>WARDEN</u>: Lisa Kularski <u>CLERK</u>: Carole Ryback

BALLOT CLERKS & INSPECTORS:	POLICE OFFICERS:
Susan St John	Sgt David Churchey
Rita Lemieux	Sgt Christopher Donais
Beverly Mimeault	
Dorothy Revene	

The ballot box was publicly opened, declared to be empty and the counter set to zero. Warden Kularski read the warrant and declared the polls open.

ELECTORS OF PRESIDENT & VICE PRESIDENT:

Biden & Harris	1176
Hawkins & Walker	10
Jorgensen & Cohen	54
Trump & Pence	1459
All Others	11
Blanks	15
SENATOR IN CONGRESS:	
Edward Markey	1211
Kevin O'Connor	1428
All Others	42
Blanks	44
REPRESENTATIVE IN CONGRESS:	
James McGovern	1311
Tracy Lovvorn	1311
All Others	1347
Blanks	67
Dialks	07
COUNCILLOR:	
Paul DePalo	1778
All Others	19
Blanks	928
SENATOR IN GENERAL COURT:	
Anne Gobi	1443
Steven Hall	1236
Blanks	46
REPRESENTATIVE IN GENERAL COURT:	
Donald Berthiaume	1693
Samuel Biagetti	970
Blanks	62

REGISTER OF PROBATE:	
Stephanie Fattman	1571
John Dolan III	875
All Others	1
Blanks	278

QUESTION 1 (RIGHT TO REPAIR)		QUESTION 2 (RANKED CHOICE VOTING)	
YES	1964	YES	779
NO	668	NO	1802
BLANKS	93	BLANKS	144

MUNICIPAL QUESTION (SEWER UPGRADE)	
YES	1620
NO	775
BLANKS	16

A TRUE COPY, ATTEST:

Tara M Hayes, Town Clerk

STATE ELECTION NOVEMBER 3, 2020 2,721 VOTERS

The State Election was held in the Senior Center, 29 Forest Street on November 3, 2020, in accordance with the posted warrant. The polls were opened at 7:00am and closed at 8:00pm. Prior to the opening of the polling place, the following election officers were administered the Oath of Office by the Town Clerk:

Warden: Lisa Kularski

Tellers: Susan St John Rita Lemieux Beverly Mimeault Dorothy Revene Clerks: Holly Kularski Carole Ryback Police Officers: David Churchey Christopher Donais

The ballot box was publicly opened, declared to be empty and the counter was set at zero. Warden Kularski declared the polls open.

Due to the Covid-19 pandemic, it was necessary to disinfect and clean the polling booths and pens. We also needed to direct the number of voters coming to the polls. There was early and vote by mail ballots that were collected at the Town Clerk's office for the period of time prior to the election. These were bundled and brought to the polls the morning of the election to be processed through the tabulator. All of this extra work required the use of volunteers to help the regular poll workers. We are deeply grateful to all of those who gave of their time on that day.

Elections was fortunate to be able to purchase an ImageCast tabulator and the State Elections Division gave the Town a second machine for small fee. Elections had both of these tabulators set up on election day; the primary tabulator was for election day voters and the secondary was for the early and vote by mail ballots. It was also available for the overflow of voters at the polls.

This election was also a dual election with both the State Ballot and the Municipal Ballot Question. The results are as follows:

Electors of President and Vice President

Biden and Harris	1176
Hawkins and Walker	10
Jorgensen and Cohen	54
Trump and Pence	1459
All Others	11
Blank	15

Senator in Congress

Edward J Markey Kevin J O'Connor Shiva Ayyadurai (write ins) All Others Blank	1211 1428 41 1 44
Representative in Congress James P McGovern Tracy Lyn Lovvorn All Others Blanks	1311 1347 0 67
Councillor Paul M DePalo All Others Blanks Senator in General Court Anne M Gobi Steven R Hall Blanks	1778 19 928 1443 1236 46
Representative in General Court Donald R Berthiaume, Jr Samuel Biagetti Blanks	1693 970 62
Register of Probate Stephanie K Fattman John B Dolan, III All Others Blanks	1571 875 1 278
Question 1 – Right to Repair Yes No Blanks	1964 668 93
Question 2 – Ranked Choice Voting Yes No Blanks	779 1802 144
Municipal Question – Debt Exclusio Yes No Blanks	n Sewer Upgrade 1620 775 16

A true copy, attest:

Tara M Hayes, Town Clerk Town of North Brookfield December 14, 2020

DEPARTMENTAL REPORTS

BOARD OF ASSESSORS

2020 Annual Report

Value of Real & Personal Property	\$ 453,217,011.00
Tax Rate for Fiscal Year 2021	\$ 15.74
Total Parcels of Real & Personal Property	2327
Exempt Value	\$ 50,615,500.00

Our office is located at 215 North Main Street Office Hours: Monday thru Thursday: 8:00 AM- 12:00 Noon

The Town is on a quarterly billing system for Real & Personal Property. Assessing date is January 1^{st}

Whoever is the owner of property on January 1st will be assessed for the Real Estate tax for the next fiscal year. If property is sold during the fiscal year, the Real Estate tax bill may be sent in care of the new owner, however, the name of the grantor will remain on the bill until the end of the fiscal year billing.

Real Estate Exemptions available are: Veterans Elderly (67 & over) Blind Surviving Spouse

Qualifying date for exemptions is by July 1st (start of the Fiscal Year) Real Estate abatements are due by February 1st Motor Vehicle Excise Abatement forms are available in our office or online @ the North Brookfield website (www.northbrookfield.net)

Please call our office if you have any questions on the qualifications for the above Exemptions, on values of Real Estate tax, Excise Tax or abatements at 508-867-0209.

Respectfully submitted, Sheila A. Buzzell, Chairman Priscilla A. Johnson Lisa M. Kularski Board of Assessors

Building Inspector 2020

The following is a list of permits issued for 2020		
House	8	
Garages and Barns	5	
Additions	1	
Porches and Deck	11	
Demo	2	
Major Renovations	2	
Pools	5	
Remodels & Basements	14	
Commercial	2	
Chimney	1	
Windows, Siding	24	
Repairs	7	
Roofs	34	
Weatherization	17	
Solid Burning		
Appliances	9	
Sheet Metal	9	
Roof Top Solar	8	
Solar Fields	2	
Total Building Permits	161	
Life Safety 110		
Inspections	9	
	2	
Fees Collected	\$73,882	

My Office hours are 1st and 3rd Mondays in the North Brookfield office or 2nd and 4th Mondays in my East Brookfield office located at Connie Mac drive in the East Brookfield Municipal Center. You may apply for a permit at either office. Inspections are conducted Monday thru Saturday, messages returned daily Monday thru Friday.

It has been a pleasure to serve the Town this year. Please feel free to call me with any building questions you may have.

Respectfully Submitted

John Couture Building Commissioner

CEMETERY COMMISSION

Foreman Earl McKay continues to do an exceptional job keeping grounds maintained, repairing equipment, managing burials and stone installations. We also added Brian O'Malley to the staff during 2020.

An early June thunderstorm caused significant tree damage at Walnut Grove Cemetery. During the upcoming year we will continue work to remove compromised trees and address road repairs.

We would like to thank the Highway Department and Ed Thibault for their services throughout the year.

2020 Burials

8 Standard Interments 13 Cremation Interments

Respectfully,

North Brookfield Cemetery Commission

North Brookfield Conservation Commission 2020 ANNUAL REPORT

When the State of Massachusetts passed the Wetlands Protection Act, MGL c131 s40, in 1972, it laid out specific instructions on the best practices for conserving land and specific lands that need special protection. The purpose of the Wetlands Protection Act is to provide a public review and decision-making process for projects that affect a resource area. The Commission is charged with responsibilities of planning, preservation, stewardship, regulation and education.

All new construction in North Brookfield, including additions to existing homes, is subject to a site inspection by the Conservation Commission prior to obtaining a building permit. Projects are reviewed in accordance with the Wetlands Protection Act including the Rivers Protection Act. The interests that the commission is most concerned with are:

- Protection of public and private water supply
- Protection of groundwater supply

• Protection of wildlife habitat

Flood control

• Storm damage prevention

• Prevention of pollution

Resource areas that are subject to protection include any wetland, marsh, or swamp bordering on any river, stream, pond, or lake and include a minimum 100-foot buffer zone. Other protected resource areas that do not have a buffer zone are land subject to flooding, land under any water body, certified vernal pools, and the riverfront area. A Notice of Intent (NOI) is required for any proposed activity that will remove, fill, dredge, or alter a resource area. A Request for Determination of Applicability (RFDA) must be filed for all activities within 100-feet of a resource area. State forms for NOI or RFDA are available from www.state.ma.us/dep.

The Rivers Protection Act prohibits activities within 200-feet of any perennial river or stream. Local regulations do not allow alteration of land within 50 feet of a wetland or 100 feet of a water body. This is referred to as a "no-build" zone.

The work of a dedicated team of commissioners, in coordination with other departments and boards, serves to protect wetlands and preserved land in town. "Rural character" holds great value to the residents of Town. The future value stems from the preservation of ecologically sensitive natural resources and environments, protection of scenic and cultural resources and opportunities for recreation.

The Commonwealth of Massachusetts requires that each municipality file an updated Open Space and Recreation Plan to be eligible for State or federal funds. The Open Space and Recreation Plan is part of the Master Plan and work began to update the document in 2019. Representatives of CMRPC were available for assistance in this process. This document is designed as a tool to help guide North Brookfield's future by assessing its needs to achieve a balance between the benefits of economic development and environmental protection. The Mass Association of Conservation Commissions is offering courses on topics relative to coastal and inland climate challenges, including climate resiliency in municipal bylaws & regulations, and other communication tips on climate resiliency and sources of climate resiliency information. Practices in dealing with these conditions will be a topic for future discussion.

Respectfully Submitted,

Appointed Conservation Commissioners, Christine Morrison, Chair, John Turner, Co-Chair Robert Locatelli and Brandon Avery Kim George, Secretary

DOWNTOWN DEVELOPMENT COMMITTEE

Annual Report 2020

Since the Downtown Development Committee (DDC) was formed in October of 2018 its mission has been to rejuvenate the Town Center with a restored Town House as the focal point, thereby creating a vibrant atmosphere for business, cultural and social activities. We work in conjunction with Town Boards and Committees, State and Regional planning and development agencies, and asset owners in the community to identify areas of need and the steps to take to move forward.

We will rely on existing, pre-approved recommendations and plans to draft appropriate zoning bylaws to foster the growth of small businesses and ensure the safe flow of pedestrians and traffic within the Downtown Overlay District. We may propose new plans and zoning bylaws as the objectives of our projects require.

The Central Massachusetts Regional Planning Commission (CMRPC) was instrumental in the preparation of the DDC's North Brookfield Strategic Plan which lays out five specific goals: 1) A Walkable Downtown; 2) Connected Trail System; 3) Town House Revitalization; 4) Downtown Development; and 5) Business Investment. The Committee is actively engaged in efforts to reach each of these goals.

Thanks to Ian McElwee and Gemma Wilkens, the CMRPC has laid out a Complete Streets plan to make improvements to access, give us parking options, improve sidewalks and crosswalks and provide calming devices and signage on Main Street. The DDC stands at Tier III and has set a prioritization plan with a list of projects and their cost. This MassDOT grant can bring up to \$400,000 of improvements for North Brookfield in each cycle for a cost of only 10% to the Town. The application will be submitted in Spring of 2021.

Our chair, Sheila Orsi has scheduled interviews with NB small businesses and has posted the videos as "Business Bites" on our DDC Facebook page.

The DDC continues to support the Playground Committee (PC) and the BOS and their plans for the Common and the Rail Trail, and efforts to unify the town's trails and extend them to East Brookfield and Rt. 9. We will help with grants for both of these projects as soon as the North Brookfield Open Space and Recreation Plan is finalized. We work closely with the Friends of the NB Town House in their effort to restore the Great Hall as a theater and develop the rest of the building as a focal point for a cultural economy and venue for their ROAR (Rural Opportunity for Art and Restoration) program.

The DDC has worked on the following grants during 2020: Complete Streets; Commonwealth Places for Outdoor Movie Screenings; Local Cultural Council for virtual presentations by local performers and artists; Mass Development's sponsorship of a program (TAP) that provides expert technical assistance with respect to Friends of the Town House/DDC goals for the built environment in North Brookfield; Local Rapid Recovery Planning and Winter Shared Streets and Spaces for improvement and safe use of outdoor areas downtown -- both related to COVID-19 safety; MassTrails; and Microenterprise Grants for small businesses.

Intended projects for 2021 include: Finalizing the Complete Streets application; Partnering with the Friends of the Town House to carry out the Technical Assistance Program; Completing the One Stop for Growth State grant, a streamlined package that combines ten funding sources; Closely examining the zoning bylaws to be sure they protect the historic nature of the Overlay District and are in keeping with small business creation and Town House restoration plans; Creating the NB Small Business Association with the help of the Quaboag Valley Community Development Corporation and others; Completing a PARC grant for the Common Project, due July 15; Establishing Green Community status; Working with the Historical Commission to examine the possibility of a Demolition Delay Ordinance bylaw; Following through on grants already in the pipeline and applying for new ones that further the attainment of our goals for North Brookfield.

Our Committee is comprised of the following members: Sheila Orsi, Chair, Jack McClintock, Marilynn Borst, Ethan Melad, Sharon Donovan, and Glenna Stock.

We welcome new members. Please contact us at NorthBrookfieldDDC@gmail.com.

And check out our Facebook page by searching North Brookfield Downtown Development Committee, or by using the following link:

https://www.facebook.com/North-Brookfield-Downtown-Development-Committee-101799524697159/?modal=admin todo tour

There you will find a business listing and announcements of events taking place within the community at large and in the Downtown North Brookfield area specifically.

FIRE DEPARTMENT 2020

The North Brookfield Fire Department (NBFD) hereby submits its annual 2020 to date activities. First, I would like to thank all the citizens, the Board of Selectmen, Finance Committee and all other town agencies for their continued support throughout the year. The NBFD is a major player regarding the everyday well-being of the citizens it serves and is very proud to continue serving.

The North Brookfield Fire Department has had a very progressive year. We have replaced a 25year-old rescue truck with a new rescue engine. Moreover, maintenance has been ongoing to assure top performance during any response. Our deepest gratitude goes to our town mechanic, Scott Sliwoski, whose expertise keeps our trucks rolling. In addition, we would like to acknowledge many of our local vendors who with professionalism resolve our many maintenance needs.

We have instituted a very aggressive fire prevention unit that is extremely active. Please read fire prevention section below. The training division has also been extremely busy training all of our members to National Fire Protection Association (NFPA) standards. Please read training section below. The dive team has expanded with local fire personnel from other departments and our local police department. Please read dive team section below.

The fire department and the EMS unit responded to a total of 730 calls this past year. Please follow the town's website, to get all the latest events and information regarding the fire department and EMS. The fire department has received 3 grants, first was for \$9,099.00 to purchase 13 new alert pagers and two interoperable radios for cars 1 and 2. Second was for a total of \$5,974.00 regarding fire prevention safer grant. The new fire station building committee along with our local officials are pursuing any available funding that could be used towards our new fire station construction costs when that time comes.

<u>Members</u> Chief Joseph Holway Deputy Chief Darin Anderson

Captain of Personnel David Martin Captain of Fire Prevention Keith Marshall Captain of Training Don Mailing

Lieutenant of EMS and Group 3 Patrick Kiritsy Lieutenant of Group 1 George Nolette Lieutenant of Group 2 Thomas Bessette Lieutenant of Training and Group 4 Ryan Holway Lieutenant of Training and scheduling Eric Hevy

Chaplin Richard Jakubauskas

Firefighter Michael Splaine

Firefighter Joshua Blodgett Firefighter Pete Orsi Firefighter John Branscombe Firefighter Michael Goyette Firefighter Brandon Hevy Firefighter Hawdi Fatemi Firefighter Austin Grenevich Firefighter Lyndon Perkins Firefighter Jeramy Joyal Firefighter Kevin Willett Firefighter John Foyle Firefighter Shaun Adams Firefighter James Mayo Firefighter Chris Chase Firefighter Kevin Tourtellotte Firefighter Avery Nye Firefighter Sabina Klaric Firefighter Gino Caramiello Firefighter Jesse Abate Firefighter Paul Thompson Firefighter Ronald Barrows Firefighter Brian Serone Firefighter Roger McManus

North Brookfield Fire continues to staff the station as needed for severe storms, EMS shifts, and weekend summer shifts for June, July and August. These shifts are vital for our summer coverage emergencies and all our NFPA required responsibilities including a host of required testing, such as hose testing, and inspections of fire equipment.

Departmental equipment

- 2 Ford cruisers
- 1 Ariel Raptor 110' with 1500 gpm pump
- 2 attack engines with 1500 gpm pumps
- 4 brush trucks
- 1 4,000-gallon street tanker
- 1 dive boat with dive gear
- 1 14ft. aluminum boat
- 1 heavy duty trailer for building collapse and trench rescue supplies
- 1 hovercraft
- 3 sets of jaws of life one was donated by Worcester FD
- 2 sets high angle gear
- 1 set rescue air bags

FIRE PREVENTION

The Fire Prevention Division continues to be an integral part of the North Brookfield Fire Service. It is our mission to work proactively with the public to ensure the safety of our town and its citizens. The Division consists of Deputy Chief Darin Anderson, Captain Keith Marshall, FF John Foyle, FF Lyndon Perkins and FF Adam Mercurio.

Fire Prevention continues to partner with the Red Cross to help townspeople with the installation of smoke and CO detectors. This program has been made available to residences who own their own home that was built before 1975. We assisted in the installation of detectors in 9 homes this past year that had outdated, missing, or malfunctioning alarms. The Division has also loaned out smoke and CO detectors to over 20 homes this past year when we found missing or malfunctioning alarms.

The Fire Prevention Division has been visiting businesses in town to develop pre-plans for emergencies and identify any possible hazards. We have visited 34 businesses this past year and have had very positive feedback from various participants. The Fire Prevention Division also performs after action inspections. Following up on an emergency call the department has responded to, we work with the property owner to rectify and learn from any issues that may have been encountered.

In times of emergency being able to locate the correct address immediately is invaluable. In recognition of this fact the Fire Prevention Division has initiated the street address program this past year. Since its start 102 signs have been installed at various residences throughout town.

Members continue to spend many hours promoting fire safety at town and school functions. FF Shawn Adams continues to work closely with the Fire Prevention Division and has been running A full Student Awareness of Fire Education (S.A.F.E.) Program with the school. We participated in numerous birthday and graduation drive-by parades which were all well received. In lieu of our annual Christmas with Santa celebration, and with the assistance of generous donations we were able to partner with Santa in delivering pizzas at no charge to several children during the holiday season.

For further information on any of our programs, please contact us at nbfdfireprevention@gmail.com

<u>TRAINING</u>

Department members continuously train on a weekly basis. With COVID-19 we are running small group trainings with safety protocols in place. Members also take part in online programs with the Massachusetts Fire Academy throughout the year. With the newer staff, we trained extensively on the basics of fire ground operations, fire attack, and fire suppression. The department is still training on all of the new equipment that we have acquired last year. The Rescue 1 truck, air pack, gas meter, portable radios and thermal imaging camera were some of the new pieces of equipment that required additional training. Members also crossed trained with EMS to ensure proficiency in operating the new Lucas CPR machine. In the ever-changing world of emergency response, no two calls are alike so training remains an imperative part of our job.

Our training center on the East Brookfield Road continues to be a huge asset. In addition to serving as a training center for NBFD, there are twenty-seven other agencies that use this facility as well.

DIVE TEAM

North Brookfield is proud to maintain a dive team to assist those in need with regards to water related emergencies above and below the water's surface. We train in rescue and recovery techniques so that we are prepared to respond to any open water related emergency. In the past, Tantasqua High School has allowed our team to use their pool so that we can perfect our diving skills while working in a safe training environment. Due to Covid-19 restrictions this year, the pool has not been accessible and training has been temporarily postponed. With Covid-19 restrictions recently starting to ease up, Tantasqua has given us permission to again resume our pool training sessions. Our thanks go out to the Tantasqua High School and especially the pool director for allowing us the use of their facility. In addition to the pool training sessions, we conduct mock drills doing a variety of search patterns in our local ponds and lakes where the visibility can be next to zero. Along with the divers listed below, the team is assisted by the remaining members of the department to ensure that we can efficiently respond to any of these water related emergencies. To aid in our rescue efforts, the department has a fire rescue boat and a hovercraft. These are vital pieces of equipment to assist us in dealing with any rescue or recovery that we may be called to.

Divers:

Chief Joseph Holway Dive Team Captain David Martin LT George Nolette LT Thomas Bessette FF John Branscombe FF Paul Thompson Police LT Ryan Daley Police Officer Jeff Martin FF Tim McKeon FF Chris Blood FF Brian Charron

These members listed above train throughout the year and maintain thousands of dollars of equipment that they have purchased themselves.

NEW STATION COMMITTEE

Members: Chief Joseph Holway Deputy Chief Darin Anderson FF Eric Hevy Police Chief Mark Smith Robert Smith David Harris FINCOM member Chester Lubelczyk James Black

The committee is proud to report phases one and two of the project have been completed.

Respectfully submitted,

Chief Joseph Holway

Haston Free Public Library

Annual Report 2020

Like many town departments, the Haston Library had a challenging year. After a strong start, the library closed to the public on March 16 and remained closed until July 7. During our closure we offered curbside service to all who requested library items either online or over the telephone. Because most area libraries were closed, there was no interlibrary loan service during this period. Staff used this time to study pandemic safety practices and acquire the supplies we needed to reopen safely. We also used the time to do a complete inventory of the adult and young adult collections, cleaning up the database at the same time by correcting call numbers and deleting the records of lost or missing items.

Long-time volunteer Gabrielle Holmes became our Saturday Circulation Assistant at the end of February.

Circulation:

Despite the three-month hiatus, library patrons continued to borrow and request materials via the C/W MARS consortium. Items ordered through the C/W MARS Evergreen system are delivered and returned by the Massachusetts Library System delivery service. During 2020, North Brookfield library users borrowed 13,958 items. Patrons from other libraries requested 2,963 items from our library, and NB patrons borrowed 3,105 items from other libraries. Use of downloaded e-items was popular, especially while patrons could not get into the library to pick out books. There were 4,075 downloads, an increase of about 9% over last year's circulation. There are currently 2,918 registered cardholders. Patrons may also access 53 Gale and ProQuest reference databases for school or personal research via C/W MARS.

Holdings:

The Haston Library owns more than 28,000 items, including books, DVDs, books on CD, magazines and "miscellaneous" items, such as ukuleles, museum passes and the Aldrich telescope. Haston Library cardholders can also access and download more than 150,000 e-books, audio books and magazines through our C/W MARS membership, via Overdrive. With funds received from the Robert T. Salem bequest, we were able to digitize our holdings of the North Brookfield Journal from 1870-1919. To access this fascinating database, go to: <u>https://haston.advantage-preservation.com/</u>.

Library Building:

In June, the Town voted to fund exterior repairs to the library building, including some roof repair, stonework repointing and replacement of two windows. As of the end of the year, the roof repairs and the repointing of the façade of the original building have been completed.

Throughout the summer there were issues with the library cooling system, which were addressed as they occurred. A thorough review of the system will take place in 2021.

Library Communications:

The library publishes a monthly newsletter, *Haston Highlights*, featuring articles about upcoming events, people, library services and C/W MARS news. If you would like to subscribe, just send an email to Dawn Thistle at <u>dthistle@cwmars.org</u>. Ellen Smith continues to keep our website (<u>https://northbrookfieldlibrary.org/</u>) up to date. When the library was closed, we reinvigorated our Facebook page (<u>https://www.facebook.com/northbrookfieldlibrary</u>) and Gabrielle Holmes started an Instagram account (<u>https://www.instagram.com/hastonfreepubliclibrary</u>). Follow us!

To draw attention to new library books, videos, etc., the library subscribed to Wowbrary. Wowbrary sends a weekly newsletter to your email, highlighting the materials that have been added to our collection or to the C/W MARS Overdrive collection. If you would like to receive this newsletter, go to: http://www.wowbrary.org/signup.aspx, enter your zip code, then select the Haston Library from the list.

Technology:

The library provides 9 computers for internet access and office productivity software. In addition, there are two computers for accessing the C/W MARS Evergreen catalog. Wi-Fi service is available in most areas of the building as well as outside. The crazy password for the **NetGear** Wi-Fi is: *rapidpotato450*.

The Town installed a new digital phone system in December. We are still getting used to its features.

Programs:

This year 127 programs and meetings were held in the library with 1,147 people attending. Most of these events took place between January and March when the pandemic forced the library to close. Even after we reopened in July for 15 hours per week, the required social distancing made programming almost impossible.

During that 3-month period at the beginning of the year, children's programs included the weekly preschool Read, Build, Play and Parent and Child Playgroup story times offered by Community Connections, LEGO club, Robotics Club, weekly crafts and Girl Scout and Cub Scout meetings. Only 20 children signed up for the Summer Reading Program, "Imagine your Story." Several planned programs were canceled.

The monthly adult Book Discussion Group continued to meet, and during the summer and early fall met weekly via Zoom, providing much-needed fellowship and conversation. The Adult/YA Coloring Group also met every week, except during our closure. The Writers' Workshop was active at the start of the year. Adult craft programs that took place this year included a 4-week rug-hooking workshop, water coloring, and Scherenschnitte paper cutting.

Various organizations such as the Friends of the Town House, the NB Democratic Town Committee, and the North Brookfield Planning Board used our meeting rooms over the course of the year.

Friends of the Library:

Our biggest event of the year, the Bogeys & Books Mini Golf "tournament" on February 21-22, was created and implemented by the Friends of the Haston Free Public Library, Inc. (a 501-C3 organization). This fun 2-day event attracted 80 players and a lot of media attention! The annual Friends' Book Sale was truncated due to the closure of the library, and the traditional Letters to Santa library event was cancelled. Nonetheless, Santa's helper, Friends Secretary Shirley Cummings, answered the 32 letters that were dropped into Santa's Mailbox at the Post Office.

Every fall the Friends hold a fundraising appeal, sending letters to our many supporters. This year, thanks to the efforts of Friends President, Dawn Sedlier, we also began using a PayPal QR code to enable donors to give to the library online. Thanks to these fundraising efforts, in 2020 the Friends provided about \$5,000 for the purchase of books, other library materials and museum passes.

The Friends of the Library is an amazing, creative group of people who are dedicated to helping the library serve North Brookfield. New members are always welcome, and dues are only \$10!

Volunteers:

Our volunteer crew has decreased in size, from 10 to 6, due to the pandemic. From January through mid-March, volunteers contributed over 300 hours of work: shelving, shifting, processing and inventorying the collections; cleaning, managing the website, and helping with displays, among other duties. After the library re-opened in July, our intrepid volunteers worked a total of 135 hours. We truly appreciate all the help our volunteers provide!

Acknowledgements:

On behalf of the Library staff and the Board of Trustees, I would like to thank our faithful volunteers and the Friends of the Library who together supplement and enhance library services.

I am also grateful to all the residents of North Brookfield. Your support of our repair project was critical to the continued maintenance of our beautiful building. Thank you!

We appreciate the generous support of businesses and organizations, including Country Bank, the Brookfield Lions Club, Hannaford Supermarket, North Brookfield Savings Bank and the Knights of Columbus.

Finally, I would like to thank our wonderful and dedicated library staff: Roger Davis, Gabrielle Holmes, Brianna Lamb, and Rosemary Mackenzie. You're the best!

For more information about library services and events, please visit our web site: www.northbrookfieldlibrary.org.

Respectfully submitted,

Dawn R. Thistle Library Director



LIBRARY BUILDING MAINTENANCE COMMITTEE (LBMC) ANNUAL REPORT FOR 2020

The following building and grounds issues were addressed in 2020:

- Thanks to the American Legion and VFW, the library's U. S. flag and the MIA/POW flag were replaced in the spring. Both had disappeared during a ferocious windstorm in December 2019.
- Warrant article was approved at the June 5th Special Town Meeting to cover repair work. Raymond James Restoration has completed the following items: roof repair, repointing of original façade, repair of crickets and copper at front entrance. They have also taken measurements for replacement of two windows in the tower section. Yet to be completed: sealing of precast on façade of addition, installation of tower windows.
- The Friends of the Library funded the annual outdoor spring and fall clean-ups done by Bennett's Hill Landscaping (Lyndsey Bennett). The Friends also planted and maintained the flower plantings in the front landscape beds.
- Bob LaFlamme replaced the filters in the HVAC system.
- The elevator passed the required state annual inspection which was completed on October 2^{nd} .
- The NB Fire Department conducted its annual inspection December 12th. They pointed out that the building needs its street number displayed in clear view of the street. Dawn will recommend the best location for the number to the Board of Trustees. In addition they noted that the boiler room needed openings around pipes sealed with thermal fiber. This was completed before the holidays.

The LBMC conducted its annual fall "walk through" on Saturday, November 28, 2020

- The heating units in the attic are operating properly.
- Dawn pointed out lights that need to be replaced. Brown Electric will complete the work.
- New phone system has been installed (part of the town offices change-over) and is being coordinated with the fire security system.

We want to gratefully acknowledge Custodian Roger Davis for his work in maintaining the library during this past very challenging year.

Submitted by: Ellen Smith 1/20/2021

Board of Health Annual Town Report 2020

Central Mass Municipal Recycling Council and Massachusetts DEP again recognized our Recycling/Solid Waste Facility for running an outstanding Solid Waste Program. Thanks goes out to our residents, Lisa Morgan our facility manager and our monitors Dylan Jersky, Dave Lucier and Brian Connor for making our facility so good at reducing waste and recycling.

We continue do monitoring and maintenance on our old landfill cap. We have plans before DEP for some rebuilding of swales on the cap and will start work on these as soon as the plans are approved.

We hired a new Board of Health Director Daniele Graham and she has picked up where Brian Tessier our past director left off updating our office procedures. Our office took over all billing and collection related to user fees for the Transfer/Recycling Facility this year and Daniele has been amazing designing and implementing the process on top of learning how to coordinate our many public health activities.

COVID-19 has made this the most challenging year for Boards of Health in all municipalities across the state.(see our special update on that below)

We canceled our Regional Household Hazardous Waste collection day for the first time since beginning them due to the COVID-19 pandemic.

Our Public Health Nurse Cheryl Rawinski handled our flu clinic this year with board member participation.

We have been without a housing and food inspector for much of the year adding to Board members and our Health Directors workload.

Jeff Howland has continued to provide engineering services for both Title V inspections and Landfill cap maintenance. See his report for details.

James Mandala has been handling Animal Inspections for us and brings years of experience in farming and his role on our Town Agriculture committee to our Board.

COVID-19

The North Brookfield Board of Health first became aware of COVID-19 in January 2020. Over the following months we prepared for the epidemic, under guidance from the Massachusetts Department of Public Health. We met with North Brookfield Emergency Management and assessed their needs and worked with them to get upgraded to handle emergency management for the oncoming pandemic.

As spring 2020 unfolded, North Brookfield began to see its first COVID-19 cases. Brian Tessier, our clerk at the time, organized volunteers to deliver meals and other essential items to those in quarantine. We will be forever grateful to those who helped in that effort. Personal Protective Equipment (PPE) was distributed to all town departments, but there was a shortage for Senior Citizens. Thanks to Deb Arnold and her crew of mask makers, we distributed masks to the elderly town citizens who wanted them. We created door hangers, targeting senior citizens specifically, with information about COVID-19 and how to access assistance, and our volunteers went door-to-door distributing them.

As the Massachusetts Governor's office became more organized and laid out plans for how to re-open, enforcement became an important issue. It was always going to be difficult to do proper enforcement as a sizable portion of North Brookfield's population did not understand the severity of the virus and the potential danger of the illness if contracted. The most difficult issue was cancelling public events.

In mid-summer we lost Brian Tessier as our clerk and our Health Inspector as well. That left the Board of Health members to work both positions and handle all the work of the COVID-19 pandemic. During that time we worked closely with Valley View School so that they could bring their students back and remain open, and we learned a lot about how to approach reopening our own schools. We would like to thank Tom Nowak for working closely with us. We collaborated closely with the North Brookfield School District to have a safe high school graduation ceremony, and it was well received by the Class of 2020.

We met with the North Brookfield School District to help with and advise on their reopening plan in September. We met with the administration, school nurses and school committee to run if/then scenarios, so we all knew how the school would handle COVID-19 exposures and cases.

By September we were bracing for the upcoming second surge that all experts were predicting. At that point our total case count had been roughly 30 people, most in the spring 2020 period. We worked with the PTO, the Board of Selectmen, Police and Fire to ensure that Halloween could be done as safely as possible and we thank them for all their help. For that event we did a mass mailer to explain to all town citizens how they could have a safe trick-or-treat experience.

After September our cases began to rise at a pace we had not experienced before. In October we had 6 cases total, 26 in November, and 72 in December. Our Public Health Nurse, who does our contract tracing, was very busy contacting people and explaining their quarantine expectations.

We worked closely with our regional partners throughout the year. Local Boards of Health meet regularly with Central Mass Regional Planning, and through those

meetings we established a relationship with Harrington Hospital in Southbridge to help us vaccinate our town citizens. We have received grant monies from the group as well.

The past year presented unique challenges and there are too few pages to thank all those who deserve our gratitude for their help and support throughout this year. As more of our residents here and across the state get vaccinated we look forward to a day when things will get back to normal.

Respectfully submitted by the Board of Health

John Alphin Chairman Trevor Bruso Ethan Melad

HIGHWAY DEPARTMENT 2020 ANNUAL REPORT

The Highway Department staff includes the Superintendent, three Heavy Equipment Operators, a Department Mechanic, a driver/laborer and a part-time administrative assistant. This primary work force maintains over eighty miles of public and private roadway. The department performs all highway maintenance including paving and resurfacing, sweeping of streets and sidewalks, repairs and/or replacement of subsurface drainage and culverts, plowing, sanding and snow and ice removal.

The department performs maintenance and repairs on highway department equipment and plows including all welding and fabricating repairs at a considerable savings to town taxpayers. Our goal is to continue upgrading our equipment resulting in the department having a fleet of new and used reliable multi-use vehicles. In addition to routine operations throughout the year the Highway Superintendent plans and coordinates road resurfacing and/or reconstruction projects and infrastructure repairs.

A Head/Town Mechanic position was created and works primarily for the Highway Department. Priority is given to Highway Department vehicles, especially during the Snow & Ice plowing season. Vehicles used by the Town's Emergency Services, such as the Police and Fire Departments, will be repaired by the Town Mechanic. Water, Sewer, Cemetery and School Department vehicles will also be repaired as time allows after emergency vehicles.

The Superintendent now occupies the Tree Wardens position along with a Deputy Tree Warden. Ongoing wind and heavy rain have resulted in many problems in Town. Tree companies are hired as needed. Apologies go out to residents in Town for incomplete services of National Grid, Verizon, Charter and other companies occupying space on utility poles throughout town

A five-year priority list was provided to the Board of Selectmen to include North Street, Brickyard Road and Bullard Road. Town Farm Road will be given priority this paving season. A resurfacing project for this road will be put together and submitted to the MassDOT Chapter 90 funding program.

Due to the absence of Chapter 90 funds for paving, time and manpower was made available for extensive culvert replacement work and road patching throughout town.

In meeting great challenges placed on the Highway department the hard work and dedication of the Highway crew does not go unnoticed. The success of the department is attributed to teamwork and accomplishments of the department employees. Special thanks to supporting departments, the Police Department, Dispatch Center and boards and committees, as well as very positive support from the residents of our community.

Part-time employees called upon to help in the long and enduring task of snow removal operations is also very much appreciated.

In the upcoming year we look forward to the challenges of providing our community with the best service possible for public safety on our roads.

Respectfully, Jason Benoit, Superintendent

NORTH BROOKFIELD EMERGENCY SQUAD 2020 WOW! What a year?

North Brookfield EMS was established in 1952 and we are proud to have served our community for the past 68 years. Once again, we had a terribly busy year in 2020 with over 425 emergency medical incidents with 360 resulting in medical transports to various hospitals as well as dozens of public assists or patient refusals. We continue to work closely with the East Brookfield Fire Department and Brookfield EMS as partners in a Regional EMS contract securing Advanced Life Support for the tri-town region. 2019 found the town of North Brookfield requiring 140 ALS intercepts in which we utilized the regional paramedic 123 times. The cooperation between the three EMS services has shown to be most beneficial to all three towns and their many citizens, proving once again when good people work together great things happen.

The Board of Directors would like to thank the many town residents who so generously supported our Annual Donation/Subscription Drive. Without your continued support it would be difficult for us to continue service. We would like to thank the many patrons who have shown selfless generosity this past year, your charity is greatly appreciated.

I would like to thank the North Brookfield Board of Selectmen for their support of public safety. I would like to thank the finance committee for their dedication and expertise in understanding our needs. I would like to thank Chief Joseph Holway, Deputy Chief Darin Anderson and the rest of the North Brookfield Fire Department who so graciously and selflessly share their quarters with the Emergency Squad. I would like to thank the North Brookfield Police Department for all their support and professionalism. I would like to thank Harrington Hospital and James Stephens, M.D. for our hospital affiliation and medical oversight. I would like to thank the NBEMS Board of Directors, again Chairman Joe Holway, Brad Gannon, Keith Marshall and Donna Gauthier our accountant for their tireless efforts in overseeing this most important public safety service.

North Brookfield EMS, together with the North Brookfield Fire Department, the North Brookfield Police Department, our mutual aid communities, the State Police dispatchers, the Life Flight crews, and the five area Hospital Emergency Departments, along with supporting roles of North Brookfield Emergency Management Agency, and the North Brookfield Highway Department provides this community with a reassuring and high level of public safety. That among the many, many 911 calls this past year, there are a handful that I can say with certainty, the quick response and competency of the responders resulted in life saving action. There are residents alive today that otherwise would not be so. While I say this every year, I want the town to know that these are not just words. I want to express that not all 911 calls are equal and that there are occasions that push the Emergency Response System to the limit. That among the calls this year was a life-saving ice rescues, a near drowning at the Town beach, and numerous emergency transports due to the COVID-19 pandemic. I would like to thank the North Brookfield Board of Health and especially Trevor Bruso for their insight, guidance, and professionalism throughout this unprecedented (at least in modern times) pandemic event. I would like to acknowledge the loss of any of our town residences, and express our sympathies to their family, friends, and neighbors.

As EMS Director I would like to thank my roster of well trained and professional Emergency Medical Technicians whom without their competency and dedication would make my job all that harder.

NORTH BROOKFIELD EMS ROSTER

Joe Holway, Chairman of the Board/EMT Brad Gannon/Board of Directors/EMT Keith Marshall/Board of Directors/EMT Donna Gauthier/Board of Directors/Accountant Patrick Kiritsy/Board of Directors/Director of Operations/EMT

Kevin Tourtellotte/EMT Kerri Rockwood/EMT Shaun Adams/EMT Danielle Brunelle/EMT Stephen Elliott/EMT Alexis Anderkin/EMT Lori Merriam/EMT Michael Splaine /EMT Natalia Bessette/EMT Sara Lyon/EMT

Sincerely, Patrick Kiritsy, Director of Operations

NB HELPS Annual Report 2020

NB HELPS is a volunteer-led committee whose mission is the beautification of North Brookfield. Not only does a visually appealing community show community pride, it increases property values, attracts businesses, and improves the neighborhood's image. Beautification projects often inspire more community spirit, socializing, and action.

In 2016, Decorate Our Town (DOT) evolved into NB HELPS, an official town committee that could accept 501(c)3 nonprofit donations.

Spring: After guiding the group since its inception, Sue Lewandowski stepped down from her position as Chair. New seats were elected as follows: Glenna Stocks, Chair; Katie Griffin, Co-Chair; Kristen Depasse, Treasurer; Jennifer McGraw, Secretary. Although the group discussed Earth Day plans and ideas over the course of our February and March meetings, ultimately, we had to cancel plans for any event due to COVID restrictions.

Late Spring: With the assistance of Joe Holway, John and Mindy Tripp, the American flags were installed along the west side of N Main Street. Meetings were held virtually to keep the group active during COVID restrictions.

Summer/Fall: Trish Miller and Ellen Smith (and others) silently filled planters around town with flowers in the spring and mums in the fall. A water brigade was formed, with the assistance of Sue Lewandowski, to water the new town Christmas tree planted in the town park. Many NBHELPS volunteers and others signed up for weeks of watering. The annual Christmas tollbooth fundraiser was held in July raising \$\$829.59. Sue Lewandowski created a GoFund Me campaign to raise money for new holiday flags and wreaths raising \$1465. Volunteers worked to spruce up the town's tin soldier Christmas decorations.

Winter: Holiday flags were purchased to swap out from the American flags from November to January. Diane Hopkins donated greens for the barrels lining the school drive.

Decorating was November 27th and 28th. NBHELPS received a tremendous amount of assistance from the Fire Dept., Police Dept., Girl Scouts, Timothy Canada, and others. Much planning and legwork was done by members to keep the annual Santa Parade viable within COVID restrictions. The Santa Parade on was reimagined as a 'drive-thru' event and was a big hit with the children of town. Santa handed out bags full of gifts which NBHELPS purchased and assembled with the help of many donors and volunteers, most notably Katie Griffin.

Overall, although it was a difficult year working within the restrictions of a pandemic, NB HELPS was proud to keep their mission of town beautification alive and moving forward.

Respectfully submitted,

Glenna Stocks, NBHELPS Chair



ASHLIE E. WOLF Executive Director

EQUAL HOUSING OPPORTUNITY

NORTH BROOKFIELD HOUSING AUTHORITY

271 NORTH MAIN STREET NORTH BROOKFIELD, MASSACHUSETTS 01535 (508) 867-2826 FAX: (508) 637-1441

North Brookfield Housing Authority Annual Report -2020

The North Brookfield Housing Authority continues to participate in a Management Agreement with the Southbridge Housing Authority, allowing for the North Brookfield Housing Authority to maintain one 24 hour per week administrative staff member and an Executive Director. The office hours are Monday through Thursday 7:30 am to 12:30 pm and Friday 7:30 am to 11:30 pm.

The Current members of the Board of Commissioners are as follows:

Darlene Lavin, Chairman Mary Waytina, Vice Chairman Carole Ryback, Member Mary Dolan, Member

The State Appointee seat is currently vacant and is in the process of being filled. Ashlie E. Wolf is our Executive Director and Darin A. Anderson is responsible for the maintenance of the North Brookfield Housing Authority properties.

In 2020, the North Brookfield Housing Authority worked to keep residents up to date on state guidelines regarding COVID 19 and to provide Personal Protective Equipment to the residents whenever items became available. While a lot of Housing Authorities in the state shifted staff to working remotely at the start of the pandemic, North Brookfield staff remained on site to accommodate the needs of the residents. The North Brookfield Housing Authority implemented all safety precautions for staff and tenants but felt the residents would be best served with staff physically on site. In December 2020, the North Brookfield Housing Authority successfully replaced all of the windows in buildings 7 and 8. These updates were completed when North Brookfield was no longer identified as a "Red" town on the COVID reporting scale by the State of Massachusetts. This process included North Brookfield Housing Authority initiating a survey to all residents of both buildings to ensure residents felt comfortable with this taking place. Residents all approved, were given ample notice and the Contractor followed all safety precautions to make this a seamless and successful job. In 2020, the Maintenance System was upgraded to allow the North Brookfield Housing Authority to move away from paper work orders and inspections and instead utilize a more streamlined electronic process through PHA Web.

The North Brookfield Housing Authority has identified the following upcoming projects: Herard Lane FISH Roof Replacement at Buildings 9 and 10, Grove Street Stair Treads, Grove Street Sidewalk Repair and Replacement, Herard Lane Boiler Replacement, Herard Lane Automatic Doors in Community Room, Herard Lane Threshold Study, Herard Lane Parking Lot Paving and Herard Lane & Grove Street Security Camera Installation.

Monthly Board Meetings are typically held on the fourth Thursday of each month at 5:30 pm in the Community Room at 271 North Main Street. It should be noted that for 2020, Monthly Board Meetings were mostly held via teleconference to align with Massachusetts Department of Public Health COVID guidelines and safe social distancing practices. The Monthly Board Meeting schedule has been somewhat flexible in the last year to accommodate the virtual availability of Board Members, always with proper public notice for any schedule changes.

Respectfully Submitted,

Darlene Lavin, Chairman

Planning Board 2020 Annual Report

During 2020, the Planning Board has had 11 meetings, two have been via Zoom and the rest have been in person. We have changed our meeting location to the Police Station meeting room. Covid 19 has provided its challenges and dedicated board members have worked through them.

We were sad to see Amy Yanover, Clerk resign at the end of June. We wish her well and thank her for her dedication to the activities and responsibilities of our board. In September, we welcomed Michael Hinkley as our new Clerk.

Thank you to Susan Lyons for being our representative to the regional planning commission-CMRPC. Also thank you to Michelle Petraitis for being the alternate to our Board and to CMRPC.

John Turner and Susan Lyons have been the co-chairs for the Master Plan update. A community wide survey with 744 responses is being summarized and several chapters of the report are being updated to 2020. Our last master plan was completed in 2007. Community Forum Zoom meetings will be held in 2021.

The Board has developed a close working relationship with the building inspector/zoning officer, the zoning board of appeals, the conservation commission and board of selectmen. We are all discussing current issues and maintaining the integrity of zoning bylaw and developing needed bylaw amendments to protect and improve our town. We are working with the board of assessors to maintain an annual list of solar project owners so we can have contact information for emergency and maintenance issues. Thank you to all who attend our meetings and hearings.

The Board has approved nine solar projects to date. The town receives revenue from the building permits and the PILOT agreements. Solar PILOTS return annual taxes to the town ranging from \$10,000 to \$108,000 per project. Our bylaw permits 14 solar projects, so more projects may come to town, however our surety/bond requirements have changed, as well as our application fees. In addition, several bylaw amendments require all season screening from abutter houses and roadways.

We have accompanied the Conservation Commission in field reviewing construction of solar projects. Confirmation of development plans being carried out is reviewed and erosion issues are monitored. This cooperative effort has been successful in showing solar developers that we monitor their projects and issues need to be timely addressed.

The Board welcomed John Turner back to the Board following re-election. In addition, Michelle Petraitis was appointed as board alternate.

Respectfully submitted,

William King, Susan Lyons, Jason Spangenberg, John Turner, John Tripp and Michelle Petraitis

Annual Report of Plumbing & Gas Inspector

Plumbing and gas Permits for the Period of January 1, 2020 to December 31, 2020

Total plumbing permits issued------ 44 Inspections made------ 68 Total gas permits issued------ 76 Inspections made------ 86 TOTAL PERMITS ISSUED ------ 120 TOTAL INSPECTIONS MADE----- 154

Amount collected for plumbing permits------\$ 3352.00 Amount collected for gas permits------\$ 3699.00 Money collected for the above permits total------\$ 7051.00

Submitted by Troy Allen Plumbing and Gas Inspector Town of North Brookfield

Public Health Nurse Report

We ran a well-attended annual Flu clinic where we did an emergency response vaccination walk through with state and local Emergency Response Team members

Communicable disease events for calendar year 2020

Bacterial 2 Gastro enteric 1 Hepatic 3 Novel coronavirus 214 TB 1 Vaccine preventable 1 Zoonotic 6 Respiratory 25

Cheryl Rawinski, R.N. Public Health Nurse

2020 REPORT OF THE CHIEF OF POLICE Chief Mark L. Smith

FULL-TIME OFFICERS

Lt. Ryan Daley Sgt. David Churchey Sgt. Christopher Donais Officer Jeffrey Martin Officer James Early

PART-TIME STAFF

Officer Erik Bishop Officer Matthew Niles Officer Kyle Cassavant Officer Jacob Deschamps Officer Ashley Jodoin Officer Michael Splaine Sp. Officer John Murphy

This year started with some personnel changes. In February, Officer James Early joined the department as a full-time officer. He came to the Town of North Brookfield with over ten years of law Enforcement experience. He had worked for the Worcester County Sheriff's office, the Brookfield Police Department, West Brookfield Police Department, and Sutton Police Department. Officer Early has completed numerous trainings and is a member of the C.E.M.L.E.C. Regional S.W.A.T. team.

Part-time police officer Jonathan LaPorte submitted his letter of resignation in May. Mr. Laporte indicated that he had recently moved further away from the department and had taken on more responsibilities at his full-time position with the Hampden County Sheriff's Office.

Training for the officers this year was very limited because of the restrictions put in place due to the Covid-19 pandemic. Prior to the restrictions Lt. Ryan Daley hosted a Glock Basic and Advanced Armorer's course. These classes were no cost to the department and allowed two officers the opportunity to train in this subject matter. Lt. Daley continued his monthly training as a member of the C.E.M.L.E.C. Regional S.W.A.T. team. All Inservice training was moved to an on-line platform and all annual department qualifications and certifications we instructed by Lt. Daley using proper Covid-19 protocols and recommendations. The Police Department was awarded a \$27,865.28 grant from Edward Byrne Memorial Justice Assistance Grant (JAG) funds. The Executive Office of Public Safety and Security's Office of Grants & Research (OGR) awarded this to the Town of North Brookfield. I would like to thank Sgt. Christophrt Donais for all the time and effort he put into this grant. This will allow the department to replace the police cruiser laptops that were past their end of use and no longer compatible with the FBI & CJIS security requirements.

The Police Department was involved in and assisted with community programs. We assisted with the Halloween Trick or Treat festivities and the Annual Holiday Tree Lighting drive-by parade and celebration. Both events were restructured this year to assure proper social distancing and other precautions due to Covid-19 requirements and recommendations. The North Brookfield Police Association awarded two \$500 scholarships to deserving graduates Mikayla Adams and Faith Caramiello at the NBHS graduation this year.

The department's MedReturn Prescription Drug Disposal Unit (Rx Drug Drop Box) collected approximately 86.4 pounds of prescription medications. Having this disposal unit, we were able to properly collect and destroy unwanted medications, rather than having them end up in our landfills, water supplies or in the hands of the wrong people. I would like to recognize Sergeant Christopher Donais for his efforts in overseeing this program and ensuring the proper destruction of these unwanted medications.

The Police Association's "Toys for Joy" program provided toys and necessities to 34 families for 77 children during the holiday season. We thank all town residents and business owners, who have contributed to our community through this endeavor year after year, for their overwhelming generosity. Our special thanks go to Officer Jeffrey Martin and his wife Caitlyn Martin for once again organizing this program. I would also like to recognize Linda Martin, David Martin, Kyle Martin, and Richard Caron III for their assistance with this program. I would like to thank AA Transportation for their donation of the school bus used for the "Stuff a Bus" event, John Foyle and Dollar General for hosting a "Drop Box" location and Vibram Corporation for their donation of the boxes used as the "Drop Box' at the station.

The North Brookfield Police Department received 7759 calls for service through State Police Dispatch in New Braintree.

In-house records indicate the following service:

382	Incidents	152 Arrests
32	Restraining Orders	129 Citations
201	Traffic Control / Radar	348 Motor Vehicle Stops
74	Accidents	165 Assist Citizen
191	Firearm/LTC Licenses	93 Wellbeing checks
179	Animal Calls	63 Alarms
	Property Checks	265 Medical Emergencies
90	Suspicious Activities	57 Investigations initiated
118	Officer Initiated	1388 Directed area patrols
41	Parking Tickets	

The success of the department comes from the continued dedication, desire and commitment demonstrated by each of its officers on a daily basis. This was especially evident this year with all the changes that took place due to the Covid-19 pandemic. Every member of this department continued to provide the services of the police department with diligence and without hesitation. I would like to acknowledge all the support the department has received from the North Brookfield Fire and Ambulance services. The support of the men and women of these departments never goes unnoticed and is very much appreciated.

I would like to reiterate what I expressed in last year's annual report; "knowing the expertise, experience and dedication of the exceptional officers of the North Brookfield Police Department, I look forward to utilizing their individual talents, for continued growth of the department and involvement in the community, in the upcoming year."

Respectfully submitted,

Mark L. Smith Chief of Police

BOARD OF SELECTMEN

2020 Annual Report

It is with great appreciation and sadness that the North Brookfield Board of Selectmen dedicate this annual town report to Eugene Caille. Known as Gene to some people and Mr. Caille to his students and their parents, he unapologetically served the students and citizens of his adopted town for over fifty years.

COVID-19 Pandemic:

The Town, along with the rest of the World, was affected by the 2020 COVID-19 Pandemic. The Town received around \$400,000.00 in CARES ACT assistance funds from the State. These funds covered COVID related unanticipated expenditures that were not budgeted in the FY21 Town budget. The Town used these funds to improve air quality at the school, purchase laptop computers to facilitate remote work for Town employees, upgrade the Town's IT infrastructure and purchase PPE for distribution by the BOH. The Town Offices were closed to the public for brief periods at the beginning of the pandemic, and again when the positive cases in Town increased to a concerning level. Although the offices were closed to the public, all Town Office employees continued to work either in the office or remotely.

Finances:

The Town's financial picture did not improve this year, much of that was due in part to the COVID-19 pandemic. CARES Act funds helped with unanticipated expenses, but local revenue dropped due to the statewide business closures. We were able to secure a contractor to repair the Library's roof, as well as other maintenance needed.

Rail Trail:

The railroad bed from the center of Town has been cleared to Route 9 in East Brookfield and is now being used by many residents in Town. The Board of Selectmen continue to apply for grants to improve the trail. The property lines for the Rail Trail were surveyed. In October there was a "Walk the Rail Trail" event with about 40 participants, doughnuts and apple cider were provided. We thank the many volunteers and donors who've contributed to the continued improvement of the Rail Trail.

Town Forest Park

Volunteers in North Brookfield have made steady progress along with the Town Forest Park committee creating a 9-hole disc golf course. The remaining disc golf baskets were received in the Winter of 2020 and will be installed in the Spring.

Town House

There was no progress made at the Town House, largely due to the restrictions in place during the pandemic. The Friends of the Town House continue to apply for funding to renovate and reopen the Town House.

New Town Park

There is a new Park behind the Town Sign in the center of Town. The Park was put together with donations of money and time from many volunteers in Town. Much of the work was organized and executed by Selectmen John Tripp. There is a new Christmas Tree, donated by Brian and Tara Hayes, as well as many benches and picnic tables donated in memory of loved ones by residents of North Brookfield. We hope to continue getting donations to add lighting, grass, trees, and shrubbery, and we thank the many people who have donated their money, time and labor, to creating this Park.

Purple Heart Community

In September the Town of North Brookfield became a Purple Heart Community. We thank James Foyle for his efforts in making this possible. There are four Purple Heart signs placed at the main entrances of Town. We hoped to make the declaration at Memorial Day, and again at Veteran's Day, but because of the restrictions were unable to celebrate as we wished.

Public Comment

The Board welcomes comments from residents at all Selectmen meetings. The Selectmen meet every week. Every other Tuesday, the selectmen meet at the Police Department at 6 pm in a televised meeting that includes payment of the bi-weekly warrants. The meeting is televised for residents with Charter Cable television. For those without Charter, the meetings are broadcast live on YouTube. There is a public comment period on every agenda for each Selectmen meeting. We cordially invite all residents to attend any of our meetings and address the Board with comments or concerns. Respectfully Submitted,

Dale R. Kiley, Chairman Jason Petraitis, Vice Chair John Tripp, Clerk

SEWER DEPARTMENT 2020

This year turned the world upside down and forced significant changes on us all. With many now working remotely and folks staying home more the underground utilities are more important than ever. We have seen an increase in materials in the system and would like to remind users that Items such as rags, clothing, paper towels, wipes, and diapers should not be put down your sewer line as they may cause blockages in either your service line or a main line in town which can cause significant and costly disruption and damages. These items should be recycled where possible or disposed of in the trash. Please remember just because it fits down the drain does not mean that it should go down the drain.

We would like to encourage our users especially our new homeowners in town to consider having a contractor inspect your service lateral for potential clogs and or defects. A proactive approach can allow for you to plan potential repairs before a major issue arises. Unfortunately for some this year those surprises arrived, and as they usually do, at inopportune times. A visual inspection of the line via CCTV is the most effective method for accomplishing this, and for the information it provides, is a very cost-effective option. If you have any questions about having your line inspected, please reach out and we will be more than happy to speak with you.

In 2020 the facility received and treated over 139 Million gallons of wastewater which includes over 5.3 million gallons of septage. During the year the treatment facility removed over 97% of the organics and solid material from the wastewater stream and disposed of 173.7 Tons of biosolids. During the year a video inspection program was begun with a goal of performing an updated video inspection of the entire systems mains within 10 years. This year we were able to inspect approximately 2.5 miles of sewer main.

Inspections of the West side sewer mains was completed. Working with CMRPC (Central Massachusetts Regional Planning Commission), and field engineers, approximately 1 mile of sewer mains were inspected. While no major defects were noted there were some minor issues noted for review. While this survey only encompassed the main lines, it did note that the lines connecting the houses to the mains lines, called laterals, should be inspected based on their presumed age.

The facilities plan was completed in February of 2020 as planned. This plan creates the outline for the path forward to achieving compliance with several new state and federal discharge requirements. A motion based on this plan was brought to the Town to move forward with upgrades to the treatment facility to maintain compliance. Your voice was heard and we began the process of undergoing a full design upgrade for the treatment facility. This design will incorporate adding new and updated equipment to the facility while utilizing the existing structures to bring treatment levels to the required level. The design is expected to be completed before the end of 2021 with construction of the final design to follow.

Respectfully

James Nyberg Sewer Superintendent

Charles Haddock Donald E. Smith Kevin Valeri Sewer Commissioners

Town Clerk's Report

To the Honorable Board of Selectmen and the Citizens of North Brookfield:

According to our records, we had 45 births in town and 16 marriages. Congratulations to the proud parents and to the happy couples! We also had 50 deaths. We extend our deepest sympathies and condolences to the families and friends of those we lost. In the year of the pandemic, for future historians, it should be noted that 5 of those deaths had Covid listed as a secondary cause of death and was not a primary cause in any deaths of our citizens.

We licensed 594 dogs in 2020 and issued 8 kennel licenses. We also worked on getting many of those unlicensed dogs current. The year started with approximately \$8,000 in late fees and ended the year with approximately \$4,000 still outstanding. Many of these are probably from dogs that are no longer in town but without being notified, we are unable to be sure. Remember, Massachusetts General Law, Ch. 140, Sec 137 requires all dogs be licensed. If a dog has passed or moved out of town, it is the owner's responsibility to notify the Town Clerk's office.

The year 2020 was a busy one for town meetings and elections. We had Special Town Meetings in June, August, November and December in addition to our Annual Town Meeting in June (normally held in May). We had not only our Annual Municipal Election but also the Federal and State Primaries and finally the State/Federal Election in November. If having four elections wasn't enough, we also had the Covid pandemic which changed the meetings and elections. Our Municipal Election and Annual Town Meeting was held in June rather than May. The Secretary of State's office modified elections to allow for expanded "vote by mail" and early voting for the primary and state/federal elections held in September and November. To deal with all of the cleaning, sanitizing and traffic flow, we had many volunteers. Thank you to all who gave of their time. The regular poll workers also worked many additional hours to help process the mailing, receiving and tabulation of these ballots. All of these added expenses to our election budget. Some was offset by a grant that we received but we still have some unfunded expenses that we hope to have reimbursed by the state.

We were excited to have a new tabulator for our state/federal election in November. With some trade-ins (thank you to an area town who gave us their old tabulators), number crunching and an opportunity from the state, we were able to purchase two (2) tabulators for \$4,300. This allowed us to process the many, many ballots of the November election as well as have two tabulators accepting ballots from our voters at peak times during election day. These machines also set us up for the future in the event that we experience growth and need to have additional polling locations.

Another big development for this year was to upgrade the phone system for the Town Offices, Highway, Water and Sewer Departments, Senior Center and Library. Thank you to Ashley Barre, Administrative Assistant to the Board of Selectmen, for all of your help with this project. Timing is everything and without her it would have been more difficult.

Some of my goals for the upcoming year are to work with area businesses to create a North Brookfield Business Listing using the business certificates as a starting point; to continue working on the dog licenses, missing licenses and getting a thorough, current list; and, as always, work with everyone to ensure a wonderful community for all of our citizens.

Respectfully submitted,

Tara M Hayes, Town Clerk

TOWN FOREST PARK

The committee is pleased to report the activities during the 2020 season at the park. We have had visitors from all over the state that have enjoyed walking the trails on foot as well as on horseback. The Sportsmen's Club held a trout derby last spring which many of the local youths and families participated in. Fishing derby was not held this year with COVID-19. The park is a host for many beautiful flowers and wildlife to be viewed by those who visit. The main trail to the meadows off of Bates Street is approximately one-mile long through the woods, ending in the open fields of East Quabbin Land Trust. Many visitor's this year regarding outdoor activities.

The committee would like to thank everyone who has helped each season with planting flowers, cutting brush and maintaining the trails. We would like to acknowledge The Garden Club of the Brookfield's for their beautiful floral garden planted by the pond. We could use help with weeding this season please call if you can help come spring. 5087626122

Would like to also thank the Lions Club for maintaining the trails. Disk golf is open and is free to play.

Please contact any committee member if interested in helping to keep the park trimmed and trails cleaned. We are going to be building a small shed this spring and we could use help. The materials are paid for and are being stored at Howe Lumber. Thanks to Howe Lumber for their many donations including many yards of soil for planting etc.

Thank you to Roland Zuidema for mowing and trimming the park lawns this season. We are still looking for great ideas and planting. We need much help coming up with historical signage to put along the trails that show our local history. Anyone or any group looking for a team project that would be a great help. We will cover the costs of signage.

We lost one of our committee members Richard Paquette this past year, he will be greatly missed. Rich and his son played a huge role with getting the pond area cleared for all to enjoy.

Reminder, overnight permits can be approved for group tenting, fishing etc. Great place for overnight with Scouts etc. Just call 5087626122.

Updates regarding the park can be found on the North Brookfield Town website.

Committee Members Chairman Joseph Holway Padgett Berthiaume David Martin Ryan Holway Richard Paquette Andrew Paquette Eric Hevy Bob LaFlamme Roland Zuidema

VETERANS'SERVICES OFFICE 2020 Report

The North Brookfield Veterans Services Office is located at 215 North Main Street and is normally open on Tuesday evenings from 5 - 8 pm, or by appointment at <u>veterans@northbrookfield.net</u> or at (508) 867 - 0205. This past year, Covid has prevented most in-person appointments as the Town Offices have been closed to the public.

Massachusetts continues to lead the nation in supporting our Veterans. From benefits and services to education, employment and training, housing, health and well-being, Women Veteran Services and cemetery/honors benefits. Veterans should check out the Massachusetts Department of Veterans' Services website at <u>http://www.mass.gov/veterans/</u> to see what the state is doing in support of our Veterans. I'm here to assist with questions or to help find answers.

Veterans may go to the Massachusetts RMV's (with a copy of their DD214 Discharge from Active Duty) when they apply for or renew their license. **Veteran** will then be noted on your license, and the RMV will keep the DD214 on file for future licenses. The Governor has also waived the renewal fee if it is not time for you to renew, but you want to add Veteran to your license. This can serve as proof that you are a Veteran in many establishments.

On the town Veterans' Services webpage, I try to post what I hope is helpful for most Veterans. There is information about free legal services, upgrading discharges, schedules of various Claims Representatives (also outside my office door) who can assist you in filing or updating a VA Claim, and various bulletins put out by the DVA or by the Commonwealth that may be of interest. I also have the links for the DVA and for the Massachusetts Department of Veterans' Services, as well as helpful organizations like Project New Hope, Homes for Heroes and The Brookfield Institute (located in Ware to assist Veterans). I welcome suggestions for the website too!

Veterans who have served in the Gulf War Zone are asked to submit their name to be included on the memorial plaque in front of the library. The Veteran must have been a North Brookfield resident at the time of enlistment. You can find more information on the Town Website, the Veterans' Services page: https://www.northbrookfield.net/veterans-services

The names will be placed on the monument every three months by the American Legion Post #41 members.

I remain a current member of the MVSOA (Massachusetts Veterans' Service Officers Association) and the Worcester County VSOA (currently serving as WCVSOA Vice-President) and have benefited much from information sharing and their training meetings and conferences. I attend as many of their training conferences and area meetings as budget allows. This year's conferences and trainings have been via Zoom; the Department of Veterans' Services has held a weekly telephone conference with the Secretary of Veterans' Services, Cheryl Poppe, keeping us all informed of the various activities and services that are assisting Veterans across the Commonwealth. The DVA has kept us informed, when possible, of the availability of the Covid vaccine locations.

I am also a member of the Worcester Veterans Coalition, led by the Veterans Representatives at Workforce Central in Worcester and Southbridge. We meet quarterly at Veterans Inc. or the Lutheran Home and the coalition includes VSOs from around the Worcester area, as well as many other agencies working for/with Veterans who come together to share information that will further assist our Veterans. These meetings have been via Zoom or teleconference this year. The Coalition does have a great Email group that sends out great information on many services available to Veterans. It has been an invaluable resource.

I will always have much to learn and I continue striving to do that. Tony Musnicki, the Barre VSO, has assisted in times of need (as have many other VSOs) and it has been very much appreciated. It's an honor and a privilege assisting my fellow Veterans and I continue looking forward to the challenge.

Respectfully submitted,

Holly Kularski Veterans' Services Officer

WATER DEPARTMENT 2020 ANNUAL REPORT

This year we have fulfilled our loan obligation for the North Brookfield Water Department Treatment Facility. This will now allow us to address many projects that need updating without any added expenses to our users.

Some of the projects that were on hold for many years that were installed or completed were:

An upgrade to our SCADA system which helps monitor the operation of our plant. The RWPS pump was rebuilt. These pumps bring water to our WTP facility to be treated and then gravity fed out into our distribution system.

Upgraded the office computers.

Replacement of old pipe on Stoddard Place. The pipe on this street had needed to be replaced for some time and we were finally able to do so. Our distribution system is considered to be an old system and we will be addressing other areas in the future FY budgets moving forward.

We had 8 (eight) service repairs, three water main breaks. We added 4 new services to customers. 5 hydrants were rebuilt that needed service repair. Flushing programs to the water mains were implemented in June and October.

There are 1299 services that supply water to approximately 3900 residents of North Brookfield, around 85% of the town's population.

Our current staff consists of Richard Kennan, Superintendent; Jamie Flamand, Operator; Robert Peterson, Operator and Kelly Valeri, Administrative Assistant. Robert Peterson, who was hired in 2018, became our third operator. Having a 3rd operator in place solves our coverage and succession issues that were always a concern in the past. These three men attend classes each year to increase their knowledge of drinking water issues and to satisfy the requirements of the DEP needed to keep their licenses current.

Kelly Valeri handles all the office duties and billing. Kelly also processes the billing for the Sewer Department in an agreement with the two departments and the BOS office to help streamline costs. She is also responsible for recording and reporting to the DEP and other various boards.

The Board of Water Commissioners would like to commend and thank our Water Department staff on

a job well done. The Water Department would like to thank all the other town departments for their cooperation throughout the year as well.

Respectfully Submitted, Tim Nason, Chairman Sheila LeBlanc Scott Bombard Board of Water Commissioners



OFFICE OF THE WIRING INSPECTOR

215 N. Main Street N. Brookfield, MA 01535 508-867-0238 NBrookfieldWiringInspector@Gmail.com

ANNUAL PERMIT REPORT FOR 2020

Residential permits filed:

- * (10) New single-family dwelling.
- * (48) Additions, renovations including service upgrades to existing homes.
- * (1) Swimming pools and spas.
- * (1) Security System.
- * (12) Heating and A/C systems.
- * (4) Detached garages.
- * (10) Generators.
- * (7) Solar Array Systems.

Commercial permits filed:

- * (7) Renovations and service upgrades to existing buildings.
- * (1) Solar Field System.
- * (1) Cellular Antenna site.
- * (2) Fire Alarm Systems.
- * (1) Agricultural farm.
- * (1) Municipal property.

Total of (106) permits filed.

From the Office of Electrical Inspector,

Electrical Inspector

Troy Brown

Inspector Troy Brown Cell:508-769-3276 Assistant Inspector Keith Fontaine Cell: 508-254-3753

SCHOOL DEPARTMENT 2020

School Committee Superintendent Jr/Sr High School Principal Elementary School Principal Department of Student Services Curriculum Office Facilities Department Class Day 2019 Graduation 2019 Bay Path Regional Vocational



North Brookfield Public Schools Office of the Superintendent 10 New School Drive North Brookfield, MA 01535 Telephone 508-867-9821 Ext. 14

North Brookfield Public Schools Report of the North Brookfield School Committee 2020

"Gratitude helps you see what's there instead of what isn't."

Anonymous

How else to start the 2020 School Committee report but to say that the 2020-21 school year was probably the most challenging year faced by our school district. At the same time when I reflect on what was accomplished beginning in March of 2020 and continuing into the 2020-21 school year I am incredibly grateful to all the staff of the North Brookfield Public Schools.

As hard a decision as it was, I am grateful to Superintendent Richard Lind for making the decision to close the schools on March 13, 2020 before Governor Baker's order. I am grateful by how all our administrators immediately swung into action to plan not just for those initial two weeks in March 2020 but also looking toward the possibility that schools might shutter for the rest of the school year. They jumped straight into online education and all that entailed; creating emails and online classrooms, training for teachers and paraprofessionals, distributing chromebooks and troubleshooting technology for families but also continuing to provide some families access to school work in a traditional format. The creativity and persistence of our teachers and educational support staff to continue educating our students remotely while caring for their own families was an inspiration to see. It was amazing to see how they adapted to continue building relationships and providing guidance and care to our kids.

Our custodial staff went through every room and space of our schools to clean and sanitize and continued to to care for our campus while the students were learning from home. I am so thankful for our Food Services staff, the staff that run our food pantries and the staff that volunteered to deliver food to families throughout the months that the school buildings were closed. They provided essential services to many families in our community. Our central office and front office staff kept the wheels of the school district turning, continuing to deal with all of the many details of the day to day running of a school district. At the end of the school

year, North Brookfield Public Schools was able to send off our 2020 graduates with an amazing and safe outdoor graduation ceremony that included a parade of graduates and their families through the town.

When the school year ended in June of 2020, it was unclear what the return to school would look like in the fall. Superintendent Lind created a Reopening Task Force that included several members of the school staff, school committee members and a member of the NB Board of Health. As per the guidance from the Department of Elementary and Secondary Education, the task force created three plans and ultimately recommended a plan to the NB School Committee that had NBPS reopen in hybrid mode with a remote option for students whose parents preferred to keep their students at home for the school year.

The school buildings reopened on September 10th and although certainly there have been bumps in the road, I am happy to note that the NBHS fall sports teams (Field hockey, Cross Country and Boys and Girls Soccer) were able to participate in shortened seasons. NBPS weathered the post Thanksgiving and Christmas surge in COVID cases and only had to go to a full remote plan for two days in the last week before the Winter Break.

To me what is most notable since school returned in the fall is the extraordinary effort staff and parents have made to make this work for the students. This situation is not easy for most of us and this is one of the greatest lessons our students are learning now, to keep trying to learn and to grow, no matter what the circumstance. That "we can do hard things." I am very inspired by the NBPS staff and school administrators and I am proud of what they have done every day for our students. Our staff have led by example and provided a positive and enthusiastic environment for our students by nurturing their natural adaptivity. The good that they are doing in these trying times is something that is worth acknowledging.

In the next few months we may see a full return for all our students and the 20-21 school year may end on a very different note then it began. However, our students will take the lessons in resilience and adaptability with them throughout the rest of their lives.

Respectfully Submitted, Maria Beiter-Tucker North Brookfield School Committee, Chairperson



North Brookfield Public Schools Office of the Superintendent 10 New School Drive North Brookfield, MA 01535 Telephone 508-867-9821 Ext. 14

North Brookfield Public Schools Report of the Superintendent of Schools 2020

What a year 2020 was! I don't think anyone will ever forget this crazy year. It certainly was a year in which everything seemed turned upside down. There were any number of things in a normal year that would have stood out, but when combined together; the pandemic, the presidential election, and the social change movement, it seemed we were all scrambling to make sense of what was happening day to day.

On March 13, 2020, we made the decision to close schools due to the Covid-19 pandemic. At the time we were hoping that we would only be closed for 3 weeks. However, as we have all experienced, we were closed for the remainder of the 2020 school year, and opened up in a hybrid model for the start of the 2021 school year.

Our school program obviously changed dramatically. We shifted in March to a remote model. I am so proud of all of our staff as they implemented a new way of teaching and learning with no real time to prepare, to plan, to get training, etc. There is no way to replicate live, in-person teaching and learning, however, given the circumstances, our teachers and staff worked to develop an amazing program in a few short days that carried us through to the end of the year.

During the Summer of 2020, an amazing group of people came together to form the Reentry Task Force. This group, made up of Parents, Administrators, Teachers, Staff, Union Leadership, Representatives from the School Committee and Board of Health, came together and crafted a Reopening Plan based on a mountain of guidance from the State and Federal Government. The plan was developed in a few short weeks and took everyone to come together to create a common vision for what school would look like as we reopened in September for the new school year. It was amazing to watch what we could accomplish when everyone was pulling on the same side of the rope.

The 2021 School Year opened with the District in a 2-1-2 Hybrid Learning Model. We were able to create 2 cohorts of students that came to school 2 days a week and worked remotely 3 days. We created a program for our highest needs students where they came to school 4 days/week. And we created a learning model cohort where students worked completely remotely. We developed schedules, health and safety protocols, ordered PPE, scheduled the

building, created cleaning protocols, transportation schedules, not to mention our teachers and staff building a more robust academic program that fit the hybrid model.

Besides the pandemic, there are a number of other worthwhile things to mention. The District engaged in studying regionalization. North Brookfield applied for and received a state grant to study regionalization. The grant allowed us to put together a study committee made up of parents, teachers, staff, community members, members of the School Committee, Finance Committee, and Board of Selectmen, and Union Leadership. We hired The Management Solution, a consulting firm, to assist us with this process. The group met during the course of the year and will be delivering its recommendation on 2 questions: Should North Brookfield pursue regionalization? And if the answer to the first question is yes, should we pursue partnering with Quabbin Regional School District. This work is very important to the future of North Brookfield Public Schools and the community. The Regionalization Study Committee is committee to making a recommendation based on data, information, and research.

The District also retired the Indian nickname and mascot. The Indian nickname and mascot had been in place since the early 1960's, however, in recent years, these types of nicknames and mascots have been disappearing. The North Brookfield School Committee received a letter/petition from some concerned citizens including community members and alumni to consider retiring the nickname. After a thorough and thoughtful process, the Committee voted to retire the nickname and mascot. The District will be moving to create a new nickname and mascot to represent us moving forward.

Some highlights of the Year include:

• The continuation of our online learning platform- Edgenuity. We saw a significant increase in the number of students taking high level, rigorous courses including AP Courses, and Dual Enrollment Courses.

• North Brookfield Elementary School was named by the Massachusetts Reading Association as the Elementary Exemplary Reading Program Award winner. This was a huge honor and it is due to the hard work of the teachers, administrators, and staff of North Brookfield Elementary School.

• The District has been working to move to a 1:1 Chromebook program for several years, and this year we were able to implement that for our Jr/Sr High School students in grades 7-12.

• The Elementary School upgrades continued as we continued painting the hallways and classrooms, we were able to build 2 new learning spaces including Problem-Solving Place and Literacy Lane. This has really brightened up the building!

I look forward to continuing this exciting work with the staff, students, families, and community as whole to build the North Brookfield Public Schools into the best school district in the country.

Respectfully Submitted, Richard Lind, Superintendent of Schools



North Brookfield Public Schools Jr/Sr High School 10 New School Drive North Brookfield, MA 01535 Telephone 508-867-7131 Ext. 1312

Jr/Sr High School 2020 Annual Town Report

2020 Graduation

Due to the COVID19 Pandemic, the spring events for our graduating class were canceled or modified. We were unable to celebrate students at a Class Day event; however, due to the creative thinking, hard work, and dedication of family, students, and staff, we held an outside Graduation. The event was spectacular and memorable. Students could be together as a graduating class, and families took part from their cars in the parking lot.

Hybrid Learning Model

We begin the 2020-2021 school year in a hybrid learning model in which cohorts of students attended school for two days a week and worked remotely three days a week. We also had a handful of students choose the full-remote option. We had the following four cohorts of students:

- Cohort A students who attend school on Mondays and Tuesdays and work remotely on Wednesdays through Fridays
- Cohort B students who attend school on Thursdays and Fridays and work remotely on Mondays through Wednesdays
- Cohort C students in our special education program who need additional support attend four days a week
- Cohort D students who choose fully remote learning

We are thankful to still be in the hybrid model in January 2021 and hope to continue in this way through the end of the school year.

Curriculum Changes

We had a few curriculum changes in the fall of 2020:

- Due to the Massachusetts Curriculum Frameworks for Social Studies, we have adjusted our curriculum to add an 8th-grade Civics course.
- In reflection of the mathematics curriculum K-12, we are moving to the Integrated model for mathematics. Instead of the traditional sequence of Algebra I, Geometry, Algebra II, Pre-Calc, AP Calc, students will take the integrated math sequence. This provides students with a continual spiral of all math concepts each year at more advanced levels as the grade progresses. We began in 9th grade with Integrated Mathematics I.

Planning in the spring of 2020 for the fall 2020 schedule included additional one-semester courses. As a small school, we need flexibility in our schedule. By adding more semester-long courses we provide students more classes and allow for exposure to more content. Some of our semester-based courses for

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fall of 2020 include Greek Mythology, Dystopian Literature, and Film, The Classics, Creative Writing, Introduction to Computer Science, Theater Explorations, Art II - 2D, Art II - 3D, Mathful Art, Leadership 101, Human Health & Nutrition, Current Events, and Holocaust Studies. These are all in-seat classes taught by the Jr/Sr High School Staff.

We are continuing to offer online learning with the Edgenuity platform. Edgenuity provides a wide range of courses. This school year's high-interest online courses are Introduction to Business, Financial Math, Sociology, Introduction to Coding, and Introduction to Health Sciences. Juniors and seniors also have the opportunity to take online dual enrollment courses for college credit.

Athletics

Due to the COVID19 Pandemic, spring sports were canceled in 2020. As we began the new school year in the fall of 2020, we were able to play in a new group of schools directly in our regional area. Each sport had modifications. However, Boys and Girls Cross Country, Boys and Girls Soccer, and Field Hockey were able to practice and compete.

Student Activities

Although COVID19 has hindered many student activities beginning in the spring of 2020, our student groups have continued to find ways to lift their peers' spirits. The Student Council has been energetic this fall. They have held spirit weeks, a Breast Cancer Awareness socially distant walk, and multiple school contests. Our National Honor Society and Junior National Honor Society continue fundraising events, hosting elementary movie events, and other charitable activities.

Enrollment

As of January 24, 2021, the Jr/Sr High School enrollment is 217 students grades 7-12. There are 84 Middle School students and 133 High School students. Enrollment numbers are down some this year due to the COVID19 Pandemic, with some families choosing to homeschool their students and others transferring to schools that may be all remote or all in-person.

Respectfully submitted,

Jeanne Powers Assistant Superintendent of Teaching and Learning Jr/Sr High School Co-Principal



North Brookfield Elementary School Responsible, Respectful, and Safe 10 New School Drive North Brookfield, MA 01535 Phone: 508-867-8326 Fax: 508-867-6255

Sarah Priestley, Principal

Student Information

Our total student enrollment as of 1/1/2021 is 318 students from preschool to grade 6. The class breakdown is as follows:

Grade 6 - 42 students	Grade 2 - 34 students
Grade 5 - 34 students	Grade 1 - 47 students
Grade 4 - 45 students	Kindergarten - 45 students
Grade 3 - 40 students	Preschool - 31 students

Curriculum Update

Due to the COVID-19 pandemic, North Brookfield Public Schools has developed protocols to keep students and staff as safe as possible while maintaining a successful learning environment. To that end, North Brookfield Elementary School students follow a cohort schedule. Cohorts A and B students attend 2 days a week in person and 3 days a week remotely. Cohort C students attend 4 days in person and 1 day remotely. Cohort D students attend fully remotely. While this learning model has been challenging, we are seeing students making academic progress and we are working hard to address their social-emotional needs as well.

Multi-Tiered Systems of Support (MTSS)

As part of our MTSS model, we have built into our schedule a 30-minute intervention block every day. This intervention time (called WINN for What I Need Now) allows staff the opportunity to work 1:1 or in small groups to target skills that individual students need to work on. As a result, we are seeing students making more academic progress than we had anticipated given the hybrid/remote learning model.

Another component of MTSS is our positive behavior interventions and supports approach (PBIS). Our primary method of supporting positive behavior is our STARBucks program. Staff members award STARBucks to students when they exhibit positive behaviors that align with our STAR Behavior expectations. These expectations are S-Stay Safe, T-Treat Others with Respect, A-Act Responsibly, and R-Remember Kindness. Students can redeem their STARBucks for prizes, privileges, and class and whole-school incentives. In addition to STARBucks, the staff is

North Brookfield Elementary School does not discriminate based on a person's race, color, sex, religion, national origin, sexual orientation, or disability.

undergoing training in behavior specific praise, setting classroom expectations, and other Tier 2 and 3 interventions.

PBIS Academy

North Brookfield Elementary School was accepted to the Positive Behavioral Interventions and Supports Academy (PBIS), part of DESE's Multi-Tiered Systems of Support (MTSS) Academies for the 2020-2021 school year. This free, multi-year professional development opportunity is designed to help school and district teams implement tiered systems of instruction and support. We will receive training, resources, and support for our MTSS team to implement district-wide PBIS over the next three years. Thank you to our adjustment counselor, Mrs. Clyne, for applying on behalf of our school.

Increasing Massachusetts Partnerships for Advancing Computational Thinking in PK-5 Classrooms (IMPACT)

WPI's STEM Center has provided NBES the opportunity to participate in a recently approved project known as IMPACT. The goal of the proposed project is to establish and strengthen a research-practice partnership among 6 school districts in Central Massachusetts and researchers from WPI and UMass Dartmouth and Massachusetts Department of Elementary and Secondary Education to co-develop computational thinking professional development for elementary teachers (PK-5) that addresses their identified needs. Sarah Priestley and Stephen O'Neil are representing NBES in the partnership. We have met twice with members from WPI, UMass, and other school districts and we look forward to the 2-year partnership.

Massachusetts Reading Association's Exemplary Reading Award

In March 2020, North Brookfield Elementary School was selected as the Massachusetts Reading Association Exemplary Reading Award recipient. Our literacy program has evolved over five years of hard work and dedication, and we are proud of the recognition. In September 2020, members of the Association presented the award banner to our staff.

Respectfully submitted, Sarah Priestley Principal

North Brookfield Elementary School does not discriminate based on a person's race, color, sex, religion, national origin, sexual orientation, or disability.



North Brookfield Public Schools 10 New School Drive, North Brookfield, MA 01535 Telephone 508-867-9821

> Student Services Department Annual Town Report 2020

Introduction

Despite significant challenges Covid 19 has presented to deliver services to students 2020 was a year that saw significant growth and progress for the Student Services department. There are a number of highlights and measures that I will point out. Community engagement was a challenge as many events that were planned were cancelled due to the pandemic. The students in our substantially separate programs were offered and most parents had their children participate in 4 day learning. This was vital in allowing us to continue to deliver and meet the needs of students in these programs. There was a coordinated effort between the teachers of the programs, ABA and para staff, Behaviorist staff, Occupational Therapy, Physical Therapy, Adjustment and Guidance Counselors, and Speech and Language. On Wednesdays teachers and staff really stepped it up delivering tele services to students keeping continuity and fidelity to the service model. We hired an English Second Language Teacher (ESL) which we were required to do. This allowed us to develop an ESL program and while we still have some work in the most difficult of years we have made substantial and significant progress. The Student Service Department remained open almost every day from the beginning of the Pandemic. We did this safely and without incident. Again in the year that we have seen this was no small feat. The student Services also helped spearhead a number of initiatives in conjunction with the schools most notable a Multi Tiered Systems of Support and PBIS initiative. Both of these will help vastly improve our services to students who are not necessarily on an IEp or a 504 plan. As things improve we will get the SEPAC, Best Buddies and Unified Programs up and running again. The future looks very bright.

Community Engagement Events

December 2020: Virtual Anti Bullying/Friendship event.

January 2021: Bubble Wrap Challenge

Student Services

The North Brookfield Public School District's Student Services Department is proud to facilitate services and provide support in the following areas: Special Education (IEP's and 504's), Preschool, English Language Learners, and Families in Transition (McKinney-Vento Homelessness, Foster Care, Migrant and Military). The Student Services Department is dedicated to the success of our students through strategic planning and reinforcement of educational, behavioral and social emotional needs which help prepare them for success in and beyond the school environment.

Staffing

The District employs a variety of professionals who are able to provide services to all students within the community. These staff include: Moderate Disabilities Special Education Teachers, Severe Special Need Teachers, Speech Language Pathologist and assistants, Occupational Therapist, Physical Therapist, Teacher of the Deaf, Board Certified Behavior Analyst, Assistant Behavior Analyst Paraprofessionals, Behavioral Interventionist, Adjustment Counselors, Paraprofessionals and a School Psychologist.

Special Education

The North Brookfield Public School District provides a tiered system of programming and services for students with various disabilities and deficits. Our District is dedicated to providing instruction in the least restrictive environment which is suitable for the student's abilities. The focus of Special Education is to deliver specifically designed instruction which promotes universal access for all learners in order to prepare them to transition into less restrictive learning environments. The goal is for students to identify and utilize their strengths, problem solve real life situations, maintain academic skills, navigate their social environment, access self-regulation skills, self-advocate their needs, and ultimately feel success. All of our program staff are trained by the district in SafetyCare de-escalation and crisis prevention.

Our Special Education tiered programming ranges through the following areas:

<u>Inclusion</u>: Academic, language, social emotional, and motor instruction delivered within the general education setting. Staff provide 'in the moment' teaching of skills while supporting curriculum within the general education classroom. Academic support and specialized instruction in reading, math, social emotional learning, and speech and language is also offered as direct services as needed and outlined in the student's IEP.

<u>Connect Program</u>: This is a sub separate program within our district with locations at both the elementary and junior high school grades. The Connect Program focuses on providing instruction for students who have difficulty regulating their emotions and coping with their environment. Students receive instructions for academic skills, social skills, self-regulation skills, and self-advocacy skills while attending class in this Special Education setting. Students in this program are also given instructional opportunities in vocational and non traditional instruction with a focus on hands on and natural learning environments.

<u>Rise Program</u>: This is a sub separate program within our district with locations at both the elementary and junior high school grades. The Rise Program focuses on providing instruction in a Special Education setting for students who benefit from curriculum focused on the areas of academics, adult living skills, vocational skills, travel training, social interactions, and community safety.

Preschool

The District offered and delivered on four day programming for the 2020-2021 school year. Through the dedication of staff the classroom was properly set up and equipped to allow students to come in for four days and be safe and make milestones that are essential at these early ages. The year went remarkable and the District continues to maintain two classrooms.

English Learners

In my last report I reported the District was equipped to meet English Learners needs. at the time the District was reporting no students as ELs or English Learners. Some move-ins to the District brought

the population up to seven students. We made significant progress as was reported in the introduction. We have an ESL team consisting of the Director of Student Services, a certified ESL teacher, Title 1 specialist, a general education teacher and a special education teacher. The program is a bona fide ESL program that will continue to improve.

Families in Transition (McKinney-Vento Homelessness, Foster Care, Migrant and Military)

The district has supports and protocols in place for students who may become homeless, enter into DCF custody, or transition due to military or migrant situations.

The Department is vibrant and meeting the needs of our students. Please feel free to email or call me with any questions or concerns.

Respectfully,

Mark Minnucci

Director of Student Services



North Brookfield Public Schools Office of Teaching and Learning 10 New School Drive North Brookfield, MA 01535 Telephone 508-867-7131 Ext. 1312

Office of Teaching and Learning 2020 Annual Town Report

The Office of Teaching and Learning oversees the following initiatives:

- Professional development opportunities for faculty and staff.
- Curriculum review, revision, and alignment to the Massachusetts Curriculum Frameworks.
- Ongoing development and articulation of curriculum, vertically (grade-to-grade) and horizontally (across a grade).
- Management of Title I, Title IIA, and Title IVA State and Federal Entitlement Grants.
- Oversee Mentoring and New Teacher Induction Programs.
- Evaluate and recommend instructional materials, methods, and programs to support the curriculum.
- Analysis of student performance using multiple data sources, including state MCAS assessment data.

Curriculum Development and Alignment

Jr/ Sr High School

The Assistant Superintendent of Teaching and Learning meets regularly with teachers in departments (i.e., math, science, art/music) to discuss curricular needs and changes. The goal of curriculum planning time is to learn, grow, and build upon one's practice.

Planning in the spring for the fall 2020 schedule included adding more one-semester courses. As a small school, we need flexibility in our schedule. By adding more semester-long courses, we provide students more classes and allow for exposure to more content. Some of our semester-based courses for fall of 2020 include Greek Mythology, Dystopian Literature and Film, The Classics, Creative Writing, Introduction to Computer Science, Theater Explorations, Art II - 2D, Art II - 3D, Mathful Art, Leadership 101, Human Health & Nutrition, Current Events, and Holocaust Studies. These are all in-seat classes taught by the Jr/Sr High School Staff.

We are continuing to offer online learning with the Edgenuity platform. Edgenuity provides a wide range of courses. This school year's high-interest online courses are Introduction to Business, Financial Math, Sociology, Introduction to Coding, and Introduction to Health Sciences. Juniors and seniors also have the opportunity to take online dual enrollment courses for college credit.

Elementary School

The Assistant Superintendent of Teaching and Learning works closely with specific grade levels and grade spans on their curricular needs. This work focuses on the horizontal and vertical alignment of standards and curriculum.

In the spring of 2020, the elementary teachers finished their work with consultants from WPI's STEM Education Center. Science teachers in grades K-6 worked together through a four-part series on integrating engineering and design into the science curriculum. Each educator developed a unit under the tutelage of our WPI expert. The district was lucky to receive this professional development at no cost because of WPI's grant.

The fall of 2020 has been focused on the technology components to provide remote instruction. Teachers have developed virtual lessons, activities, and events for students to take part in remotely. The elementary teachers have found success in using "Week-at-a-Glance" sheets, which outline for students the work they need to complete on remote learning days.

MCAS Assessment and Accountability

Each year the state designates districts with an accountability rating based on their MCAS scores and other measurement areas. Due to the COVID19 Pandemic, the state did not hold MCAS testing in the spring of 2020. Therefore, the district and schools have no new determination of accountability.

District-wide Initiatives

- Instructional Leadership Team (ILT)
 - The Assistant Superintendent of Teaching and Learning facilitates the district-wide ILT, representing faculty, students, administrators, and parents/guardians.
 - An Instructional Leadership Team makes recommendations to the administration on teaching and learning priorities within the schools and district. The goal is to build upon the current successes and expand the possibilities for student learning.
 - The three main areas of focus for the ILT include Professional Development, Instructional Technology, and Curriculum.
- <u>Multi-Tiered Systems of Support Team (MTSS)</u>
 - The Assistant Superintendent of Teaching and Learning facilitates a team of teachers and admin to foster and promote a safe and positive school environment that enhances student learning through teaching and recognizing positive behavior.
 - The team has focused on students' academic, social, emotional, and behavioral needs in the district.
 - The team has also emphasized the self-care and wellness of faculty and staff during the COVID19 Pandemic.
- STEAMathon
 - Unfortunately, due to the COVID19 Pandemic, the 2020 STEAMathon was canceled. We look forward to the next chance we have to offer this engaging experience to our students.

Professional Development Days

New Staff Orientation	• August 19, 2020 & August 20, 2020	
Half-Days	Full-Days	
 October 8, 2020 November 10, 2020 January 14, 2021 March 12, 2021 	 August 24, 2020 & September 9, 2020 The state allowed ten additional professional development days for the 2020-2021 school year due to the COVID19 Pandemic. October 9, 2020 January 15, 2021 	

State and Federal Entitlement Grants

The Curriculum Office is responsible for writing and managing the Title I, Title IIA, and Title IVA grants.

- <u>Title I Grant</u>
 - Schoolwide assistance to students in reading and writing at the elementary school.
 - Title I financial assistance is provided to districts and schools with high numbers or high percentages of children from low-income families to ensure that all children meet challenging state academic standards.
 - Title I funds support all students at NBES regardless of income status, as North Brookfield's Title I support is schoolwide.
- <u>Title IIA Grant</u>
 - Funding for professional development, including course reimbursement, in support of teacher quality.
- <u>Title IVA Grant</u>
 - The Title IVA grant was created to support academic achievement and to promote student health and wellbeing. NBPS uses the funds to provide the pSAT to each sophomore, access to Advanced Placement testing for students with low-incomes, funding for MTSS Team initiatives, and engages educators in social-emotional learning practices.

Respectfully submitted,

Jeanne Powers Assistant Superintendent of Teaching and Learning

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North Brookfield Public Schools Office of the Superintendent 10 New School Drive North Brookfield, MA 01535 Telephone 508-867-9821 Ext. 14

North Brookfield Public Schools Facilities Department Annual Report 2020

The school complex is located at 10 New School Drive off of Oakham Rd. We have two buildings, North Brookfield Elementary School and North Brookfield Jr/Sr High School, athletic/community playing fields, a playground and outdoor Tennis and Basketball courts. The property as a whole provides open space and community activity space for all the townspeople.

The elementary school, opened in 1974 educates students in grades pre-k to 6th grade, it is 83,000 square feet. We are also home to the local cable station and the Emergency Management Association. Located in this building also is the Superintendent and Pupil Services offices.

The Jr/Sr High School opened in 2004. It is also 83,000 square feet and educates students in grades 7 to 12th. This building is the town's designated Emergency Shelter.

The facilities staff consists of 6 full-time custodians and a full time Facilities and Grounds Manager. We are responsible for maintaining and repairing all facilities and grounds. This includes mowing the athletic fields and building grounds, snow removal from all driveways, parking lots and sidewalks and doors, preparing athletic fields for games ie: painting lines, grooming infields. Staff clean teaching and office spaces daily and prepare spaces needed for committee meetings, town and school events. During the summer we perform complete top to bottom cleaning, stripping and waxing of floors, resealing both gym floors.

Certainly we had no idea a pandemic was starting at the beginning of 2020. During the March lockdown, we did a thorough cleaning top to bottom and disinfecting. Once that was complete, we worked on projects that are hard to find the time to do, painting the Auditorium hallway and other small projects were completed. We worked with the school Reentry Task Force group and made protocols for cleaning and disinfection during the pandemic. During the summer, we had both of our HVAC Controls and mechanical contractors come and go through both buildings to make sure all univents and air handlers are working properly and repair as needed for optimal air changes in classrooms and all area's. This was accomplished by the CARES Act grants issued

by the town. We have also ordered(and received) new MERV 13 (HEPA) air filters for all Roof top and classroom univents for both schools as part of the CARES Act grant. At the early stages of the outbreak, I ordered handheld Electrostatic Sprayers and when the first one arrived, we worked with other town departments to disinfect their buildings and vehicles. We have been fortunate enough to order and receive PPE, hand sanitizer and disinfectants to be able to keep our students and staff as safe as possible.

As we look forward, other capital/repair projects that need to be addressed are:

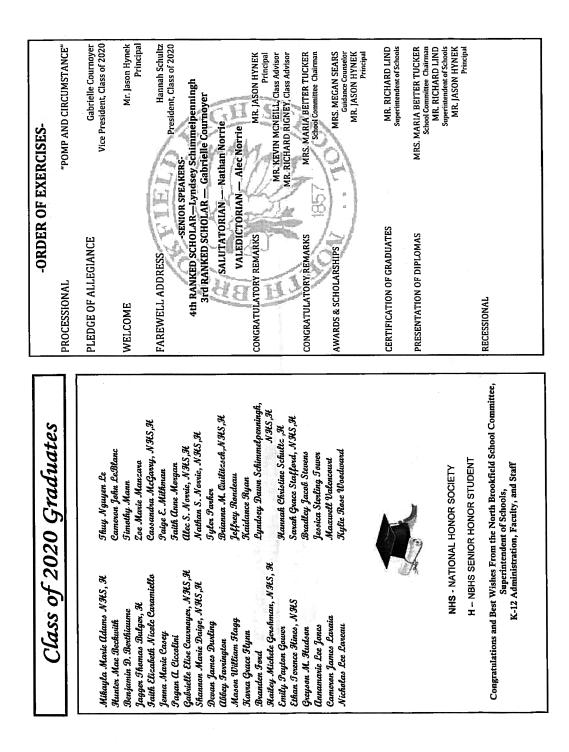
- Repair/replace the Middle/High School floor.
- The NBES Auditorium/gym exterior wall residing-not included in Roof Project
- Repaying around the Elementary school and New School Drive
- Middle/High School roof repairs
- Replace the one ton Dump Truck
- Repair broken seating in NBHS Gym Bleachers

With the continued support of the towns people we will have the opportunity to provide the best educational space possible for the students of North Brookfield.

Respectfully Submitted, Martin S. Shaw Buildings and Grounds Director

North Brookfield High School Parking Lot 163rd Graduation Exercises of North Brookfield Jr-Sr High School North Brookfield, Massachusetts Class of 2020 Friday June 12, 2020

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AUBURN • CHARLTON • DUDLEY • NORTH BROOKFIELD • OXFORD PAXTON • RUTLAND • SOUTHBRIDGE • SPENCER • WEBSTER Southern Worcester County Regional Vocational School District BAY PATH REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL 57 OLD MUGGETT HILL ROAD CHARLTON MASSACHUSETTS (508)248-5971 – (508)987-0326 FAX (508)248-4747

NORTH BROOKFIELD 2020 Annual Report

Bay Path Regional Vocational Technical High School graduated a class of 246 students in July of 2020. To comply with COVID-19 guidelines, the graduation was conducted in three separate outdoor "Drive-in" ceremonies in front of the school. The ceremonies were very well received by students, families and staff. Bay Path accepted a class of 315 freshmen in September 2020. Our current enrollment has reached an all-time high of 1,171 students.

Of the 18 North Brookfield seniors who graduated, 10 are now gainfully employed in an occupation related to their training and 5 are attending College. We are proud to report that 3 North Brookfield seniors have chosen to bravely serve our Country in one of the distinguished branches of the United States Armed Services. Currently, 37 students from North Brookfield are enrolled in one of the 22 vocational technical programs for the 2020-2021 school year.

Four North Brookfield students are receiving extra services from our Special Education Department. One North Brookfield student has chosen to attend school in a full remote model as opposed to the hybrid model, which is a combination of in-person and remote classes. Two North Brookfield students are taking advantage of our cooperative education program and will be earning while learning at one of the 44 different participating local businesses and industries. Currently, we have one business located in North Brookfield participating in and employing students from our cooperative education program.

Whenever possible, we have continued our practice of utilizing our occupational programs to provide requested services to municipalities, non-profits and residents from any of our ten district towns. During the 2019-2020 school year, our 22 programs completed 367 work orders, of which, 13 were for residents of the Town of North Brookfield.

Due to current COVID-19 restrictions, our Hilltop Restaurant, Minuteman Shoppe, and Cosmetology program are closed to the general public. We continue to monitor the pandemic along with State and local health officials and will periodically review our options and what services provided by our students may once again be available to residents of the Bay Path district. These learning opportunities benefit not only the students but provide useful services at reasonable costs. We hope to again offer this type of work soon.

Our Evening School Program continues to serve the adult needs of our 10-town district, as well as the additional surrounding towns. While our Fall and Spring program offerings have been significantly reduced, again due to the ongoing pandemic, we had a combined enrollment of 98 students in 6 career vocational programs. The program also continues to offer a wide variety of over 400 online courses, including career certificate programs and courses to satisfy professional development requirements for teachers.

This year, the only "Out of District" students that have been accepted are students who began their high school education at Bay Path while residing in one of the District's ten member communities and subsequently moved out of district before completing their high school education. It is important to note that the town where these students now reside must pay on an out of district tuition cost for each student ranging in cost between \$16,153 and \$18,118. These towns also pay the transportation costs for those students.

The North Brookfield Public School System continues to provide excellent cooperation for our recruiting program and we are thankful for their efforts. I believe they share our feeling that all students must be given the right, the information, and the opportunity to make an informed school choice.

At Bay Path, we will continue to serve North Brookfield with the finest career vocational technical education programs available for the high school students and adults, and will, when possible, use our skills and facilities to further town projects as they add to our students' education.

Respectfully submitted,

Kyle J. Brenner Superintendent-Director

FINANCIAL INFORMATION 2020

FY20 Collections FY20 Receipts and Disbursements FY20 Balance Sheet FY20 Fund Balances FY19 Outstanding Debt 2020 Wages and Compensation

TOWN COLLECTOR

The following amounts were collected and turned over to the Town Treasurer for the Fiscal Year July 1, 2019 – June 30, 2020

TAXES

Real Estate Personal Property Motor Vehicle Rollback Taxes	6,530,610.41 244,918.64 581,427.57 15,857.80
LOCAL RECEIPTS	
Charges Real Estate & PP	3,507.00
Interest Real Estate & PP	12,065.35
Charges Excise Taxes	28,000.00
Excise Interest	5,284.51
Filing Fees – Motor Vehicle	7,880.00
Landfill Stickers	62,820.00
Landfill Charges and Interest	578.33
CML Fees	7,200.00
Copy Fees	606.00
Deputy Collector Fees	13,678.00
Parking Fines	135.00
Bank Interest	222.47
WATER	
Usage	786,178.96
Cross Connections	3,660.00
Charges & Interest	12,527.46
Turn on Fees	1,600.00
Water Liens	1,024.11
SEWER	
Usage	681,962.24
Charges & Interest	6,775.91
Special Assessments	928.00
Sewer Liens	41,620.14
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TOWN ACCOUNTANT JULY 1, 2019 - JUNE 30, 2020 RECEIPTS

_	RECEIPTS
Taxes	
Personal Property	251,313.00
Real Estate	6,514,898.38
Tax Liens Redeemed	33,871.03
Motor Vehicle Excise Tax	572,829.10
In Lieu of Taxes	3,339.01
Rollback Taxes	15,857.80
Revenue from the State	
State Revenue	8,263.60
State Owned Land	26,204.00
Abatements: Veterans, Blind, Surviving Sr	6,526.00
Charter School Assessment	45,303.00
Veterans Benefits	41,896.00
School Aid Chap 70	,
•	4,290,838.00
Medicaid Assistance Unrestricted Gen. Gov. Aid	44,397.98
School Lunch	846,135.00
State Grant Summer Planning	2,649.26 5,180.00
	5,160.00
State Nursing Grant	3,000.00
Chap. 503 Polling Hours	362.43
RDP Grant - BOH	4,550.00
Bullet Proof Vest Grant	2,104.50
State Fire Grant	4,020.00
Highway Chapter 90	185,464.24
BOH Covid 19 Grant	10,000.00
School Targeted Assistance	1,007.00
Nutrition Grant	
School Circuit Breaker	270,383.00
School Choice	368,994.00
School Rural Schools	33,182.54
State Regionalization Grant	32,890.00
Mass. Arts Lottery	5,700.00
State Municipal Vulnability Preparedness Council on Aging Grant	25,000.00
Library Grant	11,028.00 8,249.77
School Window Grant	257,843.00
	201,040.00
Federal Grants and Gifts	
Aztec Grant	400 707 04
School Lunch	100,787.04
School Grant #140 School Grant #625 & #298	11,644.00
	4 020 00
Spec Early Childhood-School #262 School Grant #IV	4,039.00
School Grant #274	9,193.00
Title I #305	73,379.00
School Grant #391	
School Grafit #391	11,509.00

7,392,108.32

6,541,171.32

School Grant #525 Sped Ed 6-B-School #240 CDBG Grant CDBG GRANT NB 19 Police Grant Equipment for Safe School Small Rural School CARES ACT 9COVID 19)

Fire Truck Grant

Local Receipts

Charges Real Estate & P. P.	3,688.92
Interest Real Estate & P.P.	12,257.98
Charges Excise Taxes	27,796.83
Excise Interest	4,992.82
Filing Fees Motor Vehicle	7,740.00
Interest Tax Liens	16,159.47
CML Fees	7,351.00
Landfill Stickers	67,020.00
Copier Fees: Assessors	60.00
Copy Fees- Town Collector	467.00
Copier Fees: Library	936.50
Town Clerk Fees	7,423.00
Planning Hearings	300.00
ZBA Hearings	-
Police Adm. Fees	9,154.13
Highway Gasoline Reimbursement	2,129.67
BOH Fees	30,547.00
Police Accident Reports	141.00
Landfill Excise Charges	360.00
Landfill Excise Interest	218.33
Landfill Trash Bags	72,036.00
Landfill Demo Materials	3,124.00
Licenses: Alcoholic	4,925.00
Licenses: All Other	1,950.00
Permits: Police Pistol	3,775.00
Permits: Fire Burning	3,820.00
Permits: Building	64,534.75
Permits: Gas & Plumbing	4,308.75
Permits: Wiring	10,452.25
Permits: Safety	4,810.00
Licenses: Dog	4,947.00
Fines: Court Late Fees Dog Licenses	1,245.70 1,568.00
Fines: Parking	135.00
Fines: Library	513.50
Misc. Revenue	2,451.63
Ambulance/Fire Reimb	8,071.15

120,892.00 30,192.02 48,013.17 760.25 31,902.79 25,634.97 202,750.00

670,696.24

Sale of Inventory	4,500.00	
Interest on Investments	6,634.02	
Interest on Investments - Town Collector	360.47	
Misc. Revenue	40,372.12	
Transfers from Other Funds	334,995.94	778,273.93
School		
School Fees	90.80	
School Lunch - Sale of Lunches	44,143.92	
School Lunch - Misc Revenue	1,500.00	
School Lunch - Transfer from CARES Act	60,326.40	
H.S. Student Activity Agency Fund	39,402.18	
H.S. Student Activity Agency Interest	34.94	
Elementary Student Activity Agency	13,554.08	
Elementary Student Activity Interest	13.88	
Athletic Fund	8,586.00	
School Lost Books	107.00	
School Misc. Revenue	557.20	
Use of School Property	1,325.00	
School Athletic Gift	,	
School AM/PM Program	14,599.30	
School Band Revolving		
Summer School	4,000.00	
Preschool Revolving	37,816.25	
Elementary School Music	366.14	
School tuition Revolving	50,808.75	
School Adult Education		
School Parking Fees	990.00	
School Library Gift		
School Gift	21,242.39	
School Off Duty Detail	3,584.52	303,048.75
Water Department		
Turn on Fees	1,700.00	
Tie-Ins	9,000.00	
Usage	785,162.39	
Cross Connections	4,140.00	
Charges & Interest	12,567.44	
Misc Revenue	300.00	
MWPAT Subsidy Princ	101,496.00	
MWPAT Subsidy Interest	10,038.00	924,403.83
Special Revenues		
Interest on Investment Arts & Lottery	5.13	
Wetland Fees	980.00	
Insurance Reimbursement	23,691.78	
Cemetery Sale of Lots & Graves	1,400.00	
COA AARP Needs Grant	3,000.00	
Senior Wheels	601.50	
COA Revolving Fund	4,448.00	
Fire Training Revolving	300.00	
Planning Board Revolving Transfer from C	427.50	
Cemetery Revolving	8,656.40	
Recycling Fees	4,524.00	
Building Fees Revolving	21,511.75	
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Gas & Plumbing Fees Revolving Wiring Fees Revolving	1,436.25 3,422.75	
Safety Fees Revolving	1,455.00	
COA Gift	3,360.00	
Playground Gift	4,211.86	
Town House & Rail Trail Gift	3,198.40	
NBHELPS Gift	4,931.58	
LPAC GIFT	30,000.00	
Library Gift	16,552.32	
Fire Gift	148.00	
Cemetery Gift	15,000.00	
Selectmen Gift	6,080.00	
EMS Gift	5,000.00	164,342.22
School Scholarships		
Interest on Investments	2,545.46	
Donations	16,270.00	18,815.46
Public Trusts		
Cemetery Trust Interest on Invest	945.35	
Library Trust Interest on Invest	411.27	
P.J. Downey Interest on Invest	159.22	
Sara Skerry Interest on Invest	45.48	
Interest on Drug Money	1.76	
Holden Emergency Interest	8.83	
Holden Emergency Income	10,411.00	11,982.91
Stabilization Interest	13,576.97	
Stabilization Transfer from G/F	235,000.00	248,576.97
Interest on Cemetery Perp Care	4,648.43	
Perpetual Care Revenue	800.00	5,448.43
Agency		
Police Off Duty Detail	142,989.93	
Firearms/ C of M	7,975.00	
Curbcut Bonds	14,000.00	
Tailings	725.28	
Deputy Collector Fees	13,602.00	179,292.21
Payroll Deductions		
Federal Withholdings	593,506.50	
Medicare	103,353.14	
State Withholdings	332,274.88	
Retirement	257,439.21	
Group Insurance	497,890.05	1,784,463.78
Sewer Department		
Accounts Receivable (Usage)	729,555.71	
Tie-In Fees	10,000.00	
Septage Income	248,152.17	
Charges & Interest on Receivables	7,865.91	
Sewer State Revenue	440.00	
Miscellaneous Revenue	25.00	
Earnings on Investment	575.06	

GRAND TOTAL RECEIPTS 20,019,738.22 TOWN ACCOUNTANT JULY 1, 2019 - JUNE 30, 2020 DISBURSEMENTS TOWN MODERATOR Personal Services -TOTAL TOWN MODERATOR SELECTMEN Selectmen Salaries 6,000.00 Administrative Asst. Salary 26,688.28 Supplies & Expenses 31,269.19 TOTAL SELECTMEN 63.957.47 EPA AZTEC GRANT Expenses 2,072.88 TOTAL EPZ AZTEC GRANT 2,072.88 CDBG GRANT Expenses 30,192.02 TOTAL CDBG GRANT 30.192.02 CDBG NB19 GRANT Expenses 48,013.17 TOTAL CDBG NB19 GRANT 48,013.17 STATE MUNICIPAL VULNABILITY GRANT Expenses 12,500.00 TOTAL STATE VULNABILITY GRANT 12.500.00 CARES ACT COVID 19 FEDERAL Expenses 4,433.21 Transfer to School Lunch 60,326.40 TOTAL FEDERAL CARES ACT COVID 19 64,759.61 TOWN HOUSE GIFT Rail Trail Expenses 1,053.14 **Town House Expenses** 6,348.21 TOTAL TOWN HOUSE GIFT 7,401.35 SELECTMEN GIFT Supplies & Expenses 4,413.56 TOTAL TOWN HOUSE GIFT 4,413.56 ACCOUNTANT Accountant Salary 43.249.98 Software Maintenance Agreement 9.555.39

500.00

997,113.85

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Single Audit Supplies & Expenses TOTAL ACCOUNTANT	18,500.00 1,973.22	73,278.59
ASSESSORS Assessors Salaries Supplies & Expenses TOTAL ASSESSORS	69,282.94 3,604.94	72,887.88
REVALUATION Revaluation Salray Conversion Supplies & Expenses TOTAL REVALUATION	2,924.87 5,630.00	8,554.87
TREASURER Treasurer Salary Treasurer Certification Salary Banking Postage Supplies & Expenses Tax Titles TOTAL TREASURER	46,951.00 1,000.00 8,592.55 2,100.00 993.12 5,022.64	64,659.31
TOWN COLLECTOR Town Collector Salary Town Collector Certification Salary Town Collector Clerk Salary Maintenance Agreement Supplies & Expenses Computer Billing Postage Machine Tax Titles TOTAL TOWN COLLECTOR	43,268.00 753.58 13,538.00 5,846.19 9,081.57 910.66 1,010.80 1,557.00	75,965.80
TOWN COUNSEL & LEGALS Purchase of Services TOTAL COUNSEL & LEGALS	21,476.73	21,476.73
BOND & LEGALS Bond & Legals TOTAL BOND & LEGALS	2,000.00	2,000.00
TOWN CLERK Town Clerk Salary Town Clerk/Clerk Salary Supplies & Expenses TOTAL TOWN CLERK	38,374.00 1,159.13 809.97	40,343.10
ELECTION & CENSUS & REGISTRATION Registrars' Salaries Election & Census Salaries Supplies & Expenses Prior Year Expense TOTAL ELECTION & CENSUS & REGIATRATION	647.50 3,204.98 11,916.43 600.00	16,368.91
		10,000.01

Expense TOTAL RAIL TRAIL EXPENSE POLICE EXPENSE	720.00	720.00
BEAVER REMOVAL EXPENSE Expense TOTAL BEAVER REMOVAL RAIL TRAIL EXPENSE	1,095.00	1,095.00
TOWN REPORT Supplies & Expenses TOTAL TOWN REPORT	1,800.00	1,800.00
TOWN HOUSE Telephone Expense Janitor Salary Supplies & Expenses Town Offices Expense NBDDP (Aztec) Dep Expense Webmaster Stipend Technology Expense TOTAL TOWN HOUSE	10,618.21 6,974.00 3,987.15 40,523.99 2,455.00 541.00 51,852.57	116,951.92
ZONING BOARD OF APPEALS Clerk Salary Supplies & Expenses TOTAL ZONING BOARD OF APPEALS	-	-
Clerk Salary Supplies & Expenses TOTAL PLANNING BOARD PLANNING BOARD REVOLVING FUND Supplies & Expenses TOTAL PLANNING BOARD REVOLVING FUND	1,570.00 854.40	2,424.40
CENTRAL MASS. REGIONAL PLANNING Supplies & Expenses TOTAL CENTRAL MASS. REG. PLANNING PLANNING BOARD	1,340.21	1,340.21
CONSERVATION WETLAND FEES Supplies & Expenses TOTAL CONSERVATION WETLANDS	560.00	560.00
CONSERVATION Clerk Salary Supplies & Expenses TOTAL CONSERVATION	2,107.00 382.97	2,489.97
Chap 503 POLLING HOURS-STATE Personal Services TOTAL CHAPTER 503 POLLING HOURS	405.43	405.43

Supplies & Expenses Police Office Expense Police Bullet Proof Vests Police Prior Year Expense Police Cruiser Lease TOTAL POLICE	61,970.52 69,666.64 1,600.00 8,193.58 39,446.87	673,537.61
POLICE COMMUNITY GIFT Supplies & Expenses TOTAL POLICE COMMUNITY GIFT	203.75	203.75
FIRE DEPARTMENT & TRAINING Fire Dept. Salaries Supplies & Expenses Fire Dept. Air Tanks Fire Dept. New Bldg. Expense TOTAL FIRE DEPT. & TRAINING	74,002.00 57,608.17 29,032.61 46,902.00	207,544.78
FORESTRY EXPENSE Forestry Expense TOTAL FORESTRY EXPENSE	785.99	785.99
FIRE STATION/AMBULANCE Fire Station/Ambulance Expense TOTAL FIRE TRUCK FEDERAL GRAND	7,364.28	7,364.28
FIRE STATE GRANT Supplies & Expenses TOTAL FIRE STATE GRANT	2,329.13	2,329.13
FIRE STATE WASHER GRANT Supplies & Expenses TOTAL FIRE STATE WASHER GRANT	4,880.00	4,880.00
FIRE TRAINING REVOLVING Supplies & Expenses TOTAL FIRE TRAINING	867.09	867.09
FIRE GIFT Supplies & Expenses TOTAL FIRE GIFT	262.32	262.32
N.B. EMERGENCY SQUAD N.B. Emergency Squad & ALS TOTAL N.B. EMERGENCY SQUAD & ALS	118,000.00	118,000.00
INSPECTORS Building Inspector Salary Ass't Building Inspector Salary Building Inspector Mileage Building Inspector Expense Plumbing Inspector Salary Ass't Plumbing Inspector Salary Plumbing Inspector Office Supplies Gas Inspector Salary	$14,613.00 \\ 452.00 \\ 500.00 \\ 700.00 \\ 3,204.00 \\ 462.00 \\ 55.00 \\ 1,308.00$	

Wiring Inspector Salary Ass't Wiring Inspector Salary Safety Inspector Salary TOTAL INSPECTORS	4,121.00 538.00 2,059.00	28,012.00
INSPECTOR REVOLVING SALARY Building Inspector Revolving Salary Gas & Plumbing Inspector Revolving Salar Wiring Inspector Revolving Salary Safety Inspector Revolving Salary TOTAL INSPECTOR REVOLVING SALARY	10,000.00 1,356.97 1,960.25 2,106.25	15,423.47
NBEMA Supplies & Expenses TOTAL NBEMA	3,599.63	3,599.63
ANIMAL INSPECTOR Animal Control Officer Salary Ass't Animal Control Officer Salary Supplies & Expenses TOTAL ANIMAL CONTROL OFFICER	7,477.18 1,104.00 508.90	9,090.08
TREE MAINTENANCE Warden Salary Tree Maintenance Expense TOTAL TREE MAINTENANCE	137.00 20,000.00	20,137.00
DOG LICENSE EXPENSE Dog License Expense TOTAL DOG LICENSE EXPENSE	163.45	163.45
PARKING FINES Clerk Salary Supplies & Expenses TOTAL PARKING FINES	668.00 6.00	674.00
SCHOOL DEPT. Personal Services Supplies & Expenses Bay Path Vocational School Prior Year School Phone Upgrade School Mower School Medicare TOTAL SCHOOL & BAY PATH	4,859,286.12 1,255,554.74 455,213.00 8,682.58 7,086.60 10,000.00 2,764.14	6,598,587.18
SCHOOL OTHER Student Activity Agency Fund Elem Student Activity Agency School Lost Books School Use of Property TOTAL SCHOOL OTHER	29,300.00 22,000.00 12.45 247.48	51,559.93
SCHOOL LUNCH PROGRAM Personal Services	161,512.99	

Food Expenses Meal Tax	35,686.86 105.90	
Supplies & Expenses TOTAL SCHOOL LUNCH PROGRAM	10,752.22	208,057.97
SCHOOL CHOICE		
PersonaL Services	283,109.77	
Supplies & Expenses	84,055.74	
TOTAL SCHOOL CHOICE		367,165.51
H.S. ATHLETIC FUND		
Personal Services(#332)	407.79	
Supplies & Expenses	122.00	
TOTAL H.S. ATHLETIC FUND		529.79
ATHLETIC GIFT #335		
Salary	1,000.00	
Supplies & Expenses	7,535.19	
TOTAL H.S. ATHLETIC FUND		8,535.19
SCHOOL GIFT FUND		
Supplies & Expenses		
TOTAL SCHOOL GIFT		-
SCHOOL STATE GRANTS		
Personal Services	1,210.00	
Supplies & Expenses	305,580.62	
TOTAL SCHOOL STATE GRANTS		306,790.62
SCHOOL FEDERAL GRANTS		
Personal Services	185,731.96	
Supplies & Expenses	72,151.35	
TOTAL SCHOOL FEDERAL GRANTS		257,883.31
SCHOOL PRE-SCHOOL REVOLVING		
Personal Services	19,999.98	
Purchase of Services	166.00	
TOTAL SCHOOL PRE-SCHOOL REVOLVING		20,165.98
SCHOOL A.M./P.M. PROGRAM		
Personal Services	13,612.50	
Supplies & Expenses	45.00	
TOTAL SCHOOL A.M.P.M. PROGRAM		13,657.50
SCHOOL PARKING FEES		
Supplies & Expenses	3,175.00	
TOTAL SCHOOL PARKING FEES		3,175.00
SCHOOL SUMMER REVOLVING		
Personal Services		
Supplies & Expenses	1,983.00	
TOTAL SCHOOL SUMMER REVOLVING		1,983.00
SCHOOL BAND REVOLVING		
Supplies & Expenses	1,476.45	

TOTAL SCHOOL BAND REVOLVING		1,476.45
SCHOOL MUSIC REVOLVING Supplies & Expenses TOTAL SCHOOL MUSIC REVOLVING	251.64	251.64
SCHOOL TUITION REVOLVING Supplies & Expenses TOTAL SCHOOL TUITION REVOLVING	104,088.75	104,088.75
SCHOOL ROOF PROJECT Supplies & Expenses TOTAL SCHOOL ROOF PROJECT	(142,343.40)	(142,343.40)
HIGHWAY EXPENSES Personal Services Supplies & Expenses Highway Prior Year Expense Highway Truck Lease Highway Street Line Painting TOTAL HIGHWAY EXPENSES	308,229.25 133,127.89 725.56 17,350.00 21,230.44	480,663.14
CHAPTER 90 STATE SHARE Capital Outlay TOTAL CHAPTER 90 STATE SHARE	216,174.29	216,174.29
SNOW & ICE Personal Services Supplies & Expenses TOTAL SNOW & ICE	28,064.88 93,330.85	121,395.73
STREET LIGHTING Purchase of Services TOTAL STREET LIGHTING	29,009.22	29,009.22
STATE BOH COVID 19 GRANT Salaries Expenses TOTAL STATE BOH COVID 19 GRANT	7,611.70 1,052.78	8,664.48
RECYCLING Recycling Monitor Salaries Contracts Recycling Supplies & Expenses TOTAL RECYCLING	38,766.06 101,468.90 4,822.48	145,057.44
LANDFILL Landfill Supplies & Expenses TOTAL LANDFILL	11,881.06	11,881.06
CEMETERY Personal Services Commissioners Salaries Supplies & Expenses TOTAL CEMETERY & BURIALS	11,608.74 1,224.00 8,611.66	21,444.40

CEMETERY BURIALS REVOLVING Personal Services Supplies & Expenses TOTAL CEMETERY BURIALS REVOLVING	7,939.62 1,600.00	9,539.62
BOARD OF HEALTH & LANDFILL Commissioners Salaries BOH Clerk Salary Inspectors Salaries Animal Quarantine Salary	2,469.00 14,752.26 1,360.00	
Food Inspector Salary Health Supplies & Expenses TOTAL BOARD OF HEALTH & LANDFILL	12,715.06	31,296.32
RECYCLING REVOLVING Supplies & Expenses TOTAL RECYCLING REVOLVING	7,198.00	7,198.00
COUNCIL ON AGING COA Clerk/Receptionist COA Janitor Salary COA Director Salary COA Program Asst. Salary Supplies & Expenses Senior Wheels Stipends COA Prior Year Expenses TOTAL COUNCIL ON AGING	3,456.00 3,120.00 19,064.94 8,025.00 16,183.85 603.50 1,740.50	50 400 70
SENIOR WHEELS Senior Wheels Stipends	603.50	52,193.79
TOTAL SENIOR WHEELS		603.50
Personal Services Supplies & Expenses TOTAL STATE COUNCIL ON AGING GRANT	5,742.00 3,255.76	8,997.76
COA REVOLVING Personal Services Supplies & Expenses TOTAL COA REVOLVING	510.00 4,470.00	4,980.00
COA GIFT Supplies & Expenses TOTAL COA GIFT	1,989.57	1,989.57
VETERANS Agent Salary Supplies & Expenses Veterans Benefits TOTAL VETERANS	5,738.59 2,269.38 19,563.59	27,571.56

LIBRARY

Personal Services Supplies & Expenses Library Prior Year Expenses TOTAL LIBRARY	62,416.64 42,216.03 90.00	104,722.67
LIBRARY STATE GRANT Personal Services Supplies & Expenses TOTAL LIBRARY STATE GRANT	1,120.00 11,738.37	12,858.37
LIBRARY GIFT FUND Supplies & Expenses TOTAL LIBRARY GIFT	7,003.38	7,003.38
PLAYGROUND & RECREATION Personal Services Supplies & Expenses TOTAL PLAYGROUND & RECREATION	4,650.54	4,650.54
PLAYGROUND & RECREATION GIFT Supplies & Expenses TOTAL PLAYGROUND & REC GIFT	200.00	200.00
LASHAWAY BEACH Personal Services Supplies & Expenses TOTAL LASHAWAY BEACH	645.00 4,083.25	4,728.25
TOWN PARK EXPENSE Supplies & Expenses TOTAL PARK EXPENSE	993.67	993.67
UNCLASSIFIED Memorial & Veterans Days Worcester County Retirement Unemployment Insurance-Group Insurance-Medicare General Insurance Mass. Arts Lottery Insurance Reimbursement L.P.A.C. Gift Salary L.P.A.C. Gift Expenses Unpaid Bills Transfer to Planning Board Revolving Transfers to Stabilizations TOTAL UNCLASSIFIED	$\begin{array}{c} 600.00\\ 501,702.00\\ 4,562.10\\ 1,700,696.99\\ 103,388.61\\ 181,448.53\\ 5,002.76\\ 22,500.00\\ 6,270.00\\ 10,928.62\\ 74.48\\ 427.50\\ 235,000.00\\ \end{array}$	2,772,601.59
NBHELPS Supplies & Expenses TOTAL NBHELPS	3,522.46	3,522.46
AZTEC EXPENSE		

Expenses

CDBG Aztec Feasibility Expense TOTAL AZTEC EXPENSE		-
STATE & COUNTY ASSESSMENTS Motor Vehicle Non-Renewal Sur. Air Pollution RTA	6,404.00 1,218.00 1,814.00	
School Choice	780,356.00	
School Charter Tuition	107,856.00	
TOTAL STATE & COUNTY ASSESSMENTS		897,648.00
INTEREST & MATURING DEBT		
Maturing Debt - JR/SR HIGH SCHOOL	280,000.00	
Maturing Debt - LIBRARY	145,000.00	
Maturing Debt - Fire Truck	70,000.00	
Maturing Debt - Police Facility	155,000.00	
Maturing Debt - Horsepond Dam	27,556.00	
Maturing Debt - School Windows	14,580.00	
Maturing Debt - School Roof	5,000.00	
Interest-JR/SR High School	71,820.00	
Interest - Library	43,642.50	
Interest - Fire Truck	12,075.00 57,462,50	
Interest -Police Facility Interest -Horse Pond Dam Interest	57,462.50 17,566.61	
Interest - School Windows	7,125.98	
Interest - School Roof	34,851.47	
TOTAL INTEREST & MATURING DEBT		941,680.06
AGENCY		
Federal Withholdings	593,506.50	
Medicare Withholdings	103,353.44	
State Withholdings	332,274.88 257,439.21	
Retirement Withholdings Insurance Withholdings	453,311.16	
Police Off Duty Details	139,314.83	
Firearms C of M	10,587.50	
Curbcut Bonds	4,000.00	
School Off Duty Details	3,583.25	
Deputy Collector Fees	14,338.00	
Tailings	16,112.12	
TOTAL AGENCY		1,927,820.89
REFUNDS		
Personal Property	65.46	
Real Estate	15,712.03	
Motor Vehicle	8,122.61	
TOTAL REFUNDS GENERAL FUND		23,900.10
SCHOOL SCHOLARSHIPS	4 959 99	
Awards	4,850.00	4 050 00
TOTAL SCHOLARSHIPS		4,850.00
TRUST		
Cemetery Trust Fund Transfer to G/F	7,745.00	
Holden Emergency Expense Trust	11,300.00	

P.J. Downey Trust Fund	159.22	
Sara Skerry Trust Fund	45.48	
TOTAL TRUST		19,249.70
STABALIZATIONS FUNDS		
Transfer Stabilization Capital	92,146.00	
SPED Stabilization Expenses	79,196.04	
TOTAL STABILIZATION FUNDS		171,342.04
WATER DEPARTMENT		
Commissioners Salary	2,948.00	
Personal Services	224,734,59	
Supplies & Expenses	78,410.35	
Water System Improvement	94,073.59	
Water Maturing Debt	263,504.41	
Water Interest	100,338.00	
Water Transfer To G/F (Indirect Costs)	100,338.00	
Water Refunds	476.57	
MWPAT Subsidy Principal Expense	101,496.00	
MWPAT Subsidy Interest Expense	10,038.00	
TOTAL WATER DEPT.		976,357.51
SEWER		
Personal Services	241,633.16	
Commissioners Salary	2,712.00	
Supplies & Expenses	347,459.47	
Sewer Debt	135,000.00	
Sewer Interest	46,537.50	
Sewer Facilities Planning Capital Project	216,345.00	
Sewer Transfer To G/F (Indirect Costs)	142,866.94	
Sewer Refunds	-	
Sewer Prior Year	227.49	
TOTAL SEWER		1,132,781.56
		40.040.044.05

TOTAL DISBURSEMENTS

19,816,641.85

ç	0.00 0.00 58,633.42 1,580.26
	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
	250, 344, 06 6, 301, 39 16, 361, 27 72, 341, 56 13, 118, 00 26, 989, 06 26, 989, 06 15, 973, 72
	At Liens Aater Liens of W Vehicle Excise andfill Fees of M Veterans A/R ccrued State Receivables ax Foreclosures User Charges Receivable User Water Cross Connection Rec

Total Assets	2,295,764.65	1,635,052.49	3,992,633.56	8,795,837.28	26,913.32	8,795,837.28 26,913.32 7,428,796.00 1,030,265.98	1,030,265.98	25,205,263.28
BALANCE SHEET	TOTAL	0	CONSTRUCTION	TOTALS	AGENCY	006#	TRUST	
TOWN OF NORTH BROOKFIELD June 30, 2020	GENERAL FUND	SPECIAL REVENUE	PROJECTS	ENTERPRISE FUNDS	FUNDS	Long Term Debt	FUNDS	GRAND TOTAL
LIABILITIES AND FUND BALANCES Liabilities:								
Warrants Payable	123,957.60	10,640.91		6,851.90	0.00			141,450.41
Accounts Payable	112,615.78	20,939.05	0.00	52,727.53	0.00			186,282.36
Accrued Salary	270,250.17	23,353.32						293,603.49
Payroll Deductions	18,982.43	00.0						18,982.43
Abandoned Property	16,837.56	0.00						16,837.56
Accrued Interest Payable		00.00						0.00
Retainage		00.0						0.00
Deferred Revenue-Real Estate & Pers Prog	25,427.69	00.00						25,427.69
Deferred Revenue - Liens	259,007.34	0.00		8,868.89				267,876.23
Deferred Revenue - Taxes in Litigation		00.0						0.00
Deferred Revenue - Motor Vehicle	72,341.56	0.00						72,341.56
Deferred Revenue - Landfill	13,118.00	0.00						13,118.00
Deferred Revenue - Veterans	26,989.06	0.00						26,989.06
Deferred Revenue - Tax Foreclosures - Azt	15,973.72	0.00						15,973.72
Deferred Revenue - User Charges		00.00		58,633.42				58,633.42
Deferred Revenue - Water CC Receivable				1,580.26				1,580.26
Deferred Revenue - Highway		353,067.35						353,067.35
Deferred Revenue - Sewer Special Assess		00.00		7,680.00				7,680.00
Deferred Revenue - State		0.00	0.00					00.00
Bond Anticipation		0.00	60,000.00					60,000.00
Grant Anticipation		0.00						0.00
Long term debt		0.00						00.00
Long term debt, outside debt limit		0.00		3,089,997.60		3,473,796.00		6,563,793.60
Long term debt, inside debt limit		0.00				3,955,000.00		3,955,000.00
Loans Authorized And Unissued	495,222.00	0.00	0.00					4,404,730.00
Total Liabilities	1,450,722.91	408,000.63	3,969,508.00	3,226,339.60	0.00	0.00 7,428,796.00	0.00	16,483,367.14
	10101	c		0 10101				
BALANCE SHEET TOWN OF NORTH BROOKFIELD	GENERAL	SPECIAL	PROJECTS	FNTERPRISE	FLINDS	l ond Term	FLINDS	GRAND
June 30, 2020	FUND	REVENUE		FUNDS		Debt		TOTAL
Fund Balances:								

Reserved:								
Encumbrances	64,075.32	0.00		13.26				64,088.58
Expenditure		00.0		29,928.49				29,928.49
Reserve for petty cash	170.00	00.0		100.00				270.00
Reserved for Library Premium	10,133.22	00.0						10,133.22
Reserved for H.S. Loan Payment	196,933.97	0.00						196,933.97
Reserved for Retainage		00.0		22,280.79				22,280.79
Fund Balance Reserved for Fire Truck Grai	50,003.00	00.0						50,003.00
Fund Balance Designated Snow & Ice Amc	-37,606.40	00.0						-37,606.40
Endowments		00.0					230,033.37	230,033.37
Endowments-Scholarships		00.0					155,330.24	155,330.24
Contributed Capital		0.00		4,669,970.00			0.00	4,669,970.00
Unreserved:		00.0					0.00	00.0
Undesignated	561,332.63	1,145,470.30	23,125.56		0.00		644,902.37	2,374,830.86
Designated		81,581.56	00.0		26,913.32		0.00	108,494.88
Retained Earnings		00.0		847,205.14			0.00	847,205.14
Total Fund Balances	845,041.74	1,227,051.86	23,125.56	5,569,497.68 26,913.32	26,913.32	00.0	0.00 1,030,265.98	8,721,896.14
– Total Liabilities and Fund Balances	2,295,764.65	1,635,052.49	3,992,633.56	8,795,837.28	26,913.32	8,795,837.28 26,913.32 7,428,796.00 1,030,265.98	1,030,265.98	25,205,263.28
Total Assets	2,295,764.65	1,635,052.49	3,992,633.56	8,795,837.28	26,913.32	8,795,837.28 26,913.32 7,428,796.00 1,030,265.98	1,030,265.98	25,205,263.28
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.0

	TOTALS		
BALANCE SHEET	ENTERPRISE	#500	#400
TOWN OF NORTH BROOKFIELD	FUNDS	Sewer	Water
June 30, 2020		Enterprise	
ASSETS			
Cash	959,007.11	537,172.49	421,834.62
Petty Cash	100.00	50.00	50.00
Receivables:			
Tax Liens			
Water Liens	8,868.89	8,423.06	445.83
Sewer Liens	7,680.00	7,680.00	
User Charges Receivable	58,633.42	59,472.76	-839.34
User Water Cross Connection Rec	1,580.26		1,580.26
Sewer Unapportioned SpecialAssessments			
Sewer Special Assessments			
Total Receivable	76,762.57	75,575.82	1,186.75
Other Receivables:			
State & Federal			
Accummulated Depreciation	-4,298,318.00	-4,298,318.00	
Fixed Assets	10,988,288.00	10,988,288.00	
Accrued State Revenues	0.00	10,900,200.00	
Amounts to be Provided for Retirement of	0.00		
General Long Term Debt	1,069,997.60		1,069,997.60
Amount to be Provided for Payment of Note	1,009,997.00		1,009,997.00
Amount to be provided for payment of Note			
Loans Authorized & Unissued (memo)			
Total Assets	8,795,837.28	7,302,768.31	1,493,068.97
TOWN OF NORTH BROOKFIELD			
June 30, 2020			
LIABILITIES AND FUND BALANCES			
Liabilities:			
Warrants Payable	6,851.90	4,360.87	2,491.03
Accounts Payable	52,727.53	37,543.30	15,184.23
Deferred Revenue - Liens	8,868.89	8,423.06	445.83
Deferred Revenue - User Charges	58,633.42	59,472.76	-839.34
Deferred Revenue - Water CC Charges			1,580.26
Deferred Revenue - Sewer Special Assess	7,680.00	7,680.00	
Long term debt			
Long term debt,outside debt limit	3,089,997.60	2,020,000.00	1,069,997.60
Long term debt, inside debt limit			
Loans Authorized And Unissued			
Total Liabilities	3,224,759.34	2,137,479.99	1,088,859.61
			=
	TOTALS	#500	#400
BALANCE SHEET	ENTERPRISE	Sewer	Water
TOWN OF NORTH BROOKFIELD	FUNDS		
June 30, 2020			

Fund Balances:			
Reserved:			
Encumbrances	1,422.75	13.26	1,409.49
Expenditure	28,519.00	28,519.00	
Reserve for petty cash		50.00	50.00
Reserved for Library Premium			
Reserved for H.S. Loan Payment			
Reserved for Retainage	22,280.79		22,280.79
Contributed Capital	4,669,970.00	4,669,970.00	
Unreserved:			
Undesignated	0.00		
Designated			
Retained Earnings	847,205.14	466,736.06	380,469.08
Total Fund Balances	5,569,497.68	5,165,288.32	404,209.36
Total Liabilities and Fund Balances	8,795,837.28	7,302,768.31	1,493,068.97
Total Assets	8,795,837.28	7,302,768.31	1,493,068.97

TOWN TREASURER OUTSTANDING DEBT AS OF JUNE 30, 2020

Jr./Sr. High School Construction Debt Exclusion	20 YEAR LOAN Final Payment 2025	<u>PRINCIPAL</u> 1,680,000.00	<u>INTEREST</u> 200,970.00
Library Renovation Debt Exclusion	20 YEAR LOAN Final Payment 2026	1,000,000.00	142,231.00
Police Facility Debt Exclusion	20 YEAR LOAN Final Payment 2028	1,360,000.00	250,868.75
Ladder Truck Debt Exclusion	15 YEAR LOAN Final Payment 2023	280,000.00	21,963.00
Horse Pond Dam Repair Debt Exclusion	30 YEAR LOAN Final Payment 2048	<u>799,108.00</u>	<u>254,711.00</u>
	sub-total debt exclusions	5,119,108.00	870,743.75
Elementary School Windows General Operating Budget	20 YEAR LOAN Final Payment 2036	233,280.00	57,007.84
Sewer Debt Consolidation Users Only - Outside Debt Limit	20 YEAR LOAN Final Payment 2033	1,615,000.00	286,775.00
TOTAL OUTSTANDING DEBT	& INTEREST	6,967,388.00	1,214,526.59

TRUST FUNDS

	UNEXPENDABLE	EXPENDABLE
Cemetery	206,742.03	12,867.83
Library	17,091.04	16,607.03
Sara Skerry	2,000.00	1.00
P.J. Downey	7,000.30	1.00
Emergency Services Gift		37.37
Police Drug		1,266.80
Stabilization		946,930.79
Capital Stabilization		149,727.17
Special Education Stabilization		20,885.61
Scholarship Accounts		188,435.51
TOTALS	232,833.37	1,336,760.11

2020 CALENDAR YEAR EARNINGS

Adams, Shaun	1,505.00	Casey, Brenda	27,650.12
Agnew, John	1,192.00	Cassavant, Kyle*	24,324.75
Ahearn, Linda	81,315.29	Cavanaugh, Theresa L.	26,647.11
Ake, Byron	960.00	Charron, Brian	1,507.75
Alford, Hannah	6,122.73	Chase, Christopher	1,846.00
Allen, Mackenzie	1,776.50	Chisholm, Karen	21,247.40
Allen, Troy	5,846.67	Churchey, David*	137,266.15
Almstrom, Patrick	400.00	Churchey, Lee*	857.50
Alphin John	1,246.00	Clark, Nicole	2,415.66
Anderson, Darin	7,837.00	Clyne, Tiffany	16,470.16
Anderson, Jakob	1,600.00	Collette, Andrea	54,944.82
Avedian, Andrew Jr.	130.00	Connor, Brian	11,987.50
Barre, Ashley	29,433.28	Cook, Jamie	120.00
Barrows,Ronald	962.00	Cournoyer, Alexis	560.00
Batchelor, Pamela	22,696.68	Couture, John	23,395.50
Bennett, Lyndsey	3,137.00	Cowden, Paul*	1,490.50
Benoit, Jason	76,957.54	Craig, Sean	19,379.69
Berard, Jesse	1,515.04	Crockett-Sears, Jesse	1,475.50
Bergeron, James	462.00	Cutrumbes, David	51,025.34
Bessette, Thomas	948.87	Cutrumbes, Lisa A.	44,991.86
Bishop, Erik*	2,820.00	Dacey, Camden*	600.00
Bishop, Kaitlynn	240.00	Daley, Ryan *	95,030.97
Blodgett, Joshua	442.25	Davenport, Ellen	80,293.99
Blood, Douglas*	1,675.00	Davis, Myriah	27,905.30
Bombard, Scott	737.00	Davis, Roger	6,404.25
Bowlin, Robert	34,707.47	Dekarski, Heathaer	24,769.84
Boyer, Corice	31,300.45	Demartino, Alissa	3,034.14
Branscombe, John	848.25	Deschamps, Jacob*	8,441.00
Brinn, Grace	9,118.77	Dipietro, Eve	51,332.90
Brown, Robin	21,247.40	Dipilato, Nancy	87,060.54
Brown, Troy	10,037.25	Doe, Donald Jr.	3,288.75
Bruso, Trevor	1,246.00	Doe, Fallyn	472.50
Bulger, Allyson	32,430.91	Donais, Christopher*	104,945.33
Bulger, Cassidy	14,551.91	Donovan, Kerry	6,213.89
Bullock, Benjamin	2,600.00	Donovan, Sharon	1,534.40
Burlingame, Nelson	452.00	Doros, Stephen J.	57,253.14
Burnham, Kirk	408.00	Doucette, Lindsey	11,213.25
Buzzell, Renee	83,111.28	Dubuc, Monique	65,987.33
Buzzell, Seth	110.50	Duggan, Patricia A.	23,716.53
Buzzell, Sheila A.	22,258.57	Early, James*	104,225.28

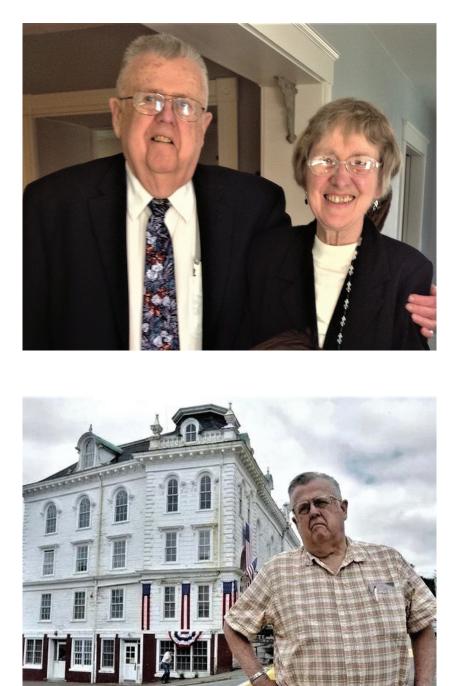
Caramiello, Gino Jr.2,873.00Egan, Leo400.00Cardenas, Eric74,672.12Fatemi, Hawdi87.00Carney, Meghan336.00Fernandez, Jacqueline15,322.80Caron, Richard III*4,636.96Finne, Zachary280.00Fish, Jeannine140.00Hynek, Jason59,303.53Fisher, Zachery7,518.80Jannette, Anne B.51,262.24Flamand, Jamie53,351.22Jesky, Dylan10,181.25Floyde, Maureen67,616.21Jodnson, Cheryl6,175.21Ford, James3,438.14Johnson, Priscilla A.25,207.00Fortin, Garrett2,050.00Josephson, Wayne51,852.79Foyle, John805.43Joyal, Jeremy464.00Frechete, Kimberly16,040.80Kady, Leanne15,093.76Gaumod, Andre41,827.26Kajano, Gina-Marie52,648.70George-Kort, Kim14,274.60Keller, Jason58,630.00Gershman, Abigail140.00Keller, Jason58,630.00Gershman, Nathan450.00Kiritsy, Patrick3,239.21Gianfriddo, Jessica2,040.52Kirwin, Eileen49,834.59Giannopoulos, John62,733.10Kuight, Kathleen120.00Goldsmith, Brett1,420.00Kularski, Mary E.13,60.79Gravhan, Danielle2,989.02Lacaire, Shelly C.84,156.32Greye, Lindsay210.00Kularski, Mary E.13,60.79Gravhan, Danielle2,989.02Lacaire, Shelly C.84,156.32Greye, Linds	Cameron, Kim	920.00	Edwards, George Jr.*	1,792.00
Cardenas, Eric74,672.12Fatemi, Hawdi87.00Carney, Meghan336.00Fernandez, Jacqueline15,322.80Caron, Richard III*4,636.96Finne, Zachary280.00Fish, Jeannine140.00Hynek, Jason59,303.53Fisher, Zachery7,518.80Jannette, Anne B.51,262.24Flamand, Jamie53,351.22Jesky, Dylan10,181.25Floyde, Maureen67,616.21Jodoin, Ashley14,966.50Foley, Scott2,259.00Johnson, Cheryl6,175.21Ford, James3,438.14Johnson, Priscilla A.25,207.00Fortin, Garrett2,050.00Josephson, Wayne51,852.79Foyle, John805.43Joyal, Jeremy464.00Frechette, Kimberly16,040.80Kady, Leanne15,093.76Gaumond, Andre41,827.26Kajano, Gina-Marie52,648.70George-Kort, Kim14,274.60Kelley, Ryan1,988.00Gershman, Hailey280.00Kennan, Richard E. Jr.79,571.62Giannopoulos, John62,733.10Kiley, Dale3,000.00Gordsmith, Brett1,442.00Koblich, Laura1,680.00Gorey, Elizabeth21,762.15Kularski, Holly5,962.54Grenshman, Nathan450.00Kularski, Holly5,962.54Gorey, Elizabeth21,762.15Kularski, Mary E.13,620.79Graham, Danielle2,989.02Lacaire, Shelly C.84,156.32Grenevich, Austin4,401.50Lackovice, Rachel15,943.30Greska,		2,873.00	•	
Carney, Meghan336.00Fernandez, Jacqueline15,322.80Caron, Richard III*4,636.96Finne, Zachary280.00Fish, Jeannine140.00Hynek, Jason59,303.53Fisher, Zachery7,518.80Jannette, Anne B.51,262.24Flamand, Jamie53,351.22Jesky, Dylan10,181.25Floyde, Maureen67,616.21Jodoin, Ashley14,966.50Ford, James3,438.14Johnson, Cheryl6,175.21Ford, James3,438.14Johnson, Priscilla A.25,207.00Fortin, Garrett2,050.00Josephson, Wayne51,852.79Foyle, John805.43Joyal, Jeremy464.00Frechette, Kimberly16,040.80Kady, Leanne15,093.76Gaumond, Andre41,827.26Kajano, Gina-Marie52,648.70George-Kort, Kim14,274.60Keller, Jason58,630.00Gershman, Hailey280.00Kernan, Richard E. Jr.79,571.62Gershman, Nathan450.00Kiritsy, Patrick3,259.21Gianfriddo, Jessica2,040.52Kirwin, Eileen49,834.59Giannopoulos, John62,733.10Knight, Kathleen120.00Goldsmith, Brett1,742.15Kularski, Holly5,962.54Gorey, Lindsay210.00Kularski, Holly5,962.54Gorey, Lindsay210.00Kularski, Mary E.13,620.79Graham, Danielle2,98.02Lacaire, Shelly C.84,156.32Gresveit, Austin4,401.50Lackovic, Rachel15,943.30Gresvei			5	
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Gershman, Mary 20,843.70 Kiley, Dale 3,000.00 Gershman, Nathan 450.00 Kiritsy, Patrick 3,259.21 Gianfriddo, Jessica 2,040.52 Kirwin, Eileen 49,834.59 Giannopoulos, John 62,733.10 Knight, Kathleen 120.00 Goldsmith, Brett 1,442.00 Koblich, Laura 1,680.00 Gorey, Elizabeth 21,762.15 Kularski, Holly 5,962.54 Gorey, Lindsay 210.00 Kularski, Mary E. 13,620.79 Graham, Danielle 2,989.02 Lacaire, Shelly C. 84,156.32 Grenevich, Austin 4,401.50 Lackovic, Rachel 15,943.30 Gryszowka, Justine 14,700.24 Laflamme, Susan 600.00 Gustafson, Patrick 1,637.00 Lalonde, Stephen 34,327.10 Hackenson, Justin 6,606.25 Lamb, Brianna 9,533.64 Haddock, Charles 921.96 Lapierre, Laurie J. 12,500.00 Hanson, Megan 19,783.39 Lareau, Kyle 1,267.00 Hard, Amada 23,485.62 Lazarick, Jesse 10,903.48 Hart, Amanda 23,485.62 Lazarick	Gershman, Abigail	140.00	Kelly, Ryan	1,988.00
Gershman, Nathan 450.00 Kiritsy, Patrick $3,259.21$ Gianfriddo, Jessica $2,040.52$ Kirwin, Eileen $49,834.59$ Giannopoulos, John $62,733.10$ Knight, Kathleen 120.00 Goldsmith, Brett $1,442.00$ Koblich, Laura $1,680.00$ Gorey, Elizabeth $21,762.15$ Kularski, Holly $5,962.54$ Gorey, Lindsay 210.00 Kularski, Lisa $22,676.29$ Goyette, Michael $1,754.50$ Kularski, Mary E. $13,620.79$ Graham, Danielle $2,989.02$ Lacaire, Shelly C. $84,156.32$ Grenevich, Austin $4,401.50$ Lackovic, Rachel $15,943.30$ Gryszowka, Justine $14,700.24$ Laflamme, Susan 600.00 Gustafson, Patrick $1,637.00$ Lalonde, Stephen $34,327.10$ Hackenson, Justin $6,666.25$ Lamb, Brianna $9,533.64$ Haddock, Charles 921.96 Lapierre, Laurie J. $12,500.00$ Hanson, MargaretMary $22,501.22$ Lapriore, Matthew* 400.00 Hanson, Megan $19,783.39$ Lareau, Kyle $1,267.00$ Hardy, Stephanie 990.00 Lazarick, Jesse $10,903.48$ Hart, Amanda $23,485.62$ Lazarick, Joseph III* $3,992.00$ Hatch, Andrew $51,005.66$ LeBlanc, Cameron 556.25 Hayes, Tara $43,453.55$ LeBlanc, Channing $35,529.50$ Hebert, Joyce $9,398.20$ LeBlanc, Shiela A. $57,142.80$ Hevy, Brandon $1,001.00$ Leroux, Jonathan $3,137.00$ <t< td=""><td>Gershman, Hailey</td><td>280.00</td><td>Kennan, Richard E. Jr.</td><td>79,571.62</td></t<>	Gershman, Hailey	280.00	Kennan, Richard E. Jr.	79,571.62
Gianfriddo, Jessica $2,040.52$ Kirwin, Eileen $49,834.59$ Giannopoulos, John $62,733.10$ Knight, Kathleen 120.00 Goldsmith, Brett $1,442.00$ Koblich, Laura $1,680.00$ Gorey, Elizabeth $21,762.15$ Kularski, Holly $5,962.54$ Gorey, Lindsay 210.00 Kularski, Lisa $22,676.29$ Goyette, Michael $1,754.50$ Kularski, Mary E. $13,620.79$ Graham, Danielle $2,989.02$ Lacaire, Shelly C. $84,156.32$ Grenevich, Austin $4,401.50$ Lackovic, Rachel $15,943.30$ Gryszowka, Justine $14,700.24$ Laflamme, Susan 600.00 Gustafson, Patrick $1,637.00$ Lalonde, Stephen $34,327.10$ Hackenson, Justin $6,606.25$ Lamb, Brianna $9,533.64$ Haddock, Charles 921.96 Lapierre, Laurie J. $12,500.00$ Hanson, MargaretMary $22,501.22$ Lapriore, Matthew* 400.00 Hanson, Megan $19,783.39$ Lareau, Kyle $1,267.00$ Hardy, Stephanie 990.00 Lazarick, Jesse $10,903.48$ Hart, Amanda $23,485.62$ Lazarick, Joseph III* $3,992.00$ Hatch, Andrew $51,005.66$ LeBlanc, Cameron 556.25 Hayes, Tara $43,453.55$ LeBlanc, Channing $35,529.50$ Hebert, Joyce $9,398.20$ LeBlanc, Shiela A. $57,142.80$ Hevy, Brandon $1,001.00$ Leroux, Jonathan $3,137.00$ Hevy, Eric $5,566.56$ Letendre, Matthew $2,643.50$ <	Gershman, Mary	20,843.70	Kiley, Dale	3,000.00
Giannopoulos, John $62,733.10$ Knight, Kathleen 120.00 Goldsmith, Brett $1,442.00$ Koblich, Laura $1,680.00$ Gorey, Elizabeth $21,762.15$ Kularski, Holly $5,962.54$ Gorey, Lindsay 210.00 Kularski, Lisa $22,676.29$ Goyette, Michael $1,754.50$ Kularski, Mary E. $13,620.79$ Graham, Danielle $2,989.02$ Lacaire, Shelly C. $84,156.32$ Grenevich, Austin $4,401.50$ Lackovic, Rachel $15,943.30$ Gryszowka, Justine $14,700.24$ Laflamme, Susan 600.00 Gustafson, Patrick $1,637.00$ Lalonde, Stephen $34,327.10$ Hackenson, Justin $6,606.25$ Lamb, Brianna $9,533.64$ Haddock, Charles 921.96 Lapierre, Laurie J. $12,500.00$ Hanson, MargaretMary $22,501.22$ Lapriore, Matthew* 400.00 Hardy, Stephanie 990.00 Lazarick, Jesse $10,903.48$ Hart, Amanda $23,485.62$ Lazarick, Joseph III* $3,992.00$ Hatch, Andrew $51,005.66$ LeBlanc, Cameron 556.25 Hayes, Tara $43,453.55$ LeBlanc, Channing $35,529.50$ Hebert, Joyce $9,398.20$ LeBlanc, Shiela A. $57,142.80$ Hevy, Brandon $1,001.00$ Leroux, Jonathan $3,137.00$ Hevy, Eric $5,566.56$ Letendre, Matthew $2,643.50$	Gershman, Nathan	450.00	Kiritsy, Patrick	3,259.21
Goldsmith, Brett 1,442.00 Koblich, Laura 1,680.00 Gorey, Elizabeth 21,762.15 Kularski, Holly 5,962.54 Gorey, Lindsay 210.00 Kularski, Lisa 22,676.29 Goyette, Michael 1,754.50 Kularski, Mary E. 13,620.79 Graham, Danielle 2,989.02 Lacaire, Shelly C. 84,156.32 Grenevich, Austin 4,401.50 Lackovic, Rachel 15,943.30 Greska, Andrea 13,832.10 Lacoy, Cassandra 51,189.30 Gryszowka, Justine 14,700.24 Laflamme, Susan 600.00 Gustafson, Patrick 1,637.00 Lalonde, Stephen 34,327.10 Hackenson, Justin 6,606.25 Lamb, Brianna 9,533.64 Haddock, Charles 921.96 Lapierre, Laurie J. 12,500.00 Hanson, MargaretMary 22,501.22 Lapriore, Matthew* 400.00 Hanson, Megan 19,783.39 Lareau, Kyle 1,267.00 Hart, Amanda 23,485.62 Lazarick, Joseph III* 3,992.00 Hatch, Andrew 51,005.66 LeBlanc, Cameron 556.25 Hayes, Tara 43,453.55 <t< td=""><td>Gianfriddo, Jessica</td><td>2,040.52</td><td>Kirwin, Eileen</td><td>49,834.59</td></t<>	Gianfriddo, Jessica	2,040.52	Kirwin, Eileen	49,834.59
Gorey, Elizabeth $21,762.15$ Kularski, Holly $5,962.54$ Gorey, Lindsay 210.00 Kularski, Lisa $22,676.29$ Goyette, Michael $1,754.50$ Kularski, Mary E. $13,620.79$ Graham, Danielle $2,989.02$ Lacaire, Shelly C. $84,156.32$ Grenevich, Austin $4,401.50$ Lackovic, Rachel $15,943.30$ Greska, Andrea $13,832.10$ Lacoy, Cassandra $51,189.30$ Gryszowka, Justine $14,700.24$ Laflamme, Susan 600.00 Gustafson, Patrick $1,637.00$ Lalonde, Stephen $34,327.10$ Hackenson, Justin $6,606.25$ Lamb, Brianna $9,533.64$ Haddock, Charles 921.96 Lapierre, Laurie J. $12,500.00$ Hanson, MargaretMary $22,501.22$ Lapriore, Matthew* 400.00 Hardy, Stephanie 990.00 Lazarick, Jesse $10,903.48$ Hart, Amanda $23,485.62$ Lazarick, Joseph III* $3,992.00$ Hatch, Andrew $51,005.66$ LeBlanc, Cameron 556.25 Hayes, Tara $43,453.55$ LeBlanc, Channing $35,529.50$ Hebert, Joyce $9,398.20$ LeBlanc, Shiela A. $57,142.80$ Hevy, Brandon $1,001.00$ Leroux, Jonathan $3,137.00$ Hevy, Eric $5,566.56$ Letendre, Matthew $2,643.50$	Giannopoulos, John	62,733.10	Knight, Kathleen	120.00
Gorey, Lindsay210.00Kularski, Lisa22,676.29Goyette, Michael $1,754.50$ Kularski, Mary E. $13,620.79$ Graham, Danielle $2,989.02$ Lacaire, Shelly C. $84,156.32$ Grenevich, Austin $4,401.50$ Lackovic, Rachel $15,943.30$ Greska, Andrea $13,832.10$ Lacoy, Cassandra $51,189.30$ Gryszowka, Justine $14,700.24$ Laflamme, Susan 600.00 Gustafson, Patrick $1,637.00$ Lalonde, Stephen $34,327.10$ Hackenson, Justin $6,606.25$ Lamb, Brianna $9,533.64$ Haddock, Charles 921.96 Lapierre, Laurie J. $12,500.00$ Hanson, MargaretMary $22,501.22$ Lapriore, Matthew* 400.00 Hardy, Stephanie 990.00 Lazarick, Jesse $10,903.48$ Hart, Amanda $23,485.62$ Lazarick, Joseph III* $3,992.00$ Hatch, Andrew $51,005.66$ LeBlanc, Cameron 556.25 Hayes, Tara $43,453.55$ LeBlanc, Channing $35,529.50$ Hebert, Joyce $9,398.20$ LeBlanc, Shiela A. $57,142.80$ Hevy, Brandon $1,001.00$ Leroux, Jonathan $3,137.00$ Hevy, Eric $5,566.56$ Letendre, Matthew $2,643.50$	Goldsmith, Brett	1,442.00	Koblich, Laura	1,680.00
Goyette, Michael 1,754.50 Kularski, Mary E. 13,620.79 Graham, Danielle 2,989.02 Lacaire, Shelly C. 84,156.32 Grenevich, Austin 4,401.50 Lackovic, Rachel 15,943.30 Greska, Andrea 13,832.10 Lacoy, Cassandra 51,189.30 Gryszowka, Justine 14,700.24 Laflamme, Susan 600.00 Gustafson, Patrick 1,637.00 Lalonde, Stephen 34,327.10 Hackenson, Justin 6,606.25 Lamb, Brianna 9,533.64 Haddock, Charles 921.96 Lapierre, Laurie J. 12,500.00 Hanson, MargaretMary 22,501.22 Lapriore, Matthew* 400.00 Hanson, Megan 19,783.39 Lareau, Kyle 1,267.00 Hart, Amanda 23,485.62 Lazarick, Jesse 10,903.48 Hart, Amanda 23,485.62 Lazarick, Joseph III* 3,992.00 Hatch, Andrew 51,005.66 LeBlanc, Cameron 556.25 Hayes, Tara 43,453.55 LeBlanc, Shiela A. 57,142.80 Hevy, Brandon 1,001.00 Leroux, Jonathan 3,137.00 Hevy, Eric 5,566.56	Gorey, Elizabeth	21,762.15	Kularski, Holly	5,962.54
Graham, Danielle $2,989.02$ Lacaire, Shelly C. $84,156.32$ Grenevich, Austin $4,401.50$ Lackovic, Rachel $15,943.30$ Greska, Andrea $13,832.10$ Lacoy, Cassandra $51,189.30$ Gryszowka, Justine $14,700.24$ Laflamme, Susan 600.00 Gustafson, Patrick $1,637.00$ Lalonde, Stephen $34,327.10$ Hackenson, Justin $6,606.25$ Lamb, Brianna $9,533.64$ Haddock, Charles 921.96 Lapierre, Laurie J. $12,500.00$ Hanson, MargaretMary $22,501.22$ Lapriore, Matthew* 400.00 Hanson, Megan $19,783.39$ Lareau, Kyle $1,267.00$ Hardy, Stephanie 990.00 Lazarick, Jesse $10,903.48$ Hart, Amanda $23,485.62$ Lazarick, Joseph III* $3,992.00$ Hatch, Andrew $51,005.66$ LeBlanc, Cameron 556.25 Hayes, Tara $43,453.55$ LeBlanc, Channing $35,529.50$ Hebert, Joyce $9,398.20$ LeBlanc, Shiela A. $57,142.80$ Hevy, Brandon $1,001.00$ Leroux, Jonathan $3,137.00$ Hevy, Eric $5,566.56$ Letendre, Matthew $2,643.50$	Gorey, Lindsay	210.00		22,676.29
Grenevich, Austin 4,401.50 Lackovic, Rachel 15,943.30 Greska, Andrea 13,832.10 Lacoy, Cassandra 51,189.30 Gryszowka, Justine 14,700.24 Laflamme, Susan 600.00 Gustafson, Patrick 1,637.00 Lalonde, Stephen 34,327.10 Hackenson, Justin 6,606.25 Lamb, Brianna 9,533.64 Haddock, Charles 921.96 Lapierre, Laurie J. 12,500.00 Hanson, MargaretMary 22,501.22 Lapriore, Matthew* 400.00 Hanson, Megan 19,783.39 Lareau, Kyle 1,267.00 Hardy, Stephanie 990.00 Lazarick, Jesse 10,903.48 Hart, Amanda 23,485.62 Lazarick, Joseph III* 3,992.00 Hatch, Andrew 51,005.66 LeBlanc, Cameron 556.25 Hayes, Tara 43,453.55 LeBlanc, Channing 35,529.50 Hebert, Joyce 9,398.20 LeBlanc, Shiela A. 57,142.80 Hevy, Brandon 1,001.00 Leroux, Jonathan 3,137.00 Hevy, Eric 5,566.56 Letendre, Matthew	Goyette, Michael	1,754.50	Kularski, Mary E.	13,620.79
Greska, Andrea 13,832.10 Lacoy, Cassandra 51,189.30 Gryszowka, Justine 14,700.24 Laflamme, Susan 600.00 Gustafson, Patrick 1,637.00 Lalonde, Stephen 34,327.10 Hackenson, Justin 6,606.25 Lamb, Brianna 9,533.64 Haddock, Charles 921.96 Lapierre, Laurie J. 12,500.00 Hanson, MargaretMary 22,501.22 Lapriore, Matthew* 400.00 Hanson, Megan 19,783.39 Lareau, Kyle 1,267.00 Hardy, Stephanie 990.00 Lazarick, Jesse 10,903.48 Hart, Amanda 23,485.62 Lazarick, Joseph III* 3,992.00 Hatch, Andrew 51,005.66 LeBlanc, Cameron 556.25 Hayes, Tara 43,453.55 LeBlanc, Channing 35,529.50 Hebert, Joyce 9,398.20 LeBlanc, Shiela A. 57,142.80 Hevy, Brandon 1,001.00 Leroux, Jonathan 3,137.00 Hevy, Eric 5,566.56 Letendre, Matthew 2,643.50	Graham, Danielle	2,989.02	Lacaire, Shelly C.	84,156.32
Gryszowka, Justine 14,700.24 Laflamme, Susan 600.00 Gustafson, Patrick 1,637.00 Lalonde, Stephen 34,327.10 Hackenson, Justin 6,606.25 Lamb, Brianna 9,533.64 Haddock, Charles 921.96 Lapierre, Laurie J. 12,500.00 Hanson, MargaretMary 22,501.22 Lapriore, Matthew* 400.00 Hanson, Megan 19,783.39 Lareau, Kyle 1,267.00 Hardy, Stephanie 990.00 Lazarick, Jesse 10,903.48 Hart, Amanda 23,485.62 Lazarick, Joseph III* 3,992.00 Hatch, Andrew 51,005.66 LeBlanc, Cameron 556.25 Hayes, Tara 43,453.55 LeBlanc, Channing 35,529.50 Hebert, Joyce 9,398.20 LeBlanc, Shiela A. 57,142.80 Hevy, Brandon 1,001.00 Leroux, Jonathan 3,137.00 Hevy, Eric 5,566.56 Letendre, Matthew 2,643.50	Grenevich, Austin	4,401.50	Lackovic, Rachel	15,943.30
Gustafson, Patrick $1,637.00$ Lalonde, Stephen $34,327.10$ Hackenson, Justin $6,606.25$ Lamb, Brianna $9,533.64$ Haddock, Charles 921.96 Lapierre, Laurie J. $12,500.00$ Hanson, MargaretMary $22,501.22$ Lapriore, Matthew* 400.00 Hanson, Megan $19,783.39$ Lareau, Kyle $1,267.00$ Hardy, Stephanie 990.00 Lazarick, Jesse $10,903.48$ Hart, Amanda $23,485.62$ Lazarick, Joseph III* $3,992.00$ Hatch, Andrew $51,005.66$ LeBlanc, Cameron 556.25 Hayes, Tara $43,453.55$ LeBlanc, Channing $35,529.50$ Hebert, Joyce $9,398.20$ LeBlanc, Shiela A. $57,142.80$ Hevy, Brandon $1,001.00$ Leroux, Jonathan $3,137.00$ Hevy, Eric $5,566.56$ Letendre, Matthew $2,643.50$	Greska, Andrea	13,832.10	Lacoy, Cassandra	51,189.30
Hackenson, Justin6,606.25Lamb, Brianna9,533.64Haddock, Charles921.96Lapierre, Laurie J.12,500.00Hanson, MargaretMary22,501.22Lapriore, Matthew*400.00Hanson, Megan19,783.39Lareau, Kyle1,267.00Hardy, Stephanie990.00Lazarick, Jesse10,903.48Hart, Amanda23,485.62Lazarick, Joseph III*3,992.00Hatch, Andrew51,005.66LeBlanc, Cameron556.25Hayes, Tara43,453.55LeBlanc, Channing35,529.50Hebert, Joyce9,398.20LeBlanc, Shiela A.57,142.80Hevy, Brandon1,001.00Leroux, Jonathan3,137.00Hevy, Eric5,566.56Letendre, Matthew2,643.50	-		Laflamme, Susan	600.00
Haddock, Charles 921.96 Lapierre, Laurie J. 12,500.00 Hanson, MargaretMary 22,501.22 Lapriore, Matthew* 400.00 Hanson, Megan 19,783.39 Lareau, Kyle 1,267.00 Hardy, Stephanie 990.00 Lazarick, Jesse 10,903.48 Hart, Amanda 23,485.62 Lazarick, Joseph III* 3,992.00 Hatch, Andrew 51,005.66 LeBlanc, Cameron 556.25 Hayes, Tara 43,453.55 LeBlanc, Channing 35,529.50 Hebert, Joyce 9,398.20 LeBlanc, Shiela A. 57,142.80 Hevy, Brandon 1,001.00 Leroux, Jonathan 3,137.00 Hevy, Eric 5,566.56 Letendre, Matthew 2,643.50	Gustafson, Patrick	1,637.00	Lalonde, Stephen	34,327.10
Hanson, MargaretMary 22,501.22 Lapriore, Matthew* 400.00 Hanson, Megan 19,783.39 Lareau, Kyle 1,267.00 Hardy, Stephanie 990.00 Lazarick, Jesse 10,903.48 Hart, Amanda 23,485.62 Lazarick, Joseph III* 3,992.00 Hatch, Andrew 51,005.66 LeBlanc, Cameron 556.25 Hayes, Tara 43,453.55 LeBlanc, Channing 35,529.50 Hebert, Joyce 9,398.20 LeBlanc, Shiela A. 57,142.80 Hevy, Brandon 1,001.00 Leroux, Jonathan 3,137.00 Hevy, Eric 5,566.56 Letendre, Matthew 2,643.50	'	6,606.25	Lamb, Brianna	9,533.64
Hanson, Megan19,783.39Lareau, Kyle1,267.00Hardy, Stephanie990.00Lazarick, Jesse10,903.48Hart, Amanda23,485.62Lazarick, Joseph III*3,992.00Hatch, Andrew51,005.66LeBlanc, Cameron556.25Hayes, Tara43,453.55LeBlanc, Channing35,529.50Hebert, Joyce9,398.20LeBlanc, Shiela A.57,142.80Hevy, Brandon1,001.00Leroux, Jonathan3,137.00Hevy, Eric5,566.56Letendre, Matthew2,643.50				
Hardy, Stephanie990.00Lazarick, Jesse10,903.48Hart, Amanda23,485.62Lazarick, Joseph III*3,992.00Hatch, Andrew51,005.66LeBlanc, Cameron556.25Hayes, Tara43,453.55LeBlanc, Channing35,529.50Hebert, Joyce9,398.20LeBlanc, Shiela A.57,142.80Hevy, Brandon1,001.00Leroux, Jonathan3,137.00Hevy, Eric5,566.56Letendre, Matthew2,643.50				400.00
Hart, Amanda23,485.62Lazarick, Joseph III*3,992.00Hatch, Andrew51,005.66LeBlanc, Cameron556.25Hayes, Tara43,453.55LeBlanc, Channing35,529.50Hebert, Joyce9,398.20LeBlanc, Shiela A.57,142.80Hevy, Brandon1,001.00Leroux, Jonathan3,137.00Hevy, Eric5,566.56Letendre, Matthew2,643.50	-	19,783.39		
Hatch, Andrew51,005.66LeBlanc, Cameron556.25Hayes, Tara43,453.55LeBlanc, Channing35,529.50Hebert, Joyce9,398.20LeBlanc, Shiela A.57,142.80Hevy, Brandon1,001.00Leroux, Jonathan3,137.00Hevy, Eric5,566.56Letendre, Matthew2,643.50	Hardy, Stephanie		-	10,903.48
Hayes, Tara 43,453.55 LeBlanc, Channing 35,529.50 Hebert, Joyce 9,398.20 LeBlanc, Shiela A. 57,142.80 Hevy, Brandon 1,001.00 Leroux, Jonathan 3,137.00 Hevy, Eric 5,566.56 Letendre, Matthew 2,643.50	,			3,992.00
Hebert, Joyce 9,398.20 LeBlanc, Shiela A. 57,142.80 Hevy, Brandon 1,001.00 Leroux, Jonathan 3,137.00 Hevy, Eric 5,566.56 Letendre, Matthew 2,643.50				
Hevy, Brandon 1,001.00 Leroux, Jonathan 3,137.00 Hevy, Eric 5,566.56 Letendre, Matthew 2,643.50	-	43,453.55	_	35,529.50
Hevy, Eric5,566.56Letendre, Matthew2,643.50		,		
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Hill, Dorothy 59,403.18 Lind, Richard 153,163.49	-		-	
	Hill, Dorothy	59,403.18	Lind, Richard	153,163.49

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Hilton, Jr., Archie	130.00	Locatelli, Robert	423.00
Holmes, Donna	29,888.00	Lopato, Erin	25,262.58
Holmes, Gabrielle	1,494.00	Lucier, David	2,645.55
Holway, Anthony S.	137.00	Lucier, Heather	4,477.50
Holway, Joseph	15,818.66	Luongo, Joan	1,040.00
Holway, Ryan	3,519.72	Lynch, Kathryn	397.88
Hoogstraten, Kirsten	38,196.45	Lyons, Deborah A.	840.00
Houle, Stephen	400.00	MacIntosh, Corey	5,100.74
Howell, Kim	3,199.09	Mackenzie, Rosemary	18,670.21
Hubacz, Nicholas	9,075.85	Magierowski, Mandy	15,620.53
Magierowski, Paul	400.00	Outhuse, Diane	35,542.89
Maher, Andrea	52,758.11	Palacios Boyce, Monica	16,507.20
Maher, David	13,309.73	Patenaude, Timothy	280.00
Mailing, Donald	3,083.98	Perkins, Lyndon	3,328.00
Malone, Caitlyn	66,579.18	Perrin, Kaitlyn	8,580.00
Marcustre, Hope	140.00	Perry, Alison	20,917.32
Marrier, William	1,225.00	Peterson, Robert	50,193.61
Marshall, Keith	3,110.15	Peterson, Sherry	54,944.82
Martin, David	2,735.82	Petraitis, Jason	3,408.00
Martin, Jeffrey*	72,339.75	Pettee, Julia	86,642.62
Martin, Misty	288.00	Pietras, Tyler	58,670.49
Martin, Stephanie	74,678.94	Pinto, Melanie	9,806.03
Martinez, Louis	53,291.75	Powers, Jeanne	101,051.99
Matthews, Jennifer	33,022.62	Pratt, Robin	84,644.12
May, Shannon	47,652.84	Priest, Sabina	143.00
Mayo, James	2,153.25	Priestly, Sarah	94,200.07
McCarthy, Keri	1,480.00	Reardon, Daniel	63,168.08
McCluskey, Meaghan	18,070.46	Renaud, Dresden	29,424.03
McGarry, Melanie	79,179.10	Rhoades, Russell	400.00
McGraw, Jennifer	70.00	Rigney, Richard B.	87,575.30
McKay, Earl Jr.	15,251.04	Rising, Margaret	78,337.08
McNeill, Kevin	64,405.46	Rivera-Cruz, Isabel	140.00
Melad, Ethan	823.00	Rogers, Gabrielle	49,642.50
Mercadante, Michael	58,816.43	Rose, Kristen	79,179.10
Mercurio, Adam	1,930.50	Ryan, Diana	40,471.47
Miller, Gail	64,375.78	Ryan, Jordan*	600.00
Miner, Rowena	17,472.77	Sarrette, Damian C.	81,449.98
Miner, Thomas R.	7,039.04	Schlesinger, Kara	11,595.19
Minnucci, Mark	90,000.04	Sears, Megan	69,842.53
Morano, Melissa	110.00	Servant, Christine	79,179.05
Morello, Kelly	38,008.87	Servello, Mark	14,823.36
Morgan, Lisa	15,312.24	Shaw, Martin	64,290.59
Murphy, John	400.00	Shelburne, Michael	61,364.88
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Mumber I aa	200.00	Shimmon Datan	839.00
Murphy, Lee		Shipman, Peter	
Murray, Leslie A. Nason, Jaime	2,418.00	Shotsberger, Shannon	441.87
	39,368.68	Simonelli, Nathan*	400.00
Nason, Tim	1,474.00	Simonson, Stacy	17,619.66
Nichols, Diane	15,962.96	Simpson, Becky	26,132.93
Niles, Matthew*	22,851.81	Sliwoski, Scott	65,227.81
Nolette, George	37,657.85	Sloan, Kevin	71,503.31
Nosek, Kevin	3,553.00	Smith, Anne-Marie	10,678.33
Nyberg, James	79,614.00	Smith, Donald E.	921.96
Nye, Avery	2,826.00	Smith, Kathryn	18,134.49
Nykiel, Nancy	22,900.00	Smith, Mark*	113,703.44
O'Hara, Cynthia	72,729.98	Snyder, Joshua	83,334.08
O'Malley, Brian	2,046.00	Spence, Melody	43,380.74
O'Neil, Stephen	57,815.20	Splaine, Michael*	23,460.50
Orsi, Peter	2,784.00	Stanley, Jessica	10,562.85
Stanley, Kurt R.	81,719.28	Valeri, Kevin	921.96
Stumpf, Paul	41,020.78	Vanwickler, Dawn	18,357.05
Sullivan, Cindy E.	79,507.28	Varney, Karen	17,787.77
Sutka, Nicole	75,188.44	Varney, Lex	5,050.90
Tarentino, Tricia	52,648.70	Warner, Tami	17,895.71
Taylor, Lisa	45,593.46	Warren, Kim	469.00
Taylor, Todd	49,662.03	Waugh, Hillary	50,090.14
Tessier, Brian	15,298.65	Weber, Michael	15,725.52
Thistle, Dawn	27,112.91	Weldon, Maddison	5,375.82
Tift, Michael	81,671.25	Willett, Kevin	1,430.00
Timmermann, Hannah	240.00	Wilson, Kendra	5,064.01
Tonks, Sarah	6,279.98	Wilson, Thomas	16,583.10
Toomey, Sean	18,083.58	Wolons, Sharon	3,482.50
Toomey, Susan L.	4,880.00	Yanover, Amy	851.24
Tourtellotte, Kevin	26.00	Zalauskas, Cheryl	19,974.36
Tripp, John	3,000.00	Zalauskas, Tory	1,976.00
Turpin, Troy	1,000.00	Zappulla, Carol	50,076.36
Valeri, Kellly	38,829.12		20,070.50
	50,027.12		

*Includes non-tax dollars for police details.

Respectfully Submitted, Anne B. Jannette Town Treasurer





TOWN OF NORTH BROOKFIELD ANNUAL REPORT 2020