## **SECTION 9: FIVE-YEAR ACTION PLAN**

\* Important Note: Successful implementation and completion of any or all of these strategies is contingent upon sufficient availability of funding and staffing levels in the appropriate department, board or commission assumed to be responsible for each individual strategy. Likewise, projected timeframes may need to change depending upon the availability of funding and staffing. A graphic depiction of the Town's Five-Year Action Plan can be seen on the Action Plan Map (Map 6) that follows the matrix below.

Goal 1: Maintain North Brookfield's Rural Character

Objective	Year	Responsible Party
1. Minimize development impacts by implementing appropriate zoning	Ongoing	Planning Board, Zoning
controls and strategies.		Board of Appeals, Bylaw
		Review Com.
a. Create and Open Space Residential Bylaw with smaller lot size and open	3-4	Bylaw Review Committee
space provisions that must be approved by the Conservation Commission and		
Planning Board.		
b. Create incentives for developers who voluntarily create any of the	1	Planning Board, Zoning
following: open land, recreation areas and wildlife connecting corridors as		Board of Appeals
part of their development plans. These incentives could include density		
bonuses, the waiving of fees or a speedier permitting process. Working with		
developers and engineers early on in the process will ease tension and get the		
best results.		
c. Update Zoning Bylaws Table of Uses with a look at by right uses and the	2-4	Bylaw Review Committee
impacts they have on the areas zoned to allow them.		
d. Create new Open Space zoning.	3-4	Bylaw Review Comm.
2. Preserve the scenic resources for future generations by facilitating the	Ongoing	Planning Board, Zoning
placement of conservation easements and purchasing land outright.		Board of Appeals, Open
		Space Com.
a. Establish land purchase priorities and create map.	1	Open Space Committee
b. Develop a working relationship with a local land trust.	1-2	Open Space Committee
c. Notify land owners in these areas of tax incentives, potential for	2-3	Planning Board, Open
conservation easement purchases, etc.; and introduce landowners to the land		Space Committee
trust.		~
d. Work Toward establishing a relationship between the landowners and act		Open Space Committee
as a liaison between them and the land trust.		081 O 4000
e. Investigate and promote the adoption of the Community Preservation Act	1	Open Space Committee,
(CPA) bylaw within the town in order to raise funds.		Historic Committee,
		Selectmen
f. Determine available funding tools, i.e., grants, Town fees/taxes, Town	2-3	Planning Board, Finance
credits for the purchase/preservation of open space.		Committee
g. Work with Selectmen, Finance and Conservation committees, and the	2	Open Space Committee
Planning Board in determining appropriate funding tools.		
h. Have Town establish a grant-writing program; apply for grants.	1-2	Planning Board, Selectmen
i. Approach Selectmen to set up a special open space account for donations,	3-4	Open Space Committee
grants, tax-surcharges, (if any) to be used to purchase open space.		
3. Ensure the future prosperity of local farms	Ongoing	Agriculture Com.
a. Create a Right-to-Farm Bylaw to reinforce North Brookfield's commitment	2-3	Agriculture Commission,
to agriculture and the residents who rely on it for their livelihood.		Master Plan Implementation
1000 <b>1</b> 00		Committee
b. Form an Agricultural Commission to work with local farmers and regional.	1	Master Plan Implementation
-		Committee

4 Encourage appropriate development siting, design and landscaping to		
further enhance the existing character of North Brookfield.		
a. Create a manual for developers, surveyor and engineers to guide them to better planning. This should be readily available at the Town Clerk's office and included with the Zoning Bylaw booklet. Clearly express what you are looking for developers and their engineers to produce. Encourage developers of all kinds to be innovative and create better developments. Make certain that all criteria and specifications are coordinated between the Planning Board, Board of Health and the Conservation Commission.	4	Planning Board, Board of Health, Zoning Board of Appeals, Building Inspector
b. Create an up-to –date Open Space map of North Brookfield showing all existing open land including wetlands and uplands to use as a guide by planners (Planning Board, Conservation Commission) and developers to facilitate the planning process by engineers and developers for the creation of open space land, recreation areas, and wildlife corridors connecting to adjacent wetlands and uplands. (Note this is not a zoning map).	3	Planning Board, Conservation Commission, Highway Department, Open Space Committee



What the Kids Say: "The Kids in North Brookfield have some ideas about making things change in our Town."

Goal 2: Preserve and Enhance North Brookfield's Water Resources

Objective	Year	Responsible Party
1. Protect the municipal water supply.	Ongoing	Water Dept., Conservation Com., Board of Health
a. Identify potential point and non-point water pollution sources.	3	Conservation Com., Board of Health, Water Dept., Highway Dept.
b. Mitigate potential pollution through regulatory measures, land preservation and zoning.	4	Conservation Com., Board of Health, Highway Dept., Water Dept.
c. Appoint a Conservation Agent, paid by the Town, to inspect sites at proposed predevelopment stage, and when mitigation measures are in place, and issue certificate or letter of compliance to begin. Agent to inspect the site at random during construction for compliance. Agent to make recommendations on mitigating measures for Conservation Commission as each site is different.	2`	Board of Selectmen, Conservation Commission
2. Identify additional/alternate sources for municipal water supply.	2	Water Dept., Conservation Com.,
a. Determine the viability of the suspected aquifer, identified by the State, located beneath the Five Mile River.	2	Water Dept., Conservation Com.,
b. Explore possibility of purchasing excess water from neighboring towns.	3-4	Selectmen, Water Dept.
3. Protect and improve the quality of surface waters.	Ongoing	Conservation Com., Highway Dept.
a. Develop a Stormwater Management Policy and Bylaw to address the potential pollution issues associated with uncontrolled stormwater runoff.	1-2	Bylaw Review Com., Highway Dept., Planning Board, Board of Health, Conservation Com.
b. Purchase or preserve open watershed lands with water tributaries into Doane Pond, Horse Pond, Brooks Pond and Lake Lashaway via grants, the Town raising funds or tax credits.	Ongoing	Conservation Com., Water Dept.
i. Determine likely areas and landowners to incorporate into overall open space land purchase/preservation priority list.	1	Master Plan Com., Water Dept.
ii. Determine other available funding tools, i.e. grants, Town fees/taxes, Town credits for the purchase preservation of open space.	Ongoing	Master Plan Com., Conservation Com., Finance Com., Water Dept.
c. Coordinate and support private lake association efforts in protecting pond/lake water quality.	Ongoing	Water Dept., Conservation Com., Master Plan Com., Board of Health
<ul> <li>i. Assist in investigating and prioritization of non-point source pollution in the pond/lake watersheds.</li> </ul>		
<ul><li>ii. Assist in the evaluation and implementation of management strategies to manage nuisance vegetation.</li></ul>		
iii. Assist in outreach and education for watershed residents.		
d. Have Town establish a grant-writing program; apply for grants.	1-2	Planning Board, Selectmen
e. Approach Selectmen to set up a special open space account for donations, grants, tax surcharges to be used to purchase open space.	3-4	Open Space Committee

4. Protect important wetland areas.	Ongoing	Conservation Com.
a. Write a presentation for wetlands protection.	4	Conservation Com.,
		Bylaw Review Com.
b. Assemble a wetlands protection bylaw.	4	Conservation Com.,
moli w		Bylaw Review Com.
c. Educate public and hold hearings on wetlands protection.	4	Conservation Com.,
E 600 I		Bylaw Review Com.
d. Develop a Stormwater Management Policy and Bylaw to address the	1-2	Bylaw Review Com.,
potential pollution issues associated with uncontrolled stormwater runoff.		Highway Dept.,
		Planning Board,
		Board of Health,
		Conservation Com.
5. Protect ground water resources.		
a. Identify potential point and non-point water pollution sources.	3	Highway Dept., Water
		Dept., Conservation
		Com., Board of Health
b. Develop a Stormwater Management Policy and Bylaw to address the	1-2	Bylaw Review Com.,
potential pollution issues associated with uncontrolled stormwater runoff.		Highway Dept.,
		Planning Board,
		Board of Health,
		Conservation Com.
c. Appoint a Conservation Agent, paid by the Town, to inspect sites at	2	Board of Selectmen,
proposed predevelopment stage, and when mitigation measures are in place,		Conservation
and issue certificate or letter of compliance to begin. Agent to inspect the site		Commission
at random during construction for compliance. Agent to make		
recommendations on mitigating measures for Conservation Commission as		
each site is different.		



Goal 3: Enhance the Community's Knowledge About Open Space in North Brookfield.

Objective	Year	Responsible Party
1. Create an informational packet, including a map, about North	1-3	Open Space Com.
Brookfield's open spaces, to introduce new residents and visitors to the		
Town's resources.	b)	
a. Create an up-to -date Open Space map of North Brookfield showing all	1	Planning Board,
existing open land including wetlands and uplands that identifies recreation		Conservation Com.,
areas, and wildlife corridors connecting to adjacent wetlands and uplands		Open Space Com.
and other notable places.	is	
b. Use the Open Space map to evaluate useable and interesting resources	1-2	Open Space Com.,
and gather further information on these resources to encourage and aid in		Playground Com.
future use.		
c. Create an Open Space presentation board for use at community	1-2	Open Space Com.,
functions.		Planning Board
d. Assemble this information into a flyer/pamphlet/packet.	2-3	Open Space Com.,
981 B B 160		Playground Com.
2. Compile a collection of educational materials to be made available to	Ongoing	Open Space Com.,
teachers, at various levels, that can be incorporated into a variety of	deal con control	School Com.
different curriculums (i.e. science, history etc.).		
a. Identify curriculum areas that can be enhanced with North Brookfield	3-4	School Com., Open
specific materials.		Space Com.
b. Develop age and curriculum appropriate lesson plans that stress the	3-5	School Com., Open
importance of open space and historic places in North Brookfield.	s	Space Com.
c. Continue to update and refine the curriculum as needed.	Ongoing	School Com., Open
		Space Com.
3. Create a website or a page on the Town website dedicated to open	1-3	Technology Com.,
space in North Brookfield.		Open Space Com.,
	-	Planning Board
a. Assemble information on open space and recreation into digital format	1-3	Technology Com.,
and place on the internet to allow citizens and other interested parties the		Open Space Com.,
ability to access it as needed.		Planning Board
4. Explore opportunities for ecotourism in North Brookfield.	Ongoing	Open Space Com., Selectmen
a. Identify natural areas and activities of potential interest that may draw	2-3	Selectmen,
people from outside of North Brookfield and the Region (i.e. bird watching,	2 3	Conservation Com.,
canoeing etc.).		Open Space Com.,
curroung etc.).		Planning Board
b. Determine available funding tools for creating/marketing ecotourism	2-3	Finance Com., Open
opportunities in North Brookfield.		Space Com.,
c. Investigate access to privately held lands to allow for use as part of the	3-5	Selectmen, Open
Town's ecotourism plan including as a connection between parcels of		Space Com.
interest.		10.40.000 5 . 7. 7. 7. 7. 7.
	4-5	Finance Com., Open
d. Seek funding through Town appropriated funds, grants, and donations		
d. Seek funding through Town appropriated funds, grants, and donations for developing boat launches along rivers that abut existing Town owned		Space Com.

Goal 4: Provide North Brookfield with Varied and Well Maintained Recreational Opportunities and Facilities

Objective	Year	Responsible Party
1. Maintain existing facilities, with improvements where necessary.	Ongoing	Playground Com.
a. Develop a Town survey to determine improvement needs.	2-3	Playground Com., Open Space Com.
b. Incorporate these determined needs in the Town budget for capital improvements.	3-4	Capital Improvement Com., Playground Com.
c. Obtain Town budget and/or grants to fund improvements.	Ongoing	Capital Improvement Com., Finance Com.
2. Construct new Facilities as needed.	Ongoing	Playground Com., Open Space Com.
a. Develop a Town survey to determine new facility needs.	2-3	Playground Com., Open Space Com.
b. Incorporate these determined needs in the Town budget for capital improvements.	3-4	Capital Improvement Com., Playground Com.
c. Obtain Town budget and/or grants to fund improvements.	Ongoing	Capital Improvement Com., Finance Com.
3. Expand opportunities for passive outdoor recreation (hiking, fishing, canoeing, etc.).	Ongoing	Playground Com., Open Space Com.
a. Determine likely areas for new passive recreation and trails via Town survey.	2-3	Playground Com., Open Space Com.
b. Determine the feasibility of creating a Multi-Use Path on the site of the old railroad bed.	1	Selectmen, Playground Com., Open Space Com.
c. Identify underused, existing trails and paths that could support multiple uses (i.e. hiking, biking etc.).	2-3	Playground Com., Open Space Com.
d. Explore the creation of boat launching areas and water-based recreation on the Five Mile River, including easements/roads to access the area(s) and provide parking as needed.	4-5	Open Space Com., Playground Com., Selectmen
e. Seek funding through Town appropriated funds, grants, and donations for developing hiking and biking trails along existing Town roads, outside of traffic lanes, on shoulders, within the road right of way or purchase easements from private land owners who have frontage along side roads.	3-5	Finance Com., Open Space Com., Conservation Com.
f. Seek funding through Town appropriated funds, grants, and donations for developing boat launches along rivers that abut existing Town owned land or seek easements for access/launch sites from private land owners.	5	Finance Com., Open Space Com., Conservation Com.
4. Existing or planned facilities and opportunities should accommodate all age groups and user groups within the community.	Ongoing	ADA Coordinator
a. Identify existing facilities that do not currently meet accessibility standards through Town survey.	2-3	ADA Coordinator, Playground Com., Open Space Com.
b. Incorporate these determined needs in the Town budget for capital improvements.	3-4	Capital Improvement Com., ADA Coordinator
c. Obtain Town budget and/or grants to fund improvements.	Ongoing	Finance Com., Capital Improvement Com.

